



Ideas that could
change the world.
The people to make
it happen.

100 scholarships every year, forever.

Bringing big ideas to life.

Our vision is that Westpac Scholars will help to shape a better future for all Australians.

Westpac Scholars are not your everyday people. They are tomorrow's leaders, thinkers, innovators and pioneers – people from all walks of life who are united by their generosity of spirit, and driven by a desire to shape a better future.

Westpac Bicentennial Foundation was launched in 2014 with a \$100 million gift from Westpac Group to fund 100 scholarships every year, forever.



ON COVER: Scholars participating at a Westpac 100 Scholars Network event in NSW.





**Riva Mendoza
& Vanessa Li**
Westpac Scholars,
2017 Young Technologists

We've only just begun.

There is no doubt that education is life changing. It has a valuable, lifelong, multiplier effect that goes beyond the individual. Every Australian family, every business, every corporate enterprise stands to gain by maximising the multiplier effects of investment in education, research and innovation.

For this reason, Westpac Bicentennial Foundation focuses exclusively on education. Investing in people from all walks of life, from different backgrounds, with different mindsets, values and views, yet united by the drive to make a difference and a generosity of spirit to help others.

Our Scholarship Program is still in its infancy yet the impact the Westpac Scholars are already making in their chosen field is astounding. Not only for the individual scholars, but for Australia. This impact is being amplified through the collaborative relationships facilitated by the Westpac 100 Scholars Network – which continues to strengthen year on year. And through the collaboration with our University partners to uncover and nurture this talent and deliver an exceptional experience for our scholars.



Susan Bannigan

Westpac Bicentennial Foundation CEO

Since the program began in 2014, Westpac Bicentennial Foundation has welcomed **328** Westpac Scholars and awarded **\$16M** in Scholarships including **\$2.2M** contributed by The University of Melbourne, The Australian National University, The University of Sydney and The University of Queensland.



Our mission.

We invest in and unite outstanding people from all walks of life with the ambition, ideas and drive to help Australia prosper and grow.

Funding priorities.

Our scholarships are centred around three focus areas that we believe are at the heart of Australia's future growth and prosperity:

Technology and innovation

Digitisation is changing almost every element of everyday life. We want Australia to stay at the forefront of this revolution.

Australia-Asia ties

Australia is uniquely positioned to share in the rapid rise of Asia, with our deep cultural, political and economic relationships. We want to strengthen these bonds.

Positive social change

Backing the individuals taking a fresh approach to addressing complex social issues, such as mental health and homelessness.

Our approach.

1. Scholarships that shape futures

Attract and invest in outstanding people to find new and better ways to contribute to Australia's progress across technology, social issues and our engagement with Asia.

Initiatives include:

- Awarding 100 scholarships every year across five programs
- Backing people who inspire the next generation of technology, research and social change leaders.

2. Leaders that create a better tomorrow

Help Westpac Scholars to be world class leaders equipped with the skills and networks they need to reach their full potential.

Initiatives include:

- Bespoke leadership programs
- Access to global thought leaders
- Access to global experiences and networks.

3. Collaboration that drives change

Create opportunities for collaboration and networking to encourage bold innovation and inspire the future generation of leaders.

Initiatives include:

- Westpac 100 Scholars Network
- Partnering with 18 universities to create lifelong access to professional development
- Access to Westpac Group networks.

1. Scholarships that shape futures.

We proudly invest in a new generation of brilliant Australians to challenge, explore and set new benchmarks in innovation, research and social change. Not just for today. But for tomorrow too. Our Scholarship Program includes:

- Westpac Research Fellowship
- Westpac Future Leaders Scholarship
- Westpac Social Change Fellowship
- Westpac Young Technologists Scholarship
- Westpac Asian Exchange Scholarship.



2018 Asian Exchange Scholars in Shanghai

Scholarships that shape futures.

Attract and invest in outstanding people to find new and better ways to contribute to Australia's progress across technology, social issues and our engagement with Asia.

In 2018:



100

scholarships
awarded across five
scholarship categories



\$3.9M

awarded in
scholarships



\$266,562

co-invested by
University
partners



18

University
partners



+89

Net Promoter
Score (as rated
by scholars)



51% 49%

Female Male



Scholar Map:

32 in NSW, 3 in NT, 7 in
ACT, 19 in QLD, 4 in SA, 2
in TAS, 26 in VIC, 7 in WA

100% of 2018 Westpac Scholars are extremely likely to recommend the program.^

96% believe being a Westpac Scholar is a prestigious achievement.

