



Creating a
more inclusive
Australia,
together.

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ON COVER: Meet Chem. Chem works for Jigsaw, a social enterprise that provides employment, work experience and skills development to people living with a disability. Jigsaw employees, like Chem, work with corporate and government clients to digitise their paper records. See page 4 for the full story.

Creating a more inclusive Australia, together.

Westpac Foundation is a charitable organisation that has been helping people in need for the past 140 years. The Foundation is committed to creating a more inclusive Australia with a goal to change 100,000 lives for the better over the next 10 years, through providing funding and programs to support social enterprises and community organisations creating jobs and opportunities for those who need it most.

In the beginning.

Back in 1879, Thomas Buckland, then President of the Bank of New South Wales, later to become Westpac, donated his £1,000 bonus to establish the Buckland Fund. The Fund was created to help struggling families of bank employees who had passed away and found themselves in ‘necessitous circumstances’.

Today, Westpac Foundation supports social enterprises and small local charities taking a fresh approach to addressing complex social issues. Over the past 20 years, Westpac Foundation has awarded over \$37 million to more than 690 not-for-profits helping those who need it most.

Our financial investment is just the beginning.



“As a charitable foundation of one of the largest companies in Australia, we can connect the organisations we support to a huge network of Westpac Group employee volunteers, as well as help facilitate access to business expertise and connections to help increase their financial strength and social impact. Together we are helping to create a more inclusive Australia and contribute to the achievement of the UN SDGs.”

Susan Bannigan
Westpac Foundation CEO



Sustainable Development Goals

The 2030 Agenda for Sustainable Development, adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and into the future. In this report, we map how some of the Foundation’s initiatives contribute to the UN Sustainable Development Goals (SDGs).

Our mission.

To help change 100,000 lives for the better in Australia over the next ten years, through providing funding and programs to support social enterprises and community organisations creating jobs and opportunities for those who need it most.

Why we do it.



Disability

Labour force participation for people with disability is 35% lower than overall population¹



Youth

11.2% youth unemployment is double the overall unemployment rate², increasing to 20%+ in some regional areas³



Humanitarian Migrants

Only 17% humanitarian migrants are employed after 18 months in Australia⁴



Indigenous Australians

18.2% unemployment for Aboriginal and/or Torres Strait Islander peoples⁵



Future of Work

Technology is changing the future of work, requiring new skills and new ways of working

Sources: 1 Australian Bureau of Statistics (ABS) Survey of Disability, Ageing and Carers, Australia, 2015. 2 Australian Bureau of Statistics (ABS), October 2018. 3 An unfair Australia? Mapping youth unemployment hotspots, March 2018, Brotherhood of St Lawrence. 4 Settling Better, 2017, Centre for Policy Development. 5 Australian Bureau of Statistics (ABS) 2016 Census

Our approach.

1.

Investing for job creation

Providing funding and programs to help social enterprises looking to scale their business and create more jobs and training opportunities for people facing barriers to mainstream employment.

Initiatives include:

- Social Scale-up Grants of \$300,000 over three years
- Non-financial support including business mentoring and tailored banking support

2.

Programs to drive impact

A range of programs to help build the capacity of the organisations that we support.

Initiatives include:

- Pro bono skills panels in areas such as HR, Finance, Risk and Marketing
- Business mentoring
- Tailored banking support
- Social Innovation CoLabs
- Workshops e.g. lean design, storytelling, social procurement
- Board Observership Program
- Annual Changemakers Summit

3.

Helping local communities

Support for small not-for-profits that are making a difference in local communities all around Australia.

Initiatives include:

- Grants of \$10,000 each
- Non-financial support including our Community Grants Ambassador program to help drive impact and access to financial capability programs

4.

Collaborating for change

Measuring our impact, sharing our learnings and building partnerships with businesses, government and the social sector to create greater impact, together.

Initiatives include:

- Partnering with organisations to provide pro bono services to the organisations we work with
- Co-hosting events to share best practice, such as the Australian Skilled Volunteering and Pro Bono Summit

2018 year in review.



240

grants awarded in 2018, valued at \$3.7M



\$970,919

donated by Westpac Group employees, suppliers and customers

2018 refers to Financial Year 1 October 2017 to 30 September 2018 unless otherwise specified. **The same individual could have received work experience/ training into employment as well as securing a job. ^Thanks to the support of Westpac's Business Banking team, 8 of the 200 organisations also received an additional grant of \$10,000.

