# Annual General Meeting

Ted Evans Chairman



## 2008 Scorecard

- Strengthened funding and capital
- Sound risk profile
- Enhanced efficiency
- Cash earnings up 6%
- Dividend up 8%



# Annual General Meeting

Gail Kelly
Chief Executive Officer



# Early reflections

- Westpac 191 years of proud history
- Exceptional customer base
- Passionate people with high level of engagement
- Strong risk management culture
- Sustainability a real strength, compelling position



## Strategic agenda well underway

- Drive a strong customer culture
- Stronger branch capability and more power in the front line
- Transform service delivery and processes for customers
- Strengthen technology reliability and flexibility
- A one team approach

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## Merger – a growth agenda

- Strong, AA rated bank
- Around 10 million customers; over 1,200 branches
- Customers have access to over 2,700 ATMs
- Leader in home lending and wealth
- Respecting customer choice retaining full suite of brands
- Leverage best practice between brands



# A strong executive team



Gail Kelly, CEO



**Greg Bartlett** St.George Retail & Business Bank



Peter Hanlon Westpac Retail & Business Banking



**Rob Coombe**Chief Executive
BT Financial Group



Philip Chronican Institutional Bank



George Frazis Chief Executive New Zealand (Commences early 2009)



**Brad Cooper**Group Chief
Transformation Officer



Peter Clare
Product & Operations



Rob Whitfield Risk Management



**Phil Coffey** Chief Financial Officer



**Bob McKinnon** Technology



**Ilana Atlas** People



John Arthur Counsel & Secretariat

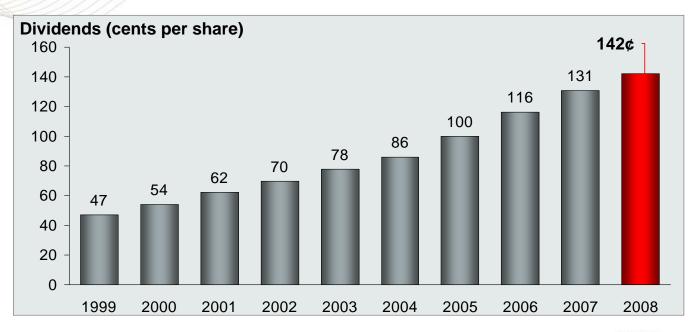


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# Robust performance in challenging conditions

	\$3,726m	Change FY07 – FY08
Cash earnings		
Revenue (cash basis)	\$11,117m	<b>^</b> 10%
Cost to income ratio (cash basis)	43.9%	<b>▼</b> 110bps
Impairment charge to average loans	31bps	▲ 12bps
Cash ROE	22.3%	<b>∨</b> 150bps
Fully franked dividend	142c	▲ 8%

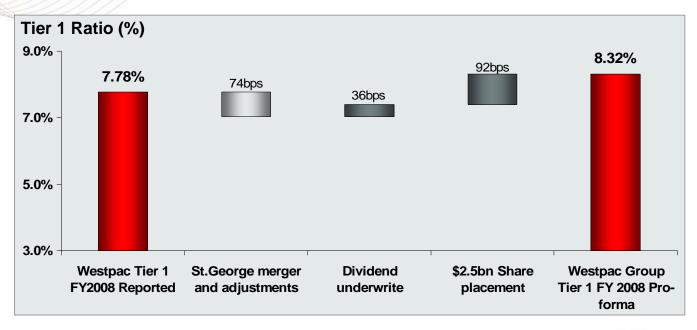
## Dividends – up 8%



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#### **M**estpac

# Capital - Tier 1 capital boosted by \$2.5 billion



## Outlook – a challenging year expected

- More challenging operating environment:
  - Slowing growth impacting incomes
  - Customers seeking to de-leverage balance sheets
  - Higher bad debts expected
- Westpac well placed to support customers:
  - Proven risk disciplines
  - Maintained a very strong liquidity position
  - Raising additional capital
- Continuing to deliver strong results for shareholders.

**Mestpac** 

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# Annual General Meeting

11 December 2008



## Item 1: Financial reports

To consider and receive:

- The Financial Report;
- Directors' Report; and
- Auditor's Report
   of Westpac Banking Corporation for the year ended 30 September 2008.