97% will encourage others to apply for a Westpac Scholarship in the next 12 months.

97% agree diversity is represented amongst Westpac Scholars.

97% of Future Leaders Scholars, **100%** of Research Fellows, **91%** of Social Change Fellows are currently involved in initiatives with potential to contribute to the prosperity of Australia.

90% are more confident in their ability to contribute to the prosperity of Australia since becoming a Westpac Scholar.

18% of Future Leaders Scholars and **16%** of Asian Exchange Scholars are first in family to complete a university degree.

62% of Social Change Fellows, **52%** of Future Leaders Scholars and **51%** of Asian Exchange Scholars attended a public high school.

Responses from 2018 Westpac Scholar Evaluation Survey completed by 2015-2017 scholars. ^Response from the 2018 Scholars' Summit post event survey.

Westpac Research Fellowship.

Invests in the brightest, most innovative early career researchers to undertake ground-breaking research and help influence positive change in Australia, in partnership with their University.



9

Westpac Research Fellows to date



\$5.2M

awarded to date



4

University partners

In 2018:



2

Westpac Research Fellowships awarded



\$440,000

awarded to Research Fellows



\$266,562

co-invested by our University partners, including \$30,000 professional development fund per Westpac Research Fellow



100%

of Research Fellows believe their leadership potential has been enhanced by becoming a Westpac Scholar

Responses from 2018 Westpac Scholar Evaluation Survey completed by 2015-2017 Scholars.

Meet the 2018 Research Fellows.



Dr Shelley Wickham
The University of Sydney

Shelley is focused on building new nanostructures out of DNA to understand how blood clotting occurs.



Dr Vini Gautam
The Australian National University

Vini's research outcomes will revolutionise the current strategies to treat brain damage due to injuries and brain disorders.

Meet Associate Professor Liz New.

2016 Research Fellow

Liz's research in fluorescent sensors aims to empower remote communities to instantly check the safety of their drinking water.

In remote Australian communities, the water safety in hundreds of reservoirs is unknown, and potentially contaminated with heavy metals. Sending samples offsite for testing means waiting for results, creating a health risk for thousands of people.

Associate Professor Liz New, from the School of Chemistry at The University of Sydney, is working on a solution as part of the Westpac Research Fellowship she received in 2016. Her research involves making chemical sensors that emit light (fluorescence) to report on metals in biological and environmental systems. "The fluorescent sensors will enable communities to test water for contaminants, especially toxic metals, themselves."

The Westpac Research Fellowship, which spans three years, has freed up time for Liz to advance the project and research broader applications of the sensors, like deepening our understanding of human diseases.

"My Westpac Research Fellowship allowed me to start a new area of research and work on it at a much faster pace."

As part of the fellowship, Liz had a chance to attend numerous conferences and participate in a commercialisation training program run by CSIRO. Liz also received leadership support focused on professional development for early career researchers. "This motivated me to consider ways Australia could better nurture researchers and uphold positive role models."

Liz remains an active member of the Westpac 100 Scholars Network and is a great advocate, having referred a number of successful Sydney University applicants to the program. Liz is also currently being mentored by a senior Westpac employee to help further her career.

Looking forward

Within five years, Liz wants to see a simple test commercialised and rolled out to remote Australian communities, empowering people to instantly test water for heavy metals.

Liz currently has ten PhD students and success to her is seeing them graduate and become independent and creative scientists. "I'm training the next generation of chemists to have an impact in the community."

Liz is currently an Associate Professor at the School of Chemistry, The University of Sydney.



Westpac Future Leaders Scholarship.

Invests in ambitious Masters or PhD students who are driven by the desire to bring positive change to the world.



53

Westpac Future Leaders Scholars to date



\$5.8M

awarded to date

In 2018:



17

Westpac Future Leaders Scholarships awarded



9

University partners



\$1.9M

awarded to Future Leaders Scholars



97%

of Future Leaders Scholars have had access to opportunities they wouldn't otherwise have had

Responses from 2018 Westpac Scholar Evaluation Survey completed by 2015-2017 Scholars.

“The Leadership Development Program is more impactful than I ever imagined. It will cause you to redefine what you thought leadership meant to you, and replace it with a definition that truly reflects who you are.”

Adam Mater

Westpac Scholar,
2018 Future Leader



Meet Dr Naveen Tenneti.

