

Board Audit Committee Charter

1 October 2023

PURPOSE

- 1) Westpac Banking Corporation (**Westpac**) Board Audit Committee (**Committee**) will assist the Board of Westpac (**Board**) to discharge its responsibilities by having oversight of the:
 - a) integrity of the financial statements and financial reporting systems of Westpac and its related bodies corporate (the **Westpac Group**);
 - b) external audit engagement, including the external auditor's qualifications, performance, independence and fees;
 - c) performance of the internal audit function (**Group Audit**); and
 - d) integrity of the Westpac Group's corporate reporting including the Westpac Group's financial reporting and compliance with prudential regulatory reporting and professional accounting requirements.
- 2) The Committee will primarily fulfil these responsibilities by carrying out the activities outlined in the Responsibilities and Duties section of this Charter.

COMPOSITION

- 3) The Committee membership and the Chairman of the Committee will be as determined from time to time by the Board. The Chairman of the Committee must be an independent Non-executive Director and not the Chairman of the Board. The Committee will consist of at least three Directors of Westpac, all of whom must be non-executive Directors and the majority of the members of the Committee must be independent.
- 4) Should the Chairman of the Committee be absent from any meeting of the Committee, the members of the Committee present at that meeting shall appoint one of their number to be Chairman of that meeting.

- 5) All members of the Committee shall have a working familiarity with basic finance and accounting practices, and at least one member of the Committee shall be an audit committee financial expert.
- 6) Committee members shall not serve on the audit committees of more than two other public companies unless the Board determines such service does not impair the member's ability to serve on the Committee.

MEETINGS

- 7) The Committee shall meet at least four times annually, or more frequently as necessary. Meetings should correspond with Westpac's financial reporting cycle.
- 8) As part of its role to foster open communication, the Committee will meet regularly with management, the General Manager Group Audit and the external auditor, in separate executive sessions, to discuss any matters the Committee or each of these groups believe should be discussed privately.
- 9) The members of the Committee shall, at all times, have free and unfettered access to management, the external auditor and Group Audit, and vice versa.
- 10) The Committee may request any officer or employee of the Westpac Group, external legal counsel or any person or group with relevant experience or expertise to attend meetings of the Committee or to meet with any members or consultants to the Committee.
- 11) Other Directors of the Board are entitled to attend Committee meetings and will receive copies of the Committee papers upon request.
- 12) A quorum of any meeting will be two members. The Secretary of the Committee will be the Company Secretary or his or her designated representative.
- 13) The agenda and supporting documentation will be circulated to the Committee members within a reasonable period in advance of each meeting. The Secretary of the Committee will circulate minutes of meetings to members of the Committee and the Board.
- 14) The external auditor will be invited to attend all meetings of the Committee. The Committee may request the external auditor to meet with any member or consultant to the Committee.
- 15) Where approvals are granted outside a meeting of the Committee, a report is to be provided to the next meeting of the Committee.
- 16) The Committee may adopt such rules and regulations as it deems appropriate for the conduct of its affairs, provided only that they are not inconsistent with the Westpac Constitution, this Charter (as amended from time to time) or any resolution of the Board.

REPORTING

- 17) The Chairman of the Committee shall update the Board about Committee activities and make appropriate recommendations. The minutes of each meeting will be tabled at the next Board meeting.
- 18) The Committee will refer or recommend to the Board and any other Board Committee (as appropriate) any matters that have come to the attention of the Committee that are relevant for the Board or the respective Board Committees.

- 19) The Committee will review any reports required by law or listing rules or as requested by the Board.

RESPONSIBILITIES AND DUTIES

Without limiting its role, to fulfil its responsibilities and duties the Committee will:

Reporting and Internal Controls

- 20) Review and discuss with management and the external auditor the half year reviewed and full year audited financial statements, including disclosures in the Operating and Financial Review and Prospects section of the Annual Report, the sustainability disclosures in the Annual Report and Climate Report (or other periodic sustainability reports as agreed with the Committee from time to time) and the New Zealand Branch Disclosure Statement, and recommend their approval to the Board.
- 21) Discuss with management, Group Audit and the external auditor any significant financial reporting issues and judgements made in connection with the preparation of the Westpac Group's financial statements, including significant changes in the Westpac Group's selection or application of accounting principles.
- 22) Review with Group Audit and the external auditor their reports regarding significant findings in the conduct of their audits and oversee that any issues identified have been reported to the Board Risk Committee as appropriate and are managed and rectified by management in an appropriate and timely manner.
- 23) Review and discuss with management, the General Manager Group Audit and the external auditor any major issues as to the adequacy and effectiveness of the Westpac Group's internal controls over financial information, reporting and disclosure as well as any special steps adopted in light of material control deficiencies.
- 24) Discuss with management and the external auditor, and make recommendations to the Board in relation to, judgements on the quality and appropriateness of the Westpac Group's accounting principles as applied in its financial reporting, including use of alternative disclosures and accounting principle treatment.
- 25) Review and discuss:
- a) the process by which management assures the integrity of information on:
 - i) Westpac Group earnings (and earnings-related matters) released publicly; and
 - ii) key sustainability metrics released publicly in the Annual Report or other sustainability reporting referred to in paragraph 20 above; and
 - b) the type and presentation of information to be included in such disclosures, including the use of any "pro forma" or "adjusted" information.
- 26) Review with management and the external auditor the processes surrounding and the disclosures made by the Chief Executive Officer and the Chief Financial Officer in connection with their personal certification of the Westpac Group's half year and full year financial statements.

- 27) Discuss with the external auditor the Westpac Group's major financial risk exposures and the steps management has taken to monitor and control such exposures.
- 28) Receive and consider reports from the Chairman of the Board Risk Committee on relevant risk matters that should come to the attention of the Committee.

Oversight of External Audit

- 29) Recommend to the Board the appointment and removal of the external auditor (including the rotation of the lead audit engagement partner), subject to shareholder ratification, considering the independence and effectiveness of the external auditor (including the background and experience of the lead audit partner and external audit personnel).
- 30) Review annually and approve the terms of engagement and fees to be paid to the external auditor, including making an assessment of whether the external auditor meets the Audit Independence tests set out in APES 110 *Code of Ethics for Professional Accountants*, as well as other additional independence requirements set out by the Australian Prudential Regulation Authority (**APRA**).
- 31) Receive reports directly from the external auditor.
- 32) Regularly review the external audit plan for coverage of all material risks and financial reporting requirements.
- 33) Discuss with the external auditor matters relating to the conduct of the audit, including any difficulties encountered in the course of the audit work, any restrictions on scope of activities or access to requested information, significant disagreements with management (if any) and the adequacy of management's response.
- 34) Annually review the policy for pre-approving audit-related, taxation and other non-audit services (**Pre-approval Policy**) to be performed for the Westpac Group by the external auditor. The Pre-approval Policy may incorporate delegation of the power to grant approval to a sub-committee consisting of one or more members of the Committee where appropriate.
- 35) Monitor the application of the Pre-approval Policy through receipt of regular reports on the provision of non-audit services provided by the external auditor as approved under the Pre-approval Policy.
- 36) Oversee the external audit engagement, including a review of the performance of the external auditor. Obtain and review a report from the external auditor at least annually on details of the auditor's internal quality control procedures, and the quality and capabilities of the lead engagement staff.
- 37) Periodically consult with the external auditor out of the presence of management about internal controls over financial information, reporting and disclosure and the fullness and accuracy of the Westpac Group's financial statements.
- 38) Review and discuss with the external auditor all significant relationships the external auditor has with the Westpac Group and obtain a declaration from the external auditor, at least annually, to provide reasonable assurance that the external auditor's independence is maintained.

Oversight of Group Audit

- 39) Recommend to the Board the appointment (including associated remuneration) and removal of the General Manager Group Audit. The General Manager Group Audit has a direct reporting line to the Committee through the Chairman of the Committee and unfettered access to the Committee. The performance assessment and annual incentive outcomes for the General Manager Group Audit will be agreed with the Committee Chairman.
- 40) At least quarterly, meet with the General Manager Group Audit without other members of management being present.
- 41) Review and discuss quarterly reports to the Committee prepared by Group Audit containing Group Audit's independent opinion and relevant commentary on the effectiveness of the Group's governance, risk management and internal controls.
- 42) Review and approve Group Audit's charter, audit plan, budget and resourcing and monitor the execution of the audit plan.
- 43) Review Group Audit's structure, independence and access to senior management, the Committee and the Board.
- 44) Review the effectiveness of Group Audit and that it has appropriate standing within the Westpac Group.