Investing for job creation:

4 new social enterprise grants of **\$300,000** over 3 years awarded in 2018

513 jobs and **465** employment pathways** created by social enterprises supported by Westpac Foundation in 2018

\$1.45M grants paid

1,516 jobs and **3,675** employment pathways created by social enterprises supported by Westpac Foundation (cumulative) since 2015

Helping local communities:

200 Community Grants of **\$10,000** each awarded

\$2.1M[^] grants paid

30,000 people estimated to be supported in the community as a result of the 200 grants

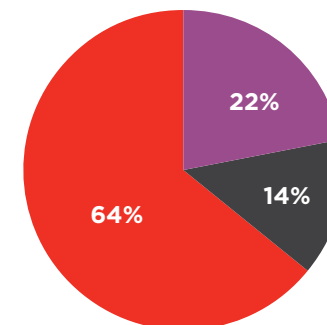
Almost 50% of the 200 Community Grant recipients have been funded previously

81% of applications received were nominated by a Westpac Group employee

200 Community Grant Ambassadors matched with organisations to provide support

2018 Community Grants Impact Areas:

- Improvement in quality of life
- Creating employment pathways
- Accessing education opportunities



1. Investing for job creation.

We're proud to invest in social enterprises with a proven model for job creation to support people facing barriers to mainstream employment.

Together, our 14 social enterprise grantees from 2016, 2017 and 2018 are on track to create over 5,800 jobs and employment pathways by 2022*.

*These figures are forecasts provided by our social enterprise grantees on the jobs and pathways they will create over the 3 years of their grant funding.

8 DECENT WORK AND
ECONOMIC GROWTH



**Creating employment
opportunities for
under-represented groups
contributes to SDG 8.**



“As a person with high-functioning autism, I feel that my disability is invisible. People think you’re just awkward or shy, but that’s not the case. It’s more than that. Working at Jigsaw has given me great confidence. I have a job and feel included in the world.”

Chem, team member at Jigsaw.

Putting the pieces together.

Jigsaw

“In many cases, the fact that our employees have a disability doesn’t even come up. Why should it? We do great work and understand that everyone can fit into the bigger picture.” Paul Brown, Founder, Jigsaw.

Jigsaw is a leading social business that provides document and data management services to corporate and government organisations. As a social business, Jigsaw not only delivers commercial benefits, but also social benefits through the training and employment of people with disability.

When Westpac Foundation first backed Jigsaw in 2016 with a \$300,000 grant over three years, it also connected the team with Janie Lawton from Westpac. Janie is a passionate advocate for Jigsaw and, with her expertise in finance and risk, volunteers her time and skills to help them grow their business and win new contracts.

Since 2016, Jigsaw’s revenue has doubled enabling the organisation to provide training and employment opportunities to over 150 people with disability each year, with plans to create a further 1,000 opportunities in the next 3 to 5 years.

Westpac is a major customer of Jigsaw’s services with temping and digitisation contracts across the bank.

Supported since: 2016

Supporting: People living with a disability

Project location: NSW

2020 job creation forecast: 100, including 240 training and work experience employment pathways

Westpac Foundation support: \$300,000 in grants, as well as facilitated 100 hours of pro bono support by Westpac Group employees.

Harry, team member at Jigsaw.



Determined to make a difference.

Meet the new social enterprises we have backed in 2018.

Westpac Foundation has been supporting social enterprises for over a decade. We are pleased to announce the four social enterprises for 2018 who will each receive grants of \$300,000 over three years plus access to a range of programs to help them build their business to employ more vulnerable Australians. They join 10 other social enterprises supported since 2016 and 2017.

Green Collect

Works with businesses in Victoria to find the best environmental outcome for hard-to-recycle office waste. It creates employment for people facing significant disadvantage due to mental health diagnoses, risk of homelessness, or refugee experiences.

Westpac Foundation first awarded Green Collect with a grant in 2012 followed by additional grants in 2014, 2015 and 2017.

The Christie Centre Inc. (CCI)

The Christie Centre Inc (CCI) has been a major provider of support for people living with a physical, sensory, intellectual or psychological disability in the Mildura region for over 60 years.

CCI has five established social enterprises accounting for 39% of its annual revenue, employing 21 supported employees, providing training and work pathways for 40 people and providing services to the whole Mildura area.