2017 Future Leaders Scholar

Combining his studies in medicine, public health, economics and development, Naveen Tenneti is determined to tackle some of Australia's pressing healthcare challenges.

Born in a small village in India, Naveen was inspired to pursue a career in medicine after seeing the impact his great uncle, a local GP, had on his community.

As a clinical doctor at Monash Health, Naveen found himself fascinated by the underlying causes of poor health and wellbeing. "As a doctor you attend to the immediate medical needs of your patient but if their home or community is conducive to disease, they'll be back soon. I wanted to find the source of poor health and influence outcomes from there."

In 2017, Naveen was awarded a Westpac Future Leaders Scholarship which enabled him to commit full-time to his Master of Public Health at the University of Melbourne, and complete his Bachelor of Economics and Development by distance at the University of London which he had started in 2013.

As part of the scholarship, Naveen gained practical experience at The Grattan Institute, looking at the Australian health system in a domestic policy context, and at The Nossal Institute for Global Health, assisting with initiatives to establish universal health care in India and Myanmar.

The nine-month bespoke Leadership Development Program that forms part of the scholarship was transformational for Naveen, both personally and

professionally. "I was encouraged to expose my vulnerabilities, identify my personal motivators and confront my fears, which helped me back my own decision to pursue a career in public health."

The cohort of Future Leaders continues to be a constant support network and ideas sounding board for Naveen. He also taps into the wider Westpac 100 Scholars Network and was the MC at the Westpac Scholars' Summit this year.

"The scholarship gave me the opportunity to step back and consider my path. From being a doctor to moving into public health - the program removed my fear of jumping into an unexplored world."

Looking forward

As the newly appointed Principal Public Health Medical Officer (Communicable Diseases) at the Department of Health & Human Services in Victoria, Naveen is taking another step towards being a recognised public health physician combining his academic efforts with practical action on Australia's pressing healthcare issues. "I want to look systemically at our health system and advise on the powerful opportunity we have to shift how we approach it long term. It's ripe for innovation, disruption and transformational leadership, particularly in how we manage the ageing population and chronic disease."

Naveen is currently studying a Master of Public Health at The University of Melbourne and is a Principal Public Health Medical Officer (Communicable Diseases) at the Department of Health & Human Services, Victoria.



Westpac Social Change Fellowship.

Backs the personal and professional growth of social innovators to help them create even greater social change in Australia.



30

Westpac Social Change Fellows to date

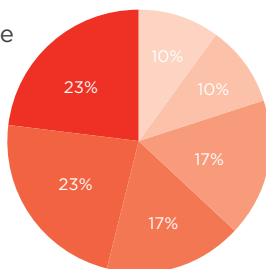


\$1.2M

awarded to date

Social Change Fellows' impact areas:

- People living with disability
- Disadvantaged or socially excluded people
- Mental health
- Job creation and education
- Asylum seekers
- Other



Based on all Social Change Fellows impact areas to date

In 2018:



9

Westpac Social Change Fellowships awarded



\$378,540

awarded to Social Change Fellows



95%

of Social Change Fellows are more confident in their ability to contribute to the prosperity of Australia

Responses from 2018 Westpac Scholar Evaluation Survey completed by 2015-2017 Scholars.



“Westpac has given Australia a gift. This is truly the most incredible opportunity I have received in my development as a leader, as a social entrepreneur, as an individual wanting to create a better future for Australia.”

Mikhara Ramsing
Westpac Scholar,
2018 Social Change Fellow

Meet Jeremy Forbes.

2016 Social Change Fellow

Jeremy founded HALT to bridge the gap between tradies in need and suicide support services – a grassroots approach he wants to take global.

Suicide rates in Australia among young tradespeople are 2.3 times higher than for other men*. When Jeremy Forbes experienced this first-hand, with the death of his friend and fellow tradie, he took action.

Jeremy founded Hope Assistance Local Tradies (HALT) in 2013 after recognising that mental health was stigmatised in the 'tough' tradie culture and a different approach was needed to start the conversation about mental health. "We host events at places where tradies feel comfortable - hardware stores, TAFEs, sporting clubs. It's innovative and it's working."

In 2016, Jeremy was awarded a Westpac Social Change Fellowship. **"The fellowship changed my life. It demonstrated a big company's belief in HALT and its possibilities, as well as in me."**

Beyond the confidence he gained, the fellowship allowed Jeremy to immediately access the training he needed to better equip others to talk openly about suicide, and how to cope with these tough conversations.

