

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 20-F**

REGISTRATION STATEMENT PURSUANT TO SECTION 12(b) OR (g) OF THE SECURITIES EXCHANGE ACT OF 1934

Or

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended September 30, 2020

Or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Or

SHELL COMPANY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number: 1-10167

**WESTPAC BANKING CORPORATION**

Australian Business Number 33 007 457 141  
(Exact name of Registrant as specified in its charter)

New South Wales, Australia  
(Jurisdiction of incorporation or organization)

275 Kent Street, Sydney, NSW 2000, Australia  
(Address of principal executive offices)

Westpac Banking Corporation, New York branch,  
575 Fifth Avenue, 39<sup>th</sup> Floor, New York, New York 10017-2422,  
Attention: Branch Manager, telephone number: (212) 551-1800

(Name, Telephone, E-mail and/or Facsimile number and Address of Company Contact Person)

Securities registered or to be registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Ordinary shares		Listed on the New York Stock Exchange, not for trading, but only in connection with the registration of related American Depositary Shares, pursuant to the requirements of the New York Stock Exchange.
American Depositary Shares, each representing the right to receive one ordinary share	WBK	New York Stock Exchange

Securities registered or to be registered pursuant to Section 12(g) of the Act: None

Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act: 2.600% Notes due November 23, 2020, 2.650% Notes due January 25, 2021, Floating Rate Notes due January 25, 2021, 2.100% Notes due May 13, 2021, Floating Rate Notes due May 13, 2021, 2.000% Notes due August 19, 2021, Floating Rate Notes due August 19, 2021, 2.800% Notes due January 11, 2022, Floating Rate Notes due January 11, 2022, 2.500% Notes due June 28, 2022, Floating Rate Notes due June 28, 2022, 2.750% Notes due January 11, 2023, Floating Rate Notes due January 11, 2023, 2.000% Notes due January 13, 2023, Floating Rate Notes due January 13, 2023, 3.650% Notes due May 15, 2023, Floating Rate Notes due May 15, 2023, 3.300% Notes due February 26, 2024, Floating Rate Notes due February 26, 2024, 2.350% Notes due February 19, 2025, 2.850% Notes due May 13, 2026, 2.700% Notes due August 19, 2026, 3.350% Notes due March 8, 2027, 3.400% Notes due January 25, 2028, 2.650% Notes due January 16, 2030, 2.894% Subordinated Notes due February 4, 2030, 4.322% Subordinated Notes due November 23, 2031, 4.110% Subordinated Notes due July 24, 2034, 4.421% Subordinated Notes due July 24, 2039 and 5.000% Fixed Rate Resetting Perpetual Subordinated Contingent Convertible Securities

Indicate the number of outstanding shares of each of the issuer's classes of capital or common stock as of the close of the period covered by the annual report.

**Ordinary shares** **3,611,684,870 fully paid**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

If this report is an annual or transition report, indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes  No  (not currently applicable to registrant)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Emerging growth company

If an emerging growth company that prepares its financial statements in accordance with U.S. GAAP, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards<sup>†</sup> provided pursuant to Section 13(a) of the Exchange Act.

<sup>†</sup> The term "new or revised financial accounting standard" refers to any update issued by the Financial Accounting Standards Board to its Accounting Standards Codification after April 5, 2012.

Indicate by check mark which basis of accounting the registrant has used to prepare the financial statements included in this filing:

U.S. GAAP  International Financial Reporting Standards as issued by the International Accounting Standards Board

Other

If this is an annual report, indicate by check mark whether the registrant is a shell company.

Yes  No

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In this Annual Report a reference to 'Westpac', 'Group', 'Westpac Group', 'we', 'us' and 'our' is to Westpac Banking Corporation ABN 33 007 457 141 and its subsidiaries unless it clearly means just Westpac Banking Corporation. All figures in this Annual Report are for the 12 months ended 30 September 2020 unless otherwise indicated. All comparisons are against results for the 12 months ended 30 September 2019 unless otherwise indicated. All dollar amounts are in Australian dollars unless otherwise indicated. For certain information about the basis of preparing the financial information in this Annual Report see 'Reading this report' in Section 2. In addition, this Annual Report contains statements that constitute 'forward-looking statements' within the meaning of Section 21E of the US Securities Exchange Act of 1934. For an explanation of forward-looking statements and the risks, uncertainties and assumptions to which they are subject, see 'Reading this report' in Section 2. Information contained in or accessible through the websites mentioned in this Annual Report does not form part of this report unless we specifically state that it is incorporated by reference and forms part of this report. All references in this report to websites are inactive textual references and are for information only.

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# Fix Simplify Perform

—  
**2020**  
ANNUAL REPORT

 **Westpac** GROUP

## ABOUT WESTPAC

Founded in 1817, Westpac is Australia's first bank and oldest company.

DIVISION	OVERVIEW	FY20 CASH EARNINGS
<b>CONSUMER</b>	Serves the banking needs of consumers in Australia including the sales and service of banking products, from mortgages, credit cards, personal loans and savings to deposit products. Also works with Business, Westpac Institutional Bank (WIB), and Specialist Businesses in the sales, service and referral of certain financial services and products including general and life insurance, superannuation, platforms, auto lending and foreign exchange.	<b>\$2,746m</b>
<b>BUSINESS</b>	Serves the banking needs of small-to-medium businesses and commercial and agribusiness customers across Australia. Also supports the banking needs of high net worth individuals in our Private Wealth business.	<b>\$734m</b>
<b>WESTPAC INSTITUTIONAL BANK</b>	Delivers a broad range of financial services to commercial, corporate, institutional and government customers operating in, and with connections to, Australia and New Zealand.	<b>\$332m</b>
<b>NEW ZEALAND</b>	Delivers banking, wealth and insurance services to consumer, business, and institutional customers across New Zealand.	<b>\$612m</b>
<b>GROUP BUSINESSES</b>	Includes Treasury, Technology and Core Support, which comprises Group support functions of Australian banking operations, property services, strategy, finance, risk, compliance, legal, human resources, and customer and corporate relations.	<b>(\$1,310m)</b>
<b>SPECIALIST BUSINESSES</b>	Brings together the Group's non-core Australian businesses, including superannuation, wealth platforms, investments, auto finance, general insurance, life insurance, lenders mortgage insurance, along with our operations in Fiji and Papua New Guinea.	<b>(\$506m)</b>
<b>REPORTED PROFIT</b>	<b>\$2,290m</b>	<b>TOTAL CASH EARNINGS<sup>1</sup> \$2,608m</b>

With our portfolio of brands, we provide over 14.1 million<sup>2</sup> customers with a full range of banking services. We also provide selected insurance, superannuation and wealth platform services to consumers and businesses. Our market capitalisation is \$61 billion with \$912 billion of total assets (at 30 September 2020).

BRANDS

	
	
	
	
	
	
	
	
	
	
Westpac Pacific	

MARKET SHARE

<b>AUSTRALIA</b>	
Household deposits <sup>1</sup>	Mortgage <sup>4</sup>
<b>21%</b>	<b>22%</b>
Business credit <sup>4</sup>	Wealth platforms <sup>5</sup>
<b>16%</b>	<b>18%</b>
Customers	
<b>12.1m</b>	
<b>NEW ZEALAND</b>	
Consumer lending <sup>6</sup>	Deposits <sup>6</sup>
<b>19%</b>	<b>18%</b>
Customers	
<b>1.3m</b>	

1 Refer to page 6 for a reconciliation of reported profit to cash earnings.  
 2 includes Westpac Pacific customers.  
 3 APRA Banking Statistics, September 2020.  
 4 RBA Financial Aggregates, September 2020.  
 5 Strategic Insights, June 2020. All Master Funds Admin.  
 6 RBNZ, September 2020.



# 2020 Year in review



**This year has been challenging, overshadowed by the AUSTRAC proceedings, bushfires and storms, and COVID-19. Through it all, we have remained focused on helping customers, employees, and the Australian and New Zealand economies.**

The AUSTRAC issues highlighted shortcomings in our management of financial crime risk and have been a catalyst for change across the Group. In the last year, we have refreshed our Board and Executive Team, are refocusing on core banking, and are accelerating our program to address shortcomings in our management of risk. Change is underway, but there is a lot to do.

The Group's financial results were disappointing. Reported profit was \$2,290 million, down 66%. Cash earnings were \$2,608 million, down 62%. Much of the decline resulted from our operating environment, where we faced lower margins and higher impairment charges – a direct result of COVID-19. However, the poor result was also due to higher costs related to the AUSTRAC proceedings along with asset write-downs from businesses we plan to exit.

Nevertheless, our balance sheet remained strong. Our capital ratios are in the top quartile of banks globally and funding and liquidity ratios are comfortably ahead of regulatory minimums.

Amplified by COVID-19, our share price declined over the year and dividends were significantly lower. Our three priorities of fix, simplify and perform underpin our plans to fix the issues, simplify our business and improve performance. Progress over the year included:

- Five new Group Executives;
- Establishing our new Specialist Businesses division bringing together non-core activities;
- Launching our new Lines of Business operating model to clarify responsibility and accountability for end-to-end performance;
- Implementing structural and operational changes to the management of risk; and
- Commencing our CORE program bringing together initiatives to improve non-financial risk management.

With a committed team and priorities to fix, simplify, and perform, we are confident that we are on the path to become a simpler, stronger bank.

## HIGHS

Supporting customers during COVID-19

**~175,000**

Mortgage deferral packages

**~40,000**

Deferrals for businesses

**1,980<sup>1</sup>**

Bushfire recovery support packages

Long-dated complaints

↓ **93%**

**#1**

Business Banking NPS ranking<sup>2,3</sup>

Strong balance sheet

CET1 capital ratio

**11.13%**

Net Stable Funding Ratio

**122%**

Efficiency savings

**\$400m+**

## LOWS

**#3**

Consumer NPS ranking<sup>4</sup>

Delays responding to customers given increased queries during COVID-19

Mortgage 90+ day delinquencies up 68 basis points to

**1.50%**

**\$1.2bn**

Notable Items after tax, excluding AUSTRAC

No 2020 interim dividend

Final dividend per share

**31c**

Share price<sup>5</sup>

↓ **43%**

<sup>1</sup> Bushfire recovery packages at 31 March 2020.

<sup>2</sup> Net Promoter Score measures the net likelihood of recommendation to others of the customer's main financial institution for retail or business banking. Net Promoter ScoreSM is a trademark of Bain & Co Inc., SatmetrixSystems, Inc., and Mr Frederick Reichheld. Using a 11 point numerical scale where 10 is 'Extremely likely' and 0 is 'Extremely unlikely'. Net Promoter Score is calculated by subtracting the percentage of Detractors (0-6) from the percentage of Promoters (9-10).

<sup>3</sup> Source: DBM Consultants Business Atlas, March - August 2020, 6MMA, MFI customers, all businesses.

<sup>4</sup> Source: DBM Consultants Consumer Atlas, March - August 2020, 6MMA, MFI Westpac Group customers.

<sup>5</sup> Based on 30 September 2020 vs 30 September 2019 closing share prices.



Operations



Risk



Sustainability



Employees



**Launched**  
New Westpac app

Branch and ATM availability during COVID-19

**>90%**

Strengthened infrastructure, major system outages more than **halved**

Bringing

**1,000**

jobs back to Australia

New Board Legal, Regulatory, Compliance & Conduct Committee

New Financial Crime function with Group Executive reporting to CEO

**400+**

new Risk, Compliance and Financial Crime employees

**Updated position statements:**

- Climate Change
- Human Rights

**\$10.1bn**

lending to climate change solutions

**\$150m+**

in community investment<sup>6</sup>

**#1**

largest financier to greenfield renewable energy projects in Australia for the past three years<sup>7</sup>

Employee commitment index<sup>8</sup>

**73%**

Supported people working from home at the peak of COVID-19

**22,000**

Women in leadership<sup>9</sup>

**50%**

**9.4%**

of employees using Employee Access Program for confidential counseling and coaching

Mortgage balances declining

↓ **2%**

Complexity of IT infrastructure - long timeframe to fix

AUSTRAC's Statement of Claim and provision for penalty of

**\$1.3bn**

Additional

**\$500m**

APRA capital overlay for risk deficiencies

Credit impairment charge

**\$3.2bn**

↑ **\$2.4bn**

Inadequate transaction monitoring to help identify potential child exploitation

Remuneration consequences following review of AUSTRAC matters<sup>10</sup>

**\$20m**

Board and Executive departures

6 Excludes commercial sponsorships.

7 IJGlobal, September 2020.

8 Six-month rolling average.

9 Proportion of women (permanent and maximum term) in leadership roles across the Group, including the CEO, Group Executives, General Managers, senior leaders with significant influence on business outcomes (direct reports to General Managers and their direct reports), large (3+) team people leaders three levels below General Manager, and Bank and Assistant Bank Managers.

10 Refer to explanation in Remuneration Report in the Directors' Report.

## PERFORMANCE REVIEW

## FY20 performance overview

Westpac Group delivered a net profit attributable to owners of Westpac Banking Corporation for Full Year 2020 of \$2,290 million, a decrease of \$4,494 million, down 66%.

Much of the decline can be traced back to the impact of COVID-19 on customers and on our business. This included a material increase in impairment charges as we put aside provisions for the estimated impact of potential future credit losses. Earnings were also impacted by our own issues, including the costs associated with the AUSTRAC matters.

In assessing performance, we use 'cash earnings'<sup>1</sup> – a measure of profit determined by adjusting reported earnings by three factors:

1. Material items that do not reflect ongoing performance;
2. Some items that may not be considered when determining dividends, including the amortisation of intangible items, treasury shares or economic hedging impacts; and
3. Accounting classifications between individual items that do not impact reported results.

To further explain performance, we have identified a number of major items that do not reflect underlying performance. These are 'notable items' and in FY20 were \$2,619 million and included:

- Provisions and costs associated with the AUSTRAC proceedings \$1,442 million after tax;
- Provisions for customer refunds, repayments, associated costs and litigation items \$440 million after tax;
- The write-down of intangible items \$614 million; and
- The net impact of major asset sales and revaluations \$123 million.

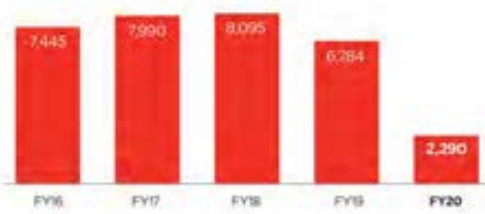
### REPORTED NET PROFIT ATTRIBUTABLE TO OWNERS OF WESTPAC (\$m)

	FULL YEAR SEPT 2020	FULL YEAR SEPT 2019	% MOV'T SEPT 20 – SEPT 19
<b>Net interest income</b>	<b>16,696</b>	16,907	(1)
Non interest income	3,487	3,742	(7)
<b>Net operating income</b>	<b>20,183</b>	20,649	(2)
Operating expenses	(12,739)	(10,106)	26
<b>Net profit before impairment charges and income tax</b>	<b>7,444</b>	10,543	(29)
Impairment charges	(3,178)	(794)	large
<b>Profit before income tax</b>	<b>4,266</b>	9,749	(56)
Income tax expense	(1,974)	(2,959)	(33)
<b>Net profit for the period</b>	<b>2,292</b>	6,790	(66)
Profit attributable to non-controlling interests (NCI)	(2)	(6)	(67)
<b>Net profit attributable to owners of WBC</b>	<b>2,290</b>	6,784	(66)
<b>Total cash earnings adjustments (post tax)</b>	<b>318</b>	65	large
<b>Cash earnings</b>	<b>2,608</b>	6,849	(62)
Add back notable items	2,619	1,047	150
<b>Cash earnings excluding notable items</b>	<b>5,227</b>	7,896	(34)

<sup>1</sup> We disclose cash earnings, which is not prepared in accordance with IFRS and is a "non-GAAP financial measure," as we believe that it provides useful information to investors and analysts to assist them in their evaluation of our operating results and to assist in comparisons from one period to another. Readers are cautioned that cash earnings does not have any standardised meaning prescribed within IFRS or U.S. GAAP and therefore may not be comparable to similar measures presented by other companies.

We use cash earnings for planning purposes and to allow us to assess the performance of our business before including the impacts of the items noted above as they affect the comparability of our financial results. Cash earnings is reviewed regularly by management and the Board of Directors as part of the ongoing internal assessment of our operating performance. We also use cash earnings as one component in determining compensation for Key Management Personnel.

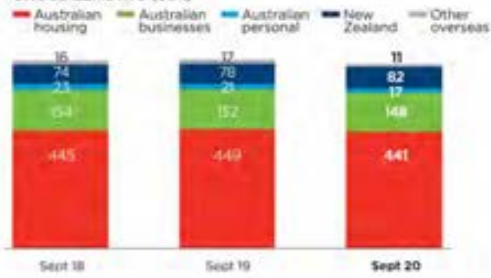
**REPORTED PROFIT (\$m)**



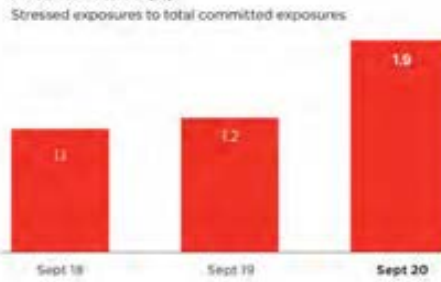
**NET INTEREST MARGINS (%)**  
Reported profit basis



**GROSS LENDING (\$bn)**



**ASSET QUALITY (%)**



**STRONG BALANCE SHEET (%)**



## EXTERNAL ENVIRONMENT

## External environment

**2020 has been the most challenging year for the banking system since the early 1990s recession.**

This has been largely due to the direct and indirect impacts of the COVID-19 pandemic which, at 30 September 2020, contributed to around one million deaths from over 32 million confirmed cases worldwide<sup>1</sup>. While Australia and New Zealand acted decisively to control the health risks of the pandemic, the lockdowns have had a profound impact on our economies.

Both nations are in recession, Australia for the first time in almost 30 years. Further spikes in infection rates may increase restrictions already in place and considerable uncertainty remains around when State and international border restrictions will be lifted.

Government bodies and financial institutions have worked together to help mitigate COVID's impact and maintain financial stability. Governments and central banks have provided unprecedented levels of fiscal and monetary stimulus, while banks have supported customers with substantial hardship packages.

Not surprisingly, the environment for most businesses is challenging, including financial services companies. Unemployment has increased significantly, and underemployment is also high, consumer sentiment has only recently recovered from the record lows during the height of the pandemic while business investment is still contracting.

Financial services companies have experienced lower returns, driven by very low interest rates, less activity, and higher impairment provisions in anticipation of a rise in customer defaults.

At the same time, the sector continues to face intense regulatory and legal scrutiny. Regulators are investigating several sector and company specific matters, including those that emerged in the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry. These have led to some class actions. In particular, ASIC has indicated it is pursuing a number of potential cases which may lead to additional actions. In response, financial service companies are focusing on raising governance, culture and accountability standards.

### Competition

The Group operates in a highly competitive environment.

We serve the banking and risk management needs of consumers, small businesses, corporate and institutional customers and compete with a large number of providers across every product and service. Competitors in Australia and New Zealand include banks (both domestic and global), investment banks, credit unions, building societies, finance companies, mortgage originators, card issuers, buy now pay later firms and other money lenders, fund administration companies, industry funds, insurance companies, online financial services providers, and technology companies.

Our competitive position is determined by many factors including:

- the quality, range, innovation and pricing of products and services;
- digital and technology solutions;
- customer service and convenience;
- the effectiveness of, and access to, distribution channels;
- brand reputation and preference;
- the type of customers served; and
- the talent and experience of our employees.

Digital innovation is also redefining the competitive landscape. This has accelerated through the COVID-19 pandemic, as customers move away from physical outlets to online services.

In Australia and New Zealand competition for deposits and lending remains fierce. Apart from the number of providers and the range of product and service options, slowing demand and a rise in liquidity from monetary stimulus has heightened competitive intensity. While the pandemic has reduced the local focus of some international institutions, digital finance providers have added to competitive intensity across a range of products and services.

### Outlook

The outlook for 2021 is uncertain. COVID-19's path remains unpredictable and the risk of outbreaks is ever present. While government assistance has provided a buffer to the economic impacts, this initial support is scheduled to unwind and is likely to be replaced by other more targeted support. The Federal Budget, which featured personal tax cuts and investment incentives, has been an important addition but further fiscal stimulus may be required.

Against this backdrop, we expect GDP in Australia to increase by around 4% in the year to September 2021, a rebound from the significant decline of around 5% expected in the year to September quarter of 2020. The outlook remains challenging. In the near term, growth is already benefitting from the reopening of the economy. Next year we expect that to continue, albeit at a slower pace. Risks around the ongoing containment of the virus, the gradual unwinding of the extensive support measures, and prospects for the global economy emphasise the unusually high uncertainty we will continue to experience.

While some government programs will be wound back, both fiscal and monetary policy are likely to remain highly stimulatory until unemployment falls below 6% – a key focus of the Australian Government.

Unemployment is expected to increase in the latter months of 2020 to around 8%. While this is better than initial expectations, it is expected to remain between 7% to 8% in 2021, if the economy continues to reopen,

<sup>1</sup> WHO Coronavirus Disease (COVID-19) Dashboard (996,000 deaths at 28 September 2020).

jobs growth will lift but the pace of recovery will likely be slow due to the restructuring of businesses, sluggish demand, and the need to rebalance government support.

New Zealand's response to COVID-19 has proven effective, with activity bouncing back from the initial lockdowns and unemployment remaining closer to 4%. Nevertheless, GDP growth in 2021 is expected to remain below levels recorded in 2019 due to a lack of international tourism and offshore students along with limited immigration; all these factors have been good contributors to GDP in recent years.

Australian house prices have already fallen by around 3% from the peak in April 2020. Low interest rates and a supportive financial system able to maintain activity will likely support the housing market. While the impact of the rundown of banks' deferred loans is uncertain, it is likely customers will be provided with significant time to get back on their feet. Once stressed loans reduce, a recovery in house prices is anticipated in 2022 and 2023.

Banking and financial services conditions will remain challenging with slower growth, margin pressure from low interest rates and the deterioration in asset quality as companies and individuals continue to experience reduced income.

Credit growth for the Australian financial system was 2% for the year to September 2020, down from 2.7% a year earlier. Total credit growth is expected to slow to around 0.5% to September 2021. Housing credit growth is likely to be little changed at 3.2%, while business credit growth is expected to decline with subdued investment. Personal credit, which has been in decline for some years, is expected to fall further in 2021 as consumers remain cautious on debt and use alternative sources of financial credit.

Near zero interest rates will continue to weigh on banks and place pressure on net interest margins. The Reserve Bank of Australia (RBA) has indicated that the cash rate will not be increased until progress is made towards full employment and inflation is sustained within the 2% to 3% target band. Very low interest rates are therefore likely to remain for some time and with them, margin pressure.

The RBA has offered banks a Term Funding Facility (TFF) to support lending, particularly to businesses. The TFF is capped for each bank and allows them to borrow from the RBA for three years at 0.25%. The facility is expected to be in place until at least June 2021 and will support the Group's term wholesale funding needs for much of the coming year. At 30 September 2020, we have drawn down \$18 billion of the TFF.

The Reserve Bank of New Zealand (RBNZ) has been similarly downbeat, committing to maintain its overnight cash rate at 0.25% until at least March 2021. The RBNZ has also flagged that it could take the rate below zero if further stimulus were required.

Fee income may reduce as fee waivers linked to the pandemic continue and overall growth remains low. Wealth and insurance income is also likely to fall, due to changes in life insurance markets (less cover and higher reinsurance costs), and strong competition in wealth platforms.

In the period ahead, the economic impacts of COVID-19 are expected to lead to higher defaults by consumers and increased business bankruptcies. To date, these impacts have been cushioned by the supportive industry measures to defer repayments and from government stimulus. The banking sector's approach to the completion of deferrals and the potential for further government action may limit any shock to the economy as other support measures unwind.

In 2020, impairment provisions materially increased to account for higher expected losses and are likely to remain elevated into 2021.

Westpac has devoted significant time and effort to improving the management of risk over the year, including in non-financial risk and financial crime. This will continue in the year ahead which will likely see costs remain high. While Westpac has resolved some legal cases through the year it is possible that regulators may take further legal action on matters currently under investigation or on new matters. This is discussed further in the risk management and risk factors section.

Consistent with our focus on Australian and New Zealand banking, we set up our Specialist Businesses division this year to manage activities not expected to be long-term strategic options for us. We are looking at alternatives for these businesses, including sale. The timing of any sale and settlement will depend on a range of factors but some transactions may occur in the year ahead.

We remain well capitalised with a CET1 capital ratio of 11.13%. This ratio may ease from a rise in risk weighted assets as customer stress increases. This will however be partially offset by efforts to improve capital efficiency and may include the sale of businesses. Regardless, we expect to manage our capital position to keep our CET1 capital ratio comfortably above regulatory minimums.

We remain committed to supporting customers and the economy through these challenging times. Our immediate priority is to fix our outstanding issues, including improving risk management, enhancing our culture, and completing remediation. We have committed to simplify, focusing on our markets of Australia and New Zealand, exiting non-core businesses, and reducing our product set. We also expect to complete the implementation of our Lines of Business operating model to clarify responsibilities and accountability. Finally, we are focused on performance, restoring growth in our key products including mortgages and business loans, enhancing returns and resetting our cost base.

Importantly, our strong balance sheet, committed team and solid customer franchise position us to see these plans through.

OUR STRATEGY

OUR PRIORITIES

Our strategy supports our purpose, harnesses our strengths and refocuses where change is required. We have sharpened the markets and products in which we operate, returning to banking, and our home markets of Australia and New Zealand leveraging our portfolio of brands.

Our focus is on consumers, businesses and institutional - segments we know well.

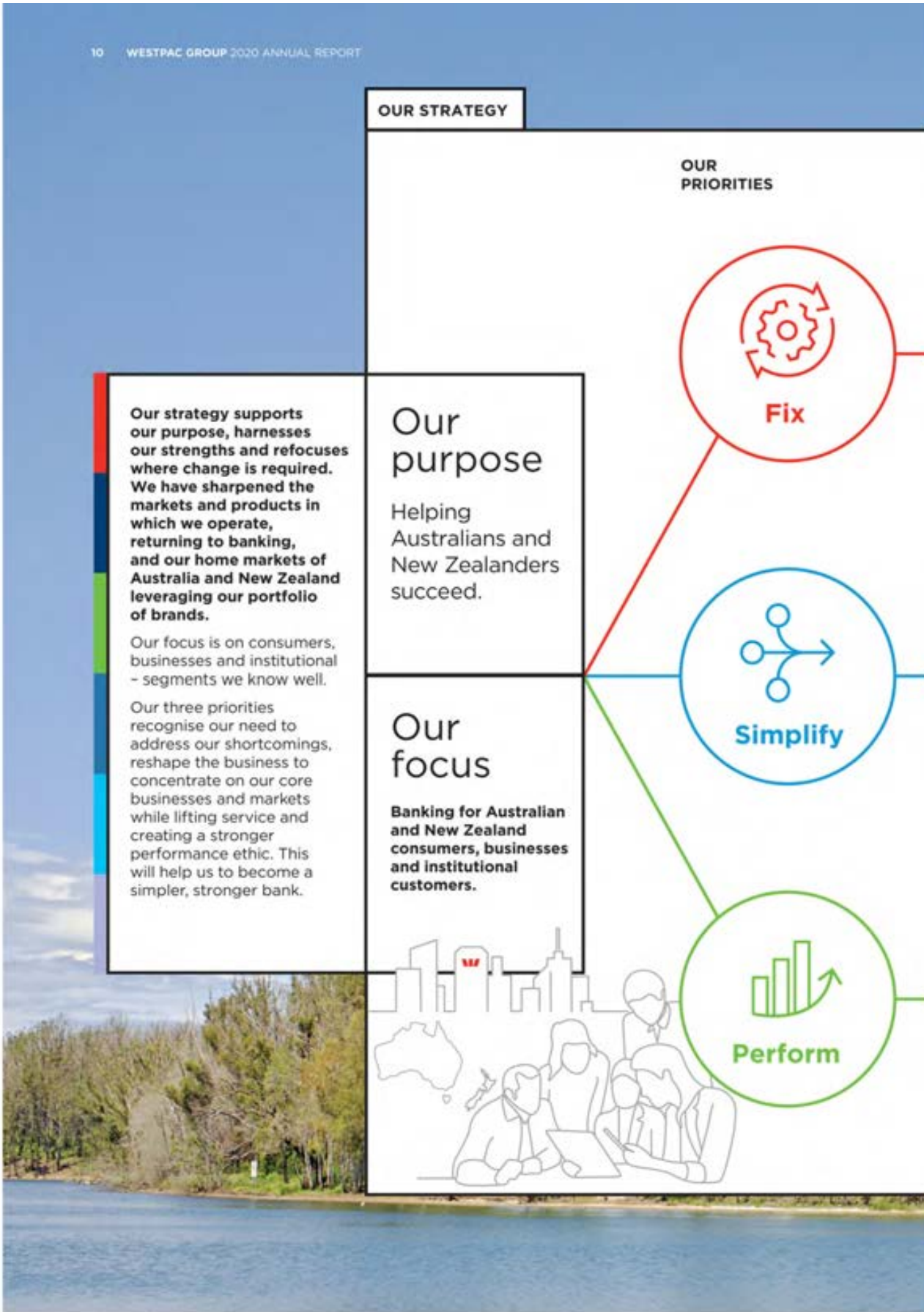
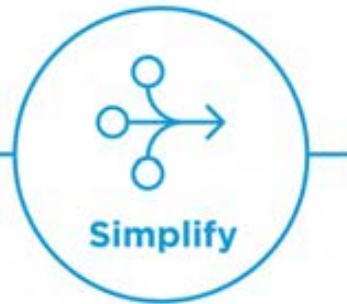
Our three priorities recognise our need to address our shortcomings, reshape the business to concentrate on our core businesses and markets while lifting service and creating a stronger performance ethic. This will help us to become a simpler, stronger bank.

### Our purpose

Helping Australians and New Zealanders succeed.

### Our focus

Banking for Australian and New Zealand consumers, businesses and institutional customers.



**WHAT THIS MEANS**

**WHAT IT INVOLVES**

Addressing our shortcomings by materially improving our management of risk and risk culture, reducing customer pain points, completing historical customer remediation program, and reducing the complexity of our technology.

- Risk management
- Culture, including risk culture
- Customer remediation
- IT complexity
- Reduce customer pain points

Returning to our core businesses of banking in Australia and New Zealand, including exiting some businesses and international locations. Rationalising products and simplifying processes to make it easier for customers.

- Exit non-core businesses and consolidate international locations
- Rationalise products
- Implement Line of Business operating model
- Transform using digital and data

Improving performance by building customer loyalty and growth through service, sharpening our focus on returns, and resetting our cost base. A strong balance sheet and engaged workforce form the foundations of performance.

- Customer service - market leading
- Mortgage growth
- Enhance returns, optimise capital
- Strong balance sheet
- Re-set cost base

**OUR VALUES - WHAT YOU CAN EXPECT**

**HELPFUL**



Passionate about providing a great customer experience

**ETHICAL**



Trusted to do the right thing

**LEADING CHANGE**



Determined to make it better and be better

**PERFORMING**



Accountable to get it done

**SIMPLE**



Inspired to keep it simple and easy





**DELIVERING FOR OUR STAKEHOLDERS<sup>1</sup>**

**CUSTOMERS**



**Delivering financial services to consumers, businesses and institutions in Australia and New Zealand.**

- Trusted with over **\$555bn** in customer deposits
- Supported over **\$693bn** in lending

**EMPLOYEES**



**Creating an environment where the best people want to work.**

- Paid over **\$5.0bn** to 40,225 employees
- **50%** women in leadership roles<sup>2</sup>
- Recognised by the Bloomberg Gender Equality Index for the 4th consecutive year



**COMMUNITIES**



**Support local communities.**

- Over **\$150m** in community investment<sup>3</sup>
- **1m+** participants in financial education
- Westpac Foundation<sup>4</sup> grants to social enterprises helped create **719 jobs<sup>5</sup>** for vulnerable Australians

**SUPPLIERS**



**Choosing suppliers responsibly and paying them on time.**

- Procured goods and services worth **\$6.5bn** with **\$5.9m** in spend towards Indigenous-owned businesses
- Delivering on our 2023 Human Rights Action Plan and working to eliminate risk of modern slavery across our business operations and supply chain



## SHAREHOLDERS



**Generating appropriate returns over the long-term, including for families who directly own almost half of our total shares on issue.**

- Our strong balance sheet positions us to manage the downturn and deliver long-term shareholder value
- Earnings per share 63.7 cents, or 72.5 cents (cash earning basis); dividends 31 cents per share



## THE ENVIRONMENT



**Supporting the transition to a climate resilient future.**

- \$10.1bn lending to climate change solutions
- Climate Change Position Statement and 2023 Action Plan

## THE ECONOMY



**Supporting the financial system**

Banks play an important role in supporting the economy through lending, deposits, and the efficient flow of funds.

**Supporting Australia and New Zealand**

- Supported customers through COVID-19: around 175,000 mortgage deferrals and around 40,000 businesses with deferrals
- One of the first banks to enable access to data as part of the 'Open Banking' initiative
- A major contributor of New Payments Platform transactions

**One of Australia's largest tax payers**

- Westpac paid over \$4bn<sup>6</sup> globally in various taxes during 2020, 99.7% of which were paid in Australia and New Zealand (including the Major Bank Levy).
- Our effective tax rate for 2020 was 46% or 56% including the Major Bank Levy.

<sup>1</sup> All figures for FY20.

<sup>2</sup> Proportion of women (permanent and maximum term) in leadership roles across the Group, including the CEO, Group Executives, General Managers, senior leaders with significant influence on business outcomes (direct reports to General Managers and their direct reports), large (3+) team people leaders three levels below General Manager, and Bank and Assistant Bank Managers.

<sup>3</sup> Excludes commercial sponsorships.

<sup>4</sup> Westpac Foundation is administered by Westpac Community Limited (ABN 34 086 862 795) as trustee for Westpac Community Trust (ABN 53 265 036 982). The Westpac Community Trust is a Public Ancillary Fund, endorsed by the ATO as a Deductible Gift Recipient. None of Westpac Foundation, Westpac Community Trust Limited nor the Westpac Community Trust are part of Westpac Group. Westpac provides administrative support, skilled volunteering, donations and funding for operational costs of Westpac Foundation.

<sup>5</sup> Jobs created through the Westpac Foundation job creation grants to social enterprises are for the year ended 30 June 2020.

<sup>6</sup> The majority (76%) of the tax paid comprises corporate income tax. Other taxes paid include the Major Bank Levy, non-recoverable GST, payroll tax and fringe benefits tax.



OUR PRIORITIES



# Fix

Addressing our shortcomings by materially improving our management of risk and risk culture, reducing customer pain points, completing our historical customer remediation program and reducing the complexity of our technology systems.



James Grant,  
Westpac Group  
Financial Controller



We have accepted our shortcomings and have commenced a number of programs that seek to materially lift our standards and fix the issues identified."



A new function for Financial Crime, Compliance & Conduct was created

**In the past, Westpac's management of risk has been considered a strength, particularly in our management of capital, funding, liquidity, and credit risk.**

While we retain a strong balance sheet, several inquiries, including the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry, the AUSTRAC proceedings and our own assessments have highlighted weaknesses in our management of risk; particularly non-financial risk.



Enhanced risk management framework

Our weaknesses were initially highlighted in our Culture Governance and Accountability self-assessment (CGA self-assessment) completed in 2018. Our CGA self-assessment included 45 recommendations and a program to respond commenced soon after. However, following the AUSTRAC proceedings, APRA asked Westpac to reassess these plans to ensure that they remained 'fit for purpose'.

We released our reassessment (CGA reassessment) on 17 July 2020, reinforcing the initial findings but also identifying that our risk culture was reactive and immature and that the three lines of defence model (model defining risk management responsibilities) was not well understood. It was also clear that we had become too complex and where issues were uncovered we were slow to act.

The Group has been exposed to compliance failures, regulatory breaches, customer remediation and legal actions. See pages 18 to 19 for a detailed account of the AUSTRAC matters.

We have accepted our shortcomings and are seeking to materially lift our standards and fix the issues identified.

The first step has been to refine our operating structure. A new function for Financial Crime, Conduct and Compliance has been created to increase the focus and resources devoted to this important area. The Group Executive for this division reports directly to the CEO. We have also enhanced our risk management framework (for identifying, assessing and managing risk), and increased our risk management resources.

Following the CGA reassessment we established the Customer Outcomes and Risk Excellence (CORE) program. The program is designed to improve non-financial risk oversight (including from our initial CGA self-assessment), lift risk culture, and strengthen our risk management framework. The program has 14 streams of work under three categories:

- 1. Direction and tone set by Board and Group Executive** – initiatives that set clear tone and direction from leadership to promote a proactive risk culture.
- 2. Clear risk boundaries for decision-making** – simplifying risk management frameworks and increasing capability and resources in the Risk function.
- 3. Accountable and empowered people** – providing additional training and support for employees to help them understand they all have a role in managing risk and driving clearer accountability and decision-making.

Progress over the year includes

**400+**

new Risk, Compliance and Financial Crime employees

CORE program underway



A strong risk culture includes being clear on accountability and creating an environment where it is safe to speak up."



Updated Code of Conduct rolled out

#### Strengthening risk culture

The strength of risk management in a company is underpinned by its risk culture. A strong risk culture is an environment where everyone can identify the risks they are responsible for, are alert to changing or new risks and pro-actively address risks when they emerge. It also includes being clear on accountability and feeling safe to speak up.

Strengthening risk culture is a focus for the Group and a key element of our CORE program. Our new Lines of Business operating model is establishing end-to-end responsibility for customer outcomes and improving our risk culture by clarifying accountabilities. In addition, our 3LOD model is supporting these structural changes by lifting risk capability and bench-strength across the Group.

Other changes to improve risk culture include:

- New risk culture framework to better define risk roles and responsibilities;
- Launch of an online tool to assess a division's current risk culture and compare to our target, helping us identify and prioritise areas for improvement;
- New Risk Fundamentals training program being rolled out to all employees - to ensure everyone understands the risk culture we are seeking to develop;
- Risk culture dashboard to consistently measure our progress; and
- Updating our Code of Conduct reinforcing the importance of speaking up.

#### Remediating customers

We have continued to review our products, processes and policies where we have not got it right for customers. Where problems have been identified, we have committed to fix them and refund customers. This task is significant as it often involves individual customers over many years. The Group incurred an after-tax cost of \$440 million for provisions for estimated customer refunds and payments, and litigation and associated costs in FY2020. Major items included:

- Certain business customers who were provided with business loans where they should have been provided loans covered by the National Consumer Credit Protection Act and the National Credit Code;
- Compensation to platform customers who were not advised of certain corporate actions, and may have been able to benefit; and
- Where certain wealth fees were inadequately disclosed.

**2m+**

customers received over  
\$280 million in refunds in FY20

**93%**

reduction of long dated complaints

**74%**Australian Banking<sup>1</sup> complaints resolved in 5 days compared to 68% in FY19**Reducing customer pain points**

In 2018, we centralised the management of complaints to improve how they are identified, logged and resolved. This included a shift in culture to see complaints as an opportunity to learn and do better.

This heightened focus has contributed to an increase in the number of complaints we capture, while making significant progress on improving how they are managed. In FY20, we received 169,674 complaints, a 145% increase on FY19. In addition, we have:

- Reduced average time to resolution for complaints to 6.5 days, from 9 days in FY19;
- Reduced the number of long dated complaints (45+ days old) from 288 to 21 at 30 September 2020; and
- Solved 63% of complaints on the same day in September 2020 compared to 56% in September 2019.

Importantly, insights from better complaint management have led to a number of process improvements – reducing pain points for customers.

**Redoubling our efforts to remove IT complexity**

We started a program to reduce complexity some years ago, which prioritised the upgrade of our technology infrastructure while commencing the development of our customer service hub (which will become the consumer bank's central product on-boarding platform). At the same time, we have sought to ensure our customer interface has kept pace with customer demands. This program has successfully strengthened the stability, speed and security of our systems and helped ensure the bank remained open for business through the COVID-19 pandemic and support customers via digital channels.

Having upgraded much of our technology infrastructure, in 2020 we developed a detailed technology roadmap for the next phase of our transformation to build a single, multi-brand operating environment. That roadmap extends for over multiple years, recognising that technology will change and we must be flexible. Significant work is still required but our development plan is clear.

**CASE STUDY**

<sup>1</sup> Australian Banking includes Consumer and Business division products.

**TRANSFORMING OUR COMPLAINTS PROCESS**

This year we launched 'Resolve', a new centralised customer complaints management platform that brings together nine systems into one and makes it easier for our people to log and resolve complaints.

In 2018, we changed the way we think about complaints to improve the way we identify, manage and resolve them. However, our multiple legacy systems were holding us back. Resolve has changed that by creating a single platform and an intuitive dashboard for bankers.

*"This has been a huge opportunity to significantly improve the customer experience", says Lisa Pogonoski, Westpac's General Manager of Customer Solutions. "Having our people work on one system provides a common view of complaints and a single source of data."*

From 2021, customers will have direct access to the system, enabling them to log and track the progress of their complaint. Over time, we will apply artificial intelligence to help bankers and customers navigate through the complaints process to reach a guided resolution that will be much faster.

*"Resolve supports the fundamental change to how we think about complaints," says Lisa. "Its simple and comprehensive functionality allows employees to own complaints and supports them to get the best outcome for customers."*

This year we have halved the time it takes to fix long dated complaints and with Resolve we are planning for another step down.

## AUSTRAC PROCEEDINGS EXPLAINED

## AUSTRAC proceedings overview

**The AUSTRAC proceedings have been discussed in various parts of our Annual Report. With this overview we aim to provide a snapshot of what happened, the issues highlighted and what we're doing to fix them.**

The issues highlighted by AUSTRAC in their Statement of Claim in November 2019 deeply disappointed shareholders, customers, and the community, as well as Westpac's employees.

The proceedings have become a catalyst for change at Westpac. We have acknowledged our failings and are deeply sorry for what occurred. We have investigated the issues and are determined to fix our shortcomings. A broader change program is underway to address the root causes.

Following the AUSTRAC Statement of Claim and recognising the seriousness of the issues:

- The former CEO stepped down and the Board determined to forfeit all of his unvested equity;
- The former Chairman brought forward his retirement; and
- A former Non-executive Director and Chairman of the Board Risk & Compliance Committee did not seek re-election.

On 24 September 2020, we reached an agreement with AUSTRAC to resolve the proceedings, subject to Court approval. The resolution involved the filing of a Statement of Agreed Facts and Admissions (SAFA) with the Court, which on 21 October 2020 approved the payment of a civil penalty of \$1.3 billion for the admitted contraventions of the Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (Cth) (AML/CTF Act).

### What happened

On 20 November 2019, AUSTRAC commenced civil proceedings in the Federal Court of Australia against Westpac in relation to alleged contraventions of the AML/CTF Act. The SAFA filed with the Court is available on our website. In summary, it acknowledged that we had not:

- Maintained an AML/CTF Program that fully complied with the requirements of the AML/CTF Rules;
- Reported over 19.5 million International Funds Transfer Instructions (IFTIs) on time;
- Included all required information about the payer in relation to over 76,000 IFTIs that were reported on time;
- Passed on all relevant information in relation to approximately 10,500 IFTIs;
- Kept appropriate records relating to over 3.5 million IFTIs;
- Appropriately assessed the risks posed by our correspondent banks; and
- Appropriately monitored a number of customers' transactions for child exploitation risk.

While we failed in our obligations, the SAFA acknowledged that the contraventions were not the result of any deliberate intention to breach the AML/CTF Act.

We carried out a review of these matters to be clear on what had occurred, understand the root cause, and determine accountability. We also commissioned a review by an external Advisory Panel into Board Governance of AML/CTF obligations. The outcomes of these reviews, including the Advisory Panel report, were released in June 2020 and are also available on our website.

The main findings of the reviews were that some areas of AML/CTF risk were not sufficiently understood; there were unclear end-to-end accountabilities for managing AML/CTF compliance; and there was a lack of sufficient AML/CTF expertise and resourcing.

The Advisory Panel found that the way the Board organised its general governance responsibilities was mainstream and fit for purpose. They noted that, with the benefit of hindsight, and noting the Board's escalating focus in the area, Directors could have recognised earlier the systemic nature of some of the financial crime issues Westpac was facing. They also found that reporting to the Board on financial crime matters was at times unintentionally incomplete and inaccurate.



The AUSTRAC proceedings have become a catalyst for change at Westpac.”

### Monitoring and assessing transactions

One of the most serious allegations made by AUSTRAC related to the way we monitored transactions for potential child exploitation risks. In summary, Westpac is required to monitor transactions and submit suspicious matter reports to AUSTRAC if it identifies that certain patterns of transactions are indicative of child exploitation.

While we had monitoring in place, we should have implemented more robust monitoring of transactions for this risk earlier than we did.

Since the AUSTRAC proceedings, we have further updated our monitoring, reassessed prior transactions and submitted additional suspicious matter reports to AUSTRAC.

### Taking accountability

A range of remuneration consequences were applied to 38 individuals, totalling over \$20 million<sup>1</sup>. This included cancelling 2020 short-term variable reward (STVR) for the Group Executive team and, in some instances, adjusting prior year awards that had yet to vest. Consequences were not able to be applied to some individuals as they had already left the organisation and had no deferred remuneration outstanding.

### Fixing our mistakes

Within days of AUSTRAC's allegations, we released a Response Plan which detailed our areas of focus.

**Immediate fixes:** This included closing the two products that were the main source of our failings and reporting a small number of outstanding IFTIs to AUSTRAC.

**Lifting anti-money laundering and risk management standards:** We commenced a program to elevate the importance of financial crime across the Group, with more resources, increased seniority, and greater oversight. We also updated our transaction monitoring rules and enhanced oversight of the processes.

Developments include:

- Establishing a Board Legal, Regulatory & Compliance Committee;
- Elevating the Financial Crime, Compliance and Conduct function, with the Group Executive reporting directly to the CEO;
- Increasing risk resources, including adding over 200 additional employees to our financial crime team; and



Established a Board Legal, Regulatory & Compliance Committee

**\$24m**

committed to two significant partnerships to reduce the human impact of financial crime

- Strengthening the management of financial crime risks including our policies, data feeding systems, processes and controls.

In addition, our broader plans to improve risk management across the organisation will complement the improved capability we are building in financial crime, including enhancing our risk culture.

### Safer Children, Safer Communities

We have also established a Safer Children, Safer Communities work program to help reduce the human impact of financial crime with a particular focus on child safeguarding, guided by experts in human rights, child safety, online safety and law enforcement. This year, we established multi-year funding partnerships with International Justice Mission and Save the Children (Australia), and launched a new Impact Grants program. For more about this, see page 36.

<sup>1</sup> Refer to explanation in Remuneration Report in the Directors' Report.



OUR PRIORITIES



# Simplify

Returning to our core businesses of banking in Australia and New Zealand, including exiting some businesses and international locations. Rationalising products and simplifying processes to make it easier for customers to bank with us.





We are clear on the locations, markets and businesses in which we will operate.”

### Becoming a simpler bank

Complexity has been the source of many of our issues. We expanded into areas where we did not have a competitive advantage or scale to compete effectively and we lost traction in some of our core businesses.

At the same time, our operating model became too diffused. That is, decision making was unclear, and we tended to manage via committee and businesses were not run end-to-end. This inclusive management approach, while collaborative, tended to dilute accountability and slow decision making.

Fundamental change is underway, and we are now clear on the locations, markets and businesses in which we will operate. Changes include:

- Setting up the Specialist Businesses division to hold the businesses which we do not view ourselves as the long-term owners of;
- Consolidating our international operations to focus more on the areas where we can best support customers. As a result, we will exit operations in Beijing, Shanghai, Hong Kong, Mumbai and Jakarta; and
- Moving to a Lines of Business operating model. Under this model, each line (a major customer offering) has end-to-end responsibility for that business. For example, in our Mortgages Line of Business a Managing Director is responsible for the entire mortgage process from origination, pricing, credit assessment and service.

Specialist Businesses revenue contribution to Group<sup>1</sup>

8%

#### NEW OPERATING MODEL - LINES OF BUSINESS

CONSUMER	
Customer engagement	Mortgages
	Everyday Banking
	Consumer Finance

BUSINESS	
Customer engagement	Business Lending
	Cash Management
	Private Wealth

WIB	
Customer engagement	Corporate and Institutional Banking
	Financial Markets
	Global Transactional Services

SPECIALIST BUSINESSES	
Customer engagement	Insurance
	Superannuation, Platforms and Investments
	Auto and Vendor Finance
	Westpac Pacific

<sup>1</sup> Cash earnings excluding notable items.



To improve customer service, we must simplify the way we operate; this includes streamlining our products and digitising processes.”



Inspired to keep it simple and easy

#### Simplifying products for customers

To improve customer service, we must simplify the way we operate; this includes streamlining our products and digitising processes.

One such initiative is the migration of customers to newer and more flexible products which will ultimately allow us to close a raft of legacy products that are no longer for sale.

Other initiatives contributing to simpler and better customer experience in FY20 include:

##### Consumer

- Implemented over 50 changes to our mortgage process to streamline applications; and
- Removed 40 fees (out of -200) from over 40 systems – 20 more will go in FY21.

##### Business

- Migrated around 14,000 St.George Everyday Banking accounts and closed five products;
- Removed 11 fees across Westpac, St.George, Bank of Melbourne and Bank SA products; and
- Simplified our Merchant offering, including the closure of 29 legacy products.

##### WIB

- Simplifying our Global Transaction Service product platform and refocusing on core capabilities; and
- Reducing the number of correspondent banks we transact with.

##### Westpac New Zealand

- Removed eight consumer products including four discontinued home loan products; and
- Migrated 12,000 credit card customers from three discontinued products.

##### Wealth and insurance

- Continued to migrate customers and funds from BT Wrap to the more modern and flexible BT Panorama platform (transition to be completed in FY21); and
- Moved 16 super products into our new BT Super product (to be completed by the end of 2021).



We are using digital to streamline and automate processes

### Transforming digital

We are modernising and simplifying our technology, using digital to streamline and automate processes and lift our data capabilities to support risk management and a better customer experience.

The events of this year have emphasised the need to operate using online channels. Our people have responded to a huge increase in demand for online services. Developments this year have included:

- Opening new accounts and providing card access to elderly customers to avoid having to enter a branch;
- Developing online forms to manage customer demand for payment deferrals;
- Expanding the use of the new payments platform for St.George customers;
- Introducing a COVID-19 chatbot to better assist Australian customers with queries;
- Being one of the first banks to enable access to data as part of the Open Banking initiative;
- Launching (with other Australian banks) a new blockchain technology to digitise the bank guarantee process;
- Expanding WIB's digital banking platform - to make it easier for corporates to manage their balance sheets; and
- Creating new digital processes in New Zealand including digital credit submissions, complaints capture, and online forms for COVID-19 related assistance.



Central to our digital transformation has been the need to improve data quality and data management. We have established a data quality and management assessment dashboard, a series of metrics assessing data quality and our data infrastructure. All the metrics improved over the year due to:

- Introducing more central oversight to data quality and management;
- Implementing data quality measurement and monitoring across the Group; and
- Implementing a new data certification process for new and changed processes.

### CASE STUDY



#### NEW MOBILE APP BRINGS SIMPLICITY

Westpac's new app launched to 240,000 customers at the end of the year. It will be available to all customers who use iPhones in early 2021 and an Android version is expected to be rolled out by the end of that year. The app simplifies what customers do most and makes everything else easier. Developed in collaboration with Apple and Google, customers can initiate payments without opening the app via Apple's intelligent assistant Siri. Other features include drag and drop transfers, finding things quicker with 'smart search', start Apple Pay setup with a single tap, establishing a 'card hub' that keeps track of plastic and personalising the app with wallpapers. More features will be rolled out in 2021.

*"Our Digital and GroupTech teams have listened to customers and reimagined our mobile banking experience. Customers told us they wanted simpler and faster banking. We've simplified the navigation and payments are faster to friends and family,"* says Martine Jager, Chief Digital & Marketing Officer. *"This is a significant leap for Westpac and sets a solid foundation for us to build on in the future with more features and experiences."*

OUR PRIORITIES



# Perform

Improving performance by building customer loyalty and growth through service, sharpening our focus on returns, and resetting our cost base. A strong balance sheet and engaged workforce form the foundation of performance.



Holly Rogers,  
Westpac Personal  
Banking Advisor



We are focused on simplifying and streamlining our operations so our people can get on and do what they do best, serve customers."

### Helping when it matters - a core commitment

Helping Australians and New Zealanders succeed has been behind our success for over 200 years.

However, this year's challenges and uncertainties have tested us. While we retained our number one service ranking in Business Banking<sup>1,2</sup> against the other major Australian banks, we remained at number three in Consumer<sup>3</sup>. In New Zealand we are fourth of the major banks in service but we have been closing the gap this year.

Our people have been behind our success in Business banking, responding to the environment and working tirelessly to support customers and businesses through the ups and downs of the year.

Australian Consumer NPS has improved over the year but our rank has not increased. In part, this was because we did not adequately keep up with increased demands for assistance in our Contact Centres. In addition, some of our offshore partners were disrupted by lockdowns, which impacted service in mortgages.

Supporting customers when it matters most is one of our core commitments and strengths. Our people stepped up to the extraordinary events of the year, by ensuring we remained open for business, by supporting customers in their transition to contactless banking and by helping customers establish loan repayment deferral arrangements.

We are focused on simplifying and streamlining our operations so our people can get on and do what they do best.

## #1

Business Banking  
NPS ranking<sup>2</sup>

## #3

Consumer NPS  
ranking<sup>3</sup>



### DIGITAL ENHANCEMENTS DURING COVID-19

The impact of COVID-19 was both significant and rapid. Thousands of customers needed urgent help when they had to stop work or close their business. The rise in requests led to increased call wait times which was frustrating for customers.

In response, we created a digital solution for customers to apply for an immediate repayment deferral online or via mobile, giving instant cash flow relief. It also allowed customers to exit or extend their support package.

This new solution helped many Australians find peace of mind in a time of immense stress. It also freed up the time of our people to support those customers with more complex solutions.

*"I'm incredibly proud of the way our people rallied to help customers in need - it's a great example of how digital can simplify and instantly make it easier for customers."* says Dhiren Kulkarni - who leads our Consumer Digital team.

1 Net Promoter Score measures the net likelihood of recommendation to others of the customer's main financial institution for retail or business banking. Net Promoter Score<sup>SM</sup> is a trademark of Bain & Co Inc., Satmetrix Systems, Inc., and Mr Frederick Reichheld. Using a 11 point numerical scale where 10 is 'Extremely likely' and 0 is 'Extremely unlikely', Net Promoter Score is calculated by subtracting the percentage of Detractors (0-6) from the percentage of Promoters (9-10).

2 Source: DBM Consultants Business Atlas, March - August 2020, 6MMA. MFI customers, all businesses.

3 Source: DBM Consultants Consumer Atlas, March - August 2020, 6MMA. MFI Westpac Group customers.

## Helping customers through COVID-19 and natural disasters

COVID-19 has changed many aspects of life, including how we bank. Cities have at times been deserted, the use of cash has dramatically fallen, and demands on our contact centres have escalated. Vulnerable customers, many of whom prefer face-to-face banking, have not been able to visit branches. In short, many customers are doing it tough.

We were the first major bank to offer customers a COVID-19 relief package on 11 February 2020 and responded quickly by redirecting resources to where they were needed most: closing some branches, and helping customers adopt to new ways of banking.

We worked hard to help those in financial difficulty by providing repayment deferrals and bridging facilities for businesses ahead of government support payments. Many customers still need support and we will continue to work constructively with them to determine the most appropriate options.



Workplace COVID-19 hygiene and safety measures in place, including temperature checking stations

### SUPPORTING CUSTOMERS

<b>~175k</b>	<b>~40k</b>	<b>~220k</b>
mortgage deferral packages	deferrals for businesses	early release superannuation applications paid

### PROVIDING CRITICAL BANKING SERVICES AND INFRASTRUCTURE

<b>&gt;90%</b>	<b>1.5k</b>
of branch network remained open <sup>1</sup>	new employees recruited to our customer service teams <sup>2</sup>

### SUPPORTING EMPLOYEES TO WORK EFFECTIVELY

<b>~22k</b>	<b>1.3m</b>	<b>1m+</b>
(85%) employees working from home <sup>1</sup>	masks provided to employees	hours of audio and video calls

Updated policies and standards to help protect the physical and mental health of our people

### STANDING BEHIND THE ECONOMY AND COMMUNITIES

Supported local community organisations and social enterprises through Westpac Foundation grants and other charitable donations

Maintained focus on customers and communities affected by bushfires

<sup>1</sup> At the peak of the COVID-19 restrictions across Australia.  
<sup>2</sup> March to September 2020.



## CASE STUDY

Many Australians faced the impacts of prolonged drought, devastating bushfires and storms over the year. We helped customers through a range of support packages.”

Lloyd Pigram, St George Ulladulla branch manager, with customer, Lyn Grey, at her Lake Conjola property



### Recovering from natural disasters

Over the year, many Australians faced the impacts of prolonged drought as well as devastating bushfires and storms. Large areas of bushland, numerous farms, and townships were severely affected. In some cases, communities were evacuated and homes and businesses destroyed.

We helped customers back onto their feet through a range of customer support packages, including:

**Drought** – extended our support to customers under a new drought assistance package; and a \$100 million fund to provide carry-on finance loans of up to \$1 million to existing eligible Westpac agribusiness customers at a heavily discounted variable interest rate.

**Bushfires** – provided \$3.8 million in emergency cash grants to customers; and around 1,980 disaster relief packages. We also received 603 home and contents insurance claims, with total claims from bushfires currently estimated at over \$37 million.

In addition, we donated over \$1.4 million to community groups and charities, including Financial Counselling Australia, State-based volunteer fire services and the Foundation for Rural and Regional Renewal.

### HELPING THROUGH BUSHFIRES

On New Year's Eve in 2019, bushfires ravaged the NSW South Coast and swept through the seaside village of Lake Conjola. Many properties were taken, including the home of St George customers, Lyn and her 92-year-old mother, Sharon.

*“We lost everything. All that was left of our family home of 25 years was a pile of ash and rubble. Our photos, our memories – everything,”* says Lyn.

Lyn has been a St George customer since 1980, when she bought her first home. Since then, Lyn and Sharon have kept close ties with their local Ulladulla branch. As part of their weekly trip to town, they stop in to see the team and branch manager, Lloyd Pigram.

When Lloyd heard the news, he got straight in touch, and arranged a \$2,000 emergency grant to help the family back onto their feet.

*“Lloyd has been a great support, and the grant really helped us through the early stages,”* says Lyn.

Lyn and Sharon's property has been cleared and they are waiting for planning approval before building starts on their new home.

*“Like a number of other customers, Lyn and Sharon have been through so much,”* says Lloyd. *“It's been humbling to witness their resilience. They deserve every second of happiness their new home brings.”*



## \$2,000

emergency grant provided by St George Bank to help get back on their feet

For more on our bushfire response, see our Sustainability Performance section on page 33.



## A clear purpose

**In 2020, our people developed a new purpose, which has been supported by a refreshed set of values and behaviours.**

Our five values – helpful, ethical, leading change, performing, simple (or HELPS) – guide the way and help us achieve our purpose ‘Helping Australians and New Zealanders succeed’.

A set of behaviours brings these values to life, making it clear for employees what is expected of them.

## Helping Australians and New Zealanders succeed



## A motivated workforce with a strong performance ethic

Great service is underpinned by a highly motivated workforce who are capable, engaged and driven by a set of clear values. In responding to the challenges of the year, our people have lived our values of being helpful and ethical, caring for customers in difficulty.

However, some elements of our culture have held us back, particularly in the area of risk. This was highlighted in our 2018 Culture, Governance and Accountability (CGA) self-assessment.

This is now changing. We have commenced a culture program that will build on our strengths of helping when it matters, care and empathy. The program focuses on creating a simpler and stronger business with high-performing teams where everyone knows their role in delivering for customers, and is able to constructively challenge and raise issues early. At the same time, it will help us to turn around the aspects of our culture that are holding us back, such as complexity, slow decision making and diluted accountability.

Our new purpose and simplified values and behaviours also support this cultural change.

Despite the challenges faced over the year, employee loyalty and support has been little changed. Employee commitment was 73% at September 2020, up from 72% at the end of FY19.



Restoring mortgage growth is a key priority

### Strong balance sheet and improved capital efficiency

Maintaining the strength of our balance sheet while improving capital efficiency is critical in this environment. To maintain capital strength, we had to make some difficult decisions over the year including raising capital in November 2019, and not paying the 2020 interim dividend.

We recognise that many shareholders rely on dividends, especially self-funded retirees. However, given the environment and circumstances at the time, this decision was considered to be in the best long-term interests of Westpac and of shareholders.

Our capital position is strong and our CET1 capital ratio was 11.13% at 30 September 2020. Funding and liquidity also remain robust, and well above APRA's minimums. This solid foundation allows us to continue supporting customers and the economy through this challenging time.

Improved capital efficiency will also emerge as we exit businesses in our Specialist Businesses division. In addition to not being core to our future, these activities typically have capital returns below the Group average. We are also reconsidering other low-returning products/services where a path to acceptable returns is difficult to achieve.

### Restoring mortgage growth

Since 2019, our mortgage portfolio has grown below system. This is a result of several factors including accelerated repayments, the early implementation of expanded mortgage assessment criteria in 2019, operational issues in processing mortgages including the shut-down of certain offshore partners.

Restoring mortgage growth is a priority and our Mortgages Line of Business has helped to identify issues in our processes. We are now implementing the necessary changes which aim to improve growth relative to system in the year ahead.

### Productivity - a continual focus

As growth slows, improving efficiency becomes even more important. Over recent years we have improved efficiency by between \$300 million and \$500 million annually. In 2020, we saved over \$400 million of costs, although this was offset by inflationary cost increases, higher risk and compliance costs and additional resources devoted to our COVID-19 response.

While our priority remains supporting customers through this difficult time, we have not lost sight of the need to reset our cost base and fundamentally improve efficiency. In part, efficiency will likely improve as we simplify our business and reduce complexity. Additional opportunities are also expected to emerge from digital, and assessing opportunities to reduce our corporate footprint. We plan to announce a cost reset program in 2021.

#### CASE STUDY



### SHIFTING FOCUS DURING COVID-19

Manly Spirits founders, Vanessa and David Whittaker (pictured), made some fast decisions this year to keep their business operating. With a tasting bar in Brookvale in Sydney's northern beaches, the craft spirits distillery has built a strong local following. Its spirits are also sold across Australia through independent and large retailers, with international exports growing rapidly.

"Our customers love our products and that's reflected in our rate of growth over the last five years," says David. "Before COVID-19 hit, we had just taken on more bar staff and extended our business loan to expand the production of dark spirits."

With the pandemic came social distancing and bar closures and the business shifted its focus to retail outlets. It also diverted resources to the manufacture of sanitiser, supplying hospitals and the Rural Fire Service, among others.


"Our capabilities in manufacturing and alcohol along with Westpac's financial support allowed us to pivot quickly," says David. "This kept our people employed and revenue flowing while meeting an important community need."


## BUILDING A SUSTAINABLE FUTURE


As one of Australia's largest financial institutions, we recognise our role in helping to create positive social, economic and environmental impact.


Every year, through our sustainability materiality assessment process, we identify the business opportunities and challenges that matter most to our stakeholders. This helps inform our approach to how we create long-term sustainable value for our customers, employees, suppliers, shareholders and communities.

### 2020 most material sustainability topics


- 

**Conduct and culture**  
 Poor conduct has eroded public trust in Westpac and the financial services sector. In response, we have plans in place designed to strengthen our culture, and improve our processes to deliver better customer outcomes.
- 

**Digital product and service transformation**  
 Digitisation creates opportunities to improve efficiency and deliver new and improved services where, how and when customers choose to engage with us.
- 


**Governance and risk management**  
 We have enhanced our governance this year and are building a stronger risk management capability. This change is critical to the reputation and financial strength of the Group.
- 

**Information security and data privacy**  
 Maintaining confidentiality and the security of our systems and data is paramount in retaining the trust and confidence of our stakeholders.
- 


**Financial performance**  
 Delivering sound financial performance and a strong balance sheet underpins our ability to support customers, the economy and the Group's long-term success.
- 


**Workforce wellbeing and talent retention**  
 Maintaining a secure, flexible and supportive workplace helps us attract, retain and develop our people.
- 


**Changing regulatory landscape**  
 Supervision and regulation in the financial services sector continues to evolve, creating change and complexity in how we operate.
- 

**Climate change risks and opportunities**  
 As a major financial institution, we have an important role in managing the risks and opportunities of climate change.
- 

**Customer satisfaction and experience**  
 Customers want banking to be easier, simpler and more efficient. At the same time, customer needs are becoming more complex.
- 

**Supporting communities in need**  
 As an integral service provider in the communities in which we operate, we support those in need including in times of emergency and recovery. We also support initiatives that address complex societal and economic issues.
- 

**Customer vulnerability and hardship**  
 Our ability to support customers in times of hardship and anticipate when they are vulnerable allows us to help when it matters most.
- 

**Human rights business risk**  
 We seek to positively impact human rights in our value chain through our role as an employer in fostering inclusion and diversity, our lending, understanding our role in supporting indigenous communities, our investments in funds, and through our supply chain.
- 

**Customer safety and access**  
 Maintaining an environment where customers can safely and conveniently access our products and services.

Our approach to identifying our material sustainability topics is aligned to the Global Reporting Initiative (GRI) Standards (2016) and the AA1000 AccountAbility Principles Standard (2018).

## Our 2018-2020 Sustainability Strategy

We update our sustainability strategy every three years. Our last sustainability strategy was launched in 2017 and centred on three priorities where we believed we could have the greatest impact and create sustainable long-term value by:



The following pages assess our progress on this strategy in its final year, ahead of the launch of our 2021-2023 Sustainability Strategy. We have made good progress over the last three years meeting or exceeding over 80% of the measures set in 2017<sup>1</sup>.

<sup>1</sup> Total number of measures met divided by total number of measures.



Founding bank and signatory to the Principles for Responsible Banking announced in September 2019.



Supporter of the United Nations Sustainable Development Goals (SDGs) and its agenda for action on improving the wellbeing of present and future generations.



Signatory to the Business Coalition Statement on Climate in 2015, which highlights our support for the Paris Climate Agreement to limit global warming to less than two degrees Celsius above pre-industrial levels.



Founding signatory to the United Nations Global Compact and a supporter of the UN's 'Protect, Respect, Remedy' framework.



Climate change reporting aligned to the recommendations of the Task Force on Climate-related Financial Disclosures.

BUILDING A SUSTAINABLE FUTURE



# Sustainability performance progress

Progress highlights in the final year of our 2018-2020 Sustainability Strategy.



## Helping people make better financial decisions

During the past year we delivered a range of financial education programs reaching an estimated one million individuals, as well as businesses, not for-profit organisations and community groups through Westpac's Davidson Institute in Australia and the Managing Your Money program in New Zealand. Together with the launch of a new online platform, we introduced new easy to understand content, including a financial fitness course.

Other initiatives include financial capability resources for young Australians via *Year 13* and through our new Instagram TV channel; women via *Ruby Connection*; and older Australians via *Starts at 60*.

Alignment to the sustainable development goals



## New and simpler products and services

Customers want simpler, smarter and smoother banking. We continue to review our products and processes to reduce complexity and improve service. To improve the home ownership experience, we now have digital tools to help customers prepare for their first home loan appointment, upload documents, accept a loan offer in one click and track their application via online banking through to settlement, with reminders and alerts. With 80% of digital customers using their phone for banking, we are rolling out a new Westpac personal banking app, designed for a faster and easier experience, with more intuitive navigation and quicker payments.





## Helping people by being there when it matters most to them

Our teams are working hard to support customers, communities and the economy throughout the COVID-19 pandemic. Our initial response focused on protecting our people and customers while remaining open for business and putting in place a range of customer support packages such as mortgage and business loan deferrals. Our focus has now shifted to working with customers who need more individual support.

Before COVID-19, many customers and communities were, and continue to be, impacted by drought and last summer's devastating bushfires. Support packages included mortgage and business loan deferrals, emergency cash grants and a \$100 million fund to provide carry-on finance loans of up to \$1 million to existing eligible drought affected agribusiness customers at a discounted variable interest rate.

We approved over 75,000 applications for financial assistance from customers experiencing financial hardship in FY20.



Supporting more than 24,000 customers experiencing vulnerability through our specialist teams

### Helping those in need of extra care

We continue to improve support for customers in vulnerable circumstances. This year, we introduced an enterprise-wide standard to help our people support customers in vulnerable circumstances. In addition, we developed our Family or Domestic Violence Position Statement, which outlines the principles we apply when supporting affected customers.

We offer a variety of resources to assist customers and their families experiencing challenging circumstances such as the loss of a loved one, divorce or separation, or elder financial abuse. Following the COVID-19 restrictions, we offered support for elderly customers and people experiencing vulnerability to set up contactless banking.

### Remote banking support

Westpac Remote Services supports Aboriginal and Torres Strait Islander customers in remote communities who may face geographic, language and cultural barriers to accessing financial services.

First piloted in 2018, this year we expanded Yuri Ingkarninhi, our Indigenous Connection call centre, to customers in all States and Territories, conducting over 18,000 customer conversations to support a variety of remote banking needs. These included access to cards or cash, establishing telephone and internet banking and resolving issues related to scams and fraud.

### Alignment to the sustainable development goals



## Helping people create a prosperous nation

To help our people develop their skills, we provide a range of structured and self-paced learning experiences, including virtual coaching support to help bankers have great customer conversations and deepen relationships.

We have also partnered with leading universities to offer employees a range of micro-credentials in disciplines such as risk, lending and service.

### 719 jobs

Westpac Foundation<sup>1</sup> grants to social enterprises helped create 719 jobs<sup>2</sup> for vulnerable Australians



Delivered over \$150 million in community investment<sup>3</sup>

### Helping create jobs for vulnerable Australians

Westpac Foundation<sup>1</sup> paid \$2.3 million in grants to help organisations that provide employment, education and training support for some of Australia's most vulnerable. Given COVID-19's impact, the Foundation brought forward grant payments and expanded its non-financial support, working with industry partners to offer access to pro bono skills.

This year, Westpac Foundation also partnered with the Foundation for Rural and Regional Renewal (FRRR) to award grants to 50 community organisations in rural, regional and remote communities affected by drought, bushfires and COVID-19.

#### CASE STUDY

### THE BREAD AND BUTTER PROJECT

The Bread and Butter Project is Australia's first social enterprise bakery, investing all its profits into training and employment for refugees and asylum seekers. As a wholesale bakery, the closures of cafes and restaurants due to COVID-19 initially resulted in a 60% loss in revenue.

With Westpac Foundation's support, the Project expanded its distribution to Woolworths Metro stores. This helped the bakery increase sales and keep its bakers and trainees employed.



<sup>1</sup> Refer to footnote on page 13.

<sup>2</sup> Jobs created through the Westpac Foundation job creation grants to social enterprises are for the year ended 30 June 2020.

<sup>3</sup> Excludes commercial sponsorships.



I plan to use my Fellowship as an opportunity to showcase what is possible and inspire young scientists to follow their passion.”

Dr Jacqueline Romero, Westpac Scholar

## CASE STUDY



### A QUANTUM ALPHABET

Quantum physicist and Westpac Scholar Dr Jacqueline Romero believes the key to online security could lie in a 'quantum alphabet' made not from letters, but from different shapes of light. Dr Romero is exploring its potential through her Westpac Research Fellowship at The University of Queensland.

*"I plan to use my Fellowship as an opportunity to showcase what is possible and inspire young scientists to follow their passion."*

*"The Fellowship is expanding my network both inside and outside of academia, which encourages a broader conversation beyond physics. Talking to others in the Westpac Scholars network, you get a sense that they sincerely want to help you achieve your vision. That backing helps me be bolder and more ambitious."*



### Tomorrow's leaders

Westpac Scholars Trust<sup>4</sup> awards 100 scholarships each year to individuals who have the ideas and drive to help shape the future of Australia. Since beginning in 2014, Westpac Scholars Trust has awarded scholarships valued at \$24.6 million in partnership with 22 universities across Australia.

Westpac Scholars are talented Australians focused on tackling a range of issues, from finding treatments to rare diseases, to creating innovative businesses that help solve social problems. Today there are almost 500 Westpac Scholars.

## \$3.9m

In full year 2020 Westpac Scholars Trust awarded \$3.9 million in educational scholarships to the next 64 Westpac Scholars

<sup>4</sup> Westpac Scholars Trust (ABN 35 600 251 071) is administered by Westpac Scholars Limited (ABN 72 168 847 041) as trustee for the Westpac Scholars Trust. Westpac Scholars Trust is a private charitable trust and neither the Trust nor the Trustee are part of Westpac Group. Westpac provides administrative support, skilled volunteering, and funding for operational costs of Westpac Scholars Trust.





Australia's largest financier of greenfield renewable energy projects for the past three years<sup>5</sup> - see Climate change on page 42 for more information

**Social and affordable housing**

During the year we were joint lead managers for National Housing Finance and Investment Corporation (NHFIC) on two social bonds, including the largest social bond by an Australian issuer. Funds raised by the bonds will support community housing providers across New South Wales, Queensland, South Australia, Tasmania, Victoria and Western Australia, financing over 4,700 properties, including over 1,100 new dwellings.

Our lending to the social and affordable housing sector increased to \$1.7 billion<sup>6</sup>. This reflects a change in market dynamics, with funding sources to the sector more diversified. We continue to support NHFIC and its clients.

**Safer Children, Safer Communities**

One of the commitments in our Response Plan to the AUSTRAC proceedings was to develop a program to help reduce the human impact of financial crime. The program involves a series of actions and investments we intend to deliver in Australia and across the Asia Pacific Region over three years to make a meaningful impact on child safety and protection.

To guide our approach, we established the *Safer Children, Safer Communities Roundtable* of experts in human rights, child safety, online safety and law enforcement.

Progress this year included developing strategic partnerships with International Justice Mission to provide \$18 million over three years to tackle online sexual exploitation of children in the Philippines, and with Save the Children (Australia) to provide \$6 million over six years to support the delivery of its 'Protect Children - Philippines' project.

We are working with an international non-government organisation to invest \$25 million in cross-industry data sharing projects to better detect, monitor, report and prevent harm to children associated with financial crime.

Most recently, we launched a new Impact Grants program, allocating \$9.2 million to support community organisations and not-for-profits working across a range of child safety and protection initiatives in Australia.

**Principles for Responsible Banking**

In 2017, we were a founding bank and signatory to the Principles for Responsible Banking (PRB), an initiative of the United Nations Environment Programme Finance Initiative (UNEP FI). Last year, we became the first bank globally to report in alignment with the draft principles.

**Alignment to the sustainable development goals**



<sup>5</sup> Source: IJGlobal, September 2020

<sup>6</sup> Refers to the cumulative Total Approved Exposure to customers in the Social and Affordable Housing sector since 2013.

## A culture that is caring, inclusive and innovative

We are working to address the culture shortcomings outlined in the Culture, Governance and Accountability (CGA) self-assessment, with a program that builds on our strengths of caring and empathy, while turning around aspects of our culture which have held us back, such as complexity and diluted accountability. Our new purpose and simplified values and behaviours are also supporting this cultural change.



Average time to resolution for complaints<sup>7</sup> is 6.5 days, compared to 9 days in 2019

### Promoting an inclusive society, where our workforce reflects our customers

Recognising and embracing the diversity of our people helps us to create an inclusive culture where employees feel they belong, are encouraged to bring new ideas and understand the diversity of the communities we serve.

We have introduced a new Cultural Diversity Leadership Shadowing Program, with 210 employees participating in the first year.

Westpac was included in the Bloomberg Gender Equality Index for the fourth consecutive year.

We welcomed 115 new Aboriginal or Torres Strait Islander employees and increased the regional footprint of our Aboriginal and Torres Strait Islander traineeship program, which provides paid full-time or school-based traineeships to build experience in financial services.

We also launched the second intake of our Tailored Talent program for those on the Autism spectrum. This program received Autism Australia's 2020 Aspect Advancement Award.

### Improving the way we resolve customer issues

Over the past two years, we have made significant changes to the management of customer complaints, both in terms of our processes and by identifying and addressing root cause issues that lead to complaints.

Initiatives include complaints skilling sessions for bankers with a focus on first point resolution, an updated Complaints Management Standard and continuing to make information on how to make a complaint easier to find. We have also rolled out a new complaints management system to help improve the customer experience and for better compliance and reporting.

We also continue to refund customers where we have not got it right through our customer remediation programs.

<sup>7</sup> Group Internal Dispute Resolution complaints excluding WII complaints.

## Continuing to make progress on the sustainability fundamentals

### Health, safety and wellbeing

Our priority through COVID-19 has been to protect our people while remaining open for business. We have implemented a range of measures to support the health and wellbeing of employees, including enhanced cleaning, providing personal protective equipment, temperature checks in larger sites and installation of polycarbonate screens in branches. Where possible, employees are working remotely, with over 20,000 working from home. We also introduced special leave provisions to address illness, self-isolation and changing childcare responsibilities.

Over 2,000 leaders have completed training in the early intervention and prevention of mental ill-health, and the importance of supportive leadership. Since COVID-19, we have introduced new health and wellbeing resources, including for parents and carers balancing home and work commitments, and for employees exposed to increased risks of domestic and family violence.

### SUSTAINABILITY-LINKED LOAN

Westpac NZ and Contact Energy entered into a \$50 million, four-year sustainability-linked loan facility, one of the first of its kind in New Zealand. The loan's incentive targets align with continual improvement in Contact Energy's Environmental Social and Governance (ESG) performance, including assessment of its climate strategy, electricity generation mix, corporate governance and stakeholder engagement.

### Sustainable lending and investment

Many corporate and institutional customers are moving to more sustainable business models. We offer a range of sustainable finance products and services to support them in the transition, including sustainability-linked loans that incentivise borrowers to meet pre-determined sustainability targets.

During the year, we updated our Sustainability Risk Management Framework and ESG Credit Risk Policy, developed tools to support bankers when considering ESG risks, and enhanced our position statements including on climate and human rights.

### Human rights

See Human rights on page 40.





Maintained carbon neutral status

**75%**

Renewable energy represents 75% of our lending to the electricity sector

**A+**

A+ rating for BT's sustainable investment strategy and governance through the Principles for Responsible Investment (PRI)

### Environment<sup>1</sup>

We are committed to reducing the climate change impacts of our operations. We achieved an 11% reduction in Scope 1 and Scope 2 greenhouse gas emissions in 2020 compared to 2019, and a 27% reduction since 2016<sup>2</sup>. The reduction over the last four years has been driven by commercial and retail site consolidation and refurbishments as well as onsite solar installations. Reduced staff numbers at corporate sites due to the COVID-19 pandemic contributed approximately 2% of the reported reduction in Scope 1 and 2 emissions this year.

### Responsible sourcing

We work with over 8,600 supplier partners and during the year procured goods and services worth \$6.5 billion across Australia and New Zealand.

In response to the *Modern Slavery Act 2018* (Cth), we have published a new Responsible Sourcing Code of Conduct, updated our Responsible Sourcing assessment tool to increase our ability to identify risks of modern slavery and expanded the scope of our assessment activities to suppliers in high risk categories, outside of our Top 100 by spend. We have commenced a redesign of the Responsible Sourcing Program to enhance our methods of identifying ESG risks and take steps to mitigate and manage ESG risks across different industries and deeper into our supply chain.

Our supplier inclusion and diversity program has continued to grow with \$19 million spent with diverse suppliers during the year, including \$5.9 million with Indigenous-owned businesses.

### Community and social impact

Through our community programs, we support our employees to make a difference in the issues and causes important to them. More than 3,000 employees participated in our volunteering programs, sharing their skills or time to support community partners and social enterprises.

In addition, over \$2.7 million was donated to more than 780 charities through our Matching Gifts program, which matches employee donations to eligible Australian charities dollar-for-dollar.

### FIRST GREEN LOAN IN SUPERANNUATION



This year, we launched Australia's first green loan developed for the superannuation sector. Working with Local Government Super, the \$65 million green loan was structured by determining which buildings in its Local Government Property Fund met international standards for green buildings set by the Climate Bonds Initiative.

<sup>1</sup> Environmental footprint data as at 30 June 2020, unless otherwise stated.

<sup>2</sup> FY16 Scope 1 and 2 baseline: 147,620 tCO<sub>2</sub>e.

## BUILDING A SUSTAINABLE FUTURE



## Human rights

Respecting and advancing human rights helps us to achieve our vision to help Australians and New Zealanders succeed. It reflects our belief that all people are entitled to basic rights and freedoms without discrimination.



Our Human Rights Position Statement and 2023 Action Plan:



Commits to 19 specific actions over the next three years; and



Sets out the principles that guide our approach and helps stakeholders identify the specific policies, frameworks and other documents where those principles are applied in practice.

## Our commitment to human rights

**As a major financial institution, we understand that through our activities we may impact on human rights, whether in our role as a financial services provider, lender, purchaser of goods and services, employer, or supporter of communities.**

We recognise we have both a responsibility to respect human rights, and opportunities to positively impact human rights, across our value chain. In particular, Westpac acknowledges and has taken accountability for its inadequate transaction monitoring to help identify potential child exploitation. Every three years, we review and update our Human Rights Position Statement and Action Plan (Human Rights Action Plan) to lay out the principles that guide our approach and help stakeholders identify the specific policies, frameworks and other documents where those principles are applied in practice.

In May, we published our third Human Rights Position Statement since 2015, together with our 2023 Action Plan. This sets out nineteen specific actions to be addressed over the next three years for how we will more deeply embed respect for human rights into our business and business relationships, in line with the UN Guiding Principles on Business and Human Rights.

### Governance and oversight

The Westpac Group Board has oversight of our approach to human rights and our management of human rights risks. Our Human Rights Action Plan is reviewed by the Executive Team and approved by the Board every three years.

The Board Risk Committee considers and approves Westpac's Sustainability Risk Management Framework (which includes human rights risks) every two years.

The implementation and management of Westpac's approach to human rights is led by Group Executives.



Supported the psychological health and safety of our workforce, particularly in light of the impacts of bushfires and COVID-19

### Identifying our salient human rights issues

Salient human rights issues are the human rights at risk of the most severe negative impact through a company's activities and business relations. The following salient human rights have been identified as key focus areas:

ROLE	SALIENT HUMAN RIGHTS
<b>Financial services provider</b>	<ul style="list-style-type: none"> <li>– Customers experiencing vulnerability due to COVID-19, serious illness and natural disasters, including bushfires</li> <li>– Use of our services to adversely impact on human rights</li> <li>– Access to services by Indigenous populations</li> <li>– Information security and data privacy</li> </ul>
<b>Lender</b>	<ul style="list-style-type: none"> <li>– Labour rights and land-related human rights</li> </ul>
<b>Employer</b>	<ul style="list-style-type: none"> <li>– Work related mental ill-health</li> <li>– Exclusion and discrimination</li> </ul>
<b>Purchaser of goods and services</b>	<ul style="list-style-type: none"> <li>– Unfair wages and working conditions</li> <li>– Modern slavery in our operations and supply chain</li> </ul>

### Managing human rights issues

This year, we took a number of important steps to uplift our respect for human rights, in line with the Human Rights Action Plan:

- delivered extra level of care and sensitivity in the way we serve and support customers experiencing vulnerability;
- progressed a significant multi-year program of work to address management of financial crime risks, including those associated with child exploitation;
- commenced a series of actions and investments in Australia and across the Asia Pacific region through our Safer Children, Safer Communities work program;
- updated our ESG Credit Risk Policy and our position on certain sensitive sectors to include further guidance on human rights risks and to further embed the principle of 'risk to people' as well as risk to the business;
- supported the psychological health and safety of our workforce, particularly in light of bushfires and COVID-19; and
- published our Slavery and Human Trafficking Statement for the 2019 financial year in accordance with the *Modern Slavery Act 2015 (UK)* and made progress to meet the requirements of the newly commenced Australian *Modern Slavery Act 2018 (Cth)*.



#### TAKING ACTION ON MODERN SLAVERY

In response to the *Modern Slavery Act 2018 (Cth)*, this year we have taken steps to embed its requirements across our operations and supply chain. These include:

- identifying ways to better address modern slavery risk;
- conducting a modern slavery risk assessment; and
- identifying areas for industry collaboration.

BUILDING A SUSTAINABLE FUTURE



## Climate change

Westpac recognises that climate change is one of the most significant issues that will impact the long-term prosperity of the global economy and our way of life.



Bomen Solar Farm in Wagga Wagga, NSW

### Climate-related financial disclosure

**We are committed to managing our business in alignment with the Paris Agreement and the need to transition to a net zero emissions economy by 2050.**

There is continued development in the climate change agenda and increasing interest from investors, regulators, customers and the community in our approach to this issue. This year, we further integrated management of climate change impacts into our business.

Since 2018, the Group has published disclosures in line with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and our performance against these recommendations is summarised below.

## Climate change: Strategy

### Key achievements from our 2020 Climate Action Plan over the year:

#### CLIMATE CHANGE SOLUTIONS



##### Provide finance to back climate change solutions

- Increased lending to climate change solutions, taking total committed exposure to \$10.1 billion, exceeding our target<sup>1</sup> of \$10 billion by 2020; and
- Facilitated \$4.8 billion for climate change solutions, exceeding our 2020 target of \$3 billion.

#### SUPPORT BUSINESSES



##### Support businesses that manage their climate-related risks

- Reduced the emissions intensity of our lending to the electricity generation sector from 0.36 tCO<sub>2</sub>-e/MWh in 2017 to 0.25 tCO<sub>2</sub>-e/MWh exceeding our 2020 target of 0.30 tCO<sub>2</sub>-e/MWh;
- Maintained our commitment to stringent lending standards in the thermal coal mining sector;
- Supported customers' transition strategies through sustainable finance structures, such as sustainability-linked loans – see case study page 38; and
- Through BT, continued our involvement in Climate Action 100+, an investor-led initiative to engage systemically important greenhouse gas emitters and help achieve the goals of the Paris Agreement.

#### HELP CUSTOMERS



##### Help individual customers respond to climate change

- Provided over 3,400 natural disaster relief packages to assist customers affected by floods, bushfires and other disasters over the year – see page 27 for further details; and
- Westpac New Zealand launched a Warm Up Home Loan, offering up to NZ\$10,000 interest-free, for five years, to make homes healthier and more energy efficient.

#### IMPROVE DISCLOSURE



##### Improve and disclose our climate change performance

- Reduced Scope 1 and 2 emissions by 27% since 2016<sup>2</sup> exceeding our reduction target of 9% by 2020;
- Commenced renewable electricity supply from Bomen Solar Farm in Q4 2020. We expect to source over 45% of our annual electricity requirement from renewables in 2021, and are on track to meet our commitment of 100% by 2025;
- Westpac New Zealand became New Zealand's first Toitū carbon zero certified bank in 2020; and
- Released our updated Climate Change Position Statement and 2023 Action Plan.

#### POLICY ADVOCACY



##### Advocate for policies that stimulate investment in climate change solutions

- Actively engaged in industry initiatives on key climate change themes, including through the UN Principles for Responsible Banking, Australian Sustainable Finance Initiative, Australian Business Roundtable for Disaster Resilience and Safer Communities, and Climate Measurement Standards Initiative (CMSI).

<sup>1</sup> Progress and targets for lending to climate solutions are reported on an 'as-at', non-cumulative basis.

<sup>2</sup> FY16 Scope 1 and 2 baseline: 147,620 tCO<sub>2</sub>-e.



## Climate change update (continued)



Aim to provide \$3.5 billion new lending to climate change solutions by 2023 and \$15 billion by 2030

**Strategy update**

In May, we released our updated Climate Change Position Statement and 2023 Action Plan (Climate Action Plan)<sup>1</sup>. Our updated Climate Action Plan describes the principles that underpin our climate change strategy, recognising that:

- a transition to a net zero emissions economy is required by 2050;
- economic growth and emissions reductions are complementary goals;
- addressing climate change creates opportunities;
- climate-related risk is a financial risk; and
- collective action, transparency and disclosure matter.

To address climate change risk and opportunities, our Climate Action Plan identifies three areas where we expect to direct our attention over the short, medium and long-term. We will:

- help customers and communities respond to climate change;
- improve the climate change performance of our operations; and
- support initiatives and policies to achieve the goals of the Paris Agreement.

The Climate Action Plan also identifies areas where we will continue to improve our oversight, risk management and disclosure of climate change risks and opportunities.

**Oversight**

The Board has oversight of the Group's approach to and management of climate change and receives twice-yearly updates. Our Climate Action Plan is approved by the Board every three years. The Board Risk Committee considers and approves our Sustainability Risk Management Framework (which includes climate change risks) every two years.

The management of our response to climate change is led by Group Executives. The Sustainability Council (Council), sponsored by the Group Executive, Customer and Corporate Relations, comprises senior leaders from across the Group with responsibility for managing Westpac's sustainability agenda, including climate change.

The Council meets at least quarterly and has climate change as a standing agenda item.

The Council reports to the Executive Team and Board through twice-yearly updates.

Various committees oversee different elements of our climate change strategy:

- the Sustainable Finance Committee coordinates initiatives to achieve Westpac's climate change solutions targets. It reports to the Council;
- the Climate Change Risk Committee oversees work to identify and manage the potential impact on credit exposures from climate change-related transition and physical risks across the Group. It reports to the Group Credit Risk Committee; and
- the Environment Management Committee oversees strategies and initiatives to reduce our environmental footprint, particularly targets on energy and emissions. It reports to the Council.

Divisional risk committees consider the climate change dimensions of our business activities as required.

During the year, the Board:

- attended a training workshop led by industry experts to discuss climate change risks, investor expectations and directors' duties;
- approved the Group's fourth Climate Action Plan in April 2020; and
- noted a summary of developments in climate change in its six-monthly update.

To enhance oversight of climate change we:

- aligned the Climate Change Risk Committee, chaired by the Group Chief Credit Officer, to be a sub-committee of the Group Credit Risk Committee to improve oversight of climate-related financial risks;
- implemented climate change updates to risk forums for major customer-facing divisions including Westpac Institutional Bank (WIB), Business division, Consumer division and Westpac New Zealand Limited; and
- commenced work to enhance climate change reporting to the Board.

<sup>1</sup> Westpac's Climate Change Position Statement and 2023 Action Plan does not apply to investments made where a Westpac Group entity is acting as a trustee (for example Responsible Super Entity licensee or Responsible Entity) or insurer. The governance and strategies for ESG risk in these portfolios (including climate change) are the responsibility of the relevant board and management of these entities.

### Managing climate-related risks

Climate change risks are managed within the Group's risk management framework. We seek to understand the potential for climate-related transition, physical and litigation risks to impact our business, in particular the possible impact on credit risk, regulatory and reporting obligations, and our reputation.

Through our Climate Action Plan, we set out criteria for lending to emissions-intensive and climate-vulnerable sectors, supporting customers that are in, or reliant on, these sectors and who assess the financial implications of climate change on their business, including how their strategies are likely to perform under various forward-looking scenarios, and demonstrate a rigorous approach to governance, strategy setting, risk management and reporting.

We review our Sustainability Risk Management Framework, risk appetite measures and policies ensuring the criteria set out in the Climate Action Plan are integrated. These criteria are applied at the portfolio, customer and transaction level where appropriate. Escalation of climate-related risks to relevant divisional risk committees occurs in accordance with the Sustainability Risk Management Framework. If the identified risks are not within risk appetite then the application of conditions to manage the risks may be considered, or the transaction may be declined.

Risks associated with climate change have environmental, social and economic dimensions and are predicted to impact all aspects of society.



Bomen Solar Farm in Wagga Wagga, NSW

### CLIMATE CHANGE RISK COMMITTEE

We updated our Climate Change Risk Committee (CCRC) to improve oversight of climate-related financial risks. The CCRC met three times during the year.

Now chaired by the Group Chief Credit Officer and reporting to the Group Credit Risk Committee, the CCRC's objectives are to:

- oversee identification, quantification and management of climate-related risks;
- integrate climate-related risks into risk management frameworks, lending policies and lending guidelines;
- design, execute and integrate climate scenario analysis and portfolio resilience testing;
- support climate change disclosures and reporting; and
- facilitate continuous improvement in climate-related risk management.

Westpac has long understood that climate-related risk is a financial risk. This is one of the reasons why we have been taking action on this issue for over a decade.

**This year we improved climate-related risk management by:**

- establishing ‘Sustainability’ as a Level 1 Risk in the Group Risk Taxonomy to enhance our focus on material sustainability risks including climate change;
- realigning ownership of the Sustainability Risk Management Framework from Group Sustainability to Risk to improve integration with Group-wide risk approaches;
- initiating a review of our Sustainability Risk Management Framework, Risk Appetite Statements and ESG Credit Policy to integrate the criteria set out in our new Climate Action Plan;
- analysing the credit characteristics of lending in industry sectors and postcodes which may face higher risks by 2050 under climate change scenarios developed in 2018 and 2019;
- completing Westpac New Zealand’s first climate risk disclosures in line with TCFD recommendations; and
- conducting a physical risk assessment of the impact of sea level rise on coastal flooding and erosion on the Westpac New Zealand residential mortgage book.

**Scenario analysis**

Since 2016, Westpac has evolved its scenario analysis to inform its assessment of climate-related risks and opportunities over the short, medium and long-term. The findings from our scenario analysis informed our current Climate Action Plan which outlines a range of commitments to help customers and communities respond to climate change.

We continue to assess<sup>1</sup>:

- the resilience of our Australian Business and Institutional<sup>2</sup> lending to transition risks using 1.5 and 2-degrees scenarios; and
- the potential impact of climate-related physical risks on the Australian mortgage portfolio<sup>3</sup> arising from global warming scenarios of both 2 and 4-degrees.

As at 30 September 2020:

- the share of our current Australian Business and Institutional portfolio exposed to sectors which may face relatively higher growth constraints<sup>4</sup> at 2030 and 2050 under climate change transition scenarios (1.5-degrees and 2-degrees) is shown below:

	2030	2050
<b>1.5-degrees scenario</b>	1.9%	3.4%
<b>2-degrees scenario</b>	0.9%	2.8%

- the share of our current Australian mortgage portfolio in postcodes which by 2050 are likely to be exposed to higher physical risks under a 4-degrees scenario is approximately 1.7%.

As part of our Climate Action Plan, further work underway includes:

- assessing climate-related physical risks on our Australian agribusiness portfolio and how we can continue to support our customers to respond;
- updating our assessment of physical risk in our Australian mortgage book and how we can help customers become more climate-resilient;
- integrating climate change considerations into our stress-testing capability; and
- analysing lending across the energy sector, including a ‘deep dive’ on the oil and gas sector under Paris-aligned scenarios – see next page.

