



# Westpac Diverse Supplier Group Definitions

At Westpac, we proactively seek to increase opportunities for suppliers that:

- Are owned by, or employ, people or groups that are traditionally financially excluded and/or under-represented in the Australian economy;
- Have a social or environmental mission.

We are particularly interested in developing relationships with:

- Businesses owned by Indigenous Australians;
- Businesses owned by Women;
- Social Enterprises;
- Australian Disability Enterprises;
- B Corporations.

We prefer to use suppliers that have been independently certified or verified.

## Businesses owned by Indigenous Australians:

- Are at least 50% owned by individuals of Australian Indigenous descent; and
- The business must be accredited by **Supply Nation**, be registered by **ORIC** or listed with an Australian Indigenous Chamber of Commerce.

## Businesses owned by Women:

- Are at least 51% owned, managed and controlled by one or more women; and
- May be certified by **WeConnect International**.

## Social Enterprises:

- The enterprise has a defined primary social, cultural or environmental purpose consistent with a public or community benefit;
- The enterprise derives a substantial portion of its income from trade;
- The enterprise reinvests 50% or more of annual profits towards achieving the social purpose;
- Should be certified by **Social Traders** or hold **Australian charitable status**.

## Australian Disability Enterprises:

- Australian Disability Enterprises (ADEs) are generally not-for-profit organisations providing supported employment opportunities to people with disability;
- May be listed on the **Buyability website**.

## B Corporations:

- B Corporations meet specified standards of social and environmental performance, accountability and transparency as determined by a B Impact Assessment;
- Must be certified by the not-for-profit organisation **B Lab** and listed on the **B Corporation directory**.

For more information on our supplier inclusion and diversity program please:

Email [supplierinclusiondiversity@westpac.com.au](mailto:supplierinclusiondiversity@westpac.com.au) or

Visit [Supplier Inclusion and Diversity](#)

## Accessibility support.

Visit [westpac.com.au/web-accessibility](https://westpac.com.au/web-accessibility) for further information on our accessible products and services for people with disability, who are neurodivergent or where English is not your preferred language.

Westpac acknowledges the Traditional Owners as the custodians of this land, recognising their connection to land, waters and community. We pay our respects to Australia's First Peoples, and to their Elders, past and present.

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