Westpac Foundation supported CCI with a Community Grant in 2017.

Together, these four organisations are forecast to create over 1,250 jobs and employment pathways for vulnerable Australians over the next three years.



Team members from Mildura Chocolate Company (one of the five social enterprises run by The Christie Centre). Photo: Supplied, CCI

The Dunn & Lewis Youth Foundation

The Dunn & Lewis Youth Foundation's aim is to provide the opportunity for all young people, especially youth at risk, to participate in programs and training to gain meaningful employment.

Fundamental to the aspirations of the Foundation is the staged development of the Dunn Lewis Centre, a multi-purpose youth and community facility of world-class standard, located at Ulladulla on the Far South Coast of NSW. Since opening, the Centre has provided work experience, training and employment for over 200 young people.

Westpac Foundation first supported The Dunn & Lewis Youth Foundation with a Community Grant in 2015.

Nundah Community Enterprises Cooperative (NCEC)

NCEC operates hospitality and gardening businesses creating long-term employment, job placements and training for people with a disability and for refugees.

As well as employment via its Espresso Train Café and Parks & Gardens businesses, NCEC also supports people with disability to develop their own micro-businesses. Some remain under the scaffolding of the co-operative and some become independent business owners.

Westpac Foundation first supported NCEC with a social enterprise grant in 2009 and a Community Grant in 2016.

2. Programs to drive impact.

A range of programs to help build the capacity of the organisations that we support.

In 2018:

- 545 Westpac employees volunteered their time and skills
- 12,790 skilled volunteering hours
- 200 organisations supported
- 93% of our community partners said the support helped them to be more effective

It's a two-way relationship, with Westpac employees valuing the opportunity to support their local community:

- 99% found the volunteering experience rewarding
- 85% found it contributed to their professional development
- 91% felt more engaged in their role at Westpac Group following their volunteering experience.

Source: Survey results for the Westpac Group Skilled Volunteering Survey 2018.

4 QUALITY
EDUCATION



Sharing skills, knowledge and tools to help build the capacity of the organisations we support contributes to SDG 4.

“We came away from the CoLab just buzzing. Having access to the knowledge and skills shared has given us great ideas and an approach to move forward. It really opened my eyes.”

Julie Shannon

Logistics Manager at Soft Landing.



Soft Landing makes a big impact.

Soft Landing

Earlier this year, 12 employees from different teams across Westpac Group took part in our first Social Innovation CoLab together with Soft Landing.

Soft Landing is a social enterprise and one of Australia's largest mattress recyclers, its workforce of 100 is largely made up of people who face barriers to getting a job, with a particular focus on people who have experienced long-term unemployment.

Today working across six sites in four states, it is the potential for growth that led Soft Landing to be awarded a \$300,000 grant from Westpac Foundation in 2017.

Solving business challenges

In preparation for the CoLab, volunteers were trained in customer-centred design and innovation, before working over a four month period to address key business challenges facing Soft

Landing. Some of the CoLab team's recommendations, particularly around logistics, have now been implemented and are starting to deliver efficiencies for Soft Landing. Others, such as the CoLab's proposed model for incorporating the cost of collection and recycling processes into the lifecycle of the mattress will now be worked through with bedding industry manufacturers and retailers.

The volunteers were so passionate about the opportunity that they spent much of their spare time on the project. What's more, while the CoLab process has finished, some of the volunteers have continued to work with Soft Landing to help bring further solutions to life.



Participants of Westpac Foundation's first Social Innovation CoLab at Soft Landing's Smithfield site in Western Sydney. Photo: Emma Foster

Tailored banking support for greater social impact.

Vanguard Laundry Services

“Westpac Foundation introduced us to the Westpac Banking team. The \$1.5 million loan for new laundry equipment is one of the signature partnerships that made the laundry possible.” Luke Terry, Founder and Managing Director, Vanguard Laundry Services.

Vanguard Laundry Services is Australia’s first mental health social enterprise commercial laundry. Together with its in-house Career Development Centre, Vanguard creates career opportunities for people previously excluded from the workforce, predominantly due to mental health conditions.

Westpac Foundation has supported Vanguard since its inception in 2016, starting with a \$10,000 Community Grant followed by grants of \$100,000 and most recently, \$300,000 to help it scale its operations.

As well as the grants, a \$1.5 million equipment loan and tailored banking support has helped Vanguard to scale its business.