<sup>1</sup> Using scenarios developed in 2018 and 2019 – for further details see pages 118-120 of our 2019 Annual Report.

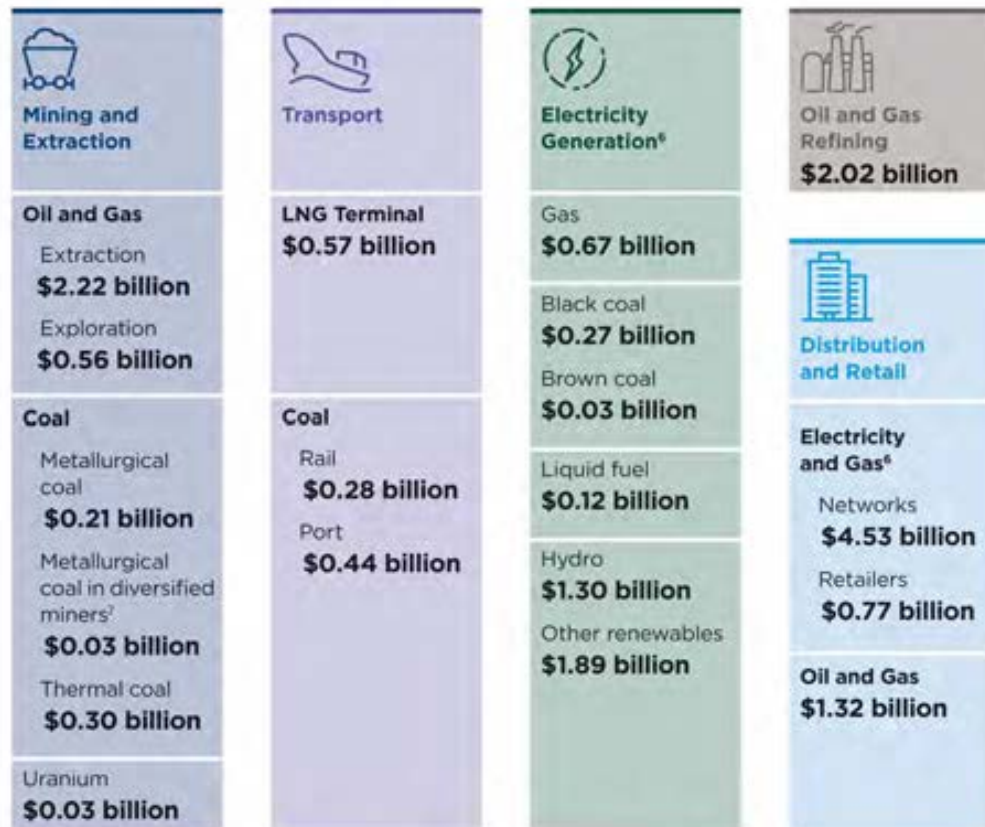
<sup>2</sup> Excludes retail, sovereign and bank exposures.

<sup>3</sup> Excludes RAMS and Equity Access.

<sup>4</sup> Sectors whose medium (2030) and long-term (2050) performance under a scenario deviated by more than one standard deviation below average GDP growth were classified as ‘higher risk’.

## Energy sector focus

Our focus on the energy sector recognises its critical role in the transition to a low carbon economy and our role in supporting this change. During the year we undertook further analysis to expand disclosure of our total committed exposure to the energy sector value chain in WIB<sup>5</sup>.



In addition to the criteria for financing activities in the energy sector set out in our Climate Action Plan, we have commenced work to further understand the role of oil and gas in the transition to a low carbon economy.

<sup>5</sup> All figures are Total Committed Exposures (TCE) at 30 September 2020 for WIB only.

<sup>6</sup> Australia and New Zealand only. Customers with operations across several sectors are attributed across those activities based on business segment contribution.

<sup>7</sup> Coal exposures within diversified miners are apportioned by the percentage EBITDA contribution of coal in their latest annual financial statements. Thermal coal exposures within diversified miners are immaterial.

## Corporate governance

### Introduction

This Corporate Governance Statement, which has been approved by the Board, describes our corporate governance framework, policies and practices as at 1 November 2020.

### Framework and our approach to governance

Corporate governance is the framework of systems, policies and processes by which we operate, make decisions and hold people to account. The framework establishes the roles and responsibilities of Westpac's Board and management. It also establishes the systems, policies and processes for monitoring and evaluating Board and management performance and the practices for corporate reporting, disclosure, remuneration, risk management and engagement of security holders.

Our approach to corporate governance is based on a set of values and behaviours that underpin our day-to-day activities, and are designed to promote transparency, fair dealing and the protection of stakeholder interests. It includes aspiring to the highest standards of corporate governance, which Westpac sees as fundamental to the sustainability of our business and our performance.

In July 2020, we announced the findings of our reassessment of our Culture, Governance and Accountability Program which was undertaken in response to a request from APRA. The reassessment found that important shortcomings remain in Westpac's culture, governance and accountability frameworks and practices and highlighted that important aspects of Westpac's non-financial risk culture have been 'immature and reactive'.

Westpac is focused on addressing the shortcomings identified by the reassessment, including through a program called Customer Outcomes and Risk Excellence (CORE). CORE is a comprehensive, Group-wide transformation program that focuses on oversight of non-financial risk, and on strengthening our risk culture, risk frameworks and risk management capability. While the Board is responsible for the governance of the CORE program, oversight of the CORE program workstreams has been allocated to the Board Legal, Regulatory & Compliance Committee. In addition, the CORE workstream - 'Board Governance of Non-Financial Risk' - is sponsored by the Chairs of the Board Risk Committee and the Board Legal, Regulatory & Compliance Committee.

For further information refer to the Strategic Review, and to the Risk Management Section of this Corporate Governance Statement below.

In addition, we regularly review local and global developments in corporate governance to assess their implications and to respond to changes in the operating environment. We also seek to improve our systems, processes and policies and look to strengthen our frameworks to reflect changing expectations where appropriate.

We have equity securities quoted on securities exchanges in Australia, New Zealand and the United States.

### Australia

The principal listing of Westpac ordinary shares is on the ASX, trading under the code WBC. Westpac also has hybrid securities, capital notes, senior notes and subordinated notes listed on the ASX.

We have followed the ASX Corporate Governance Principles and Recommendations (third edition) (ASXCGC Recommendations) published by the ASX Limited's Corporate Governance Council (ASXCGC) throughout the year. In addition, we have reviewed our relevant governance practices in respect of the fourth edition of the ASX Corporate Governance Principles and Recommendations in anticipation of reporting against them for the 2021 financial year.

We must comply with the Corporations Act and the Banking Act, including Part IIAA - The Banking Executive Accountability Regime (BEAR) amongst other laws, and, as an Authorised Deposit-taking Institution, with governance requirements prescribed by APRA under Prudential Standard CPS 510 Governance.

This Corporate Governance Statement addresses each of the ASXCGC Recommendations with an explanation of our corporate governance practices, demonstrating our compliance with each Recommendation.

Further details about the ASXCGC Recommendations can be found on the ASX website [www.asx.com.au](http://www.asx.com.au).

In this Corporate Governance Statement a reference to 'Westpac', 'Group', 'Westpac Group', 'we', 'us' and 'our' is to Westpac Banking Corporation ABN 33 007 457 141 and its subsidiaries unless it clearly means just Westpac Banking Corporation.

### New Zealand

Westpac's ordinary shares are also quoted on the NZX, which is the main board equity security market operated by NZX Limited. Westpac also has subordinated notes quoted on the NZX Debt Market. As a foreign exempt issuer in New Zealand, we are deemed to satisfy and comply with the NZX Listing Rules, provided that we remain listed on the ASX and comply with the ASX Listing Rules.

The ASX, through the ASXCGC Recommendations and the NZX, through the NZX Corporate Governance Code, has adopted similar 'comply or explain' approaches to corporate governance. The ASXCGC Recommendations may, however, materially differ from the corporate governance rules and the principles of NZX's Corporate Governance Code.

## Corporate governance

### United States

Westpac has American Depositary Shares (ADS) representing its ordinary shares quoted on the New York Stock Exchange (NYSE), trading under the symbol WBK. Under the NYSE Listing Rules, foreign private issuers (like Westpac) are permitted to follow home country practice in respect of corporate governance in lieu of the NYSE Listing Rules. However, we are still required to comply with certain audit committee and additional notification requirements.

We comply in all material respects with all NYSE Listing Rules applicable to us.

Under the NYSE Listing Rules, foreign private issuers are required to disclose any significant ways in which their corporate governance practices differ from those followed by domestic US companies. We have compared our corporate governance practices to the corporate governance requirements of the NYSE Listing Rules and note the significant differences below.

The NYSE Listing Rules require that, subject to limited exceptions, shareholders be given the opportunity to vote on equity compensation plans and material revisions to those plans. In Australia, except in certain circumstances, there are no laws or ASX Listing Rules that require shareholder approval of equity-based incentive plans or individual grants under those plans (other than for Directors, including the Managing Director and Chief Executive Officer (CEO)).

Westpac's employee equity plans have been disclosed in the Remuneration Report in Section 10 of the Directors' report, which is subject to a non-binding shareholder vote at the Annual General Meeting (AGM) and grants to our CEO are approved by shareholders. The details of grants under our equity-based incentive plans have been disclosed in Note 33 of our financial statements for the year ended 30 September 2020.

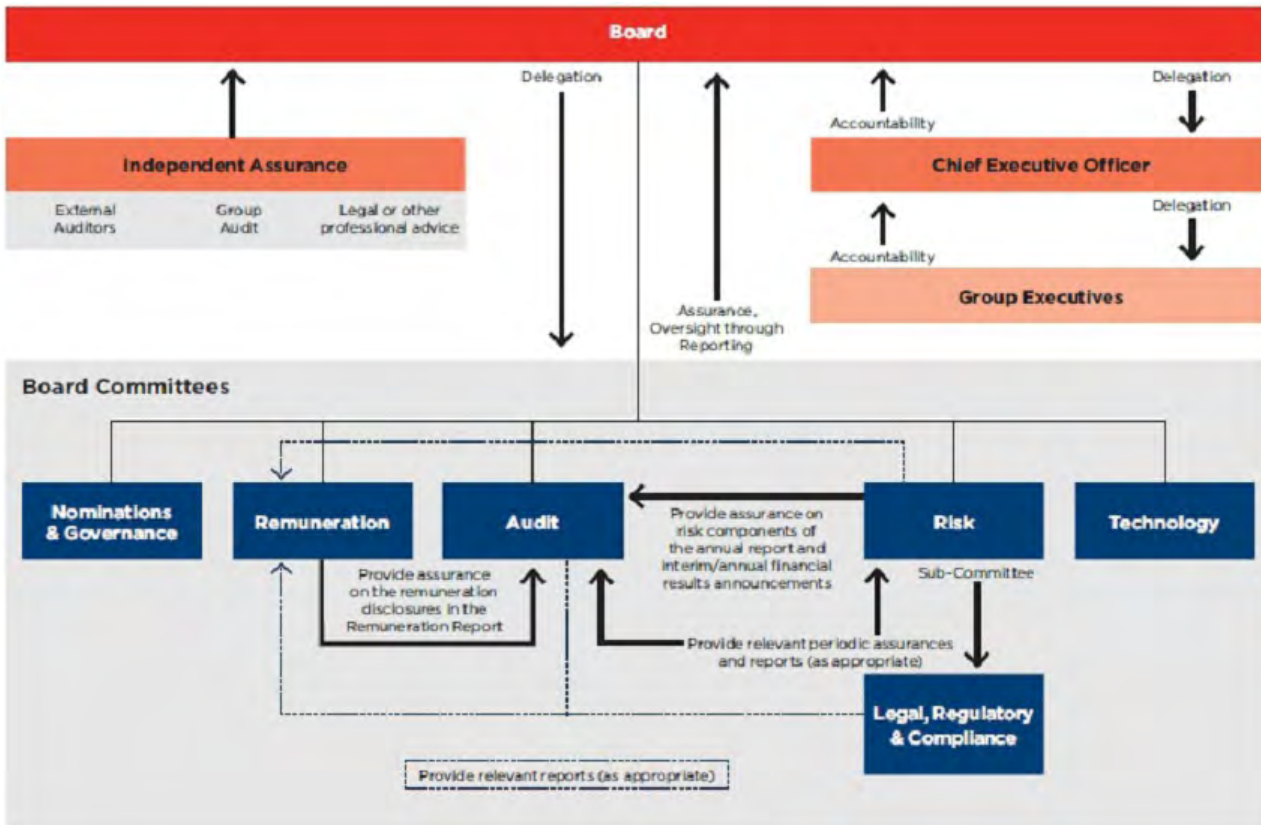
The NYSE Listing Rules set out specific requirements for determining whether a director will be regarded as independent. While these requirements are broadly consistent with Westpac's criteria for independence (described below under 'Board, Committees and oversight of management'), under Australian independence requirements, the Board is able to apply discretion in its determination of a director's independence that differs from the NYSE Listing Rules.

The NYSE Listing Rules also provide that the Board Nominations & Governance Committee's responsibilities should include selecting, or recommending that the Board select, the Director nominees for the next annual meeting of shareholders and overseeing the evaluation of the Board. The Board, rather than the Board Nominations & Governance Committee, reviews and recommends the Director nominees for election at the AGM and undertakes an annual review of its performance.

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## Corporate governance

### WESTPAC'S BOARD AND BOARD COMMITTEE STRUCTURE



The diagram above shows Westpac's Board and current Board Committee structure. The structure comprises a Board with six Board Committees that oversee Westpac's business. The Board's responsibilities include approving and overseeing management's implementation of the strategy and business plan of the Westpac Group, approving the Group's risk management framework, risk management strategy and risk appetite statement, and monitoring the effectiveness of risk management by the Westpac Group.

From time to time, the Board may form other Committees or request Directors to undertake specific extra duties. In addition, from time to time, the Board participates (either directly or through representatives) in due diligence committees in relation to strategic decisions and capital and funding activities.

The Board has delegated to the CEO, and through the CEO to the Executive Team, responsibility for the day-to-day management of Westpac's business.

The key functions of the Board and each of the Board Committees are outlined in this Corporate Governance Statement. All Board Committee Charters are available on our website at [www.westpac.com.au/corgov](http://www.westpac.com.au/corgov).

## Corporate governance

### How the Board and Board Committees work including oversight of management

The roles, responsibilities and accountabilities of the Board and Board Committees were amended during the year by updating the Board and Board Committee charters. The key responsibilities of the Board and Board Committees set out in this Corporate Governance Statement are based on the Charters that took effect on either 1 June 2020 or 1 July 2020.

### Board of Directors

#### Roles and responsibilities

The role of the Board is to provide leadership and strategic guidance for Westpac and its related bodies corporate. The Board Charter outlines the roles and responsibilities of the Board. Key responsibilities are:

- approving, and overseeing management's implementation of, the strategic direction of the Westpac Group, its business plan and significant corporate strategic initiatives;
- assessing and reviewing the performance of the Board and its Board Committees and determining Board size and composition;
- approving the Westpac Board Renewal Policy, Board Tenure Policy, and the Westpac Group Remuneration Policy;
- selecting, appointing and determining terms of appointment of the CEO and Chief Financial Officer (CFO);
- approving individual remuneration levels and adjustments (including forfeiture and clawback) to variable remuneration where appropriate for Group Executives, other executives who report directly to the CEO, any other accountable persons under the BEAR and any other person the Board determines;
- evaluating the performance of the CEO;
- approving the appointment of Group Executives, the General Manager, Group Audit and any other person the Board determines and monitoring the performance of Group Executives;
- approving the annual targets and financial statements and monitoring financial performance against forecast and prior periods;
- determining our dividend policy and the amount, nature and timing of dividends to be paid;
- considering and approving our overall risk management framework for managing financial and non-financial risk;
- approving our Group Risk Management Framework, Group Risk Management Strategy and Group Risk Appetite Statement and monitoring the effectiveness of risk management by the Group;
- forming a view of our risk culture and overseeing the identification of, and steps taken to address any desirable changes to risk culture;
- considering the social, ethical and environmental impact of our activities, setting standards and monitoring compliance with our sustainability policies and practices;
- overseeing and monitoring workplace, health and safety (WHS) issues in the Group and considering appropriate WHS reports and information; and

1. The Board Financial Crime Committee was established and dissolved during the reporting period, with its remaining responsibilities assumed by the Board Legal, Regulatory & Compliance Committee.

- maintaining an ongoing dialogue with Westpac's external auditor and, where appropriate, principal regulators.

### Board areas of focus in FY20

This year the Board (including with assistance from its Committees) has focused on:

- overseeing the program of actions to address the matters raised by the Australian Transaction Reports and Analysis Centre (AUSTRAC) in its Statement of Claim including by:
  - establishing a Board Financial Crime Committee<sup>1</sup> to oversee the implementation of Westpac's enhanced financial crime program;
  - appointing Promontory Australia to undertake an external assurance review of Westpac's management accountability review and an external review of Westpac's financial crime program;
  - appointing an independent Advisory Panel to review the Board's governance with respect to the Group's anti-money laundering and counter- terrorism financing (AML/CTF) obligations;
  - determining accountability and applying remuneration consequences for the CEO, Group Executives and other relevant current and former Westpac employees in respect of the issues identified in the AUSTRAC Statement of Claim;
- appointing a new CEO and overseeing changes to, and succession planning of the Executive Leadership Team, including the creation of three new Group Executive roles being Group Executive, Financial Crime, Compliance & Conduct, Chief Executive, Specialist Businesses and Chief Operating Officer;
- overseeing the Group's response to the COVID-19 pandemic;
- our three strategic priorities: Fix, Simplify and Perform;
- overseeing the establishment of a new Specialist Businesses division which has undertaken a strategic review of certain businesses to simplify Westpac's portfolio;
- establishing a Board Legal, Regulatory & Compliance Committee as a new sub-committee of the Board Risk Committee to assist with overseeing management of financial crime risk, material litigation and regulatory investigations, customer remediation activities, compliance and conduct risk;
- overseeing the implementation of a new Lines of Business operating model to clarify responsibilities and accountability for end-to-end performance;
- reviewing the findings of the reassessment of the Culture, Governance and Accountability Program (including appointing Promontory Australia to provide independent assurance over the reassessment) and overseeing the CORE program which Westpac has embarked on following the reassessment; and
- approving a new Code of Conduct, a new purpose 'Helping Australians and New Zealanders Succeed', a new set of values 'Helpful, Ethical, Leading Change, Performing and Simple' and a set of behaviours to bring those values to life.



## Corporate governance

### Meeting with Regulators

The Board also met with representatives from the Australian Securities and Investments Commission, Australian Prudential Regulation Authority and the Australian Financial Complaints Authority during the course of the year.

### Delegated authority

The Constitution and the Board Charter enable the Board to delegate to Board Committees and management.

The roles and responsibilities delegated to the Board Committees are captured in the Charters of each of the six established Committees, namely:

- Audit;
- Risk;
- Legal, Regulatory & Compliance;
- Nominations & Governance;
- Remuneration; and
- Technology.

The Board Charter, Board Committee Charters and Westpac's Constitution are available on our website at [www.westpac.com.au/corpgov](http://www.westpac.com.au/corpgov).

The Delegated Authority Policy Framework outlines the principles Westpac has adopted to govern decision-making within the Westpac Group, including to put in place channels of escalation and reporting to the Board. The scope of, and limitations to, authority delegated by the Board to the CEO and through the CEO to other Group Executives, is articulated in formal delegation instruments and covers areas such as operating and capital expenditure, funding and securitisation, and lending. These delegations have been implemented with a view to balancing effective oversight with appropriate empowerment and accountability of management. Any matters or transactions outside the delegations of authority given to management are required to be referred to the appropriate Board or relevant Board Committee for approval.

The Executive Team and Executive Risk Committee are management committees (that is, they are not committees of the Board) that have a role in implementing Board-approved strategies and policies and managing risk across the Group.

### Independence

Together, the Directors have a broad range of relevant financial and other skills and knowledge, combined with the extensive experience necessary to guide our business. Details are set out in Section 1 of the Directors' report. A skills matrix for the Board appears in this statement.

All of our Non-executive Directors satisfy our criteria for independence, which aligns with the guidance provided in the ASXCGC Recommendations and the criteria applied by the NYSE and the US Securities and Exchange Commission (SEC).

The Board assesses the independence of our Directors on appointment and annually. Each Director provides an annual attestation of his or her interests and independence. Directors are considered to be independent if they are independent of management and free from any business or other relationship that could materially interfere with, or could reasonably be perceived to materially interfere with, the exercise of their unfettered and independent judgement, who acts in the best interests of Westpac as a whole, rather than the interests of an individual shareholder or other party. Materiality is assessed on a case by case basis by reference to each Director's individual circumstances rather than by applying general materiality thresholds.

Each Director is required to disclose any business or other relationship that he or she has directly, or as a partner, shareholder or officer of a company or other entity that has an interest or a business or other relationship with Westpac or another Westpac Group member. The Board considers information about any such interests or relationships, including any related financial or other details, when it assesses the Director's independence.

## Corporate governance

Size and membership of Board Committees<sup>1</sup> as at 30 September 2020Committee Composition<sup>2,3</sup>

NAME OF COMMITTEE	BOARD AUDIT COMMITTEE	BOARD RISK COMMITTEE	BOARD LEGAL, REGULATORY & COMPLIANCE COMMITTEE	BOARD NOMINATIONS & GOVERNANCE COMMITTEE	BOARD REMUNERATION COMMITTEE	BOARD TECHNOLOGY COMMITTEE
<b>NUMBER OF MEMBERS<sup>4</sup></b>	4	5	5	5	3	4
<b>COMPOSITION</b>	All members are Independent Non-executive Directors	All members are Independent Non-executive Directors <sup>5</sup>	All members are Independent Non-executive Directors <sup>5</sup>	All members are Independent Non-executive Directors	All members are Independent Non-executive Directors	Maximum one Executive Director Other members are Independent Non-executive Directors
<b>John McFarlane</b> Chairman, Non-executive, Independent				Chair ✓		
<b>Peter King</b> CEO, Executive						✓
<b>Nerida Caesar</b> Non-executive, Independent			✓			✓
<b>Alison Deans</b> Non-executive, Independent		✓		✓	✓	Chair ✓
<b>Craig Dunn</b> Non-executive, Independent		✓		✓	Chair ✓	
<b>Steven Harker</b> Non-executive, Independent	✓		✓			
<b>Chris Lynch</b> Non-executive, Independent	✓	✓				
<b>Peter Marriott</b> Non-executive, Independent	✓	Chair <sup>7</sup> ✓	✓	✓		✓
<b>Peter Nash</b> Non-executive, Independent	Chair <sup>7</sup> ✓	✓	Chair <sup>7</sup> ✓	✓		
<b>Margaret Seale</b> Non-executive, Independent			✓		✓	

1 The Board Financial Crime Committee was established and dissolved during the reporting period, with its remaining responsibilities assumed by the Board Legal, Regulatory & Compliance Committee. The members of that Committee were Peter Nash (Chairman), Nerida Caesar, Steven Harker and Margaret Seale.

2 Composition requirements for each Committee are set out in the relevant Committee Charter. Consistent with each Committee Charter, the Chairman of each Committee is determined by the Board.

3 The Board Committee composition changes which have occurred in FY20 can be found in the 'Directors' meetings' table in the Directors' Report in the 2020 Annual Report.

4 All Board Committees except the Board Nominations & Governance Committee must have a minimum of three members. The Board Nominations & Governance Committee is composed of all Board Committee Chairs, Board Chairman and other members as determined by the Board.

5 The Committee must also include at least one member of the Board Audit Committee and at least one member of the Board Remuneration Committee.

6 The Committee must also include the Chair of the Risk Committee as a member.

7 The Chair must be an Independent Non-executive Director, who is not the Board Chairman.

## Corporate governance

### Chairman

The Board elects one of the independent Non-executive Directors as Chairman. Our Chairman is John McFarlane who became Chairman on 1 April 2020. The Chairman's role includes:

- providing effective leadership to the Board in relation to all Board matters;
- guiding the agenda and conducting all Board meetings to facilitate discussions, challenge and decision-making;
- in conjunction with the Company Secretary, arranging regular Board meetings throughout the year and confirming that minutes of meetings accurately record decisions taken and, where appropriate, the views of individual Directors;
- overseeing the process for appraising Directors and the Board as a whole;
- overseeing Board succession;
- acting as a conduit between management and the Board, and being the primary point of communication between the Board and CEO;
- representing the views of the Board to the public; and
- taking a leading role in creating and maintaining an effective corporate governance system.

### CEO

Our CEO is Peter King, who became CEO on 2 April 2020, having been Acting CEO since 2 December 2019. The CEO's role includes:

- leadership of the management team;
- developing strategic objectives for the business and achievement of the planned results; and
- the day-to-day management of the Westpac Group's operations, subject to the specified delegations of authority approved by the Board.

### Board and Board Committee meetings

The number of meetings of the Board and Board Committees, and the number of those meetings attended by Directors for the financial year ended 30 September 2020 are reported in Section 9 of the Directors' report.

Non-executive Directors regularly meet without management present, so that they can discuss issues appropriate to such a forum. In all other respects, senior executives are invited, where considered appropriate, to participate in Board meetings. They are also available to be contacted by Directors between meetings.

### Nomination and appointment

As set out in its Charter, key responsibilities of the Board Nominations & Governance Committee are:

- assessing the skills required to discharge competently the Board's duties having regard to Westpac's performance, financial position and strategic direction;
- developing, reviewing, assessing and recommending to the Board policies on Director tenure, Board composition and size;

- reviewing annually diversity generally within the Group, including approving measurable objectives for achieving diversity in the composition of the Board, senior executives and the workforce generally and the Group's progress in achieving such objectives;
- developing and implementing succession planning for Non-executive Directors, the CEO, Group Executives, the General Manager, Group Audit and any other person the Committee determines;
- reviewing the process for the orientation and education of new Directors and continuing education for existing Directors;
- reviewing eligibility criteria for appointing Directors to the Board;
- considering and recommending candidates for appointment as Directors to the Board and determining the terms and conditions (excluding remuneration) on which Non-executive Directors are appointed and hold office;
- considering and recommending candidates for appointment to the Boards of significant subsidiaries (including Westpac New Zealand Limited and our insurance and superannuation businesses);
- approving policies for appointments to the boards of subsidiaries of Westpac; and
- reviewing and where required, approving the Group's corporate governance policies with the objective of meeting appropriate corporate governance standards, having regard to the law and the Board's aspirations for excellence in corporate governance standards.

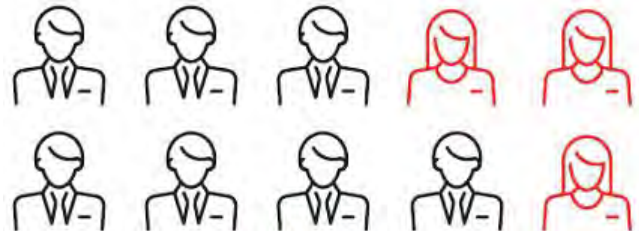
### Board skills, experience and attributes

Westpac seeks to maintain a Board of Directors with a broad range of financial and other skills, experience, and knowledge necessary to guide the business of the Group.

The Board uses a Skills Matrix (Matrix) to illustrate the key skills and experience the Westpac Board is seeking to achieve in its membership collectively, and the number of Directors with each skill and experience. The Matrix is set out in Figure 1.

For FY20, the Board had a target of maintaining at least 30% women on the Westpac Board. The Board gender diversity as at 30 September 2020 is set out below.

Number of female Directors of the Board (3 out of 10).

























**30%**  
FEMALE DIRECTORS

## Corporate governance

Figure 1 – Board skills, experience and attributes as at 30 September 2020

### BOARD SKILLS, EXPERIENCE AND ATTRIBUTES (AS AT 30 SEPTEMBER 2020)

SKILLS AND EXPERIENCE	DESCRIPTION	NUMBER OF DIRECTORS
 <b>Strategic and commercial acumen</b>	An ability to define strategic objectives, constructively question business plans and implement strategy using commercial judgement	10/10 
 <b>Financial services experience</b>	Experience working in, or advising, the banking and financial services industry (including wealth management), with strong knowledge of its economic drivers and global business perspectives	7/10 
 <b>Financial acumen</b>	Highly proficient in accounting or related financial management and reporting for businesses of significant size	8/10 
 <b>Risk</b>	Experience in anticipating, recognising and managing risks, including regulatory, financial and non-financial risks, and monitoring risk management frameworks and controls	8/10 
 <b>Technology</b>	Experience in developing or overseeing the application of technology in large complex businesses, with particular reference to innovation and the Group's digital transformation strategic priority	8/10 
 <b>Governance</b>	Commitment to, and knowledge of, governance, environmental and social issues, with particular reference to the legal, compliance, regulatory and voluntary frameworks applicable to listed entities and highly regulated industries	10/10 
 <b>People, culture and conduct</b>	Experience in people matters including workplace cultures, morale, management development, succession and remuneration, with particular reference to the Group's talent retention and development initiatives and the ability to consider and respond to matters relating to inclusion and diversity	9/10 
 <b>Executive leadership</b>	Being appointed as CEO or a similar senior leadership role in a large complex organisation, and having experience in that position in managing the business through periods of significant change	9/10 
 <b>Listed company experience</b>	Held two or more Non-executive Directorships on Australian or international listed companies	7/10 
 <b>International</b>	Senior leadership experience involving responsibility for operations across borders, and exposure to a range of political, cultural, regulatory and business environments in that position	6/10 
 <b>Customer focus</b>	Experience in developing and overseeing the embedding of a strong customer-focused culture in large complex organisations, and a demonstrable commitment to achieving customer outcomes	8/10 

## Corporate governance

In October 2020, the Board Nominations & Governance Committee approved a revised target of at least 40% women on the Westpac Board.

Westpac's performance against the revised target will vary at any given time depending on the timing of Board composition changes.

The Board Nominations & Governance Committee considers and makes recommendations to the Board on candidates for appointment as Directors. Such recommendations pay particular attention to:

- the mix of skills, experience, expertise, diversity, independence and other qualities of existing Directors; and
- how the candidate's attributes will balance and complement those skills and qualities and address any potential skills gaps in relation to the current and future composition of the Board.

External consultants are used to access a wide base of potential Directors.

Prior to a Director's appointment or consideration for election or re-election by shareholders, Westpac conducts due diligence and provides shareholders with all material information relevant to decision on whether or not to elect or re-elect a Director.

New Directors receive an induction pack which includes a letter of appointment setting out the expectations of the role, conditions of appointment including the expected term of appointment, and remuneration. This letter aligns to the ASXCGC Recommendations.

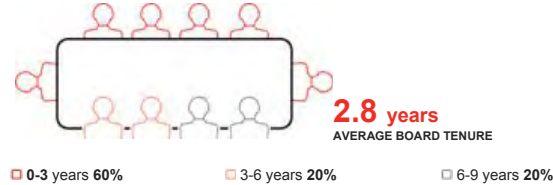
### Term of office

The Board may appoint a Director, either to fill a casual vacancy or as an addition to the existing Directors, provided the total number of Directors does not exceed fifteen Non-executive Directors and three Executive Directors. Except for the CEO, a Director appointed by the Board holds office only until the close of the next AGM but is eligible for election by shareholders at that meeting.

Our Constitution states that at each AGM, one-third of eligible Directors, and any other Director who has held office for three or more years since their last election, must retire. In determining the number of Directors to retire by rotation, no account is to be taken of Directors holding casual vacancy positions or of the CEO. The Directors to retire by rotation are those who have been the longest in office. A retiring Director holds office until the conclusion of the meeting at which he or she retires but is eligible for re-election by shareholders at that meeting. The Board makes recommendations concerning the election or re-election of any Director by shareholders. In considering whether to support a candidate, the Board takes into account the results of the Board performance evaluation conducted during the year.

The Westpac Board Renewal Policy limits the maximum tenure of office that any Non-executive Director other than the Chairman may serve to nine years, from the date of first election by shareholders. The maximum tenure for the Chairman is twelve years (inclusive of any term as a Director prior to being elected as Chairman), from the date of first election by shareholders. The Board, on its initiative and on an exceptional basis, may exercise discretion to extend the maximum terms specified above where it considers that such an extension would benefit the Group. Such discretion will be exercised on an annual basis and the Director concerned will be required to stand for re-election annually.

The Board tenure as at 30 September 2020 is set out below. The length of service of each Director is set out in Section 1 of the Directors' Report.



### Director induction and continuing education

All new Directors participate in an induction program to familiarise themselves with our business and strategy, culture and values and any current issues before the Board. The induction program includes meetings with the Chairman, the CEO, the Board Committee Chairs and each Group Executive.

The Board encourages Directors to undertake continuing education and training to develop and maintain the skills and knowledge needed to perform their role as Directors effectively, including by participating in workshops held throughout the year, attending relevant site visits and undertaking relevant external education.

### Access to information and advice

All Directors have unrestricted access to company records and information and receive regular detailed financial and operational reports from senior management. Each Director also enters into an access and indemnity agreement, which among other things, provides for access to documents for up to seven years after his or her retirement as a Director.

The Chairman and other Non-executive Directors regularly consult with the CEO, CFO and other senior executives, and may consult with, and request additional information from, any of our employees.

All Directors have access to advice from senior internal legal advisors including the Group General Counsel.

In addition, the Board collectively, and all Directors individually, have the right to seek independent professional advice, at our expense, to help them carry out their responsibilities. While the Chairman's prior approval is needed, it may not be unreasonably withheld.

## Corporate governance

### Company Secretary

Westpac's Company Secretary attends Board and Board Committee meetings and is responsible for the operation of the Secretariat function, including advising the Board on governance and, in conjunction with management, giving practical effect to the Board's decisions. The Company Secretary is accountable to the Board, through the Chairman, on all matters to do with the proper functioning of the Board.

A profile for the Company Secretary for the financial year ended 30 September 2020 is set out in Section 1 of the Directors' report.

### Board Committees

#### Composition and independence

Board Committee members are chosen for the skills and experience they can contribute to the respective Board Committees and their qualifications are set out in Section 1 of the Directors' report. The membership of each Board Committee is set out in the table entitled 'Size and membership of Board Committees as at 30 September 2020' in this Corporate Governance Statement. All of the Board Committees are comprised of independent Non-executive Directors, except for the Board Technology Committee, of which the CEO is a member.

#### Operation and reporting

Scheduled meetings of the Board Committees occur at least quarterly, with the Board Risk Committee and Board Legal, Regulatory & Compliance Committee both meeting at least six times annually. Each member's attendance at Board Committee meetings held during the financial year ended 30 September 2020 is reported in Section 9 of the Directors' report. All Board Committees are able to meet more frequently as necessary.

Each Board Committee is entitled to the resources and information it requires and has direct access to our employees and advisers. The CEO attends all Board Committee meetings, except where he has a material personal interest in a matter being considered. Senior executives and other selected employees are invited to attend Board Committee meetings as required. All Directors can receive all Board Committee papers and can attend any Board Committee meeting, provided there is no conflict of interest.

### Performance

#### Board, Board Committees and Directors

The Board undertakes ongoing self-assessment as well as commissioning an annual performance review by an independent consultant.

The review process includes an assessment of the performance of the Board, the Board Committees and each Director, with outputs collected, analysed and presented to the Board. The Board will discuss the results and agree follow up actions. Actions from the previous review related to matters regarding Board composition, process, priorities and continuing education. The Chairman also discusses the results with individual Directors and Board Committee Chairs.

The full Board (excluding the Chairman) reviews the results of the performance review of the Chairman and results are then privately discussed by the Chairman of the Board Risk Committee with the Chairman.

At the time of this statement, the 2020 financial year evaluation of the full Board is being finalised and will be completed prior to the end of the 2020 calendar year.

### Management

The Board, in conjunction with its Board Remuneration Committee, is responsible for:

- determining the goals and objectives relevant to the remuneration of the CEO, and evaluating the performance of the CEO in light of these objectives; and
- approving individual remuneration levels and adjustments (including forfeiture and clawback) to variable remuneration where appropriate for Group Executives, other executives who report directly to the CEO, any other accountable persons under the BEAR, and any other person the Board determines.

The Board Risk Committee, the Board Legal, Regulatory & Compliance Committee and the Board Audit Committee also refer to the Board Remuneration Committee any matters that come to their attention that are relevant, including with respect to risk adjusted remuneration.

Management performance evaluations for the financial year ended 30 September 2020 were conducted following the end of the financial year.

There is a further discussion on performance objectives and performance achieved in the Remuneration Report in Section 10 of the Directors' report.

All new senior executives receive an employment contract setting out the terms and conditions of their employment, together with a Statement of Accountability for their respective role. Briefing sessions are scheduled to discuss our strategies and operations, and the respective roles and responsibilities of the Board and senior management.

### Ethical and responsible decision-making

At Westpac, our purpose is 'Helping Australians and New Zealanders Succeed'. One of the ways we seek to achieve this purpose is through our core values.

### Our Values

Our values are what we believe in at Westpac Group. They are:

- helpful – passionate about providing a great customer experience;
- ethical – trusted to do the right thing;
- leading change – determined to make it better and be better;
- performing – accountable to get it done; and
- simple – inspired to keep it simple and easy.

Our values help guide our behaviour and reflect our commitment to our customers, communities, and each other.

## Corporate governance

### Code of Conduct

We have refreshed our Code of Conduct (Code) this year to reset conduct expectations, simplify the Code for our employees and help employees navigate difficult decisions.

The Code builds on our new Purpose, Values and Behaviours and outlines the expectations of our company and our people to do what is right, to comply with laws and policies and behave professionally. The Code applies to our employees, contractors and our Board members. It is a key aspect of improving our conduct by emphasising the importance of fair outcomes for our customers, communities and each other, providing a framework for us to operate within, both as individuals and as a bank. We have four Code outcomes, each strongly aligned to our five values.

These outcomes are:

- Helping our customers and communities;
- Being ethical;
- Strengthening our corporate compliance; and
- Supporting our people.

By following the Code and our Purpose, Values and Behaviours, we seek to deliver the right outcomes for all of our stakeholders. Our customers and communities place a great deal of faith in us, and rely on our judgment, which is why the Code is about always asking 'Should We?' in addition to 'Can We?' The new Code is approved by the Board and has the full support of both the Board and the Executive Team and we take compliance with the Code very seriously.

Material breaches of the Code are reported to the Board Legal, Regulatory & Compliance Committee.

We also have frameworks in place which apply to support our Code and our commitment to sustainable business practices and behaviours, internally and externally across our value chain, including a range of:

- internal guidelines, policies, frameworks, communications and training processes and tools, including an online learning module and leader-led case study training; and
- externally facing codes, frameworks, operating principles, policies, and position statements, addressing sustainability themes such as human rights, climate change and other environmental and social impacts.

The Code is available on our website at: <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/principles-policies/>.

### Key policies

We have a number of key policies to manage our regulatory compliance and human resource requirements. We also subscribe to a range of external industry codes, such as the Banking Code of Practice and the ePayments Code.

### Code of Ethics for Senior Finance Officers

The Code of Accounting Practice and Financial Reporting complements our own Code. The Code of Accounting Practice and Financial Reporting is designed to assist our CEO, CFO and other principal financial officers in applying the highest ethical standards to the performance of their duties and responsibilities with respect to accounting practice and financial reporting by requiring those officers to:

- act honestly and ethically, particularly with respect to conflicts of interest;
- provide full, fair, accurate and timely disclosure in reporting and other communications;
- comply with applicable laws, rules and regulations;
- promptly report violations of the Code of Accounting Practice and Financial Reporting; and
- be accountable for adherence to the Code of Accounting Practice and Financial Reporting.

The Code of Accounting Practice and Financial Reporting is available on our website at <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/principles-policies/>.

### Conflicts of interest

The Group's conflicts of interest framework, includes a Group policy, supported by various instruments aimed at the identification and management of specific types of conflicts of interest. For example, the Westpac Group Gifts and Hospitality Policy provides employees with guidance on how to manage conflicts of interest potentially arising out of giving and receiving of gifts or hospitality activities.

### The Board

All Directors are required to disclose to the Board any actual, potential or apparent conflicts of interest upon appointment and are required to keep these disclosures up to date.

Any Director with a material personal interest in a matter being considered by the Board must declare their interest and may not be present during any related boardroom discussions nor vote on the relevant matter, unless the Board resolves otherwise.

### Our people

We expect any person who acts on behalf of the Westpac Group to:

- promptly identify, declare, assess, manage and record conflicts of interest appropriately;
- discharge their duties concerning conflicts of interest with integrity, fairness, honesty and due skill, care and diligence;
- avoid a conflict of interest where it cannot be effectively managed;
- obtain approval before accepting a directorship on the board of a non-Westpac Group company;
- disclose any material interests or close relationships they have with our customers or suppliers through the appropriate channels, and not place themselves in a position of conflict where they have such an interest;
- not participate in activities that involve a conflict of interest between their personal interests and their duties and obligations to the Westpac Group; and
- not solicit, accept or offer money, gifts, favours or entertainment that might influence, or might be seen to influence, their professional judgement.

### Fit and Proper Person assessments

We have a Board-approved Westpac Group Fit and Proper Policy that meets the requirements of the related APRA Prudential Standards and governs the fit and proper assessment requirements applicable to Accountable Persons under Part IIAA of the *Banking*

## Corporate governance

*Act 1959* (Cth) – the BEAR, which applies to ADIs and their subsidiaries. The Policy also prescribes the approach to satisfy the organisational competence requirements of our Australian Financial Services Licences and Australian Credit Licences.

We use our Fit and Proper Policy to assess the fitness and propriety of our Directors and also of individuals in specified positions of responsibility as required by APRA Prudential Standards, the Banking Act, ASIC licensing requirements and equivalent offshore regulations.

The Chairman of the Board (and in the case of the Chairman, the Board as a collective) is responsible for assessing the fitness and propriety of the CEO and Non-executive Directors of Westpac. A Fit and Proper Committee is responsible under delegated authority of the Board for undertaking fit and proper assessments of all other individuals who hold positions of responsibility specified in relevant Australian legislation and regulations. In all cases, the process will involve the relevant individuals providing a declaration and background checks are undertaken.

### Concern reporting and whistleblower protection

Under the Westpac Group Speaking Up Policy, we encourage our employees, contractors, secondees, former employees, brokers, service providers (such as auditors, accountants and consultants) and our suppliers to raise any concerns about our activities or behaviours that may be unlawful or unethical. Our senior management are committed to providing support to, and protecting the dignity, well-being, career and reputation of anyone reporting wrongdoing. Westpac does not tolerate conduct such as retaliation or adverse action related to a Speaking Up report.

The Speaking Up Policy sets out how someone can raise a concern using the whistleblowing channels, including our concern reporting system 'Concern Online' and our Whistleblower Hotline. Both channels enable reporting on an anonymous basis. Concerns may include suspected breaches of our Code, Westpac policies or regulatory requirements.

Westpac has appointed Whistleblower Protection Officers who are responsible for protecting the whistleblower against personal disadvantage as a result of making a report. The Whistleblower Protection Officers directly engage with whistleblowers to address any risk of reprisal and respond to internal escalations. A whistleblower may also choose to raise a concern directly with a Whistleblower Protection Officer.

The Speaking Up Policy requires that we investigate reported concerns in a manner that is confidential, fair and objective. If the investigation shows that wrongdoing has occurred, we are committed to taking action, including changing our processes and imposing consequences in relation to those parties who have been involved in wrongdoing. Outcomes may also involve reporting the matter to relevant authorities and regulators.

The relevant Board Committees are charged with overseeing Westpac's whistleblower program and the Westpac Group Executive Risk Committee is provided with quarterly reporting on whistleblowing. These reports include a number of key metrics and measures which provide insight into the performance of the Whistleblower Program.

Material incidents reported under the Westpac Group Speaking Up Policy are reported to the Board Legal, Regulatory & Compliance Committee.

Westpac's Speaking Up Policy is available on our website at <https://www.westpac.com.au/content/dam/public/wbc/documents/pdf/aw/WBC-speaking-up-policy.pdf>.

### Securities trading

Under the Westpac Group Securities Trading Policy, Directors, employees, secondees and contractors are prohibited from dealing in any securities and other financial products if they possess inside information. They are also prohibited from passing on inside information to others who may use that information to trade in securities. In addition, Directors and any employees, secondees or contractors (and their 'associates') who, because of their seniority or the nature of their position, may have access to material non-public information about Westpac (known as Prescribed Employees) are subject to further restrictions, including prohibitions on trading prior to and immediately following annual and half year results announcements.

The requirements that apply to Prescribed Employees also apply to their "associates" or "employee related accounts".

We manage and monitor these obligations through:

- the insider trading provisions of our Westpac Group Securities Trading Policy, which prohibit any dealing in any securities where a Director or employee has access to inside information that may affect the price of those securities;
- restrictions limiting the periods in which the Directors and Prescribed Employees can trade in Westpac securities (Blackout Periods);
- a prohibition on short-selling Westpac securities by Directors and Prescribed Employees;
- requiring Directors and Prescribed Employees to either obtain approval to trade Westpac securities or notify their intention to trade outside Blackout Periods and confirm that they have no inside information;
- establishing controls and procedures that are designed to help monitor the trading of Westpac securities by Directors and Prescribed Employees;
- maintaining a register of Prescribed Employees, which is regularly updated;
- notifying ASX of trades of Westpac securities by Directors of Westpac as required under the ASX Listing Rules; and
- forbidding employees from entering into hedging arrangements in relation to their unvested employee shares or securities, whether directly or indirectly.

The Westpac Group Securities Trading Policy is available in the Corporate Governance section of our website at: <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/principles-policies/>.



## Corporate governance

### Customer Advocate

Westpac's Customer Advocate advises and guides our complaints team on the complaints raised by customers in relation to personal and small business matters. The Customer Advocate recommends changes be made to bank policies, procedures and processes, arising from the complaints made by customers.

### Anti-Bribery and Corruption

The Westpac Group has an Anti-Bribery and Corruption (ABC) Policy, an ABC Standard, and bribery prevention procedures and systems. Together, they comprise the Westpac ABC Framework. Material breaches of the ABC Policy are reported to the Board Legal, Regulatory & Compliance Committee. The ABC Policy is available on our website at <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/anti-bribery-corruption-policy-procedures/>.

Westpac has zero tolerance for any form of bribery and corruption. This includes a ban on facilitation payments.

Westpac is committed to preventing, detecting and deterring bribery and corruption by managing its bribery and corruption risk and complying with relevant ABC legislation in all jurisdictions in which it operates, not simply because it is required to, but because it is the right thing to do. This includes compliance with the *Australian Criminal Code Act 1995* (Cth), the *Bribery Act 2010* (UK) and the *Foreign Corrupt Practices Act 1977* (US).

Under the ABC Policy, Westpac expects that its officers, employees, agents, contractors, subsidiaries and third parties acting for or on behalf of Westpac will comply with all applicable ABC laws and will not offer, provide, authorise, request or receive a bribe or anything which may be viewed as a bribe.

Westpac is required to design a system of internal controls, maintain accurate books and records and keep accurate records under the *Foreign Corrupt Practices Act 1977* (US).

Westpac must also put in place adequate procedures as a defence to bribery under legislation including the *Bribery Act 2010* (UK). Adequate procedures must be proportionate to the bribery and corruption risks that Westpac may reasonably face.

### Modern Slavery

Westpac publishes an annual Slavery and Human Trafficking Statement in accordance with the Transparency in Supply Chains provision (section 54) of the *Modern Slavery Act 2015* (UK). The statement outlines the Group's commitment to sustainable business practices, advancing human rights, and the steps we have taken to prevent modern slavery in our business and supply chains.

Westpac is required to report under the *Modern Slavery Act 2018* (Cth) with our first statement due six months past the 2020 financial year end, by 31 March 2021. The statement is required to identify the risk of modern slavery in our operations and supply chains and describe the actions we are taking to address these risks. The Group intends to publish a joint statement covering all its controlled reporting entities.

From 2021, Westpac will produce a Modern Slavery Statement that addresses the compliance obligations for the Westpac Group and its reporting entities under the Modern Slavery legislation in both Australia and the UK.

### Diversity

Westpac has an Inclusion & Diversity Policy that sets out our inclusion and diversity objectives, commitments, and governance framework for the Group. This is coupled with a comprehensive Inclusion & Diversity Strategy to help deliver on our key priorities and actions. In this context, diversity covers both the visible and invisible differences that make our employees unique, whether that be gender, gender identity, age, ethnicity, cultural background, religious belief, sexual orientation, marital or family status, disability, socioeconomic background and perspective or experience.

The objectives of the Policy and the 2018-20 Inclusion & Diversity Strategy are to support our values and Westpac's purpose of 'Helping Australians and New Zealanders Succeed' by:

- building an inclusive culture that delivers competitive advantage by employing the best talent for innovation and service;
- creating an inclusive place to work where we embrace diversity and our people can be their best; and
- helping our customers and communities by embedding inclusion, diversity and accessibility across all aspects of the way we do business.

To help achieve these objectives, the Group:

- sets annual Board-determined measurable objectives for achieving gender diversity in the composition of its Board, senior executives, leadership and workforce generally, and reports on progress;
- assesses and reviews pay equity on an annual basis;
- builds awareness of the Bullying and Harassment Policy and Speaking Up Policy and people leader and employee responsibilities to set an expectation of zero tolerance for discrimination, harassment, vilification, and victimisation;
- encourages and supports the application of a flexibility policy across the Westpac Group which focuses on all employees, and provides opportunities to maintain engagement, communication and development with employees who seek to work flexibly - including those on extended parental/other leave and those with caring responsibilities;
- implements our Accessibility Action Plan, which focuses on making Westpac a more accessible place to work and do business for our customers, employees, and the communities we serve. This includes creating an environment in which our employees and customers feel safe and comfortable sharing information about their individual circumstances with us and providing priority care for those who need it in line with our Customer Vulnerability internal Position Statement;
- engages our people through our 10 employee action groups;
- delivers inclusion and diversity training and development opportunities; and
- educate and builds awareness through inclusive communications to make the Group a more inclusive place to work and do business.

## Corporate governance

The implementation of these objectives is overseen by the Westpac Group Inclusion & Diversity Council, which is chaired by the CEO and meets bi-annually.

The Board, or an appropriate Board Committee, receives updates on inclusion and diversity initiatives.

The creation of the Inclusion & Diversity Governance Framework has resulted in the establishment of the:

- Inclusion & Diversity Business Unit Councils, chaired by the relevant Group Executive (or their delegate) of that business unit; and
- Inclusion & Diversity Working Group, consisting of appointed general manager representatives across each business unit and chaired by the Head of Inclusion & Diversity.

We strive to listen to our employees through our ten employee-led Employee Action Groups (EAGs). Employees can 'opt-in' to those advocacy groups to help build an inclusive culture and influence positive change across shared areas of interest.

EAG's focus on a variety of issues to strengthen our inclusive culture including – gender, LGBTIQ, young and mature-age employees, cultural diversity in leadership, accessibility, Aboriginal and Torres Strait Islander employees, veterans, skilled volunteering and supporting victims of Domestic and Family Violence.

Our Inclusive Leadership program – ILEAD creates a framework for Westpac to invest in the right capabilities for an inclusive culture at all levels of our organisation from our Group Executives to line roles. The program is available to all employees via our online learning platform, Learning Bank, and all people leaders are encouraged to complete it.

We are recognised for our long-standing commitment to gender equality in leadership. Since September 2017, Westpac has maintained 50% women in leadership roles. We continue focussing our efforts on maintaining this equality.

At 30 September 2020, the proportion of women employed by the Group was as follows:

- Board of Directors: 30%;
- leadership<sup>1</sup> roles: 50%; and
- total Westpac workforce: 57%.

The Board Nominations & Governance Committee approved the Group's measurable objectives for achieving gender diversity in the composition of the Board, senior executives, and workforce generally for FY21 as follows:

- at least 40% women on the Westpac Board;
- at least 40% women in our Senior Executive<sup>2</sup> population; and
- maintain 50% women in leadership<sup>1</sup> positions; and
- maintain no less than 50% women in our workforce generally.

1. Women in Leadership refers to the proportion of women (permanent and maximum term) in leadership roles across the Group. It includes the CEO, Group Executives, General Managers, senior leaders with significant influence on business outcomes (direct reports to General Managers and their direct reports), large (3+) team people leaders three levels below General Manager, and Bank and Assistant Bank Managers.

2. Senior executives are defined as our Group Executives and General Managers.

In addition to the Group's commitment to achieving its targets we are committed to striving to achieve gender pay equity. We undertake a comprehensive remuneration gap analysis each year to highlight gender in pay outcomes and seek to ensure that there are no systematic gender pay issues.

Westpac offers a range of flexible working options for our people based on their needs, work preferences and the needs of the business. These include:

- flexible work hours;
- working from home or other locations;
- working part-time; and
- job sharing.

In addition, Westpac offers a variety of leave options that support flexibility, including parental leave, carers leave, wellbeing and lifestyle leave, career breaks, purchased leave, uncapped Domestic and Family Violence support leave, gender transition leave, 'Sorry Business' Indigenous bereavement leave, volunteer leave and emergency services leave.

### Sustainability

We view sustainable and responsible business practices as important for our business and shareholder value. Sustainability is about managing risks and opportunities in a way that best balances the long-term needs of all our stakeholders – our customers, employees, suppliers, investors and community partners – as well as the wider community and the environment at large.

Our management of sustainability aims to address the matters that we believe are the most material for our business and stakeholders, now and in the future. We also understand that this is an evolving agenda and seek to progressively embed the management of sustainability matters into business practice, while also anticipating and shaping emerging social and environmental issues where we have the skills and experience to make a meaningful difference and drive business value.

## Corporate governance

### Reporting

We report on the most material sustainability matters to Westpac, details of how we manage the associated risks and opportunities and our performance against our sustainability strategy in the Annual Report, the Sustainability Performance Report and the full year and half year ASX results.

Our sustainability reporting is subject to independent limited assurance, performed in accordance with the Australian Standard on Assurance Engagements 3000 Assurance Engagements Other Than Audits or Reviews of Historical Financial Information (Revised) ('ASAE 3000'). The assurance provider also assesses whether our sustainability reporting is prepared in accordance with AA1000 AccountAbility Principles Standard (2008) and the GRI Standards.

### Financial reporting

#### Approach to financial reporting

Our approach to financial reporting reflects three core principles:

- that our financial reports present a true and fair view;
- that our accounting methods comply with applicable accounting standards and policies; and
- that our external auditor is independent and serves security holders' interests.

The Board, through the Board Audit Committee, has regard to Australian and international developments relevant to these principles when reviewing our practices.

The Board delegates oversight responsibility for the integrity of financial statements and financial reporting systems to the Board Audit Committee. The Board Risk Committee provides relevant periodic assurances and reports (as appropriate) to the Board Audit Committee. Similarly, the Board delegates oversight responsibility for the preparation of remuneration reports and disclosures to the Board Remuneration Committee, which recommends and provides relevant assurances through the Board Audit Committee to the Board for approval.

#### Board Audit Committee

As set out in its charter, key responsibilities of the Board Audit Committee are:

- overseeing the integrity of the financial statements and financial reporting systems of Westpac and its related bodies corporate;
- overseeing the external audit engagement, including the external auditor's qualifications, performance, independence and fees;
- overseeing the performance of the internal audit function;
- overseeing the integrity of the Group's corporate reporting, including the Group's financial reporting and compliance with prudential regulatory reporting and professional accounting requirements; and

- reviewing and approving policies and procedures for the receipt, retention and treatment of information submitted confidentially by employees and third parties about accounting, internal control, compliance, audit or other matters about which an employee has concerns and in conjunction with the Board Legal, Regulatory & Compliance Committee, monitoring employee awareness of these policies and procedures.

The Board Audit Committee reviews, discusses with management and the external auditor, and assesses:

- any significant financial reporting issues and judgements made in connection with the preparation of the financial statements, including significant changes in the Group's selection or application of accounting principles;
- the processes used to monitor and comply with applicable laws and regulations over financial information, reporting and disclosure; and
- the process surrounding the disclosures made by the CEO and CFO in connection with their personal certifications of the Group's half year and full year financial statements.

In addition, the Board Audit Committee maintains an ongoing dialogue with management, the external auditor and Group Audit, including regarding those matters that are likely to be designated as Critical Audit Matters in the external auditor's report. Critical Audit Matters are those matters which, in the opinion of the external auditor, are of the most significance in their audit of the financial report.

As part of its oversight responsibilities, the Board Audit Committee also conducts discussions with a wide range of internal and external stakeholders including:

- the external auditor, about our major financial reporting risk exposures and the steps management has taken to monitor and control such exposures;
- Group Audit and the external auditor concerning their reports regarding significant findings in the conduct of their audits, and oversee that any issues identified are rectified by management in an appropriate and timely way or reported to the Board Risk Committee or Board Legal, Regulatory & Compliance Committee as appropriate (with those committees overseeing management's response to rectifying those issues);
- management and the external auditor concerning the half year and full year financial statements;
- management and the external auditor regarding any correspondence with regulators or government agencies, and any published reports which raise material issues or could impact on matters regarding the Westpac Group's financial statements or accounting policies; and
- the Group General Counsel regarding any legal matters that may have a material impact on, or require disclosure in, the financial statements.

## Corporate governance

Periodically, the Board Audit Committee consults with the external auditor without the presence of management about internal controls over financial information, reporting and disclosure and the fullness and accuracy of the Group's financial statements. The Board Audit Committee also meets with the General Manager, Group Audit without other members of management being present.

The Board Audit Committee also refers to the Board or any other Board Committees any matters that come to the attention of the Board Audit Committee that are relevant for the Board or the respective Board Committees.

### Financial knowledge

The Board Audit Committee comprises four independent, Non-executive Directors and is chaired by Peter Nash.

All Board Audit Committee members have appropriate financial experience, an understanding of the financial services industry and satisfy the independence requirements under the ASXCGC Recommendations, *Securities Exchange Act of 1934* (US) (as amended) and its related rules, and the NYSE Listing Rules.

The Board has determined that Mr Nash is an 'audit committee financial expert' and independent in accordance with US securities law.

The designation of Mr Nash as an audit committee financial expert does not impose duties, obligations or liability on him that are greater than those imposed on him as a Board Audit Committee member, and does not affect the duties, obligations or liability of any other Board Audit Committee member or Board member. Audit committee financial experts are not deemed as an 'expert' for any other purpose.

### CEO and CFO assurance

The Board receives regular reports from management about our financial condition and operational results, as well as that of our controlled entities. Before the Board approves the financial statements for a financial period, the CEO and the CFO provide formal statements to the Board that in all material respects:

- Westpac's financial records have been properly maintained in that they:
  - correctly record and explain its transactions, and financial position and performance;
  - enable true and fair financial statements to be prepared and audited; and
  - are retained for seven years after the transactions covered by the records are completed;
- the financial statements and notes comply with the appropriate accounting standards;
- the financial statements and notes give a true and fair view of Westpac's and its consolidated entities' financial position and of their performance;
- any other matters that are prescribed by the *Corporations Act 2001* (Cth) and regulations as they relate to the financial statements and notes are satisfied; and

- the declarations provided in accordance with section 295A of the Corporations Act are founded on a sound system of risk management and internal control, and that the system is operating effectively in all material respects in relation to financial reporting risks.

The CEO and CFO have provided such statements for the financial year ended 30 September 2020.

### External auditor

Our external auditor is PricewaterhouseCoopers (PwC), appointed by shareholders at the 2002 AGM. Prior to 2002, individuals who were partners of PwC or its antecedent Firms were our external auditors from 1968. Our PwC lead audit partner is Lona Mathis and the quality review partner is Ewan Barron. Ms Mathis and Mr Barron assumed responsibility for these roles in June 2017 and December 2019, respectively.

The external auditor receives all Board Audit Committee, Board Risk Committee, Board Legal, Regulatory & Compliance Committee and Board Technology Committee papers, attends all meetings of these committees and is available to Committee members at any time. The external auditor also attends the AGM to answer questions from shareholders regarding the conduct of its audit, the audit report and financial statements and its independence.

As our external auditor, PwC is required to confirm its independence and compliance with specified independence standards on a semi-annual basis (at half and full financial year), however in practice it confirms its independence on a quarterly basis.

We strictly govern our relationship with the external auditor, including restrictions on employment, business relationships, financial interests and use of our financial products by the external auditor.

### Engagement of the external auditor

To avoid possible independence or conflict issues, the external auditor is not permitted to carry out certain types of non-audit services for Westpac and may be limited as to the extent to which it can perform other non-audit services as specified in our 'Pre-approval of engagement of PwC for audit and non-audit services' (NAS Policy). Use of the external audit firm for any non-audit services must be assessed and approved in accordance with the pre-approval process determined by the Board Audit Committee and set out in the NAS Policy.

The breakdown of the aggregate fees billed by the external auditor in respect of each of the two most recent financial years for audit, audit-related, tax and other services is provided in Note 35 to our financial statements for the year ended 30 September 2020. A declaration regarding the Board's satisfaction that the provision of non-audit services by PwC is compatible with the general standards of auditor independence is provided in Section 11 (b) of the Directors' report.

## Corporate governance

### Group Audit (internal audit)

Group Audit is Westpac's internal 3rd line assurance function that provides the Board and Senior Executives with independent and objective evaluation of the adequacy and effectiveness of the Group's governance, risk management and internal controls

Group Audit is governed by a charter approved by the Board Audit Committee that sets out the purpose, role, scope and high-level standards for the function. The General Manager, Group Audit has a direct reporting line to the Chairman of the Board Audit Committee and an administrative line to the CFO.

Group Audit also has the right to unrestricted and private access to the CEO. Group Audit's responsibilities include regularly reporting to the Board.

### Verification of periodic corporate reports

For periodic corporate reports released to the market which are not required to be audited or reviewed by our external auditor, Westpac has an internal verification and approval process to support the integrity of the information that is being disclosed. The specific process for each periodic corporate report will vary depending on the particular release but may generally involve the individuals with responsibility for the information confirming to the best of their knowledge and belief that the information is considered to be accurate and not misleading; the review of the report or document by relevant internal subject matter experts (and in some cases our external advisers); and the review by and confirmation from the individual responsible for the corporate report that it is appropriate for release. Periodic corporate reports released to the market may also, depending upon the report, be required to be approved by the Disclosure Committee or the Board under Westpac's Market Disclosure Policy. Further details regarding Westpac's Disclosure Policy are set out in the paragraph below.

### Market disclosure

We seek to provide all investors with equal, timely, accurate, balanced and meaningful information. Consistent with these standards, the Group maintains a Board-approved Market Disclosure Policy, which governs how we communicate with our shareholders and the investment community. The Market Disclosure Policy is available on our website at <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/principles-policies/>.

The policy reflects the requirements of the ASX, NZX, and other relevant offshore securities exchanges, as well as relevant securities and corporations legislation. Under our policy, information that a reasonable person would expect to have a material effect on the price or value of our securities must first be disclosed via the ASX unless an exception applies under regulatory requirements.

Our Disclosure Committee is responsible for (among other things) determining whether matters within management's authority should be disclosed publicly under the policy, and for assisting employees in understanding what information may require disclosure to the market on the basis that it is price sensitive. Certain disclosure decisions (for example, relating to matters of fundamental importance to the Group) are the responsibility of the Board. The Disclosure Committee is comprised of the Disclosure Officer, the Group General Counsel and any one of the following:

the CEO, Chief Risk Officer, the Group Executive, Customer and Corporate Relations and the Head of Investor Relations.

The CFO is the Disclosure Officer. The Disclosure Officer is ultimately responsible for all disclosure related communication with relevant securities exchanges. The Company Secretary or their delegate is authorised to give any documents to the ASX once they have been approved pursuant to this Policy or by the Board. A copy of announcements on material issues will also be provided to the Board promptly after release to the ASX, unless previously provided.

Before Westpac gives a new and substantive investor or analyst presentation, we will release a copy of that presentation to the market. Once relevant information is disclosed to the market and available to investors, it may also be published on our website. This includes investor discussion packs, and presentations on, and explanations about, our financial results.

Our website information also includes Annual Reports, results announcements, speeches and support material given at investor conferences or presentations, notices of meetings and key media releases.

### Shareholder communication and participation

We seek to keep shareholders fully informed about our strategy, business operations, performance, and governance. As part of our investor relations program and consistent with our Market Disclosure Policy we seek to maintain best practice and effective two-way communication with shareholders. This includes:

- designing and maintaining the Investor Centre on the Group's website to make all relevant company information available and to structure that information in a way that intends to make it easy to find and access;
- shareholders are given the option to receive information and communications, sent by Westpac and its share registry, in print or electronic format;
- responding to shareholder queries directly via phone, email and mail;
- providing company presentations that seek to respond to the questions frequently asked by shareholders along with major industry and company topics of interest; and
- facilitating appropriate access to all major market briefings and shareholder meetings, including via webcasts and maintaining that information on our website.

Shareholders can access our financial calendar which lists all major market briefings and shareholder meetings. Announcements on these events may also be made through ASX announcements.

Our AGM is an important opportunity for engaging and communicating with shareholders, and we typically rotate the location of our AGM throughout capital cities to allow us to reach a broad range of shareholders over time. The AGM is also webcast and can be viewed later on our website.

## Corporate governance

Given the uncertainty and potential health risks created by the COVID-19 pandemic, and the resulting Government restrictions and recommendations against travel and physical gatherings, Westpac has made some changes to the way the 2020 AGM will be conducted to facilitate the continued engagement with shareholders.

Shareholders and their proxies, corporate representatives and attorneys can participate in the 2020 AGM through the AGM Online Platform or teleconference. They can also observe proceedings via a webcast.

Shareholders who are unable to participate in the AGM can lodge a direct vote or appoint proxies. At the time of receiving the Notice of Meeting, shareholders are also invited to put forward questions they would like addressed at the AGM.

### Risk management

#### Roles and responsibilities of the Board

The Board is responsible for approving the Group's overall Risk Management Framework for managing financial and non-financial risks, including the Westpac Group Risk Management Strategy and the Westpac Group Risk Appetite Statement and for monitoring the effectiveness of risk management by the Group.

#### Risk Culture

Westpac considers that a strong risk culture is essential for the Group's Risk Management Framework to operate effectively. Building and maintaining a strong risk culture is a continuing focus of the Board.

Following the release of AUSTRAC's Statement of Claim, APRA required Westpac to reassess whether our Culture, Governance and Accountability (CGA) Program, which was put in place to implement recommendations from Westpac's 2018 CGA self-assessment, remained fit for purpose.

One of the main conclusions from the CGA reassessment (completed during 2020), was that aspects of our non-financial risk culture were 'immature and reactive'.

The CGA reassessment further emphasised the importance of sound risk management, of high-quality oversight by the Board and Group Executives, strong risk capabilities, a proactive risk culture, effective risk boundaries and timely escalation of issues.

The CGA reassessment makes clear that a program of deeper change is required. Westpac recognises this and the Board has approved the CGA reassessment remediation plan and is overseeing the CORE program, designed to respond to the recommendations of the CGA reassessment, including strengthening our risk culture. Further information about CORE is set out in the Strategic Review.

Westpac aspires to a mature risk culture that proactively identifies, manages and mitigates risks, learns from risk events and continuously anticipates new risks and opportunities. To track progress towards our goal, we have developed and implemented several risk culture tools and processes to assist management better measure, monitor and manage our risk culture, with the intention of improving Group-wide ownership and accountability for risk and building a stronger risk culture.

#### Roles and responsibilities

The Board has delegated to the Board Risk Committee responsibility to: establish a view of the Group's current and future risk position relative to its risk appetite and capital strength; review and approve frameworks, policies and processes for managing risk; and review and, where appropriate, approve risks beyond the approval discretion provided to management.

In June 2020, the Board Legal, Regulatory & Compliance Committee was established as a sub-committee of the Board Risk Committee to assist it with overseeing financial crime risk, material litigation and regulatory investigations, customer remediation activities and customer complaints, compliance and conduct risk and material legal and regulatory change relevant to the Group.

The Westpac Group Risk Management Framework, Risk Management Strategy and Risk Appetite Statement are reviewed annually and have been reviewed by the Board Risk Committee and were approved by the Board during the financial year ended 30 September 2020.

The Board Risk Committee is responsible for reviewing and monitoring the risk profile and controls of the Group for consistency with the Group Risk Appetite Statement and for reviewing and monitoring capital levels for consistency with the Group's risk appetite. The Board Risk Committee receives regular reports from management on the effectiveness of our management of Westpac's material risks.

More detail about the role of the Board Risk Committee and the Board Legal, Regulatory & Compliance Committee is set out later in this section under the heading 'Board Risk Committee' and 'Board Legal, Regulatory & Compliance Committee' respectively.

The CEO and Executive Team are responsible for implementing our risk management framework and risk management strategy, and for developing frameworks, policies, controls, processes and procedures for identifying and managing risk in all of Westpac's activities.

We have adopted and continue to embed a Three Lines of Defence model to aid in end-to-end management of risk, within which all employees play an active role. We have put in place a risk management framework that seeks to:

- deliver suitable, fair and clear outcomes for our customers that support market integrity;
- protect Westpac's depositors, policyholders and investors by maintaining a balance sheet with sound credit quality and buffers over regulatory minimums; and
- meet our regulatory and statutory obligations.

Westpac is currently upgrading its end-to-end risk management capabilities as part of an ongoing program of work that spans both financial and non-financial risk. This work includes the CORE program. For further information, refer to the Strategic Review.

## Corporate governance

### The 1st Line of Defence – manages the risk they originate

The 1st Line proactively identifies, evaluates, owns and manages the risks in their business/domain. It also seeks to ensure that business activities are within approved risk appetite and policies.

In managing its risk, the 1st Line is required to establish and maintain appropriate governance structures, controls, resources and self-assessment processes, including issue identification recording and escalation procedures. This accountability cannot be abrogated. The 1st Line is accountable for 'self-certification'.

### The 2nd Line of Defence – Risk: provides oversight, insight and control of 1st Line activities

The 2nd Line sets frameworks, controls (including policies and limits) and standards for use across the Group. The 2nd Line can require remediation or cessation of activity where these are not adhered to. Their approach is intended to be risk-based and proportionate to 1st line activities.

The 2nd Line's role is to review and challenge 1st Line activities and decisions that may materially affect Westpac's risk position, and independently evaluates the effectiveness of the 1st Line's controls, monitoring, compliance, and monitors progress towards mitigating risks. In addition, the 2nd Line's role is to provide insight to the 1st Line, assisting in developing, maintaining and enhancing the business' approach to risk management.

The 2nd Line considers and reports the aggregated risk profile of the Group to facilitate end-to-end oversight of risk.

### The 3rd Line of Defence – Provides Independent audit

Group Audit is an independent assurance function. Its role is to evaluate and opine on the adequacy and effectiveness of both 1st and 2nd Line risk management approaches and track remediation progress, with the aim of providing the Board, and Senior Executives, with information about whether the Group's governance, risk management and internal controls are operating effectively.

Our overall risk management governance structure is set out in more detail in the table 'Risk Management Governance Structure' included in this Corporate Governance Statement.

Westpac distinguishes between different types of risk:

- **risk culture** – the risk that our culture does not promote and reinforce behavioural expectations or structures to identify, understand, discuss and act on risks. This leads to ineffective risk management, poor risk awareness, risk-taking outside of risk appetite that is tolerated and a culture where key learnings are not integrated into Group-wide and customer outcomes, impeding continuous improvement;
- **strategic risk** – the risk that the Group makes incomplete strategic choices, does not implement its strategies successfully, or does not respond effectively to changes in the operating environment;
- **capital adequacy risk** – the risk that the Group has an inadequate level or composition of capital to support its normal business activities and to meet its regulatory capital requirements under normal operating environments or stressed conditions;
- **funding and liquidity risk** – the risk that the Group cannot meet its payment obligations or that it does not have the appropriate amount, tenor or composition of funding and liquidity to support its assets;
- **credit risk** – the risk of financial loss where a customer or counterparty fails to meet their financial obligations to Westpac;
- **market risk** – the risk of an adverse impact on earnings resulting from changes in the value of the Group's positions as a result of a change in financial market factors, such as foreign exchange rates, interest rates, commodity prices or equity prices. This includes interest rate risk in the banking book - the risk to interest income from a mismatch between the duration of assets and liabilities that arises in the normal course of business activities;
- **financial crime risk** – the risk that the Group fails to prevent financial crime and comply with applicable global financial crime regulatory obligations;
- **operational risk** – the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events. This definition excludes strategic risk. While legal risk and regulatory risk arise through inadequate or failed processes, people and systems or from external events, these are reflected primarily in conduct and compliance risk;
- **cyber risk** – the risk that the Group's or its third parties' data or technology are inappropriately accessed, manipulated or damaged from cybersecurity threats or vulnerabilities;
- **conduct and compliance risk** – the risk of failing to abide by compliance obligations required of us or otherwise failing to have behaviours and practices that deliver suitable, fair and clear outcomes for our customers and that support market integrity; and
- **reputational and sustainability risk** – the risk that an action, inaction, transaction, investment or event will reduce trust in the Group's integrity and competence by clients, counterparties, investors, regulators, employees or the public.

Westpac has received advanced accreditation from APRA and the RBNZ under the Basel II capital framework, and uses the Advanced Internal Ratings Based (Advanced IRB) approach for credit risk and the Advanced Measurement Approach (AMA) for operational risk when calculating regulatory capital.

### Material exposure to economic, environmental and social sustainability risks

Westpac seeks to manage its material exposures to economic, environmental and social sustainability risks in accordance with its risk management strategy and frameworks.

## Corporate governance

### Board Risk Committee

The Board Risk Committee comprises five independent, Non-executive Directors and is chaired by Peter Marriott.

As set out in its charter, the Board Risk Committee's role is to:

- assist the Board to consider and approve the Group's overall risk management framework for managing financial and non-financial risks;
- review and oversee the risk culture across the Group;
- review and recommend the Group Risk Management Framework, the Group Risk Management Strategy and the Group Risk Appetite Statement to the Board for approval;
- review and monitor the risk profile and controls of the Group for consistency with the Group Risk Appetite Statement and assist the Board set the risk appetite for material risks;
- review and approve the frameworks, policies and processes for managing risk;
- review and approve the limits and conditions that apply to credit risk approval authority delegated to the CEO, CFO and Chief Risk Officer (CRO) and any other officers of the Westpac Group to whom the Board has delegated credit approval authority;
- monitor changes anticipated for the economic and business environment including consideration of emerging risks and other factors considered relevant to our risk profile and risk appetite;
- assist the Board to make its annual declaration to APRA on risk management under APRA prudential standard CPS 220 Risk Management;
- review and where appropriate approve risks beyond the approval discretion provided to management; and
- assist the Board to oversee compliance management within the Group.

From the perspective of specific types of risk, the Board Risk Committee's role as set out in the current Committee charter includes:

- **credit risk** – approving material policies and limits supporting the Group Credit Risk Management Framework, approving credit provisioning, and monitoring the risk profile, performance and management of our credit portfolio;
- **liquidity risk** – approving key policies and limits supporting the Group Liquidity Risk Management Framework, including our annual funding strategy, recovery and resolutions plans, liquidity targets and limits, and monitoring the liquidity position and requirements;
- **market risk** – approving key policies and limits supporting the Group Market Risk Management Framework, and reviewing and monitoring the market risk performance, exposures, and risk positions;
- **operational risk** – approving key policies supporting the Group Operational Risk Management Framework and monitoring the performance of operational risk management and controls; and
- **reputation and sustainability risk** – reviewing and approving the Group Reputation and Sustainability Risk Management Frameworks and monitoring the associated management of these risks.

The Board Risk Committee also:

- oversees and approves the Internal Capital Adequacy Assessment Process and in doing so reviews and recommends the target capital ranges for regulatory capital and reviews and monitors capital levels for consistency with the Westpac Group's risk appetite;
- approves the Westpac Group stress testing, including review and approval of the material scenarios adopted and monitors material stress testing results and management responses;
- provides relevant periodic assurances and reports (as appropriate) to the Board Audit Committee;
- reviews and approves other risk management frameworks and/or the monitoring of performance under those frameworks (as appropriate);
- forms a view of Westpac's risk culture and the extent to which that supports the ability of the Group to operate consistently within the Westpac Group Risk Management Framework and Westpac Group Risk Appetite Statement and oversees the identification of, and steps taken to address, any desirable changes to risk culture and periodically reports to the Board;
- refers or recommends to the Board and any other Board Committee (as appropriate) any matters that have come to the attention of the Board Risk Committee that are relevant for the Board or the respective Board Committee; and
- in its capacity as the Westpac Group's US Risk Committee, oversees the key risks, risk management framework and policies of the Group's US operations.

### Board Financial Crime Committee

In November 2019, the Board established the Board Financial Crime Committee, to oversee the implementation of Westpac's enhanced financial crime program. The Board Financial Crime Committee comprised four independent, Non-executive Directors and was chaired by Peter Nash.

As set out in the Charter, the key responsibilities of the Board Financial Crime Committee were to assist the Board oversee the:

- implementation of Westpac's Financial Crime Strategic Plan, supplemented as appropriate by the Response Plan announced on 24 November 2019;
- program of work set up to implement aspects of the Response Plan referred to above; and
- appointment of external experts to independently review Westpac's management of financial crime (through the Plan and Program) and oversee the review (or reviews) of any relevant accountability.

The Board Financial Crime Committee as part of its role, commissioned Promontory to provide assurance over the Management Accountability and Financial Crime Program Review and reviewed the outcomes and recommendations of those reports. The Board Financial Crime Committee was dissolved on 1 June 2020, with its remaining responsibilities assumed by the Board Legal, Regulatory & Compliance Committee.



## Corporate governance

### Board Legal, Regulatory & Compliance Committee

On 1 June 2020, the Board Legal, Regulatory & Compliance Committee was established as a sub-committee of the Board Risk Committee to enhance oversight of non-financial risk.

The Board Legal, Regulatory & Compliance Committee comprises five independent, Non-executive Directors and is chaired by Peter Nash.

As set out in its charter, key responsibilities of the Board Legal, Regulatory & Compliance Committee are to assist the Board Risk Committee, as it oversees:

- material legal and regulatory change relevant to the Group; and
- the Group's management of:
  - material litigation (including class actions) and regulatory investigations;
  - compliance;
  - conduct risk;
  - financial crime risk;
  - customer remediation activities and customer complaints; and
  - such other operational risk activities as are delegated to the Board Legal, Regulatory & Compliance Committee by the Board Risk Committee.

From the perspective of specific types of risk, the Board Legal, Regulatory & Compliance Committee's role as set out in its charter includes:

- **financial crime risk** – reviewing and approving the Westpac Group Financial Crime Risk Management Framework, and key supporting policies and standards, including receiving information regarding material breaches of the Westpac ABC Policy and monitoring the Group's financial crime risk performance and controls; and
- **compliance and conduct risk** – reviewing and approving the Westpac Group Compliance and Conduct Risk Management Framework, and key supporting policies and standards, and reviewing and monitoring Westpac's risk performance and controls.

### Compliance and Conduct Risk Management Framework

The Compliance and Conduct Risk Management Framework describes the Group's approach to managing compliance and conduct risk. The Framework supports the Board approved Risk Management Framework and is also supported by appropriate Group wide and Divisional Compliance policies.

The compliance and conduct management system supports our commitment to satisfying our compliance requirements and creating an effective, proactive and forward-looking approach to managing compliance and conduct risk. The system is a continuous cycle, comprising of framework components which operate independently as well as interactively to provide an end-to-end approach for managing compliance and conduct risk within our Board-approved risk appetite. It is underpinned by the Group's risk culture and a three lines of defence model.

### Remuneration

The Board Remuneration Committee assists the Board in discharging its responsibilities by overseeing remuneration policies and practices of Westpac and its related bodies corporate in the context that these practices:

- fairly and responsibly reward individuals having regard to performance; and
- reflect Westpac's risk management framework, the law and the highest standards of governance.

The Board Remuneration Committee has been in place for the whole of the financial year and is comprised of three independent Non-executive Directors and is chaired by Craig Dunn. All members of the Board Remuneration Committee are also members of either the Board Risk Committee or the Board Legal, Regulatory & Compliance Committee, which assists in the integration of effective risk management into the remuneration framework.

As set out in its charter, the key responsibilities of the Board Remuneration Committee are:

- reviewing and recommending to the Board the Westpac Group Remuneration Policy (Group Remuneration Policy) and assessing the Group Remuneration Policy's effectiveness and its compliance with laws, regulations and prudential standards;
- reviewing and recommending to the Board the individual remuneration levels of the Non-executive Directors, CEO, Group Executives, other senior executives who report directly to the CEO, any other Accountable Persons under the BEAR, other persons whose activities in the Board Remuneration Committee's opinion affect the financial soundness of Westpac, any person specified by APRA, and any other person the Board determines;
- reviewing and recommending to the Board the remuneration structures for each category of persons covered by the Group Remuneration Policy;
- reviewing and making recommendations to the Board on corporate goals and objectives relevant to the remuneration of the CEO, and the performance of the CEO considering these objectives;
- reviewing and making recommendations to the Board on the short and long-term variable reward plans and outcomes and adjustments to variable remuneration for Group Executives and any other Accountable Person under the BEAR;
- reviewing and making recommendations to the Board regarding the size of variable reward pools each year based on consideration of pre-determined business performance indicators and the financial soundness of Westpac;
- approving remuneration arrangements outside of the Group Remuneration Policy relating to individuals or groups of individuals which are significant because of their sensitivity, precedent or disclosure implications;
- reviewing and making recommendations to the Board in relation to the approval of all equity-based plans; and
- overseeing general remuneration practices across the Group.

## Corporate governance

The Board Remuneration Committee reviews and makes recommendations to the Board for the adjustment of variable components of remuneration downwards or to zero if appropriate, in accordance with the Group Remuneration Policy, where:

- subsequent information or circumstances indicate that all or part of the grant was not justified; or
- it determines that an adjustment should be made as a result of risk or compliance failures, poor customer outcomes, where an Accountable Person has failed to comply with their accountability obligations under the BEAR or any other matter it considers relevant.

Independent remuneration consultants are engaged by the Board Remuneration Committee to provide information across a range of issues, including remuneration benchmarking, market practices and emerging trends and regulatory reforms.

The Board Remuneration Committee seeks feedback from and considers matters raised by the Board Risk Committee, the Board Legal, Regulatory & Compliance Committee and the Board Audit Committee, including with respect to remuneration outcomes, adjustments to remuneration and alignment of remuneration with the risk management framework. The Board Remuneration Committee refers to the Board and any other Board Committee any matters that come to its attention that are relevant for the Board or the respective Board Committee.

Further details of our remuneration framework, including policies and practices regarding the remuneration of Non-executive Directors and the remuneration of the CEO and other senior executives, are included in the Remuneration Report in Section 10 of the Directors' report. The Board Remuneration Committee reviews and recommends the Remuneration Report through the Board Audit Committee to the Board for approval.

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## Corporate governance

### Risk Management Governance Structure

The roles and responsibilities that comprise Westpac's risk management governance structure are set out in the table below:

<p><b>Board</b></p> <ul style="list-style-type: none"> <li>• approves our overall risk management framework, the Westpac Group Risk Management Framework, the Westpac Group Risk Management Strategy and the Westpac Group Risk Appetite Statement, and monitors the effectiveness of risk management by the Westpac Group; and</li> <li>• makes an annual declaration to APRA on risk management in accordance with regulatory requirements.</li> </ul>
<p><b>Board Risk Committee</b></p> <ul style="list-style-type: none"> <li>• assists the Board to consider and approve the Group's overall risk management framework for managing financial and non-financial risk;</li> <li>• reviews and recommends the Westpac Group Risk Management Framework, the Westpac Group Risk Management Strategy and Westpac Group Risk Appetite Statement to the Board for approval;</li> <li>• reviews and assists the Board oversee the risk culture across the Westpac Group;</li> <li>• monitors the risk profile and controls of the Group for consistency with the Group Risk Appetite Statement and assists the Board to set the risk appetite for material risks;</li> <li>• reviews and approves frameworks, policies and processes for managing risk;</li> <li>• reviews and approves the limits and conditions that apply to credit risk approval authority delegated to the CEO, CFO, CRO and any other officers of the Westpac Group to whom the Board has delegated credit approval authority;</li> <li>• monitors changes anticipated for the economic and business environment including consideration of emerging risks and other factors considered relevant to our risk profile and risk appetite;</li> <li>• assists the Board to make its annual declaration to APRA on risk management under APRA prudential standard CPS220 Risk Management;</li> <li>• reviews and where appropriate approves risks beyond the approval discretion provided to management; and</li> <li>• assists the Board to oversee compliance management within the Group.</li> </ul>
<p><b>Board Legal, Regulatory &amp; Compliance Committee</b></p> <ul style="list-style-type: none"> <li>• assists the Board Risk Committee as it oversees: <ul style="list-style-type: none"> <li>– material legal and regulatory change relevant to the Westpac Group;</li> <li>– the Westpac Group's management of: <ul style="list-style-type: none"> <li>• material litigation (including class actions) and regulatory investigations involving the Westpac Group;</li> <li>• compliance;</li> <li>• conduct risk;</li> <li>• financial crime risk;</li> <li>• customer remediation activities and customer complaints; and</li> <li>• such other operational risk activities as are delegated to the Board Legal, Regulatory &amp; Compliance Committee by the Board Risk Committee.</li> </ul> </li> </ul> </li> </ul>
<p><b>Other Board Committees with a risk focus</b></p>
<p><b>Board Audit Committee</b></p> <ul style="list-style-type: none"> <li>• oversees the integrity of the financial statements, financial reporting systems, and the Group's corporate reporting including the Group's financial reporting, and compliance with prudential regulatory reporting and professional accounting requirements and matters relating to taxation risks.</li> </ul>
<p><b>Board Remuneration Committee</b></p> <ul style="list-style-type: none"> <li>• oversees remuneration policies and practices of the Westpac Group in the context that these policies and practices reflect Westpac's risk management framework, including making recommendations to the Board for the reduction or lapsing of incentive-based equity grants to employees as a result of risk or compliance failures.</li> </ul>
<p><b>Board Technology Committee</b></p> <ul style="list-style-type: none"> <li>• oversees the implementation of the Westpac Group's technology and data strategy and oversees the implementation of programs within the Enterprise Change Portfolio, including monitoring the delivery of the major technology related transformation programs.</li> </ul>
<p><b>Executive Team</b></p> <ul style="list-style-type: none"> <li>• executes the Board-approved strategy;</li> <li>• delivers the Westpac Group's various strategic and performance goals within the approved risk appetite;</li> <li>• approves the position statements that guide the Westpac Group's response to sustainability issues; and</li> <li>• monitors key risks within each business unit, capital adequacy and the Westpac Group's reputation.</li> </ul>

## Corporate governance

### Executive risk committees

#### Westpac Group Executive Risk Committee

- leads the management and oversight of material risks across the Westpac Group within the context of the risk appetite approved by the Board;
- oversees the effectiveness of the Risk Management Framework and the execution of the Risk Management Strategy;
- monitors and reviews the Group's risk profile for all identified material risks;
- shapes and promotes a strong risk culture; and
- oversees emerging risks and allocates responsibility for assessing impacts and implementing appropriate actions to address these.

#### Westpac Group Executive Technical Risk Committee

- reviews, supports, approves and monitors risk class risk management frameworks and key supporting policies;
- monitors the review of risk models, model risk and capital measurements and methodologies; and
- monitors and reviews stress testing and scenario analysis and capital.

#### Westpac Group Asset & Liability Committee

- leads the optimisation of funding and liquidity risk-reward across the Group;
- reviews the level and quality of capital to ensure that it is commensurate with the Group's risk profile, business strategy and risk appetite;
- oversees the Liquidity Risk Management Framework and key policies;
- oversees the funding and liquidity risk profile and balance sheet risk profile; and
- identifies emerging funding and liquidity risks and appropriate actions to address these.

#### Westpac Group Credit Risk Committee

- reviews and oversees the Credit Risk Management Framework and key supporting policies;
- oversees Westpac's credit risk profile; and
- identifies emerging credit risks, allocates responsibility for assessing impacts, and responds as appropriate.

#### Westpac Group Market Risk Committee

- reviews and oversees the Market Risk Management Framework and key market risk management policies;
- reviews policies and limits for managing traded and non-traded market risk; and
- reviews and oversees the market risk, equity risk and insurance risk profile.

#### Westpac Group Operational and Compliance Risk Committee

- leads the optimisation of operational, conduct and compliance risk across the Group;
- reviews and oversees the Operational Risk Management Framework and Compliance and Conduct Risk Management Framework and key supporting policies;
- oversees Westpac's operational risk and conduct and compliance risk profiles; and
- identifies emerging operational, conduct and compliance risks, and appropriate actions to address these.

#### Westpac Group Remuneration Oversight Committee

The primary function of the Westpac Group Remuneration Oversight Committee is to assist the Board Remuneration Committee and the Westpac Board in fulfilling its responsibility to oversee remuneration policies and practices of Westpac and its related bodies corporate.

Some of the key responsibilities of the Westpac Group Remuneration Oversight Committee include:

- supporting the CEO, Board Remuneration Committee and the Board by reviewing and approving remuneration frameworks, guidelines and short term variable reward plans underpinning the Board-approved Westpac Group Remuneration Policy from a Human Resources, Risk (including Compliance), Finance and Legal perspective and in line with external requirements;
- assisting the Board Remuneration Committee and the Board in fulfilling its responsibility to oversee remuneration policies and practices of the Group in the context that these policies and practices fairly and responsibly reward individuals having regard to customer and shareholder interests, long term financial soundness and prudent risk management;
- recommending to the CEO for recommendation to the Board Remuneration Committee remuneration arrangements, including remuneration review and remuneration adjustment outcomes, for Responsible Persons, risk and financial control employees, Material Risk Takers and other individuals whose activities may impact the financial soundness of Westpac below the Group Executive level; and
- recommending to the CEO for recommendation to the Board Remuneration Committee the criteria and rationale for determining the total quantum of the Group variable reward pool.

## Corporate governance

### Prudential Reporting and Compliance Committee

- oversees from a Group-wide perspective, the Group's compliance with prudential requirements and regulatory reporting;
- oversees the effective management of prudential compliance breaches, incidents and issues including remediation actions; and
- monitors and reviews ongoing prudential governance activities, including changes to prudential standards.

### Reputational Risk Committee

- reviews issues with material reputation risk that arise in the operations of Westpac' business to mitigate reputation risk and detrimental customer impacts.

### Westpac Group Financial Crime Risk and Compliance Committee

- oversees AML/CTF, ABC, sanctions and tax transparency within the context of the risk appetite approved by the Board;
- reviews and oversees the Financial Crime Risk Management Framework, key supporting policies, programs and standards;
- monitors and oversees Westpac's financial crime risk profile; and
- identifies emerging financial crime risks and appropriate actions to address these.

### Risk function

- promotes a strong risk culture;
- owns the design and content of the Risk Management Framework;
- defines the structure and coverage of risk appetite;
- defines the annual risk strategy to execute the Risk Management Framework ensuring that the management of risks is in alignment with risk appetite and business strategy;
- establishes risk policies, procedures and limits;
- measures and reports on risk levels; and
- provides oversight of and direction on the management of risks.

### Independent internal review

#### Group Audit

- reviews the adequacy and effectiveness of management controls over risk.

### Divisional business units and functions

#### Business Units and Functions

- responsible for identifying, evaluating and managing the risks that they originate within approved risk appetite and policies; and
- establish and maintain appropriate risk management and compliance controls, resources and self-assessment processes.

## DIRECTORS' REPORT



## Directors' report

Includes Board and Executive Team biographies, report on the business, Directors' interests, environmental and human rights supply chain disclosures, political engagement, Directors' meetings and Remuneration Report.

**Our Directors present their report together with the financial statements of the Group for the financial year ended 30 September 2020.**

### Directors

The names of the persons who have been Directors, or appointed as Directors, during the period since 1 October 2019 and up to the date of this report are: John McFarlane (Director from 17 February 2020), Peter King (Director from 2 December 2019), Lindsay Maxsted (appointed as a Director on 1 March 2008 and retired as a Director on 31 March 2020), Brian Hartzler (appointed as a Director on 2 February 2015 and retired as a Director on 2 December 2019), Nerida Caesar, Ewen Crouch AM (appointed as a Director on 1 February 2013 and retired as a Director on 12 December 2019 following the completion of the 2019 Annual General Meeting), Catriona Alison Deans (Alison Deans), Craig Dunn, Yuen Mei Anita Fung (Anita Fung) (appointed as a Director on 1 October 2018 and retired as a Director on 31 March 2020), Steven Harker, Peter Marriott, Peter Nash, Margaret Seale and Christopher Lynch (appointed as a Director on 1 September 2020).

Particulars of the skills, experience, expertise and responsibilities of the Directors at the date of this report, including all directorships of other listed companies held by a Director at any time in the three years immediately before 30 September 2020, and the period for which each directorship has been held, are set out in the following pages.

## BOARD OF DIRECTORS

**JOHN M<sup>C</sup>FARLANE**  
MA, MBA  
Age: 73



**CHAIRMAN AND INDEPENDENT NON-EXECUTIVE DIRECTOR**

**Appointed:** Director since February 2020 and Chairman since April 2020.

**Board Committees:** Chairman of the Board Nominations & Governance Committee.

**Experience:** John is a senior figure in global banking and financial services and has 45 years of experience in the sector. He was formerly Chairman of Barclays plc, Aviva plc and FirstGroup plc, and Chairman of The City UK. He was also a Non-executive Director of Westfield Group/Westfield Corporation, The Royal Bank of Scotland Group, Capital Radio plc and was a council member of The London Stock Exchange.

John served as Chief Executive Officer of Australia and New Zealand Banking Group Limited from 1997 to 2007, and as Group Executive Director at Standard Chartered. He also held senior positions at Citicorp including as Managing Director of Citicorp Investment Bank Ltd and Head of Citicorp and Citibank in the UK and Ireland. He began his career at Ford Motor Co.

**Directorships of listed entities over the past three years:** Unibail-Rodamco-Westfield SE (since June 2018), Barclays plc (January 2015 to May 2019) and Westfield Corporation Limited (July 2014 to June 2018).

**Other principal directorships and interests:** Director of Old Oak Holdings Ltd.

**PETER KING**  
BEC, FCA.  
Age: 50



**MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER**

**Appointed:** Director since December 2019.

**Board Committees:** Member of the Board Technology Committee.

**Experience:** Peter was appointed Westpac Group Chief Executive Officer in April 2020. Peter previously held this role on an acting basis between December 2019 and March 2020. Since joining the Westpac Group in 1994, Peter also held senior finance roles including Chief Financial Officer with responsibility for Westpac's Finance, Tax, Treasury and Investor

Relations functions. Prior to this, he was Deputy Chief Financial Officer for three years. He has also held senior positions across the Group including in Group Finance, Business and Consumer Banking, Business and Technology Services, Treasury and Financial Markets. Peter commenced his career at Deloitte Touche Tohmatsu. He has a Bachelor of Economics from Sydney University and completed the Advanced Management Programme at INSEAD. He is a Fellow of the Institute of Chartered Accountants.

