

What is Tailored Talent?

Westpac Group's flagship autism hiring program, delivered in partnership with Specialisterne



Who is eligible?

- ✓ Australian or New Zealand citizens or have permanent residence visa
- ✓ With diagnosis of autism (certificate may be required)
- ✓ Aged 18yrs+

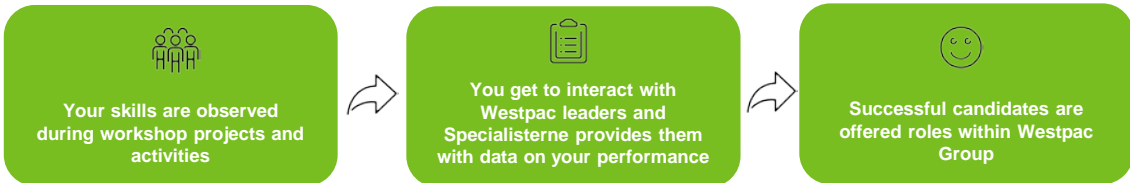


What is the recruitment process like?

- No interviews or psychometric tests
- Tailored for people with autism
- Demonstrate your skills through hands-on real work activities
- Work-ready training provided
- Completely virtual

1 day
PRE-ASSESSMENT
WORKSHOP
+
2 week
TRAINING &
ASSESSMENT
CENTRE

What does the program consist of?



What are the roles like?

- Sydney-based with flexibility to work from home
- Flexible working hours. Part-time options available
- Supportive environment with your own mentor and buddy, and coaching from Specialisterne
- Access to a range of fantastic employee benefits



When?

Applications

open 1 Sept 2020

close 2pm 29 Sept 2020

Pre-selection workshops

12-14 Oct 2020

Successful candidate info session

20 Oct 2020

Training & assessment workshop

26 Oct - 10 Nov 2020

Successful candidates

commence at Westpac Group

in early February 2021

Information Security Consultant
Infrastructure Engineer
Software Testing & Quality
Business Analyst
Risk & Surveillance Analyst
Finance Analyst
Data Analyst

7 ROLES
AVAILABLE