Local Westpac Regional General Manager Cara Jones is just one employee who has provided her expertise pro bono, via ongoing business support and the delivery of financial literacy training for Vanguard’s employees. Other skilled volunteering support has included human resources, web development, event management and marketing.

Today, Vanguard’s success is evident. It has over 100 commercial clients, its 60 employees report improved health outcomes and fewer hospital stays, and there are calls to replicate the model in other states.

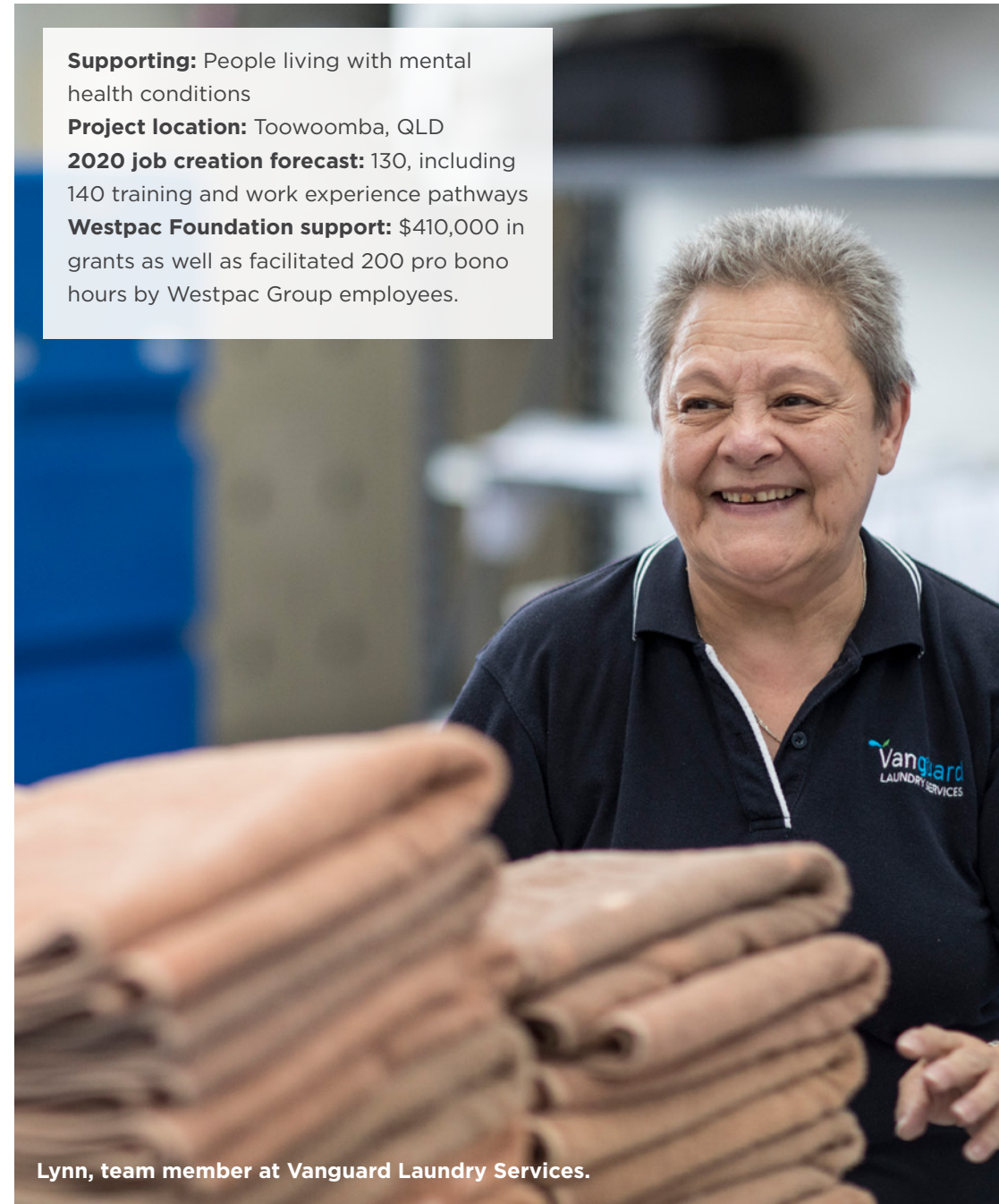
Vanguard was recently profiled on *ABC’s The 7.30 Report* and in the *Australian Financial Review*.