**Directorships of listed entities over the past three years:** Nil.

**Other principal directorships and interests:** Director of Australian Banking Association Incorporated and Institute of International Finance.

**NERIDA CAESAR**  
BCom, MBA, GAICD  
Age: 56



**INDEPENDENT NON-EXECUTIVE DIRECTOR**

**Appointed:** Director since September 2017.

**Board Committees:** Member of the Board Legal, Regulatory and Compliance and Board Technology Committees.

**Experience:** Nerida has over 33 years of broad ranging commercial and business management experience, with particular depth in technology led businesses. Nerida was Group Managing Director and Chief Executive Officer, Australia and New Zealand, of Equifax (formerly the ASX-listed Veda Group Limited) and was also a former director of Genome.One Pty Ltd and Stone and Chalk Limited. Before joining Equifax, Nerida held several senior management roles at Telstra, including Group Managing Director, Enterprise and Government and Group Managing Director, Wholesale. Nerida also held several Executive and senior management positions with IBM within Australia and internationally, including as Vice President of IBM's Intel Server Division for the Asia Pacific region.

**Directorships of listed entities over the past three years:** Nil.

**Other principal directorships and interests:** Chairman of Workplace Giving Australia Limited and Director of Spark Investment Holdco Pty Ltd. Member of the Advisory Board of IXUP Limited. Advisor to Equifax Australia and New Zealand and Carla Zampatti Pty Ltd.

**ALISON DEANS**  
BA, MBA, GAICD  
Age: 52



INDEPENDENT NON-EXECUTIVE DIRECTOR

**Appointed:** Director since April 2014.

**Board Committees:** Chairman of the Board Technology Committee. Member of the Board Nominations & Governance, Board Remuneration and Board Risk Committees.

**Experience:** Alison has more than 20 years' experience in senior executive roles focused on building digital businesses and digital transformation across e-commerce, media and financial services. She has served as the CEO of eCorp Limited, CEO of Hoyts Cinemas and CEO of eBay, Australia and New Zealand. Most recently, she was CEO of technology-based investment company netus Pty Ltd, which was acquired by Fairfax Media Limited in 2012.

**Directorships of listed entities over the past three years:** Cochlear Limited (since January 2015), Ramsay Health Care Limited (since November 2018), and Insurance Australia Group Limited (February 2013 to October 2017).

**Other principal directorships and interests:** Director of SCEGGS Darlinghurst Limited, The Observership Program Limited and Deputy Group Pty Ltd. Senior Advisor to McKinsey & Company and Investment Committee member of the CSIRO Innovation Fund (Main Sequence Ventures).

**CRAIG DUNN**  
BCom, FCA  
Age: 57



INDEPENDENT NON-EXECUTIVE DIRECTOR

**Appointed:** Director since June 2015.

**Board Committees:** Chairman of the Board Remuneration Committee. Member of the Board Nominations & Governance and Board Risk Committees.

**Experience:** Craig has more than 20 years' experience in financial services, including as CEO of AMP Limited. He was formerly a director of Financial Literacy Australia Limited, and a Board member of the Australian Japanese Business Cooperation Committee, Jobs for New South Wales, and the New South Wales Government's Financial Services Knowledge Hub. Craig was Chairman of Stone and Chalk Limited and of the Investment and Financial Services Association (now the Financial Services Council). He was also a member of the Financial Services Advisory Committee, the Australian Financial Centre Forum, the Consumer and Financial Literacy Taskforce and a Panel member of the Australian Government's Financial System Inquiry.

**Directorships of listed entities over the past three years:** Telstra Corporation Limited (since April 2016).

**Other principal directorships and interests:** Chairman of The Australian Ballet, Chairman of the International Standards Technical Committee on Blockchain and Distributed Ledger Technologies (ISO/TC 307), and consultant to King & Wood Mallesons.

**STEVEN HARKER**  
BEc (Hons.), LLB  
Age: 65



INDEPENDENT NON-EXECUTIVE DIRECTOR

**Appointed:** Director since March 2019.

**Board Committees:** Member of the Board Audit and Board Legal, Regulatory & Compliance Committees.

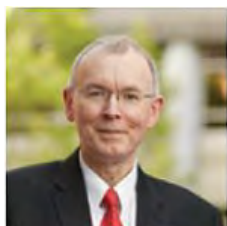
**Experience:** Steve has over 35 years' experience in investment banking. He was formerly Managing Director and Chief Executive Officer of Morgan Stanley Australia, and then Vice Chairman until February 2019. Prior to joining Morgan Stanley, he spent 15 years with Barclays de Zoete Wedd (BZW, now Barclays Investment Bank). Steve was Chairman and Director of Australian Financial Markets Association Limited and a Director of Investa Property Group.

He also previously served on the Board of the Centre for International Finance and Regulation and was a Guardian of the Future Fund of Australia.

**Directorships of listed entities over the past three years:** Nil.

**Other principal directorships and interests:** Chairman of the Investment and Executive Committees at Future Now Ventures. Director of The Banking and Finance Oath Limited, The Hunger Project Australia, ASX Refinitiv Charity Foundation, and New South Wales Golf Club Foundation Limited.

**PETER MARRIOTT**  
BEc (Hons.), FCA  
Age: 63



INDEPENDENT NON-EXECUTIVE DIRECTOR

**Appointed:** Director since June 2013.

**Board Committees:** Chairman of the Board Risk Committee. Member of the Board Legal, Regulatory & Compliance, Board Audit, Board Nominations & Governance and Board Technology Committees.

**Experience:** Peter has over 30 years' experience in senior management roles in the finance industry, encompassing international banking, finance and auditing. He joined Australia and New Zealand Banking Group Limited (ANZ) in 1993 and was Chief Financial Officer from July 1997 to May 2012. Prior to his career at ANZ, Peter was a banking and finance, audit and consulting partner at KPMG Peat Marwick. Peter was formerly a Director of ANZ National Bank Limited in New Zealand and various ANZ subsidiaries.

**Directorships of listed entities over the past three years:** ASX Limited (since July 2009).

**Other principal directorships and interests:** Director of ASX Clearing Corporation Limited, ASX Settlement Corporation Limited and Austraclear Limited. Member of Monash University Council and Chairman of the Monash University Council's Resources and Finance Committee.



**PETER NASH**  
BCom, FCA, F Fin  
Age: 58



INDEPENDENT NON-EXECUTIVE DIRECTOR

**Appointed:** Director since March 2018.

**Board Committees:** Chairman of the Board Audit and Board Legal, Regulatory & Compliance Committees. Member of the Board Risk and Board Nominations & Governance Committees.

**Experience:** Peter was formerly a Senior Partner with KPMG, having been admitted to the Australian partnership in 1993. He served as the National Chairman of KPMG Australia and served on KPMG's Global and Regional Boards. His previous positions with KPMG included Regional Head of Audit for Asia Pacific, National Managing Partner for Audit in Australia and head of KPMG Financial Services. Peter has worked in geographically diverse and complex operating environments providing advice on a range of topics including business strategy, risk management, internal controls, business processes and regulatory change. He has also provided financial and commercial advice to many State and Federal Government businesses. Peter is a former member of the Business Council of Australia and its Economic and Regulatory Committee.

**Directorships of listed entities over the past three years:** Johns Lyng Group Limited (Chairman since October 2017), Mirvac Group (since November 2018) and ASX Limited (since June 2019).

**Other principal directorships and interests:** Director of Reconciliation Australia Limited and Golf Victoria Limited. Board member of the Koorie Heritage Trust.

**MARGARET (MARGIE) SEALE**  
BA, FAICD  
Age: 60



INDEPENDENT NON-EXECUTIVE DIRECTOR

**Appointed:** Director since March 2019.

**Board Committees:** Member of the Board Remuneration and Board Legal, Regulatory & Compliance Committees.

**Experience:** Margie has more than 25 years' experience in senior executive roles in Australia and overseas, including in consumer goods, global publishing, sales and marketing, and the successful transition of traditional business models to digital environments. Prior to her non-executive career, Margie was the Managing Director of Random House Australia and New Zealand and President, Asia Development for Random House Inc. Margie was a Director and then Chair of Penguin Random House Australia Pty Limited, and a Director of Ramsay Health Care Limited, Bank of Queensland Limited and the Australian Publishers' Association. She also served on the Boards of Chief Executive Women (chairing its Scholarship Committee), the Powerhouse Museum, and the Sydney Writers Festival.

**Directorships of listed entities over the past three years:** Telstra Corporation Limited (since May 2012), Scentre Group Limited (since February 2016), Ramsay Health Care Limited (April 2015 to October 2018) and Bank of Queensland Limited (January 2014 to June 2018).

**Other principal directorships and interests:** Nil.

**CHRIS LYNCH**  
BCom, MBA, FCPA  
Age: 67



INDEPENDENT NON-EXECUTIVE DIRECTOR

**Appointed:** Director since September 2020.

**Board Committees:** Member of the Board Audit and Board Risk Committees.

**Experience:** Chris has significant experience in mineral resources and infrastructure, having spent over 30 years working in these fields globally. Chris was formerly the Global Chief Financial Officer of Rio Tinto Group, based in London, and an Executive Director. Prior to this, he was a Non-executive Director of Rio Tinto Group. Chris was the Chief Executive Officer of Transurban Group, an international toll road developer and manager with interests in Australia and North America from 2008 to 2012. His executive career also included seven years at BHP Billiton where he was Chief Financial Officer and then Executive Director and Group President – Carbon Steel Materials. Chris spent 20 years with Alcoa Inc. where he held a number of executive positions, including Vice-President and Chief Information Officer based in Pittsburgh, USA and Chief Financial Officer of Alcoa Europe in Switzerland. He was also managing director of KAAL Australia Limited, a joint venture company formed by Alcoa and Kobe Steel. Chris was formerly a Commissioner of the Australian Football League from 2008 until 2014.

**Directorships of listed entities over the past three years:** Rio Tinto Group (September 2011 to September 2018).

**Other principal directorships and interests:** Director of Business for Millennium Development Ltd, Chairman of the National Water Grid Authority Advisory Board.

## Company Secretary

Our Company Secretary as at 30 September 2020 was Tim Hartin.

### TIM HARTIN

LLB (Hons.)

Age: 45



### COMPANY SECRETARY

Tim was appointed Company Secretary in November 2011. Before that appointment, Tim was Head of Legal – Risk Management & Workouts, Counsel & Secretariat and prior to that, he was Counsel, Corporate Core. Before joining Westpac in 2006, Tim was a Consultant with Gilbert + Tobin, where he provided corporate advisory services to ASX-listed companies. Tim was previously a lawyer at Henderson Boyd Jackson W.S. in Scotland and in London in Herbert Smith's corporate and corporate finance division.

## Executive Team

As at 30 September 2020 our Executive Team was:

NAME	POSITION	YEAR JOINED GROUP	YEAR APPOINTED TO POSITION
<b>Peter King</b>	Managing Director & Chief Executive Officer	1994	2020
<b>Richard Burton</b>	Acting Chief Executive, Consumer	2010	2020
<b>Rebecca Lim</b>	Group General Counsel & Enterprise Executive	2002	2020
<b>Guilherme (Guil) Lima</b>	Chief Executive, Business	2019	2019
<b>Carolyn McCann</b>	Group Executive, Customer & Corporate Relations	2013	2018
<b>David McLean</b>	Chief Executive Officer, Westpac New Zealand	1999	2015
<b>Christine Parker</b>	Group Executive, Human Resources	2007	2011
<b>Michael Rowland</b>	Chief Financial Officer	2020	2020
<b>David Stephen</b>	Chief Risk Officer	2018	2018
<b>Gary Thursby</b>	Chief Information Officer (Acting)	2008	2020
<b>Les Vance</b>	Group Executive, Financial Crime, Compliance & Conduct	2008	2020
<b>Alastair Welsh</b>	Acting Group Executive, Enterprise Services	1992	2019
<b>Jason Yetton</b>	Chief Executive, Specialist Businesses, Strategy & Transformation	2020	2020
<b>Curt Zuber</b>	Acting Chief Executive, Westpac Institutional Bank	1995	2020

There are no family relationships between or among any of our Directors or Executive Team members.

## EXECUTIVE TEAM AS AT 30 SEPTEMBER 2020

**PETER KING**

BEC, FCA  
Age: 50

**MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, WESTPAC GROUP**

Peter was appointed Westpac Group Chief Executive Officer in April 2020, after holding the role on an acting basis between December 2019 and March 2020.

In his 25 years at Westpac, Peter has held senior finance roles including Chief Financial Officer with responsibility for Westpac's Finance, Group Audit, Tax, Treasury and Investor Relations functions. Prior to this he was Deputy Chief Financial Officer for three years and worked in senior positions across the Group including in Group Finance, Business and Consumer Banking, Business and Technology Services, Treasury and Financial Markets.

Peter commenced his career at Deloitte Touche Tohmatsu. He has a Bachelor of Economics from Sydney University and completed the Advanced Management Programme at INSEAD. He is a Fellow of the Institute of Chartered Accountants.

**RICHARD BURTON**

BSc Mathematics (Hons)  
Age: 48

**ACTING CHIEF EXECUTIVE, CONSUMER DIVISION**

Richard was appointed Acting Chief Executive, Consumer Division in June 2020. The division provides a wide range of retail banking, lending and consumer finance services across the Westpac, St.George, BankSA, Bank of Melbourne and RAMS brands.

In his 10 years at Westpac, Richard has held senior finance roles spanning consumer, business and Group functions including Chief Financial Officer of the Consumer Division, Chief Financial Officer of the Business Division, Acting General Manager, Group Finance and Acting Deputy Chief Financial Officer. During this time, Richard led large teams of finance professionals while driving performance, optimising investment to generate positive customer experiences and managing all aspects of financial reporting.

Prior to joining Westpac, Richard held senior roles in financial services in Australia and the UK including Head of Business Performance at Challenger Financial Services Group and Head of Performance Management at National Australia Bank. Richard also led an advisory team for KPMG in the UK.

Richard holds a Bachelor of Science in Mathematics with Honours, from the University of Bristol.

**REBECCA LIM**

B Econ, LLB (Hons)  
Age: 48

**GROUP GENERAL COUNSEL & ENTERPRISE EXECUTIVE**

Rebecca is responsible for leading Westpac's legal function globally, as well as leading the CEO's office.

Rebecca joined Westpac in 2002 and has held a variety of other senior leadership roles including General Manager, Human Resources for St.George Bank and General Manager, St.George Private Clients.

Rebecca began her career at Blake Dawson Waldron (now Ashurst) before joining the US firm Skadden Arps where she worked in both New York and London. Rebecca then moved into an in-house role in investment banking at Goldman Sachs in London before returning to Australia and joining Westpac.

Rebecca is a member of Chief Executive Women.

**GUILHERME (GUIL) LIMA**

MBA, BBA  
Age: 46

**CHIEF EXECUTIVE, BUSINESS DIVISION**

Guilherme (Guil) joined Westpac Group as Chief Executive, Business Division in December 2019. The division supports Australia's small business, commercial, agribusiness and private wealth customers providing a wide range of banking services across the Westpac, St.George, BankSA and Bank of Melbourne brands.

Guil has 22 years' experience in banking and consulting in Hong Kong, Brazil, UK, US, Spain and the Netherlands. Prior to his appointment, Guil was Group Head of Wealth Management at HSBC Hong Kong. He started at HSBC as Group Head of Strategy in London in 2010 after a career totalling 10 years at McKinsey & Co.

Guil holds a Bachelor of Business Administration in General Management and Finance from Fundação Getúlio Vargas (FGV) in Brazil and a Master of Business Administration in Strategy, Corporate Finance and Investment Management from Harvard Business School.

**CAROLYN M<sup>C</sup>CANN**

BBus (Com), BA,  
GradDipAppFin, GAICD  
Age: 48

**GROUP EXECUTIVE, CUSTOMER & CORPORATE RELATIONS**

Carolyn was appointed as Westpac's Group Executive responsible for customer and corporate relations in May 2018. This division originally brought together management of the Group's customer resolution of complaints, alongside the functions responsible for reputation, corporate affairs, communications and sustainability. During the year, Carolyn assumed responsibility for the Customer Advocate function as well as the Group's Customer Outcomes and Risk Excellence Program, a program to improve risk culture, governance and accountability. From 1 November 2020, the division will also include Westpac Group's customer remediation function. Carolyn joined Westpac in 2013, as General Manager, Corporate Affairs and Sustainability.

Prior to joining Westpac, Carolyn spent 13 years at Insurance Australia Group in various positions, including Group General Manager, Corporate Affairs and Investor Relations. She began her career in consulting and has extensive in-house and consulting experience in financial services.

**DAVID M<sup>C</sup>LEAN**

LLB (Hons.)  
Age: 62

**CHIEF EXECUTIVE OFFICER, WESTPAC NEW ZEALAND LIMITED**

David was appointed Chief Executive Officer, Westpac New Zealand Limited in February 2015. Since joining Westpac in February 1999, he has held a number of senior roles including Head of Debt Capital Markets New Zealand, General Manager, Private, Wealth and Insurance New Zealand and Head of Westpac Institutional Bank New Zealand, and most recently, Managing Director of the Westpac New York branch.

Before joining Westpac, David was Director, Capital Markets at Deutsche Morgan Grenfell from 1994. He also established the New Zealand branch of Deutsche Bank and was New Zealand Resident Branch Manager. In 1988, David joined Southpac/National Bank as a Capital Markets Executive. Prior to this, David worked as a lawyer in private practice and served as in-house counsel for NatWest NZ from 1985.

**CHRISTINE PARKER**

BGDipBus (HRM)  
Age: 60

**GROUP EXECUTIVE, HUMAN RESOURCES**

Christine was appointed to Westpac Group's Executive Team in October 2011. As Group Executive, Human Resources, Christine leads the HR function for the Group, responsible for strengthening our service oriented and inclusive culture, attracting and retaining the best talent, developing and helping our workforce to grow skills for the future, rewarding and recognising our people and ensuring their health and wellbeing. Christine has responsibility for the office of the Banking Executive Accountability Regime (BEAR) and also supports the CEO and Board on culture and conduct. Since joining Westpac in 2007, Christine has held a variety of senior leadership roles including Group General Manager, Human Resources and General Manager, Human Resources for Westpac New Zealand Limited. Before joining Westpac, Christine held senior HR roles in a number of high-profile organisations and across a range of industries, including Carter Holt Harvey and Restaurant Brands New Zealand. Christine is currently Chair of the St. George Foundation, a member of the Chief Executive Women and was previously a Director of Women's Community Shelters and member of the Veterans' Employment Industry Advisory Committee.

**MICHAEL ROWLAND**

B.Comm, FCA  
Age: 59

**CHIEF FINANCIAL OFFICER**

Michael joined Westpac Group as Chief Financial Officer in September 2020. He is responsible for Westpac's Finance, Group Audit, Investor Relations, Tax and Treasury functions.

Before joining Westpac, Michael was a Partner in Management Consulting at KPMG. Before that he held a number of senior executive positions at ANZ from 1999 to 2013. This included CFO Institutional Banking, CFO Wealth, CFO New Zealand, CFO Personal Financial Services, and business leadership roles as CEO Pacific, Managing Director Mortgages and General Manager, Transformation. Michael commenced his career at KPMG, where he was promoted to become a Tax Partner in 1993.

Michael holds a Bachelor of Commerce, University of Melbourne and a Graduate Diploma of Taxation Law, Monash University. He is a Fellow of the Institute of Chartered Accountants in Australia and New Zealand.

**DAVID STEPHEN**

BBus  
Age: 56

**CHIEF RISK OFFICER**

David was appointed Chief Risk Officer in October 2018, with responsibility for risk management across the Group.

Prior to this, David was the Chief Risk Officer for Royal Bank of Scotland (RBS) from 2013, having joined in 2010 as the Deputy Chief Risk Officer. David has also previously held other senior roles at both retail and investment banks in the UK, USA, Hong Kong and Australia, including serving as Chief Risk Officer at ANZ and Chief Credit Officer at Credit Suisse Financial Products.

David has a Bachelor of Business in Banking and Finance from Monash University and is a Board member of the International Financial Risk Institute.



**GARY THURSBY**

BEC, DipAcc, FCA  
Age: 58

**CHIEF INFORMATION OFFICER (ACTING)**

Gary has held a number of Group Executive roles across the Group. He was appointed Chief Information Officer (Acting) in 2020. Before this, he was Chief Financial Officer (Acting) from December 2019 to August 2020. He has also held the roles of Chief Operating Officer and Group Executive, Strategy & Enterprise Services.

Before joining Westpac in 2008, Gary held several senior finance roles at Commonwealth Bank of Australia (CBA) including Deputy CFO and CFO Retail Bank. He has over 20 years' experience in financial services, covering finance, M&A and large-scale program delivery. He commenced his career at Deloitte Touche Tohmatsu.

Gary has a Bachelor of Economics and a Post Graduate Diploma in Accounting from Flinders University of South Australia and is a Fellow of the Institute of Chartered Accountants.

**LES VANCE**

BCom, LLB (Hons)  
Age: 50

**GROUP EXECUTIVE, FINANCIAL CRIME, COMPLIANCE AND CONDUCT**

Les was appointed Group Executive, Financial Crime, Compliance and Conduct in June 2020. In this newly created role, Les is responsible for overseeing and strengthening the governance and management of these risks.

Les has over 25 years' executive experience across transformation and program delivery, risk and governance, operations and line management. Joining Westpac in 2008, Les has held a variety of senior roles including Chief Operating Officer, Consumer Division and Chief Risk Officer, BT Financial Group. Prior to Westpac, Les was Group Executive for External Funds at Investa Property Group and Chief Executive for Gaming at TAB Limited. Les commenced his career as a solicitor at the legal firm Freehills.

Les holds a Bachelor of Commerce and a Bachelor of Laws with Honours, both from University of Queensland.

**ALASTAIR WELSH**

MBA, BCA, CA  
Age: 55

**ACTING GROUP EXECUTIVE, ENTERPRISE SERVICES**

Alastair was appointed Acting Group Executive, Enterprise Services in December 2019. His role is designed to accelerate the delivery of the Group's Service Revolution and provides services to support the Group's operating businesses. Alastair's responsibility also includes banking operations, advice and group remediation, procurement, property and enterprise investments. Alastair holds more than 30 years' experience in banking in the UK, New Zealand and Australia. Since joining Westpac NZ in 1992, he has held a variety of roles from relationship management through to leadership positions for BT Financial Group, Group Customer Transformation and Business Banking.

Prior to his current appointment, Alastair was Acting Chief Executive, Business.

**JASON YETTON**

B.Com (Finance & Mktg),  
GradDipAppFin  
Age: 49

**CHIEF EXECUTIVE, SPECIALIST BUSINESSES, STRATEGY & TRANSFORMATION**

Jason was appointed Chief Executive, Specialist Businesses in May 2020.

He is responsible for Group Strategy, Transformation Office and Corporate & Business Development. He is also accountable for the Strategic Reviews and potential divestments of the Group's Specialist Businesses. Specialist Businesses support customers with wealth needs including Life and General Insurance, Superannuation and Platforms and Investments as well as Auto Finance and Pacific banking. Most recently, Jason was Chief Executive Officer NewCo, CBA, where he was appointed to lead the demerger of its wealth management and mortgage broking businesses. Prior to that, he was Chief Executive Officer & Managing Director, SocietyOne, an early financial services disrupter and consumer finance marketplace lender. Jason was previously with the Westpac Group for more than 20 years, holding a number of senior positions including Group Executive, Westpac Retail & Business Banking, and a range of senior executive positions in BT Financial Group.

**CURT ZUBER**

BA, MBA  
Age: 55

**ACTING CHIEF EXECUTIVE, WESTPAC INSTITUTIONAL BANK**

Curt was appointed Acting Chief Executive, Westpac Institutional Bank in July 2020. He is responsible for Westpac's global relationships with corporate, institutional and government clients as well as all products across financial and capital markets, transactional banking, structured finance and working capital payments. He is also responsible for Westpac's offices and branches in Asia, London and New York. Curt joined Westpac in 1995 and was appointed Group Treasurer in 2004 where he oversaw treasury operations, Group liquidity and Global wholesale funding across all products, including securitisation, covered bonds and other structured products, capital securities and unsecured issuance. He was also responsible for all on-balance-sheet risk management, as well as management of the Group's balance sheet, including capital planning and execution and meeting the Group's liquidity and funding regulatory requirements. Prior to this, Curt held several roles including Deputy Group Treasurer and Head of Treasury Risk. Before joining Westpac, Curt spent seven years at Household International in Chicago and Sydney in various treasury-related roles, including risk management, funding and asset and liability management.

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## Directors' report

### 3. Operating and financial review

#### a) Principal activities

The principal activities of the Group during the financial year ended 30 September 2020 were the provision of financial services including lending, deposit taking, payments services, investment platforms, superannuation and funds management, insurance services, leasing finance, general finance, interest rate risk management and foreign exchange services.

From 30 June 2019 and 30 September 2019 respectively, Westpac ceased to provide personal financial advice through its salaried BT Financial Group planners or its authorised representatives. Other than this change, there have been no significant changes in the nature of the principal activities of the Group during 2020.

#### b) Operations and financial performance

The net profit attributable to owners of Westpac Banking Corporation for 2020 was \$2,290 million, a decrease of \$4,494 million or 66% compared to 2019. Key features of this result were:

- Net interest income decreased \$211 million or 1% compared to 2019 predominantly due to a decrease in net interest margin of 9 basis points to 2.03%. The movement in net interest income is attributable to the impact of:
  - lower rates on average interest earning assets exceeding benefits from the decrease in the Group's funding costs, which includes movements in economic hedges; and
  - lower charges for estimated customer refunds and payments than in 2019.
- In aggregate, non-interest income decreased \$255 million compared to 2019 mainly due to:
  - a decrease in net wealth and insurance income due to lower rates, asset impairment and severe weather events resulting in higher claims; and
  - a decrease in net fee income from lower customer activities and fee waivers; partially offset by
  - a lower charge for estimated customer refunds and payments compared to 2019; and
  - the realisation of a gain upon the derecognition of an associate.
- Operating expenses increased \$2,633 million or 26% compared to 2019. The rise was mainly due to:
  - costs associated with AUSTRAC proceedings including a provision for penalty;
  - customer service costs associated with responding to COVID-19; and
  - asset impairments, and an increase in amortisation and impairment of capitalised software; partially offset by provisions for Wealth restructuring in 2019.
- Impairment charges were \$2,384 million higher compared to 2019 reflecting the deterioration in the economy as a result of the COVID-19 pandemic which has led to a significant increase in the expected credit losses. Asset quality deteriorated, with stressed exposures as a percentage of total committed exposures at 1.91%, up 71 basis points compared to 2019.

The effective tax rate of 46.3% was higher than 2019's effective tax rate of 30.4% predominantly due to both the provision for the AUSTRAC penalty and goodwill impairment being non deductible.

A review of the operations of the Group and its divisions and their results for the financial year ended 30 September 2020 is set out in Section 2 of the Annual Report under the sections 'Review of Group operations' (see pages 135 to 153), 'Divisional performance' (see pages 154 to 169) and 'Risk and risk management' (see pages 170 to 189), which form part of this report. Further information about our financial position and financial results is included in the financial statements in Section 3 of this Annual Report (see pages 195 to 346), which form part of this report.

#### c) Dividends

Since 30 September 2020, Westpac has announced a final ordinary dividend of 31 cents per Westpac ordinary share, totalling approximately \$1,120 million for the year ended 30 September 2020. The dividend will be fully franked and will be paid on 18 December 2020. No interim ordinary dividend was paid for the half year ended 31 March 2020.

Further, in respect of the year ended 30 September 2019, a fully franked final dividend of 80 cents per ordinary share totalling \$2,791 million was paid on 20 December 2019. The payment comprised direct cash disbursements of \$2,518 million with \$273 million, being reinvested by participants through the DRP.

New shares were issued under the DRP for the 2019 final ordinary dividend.



## Directors' report

### d) Significant changes in state of affairs and events during and since the end of the 2020 financial year

Throughout the financial year ended 30 September 2020, the Group has operated in a challenging environment, including as a result of the COVID-19 pandemic which has had a significant and adverse impact on the Australian and global economy and our business, financial performance, customers and people, as well as AUSTRAC's Statement of Claim and matters relating to those proceedings (refer to 'AUSTRAC proceedings overview' section for more details (see page 18)).

In this environment, significant changes in the state of affairs of the Group were:

- implementing a range of initiatives to support certain customers impacted by the COVID-19 pandemic, such as lowering interest rates on certain products, waiving certain fees, providing special loans to support customers to manage their cash flow and granting deferrals of mortgage and business loan repayments;
- modifying our operations in response to the material restrictions which have been implemented by the Australian, State and Territory governments as a result of the COVID-19 pandemic;
- the filing of proceedings by AUSTRAC against Westpac in November 2019 in relation to alleged contraventions of the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006* (Cth), reaching an agreement with AUSTRAC to resolve these proceedings and raising a provision for a penalty of \$1.3 billion. ASIC also continues to conduct an extensive investigation into matters related to the AUSTRAC proceedings;
- reassessing our Culture, Governance and Accountability assessment at the request of APRA and commencing the CORE program;
- implementing a number of multi-year programs (in addition to the CORE program) that seek to address identified shortcomings and significantly improve Westpac's management of risks;
- making changes to the Westpac Board and Executive Team, including the appointment of a new Chairman and Chief Executive Officer;
- establishing the Specialist Businesses division which has completed a strategic review of certain businesses to simplify Westpac's portfolio;
- launching our new Lines of Business operating model to clarify responsibility and accountability for end-to-end performance; and
- ongoing regulatory changes and developments, which have included changes relating to financial services, access to data, hardship reporting requirements and other regulatory requirements.

For a discussion of these matters, please refer to 'Significant developments' in Section 1 of the Annual Report, which forms part of this report (see pages 119 to 125).

Other than set out above, the Directors are not aware of any other matter or circumstance that has occurred since 30 September 2020 that has significantly affected or may significantly affect the operations of the Group, the results of these operations or the state of affairs of the Group in subsequent financial years.

### e) Business strategies, developments and expected results

Our business strategies, prospects and likely major developments in the Group's operations in future financial years and the expected results of those operations are discussed in the Strategic report (see pages 2 to 72 and in 'Significant developments' in Section 1 of the Annual Report (see pages 119 to 125), which forms part of this report.

Further information on our business strategies and prospects for the future financial years and likely developments in our operations and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to us.

### f) Risks to our financial performance, position and our operations

Our financial position, our future financial results, our operations and the success of our strategy are subject to a range of risks. These risks are set out and discussed in Section 2 of this Annual Report under the section 'Risk and risk management', which forms part of this report (see pages 170 to 189).

## Directors' report

### 4. Directors' interests

#### a) Directors' interests in securities

The following particulars for each Director are set out in the Remuneration Report in Section 10 of the Directors' report for the year ended 30 September 2020 and in the tables below:

- their relevant interests in our shares or the shares of any of our related bodies corporate;
- their relevant interests in debentures of, or interests in, a registered scheme made available by us or any of our related bodies corporate;
- their rights or options over shares in, debentures of, or interests in, any registered scheme made available by us or any of our related bodies corporate; and
- any contracts:
  - to which the Director is a party or under which they are entitled to a benefit; and
  - that confer a right to call for or deliver shares in, debentures of, or interests in, a registered scheme made available by us or any of our related bodies corporate.

#### Directors' interests in Westpac and related bodies corporate as at 1 November 2020

	Number of Relevant Interests in Westpac Ordinary Shares	Number of Westpac Share Rights
Westpac Banking Corporation		
<b>Current Directors</b>		
John McFarlane	10,000	-
Peter King	131,886 <sup>1</sup>	346,795 <sup>2</sup>
Nerida Caesar	13,583	-
Alison Deans	15,632	-
Craig Dunn	15,009	-
Steven Harker	11,605	-
Chris Lynch	13,090 <sup>3</sup>	-
Peter Marriott	22,110	-
Peter Nash	15,260	-
Margaret Seale	22,960 <sup>4</sup>	-
<b>Former Directors</b>		
Lindsay Maxsted	25,592 <sup>5</sup>	.5
Brian Hartzler	130,545 <sup>6</sup>	.6
Ewen Crouch	79,690 <sup>7</sup>	.7
Anita Fung	.8	.8

1. Peter King's interest in Westpac ordinary shares includes 23,697 restricted shares held under the Restricted Share Plan.

2. Share rights issued under the Long Term Variable Reward Plan.

3. Chris Lynch and his related bodies corporate also hold relevant interests in 1,137 Westpac Capital Notes 5.

4. Margaret Seale and her related bodies corporate also hold relevant interests in 3,220 Westpac Capital Notes 2.

5. Figure displayed is as at Lindsay Maxsted's retirement date of 31 March 2020.

6. Figure displayed is as at Brian Hartzler's retirement date of 2 December 2019.

7. Figure displayed is as at Ewen Crouch's retirement date of 12 December 2019. Ewen Crouch and his related bodies corporate also held relevant interests in 250 Westpac Capital Notes 2 as at 12 December 2019.

8. Figure displayed is at Anita Fung's retirement date of 31 March 2020.

Note: Certain subsidiaries of Westpac offer a range of registered schemes. The Directors from time to time invest in these schemes and are required to provide a statement to the ASX when any of their interests in these schemes change. ASIC has exempted each Director from the obligation to notify the ASX of a relevant interest in a security that is an interest in BT Cash Management Trust (ARSN 087 531 539), BT Premium Cash Fund (ARSN 089 299 730), Westpac Cash Management Trust (ARSN 088 187 928) or Advance Cash Multi-Blend Fund (ARSN 094 113 050).

## Directors' report

### b) Indemnities and insurance

Under the Westpac Constitution, unless it is forbidden or would be made void by statute, we indemnify any person who is or has been a Director or Company Secretary of Westpac and of each of our related bodies corporate (except related bodies corporate listed on a recognised stock exchange), any person who is or has been an employee of Westpac or our subsidiaries (except subsidiaries listed on a recognised stock exchange), and any person who is or has been acting as a responsible manager under the terms of an Australian Financial Services Licence of any of Westpac's wholly-owned subsidiaries against every liability (other than a liability for legal costs) incurred by each such person in their capacity as director, company secretary, employee or responsible manager, as the case may be; and all legal costs incurred in defending or resisting (or otherwise in connection with) proceedings, whether civil or criminal or of an administrative or investigatory nature, in which the person becomes involved because of that capacity.

Each of the Directors named in this Directors' report and the Company Secretary of Westpac has the benefit of this indemnity.

Consistent with shareholder approval at the 2000 Annual General Meeting, Westpac has entered into a Deed of Access and Indemnity with each of the Directors, which includes indemnification in identical terms to that provided in the Westpac Constitution.

Westpac also executed a deed poll in September 2009 providing indemnification equivalent to that provided under the Westpac Constitution to individuals who are or have been acting as:

- statutory officers (other than as a director) of Westpac;
- directors and other statutory officers of wholly-owned subsidiaries of Westpac; and
- directors and statutory officers of other nominated companies as approved by Westpac in accordance with the terms of the deed poll and Westpac's Contractual Indemnity Policy.

Some employees of Westpac's related bodies corporate and responsible managers of Westpac and its related bodies corporate are also currently covered by a deed poll that was executed in November 2004, which is on similar terms to the September 2009 deed poll.

The Westpac Constitution also permits us, to the extent permitted by law, to pay or agree to pay premiums for contracts insuring any person who is or has been a Director or Company Secretary of Westpac or any of its related bodies corporate against liability incurred by that person in that capacity, including a liability for legal costs, unless:

- we are forbidden by statute to pay or agree to pay the premium; or
- the contract would, if we paid the premium, be made void by statute.

Under the September 2009 deed poll, Westpac also agrees to provide directors' and officers' liability insurance to Directors of Westpac and Directors of Westpac's wholly-owned subsidiaries (except wholly-owned subsidiaries listed on a recognised stock exchange).

For the year ended 30 September 2020, the Group has insurance cover which, in certain circumstances, will provide reimbursement for amounts which we have to pay under the indemnities set out above. That cover is subject to the terms and conditions of the relevant insurance, including but not limited to the limit of indemnity provided by the insurance. The insurance policies prohibit disclosure of the premium payable and the nature of the liabilities covered.

### c) Share rights outstanding

As at the date of this report there are 3,154,553 share rights outstanding in relation to Westpac ordinary shares. The latest dates for exercise of the share rights range between 1 October 2021 and 1 July 2035.

Holders of outstanding share rights in relation to Westpac ordinary shares do not have any rights under the share rights to participate in any share issue or interest of Westpac or any other body corporate.

### d) Proceedings on behalf of Westpac

No application has been made and no proceedings have been brought or intervened in, on behalf of Westpac under section 237 of the Corporations Act.

## Directors' report

### 5. Environmental disclosure

As part of our 2020 Sustainability Strategy, we have set targets for our environmental performance to 2020.

The Westpac Group's environmental framework is made up of:

- our Westpac Group Environment Policy;
- our Sustainability Risk Management Framework;
- our Climate Change Position Statement and 2023 Action Plan;
- our Responsible Sourcing Code of Conduct; and
- public reporting of our environmental performance.

We also participate in a number of voluntary initiatives including the Dow Jones Sustainability Index, CDP (formerly known as the Climate Disclosure Project), the Equator Principles, the Principles for Responsible Banking, the Principles for Responsible Investment, the United Nations Global Compact, the RE100 and the Australian Government Climate Active Carbon Neutral Standard.

The *National Greenhouse and Energy Reporting Act 2007* (NGER) came into effect in September 2007. The Group reports on greenhouse gas emissions, energy consumption and production under the NGER for the period 1 July through 30 June each year.

Our operations are not subject to any other significant environmental regulation under any law of the Commonwealth of Australia or of any state or territory of Australia. We may, however, become subject to environmental regulation as a result of our lending activities in the ordinary course of business and we have policies in place to ensure that this potential risk is addressed as part of our normal processes.

We are not aware of the Group incurring any material liability (including for rectification costs) under any environmental legislation.

Westpac has reported its performance against its 2020 Sustainability Strategy and provides an update in the section titled 'climate change' in Section 1 of this Annual Report. This section also includes disclosures aligned to the recommendations of the Task Force on climate-related Financial Disclosures (TCFD) (see pages 30 to 47).

### 6. Human rights supply chain disclosure

Westpac's overall approach to human rights is set out in our Human Rights Position Statement. Our Responsible Sourcing Program, including the Responsible Sourcing Code of Conduct and risk assessment methodology is the primary framework for managing human rights in our supply chain.

The Group is subject to the United Kingdom's Transparency in Supply Chains provisions under the Modern Slavery Act 2015, which came into effect in March 2015. Westpac publishes an annual statement for the year ended 30 September to disclose the steps taken during the year to help prevent modern slavery from occurring within the Group's operations and supply chain.

The Group is subject to the Commonwealth of Australia's *Modern Slavery Act 2018* (Cth), with the first reporting year being 2020 and the first report being due six months from the end of 30 September 2020. Reporting under the Australia's *Modern Slavery Act 2018* (Cth) will satisfy our requirements to report under the UK's *Modern Slavery Act 2015*.

### 7. Rounding of amounts

Westpac is an entity to which ASIC Corporations Instrument 2016/191 dated 24 March 2016, relating to the rounding of amounts in directors' reports and financial reports, applies. Pursuant to this Instrument, amounts in this Directors' report and the accompanying financial report have been rounded to the nearest million dollars, unless indicated to the contrary.

### 8. Political engagement

In line with Westpac policy, no cash donations were made to political parties during the financial year ended 30 September 2020.

In Australia, political expenditure for the financial year ended 30 September 2020 was \$141,495. This relates to payment for participation in legitimate political activities where they were assessed to be of direct business relevance to Westpac. Such activities include business observer programs attached to annual party conferences, policy dialogue forums and other political functions, such as speeches and events with industry participants.

In New Zealand, political expenditure for the financial year ended 30 September 2020 was NZD\$9,175.

## Directors' report

### 9. Directors' meetings

Each Director attended the following meetings of the Board and Committees of the Board during the financial year ended 30 September 2020. This table shows membership of standing Committees of the Board that operated during the year ended 30 September 2020. From time to time the Board may form other committees or request Directors to undertake specific extra duties.

Notes	Board (Scheduled)		Board (Un-scheduled) <sup>1</sup>		Audit Committee		Risk Committee <sup>2</sup>		Legal, Regulatory & Compliance Committee <sup>2</sup>		Nominations & Governance Committee <sup>3</sup>		Remuneration Committee		Technology Committee		Financial Crime Committee <sup>4</sup>			
	A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B		
Number of meetings held during the year																				
<b>Director</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>		
John McFarlane	5	4	4	10	10	n/a	n/a	2	2	n/a	n/a	2	2	n/a	n/a	n/a	n/a	n/a	n/a	
Peter King	6	6	6	12	12	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	3	n/a	n/a
Nerida Caesar	7	7	7	20	19	n/a	n/a	4	4	3	3	n/a	n/a	n/a	n/a	4	4	8	8	
Alison Deans	8	7	7	20	20	n/a	n/a	5	5	n/a	n/a	4	4	6	6	4	4	n/a	n/a	
Craig Dunn	9	7	7	20	19	n/a	n/a	5	5	n/a	n/a	4	4	6	6	n/a	n/a	n/a	n/a	
Steven Harker	10	7	7	20	20	5	5	4	4	3	3	n/a	n/a	n/a	n/a	n/a	n/a	8	8	
Christopher Lynch	11	1	1	3	3	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Peter Marriott	12	7	7	20	20	5	5	5	5	3	3	4	4	n/a	n/a	4	4	n/a	n/a	
Peter Nash	13	7	7	20	20	5	5	5	5	3	3	3	3	n/a	n/a	n/a	n/a	8	8	
Margaret Seale	14	7	7	20	20	n/a	n/a	4	4	3	3	n/a	n/a	6	6	n/a	n/a	8	8	
<b>Former Director</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>	<b>A</b>	<b>B</b>		
Lindsay Maxsted	15	4	4	11	11	2	2	3	3	n/a	n/a	2	2	n/a	n/a	n/a	n/a	n/a	n/a	
Brian Hartzler	16	1	1	8	8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	1	n/a	n/a	
Ewen Crouch	17	2	2	9	9	1	1	1	1	n/a	n/a	1	1	1	1	n/a	n/a	n/a	n/a	
Anita Fung	18	4	3	11	10	n/a	n/a	3	2	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	

A – Meetings eligible to attend as a member

B – Meetings attended as a member

Unless otherwise stated, each Director has been a member, or the Chairman, of the relevant Committee for the whole of the period from 1 October 2019.

- Out of cycle Board meetings typically called for a special purpose that do not form part of the Board's forward agenda.
- Prior to 1 June 2020, the Board Risk Committee was known as the Board Risk & Compliance Committee. On 1 June 2020, the roles and responsibilities of the Board Risk & Compliance Committee were revised, and the committee was renamed the Board Risk Committee. At the same time, the Board established the Board Legal, Regulatory and Compliance Committee, which is a sub-committee of the Board Risk Committee.
- On 1 July 2020, the roles and responsibilities of the Board Nominations Committee were revised, and the committee was renamed the Board Nominations & Governance Committee.
- The Board Financial Crime Committee was established on 27 November 2019 and was dissolved on 1 June 2020 with its responsibilities assumed by the Board Legal, Regulatory & Compliance Committee.
- John McFarlane was appointed as a Director and member of the Board Risk Committee on 17 February 2020. He was appointed as Board Chairman and Chairman of the Board Nominations & Governance Committee on 1 April 2020. He ceased as a member of the Board Risk Committee on 1 June 2020.
- Peter King was appointed as a Director and a member of the Board Technology Committee on 2 December 2019.
- Nerida Caesar was appointed a member of the Board Financial Crime Committee on 27 November 2019. Nerida was also appointed a member of the Board Legal, Regulatory & Compliance Committee on 1 June 2020 and ceased as a member of both the Board Risk Committee and Board Financial Crime Committee on 1 June 2020. Member of the Board Technology Committee.
- Chairman of the Board Technology Committee. Member of the Board Nominations & Governance Committee, Board Remuneration Committee and the Board Risk Committee.
- Chairman of the Board Remuneration Committee. Member of the Board Risk Committee and the Board Nominations & Governance Committee.
- Steven Harker was appointed a member of the Board Financial Crime Committee on 27 November 2019. He was also appointed a member of the Board Legal, Regulatory & Compliance Committee and ceased as a member of both the Board Risk Committee and Board Financial Crime Committee on 1 June 2020. Member of the Board Audit Committee.
- Christopher Lynch was appointed as a Director and member of the Board Risk Committee and Board Audit Committee on 1 September 2020.
- Peter Marriott ceased as Chairman of the Board Audit Committee on 12 December 2019. He was appointed as Chairman of the Board Risk Committee on 12 December 2019. He was also appointed a member of the Board Legal, Regulatory & Compliance Committee on 1 June 2020. Member of Board Technology Committee and Board Nominations & Governance Committee.
- Peter Nash was appointed as Chairman of the Board Financial Crime Committee on 27 November 2019. Peter Nash was appointed as Chairman of the Board Audit Committee and a member of the Board Nominations & Governance Committee on 12 December 2019. He was also appointed as Chairman of the Board Legal, Regulatory & Compliance Committee and ceased as Chairman of the Board Financial Crime Committee on 1 June 2020 when that Committee was dissolved.
- Margaret Seale was appointed a member of the Board Financial Crime Committee on 27 November 2019. She was also appointed a member of the Board Legal, Regulatory & Compliance Committee and ceased as a member of both the Board Risk Committee and Board Financial Crime Committee on 1 June 2020. Member of the Remuneration Committee.
- Lindsay Maxsted retired from the Board and its Committees on 31 March 2020.
- Brian Hartzler retired from the Board and its Committees on 2 December 2019.
- Ewen Crouch retired from the Board and its Committees on 12 December 2019 at the completion of the 2019 Annual General Meeting.
- Anita Fung retired from the Board and its Committees on 31 March 2020.

## Directors' report

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## Directors' report

### 10. Remuneration Report

#### Letter from the Chairman of the Board Remuneration Committee



2020 was  
a challenging  
year and we are  
committed to  
doing better

Dear shareholders,

On behalf of the Board, I am pleased to present Westpac's 2020 Remuneration Report.

#### Group performance and strategic priorities

2020 was a challenging year for Westpac, our shareholders, employees, customers and the communities in which we operate.

In particular, the sharp contraction in economic activity, low interest rates and higher impairment charges resulting from COVID-19 have impacted earnings. In addition, the AUSTRAC matters and other remediation costs further impacted financial performance.

The Board acknowledges the impact on shareholders including the reduction in dividends. We recognise that you felt deeply let down by the AUSTRAC matters. We have taken action in response and we are committed to doing better.

While the impacts of COVID-19 continue, the measures we have put in place have allowed us to help our customers and to keep credit flowing. Despite the ongoing uncertainty, our balance sheet remains strong and we have maintained our capital position and liquidity ratios above regulatory requirements.

Importantly, the Group's purpose and strategy have been reset and clear priorities have been established. Our transformation plans are underway with refreshed leadership, changes in strategy and a detailed program to address the Group's shortcomings in risk management.

Remuneration decisions will continue to play a key role in supporting the changes underway.

#### Remuneration consequences for the AUSTRAC matters

In June 2020, Westpac released the results of its investigation into the Anti-Money Laundering and Counter-Terrorism Financing (AML/CTF) compliance issues that related to the AUSTRAC Statement of Claim in November 2019. The consequences for the issues included remuneration impacts and disciplinary actions.

While most remuneration consequences were applied after the review of management accountability, there were also remuneration adjustments applied in 2019 prior to the receipt of the AUSTRAC Statement of Claim based on the information known by the Board at the time.

As communicated to shareholders last year, we implemented enhanced remuneration adjustment guidelines as part of our response to the first strike. These guidelines were used to support the Board's decision making during the year.

In summary, remuneration consequences were applied to 38 individuals reflecting the level of direct management responsibility or accountability and the level of culpability for the compliance failures.

In addition, as the issues took place over many years, a number of relevant individuals had since left Westpac's employment. For most of these former employees, a remuneration adjustment was not possible as they did not have unvested deferred variable reward on foot.

In aggregate, the amount of remuneration consequences applied was \$20.1 million<sup>1</sup>. This included cancelling 2020 short term variable reward (STVR) for the Group Executive team and, in some instances, adjusting prior year awards that had yet to vest. Further detail is set out in Section 3.1 of the Report.

1. Includes the forfeiture of unvested STVR and LTVR for the former CEO as well as a range of downward remuneration adjustments, in part or in full, to current and former executives and employees. Equity-based awards were valued using the five day volume weighted average price (VWAP) of a Westpac share up to and including the date of receipt of the AUSTRAC Statement of Claim on 20 November 2019 (\$26.20) and applying a 50% discount for LTVR subject to performance conditions. The cancellation of 2020 STVR for the CEO and Group Executives was valued at 50% of target opportunity as at 2 April 2020.

## Directors' report

### 2020 remuneration outcomes

This year's remuneration decisions, and the discretion applied by the Board, reflect performance and risk outcomes along with the outcomes experienced by our stakeholders and feedback from the second strike against the 2019 Remuneration Report.

In summary, key remuneration outcomes for 2020 include:

- Reductions in the value of 2020 Long Term Variable Reward (LTVR) opportunity for the CEO and Group Executives reflecting the change in allocation methodology from a fair value to a face value approach when determining the quantum of performance share rights;
- The new CEO's total target remuneration is 10.7% lower than that of his predecessor whose total target remuneration was reduced by 23% in October 2019;
- The cancellation of 2020 STVR for the CEO and Group Executives to demonstrate collective accountability for the financial crime outcomes in Westpac's businesses that led to the AUSTRAC proceedings;
- Additional remuneration consequences were applied to four Group Executives, including current and former executives, for the AUSTRAC matters, in addition to a range of other remuneration consequences for other current and former employees;
- The 2020 variable reward pool for the Group was reduced by \$139 million year on year, noting the 2019 pool was also significantly reduced;
- 2020 STVR for General Managers was cancelled in light of performance and a challenging environment created by COVID-19; and
- The 2017 LTVR lapsed in full for the fifth consecutive year.

### Second strike

At the 2019 Annual General Meeting, 35.9% of shareholder votes were cast against the 2019 Remuneration Report resulting in a strike for a second year in a row.

The second strike was a disappointing outcome for the Board, particularly in light of the changes made in response to the first strike against the 2018 Remuneration Report.

These included reducing total target remuneration by 23% for the former CEO and 12.5% for Group Executives for 2020 to reflect changes in the LTVR allocation methodology, as well as applying downward remuneration adjustments in light of material risk and compliance matters.

In addition, the CEO's 2019 STVR outcome was zero as was the case for the former Chief Executive, BT Financial Group and the former Chief Executive, Consumer. Non-executive Director base fees for 2019 were also reduced by 20% as a one-off measure.

While most shareholders voted in favour of the report, feedback we received from shareholders in relation to the 2019 Remuneration Report included:

- discontent with the AUSTRAC Statement of Claim;
- negative sentiment following the reduction in dividends in 2019 and overall poor Group performance, including significant remediation provisions for 2019; and
- a lack of support for 2019 STVR outcomes.

In 2020, the Chairman and I continued our consultation with shareholders and shareholder advisory groups to better understand shareholder views and to act on their feedback.

This feedback has informed the decisions we have made on remuneration outcomes throughout the year.

### Leadership renewal

The leadership of the Group has changed significantly since 2019.

#### Board changes

Lindsay Maxsted, Ewen Crouch, and Anita Fung retired as Directors during the year and Alison Deans will retire following the 2020 Annual General Meeting.

Chris Lynch and Michael Hawker were appointed to the Board, in September and November 2020 respectively, and we expect to appoint two more Board Directors in the new year. All four appointments will diversify and add to the Board's skills.

The Board made changes to the structure of its Committees. This included establishing a Board Financial Crime Committee to oversee the implementation of Westpac's enhanced financial crime program. The Board Legal, Regulatory & Compliance Committee then replaced the Board Financial Crime Committee.

#### Executive changes

Following Brian Hartzler stepping down from the role of CEO, Peter King was appointed as Acting CEO effective 2 December 2019. Peter King was later appointed as Managing Director & CEO on a permanent basis on 2 April 2020.

There have also been changes to executive Key Management Personnel (KMP) including:

- **Permanent appointments:** Guil Lima (Chief Executive, Business), Michael Rowland (Chief Financial Officer), Les Vance (Group Executive, Financial Crime, Compliance & Conduct) and Jason Yetton (Chief Executive, Specialist Businesses, Strategy & Transformation);
- **Acting appointments and other changes:** Richard Burton (Acting Chief Executive, Consumer); Gary Thursby (Acting Chief Financial Officer and later the Acting Chief Information Officer); Alastair Welsh (Acting Group Executive, Enterprise Services); Curt Zuber (Acting Chief Executive, Westpac Institutional Bank) and Rebecca Lim (Group General Counsel & Enterprise Executive);
- **Resignations:** Craig Bright (Chief Information Officer) and David Lindberg (Chief Executive, Consumer); and
- **Retirement:** Lyn Cobley (Chief Executive, Westpac Institutional Bank).



## Directors' report

A summary of remuneration decisions and outcomes for 2020 is set out following this letter, along with a summary of executive appointment and exit arrangements.

In addition, we announced executive changes for 2021 including:

- Anthony Miller was appointed as Chief Executive, Westpac Institutional Bank and Curt Zuber will retire;
- Chris de Bruin was appointed as Chief Executive, Consumer;
- Scott Collary was appointed as Chief Operating Officer and will bring together the Group Operations and Group Technology divisions; and
- Gary Thursby will act as Chief Information Officer until Scott Collary commences.

### Other changes for 2021

The Board reviewed the LTVR performance hurdle for 2021 and determined to reduce the number of companies in the comparator group from 10 to 8 companies to provide a more focused and equally weighted peer group.

In line with market practice, a percentile ranking vesting schedule will also replace the composite index. Further detail is set out in Section 4.2 of the Report.

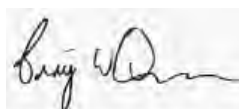
### Review of the executive remuneration structure

The Group commenced a review of the executive remuneration structure and intends to implement changes in 2022.

In addition to complying with APRA's proposed Prudential Standard CPS 511 (Remuneration), the key objective supporting the review is to place greater emphasis on rewarding long term, rather than short term, achievement. The need to focus on the longer term outcomes was highlighted during the Royal Commission and aligns with feedback from shareholders and regulators.

It is also important that the new structure assists in attracting and retaining executive talent to deliver on Westpac's strategy in an intensely competitive international market. We look forward to engaging with shareholders in 2021 on the review.

On behalf of the Board, I invite you to read our Remuneration Report and welcome your feedback. I hope you find the summaries on the following pages to be a useful reference when reading the broader Report.



**Craig Dunn, Chairman**  
**Board Remuneration Committee**

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## Directors' report

### Summary of remuneration decisions and actions

<b>Chief Executive Officer</b>	<ul style="list-style-type: none"> <li>As part of his permanent appointment, the CEO's target remuneration package for 2020 included fixed remuneration of \$2,400,000, target STVR of \$2,400,000 (which may be awarded at between 0% and 150% of target depending on performance) and LTVR of \$3,200,000. This represents a 10.7% reduction relative to the former CEO, whose total target remuneration was reduced by 23% in October 2019.</li> <li>The CEO's 2020 STVR outcome is zero.</li> <li>The 2017 LTVR outcome is zero. The LTVR lapsed in full because the relative TSR and cash ROE performance hurdles were not achieved.</li> <li>In 2020, the CEO received \$2.12 million in fixed remuneration and \$0.29 million in deferred STVR awarded in prior years that vested during the year, equalling \$2.41 million in total realised remuneration (i.e. take home pay). This outcome is 44% of the maximum remuneration he could have received for the year.</li> </ul>
<b>Group Executives</b>	<ul style="list-style-type: none"> <li>No Group Executive will receive a STVR award for 2020, reflecting collective accountability for the financial crime outcomes in Westpac's businesses that led to the AUSTRAC proceedings. This applies to Group Executives who joined the Group during the year and Acting Group Executives.</li> <li>The Board's assessment of accountability and responsibility for the allegations in the AUSTRAC Statement of Claim also resulted in two current Group Executives having their 2019 STVR outcome reduced. One former Group Executive had all of their STVR from 2019 and prior years reduced to zero, while another former Group Executive had all of their unvested STVR and LTVR reduced to zero.</li> <li>In addition, adjustments were made to a former Group Executive for other material risk and compliance matters via reductions to unvested LTVR from prior years.</li> <li>A total target remuneration increase of 19% was approved for Carolyn McCann in line with the increased scope and accountability associated with her expanded role, including the Customer Outcomes and Risk Excellence program and remediation. Christine Parker's pay mix was also changed to align to a control function pay mix.</li> <li>Temporary increases in total target remuneration were also approved for individuals in Acting Group Executive roles.</li> <li>2021 LTVR awards for the CEO and Group Executives will be granted at target levels in line with the relevant target remuneration mix.</li> </ul>
<b>Non-executive Directors</b>	<ul style="list-style-type: none"> <li>John McFarlane commenced as Chairman during the year and receives an annual fee of \$890,000.</li> <li>The Board approved the fee structure for the Board Financial Crime Committee which was later replaced by the Board Legal, Regulatory &amp; Compliance Committee. All other Board fees remain unchanged.</li> </ul>
<b>All employees</b>	<ul style="list-style-type: none"> <li>The 2020 variable reward pool was reduced by \$139 million from 2019 to align with performance and having regard to the challenging economic environment created by COVID-19. The 2019 pool was also significantly reduced.</li> <li>The Board considered cancelling the variable reward pool altogether, however believed it was important to respond to key retention concerns and reward the outstanding contribution of our most critical employees to support the delivery of our strategy.</li> <li>2020 STVR for General Managers was cancelled in light of performance and the challenging environment created by COVID-19.</li> <li>In addition to the remuneration adjustments for Group Executives, downward remuneration adjustments were approved for a range of current and former employees in response to the AUSTRAC matters, as well as other material risk and compliance matters impacting the Group, ranging from 10% to 100% of STVR.</li> <li>The Group managed 1,070 employee conduct matters in Australia in 2020, of which 108 employees exited the business and 427 employees were subject to formal disciplinary outcomes.</li> </ul>

## Directors' report

### Summary of appointment and exit arrangements

The tables below summarise the appointment and exit arrangements for executives as approved by the Board during the year. Further details are provided in the Report.

New Executive	Appointment arrangements
<b>Guil Lima</b> Chief Executive, Business	<ul style="list-style-type: none"> <li>Total target remuneration of \$4,392,500 comprised of 26.5% fixed remuneration, 26.5% STVR and 47% LTVR.</li> <li>Pro rata 2020 LTVR grant.</li> <li>Buy out award<sup>1</sup> comprising cash and equity components totalling \$1,693,151.</li> <li>Relocation benefits.</li> </ul>
<b>Michael Rowland</b> Chief Financial Officer	<ul style="list-style-type: none"> <li>Total target remuneration of \$3,800,000 comprised of 32% fixed remuneration, 24% STVR and 44% LTVR.</li> <li>Not eligible for 2020 STVR or 2020 LTVR.</li> <li>Relocation benefits.</li> </ul>
<b>Les Vance</b> Group Executive, Financial Crime, Compliance & Conduct	<ul style="list-style-type: none"> <li>Total target remuneration of \$2,800,000 comprised of 32% fixed remuneration, 24% STVR and 44% LTVR.</li> <li>Pro rata 2020 LTVR grant.</li> </ul>
Jason Yetton Chief Executive, Specialist Businesses, Strategy & Transformation	<ul style="list-style-type: none"> <li>Total target remuneration of \$4,375,000 comprised of 26% fixed remuneration, 26% STVR and 48% LTVR.</li> <li>Pro rata 2020 LTVR grant.</li> </ul>
Former Executive	Exit arrangements <sup>2</sup>
<b>Brian Hartzler</b> Former Managing Director & Chief Executive Officer	<ul style="list-style-type: none"> <li>Received contractual requirements after stepping down from the role of Managing Director &amp; Chief Executive Officer.</li> <li>Unvested equity lapsed.</li> <li>Not eligible for 2020 STVR.</li> </ul>
<b>Craig Bright</b> Former Chief Information Officer	<ul style="list-style-type: none"> <li>Served a mutually agreed reduced notice period.</li> <li>Unvested equity lapsed.</li> <li>Not eligible for 2020 STVR.</li> </ul>
<b>Lyn Cobley</b> Former Chief Executive, Westpac Institutional Bank	<ul style="list-style-type: none"> <li>Received contractual requirements in line with retirement.</li> <li>Unvested equity remains on foot.</li> <li>2020 STVR cancelled.</li> </ul>
<b>David Lindberg</b> Former Chief Executive, Consumer	<ul style="list-style-type: none"> <li>Served a mutually agreed reduced notice period.</li> <li>Unvested equity lapsed.</li> <li>2020 STVR cancelled.</li> </ul>

1. Provided in exceptional circumstances to compensate external hires for remuneration foregone from their previous employer on resignation to join Westpac. Awards reflect the vesting profile at the previous employer and are subject to continued service and adjustment.

2. Refer to Section 5.4 for an overview of employment agreements including termination provisions.

## Directors' report

### 1. Key Management Personnel

The remuneration of KMP is disclosed in the Report. In 2020, KMP comprised the CEO, Group Executives and Non-executive Directors as set out in the table below. Disclosures related to former KMP that ceased in 2019 are included in the 2019 Annual Report.

KMP is defined as those persons having authority and responsibility for planning, directing and controlling the activities of an entity, directly or indirectly, including any director (whether executive or otherwise) of that entity.

Name	Position	Term as KMP
<b>Managing Director &amp; Chief Executive Officer</b>		
Peter King <sup>1</sup>	Managing Director & Chief Executive Officer	Full Year
<b>Group Executives</b>		
Rebecca Lim <sup>2</sup>	Group General Counsel & Enterprise Executive	Ceased in KMP role on 18 May 2020
Guil Lima	Chief Executive, Business	Commenced in KMP role on 2 December 2019
Carolyn McCann <sup>3</sup>	Group Executive, Customer & Corporate Relations	Full Year
David McLean	Chief Executive Officer, Westpac New Zealand	Full Year
Christine Parker	Group Executive, Human Resources	Full Year
Michael Rowland	Chief Financial Officer	Commenced in KMP role on 1 September 2020
David Stephen	Chief Risk Officer	Full Year
Gary Thursby <sup>4</sup>	Acting Chief Information Officer	Full Year
Les Vance	Group Executive, Financial Crime, Compliance & Conduct	Commenced in KMP role on 15 June 2020
Jason Yetton <sup>5</sup>	Chief Executive, Specialist Businesses, Strategy & Transformation	Commenced in KMP role on 4 May 2020
<b>Acting Group Executives</b>		
Richard Burton	Acting Chief Executive, Consumer	Commenced in KMP role on 15 June 2020
Alastair Welsh <sup>6</sup>	Acting Group Executive, Enterprise Services	Full Year
Curt Zuber <sup>7</sup>	Acting Chief Executive, Westpac Institutional Bank	Commenced in KMP role on 1 July 2020
<b>Former CEO and Group Executives</b>		
Brian Hartzler	Managing Director & Chief Executive Officer	Ceased in KMP role on 2 December 2019
Craig Bright	Chief Information Officer	Ceased in KMP role on 25 September 2020
Lyn Cobley	Chief Executive, Westpac Institutional Bank	Ceased in KMP role on 1 July 2020
David Lindberg	Chief Executive, Consumer	Ceased in KMP role on 15 June 2020
<b>Current Non-executive Directors</b>		
John McFarlane <sup>8</sup>	Chairman	Commenced in KMP role on 17 February 2020
Nerida Caesar	Director	Full Year
Alison Deans <sup>9</sup>	Director	Full Year
Craig Dunn	Director	Full Year
Steven Harker	Director	Full Year
Chris Lynch <sup>10</sup>	Director	Commenced in KMP role on 1 September 2020
Peter Marriott	Director	Full Year
Peter Nash	Director	Full Year
Margaret Seale	Director	Full Year
<b>Former Non-executive Directors</b>		
Lindsay Maxsted	Chairman	Retired on 31 March 2020
Ewen Crouch	Director	Retired on 12 December 2019 following the 2019 Annual General Meeting
Anita Fung	Director	Retired on 31 March 2020

- Peter King was the Chief Financial Officer until 2 December 2019 when he was appointed as the Managing Director & Acting Chief Executive Officer. Peter King was appointed as the Managing Director & Chief Executive Officer on 2 April 2020.
- Rebecca Lim was the Group Executive, Legal & Secretariat until 16 December 2019 when she was appointed Enterprise Legal Counsel focusing on AUSTRAC matters. Rebecca Lim resumed her Group General Counsel role when she was appointed the Group General Counsel & Enterprise Executive on 18 May 2020.
- Carolyn McCann's role and accountability was expanded during the year. This included accountability for the Customer Outcomes and Risk Excellence program and remediation.
- Gary Thursby was the Chief Operating Officer until 2 December 2019 when he was appointed as the Acting Chief Financial Officer. Gary Thursby was appointed as the Acting Chief Information Officer on 25 September 2020.
- Jason Yetton commenced as a Group Executive on 4 May and was appointed the Chief Executive, Specialist Businesses on 18 May. Jason Yetton assumed additional responsibility from 1 September 2020 for strategy and transformation across the Group.
- Alastair Welsh was the Acting Chief Executive, Business until 2 December 2019 when he was appointed as the Acting Group Executive, Enterprise Services.
- Curt Zuber will retire in 2021.
- John McFarlane was appointed as a Non-executive Director on 17 February 2020 and was appointed as Chairman on 1 April 2020.
- Alison Deans will retire from the Board following the 2020 Annual General Meeting.
- Chris Lynch was appointed as a Non-executive Director on 1 September 2020.

## Directors' report

### 2. Summary of the 2020 executive remuneration framework

Our purpose and strategy are supported by our remuneration strategy, principles and frameworks.

#### Westpac's purpose and strategy

Westpac's purpose is to help Australians and New Zealanders succeed. Our strategy seeks to deliver on our purpose by building deep and enduring customer relationships, being a leader in the community, being a place where the best people want to work and, in so doing, delivering sustainable returns for shareholders.

#### Remuneration strategy

Westpac's remuneration strategy is designed to attract and retain talented employees by rewarding them for achieving high performance and delivering superior long-term results for our customers and shareholders, while adhering to sound risk management and governance principles.

#### Remuneration principles

The remuneration strategy is underpinned by the following principles:

- align remuneration with customer and shareholder interests;
- support an appropriate risk culture and employee conduct;
- differentiate pay for behaviour and performance in line with our vision and strategy;
- provide market competitive and fair remuneration;
- enable recruitment and retention of talented employees;
- provide the ability to risk-adjust remuneration; and
- be simple, flexible and transparent.

### Executive remuneration framework

Fixed remuneration	STVR	LTVR
<b>Purpose</b>		
Attract and retain high quality executives through market competitive and fair remuneration.	Ensure a portion of remuneration is variable, at-risk and linked to the delivery of agreed plan targets for financial and non-financial measures that support Westpac's strategic priorities. The STVR outcome can range from 0% to 100% of target depending on performance relative to targets agreed at the beginning of the year, or exceed 100% (up to a maximum of 150% of target) when exceptional performance is achieved.	Align executive accountability and remuneration with the long-term interests of shareholders by rewarding the delivery of sustained Group performance over the long term.
<b>Delivery</b>		
Comprises cash salary, salary sacrificed items and superannuation contributions.	Awarded in cash (50%) and restricted shares <sup>1</sup> (50%) based on an assessment of performance over the preceding year. Restricted shares vest in equal portions after one and two years following grant subject to continued service and adjustment.	Awarded in performance share rights which vest after four years subject to the achievement of a relative Total Shareholder Return (TSR) performance hurdle, continued service and adjustment.
<b>Alignment to performance</b>		
Set with reference to market benchmarks in the financial services industry in Australia and globally as well as the size, responsibilities and complexity of the role, and the skills and experience of the executive. Individual performance impacts fixed remuneration adjustments.	Performance is assessed using a scorecard comprising: <ul style="list-style-type: none"> <li>• financial and non-financial measures linked to Westpac's key strategic priorities; and</li> <li>• a modifier to support the adjustment of the outcome, upwards or downwards (including to zero), for behaviour, risk and reputation matters, people management matters, and any other matters as determined by the Board.</li> </ul>	Performance is assessed against relative TSR which is a comparative measure of Westpac's performance relative to that of peers (measured over four years).
<b>Alignment to shareholders</b>		
Minimum shareholding requirements equivalent to five times annual fixed remuneration excluding superannuation for the CEO and \$1.2 million for Group Executives. These requirements must be satisfied within five years of appointment as the CEO or as a Group Executive.	Half of the STVR award is deferred into equity for a period of up to two years to support alignment with shareholders over the medium term.	The LTVR is delivered in equity and the relative TSR performance hurdle is aligned to long-term shareholder returns and value creation.

1. The Group Executive outside of Australia receives deferred STVR as unhurdled share rights.

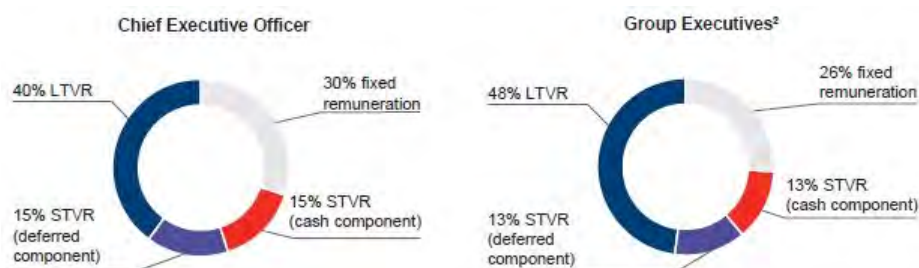
## Directors' report

### 2.1. Risk

Westpac's remuneration arrangements are designed and managed to support effective risk management, the generation of appropriate risk-based returns and the risk profile associated with our businesses which incorporate products with varying complexity and maturity profiles.

- **Remuneration outcomes:** The performance of the Group and each division is reviewed and measured with reference to how risk is managed in line with Westpac's Risk Appetite Statement and the results influence remuneration outcomes. The key risks that are considered include capital, credit, market, equity, liquidity, insurance, risk culture, financial crime, reputation and sustainability, conduct, operational and compliance risk. In addition, STVR outcomes are influenced by relevant risk-related matters through the Board's application of the scorecard modifier, which is informed by risk and compliance input independent of the business or functional area.
- **Variable reward pool:** The Board determines the size of the variable reward pool each year. This is based on the Group's performance for the year and an assessment of how profit should be shared between shareholders and employees while retaining sufficient capital for growth. The pool reflects financial performance. A broad range of financial and non-financial risk measures and customer outcomes may also be taken into account when allocating the pool.
- **Mandatory risk and compliance requirements:** Individuals are only eligible to receive a fixed remuneration adjustment, STVR and LTVR where an individual has satisfied minimum requirement gates which require that behaviours are in line with Westpac's Values and Code of Conduct and that the individual has met the risk and compliance requirements for their role and business.
- **Remuneration adjustments for prior period matters:** The Board may adjust all forms of unvested deferred variable reward downward, including to zero, for matters arising from a prior period if circumstances or information come to light which mean that in the Board's view all or part of the award was not appropriate. Having decided that a downward adjustment is appropriate and determined the amount of any adjustment, typically the Board will first apply that adjustment against the STVR for the current performance period. In instances where an adjustment to current year STVR is insufficient or unavailable, the Board may apply the adjustment to unvested deferred variable reward. Clawback provides an additional mechanism to recover vested deferred variable reward in certain limited circumstances for awards made in respect of performance periods commencing on or after 1 October 2019. It is the Board's current intention that clawback will only be considered for relevant conduct that occurred on or after 1 October 2019.

### 2.2. 2020 target remuneration mix<sup>1</sup>



1. Based on target STVR and LTVR (face value). Variation in the target remuneration mix by individual may apply.

2. Excludes Control Function Group Executives with a target remuneration mix comprised of 32% fixed remuneration, 24% STVR and 44% LTVR. This applies to the Group Executive, Customer & Corporate Relations, the Group Executive, Financial Crime, Compliance & Conduct, the Chief Financial Officer, the Group Executive, Human Resources and the Chief Risk Officer.

### 2.3. Timeline of potential remuneration



## Directors' report

### 3. 2020 remuneration outcomes and alignment to performance

#### 3.1. Snapshot of 2020 remuneration outcomes

##### Remuneration consequences for the AUSTRAC matters

Remuneration consequences in response to information known by the Board, in relation to the AUSTRAC matters at the time, were disclosed in the 2019 Remuneration Report. This included consequences for the self-reported breaches to AUSTRAC which contributed to the zero 2019 STVR outcome for the former CEO, the zero score for non-financial risk in 2019 STVR scorecards for Group Executives, the downward adjustment to a portion of deferred STVR awarded in a prior year for a former Group Executive and the 20% one off fee cut for Non-executive Directors in 2019.

Following the receipt of further information contained in the AUSTRAC Statement of Claim in November 2019 (and release of the 2019 Remuneration Report), the Board determined to withhold 2019 STVR for Group Executives (and relevant General Managers and other employees), in part or in full, while a review of management accountability associated with the allegations was completed.

While the AUSTRAC matters did not arise from any intentional wrong-doing or misconduct, compliance failures did occur and it was appropriate that consequences be applied under the Westpac Consequence Management Framework. This included further remuneration impacts and disciplinary actions.

Remuneration consequences were applied in line with Westpac's Remuneration Adjustment Guidelines. The guidelines are designed to support consistency and fairness in determining remuneration adjustments based on an assessment of the severity of the matter(s) as well as the level of individual accountability or responsibility. Adjustments are then applied to individual's at-risk remuneration based on a pre-determined order of awards to ensure consistency and the ability to make further adjustments in the future where required.

In summary, remuneration consequences were applied to 38 current and former employees via reductions, either in part or in full, to:

- 2019 STVR;
- unvested equity awards granted in prior years; and
- if neither of the above were available for adjustment then adjustments were made to 2020 STVR.

In total, remuneration consequences amounted to \$20.1 million<sup>1</sup>. This included consequences applied to prior year awards, including withheld 2019 STVR, of approximately \$13.2 million and consequences applied to 2020 STVR awards of approximately \$6.9 million. Remuneration consequences for some former employees were not possible given there was no deferred variable remuneration available to adjust.

##### 2020 STVR

The CEO recommended to the Board that he and the Group Executives receive no STVR for 2020 as a consequence for the AUSTRAC matters as outlined above. The CEO and Board felt it was fundamental that collective accountability for the financial crime outcomes in Westpac's businesses which had led to the action being taken by AUSTRAC be recognised.

The Board fully supported the CEO's recommendation and determined that 2020 STVR be cancelled for the CEO and Group Executives. In addition, 2020 STVR for General Managers was cancelled in light of performance and the challenging environment created by COVID-19.

##### 2017 LTVR

There is a zero vesting outcome under Westpac's LTVR plan for the CEO and Group Executives in 2020. The performance hurdles, comprising relative TSR and cash ROE<sup>2</sup>, were not achieved and the 2017 LTVR award lapsed in full. The table below shows the vesting outcome for the 2017 LTVR award to the CEO and Group Executives that reached the end of its performance period in 2020.

Performance hurdle	Performance start date	Test date	Performance range		Outcome	% Vested	% Lapsed
			Threshold	Maximum			
TSR (50% of award)	1 October 2016	1 October 2020	Equal to composite TSR index	Exceeds composite TSR index by 21.55 (i.e. 5% CAGR <sup>3</sup> )	Westpac: (27.35%) Index: (9.04%)	0%	100%
ROE (50% of award)	1 October 2016	1 October 2020 <sup>4</sup>	13.50%	14.50%	12.47%	0%	100%

1. Includes the forfeiture of unvested STVR and LTVR for the former CEO as well as a range of downward remuneration adjustments, in part or in full, to current and former executives and employees. Equity-based awards were valued using the five day VWAP of a Westpac share up to and including the date of receipt of the AUSTRAC Statement of Claim on 20 November 2019 (\$26.20) and applying a 50% discount for LTVR subject to performance conditions. The cancellation of 2020 STVR for the CEO and Group Executives was valued at 50% of target opportunity as at 2 April 2020.

2. Cash ROE is return on equity on a cash earnings basis. Cash earnings is not prepared in accordance with accounting standards and has not been subject to audit. Refer to Note 2 to the Financial Statements for a description of cash earnings.

3. Compound annual growth rate.

4. The cash ROE hurdle performance share rights reached the end of their performance period on 30 September 2019 and were subject to an additional one year holding lock through to 30 September 2020.

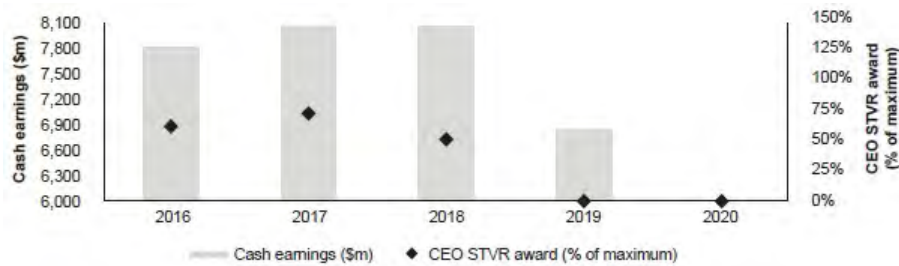
## Directors' report

### 3.2. Group performance

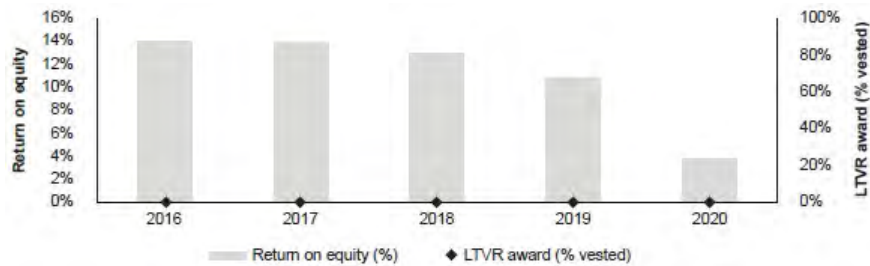
The table below summarises the key performance indicators for the Group and variable reward outcomes over the last five years.

	Years ended 30 September				
	2020	2019	2018	2017	2016
CEO STVR award (% of maximum)	0%	0%	52%	74%	65%
Average Group Executive STVR (% of maximum)	0%	37%	58%	73%	63%
LTVR award (% vested)	0%	0%	0%	0%	0%
Cash earnings <sup>1</sup> (\$m)	2,608	6,849	8,065	8,062	7,822
Statutory earnings (\$m)	2,290	6,784	8,095	7,990	7,445
Economic profit/(loss) <sup>2</sup> (\$m)	(3,579)	1,619	3,444	3,774	3,774
Cash ROE <sup>2</sup>	3.83%	10.75%	13.00%	13.77%	13.99%
TSR - three years	(35.43%)	15.33%	8.27%	11.79%	15.24%
TSR - five years	(27.87%)	14.58%	25.67%	81.32%	100.72%
Dividends per Westpac share (cents)	31	174	188	188	188
Cash earnings per Westpac share <sup>1</sup>	\$0.73	\$1.98	\$2.36	\$2.40	\$2.35
Share price - high	\$29.81	\$30.05	\$33.68	\$35.39	\$33.74
Share price - low	\$13.47	\$23.30	\$27.24	\$28.92	\$27.57
Share price - close	\$16.84	\$29.64	\$27.93	\$31.92	\$29.51

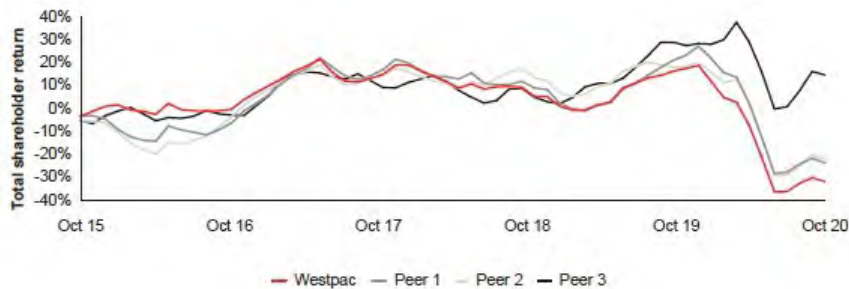
Cash earnings and CEO STVR award (2016 to 2020)



Return on equity and LTVR vesting (2016 to 2020)



Total shareholder return (from 1 October 2015 to 30 September 2020)



1. Cash earnings is not prepared in accordance with AAS and has not been subject to audit. Refer to Note 2 to the Financial Statements for a description of cash earnings.

2. Economic profit and cash ROE is derived from cash earnings.



## Directors' report

### 3.3. Total realised remuneration – Chief Executive Officer and Group Executives (unaudited)

The charts below summarise the actual remuneration paid and the equity vested<sup>1</sup> to the CEO and Group Executives relative to the maximum remuneration that could have been received in 2020. This includes:

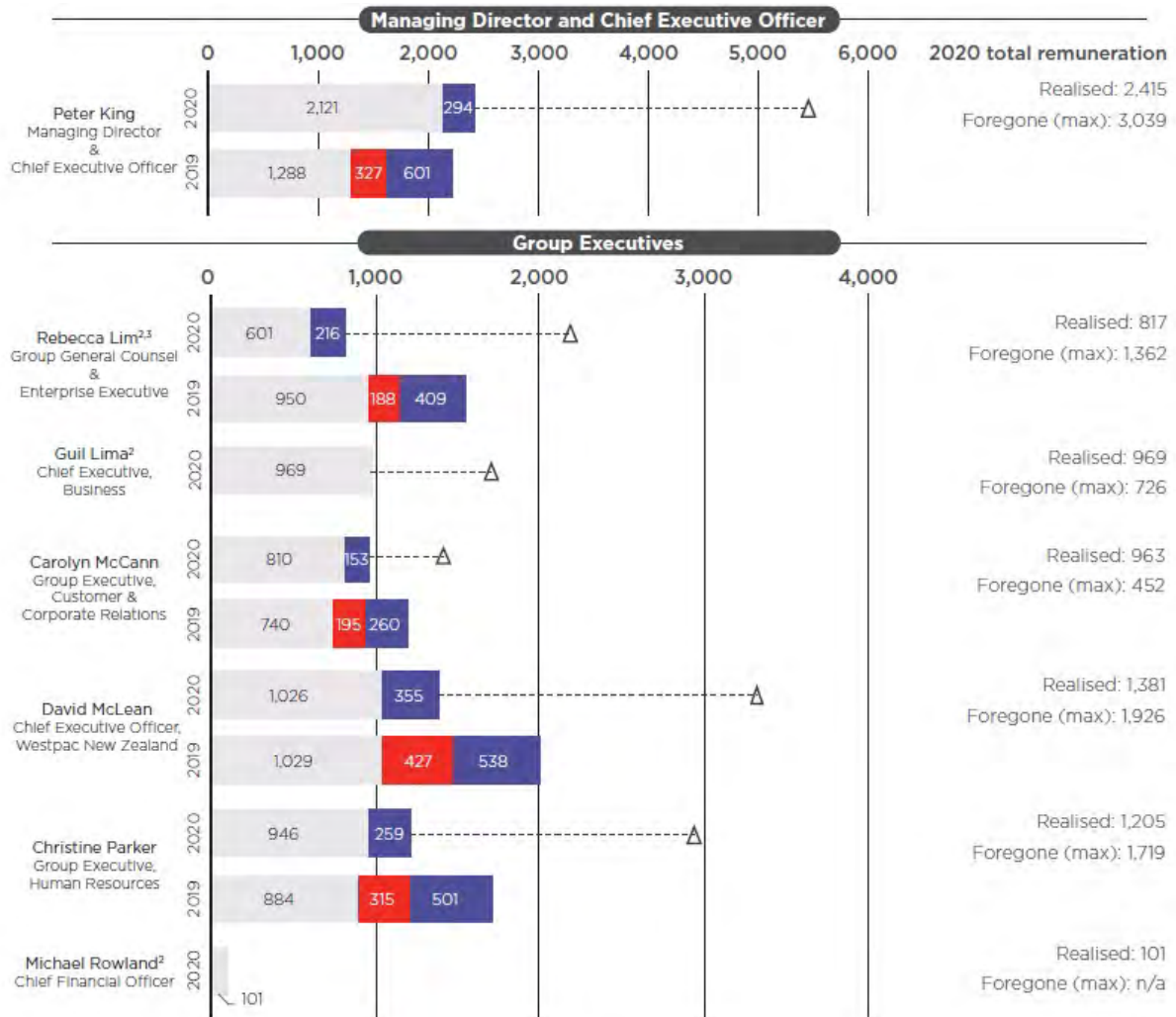
- fixed remuneration, including cash salary and superannuation contributions and excluding contractual provisions on termination, paid during the year;
- cash STVR awarded in respect of the year;
- other cash payments made during the year;
- deferred STVR awarded in prior years that vested during the year; and
- LTVR awarded in prior years that vested during the year.

The charts also reference the maximum value of total remuneration foregone in 2020, including cash STVR not awarded in respect of the year (based on the maximum STVR opportunity being 150% of target) and deferred STVR and LTVR awarded in prior years that was forfeited, adjusted or lapsed during the year. For former executives, this also includes unvested equity on foot that was forfeited or lapsed on termination that was subject to vesting in future years.

The value of deferred STVR and LTVR is based on the number of restricted shares or share rights multiplied by the five day VWAP up to and including the date of vesting, forfeiture or lapse (as relevant). The value of equity differs from the disclosure in Section 7. Buy out awards paid or vested during 2020 are set out in Section 3.4.

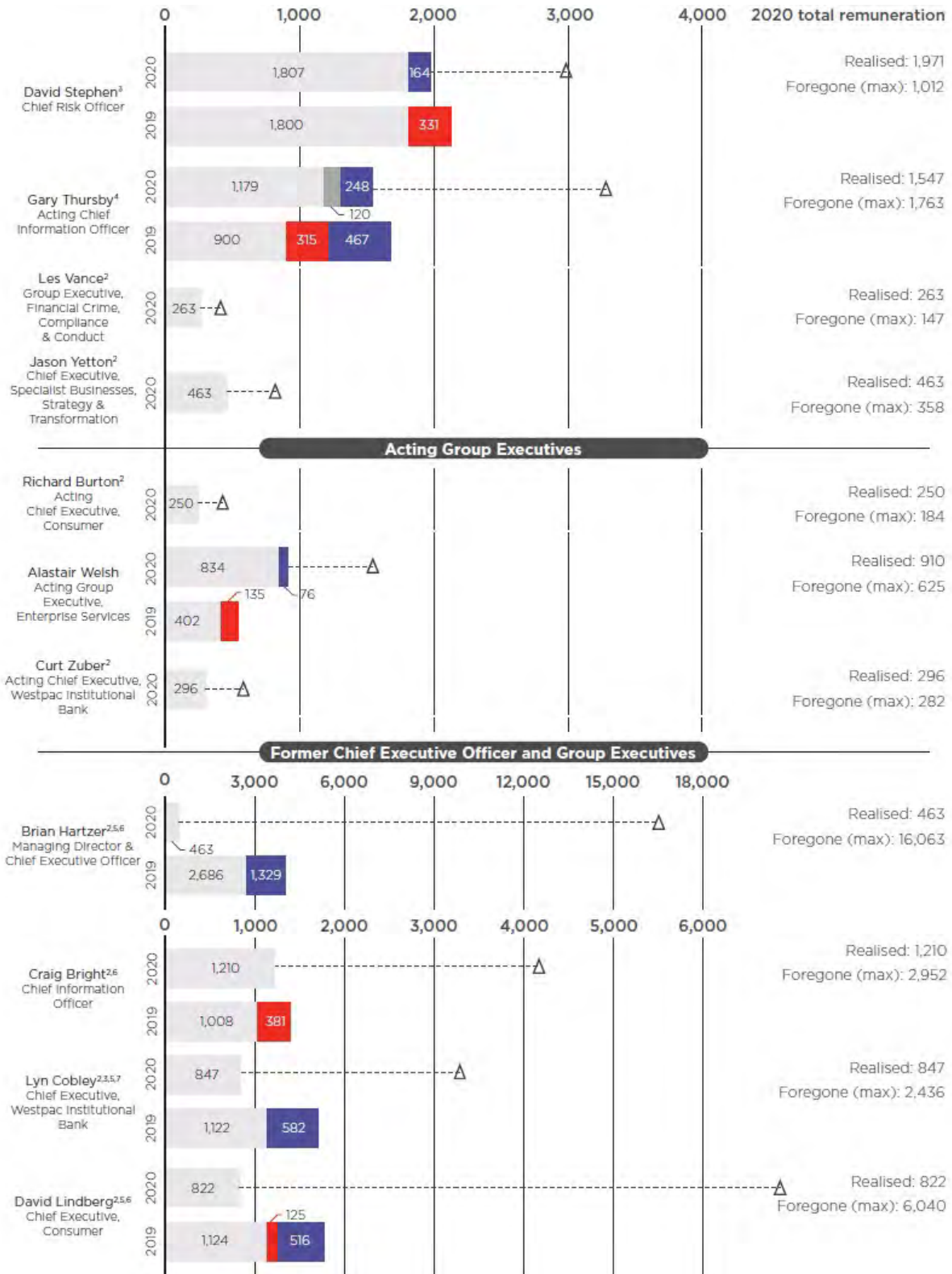
#### Total realised remuneration (\$'000)

- Fixed remuneration
- Cash STVR
- Other cash payments
- Vesting of prior year deferred STVR awards
- Vesting of prior year LTVR awards
- △ 2020 maximum realisable remuneration



1. Equity that vested on 1 October 2020 is included in the 2020 figures. Equity that vested on 1 October 2019 is included in the 2019 figures.  
 2. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.  
 3. 2019 cash STVR values have been adjusted to reflect consequences for the AUSTRAC matters. The values differ from Section 7 which are disclosed in line with accounting standards.

Directors' report



4. 2020 other cash payments include the cash portion of a project bonus approved by the Board on 5 March 2020 and paid to Gary Thursby following the successful divestment of part of the BT Financial Group and the Wealth Reset. This relates to work mostly completed in 2019 in Gary Thursby's previous role as Chief Operating Officer.

5. 2020 fixed remuneration excludes contractual provisions on termination to 30 September 2020 paid after the executive ceased to be a KMP. This includes \$2.223 million for Brian Hartzel, \$280,500 for Lyn Cobley and \$290,000 for David Lindberg.

6. 2020 maximum remuneration foregone includes unvested equity forfeited or lapsed on termination that was subject to vesting in future years.

7. 2020 maximum remuneration foregone excludes adjustments to 2019 deferred STVR before it was granted as a result of the AUSTRAC matters. 2020 maximum remuneration foregone includes adjustments to unvested STVR from prior years as a result of the AUSTRAC matters and unvested LTVR adjusted as a result of other material risk and compliance matters. The values differ from Section 7 which are disclosed in line with accounting standards.

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## Directors' report

### 3.4. Buy out awards paid or vested during 2020

Buy out awards are provided in exceptional circumstances to compensate external hires for remuneration foregone from their previous employer on resignation to join Westpac. These awards reflect the vesting profile at the previous employer and are subject to continued service and adjustment.

In addition to the total remuneration realised in Section 3.3, the following buy out awards were paid or vested during the year:

- Craig Bright had 9,152, 13,090, 8,538 and 9,748 restricted shares granted under the Restricted Share Plan which vested in December 2019, February 2020, June 2020 and August 2020 respectively;
- David Stephen had 67,965 restricted shares granted under the Restricted Share Plan which vested in March 2020; and
- Guil Lima received a cash buy out award of \$533,180.

### 3.5. 2020 short term variable reward and Group scorecard

The Group's priorities are set out in the Group scorecard, which forms part of the CEO's scorecard and is cascaded to Group Executive scorecards in combination with other divisional or functional measures.

In April 2020, the CEO recommended to the Board that he and the Group Executives receive no STVR for 2020 to demonstrate collective accountability for the financial crime outcomes in Westpac's businesses that led to the AUSTRAC proceedings. The Board supported the CEO's recommendation and determined that 2020 STVR be cancelled for the CEO and Group Executives. Subsequently, 2020 STVR was also cancelled for General Managers in light of performance and the challenging environment created by COVID-19.

Notwithstanding the zero outcomes for 2020 STVR, the Board completed an assessment of performance against the 2020 Group scorecard. The overall outcome was 35% of target.

Performance measures and targets in the Group scorecard were not adjusted to reflect the impacts of COVID-19. The Board's preference is to make discretionary adjustments within each focus area of the scorecard where the initial score is not considered to appropriately reflect performance. The discretion applied by the Board in determining these adjustments reflect performance and risk outcomes for the year along with the outcomes experienced by our stakeholders. A summary of the Group scorecard performance assessment is provided below.

Since the appointment of the new CEO, the Group's purpose has been reset and clear priorities have been established. Good progress has been made in relation to transformation plans with refreshed leadership, changes in strategy and a detailed program to address the Group's shortcomings in risk management.

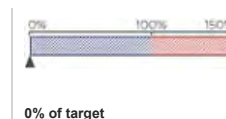
#### Group scorecard - short term variable reward

■ Target ■ Maximum ▲ Outcome

##### Group financial performance (40%)

Performance measurement is based on cash earnings growth, core earnings growth and cash ROE against plan.

- Cash ROE was 3.83%, down from 10.75% in 2019 and lower than the 11.11% target.
- Group Core Earnings growth was down 25% year on year and below the target of 12.6%. Group Cash Earnings growth was down 62% year on year and below the target of 10.4%.
- Financial performance was impacted by significant increases in impairment charges, costs associated with the AUSTRAC matters, intangible write-downs, lower economic activity and low interest rates.

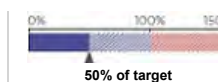


0% of target

##### Balance sheet risk management (10%)

Performance measurement is based on operating performance relative to the Risk Appetite Statement as measured by capital, funding and liquidity management.

- Our Common Equity Tier 1 (CET1) ratio was 11.13%, the Net Stable Funding Ratio was 122% and the Liquidity Coverage Ratio was 150%. These outcomes were above target.
- While the CET1 result was above target, it was partly achieved through the raising of capital and reduction in dividends. Given the impact of these decisions on shareholders, the CET1 result was assessed as nil.



50% of target

## Directors' report

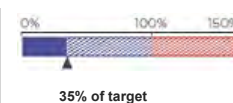
### Risk management (20%)

Performance measurement is based on closing out the recommendations from the Culture, Governance and Accountability (CGA) review, completing remediation programs, improving risk management capability and culture, and strengthening financial crime capability.

Progress was made on some key milestones to improve risk management:

- Implemented 37 of 45 recommendations from the CGA review;
- Mobilised the Customer Outcomes and Risk Excellence program following the reassessment of the CGA review in light of the AUSTRAC Statement of Claim;
- Programs to improve the risk management of financial crime with early milestones delivered;
- Improved tools and processes developed to support a stronger and more mature risk culture; and
- Solid progress on remediation with substantial payments to customers, notwithstanding an increase in provisions.

