

# Board Audit Committee Charter

1 October 2025

## PURPOSE

- 1) Westpac Banking Corporation (**Westpac**) Board Audit Committee (**Committee**) will assist the Board of Westpac (**Board**) to discharge its responsibilities by having oversight of the:
  - a) integrity of the financial statements and financial reporting systems of Westpac and its related bodies corporate (the **Westpac Group**);
  - b) external audit engagement, including the external auditor's qualifications, performance, independence and fees;
  - c) performance of the internal audit function (**Group Audit**); and
  - d) integrity of the Westpac Group's corporate reporting including the Westpac Group's financial and sustainability reporting, and compliance with prudential regulatory reporting and professional accounting requirements.

## COMPOSITION

- 2) Committee membership and the Committee Chair will be determined by the Board. The Committee Chair must be an independent Non-executive Director and not the Board Chair. The Committee will consist of at least three Directors, all of whom must be Non-executive Directors and the majority of the members of the Committee must be independent.
- 3) Should the Committee Chair be absent from a meeting, the Committee members present will appoint a Committee Chair for that particular meeting.
- 4) All Committee members shall have a working familiarity with finance and accounting practices, and at least one member shall be an audit committee financial expert.
- 5) Committee members shall not serve on the audit committees of more than two other public companies unless the Board determines such service does not impair the member's ability to serve on the Committee.

## MEETINGS

- 6) The Committee will meet at least four times annually, or more frequently if necessary. Meetings should correspond with Westpac's financial reporting cycle.
- 7) As part of its role to foster open communication, the Committee will meet regularly with management, the Chief Audit Officer and the external auditor, in separate sessions, to discuss any matters the Committee or each of these parties believe should be discussed privately.
- 8) Committee members shall, at all times, have free and unfettered access to management, the external auditor and Group Audit, and vice versa.
- 9) The Committee may request any officer or employee of the Westpac Group, external legal counsel or any person or group with relevant experience or expertise to attend meetings of the Committee or to meet with any members or consultants to the Committee.
- 10) Other Westpac Directors are entitled to attend Committee meetings and will receive copies of the Committee papers upon request.
- 11) A quorum for any meeting will be two members. The Secretary of the Committee will be the Company Secretary or his or her designated representative.
- 12) The agenda and supporting documentation will be circulated to the Committee members within a reasonable period in advance of each meeting.
- 13) The external auditor will be invited to attend all meetings of the Committee. The Committee may request the external auditor to meet with any member or consultant to the Committee.

## REPORTING

- 14) The Committee Chair will update the Board about Committee activities and make appropriate recommendations. The minutes of each Committee meeting will be tabled at the next Board meeting.
- 15) The Committee will refer or recommend to the Board and any other Board Committee (as appropriate) any matters that have come to the attention of the Committee that are relevant for the Board or the respective Board Committee.

## RESPONSIBILITIES AND DUTIES

Without limiting its role, to fulfil its responsibilities and duties the Committee will:

### Reporting and Internal Controls

- 16) Review and discuss with management and the external auditor the half year reviewed and full year audited financial statements, including disclosures in the Performance Review section of the Interim Financial Statements and Annual Report, the sustainability disclosures in the Interim Financial Statements, Annual Report and Sustainability Report (or other periodic sustainability reports as agreed with the Committee from time to time) and the Westpac New Zealand Branch Disclosure Statement, and recommend their approval to the Board.

- 17) Discuss with management, Group Audit and the external auditor any significant financial reporting issues and judgements made in connection with the preparation of the Westpac Group's financial statements, including significant changes in the Westpac Group's selection or application of accounting policies.
- 18) Review with Group Audit and the external auditor their reports regarding significant findings in the conduct of their audits and oversee that any issues identified have been reported to the Board Risk Committee as appropriate and are managed and rectified by management in an appropriate and timely manner.
- 19) Review and discuss with management, the Chief Audit Officer and the external auditor any major issues as to the adequacy and effectiveness of the Westpac Group's internal controls over financial information, reporting and disclosure as well as any steps taken in light of any significant deficiencies or material weaknesses in the control environment over financial reporting.
- 20) Discuss with management and the external auditor, and make recommendations to the Board in relation to, the quality and appropriateness of the Westpac Group's accounting policies, key judgements and estimates applied in its financial reporting, including any financial information other than in accordance with accounting standards (non-IFRS (International Financial Reporting Standards) financial information).
- 21) Review and discuss:
  - a) the process by which management assures the integrity of information on:
    - i) Westpac Group earnings (and earnings-related matters) released publicly; and
    - ii) key sustainability metrics released publicly in the Annual Report or other sustainability reporting referred to in paragraph 16 above; and
  - b) the type and presentation of information to be included in such disclosures, including the use of any non-IFRS financial information.
- 22) Review with management and the external auditor the processes surrounding and the disclosures made by the Chief Executive Officer and the Chief Financial Officer in connection with their personal certification of the Westpac Group's half year and full year financial statements.
- 23) Discuss with the external auditor the Westpac Group's major financial risk exposures and the steps management has taken to monitor and control such exposures.
- 24) Receive and consider reports from the Board Risk Committee Chair on relevant risk matters that should come to the attention of the Committee.

### Oversight of External Audit

- 25) Recommend to the Board the appointment and removal of the external auditor (including the rotation of the lead audit engagement partner), subject to shareholder ratification, considering the independence and effectiveness of the external auditor (including the background and experience of the lead audit partner and external audit personnel).