Supporting: People living with mental health conditions

Project location: Toowoomba, QLD

2020 job creation forecast: 130, including 140 training and work experience pathways

Westpac Foundation support: \$410,000 in grants as well as facilitated 200 pro bono hours by Westpac Group employees.



Lynn, team member at Vanguard Laundry Services.

3. Helping local communities.

We support small not-for-profits that are making a difference in local communities all around Australia. More inclusive communities means stronger communities. We're for connecting people to the services they need and empowering Westpac Group employees to make a difference in the communities where they live and work. Since 2012, Westpac Foundation Community Grants have provided \$7.6 million to 779 community organisations nationally.

In 2018:

200 Community Grants of \$10,000 each awarded

\$2.1M^{*} grants paid

30,000 people estimated to be supported in the community as a result of the 200 grants

Almost 50% of the 200 Community Grant recipients have been funded previously by Westpac Foundation, helping to build deeper and more impactful relationships

81% of applications received were nominated by a Westpac Group employee

200 Community Grant Ambassadors matched with organisations to provide support

^{*}Thanks to the support of Westpac's Business Banking team, 8 of the 200 organisations also received an additional grant of \$10,000.



(L-R): Michael Sirmai, Westpac Regional General Manager, Northern Beaches NSW with Claude Robinson and Kevin Tran from Taldumande Youth Services, and Westpac Foundation Community Grant Ambassadors Louise Suffield and Lisa Jasienski.

“Taldumande Youth Services is pleased to be awarded a Community Grant for a second year in a row. The funding will help us continue our work in improving the quality of life for vulnerable youth who are at risk of homelessness. We are also thankful to have the support of Louise and Lisa as our Ambassadors.”

Claude Robinson, Acting CEO Taldumande Youth Services



Our \$10,000 grants and programs for not-for profits supporting local communities contributes to SDG 10.

Tackling a big issue at a local level.

batyr Australia

“‘Being Herd’ is the heart of batyr. The inspiring and real stories from the young people who participate in the workshops help to empower young Australians to be mentally healthy and to reach out for support.”

Jon Davies, batyr CEO.

batyr is an organisation proudly created by young people for young people, with a clear mission - to smash the stigma surrounding mental health and empower young people to reach out for support.

For every 30 students in Australia, seven will be dealing with a mental health issue, yet only two will reach out for support. This is the reason this preventative mental health organisation works hard to give a voice to what they call the “elephant in the room”.

2018 is the second year Westpac Foundation has supported batyr with a Community Grant. The funding this year will be used to fund a Being Herd Speaker Training workshop, with every

new batyr speaker trained having the potential to reach over 1,000 additional young people through batyr’s schools and university programs to provide hope to others who may be struggling.

batyr has a lot of support among Westpac employees, including through employee action group, The Youth Network, as well as through the support of their Community Grant Ambassador, Nick Lillywhite from the Westpac Technology team. Nick got behind their application, offering his technology skills and rallying other employees to support the group.



Supporting: Youth at risk

Project location: Melbourne and Adelaide

Estimated people supported through their outreach programs: 600 in 2017, with a further 1,000 projected to be supported by end of 2018

Westpac Foundation support: \$30,000 in Westpac Foundation Community Grants in 2017 and 2018* as well as facilitated 80 pro bono hours by Westpac Group employees.

*Two grants awarded in 2018 for projects in Melbourne and Adelaide.

Support straight from the art.

Studio A

“These opportunities are amazing for Studio A. They increase our income, transform perceptions about the skills of artists with intellectual disabilities and help fulfil our mission to contribute to Australia’s arts and design culture.”
Steve Badgery, Studio A board member and Westpac employee.

Studio A tackles the barriers artists living with intellectual disability face in accessing conventional education, professional development pathways and the opportunities needed to succeed in their field.

Westpac employee and lover of the arts Steve Badgery first connected the Westpac Foundation with Studio A in 2015 when he learned the social enterprise needed marketing and business development support.

Steve’s niece has an intellectual disability so he knows first-hand the challenges of finding employment and meaningful professional vocations.

Three years on, Steve is on the board of Studio A, advocating for the organisation and helping Studio A to tap into Westpac’s networks. For example, skilled volunteers provide social media strategy support and our Supplier Diversity team has facilitated significant opportunities including a commission for a 39 metre mural at Westpac’s West Concord customer contact centre, and a connection prompting a business relationship with Corban & Blair.