The overall result was adjusted downwards as the management of non-financial risk was below expectations. The AUSTRAC matters resulted in the cancellation of 2020 STVR for the CEO and Group Executives.

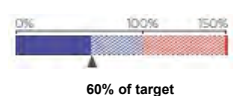


35% of target

### Customer franchise (10%)

Performance measurement is based on employee engagement, business simplification, net promoter score (NPS) and progress on addressing the root causes of customer pain points.

- Reduced products with a focus on simplification and automation.
- The Business division maintained the Number 1 ranking on NPS.
- The Consumer division maintained its Number 3 ranking on NPS with improvements in mortgage processing required.
- Reduced average time to close complaints with 56% solved on the same day. Reduced the number of long-dated complaints by 93%.
- Significant support provided to customers impacted by bushfires, floods and COVID-19.
- Employee engagement reached the target level which was considered a strong performance having regard to environmental factors.

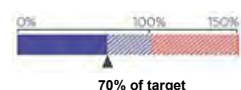


60% of target

### Digital transformation (10%)

Performance measurement is based on the delivery of digital and data initiatives.

- Delivered customer benefits and improved strategic capability, including the Customer Service Hub and the new mobile banking application.
- Improved system stability with major outages down more than 50% and a lift in network speed.
- Rapid and effective response to COVID-19 including new working arrangements, and digitising processes (such as mortgage deferral requests).
- Digitally active customers in the Consumer division up by 91,000 and 25% of all sales in the Business division are through digital channels.

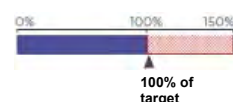


70% of target

### Operating model (10%)

Performance measurement is based on the delivery of the new operating model, culture roadmap and digital partnership initiatives.

- Refreshed the Executive Team structure, roles and accountabilities.
- Commenced implementing a Lines of Business operating model.
- Developed a Culture Roadmap and refreshed the Group's Purpose, Values and Behaviours.
- Commenced the pilot of a new culture survey tool (Organisational Health Index).
- Digital and fintech investments delivered significant value.



100% of target

## Directors' report

### 3.6. Variable reward awarded for 2020 (unaudited)

The table below shows the variable reward awarded to the CEO and Group Executives for 2020, including:

- STVR outcomes for 2020 (including the cash and deferred equity components); and
- equity granted under the 2020 LTVR plan<sup>1</sup>.

2020 STVR for the CEO and Group Executives was cancelled to demonstrate collective accountability for the financial crime outcomes in Westpac's businesses that led to the AUSTRAC proceedings.

The final value of equity received will depend on the share price at the time of vesting and the number of restricted shares or share rights that vest subject to performance hurdles (where applicable), continued service and remuneration adjustments. The value of equity differs from the disclosure in Section 7 which provides the annualised accounting value for unvested equity awards prepared in accordance with accounting standards.

Name	2020 STVR award						2020 LTVR award
	Target STVR opportunity (pro rata)	Maximum STVR opportunity (pro rata)	STVR award (as % of target)	STVR award (as % of maximum)	STVR outcome	Maximum STVR foregone	Face value <sup>1</sup> (pro rata)
<b>Managing Director &amp; Chief Executive Officer</b>							
Peter King	2,081,333	3,122,000	0%	0%	0	3,122,000	2,657,167
<b>Group Executives</b>							
<b>Rebecca Lim<sup>2</sup></b>							
Group General Counsel & Enterprise Executive	468,750	703,125	0%	0%	0	703,125	1,318,750
<b>Guil Lima<sup>2</sup></b>							
Chief Executive, Business	966,667	1,450,000	0%	0%	0	1,450,000	1,727,083
<b>Carolyn McCann</b>							
Group Executive, Customer & Corporate Relations	602,917	904,375	0%	0%	0	904,375	1,126,276
<b>David McLean</b>							
Chief Executive Officer, Westpac New Zealand	1,025,736	1,538,604	0%	0%	0	1,538,604	1,855,376
<b>Christine Parker</b>							
Group Executive, Human Resources	850,000	1,275,000	0%	0%	0	1,275,000	1,562,000
<b>Michael Rowland<sup>2</sup></b>							
Chief Financial Officer	-	-	-	-	-	-	-
<b>David Stephen</b>							
Chief Risk Officer	1,350,000	2,025,000	0%	0%	0	2,025,000	2,559,375
<b>Gary Thursby<sup>3</sup></b>							
Acting Chief Information Officer	1,004,167	1,506,250	0%	0%	0	1,506,250	1,809,896
<b>Les Vance<sup>2</sup></b>							
Group Executive, Financial Crime, Compliance & Conduct	195,417	293,125	0%	0%	0	293,126	358,750
<b>Jason Yetton<sup>2</sup></b>							
Chief Executive, Specialist Businesses, Strategy & Transformation	477,083	715,625	0%	0%	0	715,625	879,167
<b>Acting Group Executives</b>							
<b>Richard Burton<sup>2</sup></b>							
Acting Chief Executive, Consumer	245,000	367,500	0%	0%	0	367,500	45,208
<b>Alastair Welsh</b>							
Acting Group Executive, Enterprise Services	833,333	1,250,000	0%	0%	0	1,250,000	416,667
<b>Curt Zuber<sup>2</sup></b>							
Acting Chief Executive, Westpac Institutional Bank	375,000	562,500	0%	0%	0	562,500	181,000
<b>Former CEO and Group Executives</b>							
<b>Brian Hartzler<sup>2</sup></b>							
Managing Director & Chief Executive Officer	447,667	671,500	-	-	-	671,500	-
<b>Craig Bright<sup>2,4</sup></b>							
Chief Information Officer	561,000	841,500	-	-	-	841,500	2,214,000
<b>Lyn Cobley<sup>2</sup></b>							
Chief Executive, Westpac Institutional Bank	841,500	1,262,250	0%	0%	0	1,262,250	2,029,500
<b>David Lindberg<sup>2,4</sup></b>							
Chief Executive, Consumer	821,667	1,232,500	0%	0%	0	1,232,500	2,072,500
<b>Average STVR award (%)</b>			<b>0%</b>	<b>0%</b>			

1. Calculated by multiplying the number of rights by the five day VWAP up to and including the grant date. The five day VWAP was \$29.87 for awards made in December 2019 and \$16.14 for awards made in July 2020. For Peter King, this excludes the additional 2020 LTVR award of \$200,000 following his appointment as CEO which is subject to shareholder approval at the 2020 Annual General Meeting.
2. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.
3. Excludes Gary Thursby's project bonus of \$240,000 (50% cash and 50% deferred equity) approved by the Board on 5 March 2020 relating to the successful divestment of part of the BT Financial Group and the Wealth Reset. This work was mostly completed in 2019 in Gary Thursby's previous role as Chief Operating Officer.
4. Excludes adjustments to unvested 2020 LTVR, and other equity based awards, that were forfeited or lapsed on termination.

## Directors' report

### 4. Further detail on the executive variable reward structure

This section provides further details of the 2020 STVR and LTVR plans.

#### 4.1. Short term variable reward

The table below sets out the key design features of the 2020 STVR plan.

Short term variable reward plan							
<b>Plan structure</b>	<p>50% of STVR is awarded in cash and 50% is deferred into equity in the form of restricted shares (or unhurdled share rights for the Group Executive based outside Australia).</p> <p>One restricted share provides the holder with one ordinary share at no cost subject to trading restrictions until the time of vesting.</p> <p>One unhurdled share right entitles the holder to one ordinary share at the time of vesting with no exercise cost.</p> <p>Dividends are paid on restricted shares from the grant date.</p>						
<b>Target and maximum opportunity</b>	<p>The target opportunity for the CEO and Group Executives is expressed as a percentage of fixed remuneration. The target opportunity is set by the Board following recommendation from the Board Remuneration Committee which considers a range of factors including market competitiveness and the nature of the role.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 33%;"></th> <th style="width: 33%; text-align: center;">Target STVR (100% of fixed remuneration for the CEO and between 74% and 100% of fixed remuneration for Group Executives)</th> <th style="width: 33%; text-align: center;">Maximum STVR (150% of target STVR)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0%</td> <td style="text-align: center;">100%</td> <td style="text-align: center;">150%</td> </tr> </tbody> </table> <p><b>Remuneration at-risk</b> Westpac's STVR is designed to award the target opportunity on delivery of agreed plan targets for financial and non-financial measures that support Westpac's strategic priorities. It is possible for the outcome to fall below the target amount depending on performance relative to targets agreed at the beginning of the year. For 2020, STVR was cancelled for the CEO and Group Executives.</p> <p><b>Reward for exceptional performance</b> There is the possibility to award up to a maximum of 150% of the STVR target in circumstances where exceptional outcomes are achieved that are also in line with the Group's risk appetite and where an individual has acted in a manner that exemplifies the encouraged behaviours.</p>		Target STVR (100% of fixed remuneration for the CEO and between 74% and 100% of fixed remuneration for Group Executives)	Maximum STVR (150% of target STVR)	0%	100%	150%
	Target STVR (100% of fixed remuneration for the CEO and between 74% and 100% of fixed remuneration for Group Executives)	Maximum STVR (150% of target STVR)					
0%	100%	150%					
<b>Performance measures</b>	<p>STVR awards are determined based on performance against a scorecard which is designed to align with shareholder interests by setting stretching measures and seeks to ensure that our customers' and employees' needs are met and appropriate risk settings are maintained.</p> <p>The scorecard is split into two sections:</p> <ul style="list-style-type: none"> <li><b>Focus areas:</b> Performance is assessed against a balance of financial and non-financial measures that are imperative to supporting the effective execution of Westpac's strategy; and</li> <li><b>Modifier:</b> The Board and Board Remuneration Committee recognise that performance measures may not always appropriately reflect overall performance of the Group. The modifier supports adjustment of the outcome, upwards or downwards (including to zero), for behaviour, risk and reputation matters, people management matters, and any other matters that the Board feels are not fully reflected in the focus areas.</li> </ul> <p>Further information on the 2020 Group scorecard is provided in Section 3.5.</p> <p>Deferred STVR awards recognise past performance and are subject to continued service and adjustment.</p>						
<b>Deferral period</b>	<p>50% of STVR is deferred into equity for a period of up to two years, which aligns executive remuneration with shareholder interests and acts as a retention mechanism. The deferral period also allows the Board to apply discretion to reduce deferred components where necessary.</p> <p>Deferred STVR vests in equal portions one and two years after the grant date, subject to continued service and adjustment.</p>						
<b>Delayed vesting</b>	<p>The Board has discretion (subject to law) to delay vesting of equity-based awards if the individual is under investigation for misconduct, the subject of, or implicated in legal or regulatory proceedings, if the Board is considering an adjustment or if otherwise required by law.</p>						
<b>Remuneration adjustments for prior period matters</b>	<p>The Board has discretion to adjust current year STVR.</p> <p>The Board may also adjust unvested deferred STVR downwards, including to zero, if circumstances or information come to light which mean that in the Board's view all or part of the award was not appropriate. The Board will typically apply the adjustment to unvested STVR where an adjustment to current year STVR is considered insufficient or unavailable.</p> <p>Clawback applies, to the extent legally permissible and practicable, to deferred STVR awarded in respect of performance periods commencing on or after 1 October 2019 for up to seven years from the date of grant. Clawback may occur in circumstances of serious or gross misconduct, fraud, bribery, severe reputational damage, and any other deliberate, reckless or unlawful conduct that may have a serious adverse impact on Westpac, its customers or its people which has resulted in dismissal or the Board considers at its discretion would have justified the dismissal of the relevant executive or where otherwise required by law. It is the Board's current intention that clawback will only be considered for relevant conduct that occurred on or after 1 October 2019.</p>						
<b>Changes for 2021</b>	<p>There are no changes to the 2021 STVR plan.</p>						

## Directors' report

### 4.2. Long term variable reward

The table below sets out the key design features of the 2020 LTVR Plan awarded in December 2019 and changes for the 2021 LTVR plan.

#### Long term variable reward plan

<b>Plan structure</b>	LTVR is awarded in performance share rights which vest after four years subject to the achievement of performance hurdles, continued service and adjustment. One performance share right entitles the holder to one ordinary share at the time of vesting with no exercise cost. Dividends are not accumulated on performance share rights.								
<b>Award opportunity</b>	The value of LTVR awarded to the CEO and Group Executives is expressed as a percentage of fixed remuneration. The value of LTVR is set by the Board following recommendation from the Board Remuneration Committee which considers a range of factors including market competitiveness and the nature of the role. The face value of the LTVR opportunity for the CEO for 2020 is 133% of fixed remuneration, and the face value of LTVR opportunities for the Group Executives (excluding Acting Group Executives) range between 137% and 183% of fixed remuneration.								
<b>Allocation methodology</b>	The number of performance share rights each executive receives will be determined by dividing the dollar value of the LTVR award by the face value of performance share rights. The face value is the five day VWAP up to the commencement of the performance period (which is 1 October 2020 for the 2020 LTVR grant).								
<b>Performance hurdles</b>	LTVR is subject to a relative TSR performance hurdle that aims to achieve long-term growth in shareholders' value and support alignment between executive reward and shareholder interests. Performance share rights only vest where Westpac's TSR exceeds a composite index. Relative TSR is a measure of the total return delivered to shareholders over the performance period assuming dividends are reinvested, relative to that of peers. The performance hurdle measures Westpac's TSR performance over a four year period against a composite index. The composite index is comprised of a group of 10 peers with more weight placed on the three other major Australian banks. At the end of the performance period, TSR performance of each index company is multiplied by its index weighting, and the total of the 10 scores determines the composite TSR index. 50% will vest if Westpac's TSR performance equals the composite TSR index. For 100% to vest, Westpac's TSR outcome must exceed the index by 21.55% (i.e. 5% compound annual growth over the four year performance period) as outlined below. Vesting occurs on a straight line basis between 50% and 100%. <table border="1" data-bbox="402 730 1536 863"> <thead> <tr> <th>Westpac's TSR performance</th> <th>Indicative vesting percentage</th> </tr> </thead> <tbody> <tr> <td>Composite TSR index exceeded by 21.55 or more (i.e. 5% compound annual growth in TSR over the four year period)</td> <td>100%</td> </tr> <tr> <td>Equal to composite TSR index</td> <td>50%</td> </tr> <tr> <td>Below composite TSR index</td> <td>0%</td> </tr> </tbody> </table> <p>The comparator group of companies in the 2020 composite TSR index and their relative weightings are: AMP (7.14%), ANZ Banking Group (16.67%), Bank of Queensland (7.14%), Bendigo and Adelaide Bank (7.14%), Challenger (7.14%), Commonwealth Bank of Australia (16.67%), National Australia Bank (16.67%), Macquarie Group (7.14%), Perpetual (7.14%) and Suncorp Group (7.14%).</p>	Westpac's TSR performance	Indicative vesting percentage	Composite TSR index exceeded by 21.55 or more (i.e. 5% compound annual growth in TSR over the four year period)	100%	Equal to composite TSR index	50%	Below composite TSR index	0%
Westpac's TSR performance	Indicative vesting percentage								
Composite TSR index exceeded by 21.55 or more (i.e. 5% compound annual growth in TSR over the four year period)	100%								
Equal to composite TSR index	50%								
Below composite TSR index	0%								
<b>Assessment of performance outcomes</b>	The relative TSR result is calculated independently to ensure external objectivity before being provided to the Board to determine the vesting outcome. The Board may exercise discretion in determining the final vesting outcome, for example where relative TSR performance hurdles have been met but the absolute TSR outcome is negative. Performance share rights subject to relative TSR performance will be tested against the performance hurdle on 30 September 2024.								
<b>No re-testing</b>	There is no re-testing. Awards that have not vested after the measurement period lapse immediately.								
<b>Early vesting</b>	Unvested awards may vest before a test date if the executive is no longer employed by the Group due to death or disability (subject to law). In these cases, vesting is generally not subject to the performance hurdles being met.								
<b>Delayed vesting</b>	The Board has discretion (subject to law) to delay vesting of equity-based awards if the individual is under investigation for misconduct, or the subject of or implicated in legal or regulatory proceedings, if the Board is considering an adjustment or if otherwise required by law.								



## Directors' report

## Long term variable reward plan

<b>Treatment of awards on cessation of employment</b>	<p>The Board has the discretion to determine the treatment of unvested performance share rights where the CEO or a Group Executive resigns, retires or otherwise leaves the Group before vesting occurs.</p> <p>The Board may choose to accelerate the vesting of performance share rights or leave the awards on foot for the remainder of the performance period.</p> <p>In exercising its discretion, the Board will consider relevant circumstances including those relating to the departure.</p> <p>The Board also has the ability to adjust the number of performance share rights downwards (including to zero) in the event of misconduct resulting in significant financial and/or reputational impact to the Group and in other circumstances considered appropriate.</p> <p>Where an executive acts fraudulently or dishonestly, or is in material breach of their obligations under the relevant equity plan, unexercised performance share rights (whether vested or unvested) will be forfeited unless the Board determines otherwise.</p>										
<b>Remuneration adjustments for prior period matters</b>	<p>The Board has discretion to adjust LTVR which is awarded on a prospective basis.</p> <p>The Board may adjust unvested LTVR downwards, including to zero, if circumstances or information come to light which mean that in the Board's view all or part of the award was not appropriate. The Board will typically apply the adjustment to unvested LTVR where an adjustment to current and deferred STVR is considered insufficient or unavailable.</p> <p>The Board may also determine to apply clawback to LTVR which has previously vested. Clawback applies, to the extent legally permissible and practicable, to deferred LTVR awarded in respect of performance periods commencing on or after 1 October 2019 for up to seven years from the date of grant. Clawback may occur in circumstances of serious or gross misconduct, fraud, bribery, severe reputational damage, and any other deliberate, reckless or unlawful conduct that may have a serious adverse impact on Westpac, its customers or its people which has resulted in dismissal or the Board considers at its discretion would have justified the dismissal of the relevant executive or where otherwise required by law. It is the Board's current intention that clawback will only be considered for relevant conduct that occurred on or after 1 October 2019.</p>										
<b>Changes for 2021</b>	<p>In line with market practice, a percentile ranking vesting schedule will replace the composite index to assess relative TSR performance as follows:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Westpac's TSR performance</th> <th style="text-align: left;">Indicative vesting percentage</th> </tr> </thead> <tbody> <tr> <td>At the 75th percentile or higher</td> <td>100%</td> </tr> <tr> <td>Between the median and the 75th percentile</td> <td>Pro-rata vesting between 50% and 100%</td> </tr> <tr> <td>At the median</td> <td>50%</td> </tr> <tr> <td>Below the median</td> <td>0%</td> </tr> </tbody> </table> <p>In addition, the number of companies in the comparator group will be reduced from 10 to 8 to provide a more focused and equally weighted comparator group including AMP, ANZ Banking Group, Bank of Queensland, Bendigo and Adelaide Bank, Commonwealth Bank of Australia, National Australia Bank, Macquarie Group and Suncorp Group.</p>	Westpac's TSR performance	Indicative vesting percentage	At the 75th percentile or higher	100%	Between the median and the 75th percentile	Pro-rata vesting between 50% and 100%	At the median	50%	Below the median	0%
Westpac's TSR performance	Indicative vesting percentage										
At the 75th percentile or higher	100%										
Between the median and the 75th percentile	Pro-rata vesting between 50% and 100%										
At the median	50%										
Below the median	0%										

The table below details other LTVR awards currently on foot.

	Vesting date	Performance hurdles	Further detail
<b>2018 LTVR award</b>	30 September 2021	<ul style="list-style-type: none"> <li>• Relative TSR performance against a weighted composite index of comparator companies (50%)</li> <li>• Average cash ROE performance (50%)</li> </ul>	Refer to the 2018 Annual Report
<b>2019 LTVR award</b>	30 September 2022	<ul style="list-style-type: none"> <li>• Relative TSR performance against a weighted composite index of comparator companies (50%)</li> <li>• Average cash ROE performance (50%)</li> </ul>	Refer to the 2019 Annual Report

## Directors' report

### 5. Remuneration governance

#### 5.1. Group Remuneration Policy and governance

The Group Remuneration Policy sets out the mandatory requirements to be reflected in the design and management of remuneration arrangements across Westpac.

The policy supports Westpac's vision by requiring the design and management of remuneration to align with stakeholder interests, support long-term financial soundness and encourage prudent risk management. The policy is supported by an established governance structure, plans and frameworks.

#### Board

The Board provides strategic guidance for the Group and has oversight of management's implementation of Westpac's strategic initiatives. The Board has accountability for reviewing and approving remuneration for select groups of employees.

Without limiting its role, the Board approves (following recommendation from the Board Remuneration Committee where applicable) corporate goals and objectives relevant to the remuneration of the CEO, the size of the variable reward pool, adjustments to variable reward (including forfeiture and clawback) in accordance with the Group Remuneration Policy, remuneration (including variable reward targets and performance outcomes) for the CEO, Group Executives, other executives who report directly to the CEO, any other accountable persons under the Banking Executive Accountability Regime, other persons whose activities in the Board's opinion affect the financial soundness of the Group, any other person specified by APRA and any other person the Board determines.

The Board has the discretion to defer, adjust or withdraw aggregate and individual variable reward.

Further detail is contained in the Board and Committee Charters which are available on Westpac's website.

#### Board Remuneration Committee

The Board Remuneration Committee assists the Board to discharge its responsibility by overseeing remuneration policies and practices of Westpac and its related bodies corporate in the context that these policies and practices fairly and responsibly reward individuals having regard to performance, and reflect Westpac's risk management framework, the law and the highest standard of governance.

The Board Remuneration Committee reviews and makes recommendations to the Board in relation to the Group Remuneration Policy, remuneration arrangements for the individuals and groups outlined above, the remuneration structures for each category of persons covered by the Group Remuneration Policy, STVR and LTVR plans and outcomes and adjustments (including forfeiture and clawback) for the Group Executives, any other accountable persons under the Banking Executive Accountability Regime and any other person the Board determines, as well as corporate goals and objectives relevant to the remuneration of the CEO and approving any equity-based plans and overseeing general remuneration practices across Westpac.

In carrying out its duties, the Board Remuneration Committee accesses risk and financial control personnel and engages external advisers who are independent of management. Members of the Board Remuneration Committee are independent Non-executive Directors.

Further detail is contained in the Board Remuneration Committee Charter which is available on Westpac's website.

#### Interaction with other Board Committees

Members of the Board Remuneration Committee are members of either the Board Risk Committee or the Board Legal, Regulatory & Compliance Committee. The cross membership of those Committees supports alignment between risk and reward.

The Board Remuneration Committee seeks feedback from and considers matters raised by the Board Risk Committee, the Board Legal, Regulatory & Compliance Committee and the Board Audit Committee with respect to remuneration outcomes, adjustments to remuneration in light of relevant matters and alignment of remuneration with the risk management framework.

#### Management remuneration oversight committees

Divisional and functional remuneration oversight committees consider areas of risk and consider potential implications for remuneration. These committees report to the Group Remuneration Oversight Committee which in turn considers consistency of remuneration across the Group and provides information to the Board Remuneration Committee and Board for review and decision making as appropriate.

During the financial year, remuneration governance arrangements were reviewed and minor changes were made to enhance the Terms of Reference for the Group Remuneration Oversight Committee.

#### Remuneration consultants

In 2020, the Board retained an independent adviser to provide specialist information on executive remuneration and other remuneration matters. The services were provided directly to the Board Remuneration Committee independent of management. The Chairman of the Board Remuneration Committee oversees the engagement and associated costs. Work undertaken by the independent adviser included the provision of information relating to the benchmarking of Non-executive Director, CEO and Group Executive remuneration as well as modelling and analysis of alternative remuneration structures for the CEO and Group Executives.

In 2020, no remuneration recommendations, as prescribed under the Corporations Act 2001 (Cth) (Corporations Act), were made by Board advisers.

## Directors' report

### 5.2. Executive minimum shareholding requirements and current compliance

The CEO and Group Executives are required to build and maintain a significant Westpac shareholding within five years of their appointment to strengthen alignment with shareholder interests. At 30 September 2020, the CEO and Group Executives comply with the requirement. The table below sets out the minimum shareholding requirement for the CEO and Group Executives.

Minimum shareholding requirement	
Chief Executive Officer	Five times annual fixed remuneration excluding superannuation, equivalent to \$10.96 million
Group Executives	Equivalent to \$1.2 million

The multiple for the CEO's shareholding requirement is higher than that of his peers and reflects Westpac's approach to calculating the minimum shareholding requirement. Since 2006, this has included:

- shares held outright in the individual's name either solely or jointly with another person;
- shares held in an employee share plan (including deferred STVR); and
- 50% of any unvested performance share rights (including LTVR).

The assessment approach has included shares held in a family trust or a self-managed superannuation fund since 2012.

### 5.3. Hedging policy

Participants in Westpac's equity plans are prohibited from entering, either directly or indirectly, into hedging arrangements for unvested awards in the STVR and LTVR plans. No financial products may be used to mitigate the risk associated with these awards. Any attempt to hedge awards will result in forfeiture and the Board may consider other disciplinary action. These restrictions satisfy the requirements of the Corporations Act which prohibits hedging of unvested awards.

### 5.4. Employment agreements

The remuneration and other terms of employment for the CEO and Group Executives are formalised in their employment agreements. Each agreement provides for the payment of fixed and variable reward, employer superannuation contributions and other benefits such as death and disablement insurance cover.

The table below details the key terms including termination provisions of the employment agreements for the CEO and Group Executives.

Term	Who	Conditions
Duration of agreement	CEO and Group Executives	• Ongoing until notice given by either party
Notice (by the executive or the Group) to terminate employment	CEO and Group Executives	• Twelve months <sup>1</sup>
Termination payments on termination without cause <sup>2</sup>	CEO and Group Executives	• Deferred STVR and LTVR awards vest according to the applicable equity plan rules
Termination for cause	CEO and Group Executives	• Immediately for misconduct • Three months' notice for poor performance
Post-employment restraints	CEO and Group Executives	• Twelve month non-solicitation restraint

1. Payment in lieu of notice may in certain circumstances be approved by the Board for some or all of the notice period.

2. The maximum liability for termination benefits for the CEO and Group Executives at 30 September 2020 was \$14.9 million (2019: \$16.0 million).

## Directors' report

### 6. Non-executive Director remuneration

#### 6.1. Structure and policy

Westpac's Non-executive Director remuneration strategy is designed to attract and retain experienced, qualified Board members and provide appropriate remuneration for their time and expertise.

Non-executive Director fees are not related to Westpac's results. Fees are paid in cash and no discretionary payments are made for performance. Non-executive Directors are required to build and maintain a minimum shareholding to align their interests with those of shareholders (refer to Section 6.4 for further details).

The table below sets out the components of Non-executive Director remuneration.

Non-executive Director remuneration	
<b>Base fees</b>	Relate to service on the Westpac Banking Corporation Board. The base fee for the Chairman covers all responsibilities, including for Board Committees.
<b>Committee fees</b>	Additional fees are paid to Non-executive Directors (other than the Board Chairman) for chairing or participating in Board Committees other than the Board Nominations & Governance Committee.
<b>Employer superannuation contributions</b>	Reflects statutory superannuation contributions which are capped at the superannuation maximum contributions base as prescribed under the Superannuation Guarantee legislation.
<b>Subsidiary Board and Advisory Board fees</b>	Relates to service on Subsidiary Boards and Advisory Boards and are paid by the relevant subsidiary.

#### 6.2. Non-executive Director remuneration in 2020

John McFarlane was appointed as a Non-executive Director on 17 February 2020 and Chairman on 1 April 2020. The Chairman base fee was increased to \$890,000 from \$810,000.

The Board established the Board Financial Crime Committee as a special purpose committee to oversee the implementation of Westpac's enhanced financial crime program. The Chairman of the Board Financial Crime Committee received a fee of \$4,000 and each member received \$2,000 on a per diem basis.

The Board Financial Crime Committee later became the Board Legal, Regulatory & Compliance Committee to enhance oversight of non-financial risk. The Chairman of the Board Legal, Regulatory & Compliance Committee receives a fee of \$67,500 and each member receives \$30,000. The table below sets out the annual Board and standing Committee fees and the changes for 2020.

Non-executive Director base fees have not increased since 1 October 2014 and the Non-executive Director fee pool of \$4.5 million per annum was approved by shareholders at the 2008 Annual General Meeting. Non-executive Director base fees for 2019 were reduced by 20% as a one-off measure to recognise collective accountability for customer outcomes highlighted by the Royal Commission, shareholder sentiment leading to the first strike against the 2018 Remuneration Report and significant non-financial risk matters. For 2020, \$3.66 million (81%) of the fee pool was used. The fee pool includes employer superannuation contributions.

Base and Committee fees	Annual fee \$	Changes for 2020
Chairman	890,000	Fee increase to \$890,000 (from \$810,000) effective 1 April 2020
Other Non-executive Directors	225,000	No change
<b>Committee Chairman fees</b>		
Board Audit Committee	70,400	No change
Board Risk Committee	90,000	No change
Board Remuneration Committee	63,800	No change
Board Technology Committee	35,200	No change
Board Legal, Regulatory & Compliance Committee	67,500	New Committee for 2020
<b>Committee membership fees</b>		
Board Audit Committee	32,000	No change
Board Risk Committee	32,000	No change
Board Remuneration Committee	29,000	No change
Board Technology Committee	20,000	No change
Board Legal, Regulatory & Compliance Committee	30,000	New Committee for 2020

#### Subsidiary Board and Advisory Board fees

During the reporting period, additional fees of \$42,610 were paid to Anita Fung (former Non-executive Director) as a member of the Westpac Asia Advisory Board.

## Directors' report

### 6.3. Changes to Board and Committee composition

On 27 November 2019, the Board Financial Crime Committee was established.

On 1 June 2020, the roles and responsibilities of the Board Risk & Compliance Committee were revised and the Committee was renamed the Board Risk Committee. At the same time, the Board Legal, Regulatory & Compliance Committee was established as a sub-committee of the Board Risk Committee. The Board Financial Crime Committee was also dissolved, with its responsibilities assumed by the Board Legal, Regulatory & Compliance Committee.

On 1 July 2020, the roles and responsibilities of the Board Nominations Committee were revised and the Committee was renamed the Board Nominations & Governance Committee.

The table below outlines the changes that were made to the Board and Committee composition during the year ended 30 September 2020<sup>1</sup>.

Name of Non-executive Director	Change in position	Effective date
John McFarlane	• Appointed Non-executive Director	17 February 2020
	• Appointed Member of the Board Risk & Compliance Committee	17 February 2020
	• Appointed Chairman	1 April 2020
	• Appointed Chairman of the Board Nominations Committee (now the Board Nominations & Governance Committee)	1 April 2020
	• Ceased as Member of the Board Risk Committee (formerly the Board Risk & Compliance Committee)	1 June 2020
Lindsay Maxsted	• Retired from the Board and its Committees	31 March 2020
Nerida Caesar	• Appointed Member of the Board Financial Crime Committee	27 November 2019
	• Ceased as Member of the Board Financial Crime Committee	1 June 2020
	• Ceased as Member of the Board Risk Committee (formerly the Board Risk & Compliance Committee)	1 June 2020
	• Appointed Member of the Board Legal, Regulatory & Compliance Committee	1 June 2020
Ewen Crouch	• Retired from the Board and its Committees	12 December 2019 <sup>2</sup>
Anita Fung	• Retired from the Board and its Committees	31 March 2020
Steven Harker	• Appointed Member of the Board Audit Committee	1 October 2019
	• Appointed Member of the Board Financial Crime Committee	27 November 2019
	• Ceased as Member of the Board Financial Crime Committee	1 June 2020
	• Ceased as Member of the Board Risk Committee (formerly the Board Risk & Compliance Committee)	1 June 2020
	• Appointed Member of the Board Legal, Regulatory & Compliance Committee	1 June 2020
Chris Lynch	• Appointed Non-executive Director	1 September 2020
	• Appointed Member of the Board Audit Committee	1 September 2020
	• Appointed Member of the Board Risk Committee	1 September 2020
Peter Marriott	• Ceased as Chairman of the Board Audit Committee	12 December 2019 <sup>2</sup>
	• Appointed Chairman of the Board Risk & Compliance Committee (now the Board Risk Committee)	12 December 2019 <sup>2</sup>
	• Appointed Member of the Board Legal, Regulatory & Compliance Committee	1 June 2020
Peter Nash	• Appointed Chairman of the Board Financial Crime Committee	27 November 2019
	• Appointed Chairman of the Board Audit Committee	12 December 2019 <sup>2</sup>
	• Appointed Member of the Board Nominations Committee (now the Board Nominations & Governance Committee)	12 December 2019 <sup>2</sup>
	• Ceased as Chairman of the Board Financial Crime Committee	1 June 2020
	• Appointed Chairman of the Board Legal, Regulatory & Compliance Committee	1 June 2020
Margaret Seale	• Appointed Member of the Board Remuneration Committee	1 October 2019
	• Appointed Member of the Board Financial Crime Committee	27 November 2019
	• Ceased as Member of the Board Financial Crime Committee	1 June 2020
	• Ceased as Member of the Board Risk Committee (formerly the Board Risk & Compliance Committee)	1 June 2020
	• Appointed Member of the Board Legal, Regulatory & Compliance Committee	1 June 2020

### 6.4. Non-executive Director minimum shareholding requirement

Non-executive Directors are required to build and maintain a holding in Westpac ordinary shares to align their interests with those of shareholders. Each Non-executive Director is required to hold an interest in shares in Westpac with a market value not less than the Board base fee, within five years of appointment to the Board.

At 30 September 2020, all Non-executive Directors comply with the requirement.

1. In addition, Peter King was appointed to the Board Technology Committee on 2 December 2019.  
2. Following the 2019 Annual General Meeting.

## Directors' report

### 7. Statutory remuneration details

#### 7.1. Details of Non-executive Director remuneration

The table below details Non-executive Director remuneration.

Name	Short-term benefits			Post-employment benefits	Total \$
	Westpac Banking Corporation Board fees <sup>1</sup> \$	Subsidiary and Advisory Board fees \$	Non-monetary benefits <sup>3</sup> \$	Superannuation \$	
<b>Current Non-executive Directors</b>					
John McFarlane, Chairman <sup>2</sup>					
2020	480,054	-	8,335	14,698	503,087
2019	----- Not a KMP in 2019-----				
Nerida Caesar					
2020	294,454	-	-	21,012	315,466
2019	232,000	-	-	20,658	252,658
Alison Deans					
2020	323,671	-	-	10,578	334,249
2019	276,200	-	-	20,658	296,858
Craig Dunn					
2020	323,268	-	-	21,079	344,347
2019	275,800	-	-	20,658	296,458
Steven Harker					
2020	306,349	-	-	21,029	327,378
2019	123,667	-	-	11,972	135,639
Chris Lynch <sup>2</sup>					
2020	24,454	-	-	2,323	26,777
2019	----- Not a KMP in 2019-----				
Peter Marriott					
2020	376,057	-	-	21,190	397,247
2019	302,400	-	-	20,658	323,058
Peter Nash					
2020	377,085	-	-	21,187	398,272
2019	244,000	-	-	20,658	264,658
Margaret Seale					
2020	303,523	-	-	21,025	324,548
2019	123,667	-	-	11,972	135,639
<b>Former Non-executive Directors</b>					
Lindsay Maxsted <sup>2</sup>					
2020	408,115	-	7,468	11,148	426,731
2019	648,000	-	-	20,658	668,658
Ewen Crouch <sup>2</sup>					
2020	76,646	-	-	4,564	81,210
2019	323,000	-	-	20,658	343,658
Anita Fung <sup>2</sup>					
2020	129,489	42,610	-	10,621	182,720
2019	212,000	83,146	6,300	20,658	322,104
<b>Total fees</b>					
2020	3,423,165	42,610	15,803	180,454	3,662,032
2019	2,825,109	90,387	6,300	193,456	3,115,252

1. Includes fees paid to the Chairman and members of Board Committees, including the Board Financial Crime Committee which was a special purpose committee during 2020.

2. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.

3. Non-monetary benefits are determined on the basis of the cost to the Group including associated fringe benefits tax (FBT) where applicable and includes annual health checks.

## Directors' report

### 7.2. Remuneration details – Chief Executive Officer and Group Executives

The table below sets out details of remuneration for the CEO and Group Executives calculated in accordance with the AAS.

	Fixed remuneration <sup>1</sup>	Cash STVR award <sup>2</sup>	Short term benefits		Post-employment benefits	Other long term benefits	Share based payments		Total <sup>9</sup>
			Non-monetary benefits <sup>3</sup>	Other short term benefits <sup>4</sup>	Superannuation benefits <sup>5</sup>	Long service leave	Restricted shares <sup>6</sup>	Share rights <sup>7,8</sup>	
	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Managing Director &amp; Chief Executive Officer</b>									
Peter King, Managing Director & Chief Executive Officer									
2020	2,286,027	-	20,822	-	41,310	463,100	427,604	323,888	3,562,751
2019	1,222,006	326,500	4,238	-	36,803	19,492	549,189	483,692	2,641,920
<b>Group Executives</b>									
Rebecca Lim, Group General Counsel & Enterprise Executive <sup>10,11</sup>									
2020	575,537	(75,000)	2,207	-	22,314	13,628	207,672	64,807	811,165
2019	950,128	262,500	4,981	-	31,718	14,390	422,793	260,108	1,946,618
Guil Lima, Chief Executive, Business									
2020	990,070	-	384,076	533,180	3,748	14,548	575,580	51,884	2,553,086
2019	-	-	-	-	-	-	-	-	-
Carolyn McCann, Group Executive, Customer & Corporate Relations									
2020	884,663	-	3,497	-	23,424	29,421	369,668	143,645	1,454,318
2019	731,367	194,500	4,828	-	21,579	11,198	445,723	186,563	1,595,758
David McLean, Chief Executive Officer, Westpac New Zealand									
2020	989,209	-	3,497	-	94,548	-	-	712,683	1,799,937
2019	861,551	426,975	1,194	-	87,710	-	-	907,580	2,285,010
Christine Parker, Group Executive, Human Resources									
2020	950,258	-	3,497	-	28,181	17,869	394,231	228,766	1,622,802
2019	875,430	315,000	3,123	-	27,420	(33,023)	456,373	384,005	2,028,328
Michael Rowland, Chief Financial Officer <sup>10</sup>									
2020	94,695	-	75,325	-	7,019	122	-	-	177,161
2019	-	-	-	-	-	-	-	-	-
David Stephen, Chief Risk Officer <sup>11</sup>									
2020	1,828,781	(135,000)	125,922	-	38,991	27,273	1,461,973	303,459	3,651,399
2019	1,816,090	466,000	263,844	-	25,900	27,265	2,023,326	732,611	5,355,036
Gary Thursby, Acting Chief Information Officer <sup>13</sup>									
2020	1,206,783	-	3,497	120,000	29,394	76,758	460,647	254,721	2,151,800
2019	881,655	315,000	3,123	-	29,605	23,294	423,765	306,672	1,983,114
Les Vance, Group Executive, Financial Crime, Compliance & Conduct <sup>10</sup>									
2020	278,702	-	774	-	9,062	38,817	179,551	5,075	511,981
2019	-	-	-	-	-	-	-	-	-
Jason Yetton, Chief Executive, Specialist Businesses, Strategy & Transformation <sup>10</sup>									
2020	505,257	-	717	-	12,445	48	-	17,564	536,031
2019	-	-	-	-	-	-	-	-	-
<b>Acting Group Executives</b>									
Richard Burton, Acting Chief Executive, Consumer <sup>10</sup>									
2020	255,558	-	1,661	-	9,162	21,802	141,680	-	429,863
2019	-	-	-	-	-	-	-	-	-
Alastair Welsh, Acting Group Executive, Enterprise Services									
2020	832,473	-	2,894	-	28,036	20,756	703,974	73	1,588,206
2019	369,151	135,000	438	-	11,861	6,557	207,066	13,321	743,394
Curt Zuber, Acting Chief Executive, Westpac Institutional Bank <sup>10</sup>									
2020	299,950	-	440	-	68,876	15,170	231,520	-	615,956
2019	-	-	-	-	-	-	-	-	-
<b>Former CEO and Group Executives</b>									
Brian Hartzler, Managing Director & Chief Executive Officer <sup>10,14,16</sup>									
2020	3,038,627	-	2,136	-	241,558	27,443	(261,657)	(2,822,754)	225,353
2019	2,608,424	-	21,966	-	44,320	40,660	1,169,581	1,168,040	5,052,991
Craig Bright, Chief Information Officer <sup>10,16</sup>									
2020	1,154,119	-	192,350	116,636	31,601	(15,079)	61,643	(170,797)	1,370,473
2019	1,022,829	381,000	309,495	1,050,000	23,818	15,137	2,075,911	170,797	5,048,987
Lyn Cobley, Chief Executive, Westpac Institutional Bank <sup>10,11,12,14,15</sup>									
2020	1,127,348	(338,500)	3,773	824,437	50,206	17,005	(117,041)	985,685	2,552,913
2019	1,108,830	338,500	4,948	-	30,611	16,995	516,242	508,437	2,524,563
David Lindberg, Chief Executive, Consumer <sup>10,14,16</sup>									
2020	1,024,228	-	23,769	235,414	47,569	(111,306)	(110,803)	(1,076,835)	32,036
2019	1,129,075	125,000	6,592	-	30,434	23,822	470,092	475,368	2,260,383

## Directors' report

1. Fixed remuneration is the total cost of salary, salary sacrificed benefits (including motor vehicles, parking and associated FBT) and an accrual for annual leave entitlements.
  2. The cash STVR award is typically paid in December following the end of the financial year. Excludes interest payments made on the release of withheld 2019 STVR to Peter King (\$627), David Stephen (\$635), Rebecca Lim (\$360) and Gary Thursby (\$605).
  3. Non-monetary benefits are determined on the basis of the cost to the Group (including associated FBT, where applicable) and include annual health checks, provision of taxation advice, bank funded car parking, relocation costs, living away from home expenses and allowances.
  4. Includes payments on cessation of employment or other contracted amounts.
  5. The CEO and Group Executives are provided with life insurance cover under the Westpac Group Plan at no cost. Superannuation benefits have been calculated consistent with AASB 119 Employee Benefits.
  6. The value of restricted shares is amortised over the applicable vesting period and the amount shown is the amortisation relating to 2020 (and 2019 for comparison). The restricted shares held by Guil Lima and a portion of restricted shares held by Craig Bright and David Stephen represent an allocation made to compensate them for remuneration foregone from their previous employer on resignation to join Westpac. The restricted shares replicate the vesting periods of the equity foregone. Craig Bright received additional restricted shares for equity forgone with his previous employer in December 2019.
  7. Equity-settled remuneration is based on the amortisation over the vesting period (normally one, two or four years) of the fair value at the grant date of hurdled and unhurdled share rights that were granted during the four years ended 30 September 2020. Details of prior year grants are disclosed in previous Annual Reports. The 2020 value for David McLean includes 63% attributed to deferred STVR awards.
  8. The expensed value of the 2018 LTVR cash ROE hurdled performance share rights has been reduced to zero. The expensed value of the 2019 LTVR cash ROE hurdled performance share rights has been reduced by 50%. This reflects the current assessment of the probability of vesting.
  9. The percentage of total remuneration which is performance-related (i.e. cash STVR award plus share-based payments) was: Peter King 21%, Rebecca Lim 24%, Guil Lima 25%, Carolyn McCann 35%, David McLean 40%, Christine Parker 38%, Michael Rowland n/a, David Stephen 45%, Gary Thursby 33%, Les Vance 36%, Jason Yetton 3%, Richard Burton 33%, Alastair Welsh 44%, Curt Zuber 38%, Brian Hartzler n/a, Craig Bright n/a, Lyn Copley 25% and David Lindberg n/a. The percentage of total remuneration delivered in the form of options (including share rights) was: Peter King 9%, Rebecca Lim 8%, Guil Lima 2%, Carolyn McCann 10%, David McLean 40%, Christine Parker 14%, Michael Rowland n/a, David Stephen 8%, Gary Thursby 12%, Les Vance 1%, Jason Yetton 3%, Richard Burton n/a, Alastair Welsh n/a, Curt Zuber n/a, Brian Hartzler n/a, Craig Bright n/a, Lyn Copley 42% and David Lindberg n/a.
  10. The information relates to the period the individual was a KMP with the exception of footnote 14 below. Refer to Section 1 for further details.
  11. Adjustments to 2019 cash STVR as a result of the AUSTRAC matters are shown as a reduction in remuneration in the current year.
  12. The 2020 share based payment value for restricted shares excludes adjustments to 2019 deferred STVR before it was granted and includes adjustments to unvested STVR from prior years as a result of the AUSTRAC matters. The 2020 share based payment value for share rights includes adjustments to unvested LTVR as a result of other material risk and compliance matters.
  13. On 5 March 2020, the Board approved a project bonus for Gary Thursby following the successful divestment of part of the BT Financial Group and the Wealth Reset. This related to work mostly completed in 2019 in his previous role as Chief Operating Officer. The cash portion of the project bonus is included under other short term benefits.
  14. Fixed remuneration for Brian Hartzler, Lyn Copley and David Lindberg includes payments made or to be made during their notice period where, in line with contractual requirements, they continue to receive cash salary and superannuation.
  15. The share based payment values for Lyn Copley reflect the accruals for unvested equity up to the end of each performance period. While the full value is being accrued for all unvested equity, the awards may or may not vest subject to the relevant performance hurdles.
  16. The share based payment values for Brian Hartzler, Craig Bright and David Lindberg include the reversal of the accrued expense of unvested equity that was forfeited on termination.
-



## Directors' report

### 7.3. Movement in equity-settled instruments during the year

The table shows the movements in the number and value of equity instruments for the CEO and Group Executives under the relevant plan during 2020.

Name	Type of equity-based instrument	Number granted <sup>1</sup>	Number vested <sup>2</sup>	Number exercised <sup>3</sup>	Value granted <sup>4</sup> \$	Value exercised <sup>5</sup> \$	Value forfeited or lapsed <sup>6</sup> \$
<b>Managing Director and Chief Executive Officer</b>							
Peter King	Performance share rights	88,957	-	-	392,300	-	2,346,573
	Shares under Restricted Share Plan	13,299	20,172	-	238,164	-	-
<b>Group Executives</b>							
Rebecca Lim <sup>6</sup>	Performance share rights	44,149	-	-	194,697	-	481,201
	Shares under Restricted Share Plan	-	13,725	-	-	-	-
Guil Lima	Performance share rights	57,819	-	-	254,982	-	-
	Shares under Restricted Share Plan	46,085	-	-	1,155,010	-	-
Carolyn McCann	Performance share rights	39,815	-	-	169,965	-	458,308
	Shares under Restricted Share Plan	7,922	11,972	-	141,871	-	-
David McLean	Performance share rights	62,385	-	-	275,118	-	1,838,167
	Unhurdled share rights	18,838	18,053	-	426,036	-	-
Christine Parker	Performance share rights	52,293	-	-	230,612	-	1,718,655
	Shares under Restricted Share Plan	12,830	16,822	-	229,765	-	-
Michael Rowland <sup>6</sup>	Performance share rights	-	-	-	-	-	-
	Shares under Restricted Share Plan	-	-	-	-	-	-
David Stephen	Performance share rights	85,683	-	-	377,862	-	-
	Shares under Restricted Share Plan	18,981	67,965	-	339,920	-	-
Gary Thursby	Performance share rights	60,592	-	-	267,211	-	687,462
	Shares under Restricted Share Plan	20,219	15,663	-	350,594	-	-
Les Vance <sup>6</sup>	Performance share rights	22,227	-	-	70,811	-	-
	Shares under Restricted Share Plan	-	-	-	-	-	-
Jason Yetton <sup>6</sup>	Performance share rights	54,213	-	-	172,712	-	-
	Shares under Restricted Share Plan	-	-	-	-	-	-
<b>Acting Group Executives</b>							
Richard Burton <sup>6</sup>	Performance share rights	-	-	-	-	-	-
	Shares under Restricted Share Plan	1,841	-	-	32,969	-	-
Alastair Welsh	Performance share rights	-	-	-	-	-	423,926
	Shares under Restricted Share Plan	35,944	8,543	-	847,130	-	-
Curt Zuber <sup>6</sup>	Performance share rights	-	-	-	-	-	-
	Shares under Restricted Share Plan	7,372	-	-	128,092	-	-
<b>Former CEO and Group Executives</b>							
Brian Hartzler <sup>6</sup>	CEO Performance share rights	-	-	-	-	-	21,518,209
	Shares under the CEO Restricted Share Plan	-	44,626	-	-	-	517,201
Craig Bright <sup>6</sup>	Performance share rights	74,121	-	-	326,874	-	2,531,169
	Shares under Restricted Share Plan	20,244	40,528	-	394,109	-	1,201,087
Lyn Cobley <sup>6</sup>	Performance share rights	67,944	-	-	299,633	-	2,859,503
	Shares under Restricted Share Plan	-	19,533	-	-	-	174,043
David Lindberg <sup>6</sup>	Performance share rights	69,383	-	-	305,979	-	1,943,241
	Shares under Restricted Share Plan	-	17,323	-	-	-	-

- No performance options were granted in 2020. Any deferred STVR awards in the form of restricted shares (or unhurdled share rights for David McLean based in New Zealand) are awarded in December each year. David McLean's unhurdled share rights were granted on 27 July 2020 at a fair value of \$23.35 (unhurdled share rights which vested on 1 October 2020) and \$21.92 (unhurdled share rights vesting on 1 October 2021).
- No hurdled share rights granted in 2015 vested in October 2019 when assessed against the relative TSR and cash EPS performance hurdles.
- Vested share rights granted after July 2015 may be exercised up to a maximum of 15 years from their commencement date. For each vested share right exercised during the year, the relevant executive received one fully paid Westpac ordinary share. The exercise price for share rights is zero.
- The impact of the cancellation of 2020 STVR for the CEO and Group Executives is not reflected as any awards would have been granted in December 2020. For performance share rights, the value granted represents the number of securities granted multiplied by the fair value per instrument as set out in the table in the sub-section titled 'Fair value of LTVR awards made during the year' below. For restricted shares, the value granted represents the number of ordinary shares granted multiplied by the five day VWAP of a Westpac ordinary share on the date the shares were granted. These values, which represent the full value of the equity-based awards made to the CEO and Group Executives in 2020, do not reconcile with the amount shown in the table in Section 7.2 which shows the amount amortised in the current year of equity awards over their vesting period. The minimum total value of the grants for future financial years is zero and an estimate of the maximum possible total value in future financial years is the fair value, as shown above.
- The value of each share right exercised, forfeited or lapsed is calculated based on the five day VWAP of a Westpac ordinary share on the date of exercise (or forfeiture or lapse), less the relevant exercise price (if any). Where the exercise price is greater than the five day VWAP of a Westpac ordinary share, the value has been calculated as zero. The overall values reflect forfeitures or lapses as a result of a failure to meet performance conditions, resignation or adjustments for material risk and compliance matters (such as AUSTRAC).
- The information relates to the period the individual was a KMP. Refer to Section 1 for further details.

## Directors' report

### Fair value of LTVR awards made during the year

In accordance with AASB 2 Share-based Payment, the table below provides a summary of the fair value of LTVR awards granted to the CEO and Group Executives in December 2019. LTVR awards will only vest if performance hurdles are achieved and service conditions are met in future years.

Plan name	Granted to	Performance hurdle	Grant date	Commencement date	Test date	Expiry	Fair value per instrument <sup>2</sup>
Westpac LTVR Plan	CEO and Group Executives	Relative TSR	19 December 2019	1 October 2019	1 October 2023	1 October 2034	\$4.41

### 7.4. Details of Westpac equity holdings of Non-executive Directors

The table below sets out details of relevant interests in Westpac ordinary shares held by Non-executive Directors (including their related parties) during the year ended 30 September 2020<sup>3</sup>.

	Number held at start of the year	Changes during the year	Number held at end of the year
<b>Current Non-executive Directors</b>			
John McFarlane <sup>4</sup>	n/a	10,000	10,000
Nerida Caesar	13,583	-	13,583
Alison Deans	14,392	1,240	15,632
Craig Dunn	8,869	6,140	15,009
Steven Harker	11,930	1,240	13,170
Chris Lynch <sup>4,5</sup>	n/a	-	13,090
Peter Marriott <sup>6</sup>	39,071	1,240	40,311
Peter Nash	8,020	7,240	15,260
Margaret Seale <sup>7</sup>	37,439	1,241	38,680
<b>Former Non-executive Directors</b>			
Lindsay Maxsted <sup>4</sup>	23,680	1,990	n/a
Ewen Crouch <sup>4,8</sup>	82,264	1,447	n/a
Anita Fung <sup>4</sup>	-	-	n/a

- In addition, LTVR awards were also granted to Carolyn McCann, Jason Yetton and Les Vance on 27 July 2020 with a fair value per instrument of \$3.19. For these awards, the commencement date is 2 April 2020, the test date is 1 April 2024 and the expiry date is 2 April 2035.
- The fair values of performance share rights granted during the year have been independently calculated at their respective grant dates based on the requirements of AASB 2 Share-based Payment. The fair value of performance share rights with hurdles based on TSR performance relative to a group of comparator companies takes into account the average TSR outcome determined using a Monte Carlo simulation pricing model.
- Other than as disclosed below, no share interests include non-beneficially held shares.
- The information relates to the period the individual was a KMP. Refer to Section 1 for further details.
- In addition to holding ordinary shares, Chris Lynch and his related parties held interests in 1,137 Westpac Capital Notes 5 at year end.
- In addition to holding ordinary shares, Peter Marriott and his related parties held interests in 563 Westpac Capital Notes 2 at year end.
- In addition to holding ordinary shares, Margaret Seale and her related parties held interests in 3,220 Westpac Capital Notes 2 at year end.
- Ewen Crouch held 42,000 ordinary shares following the grant of probate in a deceased estate for which he is one of the executors. In addition, Ewen Crouch and his related parties held interests in 250 Westpac Capital Notes 2.

## Directors' report

### 7.5. Details of Westpac equity holdings of Executive Key Management Personnel

The table below details Westpac equity held (and movement in that equity) by the CEO and Group Executives (including their related parties) for the year ended 30 September 2020<sup>1</sup>.

Name	Type of equity-based instrument	Number held at start of the year	Number granted during the year as remuneration	Received on exercise and/or exercised during the year	Number forfeited or lapsed during the year <sup>2</sup>	Other changes during the year	Number held at end of the year	Number vested and exercisable at end of the year
<b>Managing Director and Chief Executive Officer</b>								
Peter King	Ordinary shares	118,587	13,299	-	-	-	131,886	-
	Performance share rights	340,558	88,957	-	(82,720)	-	346,795	-
<b>Group Executives</b>								
Rebecca Lim <sup>3</sup>	Ordinary shares	45,216	-	-	-	-	n/a	n/a
	Performance share rights	193,217	44,149	-	(16,963)	-	n/a	n/a
Guil Lima <sup>3</sup>	Ordinary shares	n/a	46,085	-	-	-	46,085	-
	Performance share rights	n/a	57,819	-	-	-	57,819	-
Carolyn McCann	Ordinary shares	59,253	7,922	-	-	-	67,175	-
	Performance share rights	78,548	39,815	-	(16,156)	-	102,207	-
David McLean	Ordinary shares	9,613	-	-	-	-	9,613	-
	Performance share rights	286,886	62,385	-	(64,798)	-	284,473	2,148
	Unhurdled share rights	79,277	18,838	-	-	-	98,115	67,884
Christine Parker	Ordinary shares	29,627	12,830	-	-	(10,000)	32,457	-
	Performance share rights	260,523	52,293	-	(60,585)	-	252,231	-
Michael Rowland <sup>3,4</sup>	Ordinary shares	n/a	-	-	-	-	-	-
	Performance share rights	n/a	-	-	-	-	-	-
David Stephen	Ordinary shares	135,929	18,981	-	-	-	154,910	-
	Performance share rights	278,698	85,683	-	-	-	364,381	-
Gary Thursby	Ordinary shares	108,354	20,219	-	-	-	128,573	-
	Performance share rights	213,978	60,592	-	(24,234)	-	250,336	-
Les Vance <sup>3</sup>	Ordinary shares	n/a	-	-	-	-	78,767	-
	Performance share rights	n/a	22,227	-	-	-	22,227	-
Jason Yetton <sup>3</sup>	Ordinary shares	n/a	-	-	-	-	-	-
	Performance share rights	n/a	54,213	-	-	-	54,213	-
<b>Acting Group Executives</b>								
Richard Burton <sup>3</sup>	Ordinary shares	n/a	1,841	-	-	-	71,749	-
	Performance share rights	n/a	-	-	-	-	-	-
Alastair Welsh	Ordinary shares	37,256	35,944	-	-	-	73,200	-
	Performance share rights	14,944	-	-	(14,944)	-	-	-
Curt Zuber <sup>3</sup>	Ordinary shares	n/a	7,372	-	-	-	202,934	-
	Performance share rights	n/a	-	-	-	-	-	-
<b>Former CEO and Group Executives</b>								
Brian Hartzler <sup>3</sup>	Ordinary shares	151,478	-	-	(20,933)	-	n/a	n/a
	CEO Performance share rights	840,679	-	-	(840,679)	-	n/a	n/a
Craig Bright <sup>3</sup>	Ordinary shares	132,151	20,244	-	(72,040)	(80,355)	n/a	n/a
	Performance share rights	77,696	74,121	-	(151,817)	-	n/a	n/a
Lyn Cobley <sup>3,5</sup>	Ordinary shares	110,717	-	-	(9,362)	-	n/a	n/a
	Performance share rights	356,810	67,944	-	(105,123)	-	n/a	n/a
David Lindberg <sup>3</sup>	Ordinary shares	82,671	-	-	-	-	n/a	n/a
	Performance share rights	319,482	69,383	-	(68,502)	-	n/a	n/a

1. The highest number of shares held by an individual in the table is 0.0056% of total Westpac ordinary shares outstanding as at 30 September 2020.
2. Forfeitures or lapses during the year are as a result of a failure to meet performance conditions and resignation, with the exception of a former Group Executive who also has adjustments for material risk and compliance matters (such as AUSTRAC).
3. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.
4. Michael Rowland held interests in 500 Westpac Capital Notes 3 and 500 Westpac Capital Notes 5.
5. In addition to holding ordinary shares, Lyn Cobley and her related parties held interests in 4,000 Westpac Capital Notes 5 and 3,500 Westpac Capital Notes 6.

## Directors' report

### 7.6 Loans to Non-executive Directors and Executive Key Management Personnel disclosures

Financial instrument transactions that occurred during the financial year between Non-executive Directors, the CEO or Group Executives and the Group are in the ordinary course of business on terms and conditions (including interest and collateral) as they apply to other employees and certain customers. These transactions are provided at arms-length and at normal commercial rates and consist principally of normal personal banking and financial investment services.

The table below details loans to Non-executive Directors, the CEO and Group Executives (including their related parties) of the Group.

	Balance at start of the year \$	Interest paid and payable for the year \$	Interest not charged during the year \$	Balance at end of the year \$	Number in Group at end of the year
Non-executive Directors	19,785,162	165,382	-	1,171,921	1
CEO and Group Executives	11,919,499	383,875	-	14,607,236	7
<b>Total</b>	<b>31,704,661</b>	<b>549,257</b>	<b>-</b>	<b>15,779,157</b>	<b>8</b>

The table below details KMP (including their related parties) with loans above \$100,000 during 2020.

	Balance at start of the year \$	Interest paid and payable for the year \$	Interest not charged during the year \$	Balance at end of the year \$	Highest indebtedness during the year \$
<b>Non-executive Directors</b>					
Steven Harker <sup>1</sup>	15,000,000	67,053	-	-	15,000,000
Peter Nash	1,189,402	37,596	-	1,171,921	1,291,099
<b>Former Non-executive Directors</b>					
Lindsay Maxsted <sup>2</sup>	2,666,979	57,313	-	n/a	3,103,318
Ewen Crouch <sup>2</sup>	928,781	3,420	-	n/a	928,781
<b>CEO and Group Executives</b>					
Rebecca Lim <sup>2</sup>	600,000	5,495	-	600,000	600,000
Carolyn McCann	307,697	9,030	-	261,373	347,697
David McLean	625,816	25,634	-	681,206	690,169
Christine Parker	4,988,520	145,275	-	4,981,435	5,026,841
Gary Thursby	1,864,791	69,695	-	-	1,947,763
Les Vance <sup>2</sup>	n/a	21,415	-	2,531,885	2,653,970
Alastair Welsh	726,205	24,104	-	651,337	1,520,788
Curt Zuber <sup>2</sup>	n/a	13,192	-	4,900,000	4,900,000
<b>Former CEO and Group Executives</b>					
Brian Hartzler <sup>2</sup>	806,470	5,626	-	n/a	819,538
Lyn Cobley <sup>2</sup>	2,000,000	64,409	-	n/a	2,007,287

1 Steven Harker's loan was in place prior to his commencement as a Non-executive Director at Westpac. Steven disclosed the loan as part of the onboarding process. The loan was provided at arms-length in the ordinary course of business and at normal commercial rates.

2 The information relates to the period the individual was a KMP. Refer to Section 1 for further details.

## Directors' report

### 11. Auditor

#### a) Non-audit services

We may decide to engage PwC on assignments additional to their statutory audit duties where their expertise or experience with Westpac or a controlled entity is important. Details of the non-audit service amounts paid or payable to PwC for non-audit services provided during the 2019 and 2020 financial years are set out in Note 35 to the respective financial statements.

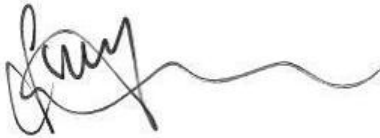
PwC also provides audit and non-audit services to non-consolidated entities, non-consolidated trusts of which a Westpac Group entity is trustee, manager or responsible entity and non-consolidated superannuation funds or pension funds. The fees in respect of these services were approximately \$6.1 million in total (2019: \$7.5 million). PwC may also provide audit and non-audit services to other entities in which Westpac holds a minority interest and which are not consolidated. Westpac is not aware of the amount of any fees paid to PwC by those entities.

Westpac has a policy on engaging PwC, details of which are set out in Westpac's Corporate Governance Statement and in the subsection entitled 'Engagement of the external auditor', which forms part of this Directors' report.

The Board has considered the position and, in accordance with the advice received from the Board Audit Committee, is satisfied that the provision of the non-audit services during 2020 by PwC is compatible with the general standard of independence for auditors imposed by the Corporations Act. The Directors are satisfied, in accordance with advice received from the Board Audit Committee, that the provision of non-audit services by PwC, as set out above, did not compromise the auditor independence requirements of the Corporations Act for the following reasons:

- all non-audit services provided by PwC for the year have been reviewed by the Board Audit Committee, which is of the view that they do not impact the impartiality and objectivity of PwC; and
- based on Board quarterly independence declarations made by PwC to the Board Audit Committee during the year, none of the services undermine the general principles relating to auditor independence including reviewing or auditing PwC's own work, acting in a management or a decision-making capacity for the company, acting as advocate for the company or jointly sharing economic risk and rewards.

Signed in accordance with a resolution of the Board.



John McFarlane  
Chairman  
1 November 2020



Peter King  
Managing Director & Chief Executive Officer  
1 November 2020

## Information on Westpac

Westpac is one of the four major banking organisations in Australia and one of the largest banking organisations in New Zealand. We provide a broad range of banking and financial services in these markets, including consumer<sup>1</sup>, business and institutional banking and wealth management services.

We have branches, affiliates and controlled entities<sup>2</sup> throughout Australia, New Zealand, Asia and in the Pacific region, and maintain branches and offices in some of the key financial centres around the world.

We were founded in 1817 and were the first bank established in Australia. In 1850, we were incorporated as the Bank of New South Wales by an Act of the New South Wales Parliament. In 1982, we changed our name to Westpac Banking Corporation following our merger with the Commercial Bank of Australia. On 23 August 2002, we were registered as a public company limited by shares under the *Australian Corporations Act 2001* (Cth) (Corporations Act).

### Organisational structure

Our business is focused in Australia and New Zealand, operating under multiple brands. The Group operates through an extensive branch and ATM network, significant online capability, and call centres supported by specialist relationship and product managers. Our operations comprise the following key divisions:

**Consumer** is responsible for sales and service of banking products, including mortgages, credit cards, personal loans, and savings and deposit products to consumer customers in Australia. Banking products are provided under the Westpac, St. George, BankSA, Bank of Melbourne, and RAMS brands. Consumer works with Business, WIB, and Specialist Businesses in the sales, service, and referral of certain financial services and products including general and life insurance, superannuation, platforms, auto lending and foreign exchange.

**Business** provides business banking products and services for Australian SME and Commercial customers (including Agribusiness) generally up to \$200 million in exposure. The division also serves Private Wealth. SME includes relationship managed and non-relationship managed SME customers. The division offers a wide range of banking products and services to support their borrowing, payments and transaction needs. In addition, specialist services are provided for cash flow finance, trade finance, equipment finance and property finance. Business operates under the Westpac, St. George, BankSA, and Bank of Melbourne brands. Business works with Consumer, WIB, and Specialist Businesses in the sale, referral and service of select financial services and risk management products (including corporate superannuation, foreign exchange and interest rate hedging).

**Westpac Institutional Bank (WIB)** delivers a broad range of financial products and services to corporate, institutional and government customers operating in, or with connections to, Australia and New Zealand. WIB operates through dedicated industry relationship and specialist product teams, with expert knowledge in financing, transactional banking, and financial and debt capital markets. Customers are supported throughout Australia and via branches and subsidiaries located in New Zealand, the US, UK and Asia. WIB works with all the Group's divisions in the provision of markets' related financial needs including foreign exchange and fixed interest solutions.

**Westpac New Zealand** provides banking, wealth and insurance products and services for consumer, business and institutional customers in New Zealand. Westpac conducts its New Zealand banking business through two banks: Westpac New Zealand Limited, which is incorporated in New Zealand, and Westpac Banking Corporation (New Zealand Branch), which is incorporated in Australia. Westpac New Zealand operates through a network of branches and ATMs in both the North and South Islands. Business and institutional customers are also served through relationship and specialist product teams. Banking products and services are provided under the Westpac brand while insurance and wealth products are provided under Westpac Life and BT brands, respectively. New Zealand maintains its own infrastructure, including technology, operations and treasury in accordance with regulatory requirements.

**Specialist Businesses** provides automobile finance, Australian life, general and lenders mortgage insurance, investment product and services (including margin lending and equities broking), superannuation and retirement products as well as wealth administration platforms. It also manages Westpac Pacific which provides a full range of banking services in Fiji and Papua New Guinea. The division operates under the Westpac, St. George, BankSA, Bank of Melbourne, and BT brands. Specialist Businesses works with Consumer, Business and WIB in the provision of select financial services and products.

**Group Businesses** include:

- Treasury, which is responsible for the management of the Group's balance sheet including wholesale funding, capital and the management of liquidity. Treasury also manages the interest rate risk and foreign exchange risks inherent in the balance sheet, including managing the mismatch between Group assets and liabilities. Treasury's earnings are primarily sourced from managing the Group's balance sheet and interest rate risk, (excluding Westpac New Zealand) within set risk limits;
- Group Technology, which is responsible for technology strategy and architecture, infrastructure and operations, applications development and business integration in Australia; and
- Core Support, which comprises Group support functions, including Australian banking operations, property services, strategy, finance, risk, compliance, legal, human resources, and customer and corporate relations.

1. A consumer is defined as a person who uses our products and services. It does not include business entities.

2. Refer to Note 31 to the financial statements for a list of our material controlled entities as at 30 September 2020.

## Information on Westpac

Group Businesses also includes earnings on capital not allocated to divisions, certain intra-group transactions that facilitate the presentation of the performance of the Group's divisions, gains/losses from most asset sales, earnings and costs associated with the Group's Fintech investments, costs associated with customer remediation for the Advice business<sup>3</sup>, and certain other head office items such as centrally raised provisions.

### Significant developments

#### COVID-19 impacts on Westpac

COVID-19 has had, and continues to have, a significant and adverse impact on the Australian economy, the banking sector, our customers, counterparties and third party suppliers, as well as our operations.

In response to the COVID-19 pandemic, the Australian government has taken a number of actions to help reduce and mitigate the economic impact of the pandemic, including in relation to JobKeeper and JobSeeker payments. The Australian, State and Territory governments have also implemented a range of material restrictions on businesses, venues, travel, movement and gatherings of people. There have also been similar restrictions put in place in other jurisdictions in which the Group operates. Many of these new measures have adversely impacted Westpac.

Westpac's business activities and operations have been, and will likely in the future be, disrupted by the COVID-19 pandemic. For example, the COVID-19 pandemic has resulted in Westpac closing workplaces and suspending the provision of services through certain channels. The COVID-19 pandemic has also disrupted, and will continue to disrupt, numerous industries and global supply chains.

Banks continue to play an important role in supporting customers, continuing to lend to keep credit flowing and supporting the circulation of funds in the economy. Westpac has provided support to certain customers impacted by the COVID-19 pandemic by implementing a range of initiatives, such as lowering interest rates on certain products, waiving certain fees, providing special loans to support customers to manage their cash flow and granting deferrals of mortgage and business loan repayments. These initiatives, and any support that governments or regulators may in the future require banks to provide to customers impacted by the COVID-19 pandemic, may have a negative impact on the Group's financial performance and may see the Group assume greater risk than it would have under ordinary circumstances.

Both APRA and ASIC have supported the provision of credit to customers in these circumstances and remain closely engaged to understand the impact of these measures on our customers, capital, credit risk profile and liquidity. On 1 September 2020, Westpac submitted a comprehensive plan to APRA and ASIC detailing the existing and planned processes in place to ensure appropriate ongoing borrower review, customer engagement, capabilities, resourcing and oversight across the borrower assessment process for COVID-19 impacted customers. Westpac is expected to identify, address and report to ASIC and APRA any material issues that arise in the implementation of these plans.

The COVID-19 pandemic has also led to increased regulatory focus in certain areas, including operational resilience, technology, cyber security, capital management and stress testing. Westpac continues to manage these risks.

In March 2020, the RBA established a Term Funding Facility (TFF) to lower funding costs for the entire banking system so that the cost of credit to households and businesses is low, and to provide an incentive for lenders to support credit to businesses. The TFF provides Westpac access to at least \$29.8 billion of funds through three year repurchase transactions at a fixed interest rate of 25 basis points. For further information on the TFF see Note 21 to the financial statements.

Further information on the actual and potential impacts of COVID-19 and the Group's response are set out in the 'Strategic Report' and 'Risk Factors' sections.

### Westpac significant developments

#### Leadership changes, reset of strategy and launch of Lines of Business operating model

Since November 2019, there have been significant changes to the Westpac Board and Group Executives. Further information is set out in Section 10 of the Directors' Report.

In addition, Westpac has adopted a new purpose, helping Australians and New Zealanders succeed, and reset its strategy which is focused on concentrating on banking in our core markets of Australia and New Zealand to support consumer, business, commercial and institutional customers. Further information is set out in the Strategic Report section.

Westpac has also launched its Lines of Business operating model to clarify responsibility and accountability for end-to-end performance. Further information is set out in the Strategic Report section.

#### AUSTRAC civil proceedings

On 20 November 2019, AUSTRAC commenced civil proceedings in the Federal Court of Australia against Westpac in relation to alleged contraventions of the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006* (Cth) (AML/CTF Act). These proceedings related to non-reporting of a large number of International Funds Transfer Instructions (IFTIs) and a failure to include in a number of IFTIs required information about the payer, failings in relation to record keeping and the passing on of certain data required in IFTIs, failure to comply with correspondent banking obligations, AML/CTF Program failures and contraventions of ongoing customer due diligence obligations. AUSTRAC alleged over 23 million contraventions of the AML/CTF Act.

On 24 September 2020, Westpac announced that it had reached an agreement with AUSTRAC to resolve the proceedings, subject to Court approval. Under the agreement, the parties agreed to file with the Court a Statement of Agreed Facts and Admissions (SAFA), and to recommend to the Court that Westpac pay a civil penalty of \$1.3 billion in relation to in excess of 23 million admitted contraventions of the AML/CTF Act. Westpac also agreed to pay AUSTRAC's legal costs of \$3.75 million. In light of the above developments, Westpac has increased the provision in respect of the penalty from \$900 million to \$1.3 billion. The settlement was approved by the Court on 21 October 2020. Further information on the provision is set out in Note 27 to the financial statements.

## Information on Westpac

As part of the SAFA, Westpac admitted to additional contraventions of the AML/CTF Act to those in its Defence of May 2020, and to the new allegations in the Amended Statement of Claim that AUSTRAC filed with the Court on 24 September 2020. Those additional admitted contraventions relate to the reporting of 76,144 IFTIs that did not contain the required information about the payer, two additional failures to comply with correspondent banking due diligence obligations, a failure to conduct appropriate ongoing customer due diligence in relation to a number of additional customers, and aspects of Part A of Westpac's AML/CTF Program not fully complying with the requirements under the AML/CTF Act and the AML/CTF Rules.

### AUSTRAC response plan and external reviews

Since the commencement of the AUSTRAC proceedings, Westpac has made significant progress in its AUSTRAC response plan. Further information on the AUSTRAC response plan is set out in the Strategic Report section.

Westpac commissioned a number of external reviews in order to identify the causes of the compliance failings related to the AUSTRAC proceedings, determine appropriate consequences, and to identify key lessons learned. These reviews include a review by an Advisory Panel into Westpac's Board governance of AML/CTF obligations, an assurance review by Promontory of Westpac's management accountability investigation, and a review, also by Promontory, of Westpac's financial crime program.

On 4 June 2020 Westpac released a copy of the Advisory Panel Report and a summary of the reviews' findings and recommendations.

### Financial Crime

Following the AUSTRAC proceedings, Westpac has been progressing actions to improve its financial crime program. This includes a significant multi-year program of work to improve its management of financial crime risks (including AML/CTF, sanctions, Anti-Bribery and Corruption, *Foreign Account Tax Compliance Act* (FATCA) and Common Reporting Standards (CRS)). Through this work, Westpac has identified further weaknesses and areas for improvement, which it is addressing. Specific focus areas include uplifting its AML/CTF policies, reviewing the completeness of data feeding into its AML/CTF systems and considering the adequacy and appropriateness of its AML/CTF processes and controls. The work also involves addressing matters identified in AUSTRAC's Statement of Claim and outlined in the SAFA.

Westpac is also undertaking remediation work in multiple areas, including applicable customer identification procedures, ongoing and enhanced customer due diligence, customer and payment screening, risk assessments, transaction monitoring and regulatory reporting including in relation to IFTIs, Threshold Transaction Reports (TTRs) and Suspicious Matter Reports (including "tipping off" controls).

With increased focus on financial crime, further issues requiring attention have been identified and may continue to be identified. As part of these efforts, Westpac identified deficiencies in certain systems and controls relevant to its obligation to file TTRs. This has resulted in instances where the Group has failed to report TTRs, as well as instances where the Group

filed TTRs with incomplete or inaccurate information. The Group self-reported these TTR deficiencies to AUSTRAC, providing a series of updates since 2019, and is keeping AUSTRAC apprised of the status of its remediation.

As part of the remediation work the Group is also working to remediate gaps and enhance controls to support compliance with its FATCA and CRS obligations.

Details about the consequences of failing to comply with financial crime obligations are set out in the Risk Factors section.

### Australian Prudential Regulation Authority (APRA) and Australian Securities and Investments Commission (ASIC) investigations

On 17 December 2019, APRA commenced an investigation examining potential contraventions by Westpac, its directors and/or senior managers of the *Banking Act 1959* (Cth) (including the Banking Executive Accountability Regime) (Banking Act) and/ or APRA's Prudential Standards by engaging in, and the way it responded to, the conduct which is the subject of the AUSTRAC proceedings.

On 17 June 2020, APRA delegated certain of its enforcement powers under the Banking Act to ASIC. Following that delegation, ASIC will examine potential contraventions under the Banking Act by Westpac, its directors and/or senior managers. APRA has retained its power to administratively disqualify certain individuals under the Banking Act.

ASIC has commenced an extensive investigation into matters related to the AUSTRAC allegations in the AUSTRAC proceedings. Westpac remains committed to cooperating and working constructively with ASIC during its investigation which is ongoing. Westpac has not received an indication from ASIC about the nature of any enforcement action it may take.

Details about the consequences of failing to comply with legal obligations are set out in the Risk Factors section.

### Australian and US class actions

Westpac is defending a class action proceeding which was commenced in December 2019 in the Federal Court of Australia by law firm Phi Finney McDonald, on behalf of certain investors in Westpac securities between 16 December 2013 and 19 November 2019. The proceeding involves allegations relating to market disclosure issues connected to Westpac's monitoring of financial crime over the relevant period and matters which are the subject of the AUSTRAC proceedings. The claims do not identify the amount of any damages sought. However, given the time period in question and the nature of the claims it is likely that the damages which will be alleged will be significant. No provision has been taken in relation to the potential exposure.

A second class action in relation to similar issues was commenced by law firm Johnson Winter & Slattery in March 2020. The Phi Finney McDonald claim was subsequently amended to include the group members from the Johnson Winter & Slattery proceeding. The Johnson Winter & Slattery proceeding was discontinued in May 2020 by agreement between Westpac, the applicant in that proceeding and the applicant in the Phi Finney McDonald proceeding.



## Information on Westpac

In January 2020, a US class action was commenced by the Rosen Law Firm, naming Westpac, our current CEO and our former CEO as defendants. It was brought on behalf of certain investors in Westpac securities between 11 November 2015 and 19 November 2019. That claim related to market disclosure issues connected to Westpac's monitoring of financial crime over the relevant period and matters which are the subject of the AUSTRAC proceedings. The parties have agreed to settle this proceeding on a wholly without admissions basis and on the basis that in return for full releases from the class members in the proceeding, Westpac will pay an amount of US\$3.1million. The settlement remains subject to approval by the District Court of Oregon and a process to give class members an option to opt out. In light of the above developments, Westpac has taken a provision in respect of the settlement.

### APRA review into risk governance

On 17 December 2019, following the commencement of the AUSTRAC proceedings and other significant prudential reviews, APRA announced that in addition to investigating possible breaches of the Banking Act by Westpac, it would conduct an extensive supervision program focused on Westpac's risk governance, accountability and risk culture. This program will assess Westpac's remediation actions, the effectiveness of Westpac's execution and the steps Westpac has been taking to strengthen risk governance, including through its self-assessment, which is referred to below. APRA's review will consider several governance focus areas in non-financial and financial risk management and case studies. This review is expected to take approximately 18 months and result in a report of APRA's observations and findings.

### Operational risk capital overlays

The following additional capital overlays are currently applied by APRA to Westpac's operational risk capital requirement:

- \$500 million in response to Westpac's Culture, Governance and Accountability (CGA) self-assessment. The overlay applied from 30 September 2019 and will remain in place until APRA is satisfied that Westpac has completed its action plan.
- \$500 million in response to the magnitude and nature of issues alleged by AUSTRAC in its Statement of Claim. The additional overlay applied from 31 December 2019.

Both of the overlays have been applied through an increase in risk weighted assets (RWA). The impact on Westpac's Level 2 common equity tier 1 (CET1) capital ratio at 30 September 2020 was 31 basis points.

### Outcome of Specialist Businesses strategic review

On 4 May 2020, Westpac announced the creation of a new Specialist Businesses division consisting of the following businesses:

- Superannuation, Investments and Platforms;
- Insurance;
- Auto and vendor finance; and
- Westpac Pacific.

These businesses have since undergone a strategic review process which has now been completed. The outcome is that Westpac does not view itself as the long-term owner of these businesses and will seek to exit them over time as market conditions permit.

On 21 August 2020, Westpac announced that it had entered into an agreement for the sale of its Vendor Finance business to Angle Finance, a portfolio company of Cerberus Capital Management, L.P. Vendor Finance supports third parties to fund small ticket equipment finance loans to around 42,000 Australian businesses. Given the relatively modest size of the portfolio, the sale is expected to have an immaterial impact on Westpac's balance sheet and capital ratios. Completion is expected to occur at the end of April 2021.

### Consolidation of Westpac's international operations

Following a comprehensive review of its Asia, Europe and US businesses, Westpac has decided to consolidate its international operations into three branches; Singapore, London and New York. This decision means the Group will exit operations in Beijing, Shanghai, Hong Kong, Mumbai and Jakarta. The changes are not expected to have a significant impact on cash earnings and, over time, are planned to improve the Group's capital efficiency, including by reducing RWA.

### Sale of shares in Pandal Group Limited

On 17 June 2020, Westpac announced the sale of approximately 31 million Pandal Group Limited (ASX:PDL) (Pandal) shares at a price of \$5.98 per share, pursuant to a fully underwritten institutional offer. This sale completed the divestment of Westpac's proprietary shareholding in Pandal, following earlier share sales in 2007, 2015 and 2017.

### Sale of shares in Zip Co Limited

On 21 October 2020, Westpac announced the sale of its 10.7% stake in Zip Co Limited (ASX:Z1P) by way of a fully underwritten institutional offer. The decision reflects Westpac's approach to simplifying its business and ensuring the efficient use of capital. The sale added approximately 8 basis points to Westpac's common equity tier 1 capital ratio in the first half of FY21. Settlement of the transaction occurred on 26 October 2020.

## Westpac reviews

### Culture, Governance and Accountability reassessment

Following a reassessment of its existing CGA Remediation Plan (as defined below), which was undertaken in response to a request from APRA, Westpac has launched a Group-wide program to strengthen its management of non-financial risks.

Westpac first conducted a self-assessment into culture, governance and accountability in November 2018 and developed a remediation plan in response (CGA Remediation Plan). Following AUSTRAC's Statement of Claim in November 2019, Westpac reassessed its remediation plan at the request of APRA. A central conclusion from the reassessment was that Westpac's non-financial risk culture remains immature and reactive.

## Information on Westpac

As a result, Westpac is embarking on a Group-wide program, CORE – Customer Outcomes and Risk Excellence – with a focus on Board and Executive oversight of non-financial risk, and strengthening risk culture, risk frameworks and risk management capability. Promontory will provide ongoing assurance over the CORE program.

Further information about CORE is set out in the 'Strategic Report' and 'Group Performance' sections.

### Risk management

Westpac is upgrading its end to end risk management. Recent reviews have identified a wide range of shortcomings and areas for improvement in Westpac's policies, systems and data, as well as its risk capabilities and risk management framework. The Group has a number of risks which sit outside of our risk appetite or do not meet the expectations of regulators. The CORE program is addressing some of these improvements. Key components of the CORE program include embedding a more proactive risk culture, refining a three lines of defence model to define clearer risk management accountabilities and improving risk awareness, capability and capacity through organisational-wide training and additional risk resources in the business. Other areas of improvement are being addressed through significant investment in risk management expertise in areas such as operational risk, compliance, financial crime, stress testing, modelling and data management.

Further information about risk management is set out in the Risk and Risk Management section.

### Regulatory and Government focus

#### Royal Commission into the banking, superannuation and financial services industry

Implementation of the 76 express recommendations in the Final Report of the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry continues to have a significant impact on Australia's banking and financial services entities and their regulators. Depending on how and when the government legislates or regulates for the recommendations there may also be adverse impacts on our business.

To allow the industry to focus on its response to COVID-19 and support for customers on 8 May 2020 the government announced a six month deferral in its Implementation Roadmap. A number of the legislative drafts are proposed to come into effect in early 2021 but the final form of these drafts have not yet been released by the government posing a challenge to implementation.

Presently, 50 recommendations apply to Westpac. The Group has commenced programs of work in relation to all of the applicable recommendations that have been the subject of legislative activity and/or regulatory activity and, to date, has implemented 14 recommendations.

In anticipation of the removal of grandfathering of conflicted remuneration payable to financial advisers effective from 1 January 2021, we are also currently reviewing third party remuneration arrangements.

Other impacts arising from the Royal Commission include a number of claims being brought against financial institutions in relation to certain matters

considered during the Royal Commission, and the referral of several cases of misconduct to the financial regulators by Commissioner Hayne. The Royal Commission has also led to increased political and regulatory scrutiny of the financial industry in New Zealand and may continue to do so.

#### Changes to responsible lending laws

On 25 September 2020, the government announced a proposed simplification of Australia's consumer credit regulatory regime. The government's intended commencement date (subject to the passage of law) is 1 March 2021. We are closely monitoring this and will make any changes to our systems and processes as appropriate.

In addition to the responsible lending obligations, consumer credit is subject to regulatory oversight through a range of mechanisms, including APRA standards and guidance in relation to credit assessments by authorised deposit-taking institutions (ADIs), the ABA's Banking Code of Practice and the general conduct obligations under section 47 of the *National Consumer Credit Protection Act 2009* (Cth), including the obligation to do all things to ensure that credit activities are engaged in efficiently, honestly and fairly. Accordingly, without analogous changes to these regulatory requirements, removal of the responsible lending obligations may not necessarily have a significant impact on our overall consumer credit processes.

#### Focus on superannuation

On 6 October 2020, the government released a paper entitled 'Your Future, Your Super', setting out 'reforms to make your super work harder for you'.

The first key reform involves linking a person to their superannuation fund throughout their working life (although a person can choose to change their super fund at any time). Rather than contributing to the employer's default fund for its employees who do not choose their own superannuation fund, employers will be required to contribute to their employees' existing superannuation funds. This reform is intended to reduce the number of people with multiple superannuation accounts. This means employees do not have to select a superannuation fund each time they change jobs, and should therefore reduce individuals having unintended multiple superannuation accounts.

The second key reform relates to annual performance tests. An online ATO 'YourSuper' comparison tool that compares funds by fees and performance will be introduced to assist people in selecting a superannuation fund. The tool will also expressly list under performing funds, based on the annual performance tests. These annual performance tests will apply by July 2021 for MySuper (default) products. If a MySuper product fails the performance 'test', the trustee will be required to notify members of the under performance by October 2021 and provide information about the YourSuper comparison tool. If a fund fails two consecutive performance 'tests', it will not be permitted to accept new members. Annual performance tests will also apply to certain types of superannuation choice options by July 2022.

Westpac is supportive of the changes given they are expected to drive increased competitiveness across the industry.

## Information on Westpac

In addition, APRA is increasing its supervisory focus on superannuation providers, including Westpac, with an emphasis on member outcomes and governance. Westpac's superannuation entities are underway with an ongoing program of work to strengthen their management of risk under the risk management framework and address feedback from APRA.

### Regulatory reviews and inquiries

#### Provision of credit - reviews by APRA

Following APRA reviews assessing the adequacy of our credit risk management framework including our controls, end-to-end processes, policies and operating systems, long-standing weaknesses have been identified that require significant uplift. The Group is making changes to systems and controls to improve its end-to-end approach for mortgage, business and institutional lending portfolios, as well as other key processes. This includes enhancing portfolio management practices, data governance, systems upgrades (including data collection and rationalisation), strengthening collateral management processes and improving assurance and oversight over our credit management frameworks. This program of work will also address issues identified by Westpac's internal assurance and audit teams.

### General regulatory changes affecting our business

#### Open banking regime

The *Competition and Consumer Act 2010* (Cth), as amended by the *Treasury Laws Amendment (Consumer Data Right) Act 2019* (Cth), contains a regime for a consumer data right that gives customers in Australia a right to direct that their data (starting with banking data) be shared with accredited third parties. Data sharing facilitates competition through easier product comparison and switching. This is expected to have significant implications for consumers and banks, including Westpac.

The Competition and Consumer (Consumer Data Right) Rules 2020 (the CDR Rules) commenced on 6 February 2020. The CDR Rules set out how the CDR regime will operate. Open Banking commenced on 1 July 2020 with the four major banks required to share consumer data for credit and debit card, deposit account and transaction account data with accredited service providers. Future phases will introduce additional products, joint accounts and business and corporate consumers. Other brands in the Westpac Group will be required to commence data sharing on 1 July 2021.

#### Comprehensive Credit Reporting (CCR)

The *National Consumer Credit Protection Amendment (Mandatory Credit Reporting and Other Measures) Bill 2019* (Cth) is currently before the Senate. The Bill requires the four major Australian banks to supply CCR data to credit reporting bodies and outlines how financial hardship cases should be reported.

The Bill has not yet passed and there have been disruptions to the parliamentary schedule as a result of COVID-19. Nevertheless, Westpac is already participating in CCR on a voluntary basis.

### Other litigation

#### ASIC's outbound scaled advice division proceedings

On 22 December 2016, ASIC commenced Federal Court proceedings against BT Funds Management Limited (BTFM) and Westpac Securities Administration Limited (WSAL) in relation to a number of superannuation account consolidation campaigns conducted between 2013 and 2016. ASIC has alleged that in the course of some of these campaigns, customers were provided with personal advice in contravention of a number of *Corporations Act 2001* (Cth) (Corporations Act) provisions, and selected 15 specific customers as the focus of their claim. Following an appeal by ASIC in the proceedings, on 28 October 2019 the Full Federal Court handed down its decision in ASIC's favour and made findings that BTFM and WSAL each provided personal advice on relevant calls made to 14 of the 15 customers and made declarations of consequential contraventions of the Corporations Act (including section 912A(1)(a)). BTFM and WSAL were granted special leave to appeal by the High Court of Australia, which heard the appeal to the Full Federal Court's decision on 7 and 8 October 2020. The High Court's judgment in the matter is reserved. If this appeal is unsuccessful, the matter will be remitted to the Federal Court for a hearing on penalties and any other orders sought by ASIC.

#### ASIC's proceedings against BT Funds Management and Asgard Capital Management

On 20 August 2020, ASIC commenced proceedings in the Federal Court against BT Funds Management Limited and Asgard Capital Management Limited, in relation to an issue that was a case study in the Royal Commission. The allegations concern the inadvertent charging of financial adviser fees to 404 customers totalling \$130,006 after a request had been made to remove the financial adviser from the customers' accounts. The issue was self-reported to ASIC in 2017 and customers have been contacted and remediated. BTFM and ACML accept the allegations made by ASIC and do not intend to defend the proceedings. Westpac is now working through the relevant Court procedural steps to try and bring the matter to a resolution.

#### Class action against Westpac Banking Corporation and Westpac Life Insurance Services Limited

On 12 October 2017, a class action was filed in the Federal Court of Australia on behalf of customers who, since February 2011, obtained insurance issued by Westpac Life Insurance Services Limited (WLIS) on the recommendation of financial advisers employed within the Westpac Group. The plaintiffs have alleged that aspects of the financial advice provided by those advisers breached fiduciary and statutory duties owed to the advisers' clients, including the duty to act in the best interests of the client, and that WLIS was knowingly involved in those alleged breaches. Westpac and WLIS are defending the proceedings. The matter has been set down for an initial trial in May 2021.

## Information on Westpac

### Class action in the US relating to bank bill swap rate (BBSW)

In August 2016, a class action was filed in the United States District Court for the Southern District of New York against Westpac and a number of other Australian and international banks and brokers alleging misconduct in relation to the bank bill swap reference rate. Westpac has reached agreement with the Plaintiffs to settle this class action. The terms of the settlement are currently confidential and subject to negotiation and execution of settlement papers and Court approval. Westpac holds a provision in relation to this matter.

### Class action relating to cash in super

On 5 September 2019, a class action against BTFM and WLIS was commenced in the Federal Court of Australia in relation to aspects of BTFM's BT Super for Life cash investment option. The claim follows other industry class actions.

It is alleged that BTFM failed to adhere to a number of obligations under the general law, the relevant trust deed and the *Superannuation Industry (Supervision) Act 1993* (Cth), and that WLIS was knowingly concerned with BTFM's alleged contraventions. The damages sought by the claim are unspecified. BTFM and WLIS are defending the proceedings.

### Class action relating to consumer credit insurance

On 28 February 2020, a class action was commenced against Westpac Banking Corporation, Westpac General Insurance Limited and Westpac Life Insurance Services Limited in the Federal Court of Australia in relation to Westpac's sale of consumer credit insurance (CCI). The claim follows other industry class actions.

It is alleged that the three entities failed to adhere to a number of obligations in selling CCI in conjunction with credit cards, personal loans and flexi loans. The damages sought by the claim are unspecified. The three entities are defending the proceedings. Westpac no longer sells CCI products.

### Class action relating to payment of flex commissions to auto dealers

On 16 July 2020, a class action was commenced against Westpac Banking Corporation and St George Finance Limited (SGF) in the Supreme Court of Victoria in relation to flex commissions paid to auto dealers from 1 March 2013 to 31 October 2018. This proceeding is one of two class actions brought by Maurice Blackburn against a number of lenders in the auto finance industry.

It is alleged that Westpac and SGF are liable for the unfair conduct of dealers acting as credit representatives and engaged in misleading or deceptive conduct. The damages sought are unspecified. Westpac and SGF are defending the proceedings. Another law firm publicly announced in July 2020 that it is preparing to commence a class action against Westpac entities in relation to flex commissions paid to auto dealers. Westpac has not been served with a claim from that law firm on flex commissions. Westpac has not paid flex commissions since 1 November 2018 following an industry-wide ban issued by ASIC.

### Potential class actions

Westpac is aware from media reports and other publicly available material that other class actions against Westpac entities are being investigated. In July 2020, one law firm publicly stated that it intends to commence a class action against BTFM alleging that since 2014, BTFM did not act in the best interests of members of certain superannuation funds when obtaining group insurance policies. In August 2020, another law firm announced that it is investigating claims on behalf of persons who in the past 6 years acquired, renewed or continued to hold a financial product (including life insurance) on the advice or recommendation of a financial adviser from Magnitude Group, Securitor Financial Group or Westpac Banking Corporation. Westpac has not been served with a claim in relation to either of these matters and has no information about the proposed claims beyond the public statements issued by the law firms involved.

### APRA regulatory changes and other changes affecting capital

#### APRA announcements on capital

As part of its response to the current economic environment following the COVID-19 pandemic, APRA has made the following announcements on capital:

- Updated guidance on capital management and dividends: For 2020, APRA expects ADIs to retain at least half of their earnings, actively use the dividend reinvestment plan (DRP) and/or other capital management initiatives to at least partially offset the reduction in capital from distributions. Westpac took this guidance into consideration when determining the final dividend, which is discussed further in Section 3 of the Directors' Report;
- Adjustment to expectations for bank capital: As announced in March 2020, APRA does not expect ADIs to meet the 'unquestionably strong' capital benchmarks in the period ahead (so long as they remain above the current regulatory requirement). Westpac's capital management strategy is set out further in the Review of Group Operations section;
- Temporary amendments to the calculation of RWA for COVID-19 support packages: Where a support package provides an option to defer repayments for a period of time, for RWA calculation purposes, a bank need not treat the period of the repayment holiday as a period of arrears (provided the borrower had previously been meeting their repayment obligations). In addition, the government's 'Coronavirus SME Guarantee Scheme' is to be regarded as an eligible guarantee by the government for RWA calculation purposes. The temporary capital treatment is available until the earlier of either a maximum period of ten months from when the initial repayment deferral was granted, or 31 March 2021;
- Deferral of APRA's implementation of the Basel III capital reforms by a year to January 2023; and
- Deferral of changes to APS 222 Associations with Related Entities standard by a year to 1 January 2022.