- 26) Review annually and approve the terms of engagement and fees to be paid to the external auditor, including assessing whether the external auditor meets the Audit Independence tests set out in APES 110 *Code of Ethics for Professional Accountants*, as well as other additional independence requirements set out by the Australian Prudential Regulation Authority (**APRA**).
- 27) Receive reports directly from the external auditor.
- 28) Regularly review the external audit plan for coverage of all material risks and financial reporting requirements.
- 29) Discuss with the external auditor matters relating to the conduct of the audit, including difficulties encountered in the course of the audit work, any restrictions on scope of activities or access to requested information, significant disagreements with management (if any) and the adequacy of management's response.
- 30) Annually review the policy for pre-approving audit-related, taxation and other non-audit services (**Pre-approval Policy**) to be performed for the Westpac Group by the external auditor. The Pre-approval Policy may incorporate delegation of the power to grant approval to a sub-committee consisting of one or more members of the Committee where appropriate.
- 31) Monitor the application of the Pre-approval Policy through receipt of regular reports on the provision of non-audit services provided by the external auditor as approved under the Pre-approval Policy.
- 32) Oversee the external audit engagement, including a review of the performance of the external auditor. Obtain and review a report from the external auditor at least annually on details of the auditor's internal quality control procedures, and the quality and capabilities of the lead engagement staff.
- 33) Periodically consult with the external auditor out of the presence of management about internal controls over financial information, reporting and disclosure and the fullness and accuracy of the Westpac Group's financial statements.
- 34) Review and discuss with the external auditor all significant relationships the external auditor has with the Westpac Group and obtain a declaration from the external auditor, at least annually, to provide reasonable assurance that the external auditor's independence is maintained.

### Oversight of Group Audit

- 35) Recommend to the Board the appointment and removal of the Chief Audit Officer. The Chief Audit Officer has a direct reporting line to the Committee through the Committee Chair and unfettered access to the Committee. The performance assessment and annual incentive outcomes for the Chief Audit Officer will be agreed with the Committee Chair.
- 36) At least quarterly, meet with the Chief Audit Officer without other members of management present.
- 37) Review and discuss quarterly reports to the Committee prepared by Group Audit containing Group Audit's independent opinion and relevant commentary on the effectiveness of the Group's governance, risk management and internal controls.

- 38) Review and approve Group Audit's charter, strategy, audit plan, budget and resourcing and monitor the execution of the audit plan.
- 39) Review Group Audit's structure, independence and access to senior management, the Committee and the Board.
- 40) Review the effectiveness and quality of Group Audit and that it has appropriate standing within the Westpac Group.

### Regulatory Compliance

- 41) Obtain regular reports from management and the external auditor that the Westpac Group conforms with applicable legal and regulatory requirements in relation to financial information, reporting and disclosure. Advise the Board on Westpac Group's policies and procedures regarding compliance with applicable laws and regulations over financial information, reporting and disclosure.
- 42) Review reports from management and the external auditor on the identification and resolution status of material weaknesses and reportable conditions in the internal control environment, including any significant deficiencies in the design or operation of internal controls that could adversely affect the Westpac Group's ability to record, process, summarise and report financial data.
- 43) Review and approve the Westpac Group's policies and procedures for the receipt, retention and treatment of information submitted confidentially by employees and third parties about accounting, internal control, compliance, audit or other matters about which they have concerns, and, in conjunction with the Board Risk Committee, monitor employee awareness of these policies and procedures.
- 44) Discuss with management and the external auditor any correspondence with regulators or government agencies and any published reports which raise material issues or could impact on matters regarding the Westpac Group's financial statements, accounting policies or disclosure, and make recommendations to the Board on any action required.
- 45) Oversee APRA statutory reporting requirements.

### Other Responsibilities

- 46) Review the findings of the annual review undertaken by Group Audit or the external auditor of Westpac Group's compliance with, and the effectiveness of, the Westpac Group Risk Management Framework.
- 47) Review and update the Charter at least every two years and recommend changes to the Board for approval.
- 48) Retain independent legal, accounting or other advisors as required. The Committee shall have the resources and authority necessary or appropriate to discharge its duties and responsibilities, including authority to select, retain, terminate and approve the fees and other retention terms of special or independent counsel, accountants or other experts and advisors as it deems necessary or appropriate, without seeking approval of the Board or management.

- 49) Set clear hiring policies for employees or former employees of the external auditor.
- 50) Oversee and monitor tax risk for the Westpac Group, including reviewing the tax report.
- 51) Review and approve the terms and conditions agreed to by Westpac in relation to dealings with its related entities on non-arms' length terms, as provided for in *APS 222: Associations with Related Entities*.
- 52) Members of the Committee will be available to meet with APRA and other regulators on request.

#### Limitation of the Committee's Role

- 53) While the Committee has the responsibilities and powers set out in this Charter, it is not the duty of the Committee to:
  - a) plan or conduct audits, which is the responsibility of either the internal or the external auditor; or
  - b) determine that the Westpac Group's financial statements and disclosures are complete and accurate and are in accordance with generally accepted accounting principles and applicable rules and regulations. This is the responsibility of the Board based on the recommendation of, and reliance on certifications provided by, management.

#### Delegation to act

- 54) The Committee may, in its discretion, delegate some or all of its duties and responsibilities to the Committee Chair or the Board Chair and may delegate any of its duties and responsibilities to a sub-committee of the Committee.