The 2018 Community Grant funding will help Studio A develop a public program for children.

Supporting: People living with a disability

Project location: NSW

Estimated people supported: 20 in 2017, with a further 200 projected to be supported by end of 2018

Westpac Foundation support: \$30,000 in Westpac Foundation Community Grants in 2016, 2017 and 2018 and facilitated 100 pro bono hours through volunteering by Westpac Group employees.



Emily Crockford, artist at Studio A, standing in front of her mural at Westpac’s Concord office. Photo: Supplied, Studio A.

200 Community Grants 2018.

We welcome all our 200 Community Grant recipients for 2018.

ACT

Indigenous Marathon Foundation
Riverina Bluebell
Share the Dignity Limited
UnitingCare Kippax
Worldview Foundation Limited

NSW

(Bush to Beach) South Narrabeen Surf Life Saving Club
Aboriginal Children's Advancement Society
Asylum Seekers Centre Inc
Australian Theatre for Young People
Bara Barang Corporation Ltd
Bayside Women's Shelter
Blue Mountains Family Support Service Inc & Blue Mountains
Women's Health & Resource Centre
Care 4 Kids Sutherland Shire
Carrie's Place Domestic Violence and Homelessness Services
Inc.
Catalysr Foundation
Dress for Success Sydney
ELBH Limited
Fighting Chance Australia Ltd
First Hand Solutions Aboriginal Corporation
Gotcha 4 Life Foundation Ltd
Hawkesbury's Helping Hands Inc
Hornsby Ku-ring-gai Womens Shelter
House of Welcome Catering
I Am A Boat Person Inc
Iris Foundation Australia Limited
Keeping our Freedom Youth Indigenous Corporation
KidsXpress
Kingsway Community Care Incorporated
Kit Bag For Kids Limited
La Perouse Local Aboriginal Land Council
Luke Priddis Foundation
Mental Health Support Group
Milk Crate Theatre
Newtown Neighbourhood Centre
Ngaimpe Aboriginal Corporation
Northern Beaches Women's Shelter
Our Big Kitchen
Peanuts Funny Farm Incorporated
Prisoners Aid NSW
Rainbow Club Australia
Redfern Jarjum College
SCARF Incorporated
Shakti Australia Inc
Steve Waugh Foundation
StreetWork Incorporated
Studio A
Studio ARTES Northside Inc
Sutherland Shire Family Services Inc.
Sydney Stepping Stone
Sydney Story Factory Inc

Taldumande Youth Services
The Australian Literacy and Numeracy Foundation Limited
The Bread & Butter Project
The Girls & Boys Brigade
The Haven - Nepean Women's Shelter Incorporated
The Helmsman Project Ltd
The Social Outfit Incorporated
The Trustee for Byron Bay Community Benefit Fund
Thomas Kelly Youth Foundation
Top Blokes Foundation
Twenty10
Wollongong Emergency Family Housing Inc
Womens Community Shelters
Youth Insearch Foundation (Aust) Inc

NT

Akeyulere Inc
Darwin Aboriginal Art Fair Foundation
Djilpin Arts
Indigenous Employment Partners

QLD

Base Services Inc
Briswest Care Association Inc
CAPE YORK GIRL ACADEMY LIMITED
Cape York Timber Pty Ltd
Community Accommodation and Support Agency
Encircle Ltd
FareShare Australia Incorporated
Friends with Dignity Limited
Girls from Oz
Gold Coast Project for Homeless Youth Inc.
Hair Aid Inc
Hummingbird House Foundation
JUTE Theatre Company
Logan East Community Neighbourhood Association
Magpie Goose
Miraa House
Muscular Dystrophy Association of Queensland
Outback Futures Ltd.
Puuya Foundation
Queensland Youth Services Inc.
Rosies Youth Mission Inc
Sailability Bayside
Second Shot
Set Free Ministries
St. John's Crisis Centre
Stepping Stone Clubhouse
Suited to Success Ltd
Sunrise Way Rehabilitation Ltd
Sunshine Butterflies Inc
The Carers Foundation Holdings Ltd
The Compass Institute
The Freedom Hub
The Pyjama Foundation



Westpac Foundation Community Grants to find an interactive map showing the locations of each organisation around Australia.