Regulatory Compliance

- 45) Obtain regular reports from management and the external auditor that the Westpac Group is in conformity with applicable legal and regulatory requirements in relation to financial information, reporting and disclosure. Advise the Board with respect to the Westpac Group's policies and procedures regarding compliance with applicable laws and regulations over financial information, reporting and disclosure.
- 46) Review reports from management and the external auditor on the identification and resolution status of material weaknesses and reportable conditions in the internal control environment, including any significant deficiencies in the design or operation of internal controls that could adversely affect the Westpac Group's ability to record, process, summarise and report financial data.
- 47) Review and approve the Westpac Group's policies and procedures for the receipt, retention and treatment of information submitted confidentially by employees and third parties about accounting, internal control, compliance, audit or other matters about which an employee has concerns, and, in conjunction with the Board Risk Committee, monitor employee awareness of these policies and procedures.
- 48) Discuss with management and the external auditor any correspondence with regulators or government agencies and any published reports which raise material issues or could impact on matters regarding the Westpac Group's financial statements or accounting policies, and make recommendations to the Board in respect of any action required.
- 49) Discuss with the Group General Counsel legal matters that may have a material impact on, or require disclosure in, the financial statements.

50) Oversee APRA statutory reporting requirements.

Other Responsibilities

- 51) Review the findings of the annual review undertaken by Group Audit or the external auditor of Westpac Group's compliance with, and the effectiveness of, the Westpac Group Risk Management Framework.
- 52) Review and update the Charter at least every two years and recommend changes to the Board for approval.
- 53) Review its own performance annually, as part of the Board evaluation process and report such findings to the Board.
- 54) Retain independent legal, accounting or other advisors as required. The Committee shall have the resources and authority necessary or appropriate to discharge its duties and responsibilities, including authority to select, retain, terminate and approve the fees and other retention terms of special or independent counsel, accountants or other experts and advisors as it deems necessary or appropriate, without seeking approval of the Board or management.
- 55) Set clear hiring policies for employees or former employees of the external auditor.
- 56) Oversee and monitor tax risk for the Westpac Group, including reviewing the tax report.
- 57) Review and approve the terms and conditions agreed to by Westpac in relation to dealings with its related entities on non-arms' length terms, as provided for in *APS 222: Associations with Related Entities*.
- 58) Receive and review reports as required by regulation.
- 59) Members of the Committee will be available to meet with APRA and other regulators on request.

Limitation of the Committee's Role

- 60) While the Committee has the responsibilities and powers set out in this Charter, it is not the duty of the Committee to:
- a) plan or conduct audits, which is the responsibility of either the internal or the external auditor; or
 - b) determine that the Westpac Group's financial statements and disclosures are complete and accurate and are in accordance with generally accepted accounting principles and applicable rules and regulations. This is the responsibility of the Board based on the recommendation of, and reliance on certifications provided by, management.

Delegation to act

- 61) The Committee may, in its discretion, delegate some or all of its duties and responsibilities to the Chairman of the Committee or the Chairman of the Board and may delegate any of its duties and responsibilities to a sub-committee of the Committee.

DOCUMENT CHANGE HISTORY

Version Number	Conducted by	Approved by	Date	Description of changes
1	Audit Committee	Board	15 July 2010	Annual Review – minor amendments made
2	Audit Committee	Board	12 July 2011	Annual Review – minor amendments made
3	Audit Committee	Board	1 May 2012	Annual Review – minor amendments made
4	Audit Committee	Board	5 May 2014	Biennial Review – amendments made to comply with changes to prudential standards
5	Audit Committee	Board	2 March 2016	Biennial Review – minor amendments made
6	Audit Committee	Board	2 August 2018	Biennial Review – amendments made to reflect regulatory change (for example, the Banking Executive Accountability Regime) and minor changes to reflect current practice for consistency with other charters.
7	Audit Committee	Board	1 December 2019	Annual Review – amendments made to comply with regulatory and governance requirements.
8	Audit Committee	Board	29 June 2020	Annual Review – amendments made to comply with regulatory and governance requirements and reallocation of responsibilities between Board Committees.
9	Audit Committee	Board	1 December 2021	Out of Cycle Review – minor amendments made.
10	Audit Committee	Board	12 August 2022	Biennial review – minor amendments made, including to reflect current composition of Board Committees.
11	Audit Committee	Board	1 October 2023	Out of Cycle Review – amendments made to reflect the Committee’s oversight role in relation to sustainability disclosures.