To accelerate his growth as a social innovator, he used his funding to investigate leading suicide prevention models that HALT could implement in Australia. In London, for example, Jeremy observed a walk-in

service that filled the gap between a person being referred to a psychologist and their actual appointment, commonly weeks later. "We lose people in this time. It's already hard to get some blue-collar workers to the doctor. This approach could start to fill that gap where people really struggle."

Since 2016, HALT has received two Westpac Foundation Community Grants allowing it to organise crucial outreach not just to tradies but to their partners as well.

Looking forward

So far, HALT has reached around 10,000 tradies, apprentices and community members. However, Jeremy wants to go global. His TED@Westpac talk on starting conversations about suicide, made possible through his fellowship, has already reached a global audience with over 1.1 million views.

"Within a year I'd like to present at the World Health Organisation and start to create another tier of suicide prevention workers linking the big, branded mental health services with the community – in the clubs, the mines, and the farms. In five years I'd love HALT workers to be reducing suicide globally, working from the grassroots community level that's been so successful in Australia."

*<https://www.google.com.au/amp/s/amp.smh.com.au/lifestyle/hard-times-the-suicide-scourge-among-australias-tradies-20160218-gmxtcx.html>



"The fellowship changed my life. It demonstrated a big company's belief in HALT and its possibilities, as well as in me."

Jeremy Forbes
Westpac Scholar,
2016 Social
Change Fellow



Westpac Young Technologists Scholarship.

Supports high potential undergraduates who are curious, open to new ideas and have a passion for technology that changes the world.



105

Westpac Young Technologists Scholars to date



\$2.2M

awarded to date

In 2018:



35

Westpac Young Technologists Scholarships



\$730,000

awarded to Young Technologists Scholars



5

Westpac Scholars relocated from regional areas to study at our partner universities



9

University partners



5

Westpac Young Technologists Scholars are currently employed in Westpac Group's Technology team



52%

of Young Technologists Scholarships awarded to women



“I thought that this scholarship would be something that would just assist with the funding of my degree but it is so much more. It is a community, a support network, a family.”

Niamh Conway
Westpac Scholar,
2017 Young Technologist

Meet Amy Marks.

2016 Young Technologists Scholar

Amy uses video media to increase the confidence and inclusiveness of young people with disability and other marginalised voices.

Amy Marks is using her youth, passion for technology, and her lived experience of a disability, to her advantage. "Growing up, there wasn't much fun, cool or interesting support for me and I want to change that."

Amy has Cerebral Palsy Spastic Diplegia and has recently completed a Bachelor of Screen Media at Victoria University. In 2016, she was awarded a Westpac Young Technologists Scholarship – an instant game-changer on her path to using the power of film and technology to change people's mindset about disability. With the funding, she bought equipment including a lighter camera and an iMac for editing. "I'm on crutches and I couldn't use the heavier university cameras or always get to Uni to do the editing."

With the right equipment at the right time, Amy got a job as a university videographer which led to her winning Most Outstanding First Year Student for Bachelor of Screen Media. The opportunities abounded from there.

After finding Amy's profile on the Westpac Scholars website, the Foundation for Young Australians encouraged her to apply for their sought-after social enterprise incubator, the Young Social Pioneer Program, and she was selected to participate.

Last year Amy won an SBS short film competition as part of National Youth Week and delivered a speech at the

Human Rights Arts Film Festival Youth Day about using film to break down the stigma of living with a disability.

"The scholarship helped give me the skills, confidence and resources to take advantage of new digital opportunities to create social change."

More recently, the funding helped her travel to Los Angeles to complete a summer session in Film and TV at the University of California. She gained both practical and theoretical experience which she is using in her everyday life back in Australia as a freelance videographer for organisations like The Reach Foundation.

Looking forward

With a third of online activity spent watching video, Amy believes a web series will be the most influential medium to help her authentically represent young people living with disability. She plans to start this soon after graduation, while continuing freelance work for other social causes. "Video is a powerful way to share stories that people can watch online and, if they connect with it enough, share through their social channels to increase the reach and impact of the message."

She is also exploring virtual reality to create new experiences for people living with disabilities.

Amy recently completed her Bachelor of Screen Media at Victoria University and works on a part-time basis for the Foundation for Young Australians.



"The scholarship helped give me the skills, confidence and resources to take advantage of new opportunities."

Amy Marks

Westpac Scholar,
2016 Young Technologist

Westpac Asian Exchange Scholarship.