The Sanctuary Women and Children's Refuge
Waves of Wellness Foundation
Whitsunday Counselling & Support Inc
Wounded Heroes Association Inc

SA

APY Art Centre Collective Aboriginal Corporation
Australian Refugee Association
batyr Australia Ltd
Catherine House Inc
Deaf Can:Do
Destiny Incorporated
KIK Innovation Ltd
MarionLIFE Community Services Inc
Moving A Head Inc
Operation Flinders Foundation Inc.
Orange Sky Laundry Inc
Puddle Jumpers Incorporated
Therapeutic Dog Services Incorporated
Time for Kids Inc.
Women of Worth Foundation
Youth Opportunities Association (SA) Inc
Zahra Foundation Australia

TAS

Glenhaven Family Care
Hobart Women's Shelter
Launceston Benevolent society Incorporated
R U OK? Limited
WISA Wellbeing in Schools Australia

VIC

300 Blankets Inc
Abacus Learning Centre
Ability Works Australia Ltd
Aboriginal Literacy Foundation
Australian Neighbourhood Houses & Centres Association
(ANHCA)
batyr Australia Ltd
Bendigo Family and Financial Services Inc.
Boots For All - Sport for All
Brainwave Australia
Breakaway Camps Inc
Brigidine Asylum Seekers Project
Cancer Patients Foundation
Casey North Community Information & Support Service Inc
Cerebral Palsy Education Centre
Compelled By Love Limited
Cottage By The Sea Queenscliff Inc
Council for Single Mothers and their Children
Disabled Surfers Association of Aust - Mornington Peninsula
Branch
Down Syndrome Association of Victoria
FareShare Australia Incorporated
HALT, Australia

Happy Brain Education Limited
HeartKids Limited
I CAN NETWORK LTD
Indigenous Employment Partners
Kaiela Arts Shepparton
Kinfolk Enterprise
L'Arche Melbourne Inc
Learning for Life Autism Centre Inc
LifeChanger Foundation
Little Dreamers Australia Incorporated
Make A Difference Dingley Village Inc
Melbourne Homeless Collective
Mental Health Victoria
Milparinka Disability Services Ltd
Mountain District Women's Co-operative Ltd
OneCare Geelong Ltd
R U OK? Limited
Reading out of Poverty Inc.
Refugee Migrant Children Centre
Samaritan House Geelong
SheWorks
Smiling Mind
St Kilda Mums
Sunshine Bendigo Inc.
Syndromes Without A Name (SWAN) Australia
The Reach Foundation
Western Bulldogs Community Foundation
Western Chances
WESTERN PORT COMMUNITY SUPPORT
Whittlesea Community Connections

WA

Autism West
Befriend Inc.
BikeDr.
Camp autism WA Inc
Camp Kulin Charities Inc
Centre for Asylum Seekers, Refugees and Detainees
Depression Support Network Albany Inc
Disabled Surfers Association of Aust - South West Branch
Fairbridge Western Australia
Feed the little Children
Girls from Oz
GIVIT
Goorna Ambooriny Jirra Buru Ltd
Intown Centre Incorporated
Kalumburu Aboriginal Corporation
Northern Compassion
Patricia Giles Centre
Peel Community Kitchen Inc.
Solace Grief Support Group WA Inc
Sports Challenge Australia
Thalanyji Foundation Limited
Unique Support Services Pty Ltd
Youth Futures WA Inc

4. Collaborating for change.

By measuring our impact, sharing our learnings and building partnerships with businesses, government and the social sector we can create greater impact, together.

Over the years, we have formed strong connections with a wide range of organisations to deepen the support we can offer the social enterprises and community organisations we work with.

This is the newest pillar of our 10 year strategy, recognising the power of collaboration to help change lives for the better.

17 PARTNERSHIPS
FOR THE GOALS



Collaborating to create
change through our various
partnerships contributes to
SDG 17.



“Westpac Foundation’s Board
Observership Program matched
us with Kate Pepper who has been
a great personal fit, her digital
marketing experience also helped
fill a skills gap on our Board.”

Cindy Carpenter

Chair, The Bread & Butter Project.

Kate Pepper, Westpac’s Head of Strategy, Planning and Engagement with Cindy Carpenter.

Accessing expertise to build capability.

MinterEllison

“We’ve found the capacity building support provided through skilled Westpac volunteers, as well as access to Westpac’s partners, invaluable. They have deepened our learning and partnership with Westpac, and directly enhanced our ability to create impact.” Sarah Chisholm, Partnership Manager at Soft Landing.