## Information on Westpac

### APRA's proposed revisions to subsidiary capital investment treatment

APRA has proposed changes to APS 111 Capital Adequacy Measurement of Capital including changes to the existing approach for equity exposures in banking and insurance subsidiaries (Level 1). There is no impact to Westpac's reported capital ratios on a Level 2 basis. APRA has indicated that they intend to recommence consultation and a revised standard will come into effect from 1 January 2022 following the COVID-19 pandemic.

### Additional loss absorbing capacity

On 9 July 2019, APRA announced a requirement for the Australian major banks (including Westpac) to increase their total capital requirements by three percentage points of RWA as measured under the current capital adequacy framework. This increase in total capital will take full effect from 1 January 2024.

The additional capital is expected to be raised through Tier 2 Capital and is likely to be offset by a decrease in other forms of long term wholesale funding. Westpac is continuing to make progress towards the new requirements. As at 30 September 2020, the Tier 2 ratio was 3.15%.

APRA is still targeting an additional four to five percentage points of loss-absorbing capacity. Over the next four years, APRA has stated that it will consider feasible alternative methods for raising the remaining 1-2 percentage points.

### APRA Prudential Standard CPS 511: Remuneration

On 23 July 2019, APRA released for consultation a new draft prudential standard and supporting discussion paper on remuneration. It is aimed at clarifying and strengthening remuneration arrangements in APRA-regulated entities. The new standard will replace existing remuneration requirements under CPS/SPS 510 Governance. In August 2020, APRA released its 2020-2024 Corporate Plan noting the revised APRA Prudential Standard CPS 511 is expected to be released from January to July 2021.

## New Zealand

### COVID-19 impacts

In response to COVID-19, a number of laws have been enacted by the New Zealand government to help reduce the economic impact and it has implemented a range of material restrictions on businesses, venues, travel and movement. Many of these new measures have impacted WNZL's operations.

Also in response to COVID-19, there have been a number of new guidance updates published and regulatory delays announced by New Zealand regulators, including the Reserve Bank of New Zealand (RBNZ), the Financial Markets Authority and the Commerce Commission.

On 2 April 2020, a decision was made by the RBNZ to freeze the distribution of dividends on ordinary shares by all banks in New Zealand during the period of economic uncertainty caused by COVID-19. Non-payment of dividends from WNZL only affects Westpac's Level 1 CET1 capital ratio.

Westpac is well capitalised and at 30 September 2020 had a Level 1 CET1 capital ratio of 11.40%.

### RBNZ Capital Review

On 5 December 2019, the RBNZ announced changes to the capital adequacy framework in New Zealand. The new framework includes the following key components:

- Setting a Tier 1 capital requirement of 16% of RWA for systemically important banks (including WNZL) and 14% for all other banks;
- Additional Tier 1 capital ('AT1') can comprise no more than 2.5% of the 16% Tier 1 capital requirement;
- Eligible Tier 1 capital will comprise common equity and redeemable perpetual preference shares. Existing AT1 instruments will be phased out over a seven year period;
- Maintaining the existing Tier 2 capital requirement of 2% of RWA; and
- Recalibrating RWA for internal rating based banks, such as WNZL, such that aggregate RWA will increase to 90% of standardised RWA.

Westpac believes WNZL is already strongly capitalised with a Tier 1 capital ratio of 15% at 30 September 2020 based on the current RBNZ rules. On a pro forma basis (including the new RWA and capital requirements) at 30 September 2020 and assuming a Tier 1 capital ratio of 16-17%, WNZL would require a further NZ\$1.6-\$2.2 billion of Tier 1 capital to meet the new requirements that are fully effective in 2028.

In response to the impacts of COVID-19, and to support credit availability, the RBNZ has delayed the start date of the new capital regime by 12 months to 1 July 2021 and the RBNZ will consider further delays in 2021 if it considers that market conditions warrant it. Banks will be given up to seven years to comply.

### RBNZ - Review under section 95 of the Reserve Bank of New Zealand Act 1989

In June 2019, in response to a review under section 95 of the *Reserve Bank of New Zealand Act 1989* of WNZL's compliance with advanced internal rating based aspects of the RBNZ's 'Capital Adequacy Framework (Internal Models Based Approach)' (BS2B), WNZL presented the RBNZ with a submission providing an overview of its credit risk rating system and activities undertaken to address compliance issues and enhance risk management practices.

On 30 October 2019, the RBNZ informed WNZL that it had accepted the submission and measures undertaken by WNZL to achieve satisfactory compliance with BS2B, and that WNZL would retain its accreditation to use internal models for credit risk in the calculation of its regulatory capital requirements. With effect from 31 December 2019, the RBNZ removed the requirement imposed on WNZL since 31 December 2017 to maintain minimum regulatory capital ratios that were two percentage points higher than the ratios applying to other locally incorporated banks.

## Information on Westpac

### Supervision and regulation

#### Australia

Within Australia, we are subject to supervision and regulation by seven principal agencies and bodies: the Australian Prudential Regulation Authority (APRA); the Reserve Bank of Australia (RBA); the Australian Securities and Investments Commission (ASIC); the Australian Securities Exchange (ASX); the Australian Competition and Consumer Commission (ACCC); the Australian Transaction Reports and Analysis Centre (AUSTRAC) and the Office of the Australian Information Commissioner (OAIC).

APRA is the prudential regulator of the Australian financial services industry.

As an ADI, we report prudential information to APRA, including information in relation to capital adequacy, large exposures, credit quality and liquidity.

The RBA is responsible for monetary policy, maintaining financial system stability and promoting the safety and efficiency of the payments system. The RBA is an active participant in the financial markets, manages Australia's foreign reserves, issues Australian currency notes and serves as banker to the Australian Government.

ASIC is the national regulator of Australian companies and consumer protection within the financial sector.

The ASX operates Australia's primary national market for trading of securities issued by listed companies. Some of our securities (including our ordinary shares) are listed on the ASX and we therefore have obligations to comply with the ASX Listing Rules, which have statutory backing under the *Corporations Act 2001* (Cth).

The ACCC is the regulator responsible for the regulation and prohibition of anti-competitive and unfair market practices and mergers and acquisitions in Australia. Its broad objective is to administer the *Competition and Consumer Act 2010* (Cth) and related legislation to bring greater competitiveness, fair trading, consumer protection and product safety to the Australian economy.

AUSTRAC oversees the compliance of Australian reporting entities (including Westpac) with the requirements under the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006* (Cth) and the *Financial Transaction Reports Act 1988* (Cth). These requirements include:

- implementing programs for identifying and monitoring customers, and for managing the risks of money laundering and terrorism financing;
- reporting suspicious matters, threshold transactions and international funds transfer instructions; and
- submitting an annual compliance report.

The OAIC is responsible for the regulation of privacy and information rights, including under the *Privacy Act 1988* (Cth) (Privacy Act). Its functions include handling complaints about the handling of personal information and conducting investigations into potential breaches of the Privacy Act.

#### New Zealand

The Reserve Bank of New Zealand (RBNZ) is responsible for supervising New Zealand registered banks and protects the financial stability of New Zealand through the application of minimum prudential obligations. The New Zealand prudential supervision regime requires that registered banks publish disclosure statements, which contain information on financial performance and risk positions as well as attestations by the directors about the bank's compliance with its conditions of registration and certain other matters.

The Financial Markets Authority (FMA) and the New Zealand Commerce Commission (NZCC) are the two primary conduct and enforcement regulators. The FMA and NZCC are responsible for ensuring that markets are fair and transparent and are supported by confident and informed investors and consumers. Regulation of markets and their participants is undertaken through a combination of market supervision, corporate governance and licensing approvals.

In New Zealand, other relevant regulator mandates include those relating to taxation, privacy and foreign affairs and trade.

Banks in New Zealand are also subject to a number of self-regulatory regimes. Examples include Payments NZ, the New Zealand Bankers' Association and the Financial Services Council (FSC). Examples of industry agreed codes include the New Zealand Bankers' Association's Code of Banking Practice and FSC's Code of Conduct.

## Information on Westpac

### United States

Our New York branch is a US federally licensed branch and therefore is subject to supervision, examination and regulation by the US Office of the Comptroller of the Currency and the Board of Governors of the Federal Reserve System (the US Federal Reserve) under the US International Banking Act of 1978 (IBA) and related regulations.

A US federal branch must maintain, with a US Federal Reserve member bank, a capital equivalency deposit as prescribed by the US Comptroller of the Currency, which is at least equal to 5% of its total liabilities (including acceptances, but excluding accrued expenses, and amounts due and other liabilities to other branches, agencies and subsidiaries of the foreign bank).

In addition, a US federal branch is subject to periodic on-site examination by the US Comptroller of the Currency. Such examination may address risk management, operations, asset quality, compliance with the record-keeping and reporting, and any additional requirements prescribed by the US Comptroller of the Currency from time to time.

A US federal branch of a foreign bank is, by virtue of the IBA, subject to the receivership powers exercisable by the US Comptroller of the Currency.

As of 22 June 2016, we elected to be treated as a financial holding company in the US pursuant to the Bank Holding Company Act of 1956 and Federal Reserve Board Regulation Y. Our election will remain effective so long as we meet certain capital and management standards prescribed by the US Federal Reserve.

Westpac and some of its affiliates are engaged in various activities that are subject to regulation by other US federal regulatory agencies, including the US Securities and Exchange Commission, US Financial Industry Regulatory Authority, the US Commodity Futures Trading Commission and the National Futures Association.

### Anti-money laundering regulation and related requirements

#### Australia

Westpac has a Group-wide program to manage its obligations under the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006* (Cth). We continue to actively engage with the regulator, AUSTRAC, on our activities.

Our Anti-Money Laundering and Counter-Terrorism Financing Policy (AML/CTF Policy) sets out how the Westpac Group complies with its legislative obligations.

The AML/CTF Policy applies to all business divisions and employees (permanent, temporary and third party providers) working in Australia, New Zealand and overseas.

### United States

The USA PATRIOT Act of 2001 requires US financial institutions, including the US branches of foreign banks, to take certain steps to prevent, detect and report individuals and entities involved in international money laundering and the financing of terrorism. The required actions include verifying the identity of financial institutions and other customers and counterparties, terminating correspondent accounts for foreign 'shell banks' and obtaining information about the owners of foreign bank clients and the identity of the foreign bank's agent for service of process in the US. The anti-money laundering compliance requirements of the USA PATRIOT Act include requirements to adopt and implement an effective anti-money laundering program, report suspicious transactions or activities, and implement due diligence procedures for correspondent and other customer accounts. Westpac's New York branch and Westpac Capital Markets LLC maintain an anti-money laundering compliance program designed to address US legal requirements.

US economic and trade sanctions, as administered by the Office of Foreign Assets Control (OFAC), prohibit or significantly restrict US financial institutions, including the US branches and operations of foreign banks, and other US persons from doing business with certain persons, entities and jurisdictions. Westpac's New York branch and Westpac Capital Markets LLC maintain compliance programs designed to comply with OFAC sanctions programs, and Westpac has a Group-wide program to ensure adequate compliance.

### Legal proceedings

Our entities are defendants from time to time in legal proceedings arising from the conduct of our business. Material legal proceedings, if any, are described in Note 27 to the financial statements and under 'Significant developments' above. Where appropriate as required by the accounting standards, a provision has been raised in respect of these proceedings and disclosed in the financial statements.

### Principal office

Our principal office is located at 275 Kent Street, Sydney, New South Wales, 2000, Australia. Our telephone number for calls within Australia is (+61) 2 9155 7713 and our international telephone number is (+61) 2 9155 7700.

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# Group performance

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## SECTION 2

### Five year summary

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Balance sheet review

Capital resources

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Business

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## Five year summary

### Five year financial summary<sup>1</sup>

(in \$m unless otherwise indicated)	2020	2019	2018	2017	2016
<b>Income statements for the years ended 30 September<sup>2</sup></b>					
Net interest income	16,696	16,907	16,505	15,516	15,148
Net fee income	1,592	1,655	2,424	2,603	2,611
Net wealth management and insurance income	751	1,029	2,061	1,800	1,899
Trading income	895	929	945	1,202	1,124
Other income	249	129	72	529	59
<b>Net operating income before operating expenses and impairment charges</b>	<b>20,183</b>	<b>20,649</b>	<b>22,007</b>	<b>21,650</b>	<b>20,841</b>
Operating expenses	(12,739)	(10,106)	(9,566)	(9,282)	(9,073)
Impairment charges	(3,178)	(794)	(710)	(853)	(1,124)
<b>Profit before income tax</b>	<b>4,266</b>	<b>9,749</b>	<b>11,731</b>	<b>11,515</b>	<b>10,644</b>
Income tax expense	(1,974)	(2,959)	(3,632)	(3,518)	(3,184)
Profit attributable to non-controlling interests (NCI)	(2)	(6)	(4)	(7)	(15)
<b>Net profit attributable to owners of Westpac Banking Corporation (WBC)</b>	<b>2,290</b>	<b>6,784</b>	<b>8,095</b>	<b>7,990</b>	<b>7,445</b>
<b>Balance sheet as at 30 September<sup>2</sup></b>					
Loans	693,059	714,770	709,690	684,919	661,926
Other assets	218,887	191,856	169,902	166,956	177,276
<b>Total assets</b>	<b>911,946</b>	<b>906,626</b>	<b>879,592</b>	<b>851,875</b>	<b>839,202</b>
Deposits and other borrowings	591,131	563,247	559,285	533,591	513,071
Debt issues	150,325	181,457	172,596	168,356	169,902
Loan capital	23,949	21,826	17,265	17,666	15,805
Other liabilities	78,467	74,589	65,873	70,920	82,243
<b>Total liabilities</b>	<b>843,872</b>	<b>841,119</b>	<b>815,019</b>	<b>790,533</b>	<b>781,021</b>
<b>Total shareholders' equity and NCI</b>	<b>68,074</b>	<b>65,507</b>	<b>64,573</b>	<b>61,342</b>	<b>58,181</b>
<b>Key financial ratios</b>					
<b>Shareholder value</b>					
Dividends per ordinary share (cents)	31	174	188	188	188
Dividend payout ratio (%) <sup>3</sup>	48.87	88.83	79.52	79.28	84.19
Return on average ordinary equity (%)	3.37	10.65	13.05	13.65	13.32
Basic earnings per share (cents)	63.7	196.5	237.5	238.0	224.6
Net tangible assets per ordinary share (\$) <sup>4</sup>	15.67	15.36	15.39	14.66	13.90
Share price (\$):					
High	29.81	30.05	33.68	35.39	33.74
Low	13.47	23.30	27.24	28.92	27.57
Close	16.84	29.64	27.93	31.92	29.51
<b>Business performance</b>					
Operating expenses to operating income ratio (%)	63.12	48.94	43.47	42.87	43.53
Net interest margin (%)	2.03	2.12	2.13	2.06	2.10
<b>Capital adequacy</b>					
Total equity to total assets (%)	7.5	7.2	7.3	7.2	6.9
Total equity to total average assets (%)	7.4	7.3	7.4	7.2	7.0
APRA Basel III:					
Common equity Tier 1 (%)	11.13	10.67	10.63	10.56	9.48
Tier 1 ratio (%)	13.23	12.84	12.78	12.66	11.17
Total capital ratio (%)	16.38	15.63	14.74	14.82	13.11
<b>Credit quality</b>					
Net impaired assets to equity and collectively assessed provisions (%)	2.21	1.41	1.14	1.29	1.79
Total provisions for expected credit losses/impairment on loans and credit commitments to total loans (basis points) <sup>5</sup>	88	54	43	45	54

1. Where accounting classifications have changed or where changes in accounting policy are adopted retrospectively, comparatives have been restated and may differ from results previously reported.

2. The above income statement extracts for 2020, 2019 and 2018 and balance sheet extracts for 2020 and 2019 are derived from the consolidated financial statements included in this Annual Report. The above income statement extracts for 2017 and 2016 and balance sheet extracts for 2018, 2017 and 2016 are derived from financial statements previously published.

3. Adjusted for Treasury shares.

4. Total equity attributable to owners of Westpac Banking Corporation, after deducting intangible assets divided by the number of ordinary shares outstanding, less Treasury shares held.

5. Provisions for expected credit losses (ECL) on loans and credit commitments as at 2020 and 2019 were determined based on AASB 9 *Financial Instruments (December 2014)* (AASB 9). Provisions for impairment charges on loans and credit commitments as at 2018, 2017 and 2016 were based on AASB 139 *Financial Instruments: Recognition and Measurement* (AASB 139) and were not restated.

## Five year summary

### Five year non-financial summary<sup>1</sup>

Key trends across a range of non-financial areas of performance are provided in the following five year non-financial summary.

(In \$m unless otherwise indicated)	2020	2019	2018	2017	2016
<b>Customer</b>					
Total customers (millions) <sup>2</sup>	14.0	14.2	14.2	13.9	13.4
Digitally active customers (millions) <sup>3</sup>	5.9	5.8	5.6	5.3	4.9
Branches <sup>4</sup>	1,103	1,143	1,204	1,251	1,310
Branches with 24/7 capability (%) <sup>6</sup>	36	35	33	29	27
ATMs	2,036	2,847	3,222	3,665	3,757
Smart ATMs (%) <sup>6</sup>	69	54	47	44	37
Change in consumer complaints (%) - Australia <sup>7</sup>	145	94	12	(18)	(31)
Change in consumer complaints (%) - NZ	6	2	(16)	(21)	(7)
Number of approved applications for financial assistance from customers experiencing financial hardship <sup>8</sup>	75,367	52,025	37,678	28,322	30,759
<b>Employees</b>					
Total employees (full-time equivalent) <sup>9</sup>	36,849	33,288	35,029	35,096	35,580
Employee voluntary attrition (%) <sup>10</sup>	7.4	10.3	10.0	9.6	10.6
New starter retention (%) <sup>11</sup>	85.8	84.5	84.1	84.7	85.5
Employee Commitment Index (%) <sup>12</sup>	73	72	73	76	-
Lost Time Injury Frequency Rate (LTIFR) <sup>13</sup>	0.4	0.4	0.4	0.6	0.8
Whistleblower reporting - number of new concerns <sup>14</sup>	184	278	289	344	209
Women as percentage of the total workforce (%)	57	58	57	58	58
Women in leadership (%) <sup>15</sup>	50	50	50	50	48
<b>Environment</b>					
Total Scope 1 and 2 emissions - (tonnes CO <sub>2</sub> -e) <sup>16</sup>	107,634	121,168	128,339	134,237	156,701
Total Scope 3 emissions - (tonnes CO <sub>2</sub> -e) <sup>17</sup>	91,616	87,262	90,454	94,279	80,125
Paper consumption - Aust and NZ (tonnes) <sup>18</sup>	1,539	1,812	2,161	2,706	3,304
Carbon neutrality	Maintained	Maintained	Maintained	Maintained	Maintained
<b>Sustainable lending</b>					
Climate change solutions attributable financing - Aust and NZ (\$m)	10,059	9,263	9,113	6,979	6,193
Proportion of electricity generation financing in renewables including hydro - Aust and NZ (%) <sup>19</sup>	75	75	71	65	59
Electricity generation portfolio emissions intensity (tonnes CO <sub>2</sub> -e/ MWh) <sup>20</sup>	0.25	0.26	0.28	0.36	0.38
Finance assessed under the Equator Principles - Group (\$m) <sup>21</sup>	126	454	773	891	617
<b>Social impact</b>					
Community investment excluding commercial sponsorships (\$m) <sup>22</sup>	153	130	128	164	148
Community investment as a percentage of pre-tax profits - Group (%) <sup>22</sup>	3.58	1.33	1.09	1.42	1.39
Community investment as a percentage of pre-tax operating profit (cash earnings basis) <sup>22</sup>	3.21	1.32	1.10	1.41	1.32
Financial education (participants) <sup>23</sup>	1,009,232	619,995	133,844	112,263	59,596
<b>Supply chain</b>					
Top suppliers assessed under the Westpac Responsible Sourcing Program (%) <sup>24</sup>	100	98	100	21	-
Spend with Indigenous Australian suppliers - Australia (\$m) <sup>25</sup>	5.9	4.2	4.5	2.8	1.7

## Five year summary

1. All data represents Group performance as at 30 September unless otherwise stated.
  2. All customers with an active relationship (exclude channel only and potential relationships).
  3. Westpac Group customers who, as at 30 September, have successfully authenticated at least once into the Bank's digital banking platforms (including Quick zone) within the last 90 days.
  4. Includes six advisory centres and one community banking centre.
  5. Branches that allow customers to self-serve 24/7 via a range of devices that allow them to withdraw and deposit cash, coin exchange etc. (not all these services would be available at every 24/7 zone). Access determined by individual location (i.e. shopping centre opening hours may prevent 24/7 access).
  6. ATMs with deposit taking functionality. Excludes envelope deposit machines.
  7. Total Australia complaints excluding WIB. Full Year 2019 change trend reflects updates to our complaints policy and standard which now requires people to log all complaints, even if they are resolved within 5 days. Complaints number is inclusive of 12,367 complaints related to COVID-19.
  8. Number of approved applications for financial assistance from Westpac Group customers experiencing financial hardship. Financial hardship occurs when a person is unable to meet their repayment obligations for a period of time due to an unexpected event or unforeseen change in circumstances, such as illness or injury or a change in employment. Each request is assessed on a case-by-case basis. Some hardship options that may be available to customers include reduced or deferred repayments and reduction in interest charges.
  9. Full-time equivalent employees include permanent (full-time and pro-rata part-time staff) employees, and temporary (overtime, temporary and contract staff) employees.
  10. Employee voluntary attrition refers to the total voluntary separation of permanent employees over the 12 months average total permanent headcount for the period (includes full time, part time and maximum term employees).
  11. New starter retention over the 12 months rolling new starter headcount for the period (includes full time and part time permanent employees).
  12. New monthly employee survey conducted from 2017. Six month rolling average results reported and prior data not included due to change in survey methodology. The 2019 result has been reviewed and updated.
  13. Lost Time Injury Frequency Rate (LTIFR) measures the number of Lost Time Injuries, defined as injuries or illnesses (based on workers compensation claims accepted) resulting in an employee being unable to work for a full scheduled day (or shift) other than the day (or shift) on which the injury occurred where work was a significant contributing factor, per one million hours worked in the rolling 12 months reported. Westpac Pacific figures included since FY16.
  14. Number of disclosures entered into the whistleblower case management database that has come via: a direct entry by the whistleblower, the whistleblower external hotline, the Group's Whistleblower Protection Officer, or other Eligible Recipients.
  15. Women in Leadership refers to the proportion of women (permanent and maximum term) in leadership roles across the Group. It includes the CEO, Group Executives, General Managers, senior leaders with significant influence on business outcomes (direct reports to General Managers and their direct reports) large (3+) team people leaders three levels below General Manager, and Bank and Assistant Bank Managers.
  16. Scope 1 emissions are the release of greenhouse gases (GHG) into the atmosphere as a result of Westpac Group's direct operations for the period 1 July to 30 June. Australian data is prepared in accordance with the National Greenhouse and Energy Reporting Act 2007 (NGER Act). New Zealand data is prepared in accordance with the New Zealand Ministry for the Environment guidance for GHG reporting and Tōitū carbonzero programme rules. Scope 2 emissions are indirect greenhouse gas emissions from consumption of purchased electricity from the Westpac's operations for the period 1 July to 30 June. Australian data is prepared in accordance with the NGER Act 2007. New Zealand data is prepared in accordance with the New Zealand Ministry for the Environment guidance for GHG reporting and Tōitū carbonzero programme rules.
  17. Scope 3 emissions are indirect greenhouse gases (GHG) emitted as a consequence of Westpac Group operations but occur at sources owned or controlled by another organisation for the period 1 July to 30 June. Australian data is prepared in accordance with the Climate Active Carbon Neutral Standard for Organisations. New Zealand data is prepared in accordance with the New Zealand Ministry for the Environment guidance on GHG reporting and Tōitū carbonzero programme rules. 2016 to 2019 figures restated to reflect methodology update in 2020.
  18. Total office paper and paper products purchased (in tonnes) by Westpac Group as reported by key suppliers. Includes office copy paper, paper products and printed materials, including direct mail and marketing documents (e.g. office stationery, marketing brochures, customer statements) and are reported for the period 1 July to 30 June.
  19. Measured as the percentage of indirect and direct financing (total committed exposure) to electricity generation assets in the Australian and New Zealand electricity markets.
  20. Data is based on the reported exposures to electricity generation (AUD lending only). The average financed emissions intensity is calculated by weighting each loan (total committed exposures) by the emissions intensity of each company.
  21. The Equator Principles is a voluntary set of standards for determining, assessing and managing social and environmental risk in project financing.
  22. Indicator name changed from 'Community investment (\$m)' to 'Community investment excluding commercial sponsorships (\$m)' in 2018. 2017 figures were restated to be comparable with 2018. 2018 and 2017 figures include monetary contributions, time contributions, management costs and in-kind contributions comprising gifts and foregone fee revenue. 2016 and prior periods were not restated, and also include commercial sponsorships.
  23. Total number of interactions by employees, customers and general public with financial education materials offered by the Westpac Group during the year, delivered through face to face and online platforms. Uplift from 2019 number of participants driven by the inclusion of our Life Moments and Help for your Business Education pages.
  24. Top 100 Westpac Australia and New Zealand suppliers by spend assessed for inherent ESG risk for the 12 months ended 30 September.
  25. Annual spend with businesses that are 50% or more owned and operated by an Aboriginal or Torres Strait Islander person and certified with a relevant member organisation. Include Tiers 1 and 2 spend with Indigenous Australians suppliers. Prior periods restated to reflect inclusion of Tier 2 spend, first reported in 2018. 2019 and 2018 adjusted to reflect newly identified spend with Indigenous Australian suppliers.
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## Reading this report

### Disclosure regarding forward-looking statements

This Annual Report contains statements that constitute 'forward-looking statements' within the meaning of Section 21E of the US Securities Exchange Act of 1934.

Forward-looking statements are statements about matters that are not historical facts. Forward-looking statements appear in a number of places in this Annual Report and include statements regarding Westpac's intent, belief or current expectations with respect to its business and operations, market conditions, results of operations and financial condition, including, without limitation, future loan loss provisions and financial support to certain borrowers. Words such as 'will', 'may', 'expect', 'intend', 'seek', 'would', 'should', 'could', 'continue', 'plan', 'estimate', 'anticipate', 'believe', 'probability', 'risk', 'aim', 'outlook' or other similar words are used to identify forward-looking statements. These forward-looking statements reflect Westpac's current views with respect to future events and are subject to change, certain risks, uncertainties and assumptions which are, in many instances, beyond Westpac's control, and have been made based upon management's expectations and beliefs concerning future developments and their potential effect upon Westpac. There can be no assurance that future developments will be in accordance with Westpac's expectations or that the effect of future developments on Westpac will be those anticipated. Actual results could differ materially from those expected, depending on the outcome of various factors, including, but not limited to:

- the effect of the global COVID-19 pandemic, which has had, and is expected to continue to have, a negative impact on our business and global economic conditions, adversely affected a wide-range of Westpac's key suppliers, third-party contractors and customers, created increased volatility in financial markets and may result in increased impairments, defaults and write-offs;
  - the effect of, and changes in, laws, regulations, taxation or accounting standards or practices and government policy, particularly changes to liquidity, leverage and capital requirements;
  - regulatory investigations, reviews and other actions, inquiries, litigation, fines, penalties, restrictions or other regulator imposed conditions, including as a result of our actual or alleged failure to comply with laws (such as financial crime laws), regulations or regulatory policy;
  - the failure to comply with financial crime obligations, which has had, and could further have, adverse effects on our business and reputation;
  - internal and external events which may adversely impact Westpac's reputation;
  - litigation and other legal proceedings and regulator investigations and enforcement actions;
  - information security breaches, including cyberattacks;
  - reliability and security of Westpac's technology and risks associated with changes to technology systems;
  - the stability of Australian and international financial systems and disruptions to financial markets and any losses or business impacts Westpac or its customers or counterparties may experience as a result;
  - market volatility, including uncertain conditions in funding, equity and asset markets;
  - an increase in defaults in credit exposures because of a deterioration in economic conditions;
  - adverse asset, credit or capital market conditions;
  - the incidence of inadequate capital levels under stressed conditions;
  - the risk that governments will default on their debt obligations or will be unable to refinance their debts as they fall due;
  - changes to Westpac's credit ratings or the methodology used by credit rating agencies;
  - levels of inflation, interest rates (including low or negative interest rates), exchange rates and market and monetary fluctuations and volatility;
  - an increase in defaults, write-offs and provisions for credit impairments;
  - changes in economic conditions, consumer spending, saving and borrowing habits in Australia, New Zealand and other countries (including as a result of tariffs and other protectionist trade measures) in which Westpac or its customers or counterparties conduct their operations and Westpac's ability to maintain or to increase market share, margins and fees, and control expenses;
  - the effects of competition, including from established providers of financial services and from non-financial services entities, in the geographic and business areas in which Westpac conducts its operations;
  - poor data quality or poor data retention;
  - the effectiveness of Westpac's risk management policies, including internal processes, systems and employees, and operational risks resulting from ineffective processes and controls, as well as breakdowns in processes and procedures requiring remediation activity;
  - the incidence or severity of Westpac-insured events;
  - the occurrence of environmental change (including as a result of climate change) or external events in countries in which Westpac or its customers or counterparties conduct their operations;
  - changes to Westpac's critical accounting estimates and judgements and changes to the value of Westpac's intangible assets;
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## Reading this report

- changes in political, social or economic conditions in any of the major markets in which Westpac or its customers or counterparties operate;
- the inability to syndicate or sell down underwritten securities, particularly during times of heightened market volatility;
- the success of strategic decisions involving diversification or innovation, in addition to business expansion activity, business acquisitions and the integration of new businesses; and
- various other factors beyond Westpac's control.

The above list is not exhaustive. For certain other factors that may impact on forward-looking statements made by Westpac, refer to 'Risk factors' under the section 'Risk and risk management'. When relying on forward-looking statements to make decisions with respect to Westpac, investors and others should carefully consider the foregoing factors and other uncertainties and events. Westpac is under no obligation to update any forward-looking statements contained in this Annual Report, whether as a result of new information, future events or otherwise, after the date of this Annual Report.

### Currency of presentation, exchange rates and certain definitions

In this Annual Report, 'financial statements' means our audited consolidated balance sheets as at 30 September 2020 and 30 September 2019 and income statements, statements of comprehensive income, changes in equity and cash flows for each of the years ended 30 September 2020, 2019 and 2018 together with accompanying notes which are included in this Annual Report.

Our financial year ends on 30 September. As used throughout this Annual Report, the financial year ended 30 September 2020 is referred to as 2020 and other financial years are referred to in a corresponding manner.

We publish our consolidated financial statements in Australian dollars. In this Annual Report, unless otherwise stated or the context otherwise requires, references to 'dollars', 'dollar amounts', '\$', 'AUD' or 'A\$' are to Australian dollars, references to 'US\$', 'USD' or 'US dollars' are to United States dollars and references to 'NZ\$', 'NZD' or 'NZ dollars' are to New Zealand dollars. Solely for the convenience of the reader, certain Australian dollar amounts have been translated into US dollars at a specified rate. These translations should not be construed as representations that the Australian dollar amounts actually represent such US dollar amounts or have been or could be converted into US dollars at the rate indicated. Unless otherwise stated, the translations of Australian dollars into US dollars have been made at the rate of A\$1.00 = US\$0.7160, the noon buying rate in New York City for cable transfers in Australian dollars as certified for customs purposes by the Federal Reserve Bank of New York (the 'noon buying rate') as of Wednesday, 30 September 2020. The Australian dollar equivalent of New Zealand dollars at 30 September 2020 was A\$1.00 = NZ\$1.0802, being the closing spot exchange rate on that date. Refer to 'Exchange rates' in Section 4 for information regarding the rates of exchange between the Australian dollar and the US dollar for the financial years ended 30 September 2016 to 30 September 2020.

Any discrepancies between totals and sums of components in tables contained in this Annual Report are due to rounding.

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## Review of Group operations

### Selected consolidated financial and operating data

We have derived the following selected financial information as of, and for the financial years ended, 30 September 2020, 2019, 2018, 2017 and 2016 from our consolidated financial statements and related notes.

This information should be read together with our audited consolidated financial statements and the accompanying notes included elsewhere in this Annual Report.

### Accounting standards

The financial statements and other financial information included elsewhere in this Annual Report, unless otherwise indicated, have been prepared and presented in accordance with Australian Accounting Standards (AAS). Compliance with AAS ensures that the financial statements also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

The financial statements have been prepared in accordance with the accounting policies described in the Notes to the financial statements.

### Recent accounting developments

For a discussion of recent accounting developments refer to Note 1 to the financial statements.

### Critical accounting estimates

Our reported results are sensitive to the accounting policies, assumptions and estimates that underlie the preparation of the income statement and the balance sheet. Note 1 (b) includes details of the areas of our critical accounting assumptions and estimates and a reference to the relevant note in the financial statements providing further information. Each of the assumptions and estimates have been discussed at our Board Audit Committee (BAC). The following is a summary of the areas involving our most critical accounting estimates.

### Provisions (other than Provisions for expected credit losses (ECL) on loans and credit commitments)

Provisions are held in respect of a range of obligations such as employee entitlements, litigation and non-lending losses, lease restoration obligations, restructuring costs and compliance, regulation and remediation provisions. Some of the provisions involve significant judgement about the likely outcome of various events and estimated future cash flows. Refer to Note 27.

### Provisions for ECL on loans and credit commitments

Provisions for ECL are a probability-weighted estimate of the cash shortfalls expected to result from defaults over the relevant time frame. They are determined by evaluating a range of possible outcomes and taking into account the time value of money, past events, current conditions and forecasts of future economic conditions.

The models use three main components to determine the ECL (as well as the time value of money) including:

- Probability of default (PD): the probability that a counterparty will default;
- Loss given default (LGD): the loss that is expected to arise in the event of a default; and
- Exposure at default (EAD): the estimated outstanding amount of credit exposure at the time of the default.

The provisions for ECL are determined based on three stages as follows:

Stage 1: 12 months ECL - performing

For financial assets where there has been no significant increase in credit risk since origination a provision for 12 months ECL is recognised.

Stage 2: Lifetime ECL - performing

For financial assets where there has been a significant increase in credit risk since origination but where the asset is still performing a provision for lifetime ECL is recognised.

Stage 3: Lifetime ECL – non-performing

For financial assets that are non-performing a provision for lifetime ECL is recognised. Indicators include a breach of contract with the Group such as a default on interest or principal payments, a borrower experiencing significant financial difficulties or observable economic conditions that correlate to defaults on a group of loans.

Determining when a financial asset has experienced a significant increase in credit risk since origination is a critical accounting judgement which is primarily based on changes in internal customer risk grades since origination of the facility. The change in the internal customer risk grade that the Group uses to represent a significant increase in credit risk is based on a sliding scale. This means that a higher credit quality exposure at origination would require a more significant downgrade compared to a lower credit quality exposure before it is considered to have experienced a significant increase in credit risk.

Interest income is calculated based on the gross carrying amount of financial assets in stages 1 and 2 of the Group's ECL model and on the carrying amount net of the provision for ECL for financial assets in stage 3.

## Review of Group operations

The measurement of ECL for each stage and the assessment of significant increase in credit risk consider information about past events and current conditions as well as reasonable and supportable projections of future events and economic conditions. The estimation of forward looking information is a critical accounting judgement. The Group considers three future macroeconomic scenarios including a base case scenario along with upside and downside scenarios.

The macroeconomic variables used in these scenarios, based on current economic forecasts, include (but are not limited to) unemployment rates, real gross domestic product growth rates and residential and commercial property price indices.

The macroeconomic scenarios are weighted based on the Group's best estimate of the relative likelihood of each scenario. The weighting applied to each of the three macroeconomic scenarios takes into account historical frequency, current trends, and forward looking conditions.

Where appropriate, adjustments will be made to modelled outcomes to reflect reasonable and supportable information not already incorporated in the models. Judgements can change with time as new information becomes available which could result in changes to the provision for ECL.

As at 30 September 2020, gross loans to customers were \$698,661 million (2019: \$718,378 million) and the provision for ECL was \$5,602 million (2019: \$3,608 million). Refer to Note 13.

### Fair value of financial instruments

Financial instruments classified as held-for-trading (including derivatives) are measured at fair value through income statement. Investment securities measured at fair value through other comprehensive income are also recognised in the financial statements at fair value. As much as possible, financial instruments are valued with reference to quoted, observable market prices or by using models which employ observable valuation parameters. Where valuation models rely on parameters for which inputs are not observable, judgements and estimation may be required.

As at 30 September 2020, the fair value of trading securities and financial assets measured at fair value through profit or loss, investment securities measured at fair value through other comprehensive income, loans designated at fair value and life insurance assets was \$135,376 million (2019: \$113,989 million). The fair value of deposits and other borrowings at fair value, other financial liabilities at fair value, debt issues at fair value and life insurance liabilities was \$47,142 million (2019: \$56,979 million). The fair value of outstanding derivatives was a net asset of \$313 million (2019: \$763 million net asset). The fair value of financial assets and financial liabilities determined by valuation models that use unobservable market prices was \$399 million (2019: \$399 million) and \$13 million (2019: \$29 million), respectively. The fair value of financial assets and financial liabilities, including derivatives, is largely determined based on valuation models using observable market prices and rates. Where observable market inputs are not available, day one profits or losses are not recognised.

We believe that the judgements and estimates used are reasonable in the current market. However, a change in these judgements and estimates would lead to different results as future market conditions can vary from those expected. Refer to Note 22.

### Goodwill

Goodwill represents the excess of purchase consideration, the amount of any non-controlling interest in the acquiree and the acquisition date fair value of any previous equity interest in the acquiree, over the fair value of the identified net assets of acquired businesses. The determination of the fair value of the assets and liabilities of acquired businesses requires the exercise of management judgement. Different fair values would result in changes to the goodwill and to the post-acquisition performance of the acquisitions.

Goodwill is tested for impairment annually, or when there is an indication of impairment, by determining if the carrying value of the cash-generating unit (CGU) that it has been allocated to is recoverable. The recoverable amount is the higher of the CGU's fair value less costs to sell and its value-in-use. Determination of appropriate cash flows and discount rates for the calculation of the value in use is subjective. As at 30 September 2020, the carrying value of goodwill was \$8,397 million (2019: \$8,895 million). A \$498 million write-down for impairment of goodwill was recognised in 2020 (2019: nil). Refer to Note 25.

### Superannuation obligations

The actuarial valuation of our defined benefit plan obligations are dependent upon a series of assumptions, the key ones being price inflation, salary growth, mortality, morbidity, discount rate and investment returns. Different assumptions could significantly alter the amount of the difference between plan assets and defined benefit obligations and the amount recognised directly in retained profits.

The net superannuation deficit across all our plans as at 30 September 2020 was \$530 million (2019: net superannuation deficit of \$335 million). As at 30 September 2020, one superannuation plan was in surplus of \$71 million (2019: one plan in surplus of \$73 million) and three superannuation plans were in deficit of \$601 million (2019: three plans in deficit of \$408 million). Refer to Note 34.



## Review of Group operations

### Income taxes

The Group is subject to income taxes in Australia and jurisdictions where it has foreign operations. All our businesses predominantly operate in jurisdictions with similar tax rates to the Australian corporate tax rate. Significant judgement is required in determining the worldwide provision for income taxes. There are many transactions and calculations undertaken during the ordinary course of business for which the ultimate tax determination is uncertain. For these circumstances, we hold appropriate provisions. Where the final outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred tax provisions in the period where such determination is made. Refer to Note 7.

### Life insurance contract liabilities

The actuarial valuation of life insurance contract liabilities and associated deferred policy acquisition costs are dependent upon a number of assumptions. The key factors impacting the valuation of these liabilities and related assets are the cost of providing benefits and administering the contracts, mortality and morbidity experience, discontinuance experience and the rate at which projected future cash flows are discounted. Refer to Note 15.

### Impact of COVID-19

The COVID-19 pandemic and the measures put in place domestically and globally to control the spread of the virus have had a significant impact on global economies and financial markets. As a result, this has increased the uncertainty and judgement required in relation to our critical accounting assumptions and estimates, primarily relating to:

- expected credit losses; and
- recoverable amount assessments of intangible assets.

As there is a higher than usual degree of uncertainty associated with these assumptions and estimates, the actual economic conditions are likely to be different from those forecast which may significantly impact accounting estimates included in these financial statements. The impact of COVID-19 is discussed further in each of the related notes. Refer to Note 13 and Note 25.

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## Review of Group operations

### Income statement review

#### Consolidated income statement<sup>1</sup>

For the years ended 30 September (in \$m unless otherwise indicated)	2020 US\$ <sup>2</sup>	2020 A\$	2019 A\$	2018 A\$	2017 A\$	2016 A\$
Interest income	19,366	27,047	33,222	32,571	31,232	31,822
Interest expense	(7,412)	(10,351)	(16,315)	(16,066)	(15,716)	(16,674)
<b>Net interest income</b>	<b>11,954</b>	<b>16,696</b>	<b>16,907</b>	<b>16,505</b>	<b>15,516</b>	<b>15,148</b>
Net fee income	1,140	1,592	1,655	2,424	2,603	2,611
Net wealth management and insurance income	538	751	1,029	2,061	1,800	1,899
Trading income	641	895	929	945	1,202	1,124
Other income	178	249	129	72	529	59
<b>Net operating income before operating expenses and impairment charges</b>	<b>14,451</b>	<b>20,183</b>	<b>20,649</b>	<b>22,007</b>	<b>21,650</b>	<b>20,841</b>
Operating expenses	(9,122)	(12,739)	(10,106)	(9,566)	(9,282)	(9,073)
Impairment charges	(2,275)	(3,178)	(794)	(710)	(853)	(1,124)
<b>Profit before income tax</b>	<b>3,054</b>	<b>4,266</b>	<b>9,749</b>	<b>11,731</b>	<b>11,515</b>	<b>10,644</b>
Income tax expense	(1,413)	(1,974)	(2,959)	(3,632)	(3,518)	(3,184)
<b>Net profit for the year</b>	<b>1,641</b>	<b>2,292</b>	<b>6,790</b>	<b>8,099</b>	<b>7,997</b>	<b>7,460</b>
Profit attributable to NCI	(1)	(2)	(6)	(4)	(7)	(15)
<b>Net profit attributable to owners of WBC</b>	<b>1,640</b>	<b>2,290</b>	<b>6,784</b>	<b>8,095</b>	<b>7,990</b>	<b>7,445</b>
Weighted average number of ordinary shares (millions)	3,590	3,590	3,450	3,406	3,355	3,313
Basic earnings per ordinary share (cents)	45.6	63.7	196.5	237.5	238.0	224.6
Diluted earnings per share (cents) <sup>3</sup>	45.6	63.7	189.5	230.1	229.3	217.8
Dividends per ordinary share (cents)	22	31	174	188	188	188
Dividend payout ratio (%) <sup>4</sup>	48.87	48.87	88.83	79.52	79.28	84.19

#### Overview of performance – 2020 v 2019

Net profit attributable to owners of WBC for 2020 was \$2,290 million, a decrease of \$4,494 million or 66% compared to 2019. 2020 net profit included a significant increase in impairment charges due to the economic impact of the COVID-19 pandemic, costs associated with the AUSTRAC proceedings, asset impairments and revaluations, and estimated customer refunds, payments, associated costs and litigation.

Net interest income decreased \$211 million compared to 2019 predominantly due to a decrease in net interest margin of 9 basis points to 2.03%. The movement in net interest income is attributable to the impact of:

- lower rates on average interest earning assets exceeding benefits from the decrease in the Group's funding costs, which includes movements in economic hedges; and
- lower charges for estimated customer refunds and payments than in 2019.

In aggregate, non-interest income decreased \$255 million compared to 2019 mainly due to:

- a decrease in net wealth and insurance income due to lower rates, asset impairment, and severe weather events resulting in higher claims; and
- a decrease in net fee income from lower customer activities and fee waivers, partially offset by
- a lower charge for estimated customer refunds and payments compared to 2019; and
- the realisation of a gain upon the derecognition of an associate.

Operating expenses increased \$2,633 million or 26% compared to Full Year 2019. The rise was mainly due to:

- costs associated with AUSTRAC proceedings including a provision for penalty;
- customer service costs associated with responding to COVID-19; and
- asset impairments, and an increase in amortisation and impairment of capitalised software; partially offset by provisions for Wealth restructuring in 2019.

Impairment charges were \$2,384 million higher compared to 2019 mostly reflecting the deterioration in the economy as a result of the COVID-19 pandemic which has led to a significant increase in the expected credit losses. Asset quality deteriorated, with stressed exposures<sup>5</sup> as a percentage of total committed exposures at 1.91%, up 71 basis points compared to 2019

1. Where accounting classifications have changed or where changes in accounting policy are adopted retrospectively, comparatives have been restated and may differ from results previously reported.

2. Australian dollar amounts have been translated into US dollars solely for the convenience of the reader at the rate of A\$1.00 = US\$0.7160 (refer to 'Reading this report' section).

3. Based on basic earnings per share, with the weighted average number of fully paid ordinary shares outstanding adjusted for the conversion of dilutive potential ordinary shares, issued for no consideration, and after adjusting earnings for distributions on dilutive potential ordinary shares.

4. Adjusted for Treasury shares.

5. Stressed exposures do not include exposures which are on an active COVID 19 deferral package as of September 2020.

## Review of Group operations

The effective tax rate of 46.3% was higher than the 2019 effective tax rate of 30.4% predominantly due to both the provision for the AUSTRAC penalty and goodwill impairment being non-deductible.

The Board has determined a final dividend of 31 cents per ordinary share. The full year ordinary dividends of 31 cents is lower than the ordinary dividends declared in 2019 and represents a payout ratio of 48.87%. The full year ordinary dividend is fully franked.

### Income statement review – 2020 v 2019

#### Net interest income – 2020 v 2019

\$m	2020	2019	2018
Interest Income	27,047	33,222	32,571
Interest expense	(10,351)	(16,315)	(16,066)
<b>Net interest income</b>	<b>16,696</b>	<b>16,907</b>	<b>16,505</b>
<b>Increase/(decrease) in net interest income</b>			
Due to change in volume	496	397	648
Due to change in rate	(707)	5	341
<b>Change in net interest income</b>	<b>(211)</b>	<b>402</b>	<b>989</b>

Net interest income decreased \$211 million or 1% compared to 2019. Key features include:

- 3% growth in average interest earning assets from increased holdings of third party liquid assets, from a higher liquidity position driven by strong deposit inflow partly offset by Australian based lending;
- Other interest earning assets increased due the deployment of excess liquidity to assets under reverse repurchase agreements, and higher collateral balances; and
- Group net interest margin decreased 9 basis points to 2.03%. Refer to Interest spread and margin – 2020 v 2019 for primary drivers of margin movement.

Total loans decreased \$21.7 billion or 3% compared to 2019. Excluding foreign currency translation impacts, total loans decreased \$20.8 billion or 3%.

Key features of loan movements were:

- Australian housing loans declined mostly from accelerated payments. The decline was in investor property lending down \$10.6 billion or 6% with owner occupied lending up \$5.3 billion or 2%;
- Australian personal lending decreased across credit cards, personal loans and auto lending. This was consistent with the overall market trends in unsecured lending and auto finance with customers reducing debt and adopting other forms of finance;
- Australian business lending contracted from lower demand for investment and working capital requirements along with higher institutional repayments;
- Most of the increase in New Zealand lending was in housing, with the property market continuing to grow with business lending also a little higher. This was partly offset by lower personal loans due to customer deleveraging and increased competition;
- Overseas lending decreased due to lower trade finance in Asia; and
- Provision balances increased from changes in the economic scenarios and weightings used in AASB 9 provision models.

Deposits and other borrowings excluding certificates of deposit increased \$30.9 billion or 6% compared to 2019. Excluding foreign currency translation impacts, deposits and other borrowings excluding certificates of deposit increased \$32.0 billion or 6%.

Key features of deposits and other borrowings excluding certificates of deposit growth were:

- Australian deposits and other borrowings excluding certificates of deposit grew and the mix shifted from term deposits to at call products. Non-interest bearing deposits grew mainly due to \$4.9 billion of higher mortgage offset balances;
- New Zealand deposits and other borrowings excluding certificates of deposit increased across both households and businesses. The trends in deposit growth were similar to Australia with term deposits declining and at call increasing; and
- Overseas deposits and other borrowings excluding certificates of deposit decreased with all of the decline in the second half of the year as we continued to reduce our exposure to international regions.

## Review of Group operations

### Interest spread and margin – 2020 v 2019

\$m	2020	2019	2018
<b>Group</b>			
Net interest income	16,696	16,907	16,505
Average interest earning assets	821,718	798,924	774,944
Average interest bearing liabilities	745,641	734,282	715,509
Average net non-interest bearing assets liabilities and equity	76,077	64,642	59,435
Interest spread <sup>1</sup>	1.90%	1.94%	1.95%
Benefit of net non-interest bearing assets, liabilities and equity <sup>2</sup>	0.13%	0.18%	0.18%
<b>Net interest margin<sup>3</sup></b>	<b>2.03%</b>	<b>2.12%</b>	<b>2.13%</b>

Group net interest margin of 2.03% decreased 9 basis points from 2019. Key features include:

- Estimated customer refunds and payments contributed to an increase in margin of 2 basis points; and
- Except for these items, net interest margin decreased 11 basis points driven by:
  - 11 basis point decrease from lower deposit spreads and hedges due to the low interest rate environment. This was partially offset by changes in the mix of the portfolio with customers moving to at call accounts from term deposits;
  - 7 basis point decrease from higher holdings of third party liquid assets due to our deployment of excess liquidity generated by strong deposit inflows and lower lending; and
  - 4 basis point decrease from capital and other primarily due to lower income earned on hedged balances, this was partially offset by:
  - 6 basis point increase from lower short term funding costs;
  - 5 basis point increase from loan spreads with pricing changes to Australian mortgages and business loans partially offset by increased competition driving lower rates on new lending and retention pricing, and the impact of customers switching to lower spread fixed rate loans; and
  - Treasury and Markets contribution was flat on 2019 with interest rate risk management offset by fair value adjustments.

### Non-interest income - 2020 v 2019

\$m	2020	2019	2018
Net fee income	1,592	1,655	2,424
Net wealth management and insurance income	751	1,029	2,061
Trading income	895	929	945
Other income	249	129	72
<b>Non-interest income</b>	<b>3,487</b>	<b>3,742</b>	<b>5,502</b>

Non-interest income of \$3,487 million decreased \$255 million or 7% compared to 2019.

Net fee income decreased \$63 million or 4% primarily resulting from:

- The impacts of COVID-19 including fee waivers for customer support packages, lower interchange fees, and a decline in international card volumes;
- A decline in institutional customer activity impacting syndication, arrangement and structured finance fee income (down \$79 million), partially offset by:
- Estimated customer refunds and payments which were \$133 million in 2020 compared to \$283 million in 2019.

Net wealth management and insurance income decreased \$278 million or 27% primarily due to:

- Lower life insurance income (down \$355 million) due to asset impairment and deferred acquisition cost write-offs;
- Lower general insurance income (down \$105 million) due to elevated claims for bushfires and severe weather events;
- Lower platform income (down \$93 million) as customers migrated to lower margin products, a decline of funds under administration in line with lower markets and the impact of lower interest rates on managed cash balances;
- Lower superannuation income (down \$78 million) from pricing changes, customer migration to lower margin products, the impact of Protecting Your Super legislation, and the early release of superannuation.

1. Interest spread is the difference between the average yield on all interest earning assets and the average yield on all interest bearing liabilities.
2. The benefit of net non-interest bearing assets, liabilities and equity is determined by applying the average yield paid on all interest bearing liabilities to the average level of net non-interest bearing funds as a percentage of average interest earning assets.
3. Net interest margin is calculated by dividing net interest income by average interest earning assets.

## Review of Group operations

Trading income decreased \$34 million or 4% primarily due to:

- Offshore earnings hedges;
- Lower client demand impacting sales performance; partially offset by
- Higher non-customer income across fixed income and foreign exchange products benefiting from volatile markets.

Other income increased \$120 million primarily due to a higher gain relating to the revaluation of an investment in Zip Co Limited (\$303 million) partially offset by the realisation of a foreign currency loss related to the closure of the Mumbai branch in 2020 and the non-repeat of prior year asset sales and revaluations related to Paymark, Coinbase and 316 George Street.

### Operating expenses – 2020 v 2019

\$m	2020	2019	2018
Staff expenses	5,015	5,038	4,887
Occupancy expenses	1,016	1,023	1,033
Technology expenses	2,643	2,319	2,110
Other expenses	4,065	1,726	1,536
<b>Total operating expenses</b>	<b>12,739</b>	<b>10,106</b>	<b>9,566</b>
<b>Total operating expenses to net operating income ratio (%)</b>	<b>63.12%</b>	<b>48.94%</b>	<b>43.47%</b>

Operating expenses increased \$2,633 million or 26% compared to 2019. Key features include:

- Provisions and costs for the AUSTRAC proceedings (\$1,478 million higher);
- Write-down of intangible items (\$668 million higher);
- Asset sales and revaluations (\$119 million higher); and
- Costs associated with estimated customer refunds, payments, costs and litigation (\$54 million higher);
- Partly offset by non-repeat of costs associated with the exit of personal advice businesses (\$241 million lower).

Except for these items, operating expenses increased \$555 million or 6%. The following discussion excludes the impact of these key items.

Staff expenses increased \$119 million or 2% from:

- Additional FTE (up 3,561) over the year as we responded to the operational requirements of higher volumes associated with COVID-19 activities, and additional resources for risk and compliance (including financial crime);
- Salary costs were higher as staff took less leave over the year; and
- Lower short-term incentives and productivity benefits partly offset these increases.

Occupancy expenses decreased \$7 million or 1% from:

- Savings from onshore retail branch closures; and
- Lower depreciation on operating leases;
- Partly offset by exit costs associated with reducing our branch footprint.

Technology expenses increased \$190 million or 8% mainly due to:

- Higher amortisation, including the full-year impact of the Customer Service Hub; and
- Higher telecommunication and software licensing costs mainly due to increased capacity and capability to support our staff working from home.

Other expenses increased \$253 million or 16% due to:

- Increased spending on risk and compliance; and
- Costs associated with supporting COVID-19 activities, including the onshoring of certain activities.

## Review of Group operations

### Impairment charges - 2020 v 2019

\$m	2020	2019	2018
Total impairment charges	3,178	794	710
Impairment charges to average gross loans (basis points)	45	11	10

Impairment charges significantly increased to \$3,178 million in 2020 (equivalent to 45 basis points of gross loans), up \$2,384 million compared to 2019.

Total new collectively assessed provisions (CAP) charges were \$2,090 million higher due to a \$2,167 million increase in CAPs partially offset by a \$77 million decrease in write-offs.

The increase in other changes in CAP was driven by the following:

- Changes in forward-looking economic inputs, increased weighting of a downside economic scenario and increased overlay provisions from estimated impacts of the COVID-19 pandemic, predominately within the First Half 2020; and
- A rise in 90+ day delinquencies in the mortgage portfolio; and the downgrade of certain customers in the Business division.

Total new individually assessed provisions (IAPs), write-backs and recoveries were \$294 million higher than 2019. This was predominately due to higher new IAPs for five large exposures (three WIB Asia, one Business and one New Zealand). The higher IAPs were partially offset by higher recoveries in the unsecured portfolio.

### Income tax expense - 2020 v 2019

\$m	2020	2019	2018
Income tax expense	1,974	2,959	3,632
Tax as a percentage of profit before income tax expense (effective income tax rate)	46.27%	30.35%	30.96%

The effective tax rate of 46.3% in 2020 was significantly higher than the 2019 effective tax rate of 30.4%. The effective tax rate is above the Australian corporate tax rate of 30% with the key drivers being the non-deductible provision and associated costs for the penalty relating to AUSTRAC civil proceedings, and non-deductible goodwill impairments.

## Review of Group operations

### Overview of performance - 2019 v 2018

During 2019, Westpac adopted AASB 9 Financial Instruments (AASB 9) and AASB 15 Revenue from Contracts with Customers (AASB 15). As the Group chose to apply the standards prospectively, comparatives have not been restated.

Adopting the new standards has resulted in measurement and classification differences between 2019 and prior years. The significant differences are:

- the measurement of credit loss provision and impairment charges are now on an expected loss basis;
- line fees (mainly in Business) are now recognised in net interest income, previously most was recognised in net fee income;
- interest on performing loans is now measured on the gross loan value. Previously, interest was recognised on the loan balance net of impairment provision; and
- certain items previously netted are now presented on a gross basis, including payments from credit card schemes which were previously netted against related expenditure.

The changes have little impact on net profit but a more significant impact on individual line items. As these changes have only been applied from 1 October 2018, it is difficult to compare some line items across years. These changes are discussed further in Section 3, Note 1.

Net profit attributable to owners of Westpac Banking Corporation for 2019 was \$6,784 million, a decrease of \$1,311 million or 16% compared to 2018. 2019 included significant increases in provisions for estimated customer refunds, payments, associated costs, and litigation, along with costs associated with restructuring of the wealth business, which together reduced net profit after tax by \$1,130 million. These items are discussed further in Note 27 to the financial statements. A summary of the impact of provisions for estimated customer refunds, payments, associated costs, and litigation and wealth restructuring costs split across income statement line items is shown in the 'Divisional performance' section.

Net interest income increased \$402 million or 2% compared to 2018 driven by an increase of \$686 million due to the reclassification of line fees from net fee income to interest income, partly offset by \$239 million increase in provisions for estimated customer refunds, payments, associated costs, and litigation. Excluding the impact of these items, net interest income was flat compared to 2018. Average interest earning assets grew 3% primarily from Australian and New Zealand housing, offset by a lower margin. Reported net interest margin decreased 1 basis point to 2.12%.

Net fee income decreased \$769 million or 32% compared to 2018 primarily due to the reclassification of line fees to net interest income (\$667 million in 2018) and \$126 million increase in provisions for estimated customer refunds, payments, associated costs and litigation.

Net wealth management and insurance income decreased \$1,032 million or 50% compared to 2018 primarily due to additional provisions for estimated customer refunds, payments, associated costs, and litigation of \$531 million, higher general insurance claims from severe weather events \$69 million, cessation of grandfathered advice commissions \$42 million, lower wealth management income due to changes in platform pricing structure, and exit of the Hastings business in 2018.

Trading income decreased \$16 million or 2% compared to 2018. The decline mainly relates to a change in methodology in derivative valuation adjustments partially offset by higher non-customer income.

Other income is up \$57 million or 79% compared to 2018, primarily due to the non-repeat of a 2018 impairment charge on an equity holding of \$104 million.

Operating expenses increased \$540 million or 6% compared to 2018. The increase was mainly due to a \$349 million increase in provisions for estimated customer refunds, payments, associated costs, and litigation and wealth reset, higher technology expenses of \$174 million, a rise in regulatory, compliance and investment related spend of \$170 million, partially offset by the exit of the Hastings business in 2018 of \$158 million and a net productivity benefit.

Impairment charges were \$84 million or 12% higher compared to 2018. Asset quality remained sound, with stressed exposures as a percentage of total committed exposures at 1.20%, up 12 basis points over the year.

The effective tax rate of 30.4% in 2019 was lower than the 2018 effective tax rate of 31.0%. The lower effective tax rate in 2019 reflects a decrease in non-deductible expenses from the non-repeat of the 2018 goodwill write-off associated with the exit of Hastings.

The Board has determined a final dividend of 80 cents per ordinary share. The full year ordinary dividends of 174 cents is lower than the ordinary dividends declared in 2018 and represents a pay-out ratio of 88.83%. The full year ordinary dividend is fully franked.

## Review of Group operations

### Income statement review – 2019 v 2018

#### Net interest income – 2019 v 2018

Net interest income increased \$402 million or 2% compared to 2018. Key features include:

- 3% growth in average interest-earning assets, primarily from Australian and New Zealand housing and higher third party liquids;
- Group net interest margin decreased 1 basis point to 2.12%. Refer to Interest spread and margin – 2019 v 2018 for primary drivers of margin movement.

Loans increased \$5.1 billion or 1% compared to 2018. Excluding foreign currency translation impacts, loans increased \$2.9 billion.

Key features of loan growth were:

- Australian housing loans increased \$4.5 billion or 1% with \$60.6 billion of new lending partially offset by \$56.1 billion of run off. Owner occupied balances grew 3% and comprised 58% of the portfolio, while investor property lending decreased 1%;
- Australian personal loans decreased \$1.8 billion or 8%, across personal lending, credit cards and auto finance. Demand for unsecured lending continued to decline in 2019 with our experience in line with the market;
- Australian business and institutional loans decreased \$2.0 billion or 1%, mostly due to lower institutional property lending as divisions prioritised returns over growth, partially offset by growth in agricultural lending;
- Australian provision balances increased \$0.8 billion or 32% at the start of the year mostly from the implementation of AASB 9 on 1 October 2018, which calculates credit loss provisioning on an expected loss basis; and
- New Zealand lending increased A\$4.4 billion or 6%. Housing loans grew 7%, mostly in fixed rate products and business lending increased 6%, supported by growth in agricultural, and property lending. This was partially offset by a decline personal lending and credit cards.

Deposits and other borrowings excluding certificates of deposit increased \$6.8 billion or 1% compared to 2018. Excluding foreign currency translation impacts, deposits and other borrowings excluding certificates of deposit increased \$4.7 billion.

Key features of deposits and other borrowings excluding certificates of deposit growth were:

- Australian deposits and other borrowings excluding certificates of deposit increased \$2.4 billion or 1%, mostly from an increase in savings and transactional deposits, partially offset by a reduction in term deposits. Non-interest bearing deposits were up 4% from increased mortgage offset balances; and
- New Zealand deposits and other borrowings excluding certificates of deposit increased A\$3.1 billion or 5%, as term deposits were up 4% and interest bearing transactional deposits were up 12%. Non-interest bearing deposits increased 18%, from growth in business and consumer transactional deposits.

Certificates of deposit decreased \$2.8 billion or 7%, reflecting reduced short-term wholesale funding issuance in this form.

#### Interest spread and margin – 2019 v 2018

Group net interest margin of 2.12% decreased 1 basis point from 2018. Key features include:

- Provisions for estimated customer refunds, payments, associated costs, and litigation contributed to a reduction in margin of 3 basis points;
  - 11 basis points increase from the adoption of AASB 15 and AASB 9 primarily related to the reclassification of line fees from net fee income to net interest income and the measurement of interest on performing loans based on the gross loan value; and
  - Except for these items, net interest margin decreased 9 basis points driven by:
    - Changes in short term wholesale funding rates having little impact with the average cost being similar in 2018 and 2019 despite the sharp reduction in bank bill swap rate (BBSW) in the second half of 2019;
    - Loan spreads were little changed, with the impact from changes to pricing of Australian variable mortgages being offset by competition, retention pricing and changes in the mix of the mortgage portfolio with customers switching from interest only to principal and interest;
    - 2 basis point decrease from lower customer deposit spreads due to broad based competition and the impact from lower interest rates, particularly in the second half of 2019;
    - 2 basis point decrease from liquidity primarily due to increased balances of third party liquid assets; and
    - Treasury & Markets contribution decreased 5 basis points due to lower Treasury revenue from interest rate risk management (3 basis points), and fair value adjustments (2 basis points).
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## Review of Group operations

### Non-interest income – 2019 v 2018

Non-interest income decreased \$1,760 million or 32% compared to 2018. Key features include:

- \$657 million decrease from provisions for estimated customer refunds, payments, associated costs, and litigation;
- \$508 million decrease from the adoption of AASB 15 primarily related to the reclassification of line fees from net fee income to net interest income (\$667 million) and reclassification of certain items previously netted that are now presented on a gross basis (up \$159 million);
- Exit of Hastings business in 2018 (\$203 million); and
- Except for these items, non-interest income decreased by \$392 million due to reduced net wealth management and insurance income and lower trading income.

Net fee income decreased \$769 million or 32%, including \$126 million additional provisions for estimated customer refunds, payments, associated costs, and litigation mostly related to financial planning, reclassification of line fees from non-interest income to net interest income as a result of the adoption of AASB 15 to more appropriately reflect the relationship with drawn lines of credit (down \$667 million) and the reclassification of certain items previously netted that are now presented on a gross basis including card scheme support payments (up \$153 million).

Except for these items, net fee income decreased \$129 million or 6% mainly from:

- Lower advice income following the exit of financial planning (down \$76 million);
- Lower revenue from payments and transaction fees (down \$34 million) driven by increased merchant costs and lower account based fees in New Zealand following the decision to simplify certain consumer fees; and
- A decrease in business lending and mortgage fees largely due to reduced new lending volumes (down \$27 million); partly offset by
- Higher corporate and institutional lending fees largely from syndication fees generated in the first half of 2019 (up \$10 million).

Net wealth management and insurance income decreased \$1,032 million or 50% compared to 2018, including additional provisions for estimated customer refunds, payments, associated costs, and litigation (mostly related to financial planning) of \$531 million. Additionally, there was no contribution from Hastings, following the exit of the business in 2018 (down \$203 million).

Except for these items, net wealth management and insurance income decreased \$298 million, mainly from:

- Insurance income decreased \$139 million from:
  - A reduction in general insurance income (down \$69 million) from higher claims, including the New South Wales hailstorm and Queensland floods;
  - A reduction in life insurance income (down \$39 million) following the implementation of regulatory reforms ("Protect Your Super") and higher claims and movement in policyholder tax recoveries (down \$23 million); and
  - Lower LMI income (down \$8 million) primarily from a reduction in loans written at higher LVR bands.
- Lower Platforms and Superannuation income (down \$98 million) primarily driven by margin compression from full year impact of platform repricing, implementation of regulatory reforms ('Protect your Super'), product mix changes and outflows in legacy platforms. This has been partly offset by an 89% increase in BT Panorama funds to \$23 billion due to inflows and higher asset markets; and
- Cessation of grandfathered commission payments (down \$42 million).

Trading income decreased \$16 million or 2% compared to 2018, primarily driven by the derivative valuation adjustment (down \$78 million) partially offset by higher non-customer income.

Other income increased \$57 million or 79% compared to 2018, reflecting the impairment loss on the remaining Pental shares in 2018 that did not repeat (\$104 million), higher gains from asset sales and revaluation of a Fintech investment (\$98 million), partially offset by loss on financial instruments measured at fair value (\$100 million), lower rental income from operating leases (\$35 million) and the impact of hedging future earnings (down \$19 million).

### Operating expenses – 2019 v 2018

Operating expenses increased \$540 million or 6% compared to 2018. Key features include:

- increased costs associated with the Wealth Reset (\$241 million higher);
  - estimated costs associated with implementing customer refunds and payments and litigation (\$108 million higher);
  - an increase due to the reclassification of \$238 million predominantly related to merchant and card schemes from non-interest income to operating expenses; and
  - reduced costs from the exit of the Hastings business (\$158 million).
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## Review of Group operations

Except for these items, operating expenses increased \$111 million, primarily driven by regulatory and compliance costs (\$99 million higher) and investment related spend (\$71 million higher) with productivity offsetting underlying cost growth.

Staff expenses increased \$151 million or 3% compared to 2018. This was due to costs associated with the Wealth Reset and estimated costs associated with implementing customer refunds and payments and litigation (\$231 million higher). Except for these items, staff expenses decreased \$80 million primarily due to a 5% decrease in FTE from productivity initiatives related to organisation simplification and channel optimisation along with lower variable reward. This was partly offset by annual salary increases and the Group's investment programs having a higher proportion of spend expensed during the year.

Occupancy expenses decreased \$10 million or 1% compared to 2018, driven by the reduction in branch numbers (down 61), the exit of 4 corporate sites and the removal of 375 ATMs. This was partly offset by annual rental increases and costs associated with branch and ATM rationalisation.

Technology expenses increased \$209 million or 10%. This was due to costs associated with the Wealth Reset and estimated costs associated with implementing customer refunds and payments and litigation (\$35 million higher). Except for these items, technology expenses increased \$174 million largely due to higher amortisation of software assets (\$91 million higher) as key platforms became operational, including the Customer Service Hub, New Payments Platform and Panorama.

Other expenses increased \$190 million or 12%. This was due to costs associated with the Wealth Reset and estimated costs associated with implementing customer refunds and payments and litigation (\$83 million higher). Except for these items, expenses increased \$107 million from increased professional services costs primarily related to regulatory and compliance activity on Financial Crime, data privacy, product and system simplification and risk management, and higher marketing expenses, partly offset by lower costs associated with the exit of Hastings business (\$111 million lower) and the Royal Commission.

### Impairment charges – 2019 v 2018

Asset quality remained sound through 2019 with stressed exposures to total committed exposures increasing by 12 basis points to 1.20%. The increase in stressed exposures was due to higher impaired and higher 90+ days but not impaired facilities. Emerging stress is mostly from an increase in mortgage delinquencies due to the softening of economic activity and falling house prices.

Given modest change in asset quality, impairment charges have remained low at \$794 million in 2019, equal to 11 basis points of gross loans.

Impairment charges for 2019 of \$794 million were up \$84 million when compared to 2018.

Key movements included:

- The introduction of AASB9 required the removal of the recognition of the time value of money on performing collective provisions which contributed \$115 million increase in impairment charges; and
- Write-offs, included in non-performing provisions, were \$95 million higher principally in Australian unsecured lending portfolios including Auto finance and from increases in customers utilising hardship; partially offset by
- Non performing provisions relating to new individually assessed provisions (IAPs) were \$28 million lower due to lower provisions required in the Business division and New Zealand, partially offset by an increase in WIB; and
- A higher economic overlay release of \$96 million 2019 (2018: \$22 million). Refer to Note 13.

### Income tax expense – 2019 v 2018

The effective tax rate of 30.4% in 2019 was lower than the 2018 effective tax rate of 31.0%. The lower effective tax rate in 2019 reflects a decrease in non-deductible expenses which included penalties and the non-repeat of the 2018 write-off of the Hastings goodwill associated with the exit of that business which was non-deductible.

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## Review of Group operations

The effective tax rate above the Australian corporate tax rate of 30% reflects several Tier 1 Instruments whose distributions are not deductible for Australian taxation purposes.

### Balance sheet review

#### Selected consolidated balance sheet data<sup>1</sup>

The detailed components of the balance sheet are set out in the notes to the financial statements.

As at 30 September	2020 US\$m <sup>2</sup>	2020 A\$m	2019 A\$m	2018 A\$m	2017 A\$m	2016 A\$m
Cash and balances with central banks	21,572	30,129	20,059	26,788	18,786	17,397
Collateral paid	3,421	4,778	5,930	4,787	5,716	8,205
Trading securities and financial assets measured at fair value through income statement and available-for-sale securities and investment securities	94,659	132,206	105,182	84,251	86,693	82,841
Derivative financial instruments	16,731	23,367	29,859	24,101	24,033	32,227
Loans	496,230	693,059	714,770	709,690	684,919	661,926
Life insurance assets	2,573	3,593	9,367	9,450	10,643	14,192
All other assets	17,767	24,814	21,459	20,525	21,085	22,414
<b>Total assets</b>	<b>652,953</b>	<b>911,946</b>	<b>906,626</b>	<b>879,592</b>	<b>851,875</b>	<b>839,202</b>
Collateral received	1,611	2,250	3,287	2,184	2,477	1,784
Deposits and other borrowings	423,250	591,131	563,247	559,285	533,591	513,071
Other financial liabilities	29,302	40,925	29,215	28,105	30,799	28,704
Derivative financial instruments	16,507	23,054	29,096	24,407	25,375	36,076
Debt issues	107,633	150,325	181,457	172,596	168,356	169,902
Life insurance liabilities	1,000	1,396	7,377	7,597	9,019	12,361
All other liabilities	7,762	10,842	5,614	3,580	3,250	3,318
<b>Total liabilities excluding loan capital</b>	<b>587,065</b>	<b>819,923</b>	<b>819,293</b>	<b>797,754</b>	<b>772,867</b>	<b>765,216</b>
Total loan capital	17,147	23,949	21,826	17,265	17,666	15,805
<b>Total liabilities</b>	<b>604,212</b>	<b>843,872</b>	<b>841,119</b>	<b>815,019</b>	<b>790,533</b>	<b>781,021</b>
<b>Net assets</b>	<b>48,741</b>	<b>68,074</b>	<b>65,507</b>	<b>64,573</b>	<b>61,342</b>	<b>58,181</b>
<b>Total equity attributable to owners of WBC</b>	<b>48,704</b>	<b>68,023</b>	<b>65,454</b>	<b>64,521</b>	<b>61,288</b>	<b>58,120</b>
NCI	37	51	53	52	54	61
<b>Total shareholders' equity and NCI</b>	<b>48,741</b>	<b>68,074</b>	<b>65,507</b>	<b>64,573</b>	<b>61,342</b>	<b>58,181</b>
<b>Average balances</b>						
Total assets	658,777	920,080	894,724	873,310	854,058	831,439
Loans and other receivables <sup>3</sup>	499,894	698,176	695,240	681,201	657,628	631,266
Total equity attributable to owners of WBC	48,698	68,014	63,714	62,017	58,556	55,896
NCI	37	52	50	31	20	575

1. Where accounting classifications have changed or where changes in accounting policy are adopted retrospectively, comparatives have been restated and may differ from results previously reported.

2. Australian dollar amounts have been translated into US dollars solely for the convenience of the reader at the rate of A\$1.00 = US\$0.7160 (refer to 'Reading this report' section).

3. Includes interest earning balances. For 2020 and 2019, loans and other receivables are net of Stage 3 provision for ECL on loans to reflect the Group's adoption of AASB 9 in 2019. Prior to 2019, loans and other receivables are net of provision for impairment charges on loans. Other receivables include cash and balances with central banks and other interest earning assets.

## Review of Group operations

### Summary of consolidated ratios

As at 30 September (in \$m unless otherwise indicated)	2020 US\$m <sup>1</sup>	2020 A\$m	2019 A\$m	2018 A\$m	2017 A\$m	2016 A\$m
<b>Profitability ratios (%)</b>						
Net interest margin <sup>2</sup>	2.03	2.03	2.12	2.13	2.06	2.10
Return on average assets <sup>3</sup>	0.25	0.25	0.76	0.93	0.94	0.90
Return on average ordinary equity <sup>4</sup>	3.37	3.37	10.65	13.05	13.65	13.32
Return on average total equity <sup>5</sup>	3.36	3.36	10.64	13.05	13.64	13.18
<b>Capital ratios (%)</b>						
Average total equity to average total assets	7.40	7.40	7.13	7.10	6.86	6.79
Common equity Tier 1	11.13	11.13	10.67	10.63	10.56	9.48
Tier 1 ratio	13.23	13.23	12.84	12.78	12.66	11.17
Total capital ratio	16.38	16.38	15.63	14.74	14.82	13.11
<b>Earnings ratios</b>						
Basic earnings per ordinary share (cents) <sup>6</sup>	45.6	63.7	196.5	237.5	238.0	224.6
Diluted earnings per ordinary share (cents) <sup>7</sup>	45.6	63.7	189.5	230.1	229.3	217.8
Dividends per ordinary share (cents)	22	31	174	188	188	188
Dividend payout ratio (%)	48.87	48.87	88.83	79.52	79.28	84.19
<b>Credit quality ratios</b>						
Loans written off (net of recoveries)	700	977	982	948	1,488	1,052
Loans written off (net of recoveries) to average loans (bps)	14	14	14	14	22	16

### Balance sheet review

During 2020, our balance sheet composition shifted, with higher levels of liquid assets from higher inflows of deposits and utilisation of the Term Funding Facility (TFF) in place of debt issuance. Our lending portfolio also experienced net outflows during the period. This shift impacted our margins and profitability.

### Assets – 2020 v 2019

Total assets as at 30 September 2020 were \$911.9 billion, an increase of \$5.3 billion or 1% compared to 30 September 2019. Significant movements during the year included:

- cash and balances with central banks increased \$10.1 billion or 50% reflecting higher liquid assets held in this form;
- trading securities and financial assets measured at fair value through income statement (FVIS) and investment securities increased \$27.0 billion or 26% reflecting higher balances held in this form;
- derivative assets decreased \$6.5 billion or 22% mainly driven by movements in cross currency swaps and foreign currency forward contracts;
- loans decreased \$21.7 billion or 3%. Refer to loan quality – 2020 v 2019 below for further information;
- Life insurance assets decreased \$5.8 billion or 62% mainly due to transfer of assets to non-consolidated funds, partly offset by consolidation of new funds; and
- Other assets increased \$3.3 billion or 16% mainly due to the adoption of AASB 16, higher deferred tax assets from the impact of provision for ECL, partly offset by impairment of intangible assets.

1. Australian dollar amounts have been translated into US dollars solely for the convenience of the reader at the rate of A\$1.00 = US\$0.7160 (refer to 'Reading this report' section).

2. Calculated by dividing net interest income by average interest earning assets.

3. Calculated by dividing net profit attributable to owners of Westpac Banking Corporation by average total assets.

4. Calculated by dividing net profit attributable to owners of Westpac Banking Corporation by average ordinary equity.

5. Calculated by dividing net profit attributable to owners of Westpac Banking Corporation by average ordinary equity and non-controlling interests.

6. Based on the weighted average number of fully paid ordinary shares.

7. Based on basic earnings per share, with the weighted average number of fully paid ordinary shares outstanding adjusted for the conversion of dilutive potential ordinary shares, issued for no consideration, and after adjusting earnings for distributions on dilutive potential ordinary shares.

## Review of Group operations

### Liabilities and equity – 2020 v 2019

Total liabilities as at 30 September 2020 were \$843.9 billion, an increase of \$2.8 billion, flat, compared to 30 September 2019. Significant movements during the year included:

- deposits and other borrowings increased \$27.9 billion or 5%;
- other financial liabilities increased \$11.7 billion or 40% mainly driven by higher securities sold under agreements to repurchase as the Group accessed the TFF and securities purchased not delivered, partly offset by lower accrued interest payable and interbank deposits;
- derivative liabilities decreased \$6.0 billion or 21% driven by movements in cross currency swaps and foreign currency forward contracts;
- debt issues decreased \$31.1 billion or 17% (\$29.2 billion or 16% decrease excluding foreign currency impacts);
- life insurance liabilities decreased \$6.0 billion or 81% mainly due to transfer of liabilities to non-consolidated funds, partly offset by consolidation of new funds
- loan capital increased \$2.1 billion or 10% mainly due to the issuance of US\$1.5 billion Tier 2 capital instruments; and
- Other liabilities increased \$5.2 billion or 93% mainly due to the adoption of AASB 16 and higher provisions.

Equity attributable to owners of Westpac Banking Corporation increased \$2.6 billion or 4% reflecting \$2.8 billion of new shares issuances, 2019 final dividend reinvestment plan and retained profits, partly offset by 2019 final dividends paid in First Half 2020.

### Loan quality – 2020 v 2019<sup>1</sup>

\$m	2020	2019	2018
<b>Total gross loans<sup>1</sup></b>	<b>698,661</b>	<b>718,378</b>	<b>712,504</b>
<b>Average gross loans</b>			
Australia	615,541	622,241	611,398
New Zealand	82,170	78,065	73,000
Other overseas	15,089	16,615	16,228
<b>Total average gross loans</b>	<b>712,800</b>	<b>716,921</b>	<b>700,626</b>

Total gross loans represented 77% of the total assets of the Group as at 30 September 2020, 2% lower compared with 30 September 2019. The decrease was mainly due to greater holdings of liquid assets and lower mortgages.

Australian average gross loans were \$615.5 billion in 2020, a decrease of \$6.7 billion or 1% from \$622.2 billion in 2019. This decrease was due to lower lending across mortgages, business lending and personal lending.

New Zealand average gross loans were \$82.2 billion in 2020, an increase of \$4.1 billion or 5% from \$78.1 billion in 2019. Excluding foreign currency translation impacts, New Zealand average gross loans grew \$4.3 billion or 6%. The growth was mostly from housing loans and business lending, partially offset by lower personal lending.

Other overseas average gross loans were \$15.1 billion in 2020, a decrease of \$1.5 billion or 9% from \$16.6 billion in 2019. This was due to lower trade finance in the Asia region. The reduction was partly offset by foreign currency translation impacts as the AUD depreciated against the USD.

Approximately 12% of the loans at 30 September 2020 mature within one year and 17% mature between one year and five years. Retail lending comprises the majority of the loan portfolio maturing after five years.

Housing and personal loans that were past due, can be disaggregated based on days overdue as follows:

Consolidated \$m	2020			2019		
	30-89 days	90+ days	Total	30-89 days	90+ days	Total
<b>Loans</b>						
Loans - housing	2,682	7,399	10,081	3,574	4,063	7,637
Loans - personal	260	347	607	395	356	751
<b>Total</b>	<b>2,942</b>	<b>7,746</b>	<b>10,688</b>	<b>3,969</b>	<b>4,419</b>	<b>8,388</b>

1. Gross loans are stated before related provision for ECL/impairment charges on loans and credit commitments.

## Review of Group operations

### Impaired exposures<sup>1,2</sup>

\$m	2020	2019	2018	2017	2016
<b>Impaired Loans</b>					
Housing and business loans:					
Gross	2,357	1,327	1,019	1,142	1,851
Provisions	(916)	(534)	(458)	(507)	(885)
<b>Net</b>	<b>1,441</b>	<b>793</b>	<b>561</b>	<b>635</b>	<b>966</b>
Personal loans greater than 90 days past due:					
Gross	406	405	371	373	277
Provisions	(232)	(248)	(189)	(195)	(166)
<b>Net</b>	<b>174</b>	<b>157</b>	<b>182</b>	<b>178</b>	<b>111</b>
Restructured:					
Gross	16	31	26	27	31
Provisions	(4)	(10)	(6)	(12)	(16)
<b>Net</b>	<b>12</b>	<b>21</b>	<b>20</b>	<b>15</b>	<b>15</b>
<b>Net impaired exposures</b>	<b>1,627</b>	<b>971</b>	<b>763</b>	<b>828</b>	<b>1,092</b>
<b>Provisions for ECL/impairment on loans and credit commitments</b>					
Individually assessed provisions	611	412	422	480	869
Collectively assessed provisions	5,521	3,501	2,631	2,639	2,733
<b>Total provisions for ECL/impairment on loans and credit commitments</b>	<b>6,132</b>	<b>3,913</b>	<b>3,053</b>	<b>3,119</b>	<b>3,602</b>
<b>Loan quality</b>					
Total provisions for ECL/impairment charges on impaired exposures to total impaired exposures	41.45%	44.92%	46.12%	46.30%	49.42%
Gross impaired exposures to total gross loans	0.40%	0.25%	0.20%	0.22%	0.32%
Total provisions for ECL/impairment on loans and credit commitments to gross loans	0.88%	0.54%	0.43%	0.45%	0.54%
Total provisions for ECL/impairment on loans and credit commitments to gross impaired exposures	220.7%	222.0%	215.6%	202.3%	166.8%

Credit quality deteriorated over 2020, with total stressed exposures to TCE increasing by 71 basis points to 1.91% driven mainly by the impacts of the COVID-19 pandemic. Total impaired exposures as a percentage of total gross loans were 0.40% at 30 September 2020, an increase of 0.15% from 0.25% at 30 September 2019.

At 30 September 2020, we had four impaired counterparties with exposure greater than \$50 million, accounting for 15% of total impaired loans. This compares to one impaired counterparty with exposure greater than \$50 million in 2019 accounting for 4% of total impaired loans. There were five impaired counterparties at 30 September 2020 that were less than \$50 million and greater than \$20 million (2019: one impaired counterparty).

At 30 September 2020, 80% of our exposure was to either investment grade or secured consumer mortgage segment (2019: 79%, 2018: 79%) and 96% of our exposure as at 30 September 2020 was in Australia, New Zealand and the Pacific region (2019: 96%, 2018: 95%).

We believe that Westpac remains appropriately provisioned. Total impairment provisions for impaired exposure to total impaired exposure coverage at 41.5% at 30 September 2020 compared to 44.9% at 30 September 2019. Total provisions for ECL on loans and credit commitments to total impaired exposures represented 221% of total impaired loans as at 30 September 2020, down from 222.0% at 30 September 2019. Total provisions for ECL on loans and credit commitments to total loans were 0.88% at 30 September 2020, up from 0.54% at 30 September 2019 (2018: 0.43%).

Group mortgage loans 90 days past due at 30 September 2020 were 1.50% of outstandings, up from 0.82% of outstandings at 30 September 2019 (2018: 0.67%).

Group other consumer loan delinquencies (including credit card and personal loan products) were 2.09% of outstandings as at 30 September 2020, up from 1.69% of outstandings as at 30 September 2019 (2018: 1.64%).

Potential problem loans as at 30 September 2020 amounted to \$1,455 million, an increase of 12.2% from \$1,297 million at 30 September 2019.

Potential problem loans are facilities that are performing and no loss is expected, but the customer demonstrates significant weakness in debt servicing or security cover that could jeopardise repayment of debt on current terms if not rectified. Potential problem loans are identified using established credit frameworks and policies, which include the ongoing monitoring of facilities through the use of watchlists.

1. 2020 and 2019 provisions were determined under AASB 9. 2018, 2017 and 2016 provisions were determined under AASB 139.

2. Impaired provisions relating to impaired loans include IAP plus the proportion of the CAP that relates to impaired loans. The proportion of the CAP that relates to impaired loans was \$541 million as at 30 September 2020 (2019: \$380 million, 2018: \$231 million, 2017: \$234 million, 2016: \$198 million). This sum is compared to the total gross impaired loans to determine this ratio.

## Review of Group operations

### Capital resources

APRA measures an ADI's regulatory capital using three measures:

- Common Equity Tier 1 Capital (CET1) comprises the highest quality components of capital that consists of paid-up share capital, retained profits and certain reserves, less certain intangible assets, capitalised expenses and software, and investments and retained profits in insurance and funds management subsidiaries that are not consolidated for capital adequacy purposes;
- Tier 1 Capital being the sum of CET1 and Additional Tier 1 Capital. Additional Tier 1 Capital comprises high quality components of capital that consist of certain securities not included in CET1, but which include loss absorbing characteristics; and
- Total Regulatory Capital being the sum of Tier 1 Capital and Tier 2 Capital. Tier 2 Capital includes subordinated instruments and other components of capital that, to varying degrees, do not meet the criteria for Tier 1 Capital, but nonetheless contribute to the overall strength of an ADI and its capacity to absorb losses.

Under APRA's Prudential Standards, Australian ADIs, including Westpac, are required to maintain a minimum CET1 ratio of at least 4.5%, Tier 1 Capital ratio of at least 6.0% and Total Regulatory Capital ratio of at least 8.0%. APRA may also require ADIs, including Westpac, to meet Prudential Capital Requirements (PCRs) above the minimum capital ratios. APRA does not allow the PCRs for individual ADIs to be disclosed.

APRA also requires ADIs to hold additional CET1 buffers comprising of:

- a capital conservation buffer (CCB) of 3.5% for ADIs designated by APRA as domestic systemically important banks (D-SIBs) unless otherwise determined by APRA, which includes a 1.0% surcharge for D-SIBs. APRA has determined that Westpac is a D-SIB; and
- a countercyclical capital buffer. The countercyclical buffer is set on a jurisdictional basis and APRA is responsible for setting the requirement in Australia. The countercyclical buffer requirement is currently set to zero for Australia and New Zealand.

Collectively, the above buffers are referred to as the "Capital Buffer" (CB). Should the CET1 capital ratio fall within the capital buffer range restrictions on the distributions of earnings will apply. This includes restrictions on the amount of earnings that can be distributed through dividends, Additional Tier 1 Capital distributions and discretionary staff bonuses.

### APRA announcements on capital

On 29 July 2020, APRA released further capital management guidance for ADIs<sup>1</sup>. This guidance included APRA's expectation that for 2020, ADIs will retain at least half of their earnings, actively use dividend reinvestment plans (DRPs) and/or other capital management initiatives to at least partially offset the diminution in capital from distributions and conduct regular stress testing to inform decision-making and demonstrate ongoing lending capacity. APRA also committed to ensuring that any rebuild of capital buffers, if required, will be conducted in a gradual manner. APRA noted that the implementation of the Basel III capital reforms, which will embed the 'unquestionably strong' level of capital in the framework, has been postponed to 1 January 2023.

Further details of APRA's regulatory changes are set out in the Significant Developments section of the 2020 Annual Report.

### Capital management strategy

Westpac's approach to capital management seeks to ensure that it is adequately capitalised as an ADI. Westpac evaluates its approach to capital management through the Internal Capital Adequacy Assessment Process (ICAAP), the key features of which include:

- the development of a capital management strategy, including consideration of regulatory minimums, capital buffers and contingency plans;
- consideration of both regulatory and economic capital requirements;
- a stress testing framework that challenges the capital measures, coverage and requirements including the impact of adverse economic scenarios; and
- consideration of the perspective of external stakeholders including rating agencies as well as equity and debt investors.

During the period of disruption caused by COVID-19, Westpac is operating with the following principles in relation to capital:

- prioritise maintaining capital strength;
- retain capital to absorb further downside on credit quality and acknowledge a high degree of uncertainty regarding the length and depth of this stress;
- allow for capital flexibility to support lending to customers; and
- in line with APRA guidance, Westpac will seek to maintain a buffer above the regulatory minimum (currently at least 8% for D-SIBs including Westpac) and may utilise some of the "unquestionably strong" buffer<sup>2</sup>. At 30 September 2020, the CET1 buffer above the regulatory minimum of 8% is \$13.7 billion.

1. Letter to Authorised Deposit Taking Institutions – Capital Management, 29 July 2020

2. APRA has set an "unquestionably strong" benchmark of a CET1 capital ratio of 10.5%.

## Review of Group operations

These principles take into consideration:

- current regulatory capital minimums and the capital conservation buffer (CCB), which together are the Total CET1 Requirement. In line with the above, the Total CET1 requirement for Westpac is at least 8.0%, based upon an industry minimum CET1 requirement of 4.5% plus a capital buffer of at least 3.5% applicable to D-SIBs<sup>1,2</sup>;
- stress testing to calibrate an appropriate buffer against a downturn; and
- quarterly volatility of capital ratios due to the half yearly cycle of ordinary dividend payments.

Westpac will revise its target capital levels once the medium to longer term impacts of COVID-19 are clearer and APRA's review of the capital adequacy framework is finalised.

APRA have proposed a number of changes to the regulatory capital framework, which are set out in the Significant Developments section of the 2020 Annual Report.

### Basel Capital Accord

APRA's Prudential Standards are generally consistent with the International Regulatory Framework for Banks, also known as Basel III, issued by the Basel Committee on Banking Supervision (BCBS), except where APRA has exercised certain discretions. On balance, the application of these discretions acts to reduce capital ratios reported under APRA's Prudential Standards relative to the BCBS approach and to those reported in some other jurisdictions.

Westpac is accredited by APRA to apply advanced models permitted by the Basel III global capital adequacy regime to the measurement of its regulatory capital requirements. Westpac uses the Advanced Internal Ratings Based approach for credit risk, the Advanced Measurement Approach (AMA) for operational risk and the internal model approach for Interest Rate Risk in the Banking Book (IRRBB).

Westpac's Level 2 regulatory capital ratios as at 30 September are summarised in the table below. As the table summarises Westpac's Level 2 regulatory capital structure, the capital amounts shown are not the same as the Westpac Group's consolidated financial statements. Westpac's Pillar 3 Report provides further details regarding Westpac's capital structure.

\$m	2020	2019
Common equity	67,039	64,320
Deductions from common equity	(18,306)	(18,568)
<b>Total common equity after deductions</b>	<b>48,733</b>	<b>45,752</b>
Additional Tier 1 capital	9,206	9,299
<b>Net Tier 1 regulatory capital</b>	<b>57,939</b>	<b>55,051</b>
Tier 2 capital	14,052	12,226
Deductions from Tier 2 capital	(261)	(255)
<b>Total Tier 2 capital after deductions</b>	<b>13,791</b>	<b>11,971</b>
<b>Total regulatory capital</b>	<b>71,730</b>	<b>67,022</b>
Credit risk	359,389	367,864
Market risk	8,761	9,350
Operational risk	54,090	47,680
Interest rate risk in the banking book	9,124	530
Other assets	6,541	3,370
<b>Total risk weighted assets</b>	<b>437,905</b>	<b>428,794</b>
<b>Common Equity Tier 1 capital ratio</b>	<b>11.13%</b>	<b>10.67%</b>
Additional Tier 1 capital ratio	2.10%	2.17%
<b>Tier 1 capital ratio</b>	<b>13.23%</b>	<b>12.84%</b>
Tier 2 capital ratio	3.15%	2.79%
<b>Total regulatory capital ratio</b>	<b>16.38%</b>	<b>15.63%</b>

1. Noting that APRA may apply higher CET1 requirements for an individual ADI.

2. If an ADI's CET1 ratio falls below the Total CET1 Requirement (at least 8%), they face restrictions on the distribution of earnings, such as dividends, distribution payments on AT1 capital instruments and discretionary staff bonuses.



## Review of Group operations

### Purchase of equity securities

The following table details share repurchase activity for the year ended 30 September 2020:

Month	Total Number of Ordinary Shares Purchased	Average Price Paid per Ordinary Share \$	Total Number of Ordinary Shares Purchased as Part of a Publicly Announced Program	Maximum Number (or Approximate \$ Value) of Ordinary Shares that May Yet be Purchased Under the Plans or Programs
October (2019)	89,012	28.95	-	n/a
November (2019)	1,078,198	26.27	-	n/a
December (2019)	1,620,383	24.35	-	n/a
January (2020)	85,858	24.90	-	n/a
February (2020)	143,573	25.29	-	n/a
March (2020)	-	-	-	n/a
April (2020)	9,116	15.04	-	n/a
May (2020)	2,804	15.37	-	n/a
June (2020)	4,207	17.98	-	n/a
July (2020)	40,911	17.87	-	n/a
August (2020)	-	-	-	n/a
September (2020)	79,316	17.28	-	n/a
<b>Total</b>	<b>3,153,378</b>	<b>24.89</b>	<b>-</b>	<b>n/a</b>

Purchases of ordinary shares during the year were made on market and relate to the following:

- to deliver to eligible employees under the Employee Share Plan (ESP): 931,524 ordinary shares;
- to deliver to employees upon the exercise of performance share rights: 175,957 ordinary shares;
- Treasury shares held by statutory life funds and managed investment schemes: 114,376 ordinary shares; and
- to allocate to eligible employees under the Restricted Share Plan (RSP): 1,931,521 ordinary shares.

Refer to Note 28 to the financial statements for a discussion of Treasury share purchases.

### Commitments

#### Contractual obligations and commitments

In connection with our operating activities we enter into certain contractual obligations and commitments.