Supports undergraduates to forge long lasting relationships between the next generation of young Australian and Asian leaders.



131

Westpac Asian Exchange Scholars to date



\$1.4M

awarded to date

In 2018:



37

Westpac Asian Exchange Scholarships awarded



8

University partners



\$444,000

awarded to Asian Exchange Scholars



88%

of 2018 Asian Exchange Scholars say the Leadership Development Program helped them thrive in complexity

Responses from 2018 post Leadership Development Program review by 2018 Asian Exchange Scholars.

“I’ve always known about the volume and numbers behind Australia-China trade, but the (Leadership Development) Program has helped me to better understand the nuances of our relationship with China, and has inspired me to consider my different professional interests through the lens of this relationship as well.”

David Murikumthara
Westpac Scholar,
2018 Asian Exchange



Meet Jacinta Keast.

2017 Asian Exchange Scholar

Jacinta's fluency in Mandarin and Japanese helps her connect government and businesses with Asian peers and policymakers to advance Australia-Asia ties.

Jacinta Keast grew up in Queensland, where mining and tourism were key. "From a young age I saw the importance of international trade and fostering strong ties with Asia-Pacific countries."

Jacinta learnt Japanese at school, then Mandarin at The University of Sydney where she is finishing a joint Bachelor of Commerce/Bachelor of Arts majoring in Chinese and International Business.

In 2017, Jacinta was awarded a Westpac Asian Exchange Scholarship. She travelled to "the heart of Chinese foreign policy," Beijing, to study at Peking University and became fluent in Mandarin. "My studies at Peking University allowed me to pass the top level of Mandarin Chinese proficiency, which has been instrumental in my career and my ability to build meaningful relationships with my Chinese peers."

The Westpac 100 Scholars Network was a great source of support for Jacinta while she was in Asia and she continues to make the most of leadership development opportunities, attending events and engaging with fellow scholars. "I've met a diverse network of young Australians who have helped me immensely in understanding Australia-Asia ties, through informal conversations to offering connections and introductions."

Back in Australia, while continuing her studies, Jacinta is using her skills to advance more nuanced Chinese discussion and policies through her part-time research job at public policy initiative, China Matters. She also publishes on Australia-Asia relations in the media. In June this year, The Sydney Morning Herald ran a contribution piece by Jacinta on the strength of China's position in the current political landscape.

"The support from the Westpac Asian Exchange Scholarship helps create opportunities to strengthen the relationship between Australia and its Asian neighbours."

Looking forward

After graduation, Jacinta plans to study a Masters degree in Public Policy, specialising in how the Asia-Pacific affects Australia's domestic and international policy.

"I want to use this knowledge to advise parliamentarians and to strengthen relations between Australia and China, founded on mutual understanding and cooperation."

Jacinta is currently completing her Bachelor of Commerce/Bachelor of Arts at The University of Sydney. She is also a Research Assistant at China Matters.

"The support from the Westpac Asian Exchange Scholarship helps undergraduates have a real impact on the relationship between Australia and its Asian neighbours."

Jacinta Keast
Westpac Scholar,
2017 Asian Exchange



2. Leaders that create a better tomorrow.

The investment in leadership development is a distinguishing factor of our Scholarship Program. To date, four of the five scholarship streams offer bespoke leadership development programs to help cultivate our country's next generation of leaders.

All Westpac Scholars have access to other professional development and learning opportunities through Westpac Group, our university partners and our combined networks, in Australia and beyond. Building the profiles of Westpac Scholars through media and speaking opportunities is also a key focus to help create tomorrow's leaders.



2016 Future Leaders reunited in Tasmania. Photo credit: Sam Thiele, Westpac Scholar, 2016 Future Leader.

Investing in skills for the future.

Future Leaders.

The Westpac Future Leaders' Leadership Development Program is a nine-month program that helps scholars develop a leadership identity and capabilities, along with a mindset that supports a leadership stance and life-long learning.

- 100% of 2018 Future Leaders Scholars said that the Leadership Development Program opened their minds to new ways of thinking about leadership and their own leadership capability.*

“This scholarship has changed my life and I have no doubt that had it not been for this wonderful program and network, I would not be doing or have done as many amazing things this year. Without a doubt, the Leadership Development Program has been the best experience. It has made such a lasting impact on my drive, determination, and self-confidence.”

Michael Hall
Westpac Scholar
2016 Future Leader

*Responses from the Leadership Development Program review by 2018 Future Leaders Scholars

Social Change Fellows.