During 2018, the team at law firm, MinterEllison, continued to partner with Westpac Foundation, supporting more than 15 social enterprises and community organisations and delivering nearly 2,000 hours of pro bono legal services, valued at nearly \$1 million.

MinterEllison’s senior lawyers provided legal services in areas such as corporate structuring, acquisitions, licensing and franchising models and related cost/benefit analysis, HR management issues, governance, and guidance on policies and guidelines.

“To help build capability in board management and governance, last year we delivered a ‘future proofing your board’ session at the Changemakers Summit and this year we’ve been working with Westpac Foundation to pilot a Board Observership Program,” said Keith Rovers, Pro Bono & Community Investment Partner at MinterEllison.

The Board Observership Program offers opportunities for senior Westpac and MinterEllison professionals to engage with social enterprises and community organisations looking to refresh and grow their boards. Participants attend board meetings over a 12-month period in an observer role.

The Helmsman Project, Luke Priddis Foundation, Fighting Chance, Dress for Success and Australia’s first social enterprise bakery, The Bread and Butter Project, are amongst the eight social enterprises and non-profits trialling the program in 2018.

“A strong board and sound board governance are critical to developing a sustainable business.”

Keith Rovers

Pro Bono & Community Investment Partner at MinterEllison



Keith Rovers hosting a workshop at the Changemakers Summit.

Westpac Foundation Changemakers Summit.

The Westpac Foundation Changemakers Summit is a two day program of knowledge sharing, capacity building and networking for our Westpac Foundation grant recipients, Westpac Scholars and community partners as well as Westpac Group employees who are passionate about sharing their skills, time and networks to create positive social change.

Increased skills, knowledge and networks:

100%

said the Summit helped develop their skills and/or increased their knowledge

98%

said the Summit provided meaningful opportunities to network and engage with peers in the community and social enterprise sectors

90%

gained 3+ new professional contacts

“You often hear we will provide support or help but this was real support with tangible outcomes and a shared value base to really make a difference. The networking opportunities were excellent with people there for purpose and able to connect quickly as there were no barriers to inclusion.”

Florence Davidson
The Christie Centre Inc

“The most valuable aspect was being able to connect with people. Being able to talk to others about their projects and learning is fantastic, as well as being able to connect with people who you don’t often get to.”

Ellen Wheeler
Vanguard Laundry Services



Thank you.

Throughout 2018, people from across Westpac Group and the wider community have supported Westpac Foundation in helping to create a more inclusive Australia. To all Westpac Group employees, customers, shareholders and suppliers who have so generously donated time, skills and money, thank you.

Westpac Foundation is administered by Westpac Community Limited as trustee for Westpac Community Trust (ABN 53 265 036 982). Westpac Community Trust is a Public Ancillary Fund, endorsed by the ATO as a Deductible Gift Recipient.

Support us.

With your contribution we can continue to help change lives through supporting social enterprises and community organisations creating jobs and opportunities for those who need it most. 100% of donations go straight to Westpac Foundation's grant programs and all donations over \$2 are tax deductible.

Q Westpac Foundation

Westpac shareholders can donate a portion of their dividend to Westpac Foundation through Westpac Group's Family of Giving, which also comprises St.George Foundation, BankSA Foundation, and Bank of Melbourne Foundation.

Q Westpac dividend donation plan

Westpac Group employees have many opportunities to support the Foundation through volunteering, gift matching, through payroll giving or becoming part of our Changemakers program.

Q Westpac Foundation on the intranet.

Westpac Foundation Board 2018.



Jon Nicholson (Chair)



Susan Bannigan (CEO)



Lyn Cobley



Carolyn Hewson, AO



Alex Holcomb



Bernadette Inglis



Nicky Lester



Jocelyn Murphy



Social Innovation CoLab participants from Westpac and Soft Landing at a customer-centred design and innovation workshop.



Connect with us:

Email: westpacfoundation@westpac.com.au

LinkedIn: [Westpac](#)

Twitter: [@westpacsustain](#)



Sovereign Offset is FSC certified and considered to be one of the most environmentally adapted products on the market with carbon neutral certification to Ball & Doggett warehouses nationally. Containing fibre sourced only from responsible forestry practices, this sheet is ISO 14001 EMS accredited and made with elemental chlorine free pulps.