The following table shows our significant contractual obligations as at 30 September 2020:

\$m	Up to 1 year	Over 1 year to 3 years	Over 3 years to 5 years	Over 5 years	Total
On balance sheet long-term debt <sup>1</sup>	32,592	43,996	33,269	23,991	133,848
Lease liabilities <sup>2</sup>	568	917	620	1,101	3,206
<b>Total contractual cash obligations</b>	<b>33,160</b>	<b>44,913</b>	<b>33,889</b>	<b>25,092</b>	<b>137,054</b>

The above table excludes deposits and other liabilities taken in the normal course of banking business and short-term and undated liabilities.

#### Commercial commitments<sup>3</sup>

The following table shows our significant commercial commitments as at 30 September 2020:

\$m	Up to 1 year	Over 1 year to 3 years	Over 3 years to 5 years	Over 5 years	Total
Letters of credit and guarantees	5,909	3,709	492	2,500	12,610
Commitments to extend credit	71,350	33,832	13,428	65,454	184,064
Other	-	-	67	200	267
<b>Total undrawn credit commitments</b>	<b>77,259</b>	<b>37,541</b>	<b>13,987</b>	<b>68,154</b>	<b>196,941</b>

1. Refer to Note 18 to the financial statements for details of on balance sheet long-term debt.

2. Refer to Note 26 to the financial statements for details of lease liabilities.

3. The numbers in this table are notional amounts (refer to Note 27 to the financial statements).

## Divisional performance

### Divisional performance - 2020 v 2019

The accounting standard AASB 8 Operating Segments requires segment results to be presented on a basis that is consistent with information provided internally to Westpac's key decision makers. In assessing financial performance, including divisional results, Westpac Group uses a measure of performance referred to as 'cash earnings'. Cash earnings is viewed as a measure of the level of profit that is generated by ongoing operations and is therefore typically considered in assessing distributions, including dividends. Cash earnings is neither a measure of cash flow nor net profit determined on a cash accounting basis, as it includes both cash and non-cash adjustments to net profit attributable to owners of Westpac Banking Corporation. Management believes this allows the Group to more effectively assess performance for the current period against prior periods and to compare performance across business divisions and across peer companies.

In 2020, Westpac implemented a change to the presentation of its divisional financial information. The change related to:

- the creation of the Specialist Businesses division, which includes the following businesses: Auto and Vendor Finance, Australian insurance businesses, Superannuation, Platforms and Investments, and Westpac Pacific; and
- the movement of certain small to medium size enterprise customers, and products between the Consumer and Business division to better reflect our new line of business operating structure.

This change has no impact on the Group's overall results or balance sheet but impacts divisional results and balance sheets. Comparative divisional financial information has been restated for this change.

A reconciliation of cash earnings to net profit attributable to owners of Westpac Banking Corporation for each business division is set out in Note 2 of the Financial Statements.

To determine cash earnings, three categories of adjustments are made to statutory results:

- material items that key decision makers at the Westpac Group believe do not reflect operating performance;
- some items that are not typically considered when dividends are recommended, such as the amortisation of intangibles, impact of Treasury shares and economic hedging; and
- accounting reclassifications between individual line items that do not impact statutory results.

The discussion of our divisional performance in this section is presented on a cash earnings basis unless otherwise stated. Cash earnings is not directly comparable to statutory results presented in other parts of this Annual Report.

Outlined below are the cash earnings adjustments to the reported result:

- amortisation of intangible assets: Identifiable intangible assets arising from business acquisitions are amortised over their useful lives, ranging between four and twenty years. This amortisation (excluding capitalised software) is a cash earnings adjustment because it is a non-cash flow item and does not affect cash distributions available to shareholders. The last of these intangible assets were fully amortised in December 2017;
- fair value (gain)/loss on economic hedges (which do not qualify for hedge accounting under AAS) comprise:
  - the unrealised fair value (gain)/loss on hedges of accrual accounted term funding transactions are reversed in deriving cash earnings as they may create a material timing difference on reported results but do not affect the Group's cash earnings over the life of the hedge; and
  - the unrealised fair value (gain)/loss on foreign exchange hedges of future New Zealand earnings impacting non-interest income is reversed in deriving cash earnings as they may create a material timing difference on reported results but do not affect the Group's cash earnings over the life of the hedge. Westpac has ceased this activity, and as a result, at this stage, no further adjustments will be recognised in future periods;
- ineffective hedges: The unrealised (gain)/loss on ineffective hedges is reversed in deriving cash earnings because the gain or loss arising from the fair value movement in these hedges reverses over time and does not affect the Group's profits over time;
- adjustment related to Pental: Consistent with prior years' treatment, this item has been treated as a cash earnings adjustment given its size and that it does not reflect ongoing operations. The adjustment relates to the mark to market of the shares and separation costs related to the original sell down. Westpac disposed of its holdings in 2020. As a result, no further adjustments will be recognised in future years.
- Treasury shares: Under AAS, Westpac shares held by the Group in the managed funds and life businesses are deemed to be Treasury shares and the results of holding these shares cannot be recognised in the reported results. In deriving cash earnings, these results are included to ensure there is no asymmetrical impact on the Group's profits because the Treasury shares support policyholder liabilities and equity derivative transactions which are re-valued in determining income. As at 30 September 2020 there are no Treasury shares; and
- accounting reclassifications between individual line items that do not impact reported results comprise:
  - operating leases: Under AAS rental income on operating leases is presented gross of the depreciation of the assets subject to the lease. These amounts are offset in deriving non-interest income and operating expenses on a cash earnings basis; and
  - policyholder tax recoveries: Income and tax amounts that are grossed up to comply with the AAS covering Life Insurance Business (policyholder tax recoveries) are reversed in deriving income and taxation expense on a cash earnings basis;

## Divisional performance

- for Westpac, AASB 9 and AASB 15 were adopted on 1 October 2018 and as comparatives were not restated, line item movements in our reported results are not directly comparable across periods. In order to provide the operational trends in business, we have revised the 2018 cash earnings comparatives as if the standards applied on 1 October 2017, except for expected credit loss provisioning which is not feasible. These adjustments do not impact 2018 cash earnings but do affect individual line items. These adjustments are comprised of:
  - line fees: The Group has reclassified line fees (mostly Business) from non-interest income to net interest income to more appropriately reflect the relationship with drawn lines of credit;
  - card scheme: Support payments received from Mastercard and Visa have been reclassified to non-interest income and related expenses have been reclassified to operating expenses;
  - interest carrying adjustment: Interest on performing loans (stage 1 and stage 2 loans) is now measured on the gross loan value. Previously, interest on performing loans was recognised on the loan balance net of provisions. This adjustment increases interest income and impairment charges;
  - other fees and expenses: The Group has restated the classification of a number of fees and expenses. This has resulted in the grossing up of net interest income, non-interest income, impairment charges and operating expenses; and
  - merchant terminal costs: Some variable costs related to Westpac's merchant terminal business have been reclassified between non-interest income and operating expenses.

The guidance provided in Australian Securities and Investments Commission (ASIC) Regulatory Guide 230 has been followed when presenting this information.

### Cash earnings by division

The following tables present, for each of the key divisions of our business, the cash earnings and total assets at the end of the financial years ended 30 September 2020, 2019 and 2018. Refer to Note 2 to the financial statements for the disclosure of our geographic and business segments and the reconciliation to net profit attributable to owners of Westpac Banking Corporation.

\$m	2020	2019	2018
Consumer	2,746	3,116	3,192
Business	734	1,946	2,104
Westpac Institutional Bank	332	925	985
Westpac New Zealand	612	985	934
Specialist Businesses	(506)	712	974
Group Businesses	(1,310)	(835)	(124)
<b>Total cash earnings</b>	<b>2,608</b>	<b>6,849</b>	<b>8,065</b>

In presenting divisional results on a management reporting basis, internal charges and transfer pricing adjustments are included in the performance of each division reflecting the management structure rather than the legal entity (these results cannot be compared to results for individual legal entities). Where management reporting structures or accounting classifications have changed, financial results for comparative periods have been revised and may differ from results previously reported.

Our internal transfer pricing frameworks facilitate risk transfer, profitability measurement, capital allocation and business unit alignment, tailored to the jurisdictions in which we operate. Transfer pricing allows us to measure the relative contribution of our products and divisions to the Group's interest margin and other dimensions of performance. Key components of our transfer pricing frameworks are funds transfer pricing for interest rate and liquidity risk and allocation of basis and contingent liquidity costs, including capital allocation.

## Divisional performance

In 2020 a number of large items have impacted results that do not reflect underlying performance. These can be divided into four categories:

Category	Cash earnings impact FY20 \$m	Detail
1. AUSTRAC proceedings	\$1,442	<ul style="list-style-type: none"> <li>Provision for \$1.3 billion penalty.</li> <li>Legal costs, including AUSTRAC's costs.</li> <li>Costs linked to Westpac's response plan.</li> </ul>
2. Refunds, payments, costs and litigation	\$440	<ul style="list-style-type: none"> <li>Additional provisions for estimated refunds in FY20 including for :               <ul style="list-style-type: none"> <li>business customers provided with a business loan instead of a consumer loan regulated by the National Consumer Credit Protection Act and the National Credit Code;</li> <li>refunds to superannuation and investment customers not advised of certain corporate actions;</li> <li>refunds to some BT customers where certain wealth fees were inadequately disclosed; and</li> <li>net increase in provisions for the refund of Advice fees.</li> </ul> </li> <li>Costs associated with implementing the remediation programs.</li> <li>Cost of settling legal actions, including settlement of two US class actions.</li> </ul>
3. Write-down of intangibles	\$614	<ul style="list-style-type: none"> <li>Following a review, the valuation of our Life insurance business did not support its goodwill so it has been written down.</li> <li>Lower returns in the Auto business has resulted in a write-down in its goodwill.</li> <li>Write-down and impairment of capitalised software.</li> </ul>
4. Asset sales and revaluations	\$123	<ul style="list-style-type: none"> <li>Gain on revaluation of shareholding in Zip Co Limited.</li> <li>Write-down of Life insurance deferred acquisition costs, along with a loss on the liabilities associated with our disability insurance.</li> <li>Accounting loss on the sale of our Vendor Finance business, sold at a discount to book value (recorded loss), with potential earn-out payments on performance over next 3 years (to be recognised in future years).</li> </ul>

### 2020

\$m	AUSTRAC proceedings	Refunds, payments, costs, and litigation	Write-downs of intangibles	Asset sales and revaluations	Total
Net interest income	-	(143)	-	-	(143)
Non-interest income	-	(209)	-	(54)	(263)
Operating expenses	(1,478)	(274)	(668)	(119)	(2,539)
<b>Profit before impairment charges and income tax expense</b>	<b>(1,478)</b>	<b>(626)</b>	<b>(668)</b>	<b>(173)</b>	<b>(2,945)</b>
Tax and NCI	36	186	54	50	326
<b>Cash earnings</b>	<b>(1,442)</b>	<b>(440)</b>	<b>(614)</b>	<b>(123)</b>	<b>(2,619)</b>

### 2019

\$m	AUSTRAC proceedings	Refunds, payments, costs, and litigation	Write- downs of intangibles	Asset sales and revaluations	Wealth Reset	Total
Net interest income	-	(344)	-	-	-	(344)
Non-interest income	-	(820)	-	83	-	(737)
Operating expenses	-	(220)	-	-	(241)	(461)
<b>Profit before impairment charges and income tax expense</b>	<b>-</b>	<b>(1,384)</b>	<b>-</b>	<b>83</b>	<b>(241)</b>	<b>(1,542)</b>
Tax and NCI	-	426	-	-	69	495
<b>Cash earnings</b>	<b>-</b>	<b>(958)</b>	<b>-</b>	<b>83</b>	<b>(172)</b>	<b>(1,047)</b>

## Divisional performance

2018

\$m	AUSTRAC proceedings	Refunds, payments, costs, and litigation	Write-downs of intangibles	Asset sales and revaluations	Total
Net interest income	-	(105)	-	-	(105)
Non-interest income	-	(163)	-	-	(163)
Operating expenses	-	(112)	-	-	(112)
<b>Profit before impairment charges and income tax expense</b>	-	<b>(380)</b>	-	-	<b>(380)</b>
Tax and NCI	-	99	-	-	99
<b>Cash earnings</b>	-	<b>(281)</b>	-	-	<b>(281)</b>

2020

\$m	Consumer	Business	Westpac Institutional Bank	Westpac New Zealand (\$A)	Specialist Businesses	Group Businesses	Group
Net interest income	5	(141)	-	(7)	-	-	(143)
Non-interest income	4	2	-	(7)	(409)	147	(263)
Operating expenses	(64)	(130)	-	1	(694)	(1,652)	(2,539)
<b>Profit before impairment changes and income tax expense</b>	<b>(55)</b>	<b>(269)</b>	-	<b>(13)</b>	<b>(1,103)</b>	<b>(1,505)</b>	<b>(2,945)</b>
Tax and NCI	16	81	-	4	181	44	326
<b>Cash earnings</b>	<b>(39)</b>	<b>(188)</b>	-	<b>(9)</b>	<b>(922)</b>	<b>(1,461)</b>	<b>(2,619)</b>

2019

\$m	Consumer	Business	Westpac Institutional Bank	Westpac New Zealand (\$A)	Specialist Businesses	Group Businesses	Group
Net interest income	(85)	(246)	-	(13)	-	-	(344)
Non-interest income	(2)	(12)	-	34	(40)	(717)	(737)
Operating expenses	25	(57)	-	(15)	(30)	(384)	(461)
<b>Profit before impairment changes and income tax expense</b>	<b>(62)</b>	<b>(315)</b>	-	<b>6</b>	<b>(70)</b>	<b>(1,101)</b>	<b>(1,542)</b>
Tax and NCI	29	95	-	9	23	339	495
<b>Cash earnings</b>	<b>(33)</b>	<b>(220)</b>	-	<b>15</b>	<b>(47)</b>	<b>(762)</b>	<b>(1,047)</b>

2018

\$m	Consumer	Business	Westpac Institutional Bank	Westpac New Zealand (\$A)	Specialist Businesses	Group Businesses	Group
Net interest income	(99)	-	-	(2)	-	(4)	(105)
Non-interest income	(6)	-	-	(11)	(6)	(140)	(163)
Operating expenses	(39)	(5)	-	(3)	-	(65)	(112)
<b>Profit before impairment changes and income tax expense</b>	<b>(144)</b>	<b>(5)</b>	-	<b>(16)</b>	<b>(6)</b>	<b>(209)</b>	<b>(380)</b>
Tax and NCI	34	-	-	4	2	59	99
<b>Cash earnings</b>	<b>(110)</b>	<b>(5)</b>	-	<b>(12)</b>	<b>(4)</b>	<b>(150)</b>	<b>(281)</b>

## Divisional performance

### Consumer

Consumer is responsible for sales and service of banking products, including mortgages, credit cards, personal loans, and savings and deposit products to consumer customers in Australia. Banking products are provided under the Westpac, St.George, BankSA, Bank of Melbourne, and RAMS brands. Consumer works with Business, WIB, and Specialist Businesses in the sales, service, and referral of certain financial services and products including general and life insurance, superannuation, platforms, auto lending and foreign exchange.

### Financial performance

\$m	2020	2019	2018
Net interest income	8,547	8,130	8,092
Non-interest income	573	695	766
<b>Net operating income before operating expenses and impairment charges</b>	<b>9,120</b>	<b>8,825</b>	<b>8,858</b>
Operating expenses	(4,176)	(3,794)	(3,779)
Impairment charges	(1,015)	(582)	(490)
<b>Profit before income tax</b>	<b>3,929</b>	<b>4,449</b>	<b>4,589</b>
Income tax expense	(1,183)	(1,333)	(1,397)
<b>Cash earnings for the year</b>	<b>2,746</b>	<b>3,116</b>	<b>3,192</b>
Net cash earnings adjustments	-	-	(15)
<b>Net profit attributable to owners of WBC</b>	<b>2,746</b>	<b>3,116</b>	<b>3,177</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings	219.3	207.6	203.9
Net loans	389.8	399.3	396.3
Total assets	398.3	407.0	403.4
Total operating expenses to net operating income ratio	45.79%	42.99%	42.66%

### 2020 v 2019

Cash earnings of \$2,746 million were \$370 million or 12% lower than 2019 from higher impairment charges, higher expenses and lower non-interest income. This was partly offset by a 15 basis point increase in net interest margin.

Net interest income up \$417 million, 5%	<ul style="list-style-type: none"> <li>Net loans were 2% lower (or \$9.5 billion) over the year. Mortgages decreased \$6.2 billion (or 2%) with the decline mostly from accelerated pay down. Other personal lending was \$2.8 billion (or 23%) lower as customers paid down debt and reduced spending;</li> <li>Deposits increased 6% (or \$11.7 billion), with most of the growth in the second half of the year from higher mortgage offset balances and increased at call deposits partly offset by a reduction in term deposits; and</li> <li>Net interest margin was 15 basis points higher from mortgage repricing and lower funding costs (this benefit was partly offset by elevated retention pricing and lower spreads on new mortgages). Deposit spreads declined due to low interest rates.</li> </ul>
Non-interest income down \$122 million, 18%	<ul style="list-style-type: none"> <li>Non-interest income was lower mostly from COVID-19 restrictions leading to reduced activity, lower credit and debit card revenue, while lower international travel contributed to reduced foreign currency conversion and foreign ATM fees.</li> </ul>
Operating expenses up \$382 million, 10%	<ul style="list-style-type: none"> <li>Costs associated with the write-down of certain intangibles, and the benefit from a write-back of a provision for litigation expenses in 2019, increased expenses by \$89 million. Excluding the impact of these items, expenses were \$293 million higher, up 8% from: <ul style="list-style-type: none"> <li>Costs associated with our COVID-19 and bushfire response;</li> <li>Increased restructuring costs;</li> <li>Higher spend on risk and compliance programs; and</li> <li>Increased costs associated with mortgage processing and bringing jobs onshore;</li> </ul> </li> <li>Increases from annual salary reviews, inflation, and the roll-out of the customer service hub, were offset by productivity benefits from organisational redesign, rationalisation of a further 24 branches in 2020 (on top of 57 branches closed in 2019), and further use of digital channels.</li> </ul>
Impairment charges up \$433 million, 74%	<ul style="list-style-type: none"> <li>Mortgage 90+ day delinquencies of 1.60% were up 70 basis points since September 2019 (0.90%) predominately due to an increase in hardship, particularly for those customers who were not eligible for the COVID-19 deferral package. Other consumer 90+ day delinquencies of 1.69% were down 6 bps over the year; and</li> <li>Impairment charges were higher, with collectively assessed provisions increasing significantly reflecting the rise in delinquencies and changes to the economic forecasts. Increased overlay provisions also contributed to the rise.</li> </ul>

## Divisional performance

### Business

Business provides business banking products and services for Australian SME and Commercial customers (including Agribusiness) generally up to \$200 million in exposure. The division also serves Private Wealth. SME includes relationship managed and non-relationship managed SME customers. The division offers a wide range of banking products and services to support their borrowing, payments and transaction needs. In addition, specialist services are provided for cash flow finance, trade finance, equipment finance and property finance. Business operates under the Westpac, St.George, BankSA, and Bank of Melbourne brands. Business works with Consumer, WIB, and Specialist Businesses in the sale, referral and service of select financial services and risk management products (including corporate superannuation, foreign exchange and interest rate hedging).

### Financial performance

\$m	2020	2019	2018
Net interest income	4,163	4,456	4,619
Non-interest income	560	594	612
<b>Net operating income before operating expenses and impairment charges</b>	<b>4,723</b>	<b>5,050</b>	<b>5,231</b>
Operating expenses	(2,298)	(2,094)	(1,983)
Impairment charges	(1,371)	(172)	(236)
<b>Profit before income tax</b>	<b>1,054</b>	<b>2,784</b>	<b>3,012</b>
Income tax expense	(320)	(838)	(908)
<b>Cash earnings for the year</b>	<b>734</b>	<b>1,946</b>	<b>2,104</b>
Net cash earnings adjustments	-	-	-
<b>Net profit attributable to owners of WBC</b>	<b>734</b>	<b>1,946</b>	<b>2,104</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings	151.9	142.6	141.0
Net loans	140.7	146.9	146.1
Total assets	145.8	151.6	150.5
Total operating expenses to net operating income ratio	48.66%	41.47%	37.91%

## Divisional performance

### 2020 v 2019

Cash earnings of \$734 million were \$1,212 million (or 62%) lower than 2019. Excluding estimated customer refunds, payments, costs and litigation, cash earnings were \$1,244 million (or 57%) lower mostly from an increase in impairment charges and a decline in net interest margin.

Net interest income down \$293 million, 7%	<ul style="list-style-type: none"> <li>• Net loans were 4% (or \$6.2 billion) lower over the year, driven by a 4% (or \$2.3 billion) reduction in mortgages and a 3% (or \$2.7 billion) reduction in business lending, with growth in agriculture more than offset by declines across other industries;</li> <li>• Deposits were 7% (or \$9.3 billion) higher over the year with a 33% rise in transaction balances and 20% increase in savings and online balances supported by government stimulus packages. This was partially offset by an 18% decline in term deposits given a customer preference to retain funds in at call accounts; and</li> <li>• Net interest margin was 17 basis points lower than 2019 (down 25 basis points excluding estimated customer refunds and payments). The lower margin was mostly from reduced deposit spreads from low interest rates and interest rate reductions on business lending products as part of COVID-19 support measures. These reductions were partly offset by repricing and changes in deposit mix.</li> </ul>
Non-interest income down \$34 million, 6%	<ul style="list-style-type: none"> <li>• Estimated customer refunds and payments in 2020 were \$14 million lower than 2019. Excluding this, non-interest income was down \$48 million (or 8%) mostly due to lower markets income, lower business lending fees, and the impact of COVID-19 fee waivers. These impacts were partly offset by higher merchant fee income.</li> </ul>
Operating expenses up \$204 million, 10%	<ul style="list-style-type: none"> <li>• Costs associated with customer refunds, payments and litigation and write-down of intangible assets were \$73 million higher than 2019. Excluding these items, expenses were up \$131 million (or 6%), due to higher spend relating to COVID-19 activities, increased spending on risk and compliance programs, and investment in bankers.</li> </ul>
Impairment charges up \$1,199 million, large	<ul style="list-style-type: none"> <li>• The level of stressed exposures increased 182 basis points to 4.70% mostly from an increase in watchlist and substandard within the Commercial portfolio;</li> <li>• Impairment charges were higher mostly from an increase in collectively assessed provisions due to COVID-19 impacts reflecting:               <ul style="list-style-type: none"> <li>– Changes to the base case economics forecasts and increasing the weight applied to the downside economic scenario;</li> <li>– an increased overlay provision; and</li> <li>– an increase in stressed exposures;</li> </ul> </li> <li>• Individually assessed provisions also increased \$58 million, from a small number of large exposures.</li> </ul>



## Divisional performance

### Westpac Institutional Bank

Westpac Institutional Bank (WIB) delivers a broad range of financial products and services to corporate, institutional and government customers operating in, or with connections to, Australia and New Zealand. WIB operates through dedicated industry relationship and specialist product teams, with expert knowledge in financing, transactional banking, and financial and debt capital markets. Customers are supported throughout Australia and via branches and subsidiaries located in New Zealand, the US, UK and Asia. WIB works with all the Group's divisions in the provision of markets' related financial needs including foreign exchange and fixed interest solutions.

### Financial performance

\$m	2020	2019	2018
Net interest income	1,111	1,337	1,320
Non-interest income	1,182	1,195	1,473
<b>Net operating income before operating expenses and impairment charges</b>	<b>2,293</b>	<b>2,532</b>	<b>2,793</b>
Operating expenses	(1,316)	(1,220)	(1,399)
Impairment (charges)/benefits	(404)	(31)	20
<b>Profit before income tax</b>	<b>573</b>	<b>1,281</b>	<b>1,414</b>
Income tax expense	(241)	(356)	(429)
<b>Cash earnings for the year</b>	<b>332</b>	<b>925</b>	<b>985</b>
Net cash earnings adjustments	-	-	-
<b>Net profit attributable to owners of WBC</b>	<b>332</b>	<b>925</b>	<b>985</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings	102.9	99.0	102.7
Net loans	66.2	73.6	75.6
Total assets	75.5	95.0	99.6
Total operating expenses to net operating income ratio	57.39%	48.18%	50.09%

### 2020 v 2019

Cash earnings of \$332 million were \$593 million or 64% lower than 2019, primarily driven by higher impairment charges (up \$373 million) and a 26% decline in net operating income before impairment charges. Income was 9% lower mostly from the 24 basis points decrease in net interest margin. Expenses were higher from a rise in risk and compliance costs.

<p>Net interest income down \$226 million, 17%</p>	<ul style="list-style-type: none"> <li>• Net loans decreased 10% (or \$7.4 billion) primarily from a reduction in offshore lending, including lower trade finance in Asia;</li> <li>• Deposits increased 4% (or \$3.9 billion) reflecting higher at call balances as customers increased liquidity in response to COVID-19 and from higher government balances. This was partly offset by lower term deposits and offshore deposits; and</li> <li>• Net interest margin was down 24 basis points, with lower interest rates reducing deposit spreads and earnings on capital. This was partly offset by more disciplined loan pricing and benefits from the change in deposit mix.</li> </ul>
<p>Non-interest income down \$13 million, 1%</p>	<ul style="list-style-type: none"> <li>• Higher charge on derivative valuation adjustments (\$77 million charge in 2020 compared to \$64 million charge in 2019);</li> <li>• Reduced syndication fees with 2019 including several large transactions;</li> <li>• A reduction in customer Markets income from lower fixed income and FX sales; partly offset by</li> <li>• Higher non-customer Markets income across fixed income and FX.</li> </ul>
<p>Operating expenses up \$96 million, 8%</p>	<ul style="list-style-type: none"> <li>• Higher risk and compliance related costs, including financial crime;</li> <li>• Increase in restructuring costs; and</li> <li>• Productivity savings of \$36 million and lower variable remuneration more than offset increases from annual salary reviews and higher technology costs.</li> </ul>
<p>Impairment charges up \$373 million, large</p>	<ul style="list-style-type: none"> <li>• Stressed exposures to TCE of 1.03%, up 44 basis points compared to 30 September 2019 due to the downgrade of a number of facilities to stressed or impaired; and</li> <li>• Impairment charges were higher, reflecting COVID-19 impacts. These resulted from changes to the base case economics forecasts and increasing the weight applied to the downside economic scenario. Individually assessed provisions were also higher following the downgrade of a small number of facilities to impaired.</li> </ul>

## Divisional performance

### Westpac New Zealand

Westpac New Zealand provides banking, wealth and insurance products and services for consumer, business and institutional customers in New Zealand. Westpac conducts its New Zealand banking business through two banks: Westpac New Zealand Limited, which is incorporated in New Zealand, and Westpac Banking Corporation (New Zealand Branch), which is incorporated in Australia. Westpac New Zealand operates through a network of branches and ATMs in both the North and South Islands. Business and institutional customers are also served through relationship and specialist product teams. Banking products and services are provided under the Westpac brand while insurance and wealth products are provided under Westpac Life and BT brands, respectively. New Zealand maintains its own infrastructure, including technology, operations and treasury in accordance with regulatory requirements.

All figures are in NZ\$ unless noted otherwise.

### Financial performance

NZ\$m	2020	2019	2018
Net interest income	1,943	1,967	1,958
Non-interest income	339	448	406
<b>Net operating income before operating expenses and impairment charges</b>	<b>2,282</b>	<b>2,415</b>	<b>2,364</b>
Operating expenses	(1,059)	(993)	(930)
Impairment (charges)/benefits	(320)	10	(25)
<b>Profit before income tax</b>	<b>903</b>	<b>1,432</b>	<b>1,409</b>
Income tax expense	(254)	(390)	(393)
<b>Cash earnings for the year</b>	<b>649</b>	<b>1,042</b>	<b>1,016</b>
Net cash earnings adjustments	7	(1)	14
<b>Net profit attributable to owners of WBC</b>	<b>656</b>	<b>1,041</b>	<b>1,030</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings <sup>1</sup>	71.0	64.5	61.9
Net loans	88.0	84.2	80.4
Total assets	104.2	97.1	90.0
Total funds	12.2	11.5	10.7
Total operating expenses to net operating income ratio	46.41%	41.12%	39.34%

1. Refers to total customer deposits in this table.

## Divisional performance

### 2020 v 2019

Cash earnings of NZ\$649 million were NZ\$393 million or 38% lower than 2019, primarily driven by higher impairment charges (up NZ\$330 million). Net operating income before impairment charges were 14% lower from a 24% decline in non-interest income and a 7% increase in expenses.

<p>Net interest income up down NZ\$24 million, 1%</p>	<ul style="list-style-type: none"> <li>• Net loans increased 5%, or NZ\$3.8 billion, primarily from mortgages which increased NZ\$3.7 billion, mostly in fixed rate loans. Business lending increased NZ\$0.8 billion (up 3%). These gains were partly offset by a NZ\$0.4 billion decline in other personal lending, and higher impairment provision balance (up NZ\$0.3 billion);</li> <li>• Deposits were up NZ\$6.5 billion with growth across both consumer and business deposits. Term deposits were lower from customer preference to retain funds in at call accounts; and</li> <li>• Net interest margin was down 19 basis points, with the low interest rate environment reducing deposit spreads. This was partly offset by improved lending spreads from repricing and some mix impacts.</li> </ul>
<p>Non-interest income down NZ\$109 million, 24%</p>	<ul style="list-style-type: none"> <li>• Non-interest income declined from:               <ul style="list-style-type: none"> <li>– Gain on sale of PayMark in 2019;</li> <li>– Full period impact of fee simplification initiatives implemented in 2019, and lower income from card products;</li> <li>– COVID-19 restrictions which contributed to lower activity based fees, and fee waivers from customer support measures; and</li> <li>– Lower insurance income also contributed to the decline.</li> </ul> </li> </ul>
<p>Operating expenses up NZ\$66 million, 7%</p>	<ul style="list-style-type: none"> <li>• Excluding costs associated with customer refunds, payments and litigation (NZ\$17 million lower in 2020), expenses increased NZ\$83 million (or 8%) mostly from:               <ul style="list-style-type: none"> <li>– increased spending on risk and compliance programs (including BS11 outsourcing) and increased restructuring expenses; and</li> <li>– Costs to support COVID-19 activities, salary increases and other inflationary rises were offset by productivity benefits.</li> </ul> </li> </ul>
<p>Impairment charge of NZ\$320 million compared to an impairment benefit of NZ\$10 million</p>	<ul style="list-style-type: none"> <li>• Stressed exposures to TCE decreased 7 basis points to 1.59% compared to September 2019;</li> <li>• During 2019, the methodology for reporting hardship was aligned to APRA's definition which has impacted delinquencies. These changes increased other consumer 90+ day delinquencies by 127 basis points and mortgage 90+ day delinquencies by 39 basis points. Excluding the impact of these changes, other consumer 90+ day delinquencies increased 42 basis points and mortgage 90+ day delinquencies increased 2 basis points; and</li> <li>• Impairment charges were higher, reflecting expected COVID-19 impacts. These included changes to the base case economics forecasts and increasing the weight applied to the downside economic scenario used in provision models. New individually assessed provisions for two large exposures also contributed to the increase.</li> </ul>

AUD\$m	2020	2019	2018
Net interest income	1,832	1,860	1,799
Non-interest income	319	423	373
<b>Net operating income before operating expenses and impairment charges</b>	<b>2,151</b>	<b>2,283</b>	<b>2,172</b>
Operating expenses	(998)	(939)	(855)
Impairment (charges)/benefits	(302)	10	(22)
<b>Profit before income tax</b>	<b>851</b>	<b>1,354</b>	<b>1,295</b>
Income tax expense	(239)	(369)	(361)
<b>Cash earnings for the year</b>	<b>612</b>	<b>985</b>	<b>934</b>
Net cash earnings adjustments	7	(1)	13
<b>Net profit attributable to owners of WBC</b>	<b>619</b>	<b>984</b>	<b>947</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings	65.7	59.7	56.7
Net loans	81.4	78.0	73.6
Total assets	96.4	90.0	82.4
Total funds	11.3	10.7	9.8
Total operating expenses to net operating income ratio <sup>1</sup>	46.40%	41.13%	39.36%

1. Ratios calculated using NZ\$.

## Divisional performance

### Specialist Businesses

Specialist Businesses provides automobile finance, Australian life, general and lenders mortgage insurance, investment products and services (including margin lending and equities broking), superannuation and retirement products as well as wealth administration platforms. It also manages Westpac Pacific which provides a full range of banking services in Fiji and Papua New Guinea. The division operates under the Westpac, St.George, BankSA, Bank of Melbourne, and BT brands. Specialist Businesses works with Consumer, Business and WIB in the provision of select financial services and products.

\$m	2020	2019	2018
Net interest income	534	555	565
Non-interest income	762	1,412	1,664
<b>Net operating income before operating expenses and impairment charges</b>	<b>1,296</b>	<b>1,967</b>	<b>2,229</b>
Operating expenses	(1,548)	(847)	(746)
Impairment (charges)/benefits	(255)	(111)	(84)
<b>Profit before income tax</b>	<b>(507)</b>	<b>1,009</b>	<b>1,399</b>
Income tax expense	3	(292)	(420)
Profit attributable to NCI	(2)	(5)	(5)
<b>Cash earnings for the year</b>	<b>(506)</b>	<b>712</b>	<b>974</b>
Net cash earnings adjustments	(31)	(45)	(76)
<b>Net profit attributable to owners of WBC</b>	<b>(537)</b>	<b>667</b>	<b>898</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings	9.3	9.3	7.2
Net loans	14.9	17.2	18.3
Total assets	22.8	31.1	32.8
Total funds	193.0	207.2	198.9
Total operating expenses to net operating income ratio	119.44%	43.06%	33.47%

## Divisional performance

### 2020 vs 2019

Cash earnings were a loss of \$506 million compared to a profit of \$712 million in 2019. During 2020 the business incurred \$922 million (after tax) of costs associated with write-down of intangible assets, revaluation of assets, and provisions for estimated customer refunds, payments and associated costs, compared to \$47 million (after tax) in 2019. Excluding these items, cash earnings for 2020 was \$416 million, \$343 million lower than 2019.

Net interest income down \$21 million, 4%	<ul style="list-style-type: none"> <li>• Net loans decreased 13% (or \$2.3 billion) over the year, mostly in Auto Loans, reflecting subdued activity and lower new car sales;</li> <li>• Deposits were unchanged with the decline in term deposits offset by an increase in at call accounts; and</li> <li>• Net interest margin was up 11 basis points with the benefit of lower funding costs partly offset by reduced deposit spreads and lower earnings on capital from low interest rates, and interest rate reductions from customer support measures.</li> </ul>
Non-interest income down \$650 million, 46%	<ul style="list-style-type: none"> <li>• Increase in estimated customer refunds and payments and a write-down of intangible assets reduced non-interest income \$369 million during the year. Excluding these, non-interest income decreased \$281 million (or 19%);</li> <li>• Superannuation, Platforms and Investments (SPI) contribution was down \$143 million from:               <ul style="list-style-type: none"> <li>– Margin compression from platform and superannuation pricing changes, product migrations to lower margin super products and impacts of regulation (including Protecting Your Super); and</li> <li>– Lower platform revenue from lower interest rates on cash duration managed balances.</li> </ul> </li> <li>• Insurance contribution was down \$140 million mostly from:               <ul style="list-style-type: none"> <li>– General insurance claims increased \$108 million primarily due to bushfires and major weather events (including NSW/QLD storms and floods), partly offset by an increase in premiums;</li> <li>– Life insurance income was \$10 million lower mostly from COVID-19 customer policy support measures. Lower premiums were largely offset by lower claims; and</li> <li>– LMI income was also lower, mostly from higher claims.</li> </ul> </li> </ul>
Operating expenses up \$701 million, 83%	<ul style="list-style-type: none"> <li>• Write-down of intangible assets, asset revaluations, and costs associated with customer refunds, payments and litigation in 2020 were \$664 million higher than 2019. Excluding these items, expenses were \$37 million higher. Most of the increase related to supporting COVID-19 activities, continued spend on risk and compliance, and CPI increases.</li> </ul>
Impairment charges up \$144 million, 130%	<ul style="list-style-type: none"> <li>• The level of stressed exposures to TCE increased 508 bps to 8.56%, mostly from an increase in watchlist exposures in Westpac Pacific;</li> <li>• Impairment charges were higher, mostly reflecting COVID-19 impacts. These were from changes to the base case economics forecasts and increasing the weight applied to the downside economic scenario. Higher stress and delinquencies also led to increased overlay provisions. Lower recoveries in Full Year 2020 also contributed to the increase.</li> </ul>

## Divisional performance

### Group Businesses

Group Businesses include:

- Treasury, which is responsible for the management of the Group's balance sheet including wholesale funding, capital and the management of liquidity. Treasury also manages the interest rate risk and foreign exchange risks inherent in the balance sheet, including managing the mismatch between Group assets and liabilities. Treasury's earnings are primarily sourced from managing the Group's balance sheet and interest rate risk, (excluding Westpac New Zealand) within set risk limits;
- Group Technology<sup>1</sup>, which is responsible for technology strategy and architecture, infrastructure and operations, applications development and business integration in Australia; and
- Core Support<sup>2</sup>, which comprises Group support functions, including Australian banking operations, property services, strategy, finance, risk, financial crime, compliance and conduct, compliance, legal, human resources, and customer and corporate relations.

Group Businesses also includes earnings on capital not allocated to divisions, certain intra-group transactions that facilitate the presentation of the performance of the Group's divisions, gains/losses from most asset sales, earnings and costs associated with the Group's fintech investments, costs associated with customer remediation for the Advice business<sup>3</sup>, and certain other head office items such as centrally raised provisions.

### Financial performance

\$m	2020	2019	2018
Net interest income	899	615	792
Non-interest income	144	(617)	90
<b>Net operating income before operating expenses and impairment charges</b>	<b>1,043</b>	<b>(2)</b>	<b>882</b>
Operating expenses	(2,364)	(1,137)	(936)
Impairment (charges)/benefits	169	92	-
<b>Profit before income tax</b>	<b>(1,152)</b>	<b>(1,047)</b>	<b>(54)</b>
Income tax (expense)/benefit	(158)	213	(71)
Profit attributable to NCI	-	(1)	1
<b>Cash earnings for the year</b>	<b>(1,310)</b>	<b>(835)</b>	<b>(124)</b>
Net cash earnings adjustments	(294)	(19)	108
<b>Net profit attributable to owners of WBC</b>	<b>(1,604)</b>	<b>(854)</b>	<b>(16)</b>

### 2020 v 2019

Group Businesses 2020 cash earnings loss of \$1,310 million was \$475 million worse than 2019.

Net operating income up \$1,045 million, large	<ul style="list-style-type: none"> <li>• Provisions for estimated customer refunds and payments which were \$156 million in 2020, compared to \$759 million in 2019;</li> <li>• Revaluation gains from our investment in Zip Co Limited (\$303 million); and</li> <li>• Higher Treasury revenue due to management of interest rate risk (\$384 million).</li> </ul>
Operating Expenses up \$1,227 million, 108%	<ul style="list-style-type: none"> <li>• Higher costs due to a provision for a penalty from AUSTRAC and the associated costs (\$1,478 million), partly offset by;</li> <li>• Lower costs from the exit of the Advice business (\$241 million).</li> </ul>
Impairments charges down \$77 million, 84%	<ul style="list-style-type: none"> <li>• The movement of \$77 million was mainly due to centrally held overlays relating to drought and bushfires no longer required.</li> </ul>

1. Group Technology costs are fully allocated to other divisions in the Group.
2. Core Support costs are partially allocated to other divisions, while Group Head Office costs are retained in Group Businesses.
3. In March 2019, Westpac announced that it was exiting the provision of personal financial advice.

## Divisional performance

### Divisional performance - 2019 v 2018

#### Consumer

##### 2019 v 2018

Cash earnings of \$3,116 million were \$76 million or 2% lower than 2018, primarily driven by higher impairment charges (up \$92 million) and lower non-interest.

Net interest income up \$38 million, flat	<ul style="list-style-type: none"> <li>• Net loans increased 1%, or \$3.0 billion, primarily from growth in mortgages, partly offset by a decline in other personal lending and higher provisions associated with the adoption of AASB 9;</li> <li>• An increase in transaction accounts and savings accounts supported the 2% rise in deposits; and</li> <li>• Net interest margin was down 4 basis points. The decline was due to lower mortgage spreads from increased competition and changes in mortgage mix with less interest only lending. The decline was partly offset by mortgage repricing late in 2018.</li> </ul>
Non-interest income down \$71 million, 9%	<ul style="list-style-type: none"> <li>• Lower fee income from a contraction in net interchange fees and reduced transaction volumes across banking products.</li> </ul>
Operating expenses up \$15 million, flat	<ul style="list-style-type: none"> <li>• 2019 benefited from a provision release related to estimated customer refunds, payments, associated costs and litigation. Excluding this impact, operating expenses increased 1%;</li> <li>• The rise was due to higher investment related costs including for the customer service hub, and costs associated with regulatory change projects; and</li> <li>• Higher costs from annual salary reviews and inflation based increases were more than offset by productivity gains mostly from organisational redesign, rationalisation of 57 branches and 349 ATMs, and further use of digital channels, all of which contributed to a reduction in FTE. Lower variable remuneration also contributed.</li> </ul>
Impairment charges up \$92 million, 19%	<ul style="list-style-type: none"> <li>• Credit quality remains sound, with stressed exposures to TCE at 0.79%;</li> <li>• Mortgage 90+ day delinquencies were up 16 basis points to 0.90% while other consumer 90+ day delinquencies were up 24 basis points; and</li> <li>• Impairment charges were higher driven by the rise in delinquencies.</li> </ul>

#### Business

##### 2019 v 2018

Cash earnings of \$1,946 million were \$158 million or 8% lower than 2018, primarily driven by provisions for estimated customer refunds, payments, associated costs and litigation. Lower impairment charges (down \$64 million) partly offset this impact.

Net interest income down \$163 million, 4%	<ul style="list-style-type: none"> <li>• Net loans increased 1%, or \$0.8 billion, primarily from growth in business lending, partly offset by higher provisions associated with the adoption of AASB 9;</li> <li>• An increase in transaction accounts and savings accounts supported the 1% rise in deposits; and</li> <li>• Net interest margin was down 15 basis points. The decline was due to provisions for estimated customer refunds and payments. Benefits from loan repricing were largely offset by lower deposit spreads and a shift in the mortgage mix from interest only to principal and interest.</li> </ul>
Non-interest income down \$18 million, 3%	<ul style="list-style-type: none"> <li>• Provisions for estimated customer refunds and payments of \$12 million reduced non-interest income; and</li> <li>• A reduction in merchant income due to changes in scheme charges also contributed to the decline.</li> </ul>
Operating expenses up \$111 million, 6%	<ul style="list-style-type: none"> <li>• Provisions for estimated customer refunds, payments, associated costs and litigation increased expenses \$52 million. Excluding these items, operating expenses were up 3% due to higher regulatory and compliance costs as well as increased amortisation of investments; and</li> <li>• Other cost increases were largely offset by lower variable reward and productivity benefits including operating model simplification and continued digitisation and product simplification.</li> </ul>
Impairment charges down \$64 million, 27%	<ul style="list-style-type: none"> <li>• Credit quality remains sound, with stressed exposures to TCE at 2.88; and</li> <li>• Mortgage 90+ day delinquencies were up 20 basis points to 0.84%; and</li> <li>• Impairment charges decreased from lower individual provisions.</li> </ul>

## Divisional performance

### Westpac Institutional Bank

#### 2019 v 2018

Cash earnings of \$925 million were \$60 million or 6% lower than 2018, primarily from a \$78 million movement in derivative valuation adjustments, no contribution from Hastings and a \$51 million increase in impairment charges. The exit of Hastings in 2018 had a \$17 million impact on cash earnings but had a more significant impact on the movements in individual line items. In 2018 Hastings added \$203 million to non-interest income, \$158 million to expenses and \$29 million to income tax expense.

Net interest income up \$17 million, 1%	<ul style="list-style-type: none"> <li>• Net loans were 3% lower reflecting a continued focus on return. This included a decline in property lending;</li> <li>• Deposits were 4% lower, mostly from a reduction in government balances; and</li> <li>• Net interest margin up 1 basis point from higher loan spreads consistent with the return focus and higher markets income, partly offset by lower deposits spreads and a change in funding mix.</li> </ul>
Non-interest income down \$278 million, 19%	<ul style="list-style-type: none"> <li>• Excluding Hastings (2019: nil, 2018: \$203 million), non-interest income was down \$75 million or 6%, from:               <ul style="list-style-type: none"> <li>– A \$78 million movement in derivative valuation adjustment (a \$14 million benefit in 2018 to a \$64 million charge in 2019); and</li> <li>– Partly offset by an increase in syndication fees from some large transactions in 2019.</li> </ul> </li> </ul>
Operating expenses down \$179 million, 13%	<ul style="list-style-type: none"> <li>• Excluding Hastings (2019: nil, 2018: \$158 million), operating expenses were down \$21 million, or 2%, from:               <ul style="list-style-type: none"> <li>– Productivity benefits from organisation redesign and lower variable reward costs; and</li> <li>– Partly offset by higher regulatory, risk and compliance costs, particularly related to updated requirements for the Banking Code of Practice and responding to regulator requests.</li> </ul> </li> </ul>
Impairment charge of \$31 million (compared to an impairment benefit of \$20 million in 2018)	<ul style="list-style-type: none"> <li>• Credit quality remains sound with stressed exposures to TCE of 0.59%. This was down 2 basis points over the year but remains low in historical terms; and</li> <li>• Impairment charges were higher due to provisions associated with the migration of two long standing stressed exposures into impaired.</li> </ul>

### Westpac New Zealand

#### 2019 v 2018

Cash earnings of NZ\$1,042 million were NZ\$26 million or 3% higher than 2018. The increase in cash earnings was supported by a NZ\$40 million gain on the sale of Paymark, and a NZ\$10 million impairment benefit partly offset by higher risk management and regulatory costs.

Net interest income up NZ\$9 million, flat	<ul style="list-style-type: none"> <li>• Loans increased 5%, or NZ\$3.8 billion. Mortgages increased NZ\$2.6 billion, with the majority of mortgage growth in fixed rate products. Business growth (up NZ\$1.3 billion) was distributed across a range of sectors;</li> <li>• Deposits increased 4% with a NZ\$1.7 billion rise in non-interest bearing and at call accounts and a NZ\$0.9 billion rise in term deposits; and</li> <li>• Net interest margin declined 8 basis points. Most of the decline (5 basis points) was due to mix from the increase in lower spread products, particularly fixed rate mortgages. A fall in deposit spreads from lower interest rates also contributed to the decline in margin.</li> </ul>
Non-interest income up NZ\$42 million, 10%	<ul style="list-style-type: none"> <li>• The gain on sale of Paymark contributed most of the increase in non-interest income (\$40 million);</li> <li>• Higher investment income from a 7% increase in fund balances and higher business fees also contributed to the increase; and</li> <li>• This was partly offset by lower fee income following the decision to simplify certain consumer fees.</li> </ul>
Operating expenses up NZ\$63 million, 7%	<ul style="list-style-type: none"> <li>• Most of the increase was driven by further investment in risk management and regulatory programs. Provisions for estimated customer refunds, payments, associated costs and litigation increased expenses of NZ\$16 million, also contributed to the increase; and</li> <li>• Excluding the above items, costs were broadly unchanged with increases in salaries and other inflation linked costs offset by productivity savings from increased digitisation of activities, with FTE down 1% and lower variable remuneration.</li> </ul>
Impairment benefit of NZ\$10 million (compared to an impairment charge of NZ\$25 million in 2018)	<ul style="list-style-type: none"> <li>• Credit quality remains sound, with stressed exposures to TCE of 1.66%, 9 basis points higher than 2018 with most of the increase in stress in exposures that are well secured. Other consumer 90+ day delinquencies increased 20 basis points to 82 basis points, with much of the rise due to the decline in the portfolio; and</li> <li>• Impairment benefit mostly from write-back of collectively assessed provision. New individually assessed provisions and collective provisions were also lower.</li> </ul>



## Divisional performance

### Specialist Businesses

#### 2019 v 2018

Cash earnings of \$712 million were \$262 million or 27% lower than 2018, primarily driven by provisions for estimated customer refunds, payments, associated costs and litigation and higher impairment charges.

Net interest income down \$10 million, 2%	<ul style="list-style-type: none"> <li>Net loans decreased 6%, or \$1.1 billion, primarily from lower auto lending and higher provisions associated with the adoption of AASB 9;</li> <li>An increase in term deposits supported the \$2.1 billion rise in deposits; and</li> <li>Net interest margin increase 4 basis points.</li> </ul>
Non-interest income down \$252 million, 15%	<ul style="list-style-type: none"> <li>Provisions for estimated customer refunds and payments of \$40 million reduced non-interest income;</li> <li>Lower wealth income (\$85 million) from platform margin compression due to new pricing, product mix changes, the cessation of grandfathered commission payments and implementation of Protecting Your Super reforms;</li> <li>Lower insurance income, down (\$116 million) from higher weather related claims (\$70 million), and lower life insurance income related to the impact of the Protecting Your Super legislation and from higher claims; and</li> <li>Lower banking fees also contributed to the decline.</li> </ul>
Operating expenses up \$101 million, 14%	<ul style="list-style-type: none"> <li>Provisions for estimated customer refunds, payments, associated costs and litigation increased operating expenses \$30 million. Excluding these items, operating expenses were up 10% due to higher risk and compliance costs as well as increased amortisation.</li> </ul>
Impairment charges up \$27 million, 32%	<ul style="list-style-type: none"> <li>Stressed exposures to TCE at 3.47%, were up 42 basis points over the year, mostly from an increase in watchlist; and</li> <li>Increase in collectively assessed provisions from the risk in stressed exposures.</li> </ul>

### Group Businesses

#### 2019 v 2018

Cash earnings in 2019 was a loss of \$835 million, compared to a loss of \$124 million in 2018. The higher loss was largely from an increase in provisions for estimated customer refunds, payments, associated costs, litigation, and the wealth reset.

Net operating income down \$884 million, large	<ul style="list-style-type: none"> <li>Net operating income was lower primarily from:             <ul style="list-style-type: none"> <li>increased provision for estimated customer refunds and payments (\$619 million) related to Advice remediation;</li> <li>a reduced contribution from Treasury related to interest rate risk management (down \$230 million) and lower Advice income; partly offset by</li> <li>a gain on asset sales and revaluation gains on a fintech investment (\$24 million).</li> </ul> </li> </ul>
Operating expenses up \$201 million, 21%	<ul style="list-style-type: none"> <li>Provisions for estimated customer refunds, payments, associated costs and litigation and the wealth reset were \$319 million higher; partly offset by</li> <li>Lower costs associated with the Royal Commission (\$62 million) and lower variable reward.</li> </ul>
Impairment benefit of \$92 million, compared to nil	<ul style="list-style-type: none"> <li>An impairment benefit of \$92 million from a reduction in centrally held overlays, principally for the mining sector, partially offset by the introduction of an overlay for areas in Australia impacted by persistent drought conditions.</li> </ul>

## Risk and risk management

### Risk management

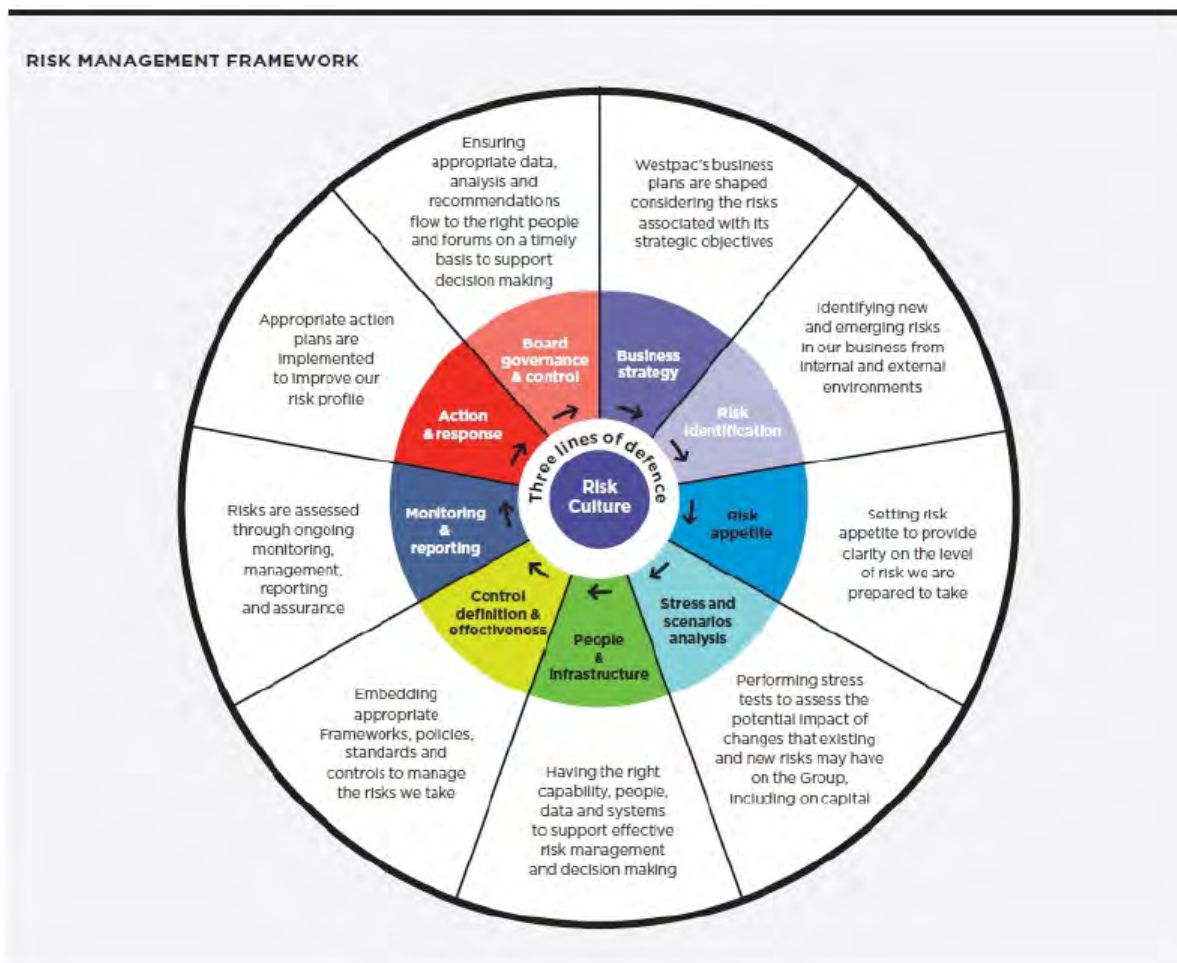
As a bank, the management of risk is an inherent part of our business. We manage a number of risks across Westpac, these are detailed below. An example is credit risk, when we offer a loan, we accept credit risk through our assessment of the capacity of the customer to meet their repayment obligation. A customer's circumstances may change impacting their ability to meet repayments and creating a potential loss for Westpac. We strive to manage our business in a manner that will achieve our desire of Helping Australians and New Zealanders Succeed, while protecting the safety and soundness of Westpac.

The issues raised through the Royal Commission, the AUSTRAC Statement of Claim and our own analysis of Culture, Governance and Accountability have highlighted that we must significantly improve the management of our risk, particularly non-financial risk. As a result, we have commenced a significant program to address shortcomings in the management of risk, increase the resources devoted to risk and mature our risk culture. For a more detailed discussion of these issues, please refer to the Strategic Review in Section 1 and also the Risk Factors later in this section.

The program has included changes to our risk governance structure, the introduction of a new risk management framework and clearer risk definitions. We are working to mature our risk culture and improve the clarity for our people of their risk responsibilities. A key principle at Westpac is that risk is everyone's business and we all have a role to play.

### How we manage risk

Central to the management of risk is our Risk Management Framework which outlines the steps to manage our risks, as set out in the diagram below. This Framework provides structure and discipline for our risk management activities. Effective risk management requires all the elements of the framework to operate both independently and as part of a holistic approach. At the centre of the framework is the need for a strong risk culture, that binds the elements, and for all parts of the Group to be clear on their responsibilities for identifying and managing risks through the three lines of defence model. We are working on further embedding the Risk Management Framework to improve the overall management of risk and the maturity of our risk culture.



The Risk Management Framework has nine components starting with our 'Business Strategy', which defines the markets and businesses the Group is operating in. We are an Australian and New Zealand bank, with a predominant focus on retail, business and targeted institutional segments. We also operate wealth, insurance and ancillary banking operations; these are managed in our Specialist Businesses division.

## Risk and risk management

Risk management is a daily discipline in our business. Throughout the year, we execute the elements of the Risk Management Framework to identify, analyse, oversee and manage our risks. Some components are executed more regularly. For example, monitoring and stress testing of risks are performed throughout the year, and the reporting of risks to the Board committees is performed at least quarterly.

Some of our risks are stress tested and subject to scenario analysis to assess how major events and changing operating conditions could impact on our operations, financial performance, balance sheet or reputation. Stress tests are particularly relevant in the loan portfolios where we assess the impact of changing economic scenarios on customers and our financial position.

The current environment demonstrates the importance of stress testing given the potential impacts from COVID-19 pandemic.

We need to have the right people and systems to manage risk, and underpin this with our frameworks, policies, procedures and standards used to define the appropriate controls. For example, our Risk Culture Framework sets out how we define, measure, monitor and manage risk culture.

Risk frameworks, policies, procedures and standards exist at various levels across Westpac. These may be at the Group level, across major risk categories as well as for individual regulated entities or divisions.

We also have processes in place to monitor and report risks, incidents, issues and actions. These include specific reporting of any breaches of limits. The Group has also increased its focus on resolving long-standing issues, taking action to bring risks back within appetite, and assessing the effectiveness of controls to manage risks.

We have a formal risk governance structure to support our risk management framework by providing appropriate data, analysis and recommendations to the right people and forums on a timely basis to support decision making. Risk activities are overseen by established committees (including at Board level, Executive Management, major risk type Committees, Divisional and Specialist Committees). A fuller explanation of our corporate governance is included in section one.

In response to developments over the last year, changes have been made to the committee structure with a focus on lifting our management and oversight of non-financial risk. This has included establishing a new Board Legal, Regulatory & Compliance Committee to enhance oversight of non-financial risk.

### Risk Culture

A strong risk culture is essential for the Group's Risk Management Framework to operate effectively. Following the release of AUSTRAC's Statement of Claim, APRA required Westpac to reassess whether our CGA Program remained fit for purpose. One of the main conclusions from the CGA reassessment (completed during 2020) was that aspects of our risk culture were 'immature and reactive'.

Westpac aspires to a mature risk culture that pro-actively identifies, manages and mitigates risks, learns from risk events and continuously anticipates new risks and opportunities. To track progress towards our aspiration, we have developed and implemented several risk culture tools and processes designed to assist management better measure, monitor and manage our risk culture:

- Risk Culture Framework – establishing a new framework, clearly articulating the roles and responsibilities for moving our risk culture maturity towards Westpac's aspiration, through the use of the tools and processes;
- Risk Culture Maturity Self-Assessment – deploying an online tool allowing Divisions to annually assess their current risk culture maturity relative to Westpac's aspiration, helping to identify and prioritise areas for improvement;
- Risk Culture Insights Program – undertaking an independent second line deep-dive program of each Division's risk culture, identifying the factors that positively and negatively influence the Division's approach to risk management; and
- Risk Culture Dashboard – launching a comprehensive database of risk culture and conduct risk metrics, to support an online automated Risk Culture Dashboard rolled out to Divisions, enabling risk culture to be measured, monitored and reported in a consistent way across the Group.

## Risk and risk management

### Three Lines of Defence

The three lines of defence model outlines the active roles that all employees must play in the end-to-end management of risk. The first line is responsible for identifying and owning the risks arising from all aspects of their activity. The second line provides expertise, advice and oversight in how risks are managed. The third line is Internal Audit who provide independent testing and assurance.

FIRST LINE	RISK OWNER
Identify, control and manage risk	<ul style="list-style-type: none"> <li>Own the current and emerging risks of the business/division by identifying, managing, and monitoring</li> <li>Ensure that business activities are within approved risk appetite and policies</li> <li>Design, implement and maintain controls</li> <li>Comply with laws and regulation</li> <li>Identify and escalate risk issues</li> <li>Responsible for promoting a strong risk culture</li> </ul>
SECOND LINE	RISK OVERSIGHT
Set the risk standards, provide challenge and advise the first line	<ul style="list-style-type: none"> <li>Establish and communicate risk frameworks, appetite, and strategies</li> <li>Provide oversight and independent challenge to first line</li> <li>Identify, assess, and communicate regulatory change</li> <li>Measure, monitor and report risks against appetite</li> <li>Includes roles in Risk and Financial Crime, Compliance &amp; Conduct divisions,</li> </ul>
THIRD LINE	INTERNAL AUDIT
Independent audit	<ul style="list-style-type: none"> <li>Verify that Risk Management Framework is designed and operating effectively</li> <li>Validate the adequacy and effectiveness of first and second line functions</li> </ul>

### Risk Identification: Major Risk Categories

The Group has identified a number of risk types and classified these under 11 major risk categories. It is important to note that the major risk categories do not represent every risk the Group may face but rather the most material risks to the Group.

### MAJOR RISK CATEGORIES



We place boundaries or limits on these risks by establishing a risk appetite. Risk appetite is articulated in the Group's Risk Appetite Statement which lists the Group's major risks and the measures used to monitor these risks. Most of these measures are monitored by "amber" and "red" limits which indicate when risks are close to or over our risk appetite.

The Group has a number of risks which sit outside of our risk appetite or do not meet the expectations of regulators. Westpac is underway with a comprehensive action plan to address risk management and other culture, governance and accountability issues including through its CORE program and other activities, as outlined in 'Significant Developments' in Section 1.

## Risk and risk management

Here is an explanation of each of our major risk categories, how we consider risk appetite and some examples of areas of focus in 2020 to illustrate how our Risk Management Framework operates.

1. STRATEGIC RISK	2. RISK CULTURE
<p>The risk that the Group makes incomplete strategic choices, does not implement its strategies successfully, or does not respond effectively to changes in the operating environment.</p>	<p>The risk that our culture does not promote and reinforce behavioural expectations and structures to identify, understand, discuss and act on risks.</p>
<p><i>Risk Appetite and Mitigation</i> We grow our business through well-considered strategic initiatives that are aligned with the Group's overall strategic priorities.</p> <p>We manage strategic risk through:</p> <ul style="list-style-type: none"> <li>• Annual Board Strategy Review and Financial Target setting</li> <li>• Scenario analysis for major strategic events</li> <li>• Project investment approval processes</li> </ul>	<p><i>Risk Appetite and Mitigation</i> We promote a risk culture which supports our purpose, vision and values and our ability to manage risk effectively.</p> <p>We assess our risk culture and our risk management outcomes regularly, and this is supported by risk culture metrics that reinforce strong risk management behaviour.</p>
<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• the impact of COVID-19</li> <li>• creation of the Specialist Businesses division.</li> </ul>	<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• the new Board approved Risk Culture Framework</li> <li>• launched Risk Fundamentals training</li> <li>• completed Risk Culture Maturity self-assessments across the Group</li> </ul>
<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Return on Equity versus target ROE</li> </ul>	<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Internal survey results - % of respondents who feel safe calling out issues, risks and/ or concerns</li> </ul>
3. OPERATIONAL RISK	4. CONDUCT AND COMPLIANCE
<p>The risk of loss from inadequate or failed internal processes, people and systems or from external events.</p>	<p>The risk of failing to abide by compliance obligations required of us or otherwise failing to have behaviours and practices that deliver suitable, fair and clear outcomes for our customers and that support market integrity.</p>
<p><i>Risk Appetite and Mitigation</i> We seek to be resilient to operational risk through robust processes and controls.</p> <p>Material issues and incidents from breakdowns in processes and controls must be quickly and effectively remediated.</p>	<p><i>Risk Appetite and Mitigation</i> We must comply with relevant laws and regulations, and we seek to conduct our business in a way that delivers suitable, fair and clear outcomes for our customers and supports the integrity of the markets in which we operate. In seeking to achieve this we aim to establish robust controls and systems to manage conduct and compliance risk, and in doing so have no appetite for:</p> <ul style="list-style-type: none"> <li>• Deliberate or reckless breaches of regulatory requirements</li> <li>• Systems or processes that lead to systemic or material breaches of regulatory requirements</li> </ul> <p>Recognising that non-compliance will occur from time to time, we have no appetite for the failure to promptly own, investigate and remediate incidents of non-compliance.</p>
<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• managing the disruption in some suppliers and contractors due to COVID-19</li> <li>• working to bring back 1,000 jobs to Australia in our operations team</li> <li>• implemented new control self-assessment standard and strengthening controls</li> </ul>	<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• many of our employees and staff of third-party contractors working remotely due to COVID-19</li> <li>• mid-way through a significant multi-year program designed to uplift the Group's compliance management system and professional capability of the Compliance function</li> </ul>
<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Timely recording and ownership of incidents identified</li> </ul>	<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Number of Compliance and Conduct matters reported to regulators</li> </ul>

## Risk and risk management

5. FINANCIAL CRIME	6. CYBER RISK
The risk that the Group fails to prevent financial crime and comply with applicable financial crime obligations.	The risk that the Group's or its third parties' data or technology are inappropriately accessed, manipulated or damaged from cybersecurity threats or vulnerabilities.
<p><i>Risk Appetite and Mitigation</i></p> <p>We seek to help prevent financial crime by pro-actively identifying, assessing, mitigating and reporting financial crime risks. We also seek to comply with all applicable financial crime obligations.</p> <p>This means managing our financial crime risks through robust controls and systems, and promptly owning, investigating and remediating financial crime incidents where they occur.</p>	<p><i>Risk Appetite and Mitigation</i></p> <p>We manage our cyber risks within the appropriate regulatory frameworks, we have an end-to-end view of the Westpac Group Cyber ecosystem to ensure these risks do not undermine our strategic, financial, reputational or regulatory standing, and we remain resilient to cybersecurity threats and vulnerabilities.</p> <p>We implement cyber controls commensurate to the cyber threats we respond to.</p>
<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• continuing a significant multi-year program to strengthen areas of control weaknesses in financial crime</li> <li>• establishing a Board Legal, Regulatory &amp; Compliance Committee</li> <li>• increasing resources and training for our financial crime team</li> </ul>	<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• continued delivery of a program to lift cybersecurity capability including new data protection controls</li> </ul>
<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Number of high rated issues not remediated within agreed timeframes.</li> </ul>	<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Number of material security incidents</li> </ul>

7. REPUTATIONAL AND SUSTAINABILITY RISK
<p>Reputational risk is defined as an action, inaction, transaction, investment or event that will reduce trust in the Group's integrity and competence by clients, counterparties, investors, regulators, employees or the public.</p> <p>Sustainability risk is the risk of loss or negative impact from the failure to recognise or address environmental, social or governance (ESG) issues.</p>
<p><i>Risk Appetite and Mitigation</i></p> <p>We seek to maintain the confidence of all stakeholders, to cultivate trust in our integrity and competence. We have little appetite for actions, inactions, transactions, investments and events which may affect the Group's integrity or competence. We only have appetite for this risk where it is outweighed by another equally or more important Group interest which is aligned with our purpose and core values and there is no way to circumvent the risk.</p> <p>The principles that govern our approach include</p> <ul style="list-style-type: none"> <li>• Acting with integrity</li> <li>• Doing the right thing by our customers</li> <li>• Balancing commerciality of decisions with stakeholder expectations</li> <li>• Balancing commerciality of decisions with potential impact on people or the environment</li> </ul>
<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• the causes and impact of AUSTRAC civil penalty proceedings against Westpac</li> <li>• released updates to our Climate Change and Human Rights Position Statements and 2023 Action Plans, including commitments to improve risk identification, management, oversight and reporting</li> </ul>
<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Dow Jones Sustainability Index (DJSI) ranking</li> </ul>

## Risk and risk management

8. CAPITAL ADEQUACY	9. FUNDING AND LIQUIDITY
<p>The risk of an inadequate level or composition of capital to support our business and meet regulatory requirements under both normal or stressed conditions.</p>	<p>The risk we cannot meet our payment obligations or have an appropriate amount, tenor and composition of funding and liquidity to support our assets.</p>
<p><i>Risk Appetite and Mitigation</i></p> <p>We seek to maintain a strong balance sheet, including in stress scenarios. We evaluate our approach to Capital management through an Internal Capital Adequacy Assessment Process, the key features of which include:</p> <ul style="list-style-type: none"> <li>• A capital management strategy</li> <li>• Considering economic and regulatory requirements</li> <li>• Stress testing considerations</li> <li>• Considering the perspective of external stakeholders</li> </ul>	<p><i>Risk Appetite and Mitigation</i></p> <p>We ensure that we hold sufficient cash and other liquid resources to meet financial obligations as and when they fall due, and that we comply with all relevant internal policies and regulatory obligations.</p> <p>We manage our balance sheet such that we have:</p> <ul style="list-style-type: none"> <li>• A diversified, stable and cost-effective funding base</li> <li>• Enough funding as and when needed</li> <li>• sufficient securable assets to meet our funding and repo requirements</li> <li>• Sufficient stable funding sources to fund new loan growth</li> </ul>
<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• \$2.5 billion capital raising in November 2019</li> <li>• APRA imposed a \$500 million capital overlay following AUSTRAC's statement of claim</li> <li>• use of RWA overlays to account for higher probability of default for corporate, business lending and specialised lending</li> </ul>	<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• the RBA announced the establishment of the TFF on 19 March 2020. As at 30 September 2020, Westpac's total TFF allowance was \$19.7 billion. A supplementary allowance of \$11.9 billion will be available to Westpac from 1 October 2020</li> <li>• further information on liquidity risk management is contained in Note 21 to the financial statements</li> </ul>
<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Common equity tier 1 (CET1) ratio – a measure which shows a bank's capacity to absorb losses on a going concern basis.</li> </ul>	<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Net Stable Funding Ratio (NSFR)</li> <li>• Liquidity coverage ratio (LCR)</li> </ul>

## Risk and risk management

10. CREDIT RISK	11. MARKET RISK
<p>The risk of financial loss where a customer or counterparty fails to meet their financial obligations to Westpac.</p>	<p>The risk of an adverse impact on earnings from changes in various market prices such as exchange rates, interest rates and credit spreads.</p>
<p><i>Risk Appetite and Mitigation</i></p> <p>We have appetite for credit risk where:</p> <ul style="list-style-type: none"> <li>• We have sufficient expertise to make appropriate credit decisions</li> <li>• We understand and are comfortable with possible downsides</li> <li>• No excessive exposure concentrations</li> </ul> <p>We manage credit risk using <i>Program-managed</i> (high-volume homogeneous credit risk) and <i>Transaction-managed</i> (individual customer and transactions) approaches.</p> <p>Management of credit risk is also supported by a range of policies, processes, systems, risk delegated authorities and Board-approved credit risk limits.</p>	<p><i>Risk Appetite and Mitigation</i></p> <p>We have appetite for market risk in approved products within our limit framework. We seek to protect our positions from changes in financial market factors which may affect our activities.</p> <p>We manage market risk using the <i>Traded market risk</i> (risk arising from dealings in a variety of approved financial markets products) and <i>Non-traded market risk</i> (risk arising from lending, deposit-taking, balance sheet funding, liquidity and capital management activities) approaches.</p>
<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• heightened credit risk from COVID-19 and reduced economic activity</li> <li>• higher provisions for expected credit losses</li> <li>• further information on credit risk management and provisioning is contained in Notes 13 and 21 to the financial statements, and in Westpac's Pillar 3 reports</li> </ul>	<p><i>Some areas of focus include:</i></p> <ul style="list-style-type: none"> <li>• exited Energy Trading in the final quarter of the financial year</li> <li>• further information on market risk management is contained in Note 21 to the financial statements</li> </ul>
<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Impairment charge as percentage of core earnings</li> </ul>	<p><i>Example of a Risk Appetite measure</i></p> <ul style="list-style-type: none"> <li>• Value at Risk (VaR, \$m) measures across products and portfolios</li> <li>• Net interest income at risk</li> </ul>

For further information regarding the roles and responsibilities of the BRiskC and other Board committees in managing risk, refer to Westpac's Corporate Governance Statement in Section 1.



## Risk and risk management

### Risk factors

Our business is subject to risks that can adversely impact our financial performance, financial condition and future performance. If any of the following risks occur, our business, prospects, reputation, financial performance or financial condition could be materially adversely affected, with the result that the trading price of our securities could decline and as a security holder you could lose all, or part, of your investment. You should carefully consider the risks described and the other information in this Annual Report before investing in our securities. The risks and uncertainties described below are not the only ones we face. Additional risks and uncertainties that we are unaware of, or that we currently deem to be immaterial, may also become important factors that affect us.

### Risks relating to our business

#### ***COVID-19 has had, and COVID-19 and a pandemic like COVID-19 could in the future have, an adverse effect on the Group***

The Group is vulnerable to the impacts of a communicable disease outbreak or a pandemic. The COVID-19 pandemic has had, and we expect will continue to have, a negative impact on our customers, shareholders, employees and financial performance, among other adverse effects.

The pandemic has disrupted, and will continue to disrupt, numerous industries and global supply chains, while important measures to mitigate its impact (such as restrictions on businesses, movement and public gatherings) have had, and we expect will continue to have, a negative effect on economic activity.

This decrease in economic activity has affected, and will continue to affect, demand for Westpac's products and services for an unknown time and by an unknown amount. The associated financial stress on Westpac's customers has increased impairments, defaults and write-offs. Westpac has increased its provisions for expected credit losses, however, further increases may be required. For more information refer to Note 13 and Note 21 to the financial statements.

Westpac has supported customers impacted by the pandemic by lowering interest rates on certain products, waiving certain fees and granting deferrals of certain loan repayments. These initiatives have had and may continue to have a negative impact on the Group's financial performance and may see the Group assume greater risk than it would have under ordinary circumstances. There is also a possibility that governments or regulators will require banks (including Westpac) to provide further support to customers impacted by the COVID-19 pandemic.

Actions taken by regulators in response to the COVID-19 pandemic have impacted and could in the future impact the Group. As an example, regulators in some overseas jurisdictions have exercised their powers to prevent banks from declaring dividends or undertaking share buybacks. In New Zealand, the RBNZ made the decision to freeze the distribution of dividends on ordinary shares by all banks in New Zealand during the period of economic uncertainty caused by COVID-19. This prevents Westpac's subsidiary Westpac New Zealand Limited from paying dividends and has a negative impact on Westpac's Level 1 CET1 capital ratio.

It is possible that APRA will take a similar approach in the future and prevent Westpac from declaring dividends to its investors. While APRA has not yet taken such action, it has written to Australian banks (including Westpac) and outlined its expectation that they limit any dividends and discretionary capital distributions in the coming months.

Further information about impacts on the Group as a result of actions taken by regulators in response to the COVID-19 pandemic is outlined in 'Significant Developments'.

Westpac's business activities and operations have been, and will likely in the future be, disrupted by disease outbreaks or pandemics. For example, the COVID-19 pandemic has resulted in Westpac closing workplaces and suspending the provision of services through certain channels.

When such outbreaks or pandemics occur, Westpac may need to adjust its risk appetite, policies or controls so it can respond to the outbreak or pandemic and protect the well-being of staff and customers who visit our premises. These changes could have unforeseen consequences and expose the Group to increased regulatory oversight and/or regulatory action.

Further, to respond to the COVID-19 pandemic, Westpac has implemented (and may implement in the future) new measures in very short periods of time. Taking this type of action may increase the risk that an operational or compliance breakdown occurs, potentially leading to financial losses, impacts on customer service or regulatory and/or legal action.

The COVID-19 pandemic has also impacted the Group's ability to pay dividends, with the Group electing not to pay an interim dividend this financial year given the desire to retain a strong balance sheet and the ongoing uncertainty in the operating environment. It is possible that the pandemic will negatively impact the Group's ability to pay future dividends or make capital distributions.

There continues to be significant uncertainty associated with the COVID-19 pandemic, including the severity of the disease, its duration and actions that may be taken by governments and businesses to attempt to contain the virus or mitigate its impact. In turn, this has the potential for longer term impacts on Westpac's customers, business and operations. The COVID-19 pandemic may also heighten other risks described below.

## Risk and risk management

### ***We could be adversely affected by legal or regulatory change***

The Group's business, prospects, reputation, financial performance and financial condition have been, and could in the future be, adversely affected by changes to law, regulation, policies, supervisory activities and the expectations of our regulators. The Group operates in an environment where there is increased regulation on and scrutiny of financial services providers.

Regulatory change has directly and adversely affected the Group's financial condition and financial position, and could do so in the future. In recent years, laws and regulations have been introduced requiring Westpac to hold more liquidity and higher capital, and a Bank Levy (based on liabilities) has been imposed on Australia's largest banks. Laws and regulations that have a similar effect could be passed in the future, including as a result of APRA's proposed capital policy reforms.

Regulatory changes may also affect how we operate. For example, recent regulation has altered the way we provide our products and services, in some cases requiring us to change or discontinue our offerings. Regulation could also limit our flexibility, require us to incur substantial costs, impact the profitability of our businesses, result in the Group being unable to increase or maintain market share and/or create pressure on margins and fees.

There are many sources of regulatory change that could affect our business. Such change could stem from international bodies, such as the Basel Committee on Banking Supervision (BCBS) or from reviews and inquiries commissioned by governments (including the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry) or regulators. Reviews and commissions of inquiry may lead to, and in some cases already have led to, substantial regulatory change, which could have a material impact on the Group.

Regulation impacting our business may not always be released in a timely manner before its date of implementation. Similarly, early announcements of regulatory change may not be specific and significantly differ from the final regulation. In those cases, the Group may not be able to effectively manage its compliance design in the timeframes available.

Relevant governments or regulators could also revise their application of regulatory policies, thereby impacting our business (such as macro-prudential limits on lending).

It is critical the Group manages regulatory change effectively. The failure to do so has, and could in the future, result in the Group not meeting its compliance obligations, the potential consequences of which are set out below in 'We have been or could be adversely affected by failing to comply with laws, regulations or regulatory policy'. We expect that we will continue to invest significantly in compliance and the management and implementation of regulatory change, and significant management attention and resources may be required to update existing, or implement new, processes to comply with such new regulations.

The Group's ability to manage regulatory change has been, and will in the future be, impacted by the COVID-19 pandemic or similar pandemics. The COVID-19 pandemic has caused significant disruptions and delays to regulatory change projects, increasing the risk that the Group may not comply with new regulations when they come into effect. The governmental response to COVID-19 has also seen new legislation and regulation, which may increase compliance risks. The Group may also incur significant costs responding to this new legislation and regulation.

For further information about regulatory changes affecting the Group, refer to 'Significant Developments' and the sections 'Critical accounting assumptions and estimates' and 'Future developments' in Note 1 to the financial statements.

### ***We have been and could be adversely affected by failing to comply with laws, regulations or regulatory policy***

We are responsible for ensuring that we comply with all applicable legal and regulatory requirements and industry codes of practice in the jurisdictions in which we operate or obtain funding, as well as meeting our ethical standards.

The Group is subject to conduct and compliance risk. These risks are exacerbated by the increasing complexity and volume of regulation, including where we interpret our obligations and rights differently to regulators or a Court, tribunal or other body. The potential for this is heightened when regulation is new, untested or is not accompanied by extensive regulatory guidance.

The Group's compliance management system is designed to identify, assess and manage compliance risk. However, this system has not always been, and may not always be, effective. Breakdowns have, and may in the future, occur due to flaws in the design of controls or processes. This has resulted in, and may in the future result in, potential breaches of compliance obligations as well as poor customer outcomes.

Conduct risk could occur through the provision of products and services to customers that do not meet their needs or do not meet the expectations of the market, as well as the poor conduct of our employees, contractors, agents, authorised representatives and external services providers. This could occur through a failure to meet professional obligations to specific clients (including fiduciary and suitability requirements), weakness in risk culture, poor product design and implementation, failure to adequately consider customer needs or selling products and services outside of customer target markets. This could include deliberate attempts by such individuals to circumvent Westpac's controls, processes and procedures or negligent actions that could result in the circumvention of Westpac's controls, processes and procedures. The Group depends on its people to 'do the right thing' to meet its compliance obligations. Inappropriate or poor conduct by these individuals such as not following a policy or engaging in misconduct has and could result in poor customer outcomes and a failure by the Group to meet its compliance obligations. The large number of employees and the staff of our third-party contractors

## Risk and risk management

working remotely due to the COVID-19 pandemic may negatively affect the Group's compliance controls and monitoring processes and there may be an increased risk that staff fail to follow internal policies or that customers may be adversely affected through privacy breaches.

While we have frameworks, policies, processes and controls that are designed to manage poor conduct outcomes, these policies and processes have been, and may be, ineffective. The failure of these policies and processes could result in financial losses (including incurring substantial remediation costs and as a result of litigation by regulators and customers) and reputational damage, which could adversely affect our business, prospects, financial performance or financial condition.

The Group's failure, or suspected failure, to comply with a compliance obligation could lead to a regulator commencing surveillance or an investigation. The Group is currently subject to investigations and reviews by regulators (refer to 'Significant Developments' and Note 27 to the financial statements for more detail), with the intensity of these increasing. The Group has devoted (and will need to continue to devote) significant resources and has incurred (and will continue to incur) costs for these reviews and investigations, which may adversely affect Westpac's business, operations, reputation, financial performance and ability to pay dividends.

Depending on the circumstances, regulatory reviews and investigations have in the past and may in the future result in a regulator taking administrative or enforcement action against the Group and/or its representatives. Regulators could pursue civil or criminal proceedings, seeking substantial fines, civil penalties or other enforcement outcomes. In addition, regulatory investigations may lead to adverse findings against directors and management, including potential disqualification.

In many cases, our regulators have broad powers. For example, APRA can, in certain circumstances, issue directions to us (such as a direction to comply with a prudential requirement, conduct an audit or take remedial action) or disqualify an 'Accountable Person' under the Banking and Executive Accountability Regime.

APRA can also require the Group to hold additional capital either through a capital overlay or higher risk weighted assets. APRA imposed a \$500 million overlay to our operational risk capital requirement following the completion of our self-assessment into our frameworks and practices in relation to governance, culture and accountability and a further \$500 million overlay following the commencement of civil penalty proceedings by AUSTRAC (both overlays were applied through an increase in risk weighted assets). If the Group incurs additional capital overlays it may need to raise additional capital which could have an adverse impact on our financial performance and financial condition.

The political and regulatory environment that the Group operates in has seen (and may in the future see) our regulators (including any new regulator) receive new powers along with materially increased penalties for corporate and financial sector misconduct. In particular, ASIC can commence civil penalty proceedings and seek civil penalties (currently up to \$525 million per offence) against an Australian Financial Services licensee (such as Westpac) for failing to do all things necessary to ensure that financial services provided under the licence are provided efficiently, honestly and fairly. The Group may also face significant penalties for failing to comply with other obligations, and a failure by the Group may result in multiple contraventions leading to large penalties.

Our regulators have adjusted and may in the future continue to adjust the way they approach oversight, potentially preferring their enforcement powers over a more consultative approach. For example ASIC has committed to continue to use a 'Why not litigate?' approach and indicated that it will (among other things) prioritise case studies and referrals arising from the Royal Commission and significant market misconduct. APRA has also committed to a revised enforcement approach (including a new Supervision Risk and Intensity Model), indicating it will use enforcement where appropriate to prevent and address serious prudential risks and hold entities and individuals to account.

There may also be a shift in the type and focus of enforcement proceedings commenced by regulators in the future. Regulators may increasingly seek to bring criminal proceedings against institutions and/or their employees or representatives by referring potential criminal matters to the Commonwealth Department of Public Prosecutions or other prosecutorial bodies.

The way regulators supervise and monitor institutions has also changed and may continue to change in the future. An example is ASIC's 'Close and Continuous Monitoring' (CCM) program involving onsite reviews of financial services entities, including Westpac.

While ASIC, APRA and other regulators have indicated their immediate focus is on responding to the COVID-19 pandemic and they may delay certain enforcement, supervisory activities or monitoring activities, the long term trend to enhanced supervision and monitoring and greater enforcement activity remains.

Disruptions to Westpac's business, operations, third party contractors and suppliers resulting from the COVID-19 pandemic have also increased and may continue to increase the risk that Westpac will not be able to satisfy commitments made to regulators about improving processes and/or resolving outstanding issues, potentially increasing the prospect of a regulator taking action against the Group.

Regulatory action commenced against the Group has exposed and may in the future expose the Group to an increased risk of litigation brought by third parties (including through class action proceedings), which may require the Group to pay compensation to third parties and/or undertake further remediation activities.

Regulatory investigations, inquiries, litigation, fines, penalties, infringement notices, revocation, suspension or variation of conditions of regulatory licences or other enforcement or administrative action or agreements (such as enforceable undertakings) could, either individually or in aggregate with other regulatory action, adversely affect our business, prospects, reputation, financial performance or financial condition. For further details about regulatory matters that may affect the Group, refer to 'Significant Developments'.

## Risk and risk management

### ***The failure to comply with financial crime obligations has had and could have further adverse effects on our business and reputation***

The Group is subject to anti-money laundering and counter-terrorism financing (AML/CTF) laws, anti-bribery and corruption laws, economic and trade sanctions laws and tax transparency laws in the jurisdictions in which it operates. These laws can be complex and, in some circumstances, impose a diverse range of obligations. As a result, regulatory, operational and compliance risks are heightened. For example, AML/CTF laws require Westpac and other regulated institutions to (amongst other things) undertake the applicable customer identification procedures, conduct ongoing and enhanced due diligence on customers, maintain and comply with an AML/CTF program and undertake ongoing risk assessments.

AML/CTF laws also require Westpac to report certain matters and transactions to regulators (including international funds transfer instructions, threshold transaction reports and suspicious matter reports) and ensure that certain information is not disclosed to third parties in a way that would contravene the 'tipping off' provisions in AML/CTF legislation. The failure to comply with these laws has had, and in the future may have, adverse impacts for the Group.

In recent years there has been, and there continues to be, increased focus on compliance with financial crime obligations, with regulators globally commencing large-scale investigations and taking enforcement action for identified non-compliance (often seeking significant penalties). Further, due to the Group's large number of customers and transaction volumes, the undetected failure or the ineffective implementation, monitoring or remediation of a system, policy, process or control (including a regulatory reporting obligation) has, and could in the future result in, a significant number of breaches of AML/CTF obligations. This in turn could lead to significant penalties and other adverse impacts for the Group, such as reputational damage.

While the Group has systems, policies, processes and controls in place designed to manage its financial crime obligations (including reporting obligations), these have not always been, and may not in the future always be effective. This could be for a range of reasons, including, for example, a deficiency in the design of a control or a technology failure. Our analysis and reviews, in addition to regulator feedback, have highlighted that our systems, policies, processes and controls are not operating satisfactorily in a number of respects and require improvement.

The Group is currently undertaking a significant multi-year program of work to strengthen areas of control weakness in its financial crime risk management framework (including important aspects of its money laundering and terrorism financing risk assessments and governance) and rectify the management of this risk. The Group has increased dedicated financial crime risk expertise and resources to deliver the financial crime program of work. With increased focus on financial crime, further issues requiring attention have been identified and may continue to be identified. For further information, refer to 'Significant Developments'.

Although the Group provides updates to AUSTRAC and other regulators on its remediation and other program activities, there is no assurance that AUSTRAC or other regulators will agree that its remediation and program update activities will be adequate or effectively enhance the Group's compliance programs.

If we fail, or where we have failed, to comply with these financial crime obligations, we have and could face regulatory enforcement action such as litigation, significant fines, penalties and the revocation, suspension or variation of licence conditions, such as the civil penalty proceedings brought by AUSTRAC against Westpac on 20 November 2019 for alleged contraventions of the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006* (Cth). Further information on the AUSTRAC proceedings and other financial crime matters is in 'Significant Developments'. For information on the provision made for a penalty for these proceedings, refer to Note 27 to the financial statements.

Non-compliance or alleged non-compliance with our financial crime related obligations and public disclosure have also resulted in, and could lead to regulatory investigations, reviews, inquiries, proceedings or other litigation commenced by third parties (including Australian, US or other class actions), and regulatory action in non-Australian jurisdictions where we operate. Any such litigation or proceeding could cause significant financial and reputational damage to us. Reputational damage could result in the loss of customers or restrict the Group's ability to efficiently access capital markets, which could have a material adverse effect on the Group's business, reputation, prospects, financial performance and financial condition. Furthermore, any such effect could harm the Group's credit ratings. Previous enforcement action by AUSTRAC has resulted in a range of outcomes, depending on the nature and severity of the relevant conduct and its consequences, including substantial financial penalties, restrictions and other regulator imposed conditions.

### ***Reputational damage has harmed and could in the future harm our business and prospects***

Reputational risk arises where there are differences between stakeholders' current and emerging perceptions, beliefs and expectations and our past, current and planned activities, processes, performance and behaviours.

There are various potential sources of reputational damage. For example, where our actions cause, or are perceived to cause, a negative outcome for customers, shareholders, stakeholders or the community. Reputational damage could also arise from the failure to effectively manage risks, failure to comply with legal and regulatory requirements, enforcement or supervisory action by regulators (such as the civil penalty proceedings brought by AUSTRAC), adverse findings from regulatory reviews, failure or perceived failure to adequately respond to community, environmental, social and ethical issues, failure of information security systems, technology failures and security breaches and inadequate record keeping which may prevent Westpac from demonstrating that or determining if a past decision was appropriate at the time it was made.

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Our reputation could also be adversely affected by the actions of customers, suppliers, joint-venture partners, strategic partners, other counterparties and accredited data recipients that the Group provides customer data to under Australia's 'Open Banking' regime.

Failure, or perceived failure, to address issues that could or do give rise to reputational risk has created, and could in the future create, additional legal risk, subject us to regulatory investigations, regulatory enforcement actions, fines and penalties or litigation brought by third parties (including class actions), require us to remediate and compensate customers and incur remediation costs or harm our reputation among customers, investors and the market. This could adversely affect our business, prospects, financial performance or financial condition.

### ***We have and could suffer losses due to litigation***

Westpac and its subsidiaries may, from time to time, be involved in legal proceedings (including class actions), regulatory actions or arbitration. Such litigation could be commenced by a range of plaintiffs, such as customers, shareholders, suppliers, counterparties and regulators.

In recent years there has been an increase in class action proceedings, many of which have resulted in significant monetary settlements. The risk of class actions has been heightened by a number of factors, including regulatory enforcement actions (such as the civil penalty proceedings brought by AUSTRAC), an increase in the number of regulatory investigations and inquiries (such as the Royal Commission), a greater willingness on the part of regulators to commence court proceedings, more intense media scrutiny and the growth of third party litigation funding. Class actions commenced against a competitor could also lead to similar proceedings against Westpac.

Litigation (including class actions) may, either individually or in aggregate, adversely affect the Group's business, operations, prospects, reputation or financial condition. This risk is heightened by increases in the severity of penalties for certain breaches of the law. Such matters are subject to many uncertainties and the outcome may not be predicted accurately. Furthermore, the Group's ability to respond to and defend litigation may be adversely affected by inadequate record keeping.

Depending on the outcome of any litigation, the Group may be required to comply with broad court orders, including compliance orders, enforcement orders or otherwise pay significant damages, fines, penalties or legal costs.

In addition, the case studies considered by the Royal Commission, and the Royal Commission's findings, have led, and may in the future lead to, regulators commencing investigations and/or enforcement action against the Group.

The Group's material provisions and contingent liabilities are described in Note 27 to the financial statements. There is a risk that the actual penalty paid following a settlement or determination by a Court for any legal proceedings may be materially higher or lower than the provision or that any contingent liability may be larger than anticipated. This may occur in a range of situations, for example where the scope of litigation against the Group is expanded by further claims or causes of action. There is also a risk that additional litigation or contingent liabilities arise, all of which could adversely affect our business, prospects, reputation, financial performance or financial condition.

### ***We have suffered, and could in the future suffer, information security risks, including cyberattacks***

The Group (and its external service providers) is subject to information security risks. These risks are heightened by:

- new technologies;
- increased use of the internet and telecommunications to conduct financial transactions;
- the growing sophistication of attackers;
- increased regulatory focus on cyber security and oversight of cyber activities; and
- the COVID-19 pandemic, which has resulted in many Westpac employees (and staff of service providers) working remotely or from other sites, potentially providing increased opportunities for cyber threat actors to exploit.

While Westpac has systems in place to protect against, detect and respond to cyberattacks, these systems have not always been, and may not always be, effective. There is no assurance that we will not suffer losses from cyberattacks or information security breaches. The Group may not be able to anticipate and prevent a cyberattack, effectively respond to a cyberattack and/or rectify or minimise damage resulting from a cyberattack. Our external service providers, and other parties that facilitate our activities and financial platforms and infrastructure (such as payment systems and exchanges) are also subject to the risk of cyberattacks.

Our operations rely on the secure processing, storage and transmission of information on our computer systems and networks, and the systems and networks of external suppliers. Although we implement measures to protect the confidentiality and integrity of our information, there is a risk that the computer systems, software and networks on which we rely may be subject to security breaches, unauthorised access, malicious software, external attacks or internal breaches that could have an adverse impact on our confidential information or that of our customers and counterparties.

A range of potential consequences could arise from a successful cyberattack, such as:

- systems not operating properly disrupting operations;
- damage to technology infrastructure;
- adverse impacts to network access, operations or availability of services;
- loss of customers;
- loss of data/information;

## Risk and risk management

- reputational damage;
- claims for compensation;
- adverse regulatory action including fines or penalties; and
- significant additional resources required to modify our systems or to investigate and remediate any vulnerabilities or incidents.

All these potential consequences could negatively affect our business, prospects, financial performance or financial condition.

As cyber threats evolve, we may need to spend significant resources to modify or enhance our systems or investigate and remediate any vulnerabilities or incidents.

### ***We could suffer losses due to technology failures***

Maintaining the reliability, integrity and security of our information and technology is crucial to our business.

While the Group has a number of processes in place to preserve and monitor the availability and recovery of our systems, there is a risk that our information and technology systems might fail to operate properly or become disabled, including from events wholly or partially beyond our control. For example, the COVID-19 pandemic has seen more employees and staff of our third-party contractors work remotely or from alternative sites, which may put additional stress on Westpac's technology infrastructure and systems. Similarly, the COVID-19 pandemic and the measures implemented by governments to mitigate its spread are likely to result in increased demand being placed on critical national technology and communications infrastructure which the Group relies on. This could adversely impact the reliability of such infrastructure and increase the risk that our technology systems will not be able to operate properly or will become disabled for a period of time.

If we incur a technology failure we may fail to meet a compliance obligation (such as retaining records and data for a certain period of time), or our customers may be adversely affected, including through privacy breaches or loss of personal data. This could result in reputational damage, remediation costs and a regulator commencing an investigation and/or taking action against us. The over reliance on legacy systems may heighten the risk of a technology failure.