The Social Change Fellow Leadership Development Program is a four-month blended learning program designed to help fellows lead in a dynamic and changing environment to drive positive social change.

- 100% of 2017 Social Change Fellows agreed the program facilitator delivered practical learning content that was relevant to them as a leader.*
- Net Promoter Score of 100 when asked if they would recommend the program to other Westpac Scholars.*

“Without a doubt - this course has been the missing link for me to increase my social impact, it gave me a sense of what I am capable of and helped me clearly articulate what I have to offer as a leader and social change agent.”

Sarah Gun
Westpac Scholar,
2017 Social Change Fellow

*Responses from the Leadership Development Program review by 2017 Social Change Fellows

Asian Exchange.

The Westpac Asian Exchange Leadership Development Program is a bespoke one-week residential, delivered in Shanghai, that helps scholars develop as Asia-capable leaders, build their networks and prepare them for their exchange.

- 91% of 2018 Asian Exchange Scholars said the Asian Exchange Leadership Development Program helped them develop as leaders.*

“I think Shanghai is the perfect place for the Program to take place. It's the centre of the new world in so many ways, which creates a special energy of motivation and curiosity amongst the scholars.”

Paul-Jay Beran
Westpac Scholar,
2018 Asian Exchange

*Responses from the Leadership Development Program review by 2018 Asian Exchange Scholars

Research Fellows.

2018 saw the launch of the Leadership 360 Program for the Westpac Research Fellows. The program takes a personal development approach, and is focused on each fellow's beliefs, attitudes, and patterns of behaviour to determine what they need to achieve their desired impact.

- 100% of Research Fellows said they learned about their own leadership strengths and potential areas of development.*
- 100% of Research Fellows said this experience inspired them to further explore their own role as a researcher and leader.*

“As researchers we are often told that we need to step up and be leaders. This program does more than just tell us to be leaders, and instead tells us how we are currently doing, and gives us crucial insights into the ways that we can realistically improve.”

Dr Tom Aechtner
Westpac Scholar,
2017 Research Fellow

*Responses from the Leadership 360 Program review by all Research Fellows in attendance.

Leaders that create a better tomorrow.

Provide access to skills development programs to help Westpac Scholars reach their full potential.

In 2018:



\$332,000

invested in bespoke leadership development opportunities



57

speaker opportunities facilitated

Westpac Scholar profiling opportunities resulted in:



328

media stories



43

Scholars featured



17.5M

audience reach

94% of Westpac Scholars have had access to opportunities they wouldn't otherwise have had.

85% acquired new skills that will enhance their ability to achieve their goals.

100% Research Fellows, **98%** Future Leaders, and **95%** of Social Change Fellows believe their leadership potential has been enhanced.

Responses from 2018 Westpac Scholar Evaluation Survey completed by 2015-2017 Scholars.

Westpac Scholars achieving outstanding recognition:



Naba Alfayadh

2017 Social Change Fellow, won the Young Leader category in the 2018 Australian Financial Review 100 Women of Influence.



Jeremy Forbes

2016 Social Change Fellow, his TED@Westpac talk has been viewed over 1.1 million times on TED.com.



Mathew Bowtell

2018 Social Change Fellow, named 2018 Victorian Local Hero at the 2018 Australian of the Year Awards.



Associate Professor Liz New

2016 Research Fellow, awarded the Eureka Prize for Emerging Leader in Science.



Sarah Gun

2017 Social Change Fellow, won the Women Hold Up Half the Sky Australia Day Award 2018.



Jordan and Laura O'Reilly

Social Change Fellows, received a \$1 million Google grant for their revolutionary work with Hireup. Jordan was also named 2018 EY Emerging Entrepreneur of the Year.



Joel Pilgrim

2018 Social Change Fellow, shortlisted as a NSW finalist for Young Australian of the Year 2018.



Mikhara Ramsing

2018 Social Change Fellow, is a finalist for the 2019 Queensland Young Australian of the Year Award.

3. Collaboration that drives change.

Supporting the game-changers, achievers, bright sparks and believers, the Westpac 100 Scholars Network (W100 Network) is a community of current and past scholars eager to connect and collaborate to drive change. This Network is alive with possibility and proving to be a powerful differentiator for our Scholarship Program.

