

Health and Safety Policy

Our People Promise recognises that our people are our highest priority in delivering world class service. Fundamental to this promise is the safety of our people and providing a safe, secure and injury free workplace. Our responsibility and accountability for safety is clearly understood at all levels of the Group.

In meeting this commitment we strive to:

- Protect our people by eliminating or minimising, so far as is reasonably practicable, health, safety and welfare risks
- Set measurable objectives and targets to continuously improve our health, safety and welfare performance with the aim of minimising injuries and illness.
- Engage our people in health and safety matters.
- Provide necessary information, instruction, training and supervision so people can do their job safely and effectively.
- Provide support and guidance to our people in understanding their responsibilities for implementing and maintaining effective health and safety systems and processes.
- Provide appropriate monitoring and assurance of our safety systems and processes through our People Leaders.
- Implement effective systems and processes for receiving, considering and responding to information regarding health and safety incidents, hazards and risks.
- Comply with applicable health and safety legal and other requirements.
- Provide adequate resources and processes to effectively implement this policy.
- The Westpac Group will provide an environment that will enrich the safety, health and wellbeing of our people for the whole of their lives.

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Brian Hartzler
Chief Executive Officer
Westpac Group