We need to regularly renew and enhance our technology to deliver new products and services, comply with regulatory obligations and meet our customers' and regulators' obligations. Consequently, we are constantly managing new technology projects. Failure to effectively implement these projects could result in cost overruns, reduced productivity, operational instability, compliance failures, reputational damage and/or the loss of market share. This could place us at a competitive disadvantage and adversely affect our business, prospects, financial performance or financial condition.

### ***We are exposed to adverse credit and capital market conditions***

We rely on deposits, and credit and capital markets to fund our business and source liquidity. Our liquidity and costs of obtaining funding are related to credit and capital market conditions.

Global credit and capital markets can experience periods of extreme volatility, disruption and decreased liquidity. Such disruption can be for extended periods and be unpredictable as experienced during the Global Financial Crisis. The main risks we face are damage to market confidence, changes to the access and cost of funding, a slowing in global economic activity or other impacts on customers or counterparties.

As of 30 September 2020, approximately 27% of our total funding originated from domestic and international wholesale markets. Of this, around 58% was sourced outside Australia and New Zealand. Customer deposits provide around 65% of total funding. Customer deposits held by Westpac comprise both term deposits, which can be withdrawn after a certain period of time and at call deposits, which can be withdrawn at any time.

A shift in investment preferences could result in deposit withdrawals which could increase our need for funding from other, potentially less stable, or more expensive sources.

If market conditions deteriorate due to economic, financial, political or other reasons (including the COVID-19 pandemic), there may also be a loss of confidence in bank deposits leading to unexpected withdrawals. This could increase funding costs and our liquidity, funding and lending activities may be constrained and our financial solvency threatened.

If our current sources of funding prove to be insufficient, we may need to seek alternatives which will depend on factors such as market conditions, our credit ratings and market capacity. Even if available, these alternatives may be more expensive or on unfavourable terms, which could adversely affect our financial performance, liquidity, capital resources or financial condition.

If Westpac is unable to source appropriate funding, we may be forced to reduce lending or liquidity. This may adversely impact our business, prospects, liquidity, capital resources, financial performance or financial condition. If Westpac is unable to source appropriate funding for an extended period, or if it can no longer realise liquidity, Westpac may not be able to pay its debts as and when they fall due.

Westpac enters into collateralised derivative obligations, which may require Westpac to post additional collateral based on market movements, which has the potential to adversely affect Westpac's liquidity or ability to use derivative obligations to hedge its interest rate, currency and other financial instrument risks.

For a more detailed description of liquidity risk, refer to 'Funding and liquidity risk' in Note 21 to the financial statements.

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### ***We could be adversely affected by the risk of inadequate capital levels under stressed conditions***

The economic impact of the COVID-19 pandemic has brought to the fore the risk of an inadequate level or composition of capital to support normal business activities and to meet regulatory capital requirements under normal operating environments or stressed conditions. Regulatory change will require banks to hold higher capital, specifically for the implementation of future capital and risk-weighted assets regulations coming into effect from 2023. APRA requires banks to operate above the 10.5% unquestionably strong benchmark to prepare for this change although the impact on each bank will be different due to different balance sheet and portfolio mix. Capital distribution constraints apply when an ADI's Common Equity Tier 1 Capital ratio is within the capital buffer (CB) range (consisting of the capital conservation buffer plus any countercyclical capital buffer). Capital constraints could have an impact on Westpac's ability to pay future dividends or make capital distributions. Adverse conditions and/or adverse regulatory change could impact Westpac's capital adequacy and/or trigger capital distribution constraints.

### ***Sovereign risk may destabilise financial markets adversely***

Sovereign risk is the risk that governments will default on their debt obligations or will be unable to refinance their debts as they fall due. Potential sovereign debt defaults and the risk that governments will nationalise parts of their economy including assets of financial institutions such as Westpac could negatively impact the value of our holdings of liquid assets. There may also be a cascading effect to other markets and countries, the consequences of which, while difficult to predict, may be similar to or worse than those experienced during the Global Financial Crisis. Such an event could destabilise global financial markets, adversely affecting our liquidity, financial performance or financial condition.

### ***We could be adversely affected by the failure to maintain our credit ratings***

Credit ratings are independent opinions on our creditworthiness. Our credit ratings can affect the cost and availability of our funding and may be important to certain customers or counterparties when evaluating our products and services.

Credit ratings assigned to us by rating agencies are based on an evaluation of a number of factors, including our financial strength, the quality of our governance, structural considerations regarding the Australian financial system and economy and Australia's Sovereign credit rating. A rating downgrade could be driven by a downgrade of Australia's Sovereign credit rating, or one or more of the risks identified in this section or by other events including changes to the methodologies rating agencies use to determine ratings.

The economic impacts of the COVID-19 pandemic have affected Westpac's credit ratings and may do so in the future. In April 2020, Fitch Ratings downgraded its short-term and long-term ratings for the major Australian banks (including Westpac) by one notch, to A+ (from AA-) and F1 (from F1+) respectively, citing the significant economic consequences for Westpac's core markets of Australia and New Zealand caused by the actions taken by governments to slow the spread of COVID-19. Fitch Ratings has maintained the rating outlook for the major Australian banks as "negative", reflecting the major downside risk to Fitch's economic outlook in light of the evolving global situation. In April 2020, S&P Global Ratings revised its outlook for Westpac's long-term issuer credit rating to 'negative', mirroring a similar change to its outlook for the Australian Sovereign. As the economic impacts from the COVID-19 pandemic continue, there is a risk that there will be further negative movement in our credit ratings.

A downgrade to our credit ratings could have an adverse effect on our cost of funds, collateral requirements, liquidity, competitive position and our access to capital markets. The extent and nature of these impacts would depend on various factors, including the extent of any rating change, differences across agencies (split ratings) and whether competitors or the sector are also impacted.

### ***We could be adversely affected by a shock to the Australian, New Zealand or other financial systems***

There is a risk that a major systemic shock could occur that adversely impacts the Australian, New Zealand or other financial systems.

In the past decade the financial services industry and capital markets have been, and may continue to be, adversely affected by volatility, global economic conditions, external events, geopolitical instability (such as global conflicts), and political developments. For example, the impacts from the COVID-19 pandemic have been, and could continue to be, significant for the global economy including Australia and New Zealand.

Market and economic disruptions could adversely affect financial institutions such as Westpac because consumer and business spending may decrease, unemployment may rise and demand for our products and services could decline, thereby reducing our earnings. These conditions may also affect the ability of our borrowers or counterparties to repay their loans or meet their obligations, causing us higher credit losses and affecting investors' willingness to invest in the Group. These events could also undermine confidence in the financial system, reduce liquidity, impair access to funding and affect our customers and counterparties. If this occurred, our business, prospects, financial performance or financial condition could be adversely affected.

The nature and consequences of any such event are difficult to predict and there is a risk that our response may be ineffective.

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### ***Declines in asset markets could adversely affect our operations or profitability***

Recent and future declines in Australian, New Zealand or other asset markets, including equity, residential and commercial property markets have adversely affected, and could in the future adversely affect, our operations and profitability.

Declining asset prices could also impact customers and counterparties and the value of security (including residential and commercial property) we hold. This may impact our ability to recover amounts owing to us if customers or counterparties default. It may also affect our impairment charges and provisions, in turn impacting our financial performance and financial condition.

Declining asset prices also impact our wealth management business as its earnings partly depend on fees based on the value of securities and/or assets held or managed.

### ***Our business is substantially dependent on the Australian and New Zealand economies***

Our revenues and earnings are dependent on economic activity and the level of financial services our customers require.

The majority of our business is conducted in Australia and New Zealand so our performance is influenced by the level and cyclical nature of activity in these countries. These factors are in turn impacted by domestic and international economic conditions (including, at present, the COVID-19 pandemic).

A significant decrease in Australian and New Zealand housing valuations and commercial property valuations could adversely impact our lending activities because borrowers with loans in excess of their property value show a higher propensity to default. If defaults occur, our security may be eroded, causing higher credit losses. The demand for our home lending products may also decline due to changes in tax legislation (such as changes to tax rates, concessions or deductions), regulatory requirements or buyer concerns about decreases in values.

Adverse changes to economic and business conditions in Australia, New Zealand and other countries could also adversely affect our customers. In particular, due to the economic relationship between Australia and China, particularly in the mining, resources and agricultural sectors, a slowdown in China's economic growth (or the adoption of protectionist trade measures) could negatively impact the Australian economy. Changes in commodity prices, Chinese Government policies and economic conditions could reduce demand for our products and services and affect the ability of our borrowers to repay their loans. If this occurred, it could negatively impact our business, prospects, financial performance or financial condition.

Monetary policy can also significantly affect the Group. Interest rate settings (including low or negative rates) and other actions taken by central banks (such as quantitative easing) may adversely affect our cost of funds, the value of our lending and investments and our margins. Monetary policies also impact economic conditions of the jurisdictions we operate or obtain funding in. These policies could affect demand for our products and services and/or have a negative impact on the Group's customers and counterparties, potentially increasing the risk that they will default. All these factors could adversely affect our business, prospects, financial performance or financial condition.

### ***An increase in defaults has adversely affected and could further adversely affect our financial performance or financial condition***

We establish provisions for credit impairment based on current information and our expectations. If economic conditions deteriorate beyond our expectations, some customers and/or counterparties could experience higher financial stress leading to an increase in defaults and write-offs, and higher provisioning. Such events could adversely affect our liquidity, capital resources, financial performance or financial condition.

These risks are heightened by the COVID-19 pandemic which has negatively impacted economic activity and caused a range of customers to experience financial stress. The pandemic has seen many customers cease or substantially reduce their operations for an unknown period. In addition, individuals may have been laid off, been unable to work, or have fewer work hours. Westpac has received requests for assistance from affected businesses and consumers and has implemented, and will continue to implement, various initiatives to support them, including repayment deferrals and interest capitalisation. These initiatives, and any support that governments or regulators may in the future require banks to provide to customers impacted by the COVID-19 pandemic, may have a negative impact on the Group's financial performance and may see the Group assume greater risk than it would have under ordinary circumstances.

The long-term impact of the COVID-19 pandemic on customers and the magnitude of defaults or impairments is uncertain. For example, consumers may permanently decrease discretionary spending, which may increase the time it takes certain industries to recover.

Credit risk also arises from certain derivative, clearing and settlement contracts we enter into, and from our dealings in, and holdings of, debt securities issued by other institutions, the financial conditions of which may be affected to varying degrees by economic conditions in global financial markets.

For a discussion of our risk management, including the management of credit risk, refer to the 'Risk management' section and Note 21 to the financial statements.



## Risk and risk management

### ***We face intense competition in all aspects of our business***

The financial services industry is highly competitive. We compete with a range of firms, including retail and commercial banks, investment banks, other financial service companies, fintech companies and businesses in other industries with financial services aspirations. This includes those not subject to the same capital and regulatory requirements which may allow those competitors to operate more flexibly.

Emerging competitors are increasingly altering the competitive environment by adopting new business models or seeking to use new technologies to disrupt existing business models.

The competitive environment may also change as a result of increased scrutiny by regulators in the sector, and legislative reforms such as 'Open Banking', which will stimulate competition, improve customer choice and likely give rise to increased competition from new and existing firms.

A failure to compete effectively in the various markets in which we operate has and may continue to lead to a decline in our margins or market share.

Deposits fund a significant portion of our balance sheet and have been a relatively stable source of funding. If we are not able to successfully compete for deposits this could increase our cost of funding, lead us to seek access to other types of funding or result in us reducing our lending.

Our ability to compete depends on our ability to offer products and services that meet evolving customer preferences. A failure to effectively respond to changes in customer preferences could see us lose customers. This could adversely affect our business, prospects, financial performance or financial condition.

For more detail on how we address competitive pressures refer to 'Competition' in Section 1.

### ***We could suffer losses due to market volatility***

We are exposed to market risk due to our financial markets businesses, our defined benefit plan and through asset and liability management. Market risk is the risk of an adverse impact on earnings resulting from changes in market factors, such as foreign exchange rates, commodity prices, equity prices, and interest rates (including low or negative interest rates and any resulting pressure placed on the Group's interest margins). This includes interest rate risk in the banking book due to a mismatch between the duration of assets and liabilities arising from the normal course of business activities.

Changes in markets could be driven by numerous developments. For example, the COVID-19 pandemic has resulted in significant market disruption and price volatility.

The July 2017 announcement by the FCA (which regulates the London Interbank Offered Rate ("LIBOR")) that it would not require panel banks to continue to submit rates for the calculation of the LIBOR benchmark after 2021 may also impact market volatility. Accordingly, the continuation of LIBOR in its current form will not be guaranteed after 2021, and it appears that LIBOR will be discontinued or modified by 2021. Any such developments or future changes in the administration of LIBOR or other market benchmarks could have adverse consequences to the return on, value of and market for securities and other instruments linked to any such benchmark, including securities or other instruments issued by the Group.

If we were to suffer substantial losses due to market volatility (including changes in the return on, value of or market for, securities or other instruments) it may adversely affect our business, prospects, liquidity, capital resources, financial performance or financial condition. For a discussion of our risk management procedures, including the management of market risk, refer to the 'Risk management' section.

### ***We have and could suffer losses due to operational risks***

Operational risk includes, among other things, reputational risk, technology risk, model risk and outsourcing risk, as well as the risk of business disruption due to external events such as natural disasters, or outbreaks of communicable diseases (such as the COVID-19 pandemic), environmental hazard, damage to critical utilities, and targeted activism and protest activity. While we have policies, processes and controls in place to manage these risks, these have not always been, or may not now be, effective.

Ineffective processes and controls have resulted in, and could result in, an adverse outcome for Westpac's customers. For example, a process breakdown could result in a customer not receiving a product on the terms, conditions, or pricing they agreed to, potentially leading to greater amounts of financial stress. Failed processes could also result in Westpac incurring losses because we cannot enforce our contractual rights. This could occur because Westpac did not correctly document its rights or failed to perfect a security interest. These types of operational failures may also result in customer remediation and/or increased regulatory scrutiny and, depending on the nature of the failure, result in class action proceedings or a regulator commencing an investigation and/or taking other action.

We could incur losses from fraudulent applications for loans or from incorrect or fraudulent payments and settlements. Fraudulent conduct can also arise from external parties seeking to access the bank's systems or customer accounts. If systems, procedures and protocols for managing fraud fail, or are ineffective, they could lead to losses which could adversely affect our customers, business, prospects, reputation, financial performance or financial condition.

## Risk and risk management

Westpac is also exposed to model risk, being the risk of loss arising from errors or inadequacies in data or a model, or in the control and use of a model.

Financial services entities have been increasingly sharing data with third parties, such as suppliers and regulators, to conduct their business and meet regulatory obligations. A breakdown in a process or control related to the transfer, storage or protection of data sent to a third party, or the failure of a third party to use and handle this data correctly, could result in the Group failing to meet a compliance obligation (including relevant privacy obligations) and/or have an adverse impact on our customers and the Group.

Westpac also relies on a number of suppliers, both in Australia and overseas, to provide services to it and its customers. The COVID-19 pandemic is disrupting some suppliers and third party contractors, and these disruptions are likely to continue. Failures by these third-party contractors and suppliers to deliver services as required could disrupt Westpac's ability to provide its products and services and adversely impact our operations, financial performance or reputation.

Another possible source of disruption to the Group is central banks adopting negative interest rates. If this occurred, the technology systems used by the Group, its counterparties and/or financial infrastructure providers may not operate correctly and this may cause loss or damage to the Group and/or its counterparties.

For a discussion of our risk management procedures, including the management of operational risk, refer to the 'Risk management' section.

### **Poor data quality could adversely affect our business and operations**

Accurate, complete and reliable data, along with appropriate data control, retention and access frameworks and processes, is critical to Westpac's business. Data plays a key role in how we provide products and services to customers, our systems, our risk management framework and our decision-making and strategic planning.

In some areas of our business, we are affected by poor data quality. This has occurred and could arise in the future in a number of ways, including through inadequacies in systems, processes and policies, or the ineffective implementation of data management frameworks.

Poor data quality could lead to poor customer service, negative risk management outcomes, and deficiencies in credit systems and processes. Any deficiency in credit systems and processes could, in turn, have a negative impact on Westpac's decision making in the provision of credit and the terms on which it is provided.

Poor data or poor data retention can also affect Westpac's ability to meet its compliance obligations which could lead to a regulator taking action against us. Westpac also needs accurate data for financial and other reporting.

Due to the importance of data, the Group has and will likely continue to incur substantial costs and devote significant effort to improving the quality of data and data frameworks and processes and remediating deficiencies where necessary. Some of our efforts to remediate data issues have been disrupted by the COVID-19 pandemic and if these are not fixed in a timely way could result in increased regulatory scrutiny, and lead regulators to require the Group to remediate these issues within specific timeframes.

The consequences and effects arising from poor data quality or poor data retention could have an adverse impact on the Group's business, operations, prospects, financial performance and/or financial condition.

### **Breakdowns in processes and procedures have required, and could in the future require, us to undertake remediation activity**

Breakdowns in Westpac's processes and procedures (such as those identified in the civil penalty proceedings brought by AUSTRAC) have led to, and could in the future lead to, adverse outcomes for customers, employees or other third parties which Westpac is required to remediate.

The Group has, on a number of occasions, incurred significant remediation costs (including compensation payments and costs of correcting the issue) and there is a risk that similar issues will arise in the future that will require remediation.

There are significant challenges and risks involved in customer remediation activities. Westpac's ability to investigate the underlying issue could be impeded if the issue is old and occurred beyond our record retention period, or our records are inadequate. It may also be difficult and take significant time to properly quantify and scope a remediation activity.

Determining how to compensate customers properly and fairly can also be complicated, involving numerous stakeholders. The Group's proposed approach to a remediation may be affected by a number of events, such as affected customers commencing a class action, or a regulator requiring a remediation to be done in a specific way. These factors could delay Westpac in completing the remediation and may lead to a regulator commencing enforcement action against the Group. It could result in increased reputational risk, and we could be challenged by regulators, affected customers, the media and other stakeholders.

The significant challenges involved in scoping and executing remediations also create a risk that the remediation costs incurred will be higher than initially estimated. Further, delays in completing a remediation could result in Westpac incurring additional administration costs and making higher remediation payments to customers to reflect the time value of money.

If the Group cannot effectively scope, quantify or implement a remediation activity in a timely way, there could be an adverse impact on our business, prospects, reputation, financial performance or financial condition.

## Risk and risk management

### ***We have suffered, and in the future could suffer, losses and be adversely affected by the failure to implement effective risk management***

Our risk management framework has not always been, or may not in the future prove to be, effective.

This could be because the design of the framework is inadequate or that key risk management policies, controls and processes may be ineffective, due to inadequacies in their design, technology failures or because of poor implementation. The potential for these types of failings is heightened if the Group does not have enough appropriately skilled, trained and qualified employees in key positions.

There are also inherent limitations with any risk management framework as risks may exist, or emerge in the future, that we have not anticipated or identified and our controls may not be effective.

The risk management framework may also prove ineffective because of weaknesses in risk culture, which may result in risks and control weaknesses not being identified, escalated and acted upon. Recent analysis and reviews, in addition to regulatory feedback, have highlighted that the framework is not operating satisfactorily in a number of respects and needs to be improved. The Group has a number of risks which sit outside our risk appetite or do not meet the expectations of regulators. Further, a deficiency in the design or operation of our remuneration structures could have a negative effect, potentially resulting in staff engaging in excessive risk taking behaviours.

As part of the Group's risk management framework, the Group measures and monitors risks against its risk appetite. If a risk is out-of-appetite, the Group needs to take steps to bring this risk back into appetite in a timely way. However, the Group may not always be able to achieve this within proposed timeframes. This may occur because, for example, the Group experiences delays in enhancing its information technology systems or in recruiting sufficient numbers of appropriately trained staff for required activities. It is also possible that due to external factors beyond our control, certain risks may be inherently outside of appetite for periods of time. The Group is required to periodically review its risk management framework to determine if it remains appropriate.

If the Group is unable to bring risks back into appetite, or if it is determined that the Group's risk management framework is no longer appropriate, the Group may incur unexpected losses and be required to undertake considerable remedial work, including incurring substantial costs. The failure to remedy this situation could result in increased scrutiny from regulators, who could require (amongst other things) that the Group hold additional capital or direct the Group to spend money to enhance its risk management systems and controls. Weaknesses in risk management systems and controls have recently led to adverse outcomes for the Group, with APRA requiring Westpac to hold additional capital following the completion of its Culture, Governance and Accountability self-assessment, as well as following the commencement of civil penalty proceedings by AUSTRAC. Inadequacies in addressing risks or in the Group's risk management framework could also result in the Group failing to meet a compliance obligation and/or financial losses.

If, as has occurred, any of our governance or risk management processes and procedures prove ineffective or inadequate or are otherwise not appropriately implemented, we could be exposed to higher levels of risk than expected which may result in unexpected losses, breaches of compliance obligations and reputational damage which could adversely affect our business, prospects, financial performance or financial condition.

For a discussion of our risk management procedures, refer to the 'Risk management' section.

### ***Our failure to recruit and retain key executives, employees and Directors may have adverse effects on our business***

Key executives, employees and Directors play an integral role in the operation of Westpac's business and its pursuit of its strategic objectives. The unexpected departure of an individual in a key role, or the Group's failure to recruit and retain appropriately skilled and qualified persons into these roles, could each have an adverse effect on our business, prospects, reputation, financial performance or financial condition.

### ***Climate change may have adverse effects on our business***

We, our customers, external suppliers and communities in which we operate, may be adversely affected by the physical risks of climate change, including increases in temperatures, sea levels, and the frequency and severity of adverse climatic events including fires, storms, floods and droughts. These effects, whether acute or chronic in nature, may directly impact us and our customers through disruptions to business and economic activity or impacts on income and asset values.

Initiatives to mitigate or respond to climate change (transition risks) may impact market and asset prices, economic activity, and customer behaviour, particularly in emissions intensive industry sectors and geographies affected by these changes. Further, the failure or perceived failure to manage climate change appropriately may increase the risk that third parties commence litigation against the Group, with this type of climate-related litigation becoming more common.

Failure to effectively manage and disclose these risks could adversely affect our business, prospects, reputation, financial performance or financial condition.

## Risk and risk management

### ***We could suffer losses due to environmental factors or external events***

We and our customers operate businesses and hold assets in a diverse range of geographic locations. Any significant environmental change or external event (including fire, storm, flood, earthquake, outbreaks or pandemics of communicable diseases such as the COVID-19 pandemic, civil unrest or terrorism) in any of these locations has the potential to disrupt business activities, damage property and affect asset values and our ability to recover amounts owing to us. In addition, such an event could have an adverse impact on economic activity, consumer and investor confidence, or the levels of volatility in financial markets, all of which could adversely affect our business, prospects, financial performance or financial condition.

### ***We could suffer losses due to insurance risk***

Insurance risk is the risk in our licensed regulated insurance entities of lapses being greater than expected, or the costs of claims being greater than expected due to a failure in product design, underwriting, reinsurance arrangements or an increase in the severity and/or frequency of insured events. The COVID-19 pandemic and its economic impacts may lead to increased insurance claims, as well as potentially impact new business, lapses, and capital coverage for the Group's insurance entities.

In life insurance, risk arises primarily through mortality and morbidity (illness and injury) risks, the costs of claims relating to those risks being greater than was anticipated and policy lapses.

In general insurance, insurance risk arises mainly through environmental events (including storms, floods and bushfires) and other calamities, such as earthquakes and tsunamis. The frequency and severity of these external events is difficult to predict and it is possible that pricing and reserving may not be adequate to cover the cost of claims that may arise.

In lenders mortgage insurance, insurance risk arises primarily from higher levels of mortgage defaults than expected, mostly from unemployment or other economic factors.

If our reinsurance arrangements are ineffective, this could lead to more retained losses than anticipated. The Group has been unable to, and may in the future be unable to, renew reinsurance arrangements on similar terms, including in relation to the cost, duration and amount of reinsurance cover provided. There is also a risk that we will not be able to obtain and have not obtained appropriate reinsurance or insurance coverage for the risks that the Group may be exposed to.

### ***Changes in critical accounting estimates and judgements could expose the Group to losses***

The Group is required to make estimates, assumptions and judgements when applying accounting policies and preparing its financial statements, particularly in connection with the calculation of provisions (including remediation and expected credit losses) and the determination of the fair value of financial instruments. A change in a critical accounting estimate, assumption and/or judgement resulting from new information or from changes in circumstances or experience could result in the Group incurring losses greater than those anticipated or provided for.

If the Group's actual and expected credit losses exceed those currently provided for, or if any of its other accounting judgements change in the future, there could be an adverse effect on the Group's financial performance, financial condition and reputation. The Group's financial performance and financial condition may also be impacted by changes to accounting standards or to generally accepted accounting principles.

### ***We could suffer losses due to impairment of capitalised software, goodwill and other intangible assets that may adversely affect our business, operations or financial condition***

In certain circumstances Westpac may incur a reduction in the value of intangible assets. At our balance date Westpac's intangible assets principally relate to goodwill recognised on acquisition, capitalised software and other capitalised expenses.

Westpac is required to assess the recoverability of goodwill and other intangible asset balances at least annually or wherever an indicator of impairment exists. For this purpose, Westpac uses a discounted cash flow calculation. Changes in the methodology or assumptions in calculations together with changes in expected cash flows, could materially impact this assessment. Estimates and assumptions used in assessing the useful life of an asset can also be affected by a range of factors including changes in strategy, changes in technology and regulatory requirements.

In the event that an asset is no longer in use, or its value has been reduced or that its estimated useful life has declined, an impairment will be recorded, adversely impacting the Group's financial performance.

### ***We could suffer losses if we fail to syndicate or sell down underwritten securities***

As a financial intermediary, we underwrite listed and unlisted debt and equity securities. We could suffer losses if we fail to syndicate or sell down this risk to others. This risk is more pronounced in times of heightened market volatility, such as during the COVID-19 pandemic.

## Risk and risk management

### ***Certain strategic decisions may have adverse effects on our business***

The Group routinely evaluates and implements strategic decisions and objectives including diversification, innovation, divestment or business expansion initiatives.

The expansion or integration of a new business, or entry into a new business, can be complex and costly.

Westpac also acquires and invests in businesses. These transactions involve a number of risks. For example, a business Westpac invests in may not perform as anticipated or ultimately prove to be overvalued when the transaction was entered into.

In addition, we may be unable to successfully divest businesses or assets, or to do so in a timely manner. As a result we may not receive the anticipated positive business results, and the Group could otherwise be adversely affected.

There are also risks involved in failing to appropriately respond to changes in the business environment (including changes related to economic, geopolitical, regulatory, technological, environmental, social and competitive factors). This could have a range of adverse effects on us, such as being unable to increase or maintain market share and placing pressure on margins and fees.

Any of these risks could have a negative impact on the Group's business, prospects, reputation, engagement with regulators, financial performance or financial condition.

### **Limitation on Independent Registered Public Accounting Firm's Liability**

The liability of PricewaterhouseCoopers (an Australian partnership which we refer to as PwC Australia), with respect to claims arising out of its audit report included in this Annual Report, is subject to the limitations set forth in the Professional Standards Act 1994 of New South Wales, Australia, as amended (the Professional Standards Act) and Chartered Accountants Australia and New Zealand (NSW) scheme adopted by Chartered Accountants Australia and New Zealand and approved by the New South Wales Professional Standards Council pursuant to the Professional Standards Act (the NSW Accountants Scheme). For matters occurring on or prior to 8 October 2019, the liability of PwC Australia may be subject to the limitations set forth in predecessor schemes. The current NSW Accountants Scheme expires on 7 October 2024 unless further extended or replaced.

The Professional Standards Act and the NSW Accountants Scheme may limit the liability of PwC Australia for damages with respect to certain civil claims arising in, or governed by the laws of, New South Wales directly or vicariously from anything done or omitted to be done in the performance of its professional services for us, including, without limitation, its audits of our financial statements.

The extent of the limitation depends on the timing of the relevant matter and is:

- in relation to matters occurring on or after 8 October 2013, a maximum liability for audit work of A\$75 million; or
- in relation to matters occurring on or prior to 7 October 2013, the lesser of (in the case of audit services) ten times the reasonable charge for the service provided and a maximum liability for audit work of A\$75 million.

The limitations do not apply to claims for breach of trust, fraud or dishonesty.

In addition, there is equivalent professional standards legislation in place in other states and territories in Australia and amendments have been made to a number of Australian federal statutes to limit liability under those statutes to the same extent as liability is limited under state and territory laws by professional standards legislation. Accordingly, liability for acts or omissions by PwC Australia in Australian states or territories other than New South Wales may be limited in a manner similar to that in New South Wales.

These limitations of liability may limit recovery upon the enforcement in Australian courts of any judgment under US or other foreign laws rendered against PwC Australia based on or related to its audit report on our financial statements. Substantially all of PwC Australia's assets are located in Australia. However, the Professional Standards Act and the NSW Accountants Scheme have not been subject to extensive judicial consideration and therefore how the limitation might be applied by the courts and the effect of the limitation remain untested in a number of respects, including its effect in respect of the enforcement of foreign judgments.

## Other Westpac business information

### Employees

The number of employees in each area of business as at 30 September:

	2020	2019 <sup>1</sup>	2018 <sup>1</sup>
Consumer	9,925	9,447	9,938
Business	3,827	3,537	3,692
Westpac Institutional Bank	1,629	1,481	1,610
Westpac New Zealand	4,354	4,140	4,182
Specialist Businesses	4,037	3,576	3,550
Group Businesses	13,077	11,107	12,057
<b>Total Group<sup>2</sup></b>	<b>36,849</b>	<b>33,288</b>	<b>35,029</b>

### 2020 v 2019

FTE increased 3,561 or 11% compared to 2019. FTE increased as we responded to the operational requirements of higher volumes due to COVID-19. We further increased resourcing to address risk and financial crime matters. This was partly offset by productivity gains.

### 2019 v 2018

FTE decreased 1,741 or 5% compared to 2018. Delivery of productivity initiatives including organisation simplification and channel optimisation, the exit of the Advice business more than offset additional resources required for regulatory, compliance and customer remediation related activities.

### Property

We occupy premises primarily in Australia and New Zealand including 1,072 branches (2019: 1,143) as at 30 September 2020. As at 30 September 2020, we owned approximately 1% (2019: 1%) of the retail premises we occupied in Australia and none (2019: none) in New Zealand. The remainder of premises are held under commercial lease with terms generally averaging three to five years. As at 30 September 2020, the carrying value of our directly owned Corporate and Retail premises and sites was \$72 million (2019: \$78 million).

Westpac Place in the Sydney CBD is the Group's head office. In December 2015, an Agreement for Lease was executed for 275 Kent Street, allowing for Westpac's continued occupation of levels 1-23 until 2030. Subsequently Westpac also leased levels 24-32 until 2024. This site has capacity for over 6,000 staff in an agile environment.

Westpac has a lease for levels 1-28 of T2 in International Towers Sydney until 2030. This site has a capacity for over 6,000 personnel in an agile environment.

We continue a corporate presence in Kogarah, in the Sydney metro area, which is a key corporate office of St. George, with a 2,400 seat capacity. A lease commitment at this site extends to 2034 with options to extend.

In Melbourne, Westpac has leased the majority of 150 Collins Street since October 2015 with a lease term that extends to 2026. This was Westpac's first fully agile workspace environment with capacity for 1,000 staff.

Westpac on Takutai Square is Westpac New Zealand's head office, located at the eastern end of Britomart Precinct near Customs Street in Auckland, contains 21,903 square metres of office space across two buildings. Lease commitment at this site extends to 2031, with two six-year options to extend on each lease.

1. 2019 and 2018 comparatives have been restated as a result of the creation of Specialist Businesses. There is no impact on the total number of employees.  
2. Total employees include full-time, pro-rata part time, overtime, temporary and contract staff.

## Other Westpac business information

### Significant long term agreements

Westpac has no individual contracts, other than contracts entered into in the ordinary course of business, that would constitute a material contract.

### Related party disclosures

Details of our related party disclosures are set out in Note 36 to the financial statements and details of Directors' interests in securities are set out in the Remuneration Report included in the Directors' Report.

Other than as disclosed in Note 36 to the financial statements and the Remuneration Report, if applicable, loans made to parties related to Directors and other key management personnel of Westpac are made in the ordinary course of business on normal terms and conditions (including interest rates and collateral). Loans are made on the same terms and conditions (including interest rates and collateral) as they apply to other employees and certain customers in accordance with established policy. These loans do not involve more than the normal risk of collectability or present any other unfavourable features.

### Auditor's remuneration

Auditor's remuneration, including goods and services tax, to the external auditor for the years ended 30 September 2020 and 2019 is provided in Note 35 to the financial statements.

### Audit related services

Westpac Group Secretariat monitors the application of the pre-approval process in respect of audit, audit-related and non-audit services provided by PricewaterhouseCoopers (PwC) under Westpac's Pre-Approval of Engagement of PricewaterhouseCoopers for Audit or Non-Audit Services Policy ('Pre-Approval Policy').

Westpac Group Secretariat promptly brings to the attention of the Board Audit Committee any exceptions that need to be approved pursuant to paragraph (c)(7)(i)(C) of Rule 2-01 of Regulation S-X.

The Pre-Approval Policy is communicated to Westpac's divisions through publication on the Westpac intranet.

During the year ended 30 September 2020, there were no fees paid by Westpac to PwC that required approval by the Board Audit Committee pursuant to paragraph (c)(7)(i)(C) of Rule 2-01 of Regulation S-X.

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## Other Westpac business information

### Cross-border outstandings

Cross-border outstandings are loans, placements with banks, interest earning investments and monetary assets denominated in currencies other than the borrower's or guarantor's local currency, or the local currency of the Westpac branch or subsidiary holding the asset. They are grouped based on the country of domicile of the borrower or the ultimate guarantor of the risk. The table below excludes irrevocable letters of credit, amounts of which are immaterial. The relevant foreign denominated currencies have been converted at the closing spot exchange rate used in the financial statements.

Our cross-border outstandings to borrowers in countries that individually represented in excess of 0.75% of Group total assets as at 30 September in each of the past three years were as follows:

(in \$ millions unless otherwise indicated) <sup>1</sup>	Governments and Official Institutions	Banks and Other Financial Institutions	Other (Primarily Commercial and Industrial)	Total	% of Total Assets
<b>2020</b>					
United States	6,631	3,372	1,530	11,533	1.3%
<b>2019</b>					
United States	9,725	3,554	1,893	15,172	1.7%
<b>2018</b>					
United States	3,879	3,138	1,674	8,691	1.0%

Impaired assets among cross-border outstandings were \$19.3 million as at 30 September 2020 (2019: \$4 million, 2018: \$1 million).

### Westpac debt programs and issuing shelves

Access in a timely and flexible manner to a diverse range of debt markets and investors is provided by the following programs and issuing shelves as at 30 September 2020:

Program Limit	Issuer(s)	Program/Issuing Shelf Type
<b>Australia</b>		
No limit	WBC	Debt Issuance Program
<b>Euro Market</b>		
USD 2.5 billion	WBC	Euro Transferable Certificate of Deposit Program
USD 20 billion	WBC/WSNZL <sup>2</sup>	Euro Commercial Paper and Certificate of Deposit Program
USD 70 billion	WBC	Euro Medium Term Note Program
USD 10 billion	WSNZL <sup>2</sup>	Euro Medium Term Note Program
USD 40 billion	WBC <sup>3</sup>	Global Covered Bond Program
EUR 5 billion	WSNZL <sup>4</sup>	Global Covered Bond Program
<b>Japan</b>		
JPY 750 billion	WBC	Samurai shelf
JPY 750 billion	WBC	Uridashi shelf
<b>United States</b>		
USD 45 billion	WBC	US Commercial Paper Program
USD 10 billion	WSNZL <sup>2</sup>	US Commercial Paper Program
USD 35 billion	WBC	US Medium Term Note Program
USD 15 billion	WBC (NY Branch)	US Medium Term Deposit Note Program
No limit	WBC (NY Branch)	Certificate of Deposit Program
No limit	WBC	US Securities and Exchange Commission registered shelves
<b>New Zealand</b>		
No limit	WNZL	Medium Term Note and Registered Certificate of Deposit Program

1. At face value.

2. Notes issued under this program by Westpac Securities NZ Limited, London branch are guaranteed by Westpac New Zealand Limited, its parent company.

3. Notes issued under this program are guaranteed by BNY Trust Company of Australia Limited as trustee of the Westpac Covered Bond Trust.

4. Notes issued under this program by Westpac Securities NZ Limited, London branch are guaranteed by Westpac New Zealand Limited, its parent company, and Westpac NZ Covered Bond Limited.



## Other Westpac business information

### Financial reporting

#### Internal control over financial reporting

The US Congress passed the Public Company Accounting Reform and Investor Protection Act in July 2002, which is commonly known as the Sarbanes-Oxley Act of 2002 (SOx). SOx is a wide ranging piece of US legislation concerned largely with financial reporting and corporate governance. We are obligated to comply with SOx by virtue of being a foreign registrant with the SEC and we have established procedures designed to comply with all applicable requirements of SOx.

#### Disclosure controls and procedures

Our management, with the participation of our CEO and CFO, evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the US Securities Exchange Act of 1934) as of 30 September 2020.

Based upon this evaluation, our CEO and CFO have concluded that the design and operation of our disclosure controls and procedures were effective as of 30 September 2020.

#### Management's Report on internal control over financial reporting

Rule 13a-15(a) under the US Securities Exchange Act of 1934 requires us to maintain an effective system of internal control over financial reporting. Refer to the sections headed 'Management's report on internal control over financial reporting' and 'Report of independent registered public accounting firm' in Section 3 for those reports.

#### Changes in our internal control over financial reporting

There has been no change in our internal control over financial reporting (as defined in Rule 13a-15(f) of the US Securities Exchange Act of 1934) for the year ended 30 September 2020 that has been identified and that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

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## Other Westpac business information

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# Financial statements

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## Financial statements

### Income statements for the years ended 30 September Westpac Banking Corporation

\$m	Note	Consolidated			Parent Entity	
		2020	2019	2018	2020	2019
<b>Interest income:</b>						
Calculated using the effective interest rate method	3	26,596	32,518	31,987	26,025	32,736
Other	3	451	704	584	598	776
<b>Total interest income</b>		<b>27,047</b>	<b>33,222</b>	<b>32,571</b>	<b>26,623</b>	<b>33,512</b>
Interest expense	3	(10,351)	(16,315)	(16,066)	(12,539)	(19,295)
<b>Net interest income</b>		<b>16,696</b>	<b>16,907</b>	<b>16,505</b>	<b>14,084</b>	<b>14,217</b>
Net fee income	4	1,592	1,655	2,424	1,359	922
Net wealth management and insurance income	4	751	1,029	2,061	-	-
Trading income	4	895	929	945	876	956
Other income	4	249	129	72	1,597	2,684
<b>Net operating income before operating expenses and impairment charges</b>		<b>20,183</b>	<b>20,649</b>	<b>22,007</b>	<b>17,916</b>	<b>18,779</b>
Operating expenses	5	(12,739)	(10,106)	(9,566)	(10,772)	(8,631)
Impairment charges	6	(3,178)	(794)	(710)	(2,691)	(750)
<b>Profit before income tax</b>		<b>4,266</b>	<b>9,749</b>	<b>11,731</b>	<b>4,453</b>	<b>9,398</b>
Income tax expense	7	(1,974)	(2,959)	(3,632)	(1,795)	(2,277)
<b>Net profit for the year</b>		<b>2,292</b>	<b>6,790</b>	<b>8,099</b>	<b>2,658</b>	<b>7,121</b>
Net profit attributable to non-controlling interests (NCI)		(2)	(6)	(4)	-	-
<b>Net profit attributable to owners of Westpac Banking Corporation (WBC)</b>		<b>2,290</b>	<b>6,784</b>	<b>8,095</b>	<b>2,658</b>	<b>7,121</b>
<b>Earnings per share (cents)</b>						
Basic	8	63.7	196.5	237.5		
Diluted	8	63.7	189.5	230.1		

The above income statements should be read in conjunction with the accompanying notes.

## Financial statements

### Statements of comprehensive income for the years ended 30 September Westpac Banking Corporation

Sm	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
<b>Net profit for the year</b>	<b>2,292</b>	<b>6,790</b>	<b>8,099</b>	<b>2,658</b>	<b>7,121</b>
<b>Other comprehensive income</b>					
<b>Items that may be reclassified subsequently to profit or loss</b>					
Gains/(losses) recognised in equity on:					
Available-for-sale securities	-	-	(102)	-	-
Debt securities measured at fair value through other comprehensive income (FVOCI)	357	(46)	-	289	(39)
Cash flow hedging instruments	(95)	(203)	(161)	(28)	(121)
Transferred to income statements:					
Available-for-sale securities	-	-	66	-	-
Debt securities measured at FVOCI	(79)	(29)	-	(79)	(29)
Cash flow hedging instruments	218	197	203	150	128
Foreign currency translation reserve	55	(10)	(3)	55	-
Loss allowance on debt instruments measured at FVOCI	2	-	-	2	-
Exchange differences on translation of foreign operations (net of associated hedges)	(168)	182	181	(131)	162
Income tax on items taken to or transferred from equity:					
Available-for-sale securities reserve	-	-	9	-	-
Debt instruments measured at FVOCI	(81)	20	-	(62)	18
Cash flow hedging instruments	(36)	2	(13)	(37)	(3)
<b>Items that will not be reclassified subsequently to profit or loss</b>					
Gains/(losses) on equity instruments measured at FVOCI (net of tax)	(21)	11	-	1	(2)
Own credit adjustment on financial liabilities measured at fair value (net of tax)	(39)	(10)	43	(39)	(10)
Remeasurement of defined benefit obligation recognised in equity (net of tax)	(115)	(276)	45	(110)	(268)
<b>Other comprehensive income for the year (net of tax)</b>	<b>(2)</b>	<b>(162)</b>	<b>268</b>	<b>11</b>	<b>(164)</b>
<b>Total comprehensive income for the year</b>	<b>2,290</b>	<b>6,628</b>	<b>8,367</b>	<b>2,669</b>	<b>6,957</b>
<b>Attributable to:</b>					
Owners of WBC	2,291	6,620	8,363	2,669	6,957
NCI	(1)	8	4	-	-
<b>Total comprehensive income for the year</b>	<b>2,290</b>	<b>6,628</b>	<b>8,367</b>	<b>2,669</b>	<b>6,957</b>

The above statements of comprehensive income should be read in conjunction with the accompanying notes.

## Financial statements

### Balance sheets as at 30 September Westpac Banking Corporation

\$m	Note	Consolidated		Parent Entity	
		2020	2019	2020	2019
<b>Assets</b>					
Cash and balances with central banks		30,129	20,059	25,436	17,692
Collateral paid		4,778	5,930	4,641	5,773
Trading securities and financial assets measured at fair value through income statement (FVIS)	10	40,667	31,781	38,030	29,565
Derivative financial instruments	20	23,367	29,859	22,794	29,283
Investment securities	11	91,539	73,401	85,826	68,398
Loans	12	693,059	714,770	607,824	631,936
Other financial assets	14	5,474	5,367	4,745	4,615
Life insurance assets	15	3,593	9,367	-	-
Due from subsidiaries		-	-	180,979	142,961
Investment in subsidiaries		-	-	6,475	6,436
Investment in associates		61	129	57	100
Property and equipment		3,910	1,155	3,447	948
Deferred tax assets	7	3,064	2,048	2,497	1,925
Intangible assets	25	11,497	11,953	9,630	9,687
Other assets		808	807	421	420
<b>Total assets</b>		<b>911,946</b>	<b>906,626</b>	<b>992,802</b>	<b>949,739</b>
<b>Liabilities</b>					
Collateral received		2,250	3,287	1,862	2,849
Deposits and other borrowings	16	591,131	563,247	521,613	501,430
Other financial liabilities	17	40,925	29,215	40,156	28,516
Derivative financial instruments	20	23,054	29,096	22,779	28,867
Debt issues	18	150,325	181,457	127,666	156,674
Current tax liabilities		70	163	13	88
Life insurance liabilities	15	1,396	7,377	-	-
Due to subsidiaries		-	-	186,263	148,607
Provisions	27	5,287	3,169	4,983	2,980
Deferred tax liabilities	7	126	44	-	-
Other liabilities		5,359	2,238	3,770	1,064
<b>Total liabilities excluding loan capital</b>		<b>819,923</b>	<b>819,293</b>	<b>909,105</b>	<b>871,075</b>
Loan capital	19	23,949	21,826	23,949	21,826
<b>Total liabilities</b>		<b>843,872</b>	<b>841,119</b>	<b>933,054</b>	<b>892,901</b>
<b>Net assets</b>		<b>68,074</b>	<b>65,507</b>	<b>59,748</b>	<b>56,838</b>
<b>Shareholders' equity</b>					
Share capital:					
Ordinary share capital	28	40,509	37,508	40,509	37,508
Treasury shares and Restricted Share Plan (RSP) treasury shares	28	(563)	(553)	(621)	(575)
Reserves	28	1,544	1,311	1,576	1,338
Retained profits		26,533	27,188	18,284	18,567
<b>Total equity attributable to owners of WBC</b>		<b>68,023</b>	<b>65,454</b>	<b>59,748</b>	<b>56,838</b>
NCI	28	51	53	-	-
<b>Total shareholders' equity and NCI</b>		<b>68,074</b>	<b>65,507</b>	<b>59,748</b>	<b>56,838</b>

The above balance sheets should be read in conjunction with the accompanying notes.

## Financial statements

### Statements of changes in equity for the years ended 30 September Westpac Banking Corporation

Consolidated \$m	Share capital (Note 28)	Reserves (Note 28)	Retained profits	Total equity attributable to owners of WBC	NCI (Note 28)	Total shareholders' equity and NCI
<b>Balance at 1 October 2017</b>	<b>34,394</b>	<b>794</b>	<b>26,100</b>	<b>61,288</b>	<b>54</b>	<b>61,342</b>
<b>Net profit for the year</b>	-	-	<b>8,095</b>	<b>8,095</b>	<b>4</b>	<b>8,099</b>
Net other comprehensive income for the year	-	180	88	268	-	268
<b>Total comprehensive income for the year</b>	-	<b>180</b>	<b>8,183</b>	<b>8,363</b>	<b>4</b>	<b>8,367</b>
<b>Transactions in capacity as equity holders</b>						
Dividends on ordinary shares <sup>1</sup>	-	-	(6,400)	(6,400)	-	(6,400)
Dividend reinvestment plan	631	-	-	631	-	631
Conversion of Convertible Preferences Shares	566	-	-	566	-	566
<b>Other equity movements</b>						
Share-based payment arrangements	-	103	-	103	-	103
Exercise of employee share options and rights	3	-	-	3	-	3
Purchase of shares (net of issue costs)	(35)	-	-	(35)	-	(35)
Net (acquisition)/disposal of treasury shares	2	-	-	2	-	2
Other	-	-	-	-	(6)	(6)
<b>Total contributions and distributions</b>	<b>1,167</b>	<b>103</b>	<b>(6,400)</b>	<b>(5,130)</b>	<b>(6)</b>	<b>(5,136)</b>
<b>Balance at 30 September 2018</b>	<b>35,561</b>	<b>1,077</b>	<b>27,883</b>	<b>64,521</b>	<b>52</b>	<b>64,573</b>
Impact on adoption of new accounting standards	-	2	(727)	(725)	-	(725)
<b>Restated opening balance</b>	<b>35,561</b>	<b>1,079</b>	<b>27,156</b>	<b>63,796</b>	<b>52</b>	<b>63,848</b>
<b>Net profit for the year</b>	-	-	<b>6,784</b>	<b>6,784</b>	<b>6</b>	<b>6,790</b>
Net other comprehensive income for the year	-	122	(286)	(164)	2	(162)
<b>Total comprehensive income for the year</b>	-	<b>122</b>	<b>6,498</b>	<b>6,620</b>	<b>8</b>	<b>6,628</b>
<b>Transactions in capacity as equity holders</b>						
Dividends on ordinary shares <sup>1</sup>	-	-	(6,466)	(6,466)	-	(6,466)
Dividend reinvestment plan	1,489	-	-	1,489	-	1,489
<b>Other equity movements</b>						
Share-based payment arrangements	-	108	-	108	-	108
Purchase of shares (net of issue costs)	(33)	-	-	(33)	-	(33)
Net (acquisition)/disposal of treasury shares	(62)	-	-	(62)	-	(62)
Other	-	2	-	2	(7)	(5)
<b>Total contributions and distributions</b>	<b>1,394</b>	<b>110</b>	<b>(6,466)</b>	<b>(4,962)</b>	<b>(7)</b>	<b>(4,969)</b>
<b>Balance at 30 September 2019</b>	<b>36,955</b>	<b>1,311</b>	<b>27,188</b>	<b>65,454</b>	<b>53</b>	<b>65,507</b>
<b>Net profit for the year</b>	-	-	<b>2,290</b>	<b>2,290</b>	<b>2</b>	<b>2,292</b>
Net other comprehensive income for the year	-	155	(154)	1	(3)	(2)
<b>Total comprehensive income for the year</b>	-	<b>155</b>	<b>2,136</b>	<b>2,291</b>	<b>(1)</b>	<b>2,290</b>
<b>Transactions in capacity as equity holders</b>						
Share issuances	2,751	-	-	2,751	-	2,751
Dividends on ordinary shares <sup>1</sup>	-	-	(2,791)	(2,791)	-	(2,791)
Dividend reinvestment plan	273	-	-	273	-	273
<b>Other equity movements</b>						
Share-based payment arrangements	-	78	-	78	-	78
Purchase of shares (net of issue costs)	(29)	-	-	(29)	-	(29)
Net (acquisition)/disposal of treasury shares	(10)	-	-	(10)	-	(10)
Other	6	-	-	6	(1)	5
<b>Total contributions and distributions</b>	<b>2,991</b>	<b>78</b>	<b>(2,791)</b>	<b>278</b>	<b>(1)</b>	<b>277</b>
<b>Balance at 30 September 2020</b>	<b>39,946</b>	<b>1,544</b>	<b>26,533</b>	<b>68,023</b>	<b>51</b>	<b>68,074</b>

The above statements of changes in equity should be read in conjunction with the accompanying notes.

1. 2020 relates to 2019 final dividend of 80 cents per share (\$2,791 million) (2019: 2019 interim dividend of 94 cents per share (\$3,239 million) and 2018 final dividend of 94 cents per share (\$3,227 million), 2018: 2018 interim dividend of 94 cents per share (\$3,213 million) and 2017 final dividend of 94 cents per share (\$3,187 million)), all fully franked at 30%.

## Financial statements

Statements of changes in equity for the years ended 30 September (continued)  
Westpac Banking Corporation

Parent Entity \$m	Share capital (Note 28)	Reserves (Note 28)	Retained profits	Total equity attributable to owners of WBC
<b>Balance at 30 September 2018</b>	<b>35,546</b>	<b>1,114</b>	<b>18,696</b>	<b>55,356</b>
Impact on adoption of new accounting standards	-	2	(502)	(500)
<b>Restated opening balance</b>	<b>35,546</b>	<b>1,116</b>	<b>18,194</b>	<b>54,856</b>
<b>Net profit for the year</b>	-	-	7,121	7,121
Net other comprehensive income for the year	-	114	(278)	(164)
<b>Total comprehensive income for the year</b>	-	<b>114</b>	<b>6,843</b>	<b>6,957</b>
<b>Transactions in capacity as equity holders</b>				
Dividends on ordinary shares <sup>1</sup>	-	-	(6,470)	(6,470)
Dividend reinvestment plan	1,489	-	-	1,489
<b>Other equity movements</b>				
Share-based payment arrangements	-	108	-	108
Purchase of shares (net of issue costs)	(33)	-	-	(33)
Net (acquisition)/disposal of treasury shares	(69)	-	-	(69)
<b>Total contributions and distributions</b>	<b>1,387</b>	<b>108</b>	<b>(6,470)</b>	<b>(4,975)</b>
<b>Balance at 30 September 2019</b>	<b>36,933</b>	<b>1,338</b>	<b>18,567</b>	<b>56,838</b>
<b>Net profit for the year</b>	-	-	2,658	2,658
Net other comprehensive income for the year	-	160	(149)	11
<b>Total comprehensive income for the year</b>	-	<b>160</b>	<b>2,509</b>	<b>2,669</b>
<b>Transactions in capacity as equity holders</b>				
Share issuances	2,751	-	-	2,751
Dividends on ordinary shares <sup>1</sup>	-	-	(2,792)	(2,792)
Dividend reinvestment plan	273	-	-	273
<b>Other equity movements</b>				
Share-based payment arrangements	-	78	-	78
Purchase of shares (net of issue costs)	(29)	-	-	(29)
Net (acquisition)/disposal of treasury shares	(46)	-	-	(46)
Other	6	-	-	6
<b>Total contributions and distributions</b>	<b>2,955</b>	<b>78</b>	<b>(2,792)</b>	<b>241</b>
<b>Balance at 30 September 2020</b>	<b>39,888</b>	<b>1,576</b>	<b>18,284</b>	<b>59,748</b>

The above statements of changes in equity should be read in conjunction with the accompanying notes.

1. 2020 relates to 2019 final dividend of 80 cents per share (\$2,792 million) (2019: 2019 interim dividend of 94 cents per share (\$3,241 million) and 2018 final dividend of 94 cents per share (\$3,229 million)), all fully franked at 30%.



## Financial statements

### Cash flow statements for the years ended 30 September Westpac Banking Corporation

\$m	Note	Consolidated			Parent Entity	
		2020	2019	2018	2020	2019
<b>Cash flows from operating activities</b>						
Interest received		27,215	33,093	32,639	26,830	33,770
Interest paid		(11,466)	(16,486)	(15,789)	(13,543)	(19,444)
Dividends received excluding life business		16	6	9	763	2,218
Other non-interest income received		2,894	3,865	4,995	2,330	2,982
Operating expenses paid		(8,598)	(9,080)	(7,889)	(6,967)	(7,491)
Income tax paid excluding life business		(3,080)	(3,406)	(3,585)	(2,732)	(3,081)
Life business:						
Receipts from policyholders and customers		2,235	2,189	2,008	-	-
Interest and other items of similar nature		21	6	17	-	-
Dividends received		306	553	642	-	-
Payments to policyholders and suppliers		(2,302)	(2,250)	(2,089)	-	-
Income tax paid		(6)	(94)	(143)	-	-
<b>Cash flows from operating activities before changes in operating assets and liabilities</b>	<b>37</b>	<b>7,235</b>	<b>8,396</b>	<b>10,815</b>	<b>6,681</b>	<b>8,954</b>
Net (increase)/decrease in:						
Collateral paid		348	(847)	969	329	(755)
Trading securities and financial assets measured at FVIS		(8,756)	(7,629)	3,492	(8,266)	(7,358)
Derivative financial instruments		1,851	7,605	8,584	2,103	6,581
Loans		18,272	(4,188)	(24,740)	21,273	(3,312)
Other financial assets		273	336	859	283	324
Life insurance assets and liabilities		(277)	(134)	(230)	-	-
Other assets		70	(13)	10	50	(41)
Net increase/(decrease) in:						
Collateral received		(1,096)	1,007	(295)	(1,072)	1,004
Deposits and other borrowings		28,910	1,113	23,928	20,859	963
Other financial liabilities		11,817	1,463	(3,632)	11,866	1,555
Other liabilities		4	(5)	10	(7)	(24)
<b>Net cash provided by/(used in) operating activities</b>		<b>58,651</b>	<b>7,104</b>	<b>19,770</b>	<b>54,099</b>	<b>7,891</b>
<b>Cash flows from investing activities</b>						
Proceeds from available-for-sale securities		-	-	23,878	-	-
Purchase of available-for-sale securities		-	-	(24,376)	-	-
Proceeds from investment securities		33,080	19,768	-	29,807	16,483
Purchase of investment securities		(51,332)	(29,527)	-	(47,311)	(25,719)
Net movement in amounts due to/from controlled entities		-	-	-	(665)	2,110
Proceeds/(payments) from disposal of controlled entities, net of cash disposed	37	-	(1)	9	-	-
Net (increase)/decrease in investments in controlled entities		-	-	-	(315)	94
Proceeds from disposal of associates		-	45	-	-	-
Purchase of associates		(8)	(25)	(30)	(6)	(24)
Proceeds from disposal of property and equipment		58	157	91	32	143
Purchase of property and equipment		(240)	(280)	(310)	(165)	(209)
Purchase of intangible assets		(1,035)	(906)	(882)	(955)	(846)
<b>Net cash provided by/(used in) investing activities</b>		<b>(19,477)</b>	<b>(10,769)</b>	<b>(1,620)</b>	<b>(19,578)</b>	<b>(7,968)</b>
<b>Cash flows from financing activities</b>						
Proceeds from debt issues (net of issue costs)		34,766	61,484	59,456	27,487	50,375
Redemption of debt issues		(65,160)	(63,313)	(64,698)	(55,761)	(56,347)
Payments for the principal portion of lease liabilities		(543)	-	-	(499)	-
Issue of loan capital (net of issue costs)		2,225	4,935	2,342	2,225	4,935
Redemption of loan capital		(262)	(1,662)	(2,387)	(262)	(1,662)
Proceeds from share issuances		2,751	-	-	2,751	-
Proceeds from exercise of employee options		-	-	3	-	-
Purchase of shares on exercise of employee options and rights		(4)	(6)	(8)	(4)	(6)
Shares purchased for delivery of employee share plan		(25)	(27)	(27)	(25)	(27)
Purchase of RSP treasury shares		(46)	(69)	(71)	(46)	(69)
Net sale/(purchase) of other treasury shares		14	7	73	-	-
Payment of dividends		(2,518)	(4,977)	(5,769)	(2,519)	(4,981)
Dividends paid to NCI		(1)	(5)	(6)	-	-
<b>Net cash provided by/(used in) financing activities</b>		<b>(28,803)</b>	<b>(3,633)</b>	<b>(11,092)</b>	<b>(26,653)</b>	<b>(7,782)</b>
Net increase/(decrease) in cash and balances with central banks		10,371	(7,298)	7,058	7,868	(7,859)
Effect of exchange rate changes on cash and balances with central banks		(301)	569	944	(124)	575
Cash and balances with central banks as at beginning of year		20,059	26,788	18,786	17,692	24,976
<b>Cash and balances with central banks as at end of year</b>		<b>30,129</b>	<b>20,059</b>	<b>26,788</b>	<b>25,436</b>	<b>17,692</b>

The above cash flow statements should be read in conjunction with the accompanying notes.

## Notes to the financial statements

### Note 1. Financial statements preparation

This financial report of Westpac Banking Corporation (the Parent Entity), together with its controlled entities (the Group or Westpac), for the year ended 30 September 2020, was authorised for issue by the Board of Directors on 1 November 2020. The Directors have the power to amend and reissue the financial report.

The principal accounting policies are set out below and in the relevant notes to the financial statements. The accounting policy for the recognition and derecognition of financial assets and financial liabilities precedes Note 10. These accounting policies provide details of the accounting treatments adopted for complex balances and where accounting standards provide policy choices. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### a. Basis of preparation

##### (i) Basis of accounting

This financial report is a general purpose financial report prepared in accordance with:

- the requirements for an Authorised Deposit-taking Institution (ADI) under the Banking Act 1959 (as amended);
- Australian Accounting Standards (AAS) and Interpretations as issued by the Australian Accounting Standards Board (AASB); and
- the Corporations Act 2001.

Westpac Banking Corporation is a for-profit entity for the purposes of preparing this financial report.

The financial report also complies with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) and Interpretations as issued by the IFRS Interpretations Committee (IFRIC). It also includes additional disclosures required for foreign registrants by the United States Securities and Exchange Commission (US SEC).

All amounts have been rounded in accordance with ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, to the nearest million dollars, unless otherwise stated.

##### (ii) Historical cost convention

The financial report has been prepared under the historical cost convention, as modified by applying fair value accounting to financial assets and financial liabilities (including derivative instruments) measured at fair value through income statement (FVIS) or in other comprehensive income (OCI).

##### (iii) Standards adopted during the year ended 30 September 2020

#### AASB 16 Leases (AASB 16)

AASB 16 was adopted by the Group on 1 October 2019. AASB 16 requires all operating leases of greater than 12 months duration be presented on balance sheet by the lessee as a right-of-use (ROU) asset and lease liability. There are no significant changes to lessor accounting.

The Group adopted the standard using the simplified approach of transition with no restatement of comparative information and no effect on retained earnings.

The lease liabilities are measured at the present value of the remaining lease payments, discounted at the lessee's incremental borrowing rate at 1 October 2019. On transition to the new standard, the lease liability recognised in other liabilities was \$3.3 billion for the Group and \$3.0 billion for the Parent Entity. The associated ROU assets of \$3.2 billion for the Group and \$2.9 billion for the Parent Entity were measured at an amount equal to the lease liability, less previously recognised accrued lease payments of \$0.1 billion for the Group and the Parent Entity. The ROU assets are recognised in property and equipment.

All leases on balance sheet give rise to a combination of interest expense on the lease liability and depreciation of the ROU asset. Interest expense is recognised in net interest income on an effective yield basis. Depreciation expense is recognised in operating expenses on a straight-line basis over the lease term.

Extension options are included in a number of lease contracts. The extension options are only included in the lease term if the lease is reasonably certain to be extended, which is assessed by the Group at the lease commencement date. The assessment is reviewed if a significant event or significant change in circumstances occurs which affects this assessment and is within the control of the Group. The Group considered the impact of COVID-19 on our assessment of extension options and concluded that they were unchanged. The Group also considered the impact of COVID-19 on the carrying value of the ROU asset and determined there was no impairment.

The Group used the incremental borrowing rate based on the remaining maturity of leases at the date of transition as the discount rate when determining present value. The weighted average incremental borrowing rate applied was 2.1%.

Operating lease commitments disclosed under AASB 117 Leases (AASB 117) as at 30 September 2019 were \$3.7 billion for the Group and \$3.4 billion for the Parent Entity compared to the lease liabilities of \$3.3 billion for the Group and \$3.0 billion for the Parent Entity recognised under AASB 16 as at 1 October 2019. The difference is principally due to the discounting of the contractual lease payments under AASB 16.

## Notes to the financial statements

### Note 1. Financial statements preparation (continued)

#### **AASB Interpretation 23 Uncertainty over Income Tax Treatments (Interpretation 23)**

Interpretation 23 was adopted by the Group on 1 October 2019 and clarifies the recognition and measurement criteria in AASB 112 *Income Taxes* (AASB 112) where there is uncertainty over income tax treatments, and requires an assessment of each uncertain tax position as to whether it is probable that a taxation authority will accept the position.

Where it is not considered probable, the effect of the uncertainty will be reflected in determining the relevant taxable profit or loss, tax bases, unused tax losses and unused tax credits or tax rates. The amount will be determined as either the single most likely amount or the sum of the probability weighted amounts in a range of possible outcomes, whichever better predicts the resolution of the uncertainty. Judgements will be reassessed as and when new facts and circumstances are presented.

Interpretation 23 did not have a material impact on the Group.

#### **AASB 2019-3 Amendments to Australian Accounting Standards – Interest rate benchmark reform (AASB 2019-3)**

AASB 2019-3 was early adopted, as permitted by the standard, by the Group on 1 October 2019. AASB 2019-3 makes amendments to AASB 9 *Financial Instruments (December 2014)* (AASB 9), AASB 139 *Financial Instruments: Recognition and Measurement* (AASB 139), and AASB 7 *Financial Instruments: Disclosures* (AASB 7) which allows the Group to apply certain exceptions to the standard hedging requirements in respect of hedge relationships that are impacted by a market-wide interest rate benchmark reform. Specifically the exceptions allow the Group to:

- Assume that the interest rate benchmark on which the hedged cash flows are based is not altered as a result of the reform when determining whether a forecast transaction is highly probable;
- Assume that interest rate benchmark of the hedged item / instrument is not altered for the life of the hedge when assessing whether a hedge is expected to continue to be highly effective;
- A hedge relationship impacted by uncertainty arising from benchmark interest rate reform is not required to pass the 80%-125% effectiveness test, however any actual ineffectiveness must be recorded in the income statement; and
- The determination of a designated component of an exposure in portfolio hedges is only required to be made the first time that component is designated, and not when the portfolio is de-designated and re-designated.

The exceptions allowed by the amendments are being applied to the Group's LIBOR linked hedge relationships that mature after the LIBOR discontinuance date of 31 December 2021. Last year the Group established an enterprise-wide Interbank Offered Rates (IBORs) Transition Program to manage the impacts of Interest Rate Benchmark Reform (IBOR reform). The scope of the program is to address the impact of transition from IBORs to alternative reference rates (ARRs) including business, compliance, customer and technology impacts. The Governance structure of the program is well established to include a Steering Committee with its key responsibility being the governance of the program. The Committee includes senior executives from Finance, Legal, Technology, Compliance, Risk and all impacted business units. The program is executing against transition timelines with regulatory guidance in relation to COVID-19 indicating LIBOR is still expected to cease by end of December 2021. Significant activities underway include development of ARR product variations, changes required for adopting the International Swaps and Derivatives Association (ISDA) Protocol, customer outreach including management of conduct risk in customer transition and technology. Changes required for both euro short-term rate (ESTR) and secured overnight funding rate (SOFR) LCH discounting have been implemented.

A key assumption made when performing hedge accounting at the reporting date is that both the hedged item and instrument will be amended from existing LIBOR linked floating rates to new ARR on the same date. Where actual differences between those dates arise hedge ineffectiveness will be recorded in the income statement.

Note 20 provides further information regarding the hedging relationships affected by the IBOR reform.

Refer to Note 1 (c) – Future developments in accounting standards for details of the accounting standard issues but not yet effective dealing with phase two of the IBOR reform.

## Notes to the financial statements

### Note 1. Financial statements preparation (continued)

#### (iv) Business combinations

Business combinations are accounted for using the acquisition method of accounting. Acquisition cost is measured as the aggregate of the fair value at the date of acquisition of the assets given, equity instruments issued or liabilities incurred or assumed. Acquisition-related costs are expensed as incurred (except for those costs arising on the issue of equity instruments which are recognised directly in equity).

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured at fair value on the acquisition date. Goodwill is measured as the excess of the acquisition cost, the amount of any non-controlling interest and the fair value of any previous Westpac equity interest in the acquiree, over the fair value of the identifiable net assets acquired.

#### (v) Foreign currency translation

##### Functional and presentational currency

The consolidated financial statements are presented in Australian dollars which is the Parent Entity's functional and presentation currency. The functional currency of offshore entities is usually the main currency of the economy it operates in.

##### Transactions and balances

Foreign currency transactions are translated into the functional currency of the relevant branch or subsidiary using the exchange rates prevailing at the dates of the transactions. Foreign exchange (FX) gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement, except when deferred in OCI for qualifying cash flow hedges and qualifying net investment hedges.

##### Foreign operations

Assets and liabilities of foreign branches and subsidiaries that have a functional currency other than the Australian dollar are translated at exchange rates prevailing on the balance date. Income and expenses are translated at average exchange rates prevailing during the year. Equity balances are translated at historical exchange rates.

The resulting exchange differences are recognised in the foreign currency translation reserve and in OCI.

On consolidation, exchange differences arising from the translation of borrowings and other foreign currency instruments designated as hedges of the net investment in foreign operations are reflected in the foreign currency translation reserve and in OCI. When all or part of a foreign operation is disposed or borrowings that are part of the net investments are repaid, a proportionate share of such exchange differences is recognised in the income statement as part of the gain or loss on disposal or repayment of borrowing.

#### (vi) Comparative revisions

Comparative information has been revised where appropriate to conform to changes in presentation in the current year and to enhance comparability.

### b. Critical accounting assumptions and estimates

Applying the Group's accounting policies requires the use of judgement, assumptions and estimates which impact the financial information. The significant assumptions and estimates used are discussed in the relevant notes below:

- Note 7 Income tax
- Note 13 Provisions for expected credit losses/impairment charges
- Note 15 Life insurance assets and life insurance liabilities
- Note 22 Fair values of financial assets and financial liabilities
- Note 25 Intangible assets
- Note 27 Provisions, contingent liabilities, contingent assets and credit commitments
- Note 34 Superannuation commitments

#### Impact of COVID-19

The COVID-19 pandemic and the measures put in place domestically and globally to control the spread of the virus have had a significant impact on global economies and financial markets. As a result, this has increased the uncertainty and judgement required in relation to our critical accounting assumptions and estimates, primarily relating to:

- expected credit losses; and
- recoverable amount assessments of intangible assets.

As there is a higher than usual degree of uncertainty associated with these assumptions and estimates, the actual economic conditions are likely to be different from those forecast which may significantly impact accounting estimates included in these financial statements. The impact of COVID-19 is discussed further in each of the related notes.

## Notes to the financial statements

### Note 1. Financial statements preparation (continued)

#### c. Future developments in accounting standards

The following new standards and interpretations which may have a material impact on the Group have been issued but are not yet effective, and unless otherwise stated, have not been early adopted by the Group:

AASB 17 *Insurance Contracts* (AASB 17) was issued on 19 July 2017 and will be effective for the 30 September 2022 year end unless early adopted. This will replace AASB 4 *Insurance Contracts* (AASB 4), AASB 1023 *General Insurance Contracts* and AASB 1038 *Life Insurance Contracts*. The main changes under the standard are:

- the scope of the standard may result in some contracts that are currently “unbundled”, i.e. accounted for separately as insurance and investment contracts being required to be “bundled” and accounted for as an insurance contract;
- portfolios of contracts (with similar risks which are managed together) will be required to be disaggregated to a more granular level by both the age of a contract and the likelihood of the contract being onerous in order to determine the recognition of profit over the contract period (i.e. the contractual service margin). The contractual service margin uses a different basis to recognise profit to the current Margin on Services approach for life insurance and therefore the pattern of profit recognition is likely to differ;
- risk adjustments, which reflect uncertainties in the amount and timing of future cash flows, are required for both general and life insurance contracts rather than just general insurance contracts under the current accounting standards;
- the contract boundary, which is the period over which profit is recognised, differs and is determined based on the ability to compel the policyholder to pay premiums or the substantive obligation to provide coverage/ services. For some general insurance contracts (e.g. some lender mortgage insurance and reinsurance contracts) this may result in the contract boundary being longer. For life insurance, in particular term renewable contracts, the contract boundary is expected to be shorter. Both will be impacted by different patterns of profit recognition compared to the current standards;
- a narrower definition of what acquisition costs may be deferred;
- an election to recognise changes in assumptions regarding discount rate in OCI rather than in income statement;
- an election to recognise changes in the fair value of assets supporting policy liabilities in OCI rather than through the income statement;
- reinsurance contracts and the associated liability are to be determined separately to the gross contract liability and may have different contract boundaries; and
- additional disclosure requirements.

The standard is expected to result in a reduction in the level of deferred acquisition costs, however the quantum of this and the income statement impacts to the Group are not yet practicable to determine.

AASB 2020-5 Amendments to Australian Accounting Standards – Insurance Contracts was issued on 30 July 2020. This standard includes a number of amendments to AASB 17. These amendments include:

- deferral of acquisition costs for anticipated renewals outside of the initial contract boundary;
- further clarity on the contractual service margin;
- additional scope exclusion for credit card contracts and similar contracts that provide insurance coverage as well as optional scope exclusion for loan contracts that transfer significant insurance risk;
- ability to recognise a gain in the income statement for reinsurance contracts, to offset losses from onerous contracts on initial recognition;
- simplified presentation requirements; and
- additional transitional relief.

In addition, the effective date of AASB 17 will be deferred by two years to be applicable to the Group for the 30 September 2024 financial year.

On 22 September 2020, the AASB issued AASB 2020-8 *Amendments to Australian Accounting Standards – Interest Rate Benchmark Reform – Phase 2* which makes further amendments to AASB 9, AASB 139, and AASB 7 resulting from IBOR reform. Amendments are also made to AASB 4 and AASB 16. The standard is effective for the 30 September 2022 year end unless early adopted. The amendments:

- allow the Group to account for a change in contractual cash flows of a financial instrument or lease liability that result specifically from IBOR reform by updating the effective interest rate rather than recognising a modification gain or loss;
- allow the Group to continue hedge accounting and not trigger a de-designation when the following occurs specific to IBOR reform:
  - changes to hedge documentation to update the hedged risk, item and instrument;
  - changes to the method of assessing hedge ineffectiveness;
  - once the hedge relationship has been converted from LIBOR to ARR the cumulative change in fair value for ineffectiveness testing could be reset to zero if this would improve the retrospective effectiveness test;

## Notes to the financial statements

### Note 1. Financial statements preparation (continued)

- this amendment can apply to macro cash flow and fair value hedges where subgroups can be formed within the portfolio of hedges where some are under the existing LIBOR rate and others have already changed to the ARR;
- require additional disclosures including:
  - quantitative information regarding all financial instruments linked to LIBOR which have not been yet converted to ARR;
  - changes to the entity's risk management strategy arising from IBOR reform; and
  - the management of the Group's transition to ARR.

These amendments will impact the Group's financial instruments and lease liabilities that reference a LIBOR rate as they transition to an ARR. The Group is currently assessing the impact of the standard and considering whether to early adopt the amendments as permitted by the standard.

A revised Conceptual Framework (Framework) was issued in May 2019. This will be effective for the Group for the 30 September 2021 financial year. The revised Framework includes new definitions and recognition criteria for assets, liabilities, income and expenses and other relevant financial reporting concepts. The changes are not expected to have a material impact to the Group.

Other amendments to existing standards that are not yet effective are not expected to have a material impact to the Group.

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## Notes to the financial statements

### FINANCIAL PERFORMANCE

#### Note 2. Segment reporting

##### Accounting policy

Operating segments are presented on a basis consistent with information provided internally to Westpac's key decision makers and reflect the management of the business, rather than the legal structure of the Group.

Internally, Westpac uses 'cash earnings' in assessing the financial performance of its divisions. Management believes this allows the Group to:

- more effectively assess current year performance against prior years;
- compare performance across business divisions; and
- compare performance across peer companies.

Cash earnings is viewed as a measure of the level of profit that is generated by ongoing operations and is therefore typically considered in assessing distributions, including dividends. Cash earnings is neither a measure of cash flow nor net profit determined on a cash accounting basis, as it includes both cash and non-cash adjustments to statutory net profit.

To determine cash earnings, three categories of adjustments are made to statutory results:

- material items that key decision makers at the Westpac Group believe do not reflect ongoing operations;
- items that are not typically considered when dividends are recommended, such as the amortisation of intangibles, impact of Treasury shares and economic hedging impacts; and
- accounting reclassifications between individual line items that do not impact statutory results.

Internal charges and transfer pricing adjustments have been reflected in the performance of each operating segment. Inter-segment pricing is determined on an arm's length basis.

##### Reportable operating segments

The operating segments are defined by the customers they serve and the services they provide:

- Consumer:
    - is responsible for sales and service of banking and financial products and services to consumer customers in Australia; and
    - operates under the Westpac, St.George, BankSA, Bank of Melbourne, and RAMS brands.
  - Business:
    - is responsible for sales and service of banking products and services for SME and commercial customers in Australia. SME and Commercial customers typically have facilities up to approximately \$200 million;
    - is responsible for Private Wealth, serving the banking needs of high net worth customers across the banking brands; and
    - operates under the Westpac, St.George, BankSA, and Bank of Melbourne brands.
  - Westpac Institutional Bank (WIB):
    - is responsible for delivering a broad range of financial products and services to commercial, corporate, institutional and government customers with connections to Australia and New Zealand;
    - services include financing, transactional banking, financial and debt capital markets; and
    - customers are supported throughout Australia, as well as via branches and subsidiaries located in New Zealand, US, UK and Asia.
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## Notes to the financial statements

### Note 2. Segment reporting (continued)

- Westpac New Zealand:
  - is responsible for banking, wealth and insurance products and services to customers in New Zealand;
  - customer base includes consumers, business and institutional customers; and
  - operates under the Westpac brand for banking products, the Westpac Life brand for life insurance products and the BT brand for wealth products.
- Specialist Businesses:
  - is responsible for sales and service of Auto and Vendor Finance, Australian insurance products, Superannuation, Platforms and Investments;
  - it is also responsible for Westpac Pacific which provides a full range of banking services in Fiji and Papua New Guinea; and
  - operates under the Westpac, St.George, BankSA, Bank of Melbourne and BT brands.
- Group Businesses include:
  - Treasury, which is responsible for the management of the Group's balance sheet including wholesale funding, capital and management of liquidity. Treasury also manages the interest rate risk and foreign exchange risks inherent in the balance sheet, including managing the mismatch between Group assets and liabilities. Treasury's earnings are primarily sourced from managing the Group's balance sheet and interest rate risk, (excluding Westpac New Zealand) within set risk limits;
  - Group Technology<sup>1</sup>, which comprises functions for the Australian businesses, is responsible for technology strategy and architecture, infrastructure and operations, applications development and business integration;
  - Core Support<sup>2</sup>, which comprises Group support functions, including Australian banking operations, property services, strategy, finance, risk, financial crime, compliance and conduct, compliance, legal, human resources, and customer and corporate relations; and
  - Group Businesses also includes earnings on capital not allocated to divisions, certain intra-group transactions that facilitate presentation of performance of the Group's operating segments, earnings from non-core asset sales, earnings and costs associated with the Group's Fintech investments, costs associated with customer remediation for the Advice business<sup>3</sup>, and certain other head office items such as centrally held provisions.

### Revisions to segment results

In 2020, Westpac implemented a change to the presentation of its divisional financial information. The change related to:

- the creation of the Specialist Businesses division, which includes the following businesses: Auto and Vendor Finance, Australian insurance businesses, Superannuation, Platforms and Investments, and Westpac Pacific; and
- the movement of certain small to medium size enterprise customers, and products between the Consumer and Business division to better reflect our new line of Business operating structure.

This change has no impact on the Group's overall results or balance sheet but impacts divisional results and balance sheets. Comparative divisional financial information has been restated for this change.

1. Costs are fully allocated to other divisions in the Group.

2. Costs are partially allocated to other divisions in the Group, with costs attributed to enterprise activity retained in Group Businesses.

3. In March 2019, Westpac announced that it was exiting the provision of personal financial advice.



## Notes to the financial statements

## Note 2. Segment reporting (continued)

The following tables present the segment results on a cash earnings basis for the Group:

2020 \$m	Consumer	Business	Westpac Institutional Bank	Westpac New Zealand	Specialist Businesses	Group Businesses	Total	Net cash earnings adjustment	Income statement
Net interest income	8,547	4,163	1,111	1,832	534	899	17,086	(390)	16,696
Net fee income	471	438	544	123	89	(73)	1,592	-	1,592
Net wealth management and insurance income	-	22	-	158	624	(45)	759	(8)	751
Trading income	90	97	637	27	57	20	928	(33)	895
Other income	12	3	1	11	(8)	242	261	(12)	249
<b>Net operating income before operating expenses and impairment charges</b>	<b>9,120</b>	<b>4,723</b>	<b>2,293</b>	<b>2,151</b>	<b>1,296</b>	<b>1,043</b>	<b>20,626</b>	<b>(443)</b>	<b>20,183</b>
Operating expenses <sup>1</sup>	(4,176)	(2,298)	(1,316)	(998)	(1,548)	(2,364)	(12,700)	(39)	(12,739)
Impairment charges	(1,015)	(1,371)	(404)	(302)	(255)	169	(3,178)	-	(3,178)
<b>Profit before income tax</b>	<b>3,929</b>	<b>1,054</b>	<b>573</b>	<b>851</b>	<b>(507)</b>	<b>(1,152)</b>	<b>4,748</b>	<b>(482)</b>	<b>4,266</b>
Income tax expense	(1,183)	(320)	(241)	(239)	3	(158)	(2,138)	164	(1,974)
Profit attributable to NCI	-	-	-	-	(2)	-	(2)	-	(2)
<b>Cash earnings for the year</b>	<b>2,746</b>	<b>734</b>	<b>332</b>	<b>612</b>	<b>(506)</b>	<b>(1,310)</b>	<b>2,608</b>	<b>(318)</b>	<b>2,290</b>
Net cash earnings adjustments	-	-	-	7	(31)	(294)	(318)		
<b>Net profit attributable to equity holders of WBC</b>	<b>2,746</b>	<b>734</b>	<b>332</b>	<b>619</b>	<b>(537)</b>	<b>(1,604)</b>	<b>2,290</b>		
<b>Balance sheet</b>									
Loans	389,793	140,698	66,192	81,434	14,942	-	693,059		
Deposits and other borrowings	219,259	151,939	102,851	68,473	9,260	39,349	591,131		

1. Included in the Specialist Businesses division in operating expenses is \$571 million relating to impairment of goodwill and other intangible assets for 2020. For other divisions, there was no impairment of goodwill and impairment of other intangibles assets was not material.

## Notes to the financial statements

## Note 2. Segment reporting (continued)

2019 \$m	Consumer	Business	Westpac Institutional Bank	Westpac New Zealand	Specialist Businesses	Group Businesses	Total	Net cash earnings adjustment	Income statement
Net interest income	8,130	4,456	1,337	1,860	555	615	16,953	(46)	16,907
Net fee income	594	463	570	163	44	(179)	1,655	-	1,655
Net wealth management and insurance income	-	16	-	177	1,319	(489)	1,023	6	1,029
Trading income	94	109	636	37	54	(23)	907	22	929
Other income	7	6	(11)	46	(5)	74	117	12	129
<b>Net operating income before operating expenses and impairment charges</b>	<b>8,825</b>	<b>5,050</b>	<b>2,532</b>	<b>2,283</b>	<b>1,967</b>	<b>(2)</b>	<b>20,655</b>	<b>(6)</b>	<b>20,649</b>
Operating expenses	(3,794)	(2,094)	(1,220)	(939)	(847)	(1,137)	(10,031)	(75)	(10,106)
Impairment charges	(582)	(172)	(31)	10	(111)	92	(794)	-	(794)
<b>Profit before income tax</b>	<b>4,449</b>	<b>2,784</b>	<b>1,281</b>	<b>1,354</b>	<b>1,009</b>	<b>(1,047)</b>	<b>9,830</b>	<b>(81)</b>	<b>9,749</b>
Income tax expense	(1,333)	(838)	(356)	(369)	(292)	213	(2,975)	16	(2,959)
Profit attributable to NCI	-	-	-	-	(5)	(1)	(6)	-	(6)
<b>Cash earnings for the year</b>	<b>3,116</b>	<b>1,946</b>	<b>925</b>	<b>985</b>	<b>712</b>	<b>(835)</b>	<b>6,849</b>	<b>(65)</b>	<b>6,784</b>
Net cash earnings adjustments	-	-	-	(1)	(45)	(19)	(65)	-	-
<b>Net profit attributable to equity holders of WBC</b>	<b>3,116</b>	<b>1,946</b>	<b>925</b>	<b>984</b>	<b>667</b>	<b>(854)</b>	<b>6,784</b>		
<b>Balance sheet</b>									
Loans	399,279	146,867	73,572	78,005	17,216	(169)	714,770		
Deposits and other borrowings	207,578	142,558	99,005	60,801	9,277	44,028	563,247		
<hr/>									
2018 \$m	Consumer	Business	Westpac Institutional Bank	Westpac New Zealand	Specialist Businesses	Group Businesses	Total	Net cash earnings adjustment	Income statement
Net interest income	8,092	4,619	1,320	1,799	565	792	17,187	(682)	16,505
Net fee income	645	469	572	164	80	(20)	1,910	514	2,424
Net wealth management and insurance income	-	14	212	149	1,533	109	2,017	44	2,061
Trading income	100	114	641	51	42	(22)	926	19	945
Other income	21	15	48	9	9	23	125	(53)	72
<b>Net operating income before operating expenses and impairment charges</b>	<b>8,858</b>	<b>5,231</b>	<b>2,793</b>	<b>2,172</b>	<b>2,229</b>	<b>882</b>	<b>22,165</b>	<b>(158)</b>	<b>22,007</b>
Operating expenses	(3,779)	(1,983)	(1,399)	(855)	(746)	(936)	(9,698)	132	(9,566)
Impairment charges	(490)	(236)	20	(22)	(84)	-	(812)	102	(710)
<b>Profit before income tax</b>	<b>4,589</b>	<b>3,012</b>	<b>1,414</b>	<b>1,295</b>	<b>1,399</b>	<b>(54)</b>	<b>11,655</b>	<b>76</b>	<b>11,731</b>
Income tax expense	(1,397)	(908)	(429)	(361)	(420)	(71)	(3,586)	(46)	(3,632)
Profit attributable to NCI	-	-	-	-	(5)	1	(4)	-	(4)
<b>Cash earnings for the year</b>	<b>3,192</b>	<b>2,104</b>	<b>985</b>	<b>934</b>	<b>974</b>	<b>(124)</b>	<b>8,065</b>	<b>30</b>	<b>8,095</b>
Net cash earnings adjustments	(15)	-	-	13	(76)	108	30	-	-
<b>Net profit attributable to equity holders of WBC</b>	<b>3,177</b>	<b>2,104</b>	<b>985</b>	<b>947</b>	<b>898</b>	<b>(16)</b>	<b>8,095</b>		
<b>Balance sheet</b>									
Loans	396,265	146,099	75,627	73,604	18,329	(234)	709,690		
Deposits and other borrowings	203,872	141,031	102,703	57,784	7,180	46,715	559,285		

## Notes to the financial statements

### Note 2. Segment reporting (continued)

#### Reconciliation of cash earnings to net profit attributable to owners of WBC

\$m	2020	2019	2018
<b>Cash earnings for the year</b>	<b>2,608</b>	<b>6,849</b>	<b>8,065</b>
<b>Cash earnings adjustments</b>			
Amortisation of intangible assets	-	-	(17)
Fair value gain/(loss) on economic hedges	(362)	(35)	126
Ineffective hedges	61	20	(13)
Adjustments related to Pandal	(31)	(45)	(73)
Treasury shares	14	(5)	7
<b>Total cash earnings adjustments</b>	<b>(318)</b>	<b>(65)</b>	<b>30</b>
<b>Net profit attributable to owners of WBC</b>	<b>2,290</b>	<b>6,784</b>	<b>8,095</b>

#### Revenue from products and services

Details of revenue from external customers by product or service are disclosed in Notes 3 and 4. No single customer amounted to greater than 10% of the Group's revenue.

#### Geographic segments

Geographic segments are based on the location of the office where the following items were recognised:

	2020		2019		2018	
	\$m	%	\$m	%	\$m	%
<b>Revenue</b>						
Australia	26,135	85.6	31,113	84.2	32,595	85.6
New Zealand	3,439	11.3	4,520	12.2	4,381	11.5
Other overseas <sup>1</sup>	960	3.1	1,331	3.6	1,097	2.9
<b>Total</b>	<b>30,534</b>	<b>100.0</b>	<b>36,964</b>	<b>100.0</b>	<b>38,073</b>	<b>100.0</b>
<b>Non-current assets<sup>2</sup></b>						
Australia	14,270	92.6	12,280	93.7	12,271	93.7
New Zealand	1,015	6.6	761	5.8	756	5.8
Other overseas <sup>1</sup>	122	0.8	67	0.5	65	0.5
<b>Total</b>	<b>15,407</b>	<b>100.0</b>	<b>13,108</b>	<b>100.0</b>	<b>13,092</b>	<b>100.0</b>

1. Other overseas included Pacific Islands, Asia, the Americas and Europe.
2. Non-current assets represent property and equipment and intangible assets.

## Notes to the financial statements

## Note 3. Net interest income

## Accounting policy

Interest income and interest expense for all interest earning financial assets and interest bearing financial liabilities at amortised cost or FVOCI, detailed within the table below, are recognised using the effective interest rate method. Net income from treasury's interest rate and liquidity management activities and the cost of the Bank levy are included in net interest income.

The effective interest rate method calculates the amortised cost of a financial instrument by discounting the financial instrument's estimated future cash receipts or payments to their present value and allocates the interest income or interest expense, including any fees, costs, premiums or discounts integral to the instrument, over its expected life.

Interest income is calculated based on the gross carrying amount of financial assets in stages 1 and 2 of the Group's expected credit losses (ECL) model and on the carrying amount net of the provision for ECL for financial assets in stage 3. For 2018 comparative year, interest income under AASB 139 is recognised net of provision for impairment on loans. Refer to Note 13 for further details of the Group's ECL model.

Sm	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
<b>Interest income<sup>1</sup></b>					
<b>Calculated using the effective interest rate method</b>					
Cash and balances with central banks	135	334	326	122	311
Collateral paid	75	201	129	74	197
Available-for-sale securities	-	-	1,914	-	-
Investment securities	1,521	1,919	-	1,385	1,750
Loans	24,848	30,029	29,583	21,488	26,171
Other financial assets	17	35	35	16	33
Due from subsidiaries	-	-	-	2,940	4,274
<b>Total interest income calculated using the effective interest rate method</b>	<b>26,596</b>	<b>32,518</b>	<b>31,987</b>	<b>26,025</b>	<b>32,736</b>
<b>Other</b>					
Net ineffectiveness on qualifying hedges	87	28	(18)	77	26
Trading securities and financial assets measured at FVIS	359	662	564	338	633
Loans	5	14	38	5	14
Due from subsidiaries	-	-	-	178	103
<b>Total other</b>	<b>451</b>	<b>704</b>	<b>584</b>	<b>598</b>	<b>776</b>
<b>Total interest income</b>	<b>27,047</b>	<b>33,222</b>	<b>32,571</b>	<b>26,623</b>	<b>33,512</b>
<b>Interest expense</b>					
<b>Calculated using the effective interest rate method</b>					
Collateral received	(26)	(57)	(45)	(23)	(51)
Deposits and other borrowings	(4,652)	(7,967)	(8,141)	(3,782)	(6,745)
Debt issues	(2,907)	(4,706)	(4,325)	(2,549)	(4,218)
Due to subsidiaries	-	-	-	(3,601)	(4,905)
Loan capital	(800)	(776)	(774)	(800)	(776)
Other financial liabilities	(98)	(274)	(318)	(98)	(273)
<b>Total interest expense calculated using the effective interest rate method</b>	<b>(8,483)</b>	<b>(13,780)</b>	<b>(13,603)</b>	<b>(10,853)</b>	<b>(16,968)</b>
<b>Other</b>					
Deposits and other borrowings	(402)	(978)	(880)	(385)	(961)
Trading liabilities <sup>2</sup>	(787)	(915)	(959)	(640)	(828)
Debt issues	(107)	(163)	(155)	(74)	(140)
Bank levy	(408)	(391)	(378)	(408)	(391)
Due to subsidiaries	-	-	-	(29)	78
Other interest expense <sup>3</sup>	(164)	(88)	(91)	(150)	(85)
<b>Total other</b>	<b>(1,868)</b>	<b>(2,535)</b>	<b>(2,463)</b>	<b>(1,686)</b>	<b>(2,327)</b>
<b>Total interest expense</b>	<b>(10,351)</b>	<b>(16,315)</b>	<b>(16,066)</b>	<b>(12,539)</b>	<b>(19,295)</b>
<b>Total net interest income</b>	<b>16,696</b>	<b>16,907</b>	<b>16,505</b>	<b>14,084</b>	<b>14,217</b>

- Interest income includes items relating to estimated customer refunds, payments, associated costs and litigation recognised as a reduction in interest income of \$170 million (2019: \$372 million, 2018: \$127 million) for the Group, and \$164 million (2019: \$353 million) for the Parent Entity. Refer to Note 27 for further details.
- Includes net impact of Treasury balance sheet management activities.
- Included in other interest expense for 2020 is \$64 million for the Group and \$56 million for the Parent Entity relating to interest expense on lease liabilities due to the adoption of AASB 16 from 1 October 2019. Comparatives have not been restated. Refer to Notes 1 and 26 for further details.

## Notes to the financial statements

### Note 4. Non-interest income

#### Accounting policy

Non-interest income includes net fee income, net wealth management and insurance income, trading income and other income.

##### **Net fee income**

When another party is involved in providing goods or services to a Group customer, the Group assesses whether the nature of the arrangement with its customer is as a principal provider or an agent of another party. Where the Group is acting as an agent for another party, the income earned by the Group is the net consideration received (i.e. the gross amount received from the customer less amounts paid to a third party provider). As an agent, the net consideration represents fee income for facilitating the transaction between the customer and the third party provider with primary responsibility for fulfilling the contract.

##### **Fee income**

Fee income is recognised when the performance obligation is satisfied by transferring the promised good or service to the customer. Fee income includes facility fees, transaction fees and other non-risk fee income.

Facility fees include certain line fees, annual credit card fees and fees for providing customer bank accounts. They are recognised over the term of the facility/period of service on a straight line basis.

Transaction fees are earned for facilitating banking transactions such as FX fees, telegraphic transfers and issuing bank cheques. Fees for these one-off transactions are recognised once the transaction has been completed. Transaction fees are also recognised for credit card transactions including interchange fees net of scheme charges. These are recognised once the transaction has been completed, however, a component of interchange fees received is deferred as unearned income as the Group has a future service obligation to customers under the Group's credit card reward programs.

Other non-risk fee income includes advisory and underwriting fees which are recognised when the related service is completed.

Income which forms an integral part of the effective interest rate of a financial instrument is recognised using the effective interest method and recorded in interest income (for example, loan origination fees).

##### **Fee expenses**

Fee expenses include incremental external costs that vary directly with the provision of goods or services to customers. An incremental cost is one that would not have been incurred if a specific good or service had not been provided to a specific customer. Fee expenses which form an integral part of the effective interest rate of a financial instrument are recognised using the effective interest method and recorded in net interest income. Fee expenses include the costs associated with credit card loyalty programs which are recognised as an expense when the services are provided on the redemption of points as well as merchant transaction costs.

##### **Net wealth management and insurance income**

##### **Wealth management income**

Wealth management fees earned for the ongoing management of customer funds and investments are recognised when the performance obligation is satisfied which is over the period of management.

##### **Insurance premium income**

Insurance premium income includes premiums earned for life insurance, life investment, loan mortgage insurance and general insurance products:

- life insurance premiums with a regular due date are recognised as revenue on an accrual basis;
- life investment premiums include a management fee component which is recognised as income over the period the service is provided. The deposit components of life insurance and investment contracts are not revenue and are treated as movements in life insurance liabilities;
- general insurance premium comprises amounts charged to policyholders, excluding taxes, and is recognised based on the likely pattern in which the insured risk is likely to emerge. The portion not yet earned based on the pattern assessment is recognised as unearned premium liability.

##### **Insurance claims expense**

- life and general insurance contract claims are recognised as an expense when the liability is established;
- claims incurred in respect of life investment contracts represent withdrawals and are recognised as a reduction in life insurance liabilities.

##### **Trading income**

- realised and unrealised gains or losses from changes in the fair value of trading assets, liabilities and derivatives are recognised in the period in which they arise (except day one profits or losses which are deferred, refer to Note 22);
- net income related to Treasury's interest rate and liquidity management activities is included in net interest income.

##### **Other income - dividend income**

- dividends on quoted shares are recognised on the ex-dividend date;
- dividends on unquoted shares are recognised when the company's right to receive payment is established.

