

Online Assessments

Culture Assessment

This will measure the degree of your alignment with Westpac Group's aspirational culture and whether our organisation is right for you.

Psychometric Testing

This gamified assessment suite will evaluate your problem-solving skills and cognitive ability, along with emotional intelligence.

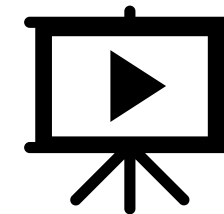
The Experience



1. INVITATION

If your application progresses, you will receive an email invitation to complete the assessments.

Tip: Make sure to check your junk/spam folders.



2. SHORT VIDEO (Culture Assessment Only)

You can play a short video outlining the purpose of the assessment, about Westpac's values and behaviours and instructions for completing the assessment.

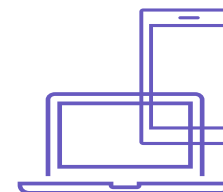


3. ASSESSMENTS

Our Culture Assessment has 3 sets of questions and will take you approximately 25 minutes to complete.

The Psychometric Testing will consist of 2 different components: to evaluate both cognitive ability and emotional intelligence. These assessments can take up to 30 minutes to complete.

Tip: We recommend sitting in a room free from distraction.



4. COMPATIBILITY

Make sure to double check the instructions particularly around compatibility with computer or mobile. You may also need to check your current browser is supported.