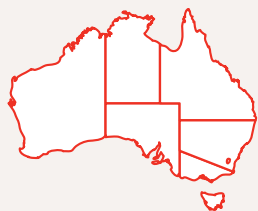


Lachlan Ellison,
Westpac Scholar, 2017 Asian Exchange

Collaboration that drives change.

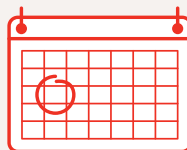
Create opportunities for collaboration and networking to encourage bold innovation and inspire the future generation of leaders.

In 2018:



21

W100 Network events across six states



79%

of Westpac Scholars attended a W100 Network event



Online engagement between scholarship streams and states through the W100 Network Facebook Group: **3,002** posts prompted **783** conversations and **7,488** reactions from 1 January - 11 November 2018

85% of Westpac Scholars agree they have access to networks that are valuable to their career ambitions.

50% have collaborated with another Westpac Scholar (**85%** intend to).

65% of Future Leaders, **86%** of Research Fellows and **64%** of Social Change Fellows have mentored another Westpac Scholar in the last 12 months.

Responses from 2018 Westpac Scholar Evaluation Survey completed by 2015-2017 Scholars.



“There are many different academic scholarships for a PhD out there but none give access to such a diverse range of people and passions as the W100 Network. With the spice of five unique scholar streams, the W100 Network is a melting pot of ideas and opportunities.”

Simon McKenzie
Westpac Scholar,
2017 Future Leader

Growing by 100 Scholars every year, Westpac Bicentennial Foundation actively supports the Westpac 100 Scholars Network to connect and thrive through:

- **Westpac Scholars' Summit** – uniting all new Westpac Scholars in Sydney to connect, celebrate and be inspired.
- **W100 Network events**, held regularly across **six states** providing networking and leadership opportunities.
 - **6** inaugural University Alumni events were held in collaboration with our University partners across **6** states in 2018.
 - **14** Scholar-led Alumni events held in SA, NSW, QLD, ACT, WA and VIC to date in 2018.
- Access to **Westpac Group's network** in Australia and Asia.
- **Active online community** including lifelong access to the W100 Network social media groups.

79% of Westpac Scholars attended a W100 Network event.

86% agree the W100 Network provides opportunities to contribute to the Westpac Scholars community.

Responses from 2018 Westpac Scholar Evaluation Survey completed by 2015-2017 Scholars.

“This W100 Network is beyond anything I expected to be a part of. The unwavering support, kind hearts and multi-disciplined expertise makes you feel like you can accomplish anything you set your mind to. There is always someone you can turn to for advice or knowledge, it really is something special.”

Joseph Rowlands

Westpac Scholar, 2018 Future Leader



Together we can achieve so much more.

Collaborating with others to deliver greater impact is one of our guiding principles. Fundamental to the success of the program are our deep multi-layered relationships with our University partners.

We work together with our University partners to identify and support our scholars, and deliver transformational leadership programs:

- The Leadership Development program for Future Leaders is a collaborative effort by Westpac Bicentennial Foundation, the Australian Graduate School of Management (AGSM) at the University of New South Wales, the Australian National University and the University of Sydney, combining the best of industry and academic leadership which delivers a transformational experience for many scholars.
- The Westpac Research Fellowship is co-funded with our University partners, who support the fellows through a Professional Development Fund, project costs and additional salary support, building a rich offering for our fellows. University partners have contributed \$2.2M to the Westpac Research Fellowship to date.



“Quite simply, we’re a better university because of the journey we’ve taken with Westpac Bicentennial Foundation. It’s set both our academic and professional staff the challenge of thinking about new ways of doing things, and looking at things from a different perspective. And I like to think that we have also inspired and challenged the Foundation in a similar way.”

Professor Brian Schmidt AC FAA FRS,
Vice Chancellor, The Australian National University



“The University of Queensland has been pleased to partner with Westpac Bicentennial Foundation and to contribute to and benefit from the success of the wonderful Scholarship Program. Collaborative partnerships are essential to delivering globally significant solutions and to create change. Together, we will continue to identify and nurture the next generation of leaders, who will go on to shape a better future for communities locally and globally.”

Professor Peter Høj FTSE
Vice-Chancellor, The University of Queensland

University partners.

Westpac Research Fellowship:



Westpac Future Leaders Scholarship:



Westpac Asian Exchange Scholarship:



Westpac Young Technologists Scholarship:



In 2019, we are partnering with:
Queensland University of Technology, Royal Melbourne Institute of Technology (RMIT), University of Wollongong, Murdoch University and Western Sydney University.