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# Item 2: Remuneration Report - Non-binding Vote

To adopt the Remuneration Report for the year ended 30 September 2008.



#### Item 3: Election of Directors

- Elizabeth Blomfield Bryan
- Carolyn Judith Hewson
- Lindsay Philip Maxsted
- John Simon Curtis
- Peter John Oswin Hawkins
- Graham John Reaney

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# Item 3(a): Re-election of Director - Ms Elizabeth Bryan

#### **Resolution:**

"That Ms Elizabeth Blomfield Bryan, who retires in accordance with Articles 9.2 and 9.3 of the Constitution, be re-elected as a Director of Westpac Banking Corporation."



### Item 3(b): Re-election of Director – Ms Carolyn Hewson

#### **Resolution:**

"That Carolyn Judith Hewson, who retires in accordance with Articles 9.2 and 9.3 of the Constitution, be re-elected as a Director of Westpac Banking Corporation."

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Item 3(c): Re-election of Director – Mr Lindsay Maxsted

#### **Resolution:**

"That Lindsay Philip Maxsted, being a Director appointed since the last AGM and who offers himself for election pursuant to Article 9.7 of the Constitution, be elected as a Director of Westpac Banking Corporation."



### Item 3(d): Election of Director - Mr John Curtis

#### **Resolution:**

"That John Simon Curtis be elected as Director under clause 6.5 (b) and (c) of the Merger Implementation Agreement which requires that on implementation date of the scheme of arrangement to effect the merger of Westpac and St.George, three current directors of St.George are appointed to Westpac Board."

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## Item 3(e): Election of Director – Mr Peter Hawkins

#### **Resolution:**

"That Peter John Oswin Hawkins be elected as Director under clause 6.5 (b) and (c) of the Merger Implementation Agreement which requires that on implementation date of the scheme of arrangement to effect the merger of Westpac and St.George, three current directors of St.George are appointed to Westpac Board."



# Item 3(f): Election of Director – Mr Graham Reaney

#### **Resolution:**

"That Graham John Reaney be elected as Director under clause 6.5 (b) and (c) of the Merger Implementation Agreement which requires that on implementation date of the scheme of arrangement to effect the merger of Westpac and St.George, three current directors of St.George are appointed to Westpac Board."

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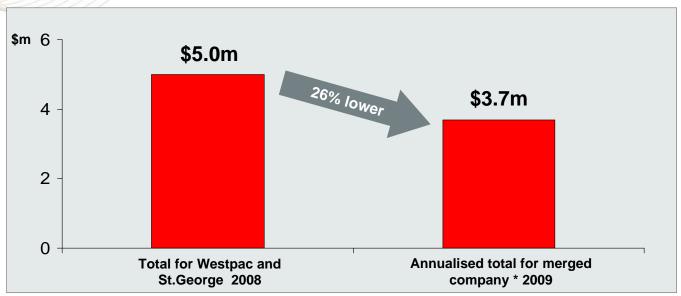
#### Item 4: Non-Executive Directors' Remuneration

#### **Resolution:**

"That the maximum aggregate amount of annual remuneration that may be paid to Non-Executive Directors be increased by \$1.5 million, from \$3 million to \$4.5 million, with effect from the merger implementation date."



#### Non-Executive Directors' Fees

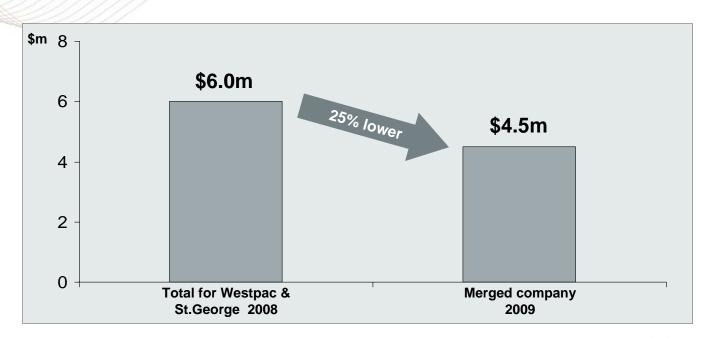


<sup>\*</sup> Assumes no change in rate of existing Board or Committee fees and allows for three new non-executive Directors, the separate St.George Board and for the introduction of the Technology Committee.

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#### **Mestpac**

### Non-Executive Directors' Fee Pools



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