Westpac Bicentennial Foundation Board 2018.



Philip Coffey
Chairman



Dave Curran
Director



Jon Nicholson
Director



Professor Sandra Harding
Director



Helen Lynch AM
Director

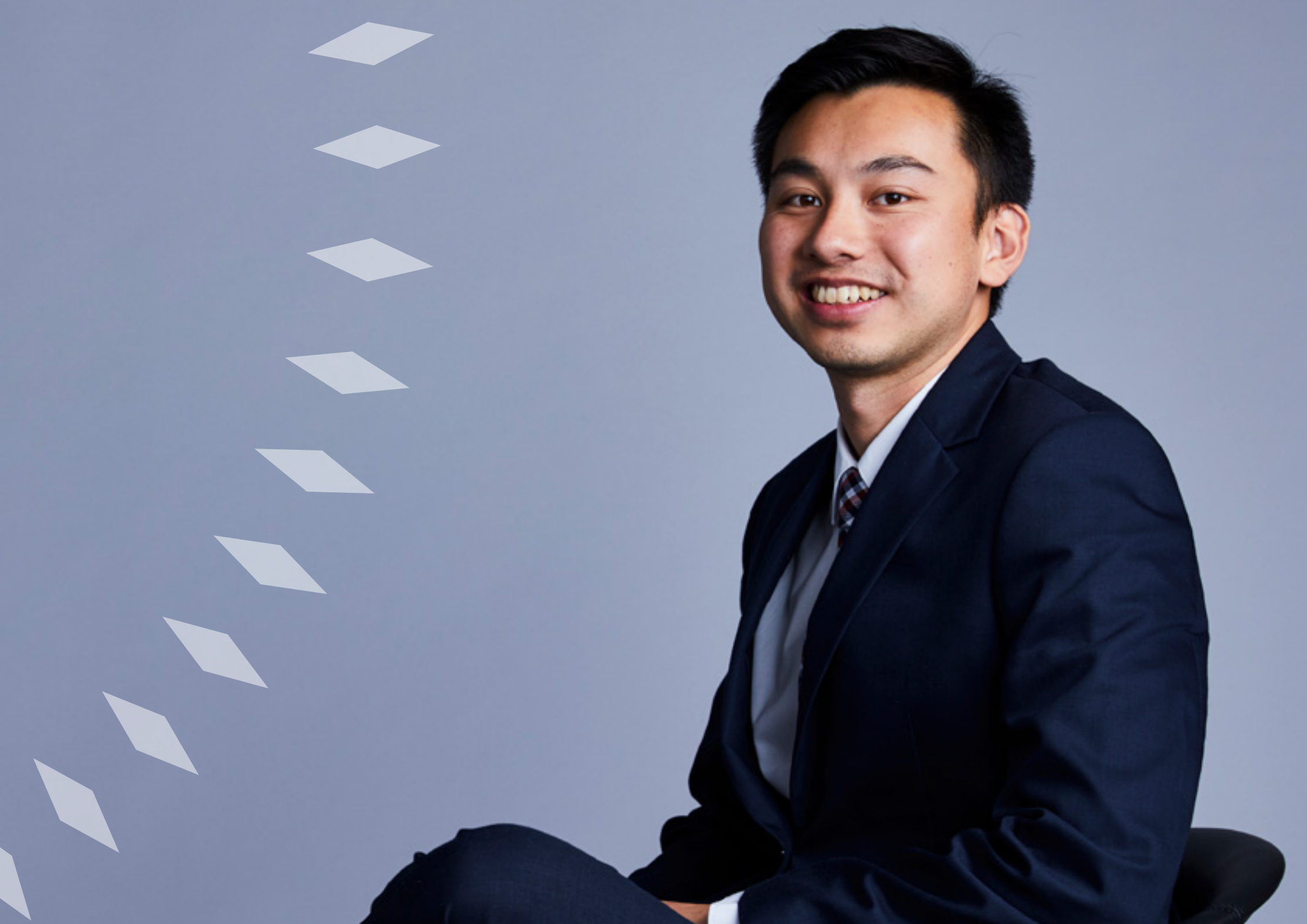
Chief Executive Officer



Susan Bannigan
CEO

“This program is so much more than ‘100 scholarships every year, forever.’ It’s 100 ideas every year, forever. It’s 100 opportunities to change the world, forever. It’s 100 legacies every year, forever.”

Philip Chan
Westpac Scholar, 2017 Future Leader





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