## Notes to the financial statements

Note 4. Non-interest income<sup>1</sup> (continued)

\$m	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
<b>Net fee income</b>					
Facility fees	731	730	1,365	672	680
Transaction fees	1,021	1,225	1,182	891	1,046
Other non-risk fee income	48	(76)	98	(52)	(638)
<b>Fee income</b>	<b>1,800</b>	<b>1,879</b>	<b>2,645</b>	<b>1,511</b>	<b>1,088</b>
Credit card loyalty programs	(102)	(121)	(126)	(71)	(90)
Transaction fee related expenses	(106)	(103)	(95)	(81)	(76)
<b>Fee expenses</b>	<b>(208)</b>	<b>(224)</b>	<b>(221)</b>	<b>(152)</b>	<b>(166)</b>
<b>Net fee income</b>	<b>1,592</b>	<b>1,655</b>	<b>2,424</b>	<b>1,359</b>	<b>922</b>
<b>Net wealth management and insurance income</b>					
<b>Wealth management income</b>	<b>631</b>	<b>276</b>	<b>1,145</b>	-	-
Life insurance premium income	1,297	1,443	1,410	-	-
General insurance and lenders mortgage insurance (LMI) net premium earned	499	482	472	-	-
Life insurance investment and other income <sup>2</sup>	64	409	666	-	-
General insurance and LMI investment and other income	42	52	50	-	-
<b>Total insurance premium, investment and other income</b>	<b>1,902</b>	<b>2,386</b>	<b>2,598</b>	-	-
Life insurance claims and changes in life insurance liabilities <sup>3</sup>	(1,284)	(1,266)	(1,396)	-	-
General insurance and LMI claims and other expenses	(498)	(367)	(286)	-	-
<b>Total insurance claims, changes in life insurance liabilities and other expenses</b>	<b>(1,782)</b>	<b>(1,633)</b>	<b>(1,682)</b>	-	-
<b>Net wealth management and insurance income</b>	<b>751</b>	<b>1,029</b>	<b>2,061</b>	-	-
<b>Trading income</b>	<b>895</b>	<b>929</b>	<b>945</b>	<b>876</b>	<b>956</b>
<b>Other income</b>					
Dividends received from subsidiaries	-	-	-	762	2,215
Transactions with subsidiaries	-	-	-	579	457
Dividends received from other entities	1	6	3	1	3
Net gain/(loss) on derecognition/sale of associates	316	38	-	305	-
Net gain/(loss) on disposal of assets	11	61	24	9	60
Net gain/(loss) on hedging of overseas operations	-	-	-	(8)	(71)
Net gain/(loss) on derivatives held for risk management purposes <sup>4</sup>	4	(11)	8	4	(11)
Net gain/(loss) on financial assets measured at fair value	(78)	(39)	38	(35)	(25)
Net gain/(loss) on disposal of controlled entities	-	3	(9)	-	-
Rental income on operating leases	54	72	107	33	50
Share of associates' net profit/(loss)	(23)	(23)	(10)	-	-
Other	(36)	22	(89)	(53)	6
<b>Total other income</b>	<b>249</b>	<b>129</b>	<b>72</b>	<b>1,597</b>	<b>2,684</b>
<b>Total non-interest income</b>	<b>3,487</b>	<b>3,742</b>	<b>5,502</b>	<b>3,832</b>	<b>4,562</b>

Deferred income in relation to the credit card loyalty programs for the Group was \$361 million as at 30 September 2020 (2019: \$322 million; 2018: \$318 million) and \$30 million for the Parent Entity (2019: \$47 million). This will be recognised as fee income as the credit card reward points are redeemed.

There were no other material contract assets or contract liabilities for the Group or the Parent Entity.

1. Non-interest income includes items relating to estimated customer refunds, payments, associated costs and litigation recognised as a reduction in non-risk fee income, wealth management income and other income of \$225 million (2019: \$860 million, 2018: \$171 million) for the Group, and \$190 million (2019: \$842 million) for the Parent Entity. Refer to Note 27 for further details.
2. Includes policyholder tax recoveries.
3. Life insurance claims and changes in life insurance liabilities include a \$260 million loss for the Group (2019: nil, 2018: nil) recognised as a result of the liability adequacy test on life insurance contracts (refer to Note 15). It also includes a \$97 million write-off of deferred acquisition costs for the Group (2019: nil, 2018: nil) as a result of Westpac Life Insurance Limited (WLIS) ceasing to provide group life insurance products to BT Super.
4. Income from derivatives held for risk management purposes reflects the impact of economic hedges of earnings.

## Notes to the financial statements

Note 5. Operating expenses<sup>1</sup>

\$m	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
<b>Staff expenses</b>					
Employee remuneration, entitlements and on-costs	4,428	4,320	4,292	3,744	3,611
Superannuation expense <sup>2</sup>	413	378	386	351	313
Share-based payments	80	108	95	76	101
Restructuring costs	94	232	114	76	202
<b>Total staff expenses</b>	<b>5,015</b>	<b>5,038</b>	<b>4,887</b>	<b>4,247</b>	<b>4,227</b>
<b>Occupancy expenses</b>					
Operating lease rentals	148	658	632	123	597
Depreciation and impairment of property and equipment <sup>3,4</sup>	708	222	245	614	176
Other	160	143	156	145	122
<b>Total occupancy expenses</b>	<b>1,016</b>	<b>1,023</b>	<b>1,033</b>	<b>882</b>	<b>895</b>
<b>Technology expenses</b>					
Amortisation and impairment of software assets <sup>4</sup>	970	719	620	896	653
Depreciation and impairment of IT equipment <sup>3,4</sup>	272	129	141	244	117
Technology services	698	810	721	569	670
Software maintenance and licences	398	371	342	343	321
Telecommunications	216	207	209	190	182
Data processing	89	83	77	88	81
<b>Total technology expenses</b>	<b>2,643</b>	<b>2,319</b>	<b>2,110</b>	<b>2,330</b>	<b>2,024</b>
<b>Other expenses</b>					
Professional and processing services	1,374	1,060	824	1,184	860
Amortisation and impairment of intangible assets and deferred expenditure <sup>4</sup>	523	9	138	116	-
Postage and stationery	164	179	182	130	143
Advertising	217	245	173	172	196
Non-lending losses	1,443	58	133	1,428	43
Impairment on investments in subsidiaries	-	-	-	272	136
Other	344	175	86	11	107
<b>Total other expenses</b>	<b>4,065</b>	<b>1,726</b>	<b>1,536</b>	<b>3,313</b>	<b>1,485</b>
<b>Total operating expenses</b>	<b>12,739</b>	<b>10,106</b>	<b>9,566</b>	<b>10,772</b>	<b>8,631</b>

- Operating expenses include estimated costs associated with AUSTRAC proceedings of \$1,478 million which includes a provision for penalty of \$1,300 million (2019: nil, 2018: nil) for the Group and the Parent Entity. They also include estimated customer refunds, payments, associated costs and litigation of \$317 million (2019: \$196 million, 2018: \$111 million) for the Group and \$488 million (2019: \$180 million) for the Parent Entity. Refer to Note 27 for further details.
- Superannuation expense includes both defined contribution and defined benefit expense. Further details of the Group's defined benefit plans are in Note 34.
- These balances include depreciation of ROU assets of \$630 million for the Group and \$567 million for the Parent Entity due to the adoption of AASB 16 from 1 October 2019. Comparatives have not been restated. Refer to Notes 1 and 26 for further details.
- Impairment expenses include:
  - \$5 million (2019: nil, 2018: nil) for property and equipment for the Group, and \$4 million (2019: nil) for the Parent Entity;
  - \$171 million (2019: \$25 million, 2018: \$2 million) for computer software for the Group, and \$165 million (2019: \$25 million) for the Parent Entity;
  - \$23 million (2019: nil, 2018: \$1 million) for IT equipment for the Group, and \$23 million (2019: nil) for the Parent Entity; and
  - \$518 million (2019: nil, 2018: \$105 million) for goodwill and other intangible assets for the Group, and \$116 million (2019: nil) for the Parent Entity.

## Notes to the financial statements

### Note 6. Impairment charges

#### Accounting policy

As 2018 comparatives were not restated for the Group's adoption of AASB 9 in 2019, the accounting policy applied in 2020 and 2019 differs to that applied prior to 2019. The accounting policy applied prior to 2019 is discussed in Note 39. The accounting policy applied in 2020 and 2019 is as follows.

Impairment charges are based on an expected loss model which measures the difference between the current carrying amount and the present value of expected future cash flows taking into account past experience, current conditions and multiple probability-weighted macroeconomic scenarios for reasonably supportable future economic conditions. Further details of the calculation of ECL and the critical accounting assumptions and estimates relating to impairment charges are included in Note 13.

Impairment charges are recognised in the income statement, with a corresponding amount recognised as follows:

- Loans, debt securities at amortised cost and due from subsidiaries balances: as a reduction of the carrying value of the financial asset through an offsetting provision account (refer to Note 13);
- Debt securities at FVOCI: in reserves in OCI with no reduction of the carrying value of the debt security (refer to Note 28); and
- Credit commitments: as a provision (refer to Note 27).

#### Uncollectable loans

A loan may become uncollectable in full or part if, after following the Group's loan recovery procedures, the Group remains unable to collect that loan's contractual repayments. Uncollectable amounts are written off against their related provision for ECL, after all possible repayments have been received.

Where loans are secured, amounts are generally written off after receiving the proceeds from the security, or in certain circumstances, where the net realisable value of the security has been determined and this indicates that there is no reasonable expectation of full recovery, write-off may be earlier. Unsecured consumer loans are generally written off after 180 days past due.

The Group may subsequently be able to recover cash flows from loans written off. In the period which these recoveries are made, they are recognised in the income statement.

The following table details impairment charges based on the requirements of AASB 9.

\$m	Consolidated 2020	2019	Parent Entity 2020	2019
<b>Provisions raised/(released)</b>				
Performing	1,437	(209)	1,147	(180)
Non-performing	1,934	1,175	1,717	1,073
Recoveries	(193)	(172)	(173)	(143)
<b>Impairment charges</b>	<b>3,178</b>	<b>794</b>	<b>2,691</b>	<b>750</b>
<i>of which relates to:</i>				
Loans and credit commitments	3,158	794	2,689	750
Debt securities at amortised cost	18	-	-	-
Debt securities at FVOCI	2	-	2	-
<b>Impairment charges</b>	<b>3,178</b>	<b>794</b>	<b>2,691</b>	<b>750</b>

As 2018 comparatives were not restated for the Group's adoption of AASB 9 in 2019, the following table details impairment charges based on the requirements of AASB 139. Once AASB 9 has been effective for all comparative year ends, this table will no longer be presented.

\$m	Consolidated 2018
Individually assessed provisions raised	371
Write-backs	(150)
Recoveries	(179)
Collectively assessed provisions raised	668
<b>Impairment charges</b>	<b>710</b>



## Notes to the financial statements

### Note 7. Income tax

#### Accounting policy

The tax expense for the year comprises current and deferred tax. Tax is recognised in the income statement, except to the extent that it relates to items recognised directly in OCI, in which case it is recognised in the statement of comprehensive income.

Current tax is the tax payable for the year using enacted or substantively enacted tax rates and laws for each jurisdiction. Current tax also includes adjustments to tax payable for previous years.

Deferred tax accounts for temporary differences between the carrying amounts of assets and liabilities in the financial statements and their values for taxation purposes.

Deferred tax is determined using the enacted or substantively enacted tax rates and laws for each jurisdiction which are expected to apply when the assets will be realised or the liabilities settled.

Deferred tax assets and liabilities have been offset where they relate to the same taxation authority, the same taxable entity or group, and where there is a legal right and intention to settle on a net basis.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available to utilise the assets.

Deferred tax is not recognised for the following temporary differences:

- the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither the accounting nor taxable profit or loss;
- the initial recognition of goodwill in a business combination; and
- retained earnings in subsidiaries which the Parent Entity does not intend to distribute for the foreseeable future.

The Parent Entity is the head entity of a tax consolidated group with its wholly owned, Australian subsidiaries. All entities in the tax consolidated group have entered into a tax sharing agreement which, in the opinion of the Directors, limits the joint and several liabilities in the case of a default by the Parent Entity.

Current and deferred tax are recognised using a 'group allocation basis'. As head entity, the Parent Entity recognises all current tax balances and deferred tax assets arising from unused tax losses and relevant tax credits for the tax-consolidated group. The Parent Entity fully compensates/is compensated by the other members for these balances.

#### **Critical accounting assumptions and estimates**

The Group operates in multiple tax jurisdictions and significant judgement is required in determining the worldwide current tax liability. There are many transactions with uncertain tax outcomes and provisions are determined based on the expected outcomes.

## Notes to the financial statements

## Note 7. Income tax (continued)

**Income tax expense**

The income tax expense for the year reconciles to the profit before income tax as follows:

\$m	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
<b>Profit before income tax</b>	<b>4,266</b>	<b>9,749</b>	<b>11,731</b>	<b>4,453</b>	<b>9,398</b>
<b>Tax at the Australian company tax rate of 30%</b>	<b>1,280</b>	<b>2,925</b>	<b>3,519</b>	<b>1,336</b>	<b>2,819</b>
<b>The effect of amounts which are not deductible/(assessable) in calculating taxable income</b>					
Hybrid capital distributions	56	72	69	56	72
Life insurance:					
Tax adjustment on policyholder earnings	(17)	8	24	-	-
Adjustment for life business tax rates	1	(1)	(1)	-	-
Dividend adjustments	-	(1)	(1)	(228)	(664)
Other non-assessable items	(3)	(14)	(5)	(3)	(2)
Other non-deductible items	585	12	64	468	9
Adjustment for overseas tax rates	16	(32)	(28)	32	(5)
Income tax (over)/under provided in prior years	1	(10)	9	1	3
Other items	55	-	(18)	133	45
<b>Total income tax expense</b>	<b>1,974</b>	<b>2,959</b>	<b>3,632</b>	<b>1,795</b>	<b>2,277</b>
<b>Income tax analysis</b>					
Income tax expense comprises:					
Current income tax	2,954	3,370	3,704	2,417	2,711
Movement in deferred tax	(981)	(401)	(81)	(623)	(437)
Income tax (over)/under provision in prior years	1	(10)	9	1	3
<b>Total income tax expense</b>	<b>1,974</b>	<b>2,959</b>	<b>3,632</b>	<b>1,795</b>	<b>2,277</b>
Total Australia	1,697	2,526	3,178	1,753	2,215
Total Overseas	277	433	454	42	62
<b>Total income tax expense<sup>1</sup></b>	<b>1,974</b>	<b>2,959</b>	<b>3,632</b>	<b>1,795</b>	<b>2,277</b>

The effective tax rate was 46.27% in 2020 (2019: 30.35%, 2018: 30.96%).

1. As the Bank Levy is not a levy on income, it is not included in income tax. It is included in Note 3.

## Notes to the financial statements

## Note 7. Income tax (continued)

## Deferred tax assets

The balance comprises temporary differences attributable to:

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Amounts recognised in the income statements and opening retained profits due to adoption of new accounting standards</b>				
Provisions for ECL on loans and credit commitments <sup>1,2</sup>	1,788	1,158	1,507	1,003
Provision for long service leave, annual leave and other employee benefits	335	309	308	286
Financial instruments <sup>1</sup>	-	5	-	2
Property and equipment	223	195	198	173
Other provisions <sup>2</sup>	606	531	570	511
Lease liabilities <sup>3</sup>	899	-	825	-
All other liabilities <sup>3</sup>	419	366	304	358
<b>Total amounts recognised in the income statements and opening retained profits due to adoption of new accounting standards</b>	<b>4,270</b>	<b>2,564</b>	<b>3,712</b>	<b>2,333</b>
<b>Amounts recognised directly in OCI</b>				
Investment securities	-	10	-	11
Cash flow hedges	25	52	-	28
Defined benefit	155	105	149	101
<b>Total amounts recognised directly in OCI</b>	<b>180</b>	<b>167</b>	<b>149</b>	<b>140</b>
<b>Gross deferred tax assets</b>	<b>4,450</b>	<b>2,731</b>	<b>3,861</b>	<b>2,473</b>
Set-off of deferred tax assets and deferred tax liabilities	(1,386)	(683)	(1,364)	(548)
<b>Net deferred tax assets</b>	<b>3,064</b>	<b>2,048</b>	<b>2,497</b>	<b>1,925</b>
<b>Movements</b>				
Balance as at beginning of year	2,048	1,180	1,925	1,102
Impact on adoption of new accounting standards <sup>1,3</sup>	948	300	872	258
<b>Restated opening balance</b>	<b>2,996</b>	<b>1,480</b>	<b>2,797</b>	<b>1,360</b>
Recognised in the income statements	758	472	507	476
Recognised in OCI	13	117	9	109
Set-off of deferred tax assets and deferred tax liabilities	(703)	(21)	(816)	(20)
<b>Balance as at end of year</b>	<b>3,064</b>	<b>2,048</b>	<b>2,497</b>	<b>1,925</b>

1. Included in 2019, is the impact on adoption of AASB 9, which increased deferred tax assets by \$300 million for the Group and \$258 million for the Parent Entity, recognised as an opening adjustment in retained profits. The details are as follows:

- Provision for ECL - \$297 million for the Group and \$258 million for the Parent Entity; and
  - Financial instruments - \$3 million for the Group and nil for the Parent Entity.
2. 2019 Other provisions were restated from \$590 million to \$531 million for the Group, and from \$561 million to \$511 million for the Parent Entity, to reclassify provision for ECL on credit commitments to provisions for ECL on loans and credit commitments.
3. The adoption of AASB 16 on 1 October 2019 resulted in an increase in deferred tax assets of \$948 million for the Group and \$872 million for the Parent Entity. A corresponding increase was also recognised in deferred tax liabilities (refer to the following table), which resulted in a net nil impact on retained profits.

## Notes to the financial statements

## Note 7. Income tax (continued)

**Deferred tax liabilities**

The balance comprises temporary differences attributable to:

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Amounts recognised in the income statements and opening retained profits due to adoption of new accounting standards</b>				
Finance lease transactions	253	230	232	206
Property and equipment <sup>1</sup>	933	128	864	129
Life insurance assets	43	57	-	-
All other assets	223	312	208	213
<b>Total amounts recognised in the income statements and opening retained profits due to adoption of new accounting standards</b>	<b>1,452</b>	<b>727</b>	<b>1,304</b>	<b>548</b>
<b>Amounts recognised directly in OCI</b>				
Investment securities	51	-	51	-
Cash flow hedges	9	-	9	-
<b>Total amounts recognised directly in OCI</b>	<b>60</b>	<b>-</b>	<b>60</b>	<b>-</b>
<b>Gross deferred tax liabilities</b>	<b>1,512</b>	<b>727</b>	<b>1,364</b>	<b>548</b>
Set-off of deferred tax assets and deferred tax liabilities	(1,386)	(683)	(1,364)	(548)
<b>Net deferred tax liabilities</b>	<b>126</b>	<b>44</b>	<b>-</b>	<b>-</b>
<b>Movements</b>				
Balance as at beginning of year	44	18	-	3
Impact on adoption of new accounting standards <sup>1</sup>	948	-	872	-
<b>Restated opening balance</b>	<b>992</b>	<b>18</b>	<b>872</b>	<b>3</b>
Recognised in the income statements	(223)	71	(116)	39
Recognised in OCI	60	(24)	60	(22)
Set-off of deferred tax assets and deferred tax liabilities	(703)	(21)	(816)	(20)
<b>Balance as at end of year</b>	<b>126</b>	<b>44</b>	<b>-</b>	<b>-</b>

**Unrecognised deferred tax balances**

The following potential deferred tax balances have not been recognised. The values shown are the gross balances and not tax effected. The tax effected balances would be approximately 30% of the values shown.

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Unrecognised deferred tax asset</b>				
Tax losses on revenue account	335	291	264	237
<b>Unrecognised deferred tax liability</b>				
Gross retained earnings of subsidiaries which the Parent Entity does not intend to distribute in the foreseeable future	55	51	-	-

1. The adoption of AASB 16 on 1 October 2019 resulted in an increase in deferred tax liabilities of \$948 million for the Group and \$872 million for the Parent Entity, which was recognised as an opening adjustment in retained profits. A corresponding increase was also recognised in deferred tax assets (refer to the previous table), which resulted in a net nil impact on retained profits.

## Notes to the financial statements

## Note 8. Earnings per share

## Accounting policy

Basic earnings per share (EPS) is calculated by dividing the net profit attributable to shareholders by the weighted average number of ordinary shares on issue during the year, adjusted for treasury shares. Diluted EPS is calculated by adjusting the basic EPS by assuming all dilutive potential ordinary shares are converted. Refer to Notes 19 and 33 for further information on the potential dilutive instruments.

\$m	2020		2019		2018	
	Basic	Diluted	Basic	Diluted	Basic	Diluted
<b>Net profit attributable to shareholders</b>	<b>2,290</b>	<b>2,290</b>	<b>6,784</b>	<b>6,784</b>	<b>8,095</b>	<b>8,095</b>
Adjustment for RSP dividends <sup>1</sup>	(2)	(2)	(6)	(6)	(5)	-
Adjustment for potential dilution:						
Distributions to convertible loan capital holders <sup>2</sup>	-	-	-	290	-	283
<b>Adjusted net profit attributable to shareholders</b>	<b>2,288</b>	<b>2,288</b>	<b>6,778</b>	<b>7,068</b>	<b>8,090</b>	<b>8,378</b>
<b>Weighted average number of ordinary shares (millions)</b>						
Weighted average number of ordinary shares on issue	3,595	3,595	3,456	3,456	3,414	3,414
Treasury shares (including RSP share rights) <sup>1</sup>	(5)	(5)	(6)	(6)	(8)	(8)
Adjustment for potential dilution:						
Share-based payments	-	1	-	1	-	3
Convertible loan capital <sup>2</sup>	-	-	-	278	-	232
<b>Adjusted weighted average number of ordinary shares</b>	<b>3,590</b>	<b>3,591</b>	<b>3,450</b>	<b>3,729</b>	<b>3,406</b>	<b>3,641</b>
<b>Earnings per ordinary share (cents)</b>	<b>63.7</b>	<b>63.7</b>	<b>196.5</b>	<b>189.5</b>	<b>237.5</b>	<b>230.1</b>

- RSP is explained in Note 33. Some shares under the RSP have not vested and are not outstanding ordinary shares but do receive dividends. These RSP dividends are deducted to show the profit attributable to ordinary shareholders. Shares under the RSP were antidilutive in 2020 and 2019, but were dilutive in 2018.
- The Group has issued convertible loan capital which may convert into ordinary shares in the future (refer to Note 19 for further details). These convertible loan capital instruments are potentially dilutive instruments, and diluted EPS is therefore calculated as if the instruments had been converted at the beginning of the year or, if later, the instruments' issue date. In 2020, all convertible loan capital instruments were antidilutive, but were dilutive in 2019 and 2018.

## Notes to the financial statements

## Note 9. Average balance sheet and interest rates

The daily average balances of the Group's interest earning assets and interest bearing liabilities are shown below along with their interest income or expense.

Consolidated	2020			2019			2018		
	Average balance \$m	Interest income \$m	Average rate %	Average balance \$m	Interest income \$m	Average rate %	Average balance \$m	Interest income \$m	Average rate %
<b>Assets</b>									
<b>Interest earning assets</b>									
Collateral paid:									
Australia	13,555	56	0.4	8,428	152	1.8	5,239	86	1.6
New Zealand	373	3	0.8	364	7	1.9	252	4	1.6
Other overseas	1,804	16	0.9	2,031	42	2.1	2,594	39	1.5
Trading securities and financial assets measured at FVIS:									
Australia	20,300	217	1.1	20,691	468	2.3	17,420	423	2.4
New Zealand	4,728	47	1.0	3,862	85	2.2	3,538	80	2.3
Other overseas	4,601	95	2.1	4,521	109	2.4	3,160	61	1.9
Available-for-sale securities:									
Australia	-	-	-	-	-	-	55,458	1,692	3.1
New Zealand	-	-	-	-	-	-	3,304	136	4.1
Other overseas	-	-	-	-	-	-	2,778	86	3.1
Investment securities:									
Australia	71,402	1,347	1.9	56,875	1,691	3.0	-	-	-
New Zealand	3,921	96	2.4	3,850	130	3.4	-	-	-
Other overseas	2,858	78	2.7	3,062	98	3.2	-	-	-
Loans and other receivables <sup>1</sup> :									
Australia	585,643	21,315	3.6	589,427	25,931	4.4	578,679	25,700	4.4
New Zealand	85,184	3,237	3.8	79,255	3,650	4.6	73,902	3,516	4.8
Other overseas	27,349	540	2.0	26,558	859	3.2	28,620	748	2.6
<b>Total interest earning assets and interest income</b>	<b>821,718</b>	<b>27,047</b>	<b>3.3</b>	<b>798,924</b>	<b>33,222</b>	<b>4.2</b>	<b>774,944</b>	<b>32,571</b>	<b>4.2</b>
<b>Non-Interest earning assets</b>									
Derivative financial instruments	31,334			25,959			26,443		
Life insurance assets	4,614			9,610			10,664		
All other assets <sup>2</sup>	62,414			60,231			61,259		
<b>Total non-interest earning assets</b>	<b>98,362</b>			<b>95,800</b>			<b>98,366</b>		
<b>Total assets</b>	<b>920,080</b>			<b>894,724</b>			<b>873,310</b>		

1. For 2020 and 2019, loans and other receivables are net of Stage 3 provision for ECL, where interest income is determined based on their carrying value. Stages 1 and 2 provisions for ECL are not included in the average interest earning assets balance, as interest income is determined based on the gross value of loans and other receivables. For 2018, loans and other receivables are net of provision for impairment charges on loans, as under AASB 139 interest income is determined based on their carrying value, net of provision for impairment charges on loans.

2. Includes property and equipment, intangible assets, deferred tax assets, non-interest earning loans relating to mortgage offset accounts and all other non-interest earning assets.

## Notes to the financial statements

## Note 9. Average balance sheet and interest rates (continued)

Consolidated	2020			2019			2018		
	Average balance \$m	Interest expense \$m	Average rate %	Average balance \$m	Interest expense \$m	Average rate %	Average balance \$m	Interest expense \$m	Average rate %
<b>Liabilities</b>									
<b>Interest bearing liabilities</b>									
Collateral received:									
Australia	2,586	11	0.4	2,039	41	2.0	2,383	37	1.6
New Zealand	596	3	0.5	390	8	2.1	342	6	1.8
Other overseas	4,399	12	0.3	1,188	8	0.7	184	2	1.1
Deposits and other borrowings:									
Australia	435,877	3,745	0.9	425,799	7,023	1.6	422,006	7,308	1.7
New Zealand	57,096	882	1.5	54,720	1,235	2.3	51,368	1,196	2.3
Other overseas	25,660	427	1.7	26,270	687	2.6	26,599	517	1.9
Loan capital:									
Australia	19,554	663	3.4	15,080	632	4.2	15,028	635	4.2
New Zealand	1,833	94	5.1	1,777	91	5.1	1,645	84	5.1
Other overseas	1,324	43	3.2	1,324	53	4.0	1,324	55	4.2
Other interest bearing liabilities <sup>1</sup> :									
Australia	176,950	3,849	2.2	188,736	5,937	3.1	177,746	5,594	3.1
New Zealand	18,510	558	3.0	15,665	575	3.7	15,011	591	3.9
Other overseas	1,256	64	5.1	1,294	25	1.9	1,873	41	2.2
<b>Total interest bearing liabilities and interest expense</b>	<b>745,641</b>	<b>10,351</b>	<b>1.4</b>	<b>734,282</b>	<b>16,315</b>	<b>2.2</b>	<b>715,509</b>	<b>16,066</b>	<b>2.2</b>
<b>Non-interest bearing liabilities</b>									
Deposits and other borrowings:									
Australia	45,231			42,455			41,156		
New Zealand	8,760			5,996			5,204		
Other overseas	901			819			817		
Derivative financial instruments	33,249			26,568			26,218		
Life insurance liabilities	2,999			7,653			8,874		
All other liabilities <sup>2</sup>	15,233			13,187			13,484		
<b>Total non-interest bearing liabilities</b>	<b>106,373</b>			<b>96,678</b>			<b>95,753</b>		
<b>Total liabilities</b>	<b>852,014</b>			<b>830,960</b>			<b>811,262</b>		
Shareholders' equity	68,014			63,714			62,017		
NCI	52			50			31		
<b>Total equity</b>	<b>68,066</b>			<b>63,764</b>			<b>62,048</b>		
<b>Total liabilities and equity</b>	<b>920,080</b>			<b>894,724</b>			<b>873,310</b>		

1. Includes net impact of Treasury balance sheet management activities and the Bank Levy.

2. Includes other financial liabilities, provisions, current and deferred tax liabilities and all other non-interest bearing liabilities.

## Notes to the financial statements

## Note 9. Average balance sheet and interest rates (continued)

Net interest income may vary from year to year due to changes in the volume of, and interest rates associated with, interest earning assets and interest bearing liabilities. The table below allocates the change in net interest income between changes in volume and interest rate for those assets and liabilities.

**Calculation of variances**

- volume changes are determined based on the movements in average asset and liability balances; and
- interest rate changes are determined based on the change in interest rate associated with those assets and liabilities.

Variances that arise due to a combination of volume and interest rate changes are allocated to interest rate changes.

Consolidated \$m	2020			2019		
	Volume	Change due to Rate	Total	Volume	Change due to Rate	Total
<b>Interest earning assets</b>						
Collateral paid:						
Australia	93	(189)	(96)	52	14	66
New Zealand	-	(4)	(4)	2	1	3
Other overseas	(5)	(21)	(26)	(8)	11	3
Trading securities and financial assets measured at FVIS:						
Australia	(9)	(242)	(251)	79	(34)	45
New Zealand	19	(57)	(38)	7	(2)	5
Other overseas	2	(16)	(14)	26	22	48
Investment securities:						
Australia	433	(777)	(344)	43	(44)	(1)
New Zealand	2	(36)	(34)	22	(28)	(6)
Other overseas	(7)	(13)	(20)	9	3	12
Loans and other receivables:						
Australia	(167)	(4,449)	(4,616)	477	(246)	231
New Zealand	274	(687)	(413)	255	(121)	134
Other overseas	26	(345)	(319)	(54)	165	111
<b>Total change in interest income</b>	<b>661</b>	<b>(6,836)</b>	<b>(6,175)</b>	<b>910</b>	<b>(259)</b>	<b>651</b>
<b>Interest bearing liabilities</b>						
Collateral received:						
Australia	11	(41)	(30)	(5)	9	4
New Zealand	4	(9)	(5)	1	1	2
Other overseas	22	(18)	4	11	(5)	6
Deposits and other borrowings:						
Australia	167	(3,445)	(3,278)	66	(351)	(285)
New Zealand	54	(407)	(353)	78	(39)	39
Other overseas	(16)	(244)	(260)	(6)	176	170
Loan capital:						
Australia	188	(157)	31	2	(5)	(3)
New Zealand	3	-	3	7	-	7
Other overseas	-	(10)	(10)	-	(2)	(2)
Other interest bearing liabilities:						
Australia	(372)	(1,716)	(2,088)	346	(3)	343
New Zealand	105	(122)	(17)	26	(42)	(16)
Other overseas	(1)	40	39	(13)	(3)	(16)
<b>Total change in interest expense</b>	<b>165</b>	<b>(6,129)</b>	<b>(5,964)</b>	<b>513</b>	<b>(264)</b>	<b>249</b>
<b>Change in net interest income:</b>						
Australia	356	(298)	58	242	40	282
New Zealand	129	(246)	(117)	174	(70)	104
Other overseas	11	(163)	(152)	(19)	35	16
<b>Total change in net interest income</b>	<b>496</b>	<b>(707)</b>	<b>(211)</b>	<b>397</b>	<b>5</b>	<b>402</b>



## Notes to the financial statements

### FINANCIAL ASSETS AND FINANCIAL LIABILITIES

#### Accounting policy

##### Recognition

Purchases and sales by regular way of financial assets, except for loans and receivables, are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Loans and receivables are recognised on settlement date, when cash is advanced to the borrowers. Financial liabilities are recognised when an obligation arises.

##### Derecognition

Financial assets are derecognised when the rights to receive cash flows from the asset have expired, or when the Group has either transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full under a 'pass through' arrangement and transferred substantially all the risks and rewards of ownership.

There may be situations where the Group has partially transferred the risks and rewards of ownership but has neither transferred nor retained substantially all the risks and rewards of ownership. In such situations, where the Group retains control of the transferred asset, it will continue to be recognised in the balance sheet to the extent of the Group's continuing involvement in the asset.

Financial liabilities are derecognised when the obligation is discharged, cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, the exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, with the difference in the respective carrying amounts recognised in the income statement.

The terms are deemed to be substantially different if the discounted present value of the cash flows under the new terms (discounted using the original effective interest rate) is at least 10% different from the discounted present value of the remaining cash flows of the original financial liability. Qualitative factors such as a change in the currency the instrument is denominated in, a change in the interest rate from fixed to floating and conversion features are also considered.

##### Classification and measurement

As comparatives prior to 2019 were not restated for the Group's adoption of AASB 9 in 2019, the accounting policy applied in 2020 and 2019 differs to that applied prior to 2019. The accounting policy applied prior to 2019 is discussed in Note 39. The accounting policy applied in 2020 and 2019 is as follows.

Financial assets are grouped into the following classes: cash and balances with central banks; collateral paid, trading securities and financial assets measured at FVIS, derivative financial instruments, investment securities, loans, other financial assets and life insurance assets.

##### Financial assets

Financial assets are classified based on a) the business model within which the assets are managed, and b) whether the contractual cash flows of the instrument represent solely payment of principal and interest (SPPI).

The Group determines the business model at the level that reflects how groups of financial assets are managed. When assessing the business model the Group considers factors including how performance and risks are managed, evaluated and reported and the frequency and volume of, and reason for, sales in previous periods and expectations of sales in future periods.

When assessing whether contractual cash flows are SPPI, interest is defined as consideration primarily for the time value of money and the credit risk of the principal outstanding. The time value of money is defined as the element of interest that provides consideration only for the passage of time and not consideration for other risks or costs associated with holding the financial asset. Terms that could change the contractual cash flows so that they may not meet the SPPI criteria include contingent and leverage features, non-recourse arrangements, and features that could modify the time value of money.

##### Debt instruments

If the debt instruments have contractual cash flows which represent SPPI on the principal balance outstanding they are classified at:

- amortised cost if they are held within a business model whose objective is achieved through holding the financial asset to collect these cash flows; or
- FVOCI if they are held within a business model whose objective is achieved both through collecting these cash flows or selling the financial asset; or
- FVIS if they are held within a business model whose objective is achieved through selling the financial asset.

Debt instruments are measured at FVIS where the contractual cash flows do not represent SPPI on the principal balance outstanding or where it is designated at FVIS to eliminate or reduce an accounting mismatch.

Debt instruments at amortised cost are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method. They are presented net of provision for ECL determined using the ECL model. Refer to Notes 6 and 13 for further details.

## Notes to the financial statements

### FINANCIAL ASSETS AND FINANCIAL LIABILITIES (continued)

#### Accounting policy (continued)

Debt instruments at FVOCI are measured at fair value with unrealised gains and losses recognised in OCI except for interest income, impairment charges and FX gains and losses, which are recognised in the income statement. Impairment on debt instruments at FVOCI is determined using the ECL model and is recognised in the income statement with a corresponding amount in OCI. There is no reduction of the carrying value of the debt security which remains at fair value.

The cumulative gain or loss recognised in OCI is subsequently recognised in the income statement when the instrument is derecognised.

Debt instruments at FVIS are measured at fair value with subsequent changes in fair value recognised in the income statement.

#### **Equity securities**

Equity securities are measured at FVOCI where they:

- are not held for trading; and
- an irrevocable election is made by the Group.

Otherwise, they are measured at FVIS.

Equity securities at FVOCI are measured at fair value with unrealised gains and losses recognised in OCI, except for dividend income which is recognised in the income statement. The cumulative gain or loss recognised in OCI is not subsequently recognised in the income statement when the instrument is disposed.

Equity securities at FVIS are measured at fair value with subsequent changes in fair value recognised in the income statement.

#### **Financial liabilities**

Financial liabilities are grouped into the following classes: collateral received, deposits and other borrowings, other financial liabilities, derivative financial instruments, debt issues and loan capital.

Financial liabilities are measured at amortised cost if they are not held for trading or designated at FVIS, otherwise they are measured at FVIS.

Financial assets and financial liabilities measured at FVIS are recognised initially at fair value. All other financial assets and financial liabilities are recognised initially at fair value plus or minus directly attributable transaction costs respectively.

Further details of the accounting policy for each category of financial asset or financial liability mentioned above is set out in the note for the relevant item.

The Group's policies for determining the fair value of financial assets and financial liabilities are set out in Note 22.

## Notes to the financial statements

### Note 10. Trading securities and financial assets measured at FVIS

#### Accounting policy

##### Trading securities

Trading securities include actively traded debt (government and other) and equity instruments and those acquired for sale in the near term.

As part of its trading activities, the Group also lends and borrows securities on a collateralised basis. Securities lent remain on the Group's balance sheet and securities borrowed are not reflected on the Group's balance sheet, as the risks and rewards of ownership remain with the initial holder. Where cash is provided as collateral, the amount advanced to or received from third parties is recognised as a receivable in collateral paid or as a borrowing in collateral received respectively.

##### Reverse repurchase agreements

Securities purchased under these agreements are not recognised in the balance sheet, as Westpac has not obtained the risks and rewards of ownership. The cash consideration paid is recognised as a reverse repurchase agreement, which forms part of a trading portfolio that is measured at fair value.

##### Other financial assets measured at FVIS

Other financial assets measured at FVIS include:

- non-trading securities managed on a fair value basis;
- non-trading debt securities that do not have contractual cash flows that represent SPPI on the principal balance outstanding; or
- non-trading equity securities for which we have not made irrevocable designation to be measured at FVOCI.

Gains and losses on these financial assets are recognised in the income statement. Interest earned from debt securities is recognised in interest income (Note 3) while dividends on equity securities are recognised in non-interest income (Note 4).

\$m	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
Trading securities	17,776	22,210	18,777	15,519	20,719
Reverse repurchase agreements	20,401	6,833	1,379	20,401	6,731
Other financial assets measured at FVIS	2,490	2,738	2,976	2,110	2,115
<b>Total trading securities and financial assets measured at FVIS</b>	<b>40,667</b>	<b>31,781</b>	<b>23,132</b>	<b>38,030</b>	<b>29,565</b>

Trading securities include the following:

\$m	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
Government and semi-government securities	14,667	16,625	13,328	12,542	15,585
Other debt securities	3,044	5,497	5,354	2,913	5,046
Equity securities	4	6	8	3	6
Other	61	82	87	61	82
<b>Total trading securities</b>	<b>17,776</b>	<b>22,210</b>	<b>18,777</b>	<b>15,519</b>	<b>20,719</b>

Other financial assets measured at FVIS include:

\$m	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
Other debt securities	2,045	2,394	2,715	1,703	2,057
Equity securities	445	344	261	407	58
<b>Total other financial assets measured at FVIS</b>	<b>2,490</b>	<b>2,738</b>	<b>2,976</b>	<b>2,110</b>	<b>2,115</b>

## Notes to the financial statements

### Note 11. Available-for-sale securities/Investment securities

#### Accounting policy

As 2018 comparatives were not restated for the Group's adoption of AASB 9 in 2019, the accounting policy applied in 2020 and 2019 differs to that applied prior to 2019. The accounting policy applied prior to 2019 is discussed in Note 39. The accounting policy applied in 2020 and 2019 is as follows.

Investment securities include debt securities (government and other) and equity securities. It includes debt and equity securities that are measured at FVOCI and debt securities measured at amortised cost. These instruments are classified based on the criteria disclosed under the heading "Financial assets and financial liabilities" prior to Note 10.

#### Debt securities measured at FVOCI

Include debt instruments that have contractual cash flows which represent SPPI on the principal balance outstanding and they are held within a business model whose objective is achieved both through collecting these cash flows or selling the financial asset.

These securities are measured at fair value with gains and losses recognised in OCI except for interest income, impairment charges and FX gains and losses which are recognised in the income statement.

Impairment is measured using the same ECL model applied to financial assets measured at amortised cost. Impairment is recognised in the income statement with a corresponding amount in OCI with no reduction of the carrying value of the debt security which remains at fair value. Refer to Note 13 for further details.

The cumulative gain or loss recognised in OCI is subsequently recognised in the income statement when the instrument is disposed.

#### Debt securities measured at amortised cost

Include debt instruments that have contractual cash flows which represent SPPI on the principal balance outstanding and are held within a business model whose objective is achieved through holding the financial asset to collect these cash flows.

These securities are initially recognised at fair value plus directly attributable transaction costs. They are subsequently measured at amortised cost using the effective interest rate method and are presented net of any provision for ECL.

#### Equity securities

Equity securities are measured at FVOCI where they are not held for trading, the Group does not have control or significant influence over the investee and where an irrevocable election is made to measure them at FVOCI.

These securities are measured at fair value with unrealised gains and losses recognised in OCI except for dividend income which is recognised in the income statement. The cumulative gain or loss recognised in OCI is not subsequently recognised in the income statement when the instrument is disposed.

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## Notes to the financial statements

## Note 11. Available-for-sale securities/Investment securities (continued)

## Balances recognised under AASB 9

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Investment securities</b>				
<b>Investments securities measured at FVOCI</b>				
Government and semi-government debt securities	73,486	53,389	69,929	50,980
Other debt securities	16,916	19,058	15,826	17,325
Equity securities	153	134	68	66
<b>Total investment securities measured at FVOCI</b>	<b>90,555</b>	<b>72,581</b>	<b>85,823</b>	<b>68,371</b>
<b>Investment securities measured at amortised cost</b>				
Government and semi-government debt securities	881	736	-	23
Other debt securities	130	93	3	4
<b>Total investment securities measured at amortised cost</b>	<b>1,011</b>	<b>829</b>	<b>3</b>	<b>27</b>
Provision for ECL on debt securities at amortised cost	(27)	(9)	-	-
<b>Total net investment securities measured at amortised cost</b>	<b>984</b>	<b>820</b>	<b>3</b>	<b>27</b>
<b>Total investment securities</b>	<b>91,539</b>	<b>73,401</b>	<b>85,826</b>	<b>68,398</b>

The ECL recognised in relation to investment securities - debt securities are detailed in Note 13.

The following table shows the maturities of the Group's investment securities as at 30 September 2020. It also shows the weighted average yield of the Group's investment securities. There are no tax-exempt securities.

2020	Up to 1 year		Over 1 year to 5 years		Over 5 years to 10 years		Over 10 years		No specific maturity		Total \$m	Weighted average %
	\$m	%	\$m	%	\$m	%	\$m	%	\$m	%		
<b>Carrying Amount</b>												
Government and semi-government securities	2,670	2.7	32,848	2.1	38,565	1.8	257	1.4	-	-	74,340	2.0
Other debt securities	4,057	1.7	12,989	1.6	-	-	-	-	-	-	17,046	1.6
Equity securities	-	-	-	-	-	-	-	-	153	-	153	-
<b>Total by maturity</b>	<b>6,727</b>		<b>45,837</b>		<b>38,565</b>		<b>257</b>		<b>153</b>		<b>91,539</b>	

The maturity profile is determined based upon contractual terms for investment securities.

Investment securities include:

- US Government treasury notes of \$7,271 million (2019: \$10,398 million, 2018: \$5,229 million); and
- total holdings of debt securities, where the aggregate book value exceeds 10% of equity attributable to Westpac's owners:
  - Australian Commonwealth Government totalling \$15,714 million;
  - Queensland Treasury Corporation totalling \$14,033 million;
  - New South Wales Treasury Corporation totalling \$13,385 million; and
  - Treasury Corporation of Victoria totalling \$10,593.

## Balances recognised under AASB 139

\$m	Consolidated 2018
<b>Available-for-sale securities</b>	
Government and semi-government securities	42,979
Other debt securities	17,756
Equity securities	384
<b>Total available-for-sale securities</b>	<b>61,119</b>

## Notes to the financial statements

### Note 12. Loans

#### Accounting policy

As 2018, 2017 and 2016 comparatives were not restated for the Group's adoption of AASB 9 in 2019, the accounting policy applied in 2020 and 2019 differs to that applied prior to 2019. The accounting policy applied prior to 2019 is discussed in Note 39. The accounting policy applied in 2020 and 2019 is as follows.

Loans are financial assets initially recognised at fair value plus directly attributable transaction costs and fees.

Loans are subsequently measured at amortised cost using the effective interest rate method where they have contractual cash flows which represent SPPI on the principal balance outstanding and they are held within a business model whose objective is achieved through holding the loans to collect these cash flows. They are presented net of any provision for ECL.

Loans are subsequently measured at FVIS where they do not have cash flows which represent SPPI, are held within a business model whose objective is achieved by selling the financial asset, or are designated at FVIS to eliminate or reduce an accounting mismatch.

Refer to Note 22 for balances which are measured at fair value and amortised cost.

Loan products that have both mortgage and deposit facilities are presented gross in the balance sheet, segregating the asset and liability component, because they do not meet the criteria to be offset. Interest earned on these products is presented on a net basis in the income statement as this reflects how the customer is charged.

The loan portfolio is disaggregated by location of booking office and product type, as follows:

Sm	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Australia</b>				
Housing	440,933	449,201	440,926	449,192
Personal	17,081	21,247	16,938	20,848
Business	147,584	152,360	144,354	148,850
<b>Total Australia</b>	<b>605,598</b>	<b>622,808</b>	<b>602,218</b>	<b>618,890</b>
<b>New Zealand</b>				
Housing	51,126	47,731	-	-
Personal	1,360	1,709	-	-
Business	29,864	29,285	354	411
<b>Total New Zealand</b>	<b>82,350</b>	<b>78,725</b>	<b>354</b>	<b>411</b>
<b>Total other overseas</b>	<b>10,713</b>	<b>16,845</b>	<b>9,945</b>	<b>15,738</b>
<b>Total loans</b>	<b>698,661</b>	<b>718,378</b>	<b>612,517</b>	<b>635,039</b>
Provision for ECL on loans (refer to Note 13)	(5,602)	(3,608)	(4,693)	(3,103)
<b>Total net loans<sup>1</sup></b>	<b>693,059</b>	<b>714,770</b>	<b>607,824</b>	<b>631,936</b>

1. Total net loans include securitised loans of \$7,367 million (2019: \$7,737 million) for the Group and \$132,506 million (2019: \$91,061 million) for the Parent Entity.

## Notes to the financial statements

## Note 12. Loans (continued)

The following tables show loans presented based on their industry classification:

Consolidated \$m	2020	2019	2018	2017	2016
<b>Australia</b>					
Accommodation, cafes and restaurants	7,933	8,039	8,297	8,177	7,536
Agriculture, forestry and fishing	10,116	9,210	8,642	8,182	7,953
Construction	6,711	7,186	6,751	6,043	5,797
Finance and insurance	13,348	14,069	14,059	12,923	14,298
Government, administration and defence	730	753	628	554	675
Manufacturing	8,493	9,337	9,298	9,054	9,140
Mining	2,975	2,869	3,311	3,025	3,641
Property	44,468	44,769	45,471	43,220	44,785
Property services and business services	12,562	14,035	13,477	12,050	11,674
Services	11,675	12,099	12,158	12,950	12,362
Trade	13,268	16,144	16,501	16,063	16,044
Transport and storage	8,218	8,268	8,853	8,624	9,015
Utilities	4,962	4,077	4,350	5,237	4,025
Retail lending	454,433	466,550	463,609	451,315	429,522
Other	5,706	5,403	6,680	4,229	2,777
<b>Total Australia</b>	<b>605,598</b>	<b>622,808</b>	<b>622,085</b>	<b>601,646</b>	<b>579,244</b>
<b>New Zealand</b>					
Accommodation, cafes and restaurants	388	355	323	290	256
Agriculture, forestry and fishing	9,101	8,553	8,138	7,772	7,788
Construction	509	493	502	447	396
Finance and insurance	3,427	3,009	2,903	2,478	2,682
Government, administration and defence	94	85	114	137	163
Manufacturing	1,689	1,913	2,199	2,090	2,324
Mining	203	278	206	141	280
Property	6,667	6,412	5,997	5,858	5,925
Property services and business services	951	1,182	1,073	1,113	1,084
Services	2,119	1,973	1,733	1,810	1,396
Trade	1,949	2,344	2,509	2,163	2,333
Transport and storage	1,176	1,131	1,029	1,080	1,257
Utilities	1,303	1,429	1,003	1,237	1,600
Retail lending	52,584	49,473	46,613	45,190	45,011
Other	190	95	-	-	-
<b>Total New Zealand</b>	<b>82,350</b>	<b>78,725</b>	<b>74,342</b>	<b>71,806</b>	<b>72,495</b>
<b>Other overseas</b>					
Accommodation, cafes and restaurants	118	109	112	97	118
Agriculture, forestry and fishing	124	150	19	5	12
Construction	51	55	71	55	147
Finance and insurance	2,298	4,628	4,774	4,289	2,767
Government, administration and defence	20	2	25	4	4
Manufacturing	1,877	3,784	3,257	2,982	2,619
Mining	336	468	322	349	535
Property	416	492	467	491	479
Property services and business services	1,545	1,610	1,684	540	526
Services	218	243	205	205	99
Trade	1,553	2,293	2,312	2,680	3,463
Transport and storage	732	997	1,232	1,389	1,186
Utilities	950	1,086	736	514	442
Retail lending	457	863	683	657	1,120
Other	18	65	178	76	-
<b>Total other overseas</b>	<b>10,713</b>	<b>16,845</b>	<b>16,077</b>	<b>14,333</b>	<b>13,517</b>
<b>Total loans</b>	<b>698,661</b>	<b>718,378</b>	<b>712,504</b>	<b>687,785</b>	<b>665,256</b>
Provision for ECL on loans (refer Note 13)	(5,602)	(3,608)	-	-	-
Provision for impairment charges on loans	-	-	(2,814)	(2,866)	(3,330)
<b>Total net loans</b>	<b>693,059</b>	<b>714,770</b>	<b>709,690</b>	<b>684,919</b>	<b>661,926</b>

## Notes to the financial statements

## Note 12. Loans (continued)

Parent Entity	2020	2019
\$m		
<b>Australia</b>		
Accommodation, cafes and restaurants	7,857	7,967
Agriculture, forestry and fishing	10,058	9,151
Construction	6,199	6,810
Finance and insurance	13,290	14,005
Government, administration and defence	709	746
Manufacturing	8,282	9,155
Mining	2,955	2,849
Property	44,468	44,707
Property services and business services	11,843	13,192
Services	11,334	11,853
Trade	13,058	15,961
Transport and storage	7,870	7,961
Utilities	4,938	4,053
Retail lending	454,259	465,535
Other	5,098	4,945
<b>Total Australia</b>	<b>602,218</b>	<b>618,890</b>
<b>New Zealand</b>		
Accommodation, cafes and restaurants	-	-
Agriculture, forestry and fishing	4	5
Construction	4	8
Finance and insurance	-	-
Government, administration and defence	-	-
Manufacturing	70	94
Mining	-	-
Property	1	-
Property services and business services	7	7
Services	-	-
Trade	263	297
Transport and storage	5	-
Utilities	-	-
Retail lending	-	-
Other	-	-
<b>Total New Zealand</b>	<b>354</b>	<b>411</b>
<b>Other overseas</b>		
Accommodation, cafes and restaurants	81	67
Agriculture, forestry and fishing	114	130
Construction	46	47
Finance and insurance	2,295	4,624
Government, administration and defence	20	2
Manufacturing	1,875	3,780
Mining	314	465
Property	209	226
Property services and business services	1,478	1,528
Services	196	216
Trade	1,415	2,115
Transport and storage	642	886
Utilities	894	1,036
Retail lending	359	587
Other	7	29
<b>Total other overseas</b>	<b>9,945</b>	<b>15,738</b>
<b>Total loans</b>	<b>612,517</b>	<b>635,039</b>
Provision for ECL on loans	(4,693)	(3,103)
<b>Total net loans</b>	<b>607,824</b>	<b>631,936</b>



## Notes to the financial statements

## Note 12. Loans (continued)

The following table shows the Group's contractual maturity distribution of all loans by industry as at 30 September 2020:

Consolidated 2020 \$m	Up to 1 year	Over 1 year to 5 years	Over 5 years	Total
<b>Australia</b>				
Accommodation, cafes and restaurants	3,253	4,303	377	7,933
Agriculture, forestry and fishing	3,115	6,417	584	10,116
Construction	1,604	4,241	866	6,711
Finance and insurance	6,066	4,761	2,521	13,348
Government, administration and defence	300	154	276	730
Manufacturing	3,465	4,589	439	8,493
Mining	458	1,903	614	2,975
Property	18,027	25,088	1,353	44,468
Property services and business services	2,991	8,055	1,516	12,562
Services	3,793	6,252	1,630	11,675
Trade	5,892	6,236	1,140	13,268
Transport and storage	1,593	5,977	648	8,218
Utilities	860	3,847	255	4,962
Retail lending	16,491	10,468	427,474	454,433
Other	748	3,886	1,072	5,706
<b>Total Australia</b>	<b>68,656</b>	<b>96,177</b>	<b>440,765</b>	<b>605,598</b>
<b>Total New Zealand</b>	<b>20,555</b>	<b>11,481</b>	<b>50,314</b>	<b>82,350</b>
<b>Total other overseas</b>	<b>3,151</b>	<b>6,900</b>	<b>662</b>	<b>10,713</b>
<b>Total loans</b>	<b>92,362</b>	<b>114,558</b>	<b>491,741</b>	<b>698,661</b>

Consolidated \$m	Loans at variable interest rates	2020 Loans at fixed interest rates	Total	Loans at variable interest rates	2019 Loans at fixed interest rates	Total
<b>Interest rate segmentation of Group loans maturing after one year</b>						
By offices in Australia	396,055	140,887	536,942	418,494	129,035	547,529
By offices in New Zealand	8,771	53,024	61,795	9,102	50,499	59,601
By offices in other overseas	7,216	346	7,562	9,881	943	10,824
<b>Total loans maturing after one year</b>	<b>412,042</b>	<b>194,257</b>	<b>606,299</b>	<b>437,477</b>	<b>180,477</b>	<b>617,954</b>

## Notes to the financial statements

### Note 13. Provisions for expected credit losses/impairment charges

#### Accounting policy

As 2018, 2017 and 2016 comparatives were not restated upon the Group's adoption of AASB 9 in 2019, the accounting policy applied in 2020 and 2019 differs to that applied prior to 2019. The accounting policy applied prior to 2019 is discussed in Note 39. The accounting policy applied in 2020 and 2019 is as follows.

Note 6 provides details of impairment charges.

Impairment under AASB 9 applies to all financial assets at amortised cost, lease receivables, debt securities measured at FVOCI, due from subsidiaries and credit commitments.

The Expected Credit Loss (ECL) determined under AASB 9 is recognised as follows:

- Loans (including lease receivables), debt securities at amortised cost and due from subsidiaries: as a reduction of the carrying value of the financial asset through an offsetting provision account (refer to Notes 11 and 12);
- Debt securities at FVOCI: in reserves in OCI with no reduction of the carrying value of the debt security itself (refer to Notes 11 and 28); and
- Credit commitments: as a provision (refer to Note 27).

#### Measurement

The Group calculates the provision for ECL based on a three stage approach. ECL are a probability-weighted estimate of the cash shortfalls expected to result from defaults over the relevant timeframe. They are determined by evaluating a range of possible outcomes and taking into account the time value of money, past events, current conditions and forecasts of future economic conditions.

The models use three main components to determine the ECL (as well as the time value of money) including:

- Probability of default (PD): the probability that a counterparty will default;
- Loss given default (LGD): the loss that is expected to arise in the event of a default; and
- Exposure at default (EAD): the estimated outstanding amount of credit exposure at the time of the default.

#### Model stages

The three stages are as follows:

##### **Stage 1: 12 months ECL - performing**

For financial assets where there has been no significant increase in credit risk since origination a provision for 12 months ECL is recognised.

##### **Stage 2: Lifetime ECL - performing**

For financial assets where there has been a significant increase in credit risk since origination but where the asset is still performing a provision for lifetime ECL is recognised. The indicators of a significant increase in credit risk are described on the following page.

##### **Stage 3: Lifetime ECL - non-performing**

For financial assets that are non-performing a provision for lifetime ECL is recognised. Indicators include a breach of contract with the Group such as a default on interest or principal payments, a borrower experiencing significant financial difficulties or observable economic conditions that correlate to defaults on an individual basis.

Financial assets in Stage 3 are those that are in default. A default occurs when Westpac considers that the customer is unable to repay its credit obligations in full, irrespective of recourse by the Group to actions such as realising security, or the customer is more than 90 days past due on any material credit obligation. This definition is aligned to the Australian Prudential Regulation Authority (APRA) regulatory definition of default.

#### Collective and individual assessment

Financial assets that are in Stages 1 and 2 are assessed on a collective basis. This means that they are grouped in pools of similar assets with similar credit risk characteristics including the type of product and the customer risk grade. Financial assets in Stage 3 are assessed on an individual basis and calculated collectively for those below a specified threshold.

#### Expected life

In considering the lifetime timeframe for ECL in Stages 2 and 3, the standard generally requires use of the remaining contractual life adjusted, where appropriate, for prepayments, extension and other options. For certain revolving credit facilities which include both a drawn and undrawn component (e.g. credit cards and revolving lines of credit), the Group's contractual ability to demand repayment and cancel the undrawn commitment does not limit the exposure to credit losses to the contractual notice period. For these facilities, lifetime is based on historical behaviour.

## Notes to the financial statements

### Note 13. Provisions for expected credit losses/impairment charges (continued)

#### Accounting policy (continued)

##### Movement between stages

Assets may move in both directions through the stages of the impairment model. Assets previously in Stage 2 may move back to Stage 1 if it is no longer considered that there has been a significant increase in credit risk. Similarly, assets in Stage 3 may move back to Stage 1 or Stage 2 if they are no longer assessed to be non-performing.

##### Critical accounting assumptions and estimates

Key judgements include when a significant increase in credit risk has occurred and estimation of forward-looking macroeconomic information. Other factors which can impact the provision include the borrower's financial situation, the realisable value of collateral, the Group's position relative to other claimants, the reliability of customer information and the likely cost and duration of recovering the loan.

##### Significant increase in credit risk

Determining when a financial asset has experienced a significant increase in credit risk since origination is a critical accounting judgement which is primarily based on changes in internal customer risk grades since origination of the facility. A change in an internal customer risk grade is based on both quantitative and qualitative factors. The change in the internal customer risk grade that the Group uses to represent a significant increase in credit risk is based on a sliding scale. This means that a higher credit quality exposure at origination would require a more significant downgrade compared to a lower credit quality exposure before it is considered to have experienced a significant increase in credit risk.

The Group does not rebut the presumption that instruments that are 30 days past due have experienced a significant increase in risk but this is used as a backstop rather than the primary indicator.

The deferral of payments by customers in hardship arrangements is generally treated as an indication of a significant increase in credit risk (SICR) but the deferral of payments under the current COVID-19 support packages for mortgages and business loans has not, in isolation, been treated as an indication of SICR. The Group has classified these deferral packages into different categories of risk which have been assessed for an increased likelihood of a risk of default to determine whether a SICR has occurred.

The Group does not apply the low credit risk exemption which assumes investment grade facilities do not have a significant increase in credit risk.

##### Forward-looking macroeconomic information

The measurement of ECL for each stage and the assessment of significant increase in credit risk consider information about past events and current conditions as well as reasonable and supportable projections of future events and economic conditions. The estimation of forward-looking information is a critical accounting judgement. The Group considers three future macroeconomic scenarios including a base case scenario along with upside and downside scenarios.

The macroeconomic variables used in these scenarios, based on current economic forecasts, include (but are not limited to) employment to population rates, real gross domestic product growth rates and residential and commercial property price indices.

- Base case scenario  
This scenario utilises the internal Westpac economics forecast used for strategic decision making and forecasting.
- Upside scenario  
This scenario represents a modest improvement on the base case scenario.
- Downside scenario  
The downside scenario is a more severe scenario with ECL higher than those under the current base case scenario. The more severe loss outcome for the downside is generated under a recession scenario in which the combination of negative GDP growth, declines in commercial and residential property prices and an increase in the unemployment rate simultaneously impact ECL across all portfolios from the reporting date.

The macroeconomic scenarios are weighted based on the Group's best estimate of the relative likelihood of each scenario. The weighting applied to each of the three macroeconomic scenarios takes into account historical frequency, current trends, and forward-looking conditions.

The macroeconomic variables and probability weightings of the three macroeconomic scenarios are subject to the approval of the Group Chief Financial Officer and Chief Risk Officer with oversight from the Board of Directors (and its Committees).

Where appropriate, adjustments will be made to modelled outcomes to reflect reasonable and supportable information not already incorporated in the models.

Judgements can change with time as new information becomes available which could result in changes to the provision for ECL.

## Notes to the financial statements

## Note 13. Provisions for expected credit losses/impairment charges (continued)

## Loans and credit commitments

The reconciliation of the provision for ECL tables for loans and credit commitments has been determined by an aggregation of monthly movements over the year. The key line items in the reconciliation represent the following:

- The "transfers between stages" lines represent transfers between Stage 1, Stage 2 and Stage 3 prior to remeasurement of the provision for ECL.
- The "business activity during the year" line represents new accounts originated during the year net of those that were derecognised due to final repayments during the year.
- The "net remeasurement of provision for ECL" line represents the impact on the provision for ECL due to changes in credit quality during the year (including transfers between stages), changes due to forward-looking economic scenarios and partial repayments and additional drawdowns on existing facilities over the year.
- "Write-offs" represent a reduction in the provision for ECL as a result of derecognition of exposures where there is no reasonable expectation of full recovery.

Consolidated \$m	2020				2019			
	Performing Stage 1	Stage 2	Non- performing Stage 3	Total	Performing Stage 1	Stage 2	Non- performing Stage 3	Total
<b>Provision for ECL on loans</b>								
Housing	185	742	977	1,904	158	352	591	1,101
Personal	180	362	232	774	232	424	248	904
Business	537	1,433	954	2,924	373	720	510	1,603
<b>Total provision for ECL on loans (Note 12)</b>	<b>902</b>	<b>2,537</b>	<b>2,163</b>	<b>5,602</b>	<b>763</b>	<b>1,496</b>	<b>1,349</b>	<b>3,608</b>
<b>Provisions for ECL on credit commitments</b>								
Housing	7	5	-	12	5	2	-	7
Personal	36	46	-	82	36	35	-	71
Business	139	287	10	436	80	141	6	227
<b>Total provision for ECL on credit commitments (Note 27)</b>	<b>182</b>	<b>338</b>	<b>10</b>	<b>530</b>	<b>121</b>	<b>178</b>	<b>6</b>	<b>305</b>
<b>Total provisions for ECL on loans and credit commitments</b>	<b>1,084</b>	<b>2,875</b>	<b>2,173</b>	<b>6,132</b>	<b>884</b>	<b>1,674</b>	<b>1,355</b>	<b>3,913</b>
Of which:								
Individually assessed provisions	-	-	611	611	-	-	412	412
Collectively assessed provisions	1,084	2,875	1,562	5,521	884	1,674	943	3,501
<b>Total provisions for ECL on loans and credit commitments</b>	<b>1,084</b>	<b>2,875</b>	<b>2,173</b>	<b>6,132</b>	<b>884</b>	<b>1,674</b>	<b>1,355</b>	<b>3,913</b>
Gross loans and credit commitments	812,450	71,841	11,311	895,602	865,383	37,484	6,851	909,718
Coverage ratio (%)	0.13	4.00	19.21	0.68	0.10	4.47	19.78	0.43

Parent Entity \$m	2020				2019			
	Performing Stage 1	Stage 2	Non- performing Stage 3	Total	Performing Stage 1	Stage 2	Non- performing Stage 3	Total
<b>Provision for ECL on loans</b>								
Housing	145	630	904	1,679	137	334	557	1,028
Personal	162	297	193	652	200	369	213	782
Business	445	1,154	763	2,362	303	554	436	1,293
<b>Total provision for ECL on loans (Note 12)</b>	<b>752</b>	<b>2,081</b>	<b>1,860</b>	<b>4,693</b>	<b>640</b>	<b>1,257</b>	<b>1,206</b>	<b>3,103</b>
<b>Provision for ECL on credit commitments</b>								
Housing	4	5	-	9	4	1	-	5
Personal	28	35	-	63	29	32	-	61
Business	129	269	9	407	74	130	5	209
<b>Total provision for ECL on credit commitments (Note 27)</b>	<b>161</b>	<b>309</b>	<b>9</b>	<b>479</b>	<b>107</b>	<b>163</b>	<b>5</b>	<b>275</b>
<b>Total provisions for ECL on loans and credit commitments</b>	<b>913</b>	<b>2,390</b>	<b>1,869</b>	<b>5,172</b>	<b>747</b>	<b>1,420</b>	<b>1,211</b>	<b>3,378</b>
Of which:								
Individually assessed provisions	-	-	520	520	-	-	364	364
Collectively assessed provisions	913	2,390	1,349	4,652	747	1,420	847	3,014
<b>Total provisions for ECL on loans and credit commitments</b>	<b>913</b>	<b>2,390</b>	<b>1,869</b>	<b>5,172</b>	<b>747</b>	<b>1,420</b>	<b>1,211</b>	<b>3,378</b>
Gross loans and credit commitments	712,381	61,822	10,293	784,496	764,311	32,966	6,249	803,526
Coverage ratio (%)	0.13	3.87	18.16	0.66	0.10	4.31	19.38	0.42

## Notes to the financial statements

### Note 13. Provisions for expected credit losses/impairment charges (continued)

The following table reconciles the provisions for ECL on loans and credit commitments for the Group.

Consolidated \$m	Performing		Non-performing Stage 3	Collectively assessed provisions	Individually assessed provisions	Total
	Stage 1	Stage 2				
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-	<b>2,631</b>	<b>422</b>	<b>3,053</b>
Restatement for adoption of AASB 9	877	1,884	1,272	(2,631)	(422)	980
<b>Restated provisions for ECL on loans and credit commitments as at 1 October 2018</b>	<b>877</b>	<b>1,884</b>	<b>1,272</b>	-	-	<b>4,033</b>
Transfers to Stage 1	1,458	(1,404)	(54)	-	-	-
Transfers to Stage 2	(242)	956	(714)	-	-	-
Transfers to Stage 3	(5)	(621)	626	-	-	-
Business activity during the year	179	(19)	(330)	-	-	(170)
Net remeasurement of provision for ECL	(1,385)	874	1,647	-	-	1,136
Write-offs	-	-	(1,154)	-	-	(1,154)
Exchange rate and other adjustments	2	4	62	-	-	68
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2019</b>	<b>884</b>	<b>1,674</b>	<b>1,355</b>	-	-	<b>3,913</b>
Transfers to Stage 1	1,578	(1,528)	(50)	-	-	-
Transfers to Stage 2	(345)	1,161	(816)	-	-	-
Transfers to Stage 3	(7)	(955)	962	-	-	-
Business activity during the year	212	60	(77)	-	-	195
Net remeasurement of provision for ECL	(1,233)	2,474	1,915	-	-	3,156
Write-offs	-	-	(1,170)	-	-	(1,170)
Exchange rate and other adjustments	(5)	(11)	54	-	-	38
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2020</b>	<b>1,084</b>	<b>2,875</b>	<b>2,173</b>	-	-	<b>6,132</b>

The provisions for ECL on loans and credit commitments can be further disaggregated into the following classes:

Consolidated Housing \$m	Performing		Non-performing Stage 3	Collectively assessed provisions	Individually assessed provisions	Total
	Stage 1	Stage 2				
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-	<b>385</b>	<b>97</b>	<b>482</b>
Restatement for adoption of AASB 9	130	351	501	(385)	(97)	500
<b>Restated provisions for ECL on loans and credit commitments as at 1 October 2018</b>	<b>130</b>	<b>351</b>	<b>501</b>	-	-	<b>982</b>
Transfers to Stage 1	343	(317)	(26)	-	-	-
Transfers to Stage 2	(38)	396	(358)	-	-	-
Transfers to Stage 3	-	(145)	145	-	-	-
Business activity during the year	17	(35)	(141)	-	-	(159)
Net remeasurement of provision for ECL	(289)	104	567	-	-	382
Write-offs	-	-	(119)	-	-	(119)
Exchange rate and other adjustments	-	-	22	-	-	22
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2019</b>	<b>163</b>	<b>354</b>	<b>591</b>	-	-	<b>1,108</b>
Transfers to Stage 1	566	(542)	(24)	-	-	-
Transfers to Stage 2	(68)	472	(404)	-	-	-
Transfers to Stage 3	-	(276)	276	-	-	-
Business activity during the year	25	(53)	(142)	-	-	(170)
Net remeasurement of provision for ECL	(492)	798	772	-	-	1,078
Write-offs	-	-	(120)	-	-	(120)
Exchange rate and other adjustments	(2)	(6)	28	-	-	20
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2020</b>	<b>192</b>	<b>747</b>	<b>977</b>	-	-	<b>1,916</b>

## Notes to the financial statements

## Note 13. Provisions for expected credit losses/impairment charges (continued)

Consolidated Personal \$m	Performing		Non-performing	Collectively assessed provisions	Individually assessed provisions	Total
	Stage 1	Stage 2	Stage 3			
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-	<b>761</b>	<b>3</b>	<b>764</b>
Restatement for adoption of AASB 9	263	589	240	(761)	(3)	328
<b>Restated provisions for ECL on loans and credit commitments as at 1 October 2018</b>	<b>263</b>	<b>589</b>	<b>240</b>	-	-	<b>1,092</b>
Transfers to Stage 1	849	(839)	(10)	-	-	-
Transfers to Stage 2	(148)	368	(220)	-	-	-
Transfers to Stage 3	(2)	(350)	352	-	-	-
Business activity during the year	62	(18)	(160)	-	-	(116)
Net remeasurement of provision for ECL	(757)	708	838	-	-	789
Write-offs	-	-	(822)	-	-	(822)
Exchange rate and other adjustments	1	1	30	-	-	32
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2019</b>	<b>268</b>	<b>459</b>	<b>248</b>	-	-	<b>975</b>
Transfers to Stage 1	744	(732)	(12)	-	-	-
Transfers to Stage 2	(154)	368	(214)	-	-	-
Transfers to Stage 3	(1)	(342)	343	-	-	-
Business activity during the year	35	(37)	(50)	-	-	(52)
Net remeasurement of provision for ECL	(676)	694	617	-	-	635
Write-offs	-	-	(728)	-	-	(728)
Exchange rate and other adjustments	-	(2)	28	-	-	26
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2020</b>	<b>216</b>	<b>408</b>	<b>232</b>	-	-	<b>856</b>

Consolidated Business \$m	Performing		Non-performing	Collectively assessed provisions	Individually assessed provisions	Total
	Stage 1	Stage 2	Stage 3			
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-	<b>1,485</b>	<b>322</b>	<b>1,807</b>
Restatement for adoption of AASB 9	484	944	531	(1,485)	(322)	152
<b>Restated provisions for ECL on loans and credit commitments as at 1 October 2018</b>	<b>484</b>	<b>944</b>	<b>531</b>	-	-	<b>1,959</b>
Transfers to Stage 1	266	(248)	(18)	-	-	-
Transfers to Stage 2	(56)	192	(136)	-	-	-
Transfers to Stage 3	(3)	(126)	129	-	-	-
Business activity during the year	100	34	(29)	-	-	105
Net remeasurement of provision for ECL	(339)	62	242	-	-	(35)
Write-offs	-	-	(213)	-	-	(213)
Exchange rate and other adjustments	1	3	10	-	-	14
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2019</b>	<b>453</b>	<b>861</b>	<b>516</b>	-	-	<b>1,830</b>
Transfers to Stage 1	268	(254)	(14)	-	-	-
Transfers to Stage 2	(123)	321	(198)	-	-	-
Transfers to Stage 3	(6)	(337)	343	-	-	-
Business activity during the year	152	150	115	-	-	417
Net remeasurement of provision for ECL	(65)	982	526	-	-	1,443
Write-offs	-	-	(322)	-	-	(322)
Exchange rate and other adjustments	(3)	(3)	(2)	-	-	(8)
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2020</b>	<b>676</b>	<b>1,720</b>	<b>964</b>	-	-	<b>3,360</b>

## Notes to the financial statements

## Note 13. Provisions for expected credit losses/impairment charges (continued)

The following table reconciles the provision for ECL on loans and credit commitments for the Parent Entity.

Parent Entity \$m	Performing Stage 1	Stage 2	Non-performing Stage 3	Collectively assessed provisions	Individually assessed provisions	Total
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-	2,238	375	2,613
Restatement for adoption of AASB 9	741	1,605	1,113	(2,238)	(375)	846
<b>Restated provisions for ECL on loans and credit commitments as at 1 October 2018</b>	<b>741</b>	<b>1,605</b>	<b>1,113</b>	-	-	<b>3,459</b>
Transfers to Stage 1	1,191	(1,153)	(38)	-	-	-
Transfers to Stage 2	(220)	860	(640)	-	-	-
Transfers to Stage 3	(3)	(554)	557	-	-	-
Business activity during the year	168	7	(358)	-	-	(183)
Net remeasurement of provision for ECL	(1,130)	654	1,552	-	-	1,076
Write-offs	-	-	(1,023)	-	-	(1,023)
Exchange rate and other adjustments	-	1	48	-	-	49
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2019</b>	<b>747</b>	<b>1,420</b>	<b>1,211</b>	-	-	<b>3,378</b>
Transfers to Stage 1	1,150	(1,125)	(25)	-	-	-
Transfers to Stage 2	(266)	930	(664)	-	-	-
Transfers to Stage 3	(6)	(773)	779	-	-	-
Business activity during the year	188	64	(45)	-	-	207
Net remeasurement of provision for ECL	(897)	1,880	1,672	-	-	2,655
Write-offs	-	-	(1,105)	-	-	(1,105)
Exchange rate and other adjustments	(3)	(6)	46	-	-	37
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2020</b>	<b>913</b>	<b>2,390</b>	<b>1,869</b>	-	-	<b>5,172</b>

The provisions for ECL on loans and credit commitments can be further disaggregated into the following classes:

Parent Entity Housing \$m	Performing Stage 1	Stage 2	Non-performing Stage 3	Collectively assessed provisions	Individually assessed provisions	Total
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-	516	82	598
Restatement for adoption of AASB 9	105	334	402	(516)	(82)	243
<b>Restated provisions for ECL on loans and credit commitments as at 1 October 2018</b>	<b>105</b>	<b>334</b>	<b>402</b>	-	-	<b>841</b>
Transfers to Stage 1	322	(302)	(20)	-	-	-
Transfers to Stage 2	(36)	386	(350)	-	-	-
Transfers to Stage 3	-	(141)	141	-	-	-
Business activity during the year	15	(33)	(127)	-	-	(145)
Net remeasurement of provision for ECL	(265)	91	606	-	-	432
Write-offs	-	-	(115)	-	-	(115)
Exchange rate and other adjustments	-	-	20	-	-	20
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2019</b>	<b>141</b>	<b>335</b>	<b>557</b>	-	-	<b>1,033</b>
Transfers to Stage 1	376	(365)	(11)	-	-	-
Transfers to Stage 2	(44)	391	(347)	-	-	-
Transfers to Stage 3	-	(233)	233	-	-	-
Business activity during the year	19	(45)	(128)	-	-	(154)
Net remeasurement of provision for ECL	(343)	552	686	-	-	895
Write-offs	-	-	(111)	-	-	(111)
Exchange rate and other adjustments	-	-	25	-	-	25
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2020</b>	<b>149</b>	<b>635</b>	<b>904</b>	-	-	<b>1,688</b>

## Notes to the financial statements

## Note 13. Provisions for expected credit losses/impairment charges (continued)

Parent Entity Personal \$m	Performing		Non-performing	Collectively assessed provisions	Individually assessed provisions	Total
	Stage 1	Stage 2	Stage 3			
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-	524	3	527
Restatement for adoption of AASB 9	215	540	200	(524)	(3)	428
<b>Restated provisions for ECL on loans and credit commitments as at 1 October 2018</b>	<b>215</b>	<b>540</b>	<b>200</b>	-	-	<b>955</b>
Transfers to Stage 1	635	(633)	(2)	-	-	-
Transfers to Stage 2	(138)	319	(181)	-	-	-
Transfers to Stage 3	(1)	(311)	312	-	-	-
Business activity during the year	62	(11)	(158)	-	-	(107)
Net remeasurement of provision for ECL	(544)	497	753	-	-	706
Write-offs	-	-	(733)	-	-	(733)
Exchange rate and other adjustments	-	-	22	-	-	22
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2019</b>	<b>229</b>	<b>401</b>	<b>213</b>	-	-	<b>843</b>
Transfers to Stage 1	549	(547)	(2)	-	-	-
Transfers to Stage 2	(131)	313	(182)	-	-	-
Transfers to Stage 3	(1)	(307)	308	-	-	-
Business activity during the year	36	(31)	(43)	-	-	(38)
Net remeasurement of provision for ECL	(492)	503	573	-	-	584
Write-offs	-	-	(699)	-	-	(699)
Exchange rate and other adjustments	-	-	25	-	-	25
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2020</b>	<b>190</b>	<b>332</b>	<b>193</b>	-	-	<b>715</b>

Parent Entity Business \$m	Performing		Non-performing	Collectively assessed provisions	Individually assessed provisions	Total
	Stage 1	Stage 2	Stage 3			
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-	1,198	290	1,488
Restatement for adoption of AASB 9	421	731	511	(1,198)	(290)	175
<b>Restated provisions for ECL on loans and credit commitments as at 1 October 2018</b>	<b>421</b>	<b>731</b>	<b>511</b>	-	-	<b>1,663</b>
Transfers to Stage 1	234	(218)	(16)	-	-	-
Transfers to Stage 2	(46)	155	(109)	-	-	-
Transfers to Stage 3	(2)	(102)	104	-	-	-
Business activity during the year	91	51	(73)	-	-	69
Net remeasurement of provision for ECL	(321)	66	193	-	-	(62)
Write-offs	-	-	(175)	-	-	(175)
Exchange rate and other adjustments	-	1	6	-	-	7
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2019</b>	<b>377</b>	<b>684</b>	<b>441</b>	-	-	<b>1,502</b>
Transfers to Stage 1	225	(213)	(12)	-	-	-
Transfers to Stage 2	(91)	226	(135)	-	-	-
Transfers to Stage 3	(5)	(233)	238	-	-	-
Business activity during the year	133	140	126	-	-	399
Net remeasurement of provision for ECL	(62)	825	413	-	-	1,176
Write-offs	-	-	(295)	-	-	(295)
Exchange rate and other adjustments	(3)	(6)	(4)	-	-	(13)
<b>Total provisions for ECL on loans and credit commitments as at 30 September 2020</b>	<b>574</b>	<b>1,423</b>	<b>772</b>	-	-	<b>2,769</b>



## Notes to the financial statements

### Note 13. Provisions for expected credit losses/impairment charges (continued)

#### Reconciliation of impairment charges

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Loans and credit commitments:				
Business activity during the year	195	(170)	207	(183)
Net remeasurement of provision for ECL	3,156	1,136	2,655	1,076
Impairment charges for debt securities at amortised cost	18	-	-	-
Impairment charges for debt securities at FVOCI	2	-	2	-
Recoveries	(193)	(172)	(173)	(143)
<b>Impairment charges (Note 6)</b>	<b>3,178</b>	<b>794</b>	<b>2,691</b>	<b>750</b>

#### Impact of Overlays on the provision for ECL

The following table attributes the breakup between modelled ECL and other economic overlays.

Where there is increased uncertainty regarding the required forward-looking economic conditions under AASB 9, or limitations of the historical data used to calibrate the models to current stressed environments, overlays are typically used to address areas of potential risk not captured in the underlying modelled ECL.

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Modelled provision for ECL	5,480	3,801	4,659	3,266
Overlays <sup>1</sup>	652	112	513	112
<b>Total provision for ECL</b>	<b>6,132</b>	<b>3,913</b>	<b>5,172</b>	<b>3,378</b>

Details of these changes, which are based on reasonable and supportable information up to the date of this report are provided below.

#### Modelled provision for ECL

The modelled provision for ECL is a probability weighted estimate based on three scenarios which together are representative of the Group's view of the forward-looking distribution of potential loss outcomes. The increase in provisions as a result of changes in modelled ECL are reflected through the "net remeasurement of provision for ECL" line in the "movement in provision for ECL on loans and credit commitments" table.

The base case scenario uses current Westpac Economics forecasts and reflects the latest available macroeconomic view which shows a deterioration in the short term, with a subsequent recovery. The latest view considers both the economic and societal impacts of COVID-19, the Australian Government stimulus measures implemented to cushion the impacts, including the JobKeeper package and the New Zealand Government stimulus package. The Westpac Australian economics forecast assumes the following:

Key macroeconomic assumptions for base case scenario	30 September 2020	30 September 2019
Annual GDP	Forecast growth of 2.5% for calendar year 2021	Growth of 2.5% over the next 12 months
Commercial property index	Forecast price contraction of 19.3% for calendar year 2021	Reduction in the rate of growth of 1.1% over the next 12 months
Residential property prices	Forecast price contraction of 0.4% for calendar year 2021	Return to positive growth of 1% over the next 12 months
Cash rate	Forecast to remain at 10bps over calendar year 2021	Reduction of 50 bps in the next 12 months
Unemployment rate:		
Australia	Forecast to peak at 7.9% (February 2021) and fall to 7.5% at December 2021	Increase to 5.6% over the next 12 months
New Zealand	Forecast to peak at 7% (December 2020) and then fall to 6.4% at December 2021	Reduction of 50 bps in the next 12 months

The downside scenario is a more severe scenario with ECL higher than the base case scenario. The more severe loss outcome for the downside is generated under a recession scenario in which the combination of negative GDP growth, declines in commercial and residential property prices and an increase in the unemployment rate simultaneously impact ECL across all portfolios from the reporting date. The assumptions in this scenario and relativities to the base case scenario will be monitored having regard to the emerging economic conditions and updated where necessary. The upside scenario represents a modest improvement to the base case.

The following sensitivity table shows the reported provision for ECL based on the probability weighted scenarios and what the provision for ECL would be assuming a 100% weighting is applied to the base case scenario and to the downside scenario (with all other assumptions, including customer risk grades, held constant).

1. Included in 2020 is \$577 million related to COVID-19.

## Notes to the financial statements

### Note 13. Provisions for expected credit losses/impairment charges (continued)

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Reported probability-weighted ECL	6,132	3,913	5,172	3,378
100% base case ECL	4,750	2,748	4,051	2,387
100% downside ECL	8,315	7,065	6,956	6,067

If 1% of the stage 1 gross exposure from loans and credit commitments (calculated on a 12 month ECL) was reflected in stage 2 (calculated on a lifetime ECL) the provision for ECL would increase by \$296 million (2019: \$236 million) for the Group and \$266 million (2019: \$209 million) for the Parent Entity based on applying the average provision coverage ratios by stage to the movement in the gross exposure by stage.

The following table indicates the weightings applied by the Group and Parent Entity:

Macroeconomic scenario weightings (%)	2020	2019
Upside	5.0	10.0
Base	55.0	62.5
Downside	40.0	27.5

The increase in weighting to the downside scenario since 30 September 2019 reflects the continuing uncertainty around the economic assumptions used in the base case and the asymmetric impact of downside tail risk on ECL. In particular, the current base case economic forecast indicates a relatively short and sharp economic impact followed by a subsequent recovery. There is a risk that the economic impacts of COVID-19 could be deeper or more prolonged which would result in higher credit losses than those modelled under the base case.

The COVID-19 pandemic is leading to material structural shifts in the behaviour of the economy and customers, and unprecedented actions by banks, governments and regulators in response. ECL models are expected to be subject to a higher than usual level of uncertainty during this period. In this environment there is a heightened need for the application of judgement in order to reflect these evolving relationships and risks.

This judgement has been applied in the form of the revision to scenario weightings and a COVID-19 overlay.

#### COVID-19 overlay

Where there is increased uncertainty regarding the required forward-looking economic conditions under AASB 9, or limitations of the historical data used to calibrate the models to current stressed environments, overlays are typically used to address areas of potential risk not captured in the underlying modelled ECL.

The COVID-19 pandemic has had, and continues to have, an impact on businesses around the world and the economic environments in which they operate. There also exists significant uncertainty regarding the duration and severity of COVID-19 impacts and the associated disruption to the economy and our customers. While the impacts on the broader economy are included in the assumptions used in the economic scenarios and the weightings applied to these scenarios, these general economy wide impacts may not fully reflect the specific impact on individual customers, and therefore the potential risk is not captured in the underlying modelled ECL. As overlays require the application of expert judgment, they are documented and subject to comprehensive internal governance and oversight.

The Group's COVID-19 overlay as of September 2020 is \$577 million, of which, \$404 million relates to COVID-19 deferral packages.

The deferral of payments by customers in hardship arrangements is generally treated as an indication of a significant increase in credit risk (SICR) but the deferral of payments under the current COVID-19 support packages for mortgages, personal and business loans has not, in isolation, been treated as an indication of SICR. As highlighted by the IASB in its guidance document 'IFRS 9 and COVID-19' issued on 27 March 2020, in these changed circumstances it is not appropriate to apply previously established approaches to assessing significant increase in credit risk ('SICR') for payment holidays in a mechanistic manner.

These relief packages are available to customers who require assistance because of COVID-19 and who otherwise had up to date payment status prior to the onset of COVID-19. The relief packages allow for a deferral of payments for up to 6 months. During this period, the deferred interest will be capitalised and the deferred principal along with the capitalised interest, will be repaid over the remaining term of the loan. These packages have been designed to provide short-term cash flow support while the most significant COVID-19 restrictions are in place. A further extension allowing for up to an additional 4 month deferral up to 31 March 2021 has been announced. The extension will not be automatic and will require up-to-date financial information on each borrower to confirm that there is a reasonable prospect to repay the loan.

As the situation has evolved since March 2020, the Group has classified the deferral packages into different categories of risk. Each of these categories are assigned a corresponding AASB 9 staging level based on whether SICR is deemed to have occurred because of the increased likelihood of a risk of default. The group has identified a proportion of deferral packages as higher credit risk and has identified a SICR event to have occurred on these customers. An overlay estimation has been done on this base of customers.

We continue to monitor our lending portfolios closely and reassess our provisioning levels as the situation around COVID-19 evolves. At the cessation of the COVID-19 support packages, it is likely that some customers will move into general hardship arrangements (Stage 2). Exposures allocated to Stage 3 relies only on observable evidence of default.

## Notes to the financial statements

### Note 13. Provisions for expected credit losses/impairment charges (continued)

#### Business lending (including institutional)

The business lending overlay relates to the increased credit risk relating to a portion of small business and transaction managed (<\$10 million TCE) customers currently on COVID-19 relief packages or still to be reviewed.

Based on this judgement we have identified \$2.4 billion for the Group and \$1.3 billion for the Parent Entity of business portfolio exposures on which a lifetime ECL overlay has been determined. This has resulted in a \$223 million overlay for the Group and \$140 million overlay for the Parent Entity for business lending exposures which is included in Stage 2 provision.

#### Retail lending

The retail lending overlay relates to the increased credit risk relating to a portion of housing and personal customers currently on COVID-19 relief packages. Customers with packages have been segmented into different categories of risk based on how these customers are expected to perform following the expiry of the package. Customers assessed to be high risk have been considered for an overlay estimation and a lifetime ECL overlay has been determined for these customers.

We have identified \$7.5 billion for the Group and \$5.7 billion for the Parent Entity of retail exposures on which a lifetime ECL overlay has been determined. This has resulted in a \$354 million overlay for the Group and \$298 million for the Parent entity which is included in Stage 2 provision.

The judgements and assumptions used in estimating the above overlays will be reviewed and refined as both the COVID-19 pandemic and portfolio evolves.

#### Impact of changes in credit exposures on the provision for ECL

- Stage 1 exposures had a net decrease of \$52.9 billion (2019: net increase of \$7.6 billion) for the Group and \$51.9 billion (2019: net increase of \$4.1 billion) for the Parent Entity primarily driven by decreases in housing and business segments. The decrease is impacted by underlying balance reduction as well as an additional \$31.3 billion transferred to Stage 2 to account for staging methodology changes and TCE associated with overlays. Stage 1 ECL has increased mainly from impacts from revised macro-economic forecasts and weightings.
  - Stage 2 credit exposures increased by \$34.3 billion (2019: decreased by \$2.1 billion) for both the Group and the Parent Entity mainly driven by increases from the business segment and the impact of the additional \$31.3 billion transferred to Stage 2 to account for staging methodology changes and TCE associated with overlays. The Stage 2 underlying exposure increase has been driven by the business segment resulting from credit reviews in the portfolio. Stage 2 ECL has increased driven by the COVID-19 overlay, impacts from revised macro-economic forecasts/weightings and underlying increase in Stage 2 exposures.
  - Stage 3 credit exposures had a net increase of \$4.5 billion (2019: \$0.9 billion) for both the Group and the Parent Entity driven by net transfers to Stage 3 from Stage 1 and Stage 2 with the increase driven by the housing portfolio. The increase in Stage 3 exposures is in line with increase in 90 days past due for the home loan portfolio. Stage 3 ECL has increased in line with the increase in Stage 3 exposures.
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## Notes to the financial statements

## Note 13. Provisions for expected credit losses/impairment charges (continued)

**COVID-19 deferral packages**

The customers with deferral of payments under COVID-19 support packages for mortgages and business loans at 30 September 2020 is \$35.6 billion. These loans and the related provision for ECL can be disaggregated as follows:

<b>\$m</b>	<b>Consolidated</b>		<b>Parent Entity</b>	
	TCE	Provision for ECL	TCE	Provision for ECL
<b>Housing loans</b>				
Stage 1	18,053	(17)	14,970	(11)
Stage 2	11,811	(371)	10,779	(339)
Stage 3	93	(12)	46	(4)
<b>Total housing loans</b>	<b>29,957</b>	<b>(400)</b>	<b>25,795</b>	<b>(354)</b>
<b>Personal loans</b>				
Stage 1	275	(8)	243	(7)
Stage 2	145	(60)	120	(51)
Stage 3	6	(5)	3	(2)
<b>Total personal loans</b>	<b>426</b>	<b>(73)</b>	<b>366</b>	<b>(60)</b>
<b>Business loans</b>				
Stage 1	3,147	(17)	2,846	(17)
Stage 2	1,993	(181)	1,839	(179)
Stage 3	101	(19)	78	(12)
<b>Total business loans</b>	<b>5,241</b>	<b>(217)</b>	<b>4,763</b>	<b>(208)</b>
<b>Total loans</b>				
Stage 1	21,475	(42)	18,059	(35)
Stage 2	13,949	(612)	12,738	(569)
Stage 3	200	(36)	127	(18)
<b>Total loans</b>	<b>35,624</b>	<b>(690)</b>	<b>30,924</b>	<b>(622)</b>

If the balance of COVID support packages in Stage 1 moved to Stage 2 the Group estimates that the provision for ECL would increase by \$0.9 billion for the Group and \$0.8 billion for the parent entity.

The COVID-19 support packages provided to customers who were in Stage 2/3 at the time of the modification was \$4 billion, of which \$0.7 billion have moved to Stage 1.

## Notes to the financial statements

## Note 13. Provisions for expected credit losses/impairment charges (continued)

**Investment Securities – debt securities**

The following table reconciles the provision for ECL on debt securities.

\$m	Debt securities at FVOCI <sup>1</sup>	Debt securities at amortised cost	Total investment securities - debt securities
<b>Consolidated</b>			
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-
Restatement for adoption of AASB 9	2	9	11
<b>Restated provision for ECL on investment securities - debt securities as at 1 October 2018</b>	<b>2</b>	<b>9</b>	<b>11</b>
Stage 1 - change in the provision during the year	-	-	-
<b>Total provision for ECL on investment securities - debt securities as at 30 September 2019</b>	<b>2</b>	<b>9</b>	<b>11</b>
Stage 1 - change in the provision during the year	2	(9)	(7)
Stage 2 - change in the provision during the year	-	27	27
<b>Total provision for ECL on investment securities - debt securities as at 30 September 2020</b>	<b>4</b>	<b>27</b>	<b>31</b>
<b>Parent Entity</b>			
<b>Provision for impairment charges as at 30 September 2018</b>	-	-	-
Restatement for adoption of AASB 9	2	-	2
<b>Restated provision for ECL on investment securities - debt securities as at 1 October 2018</b>	<b>2</b>	<b>-</b>	<b>2</b>
Stage 1 - change in the provision during the year	-	-	-
<b>Total provision for ECL on investment securities - debt securities as at 30 September 2019</b>	<b>2</b>	<b>-</b>	<b>2</b>
Stage 1 - change in the provision during the year	2	-	2
Stage 2 - change in the provision during the year	-	-	-
<b>Total provision for ECL on investment securities - debt securities as at 30 September 2020</b>	<b>4</b>	<b>-</b>	<b>4</b>

As 2018 comparatives were not restated for the Group's adoption of AASB 9 in 2019, the following table reconciles the provisions for impairment charges on loans and credit commitments based on the requirements of AASB 139.

\$m	Consolidated 2018
<b>Individually assessed provisions</b>	
<b>Balance as at beginning of year</b>	<b>480</b>
Provisions raised	371
Write-backs	(150)
Write-offs	(269)
Interest adjustment	(11)
Other adjustments	1
<b>Balance as at end of year</b>	<b>422</b>
<b>Collectively assessed provisions</b>	
<b>Balance as at beginning of year</b>	<b>2,639</b>
Provisions raised	668
Write-offs	(858)
Interest adjustment	179
Other adjustments	3
<b>Balance as at end of year</b>	<b>2,631</b>
Total provisions for impairment charges on loans and credit commitments	3,053
Less provision for credit commitments (refer to Note 27)	(239)
<b>Total provision for impairment charges on loans</b>	<b>2,814</b>

1. Impairment on debt securities at FVOCI is recognised in the income statement with a corresponding amount in OCI (refer to Note 28). There is no reduction of the carrying value of the debt securities which remain at fair value (refer to Note 11).

## Notes to the financial statements

### Note 13. Provisions for expected credit losses/impairment charges (continued)

The following table presents provisions for ECL (as at 30 September 2020 and 2019) and provision for impairment charges (as at 30 September 2018, 2017 and 2016) on loans and credit commitments by industry classification:

Consolidated	2020		2019		2018		2017		2016	
	\$m	%	\$m	%	\$m	%	\$m	%	\$m	%
<b>Australia</b>										
Accommodation, cafes and restaurants	222	3.6	75	1.9	62	2.0	67	2.1	95	2.7
Agriculture, forestry and fishing	153	2.5	93	2.4	69	2.3	59	1.9	74	2.1
Construction	268	4.4	148	3.8	93	3.0	86	2.8	86	2.4
Finance and insurance	104	1.7	55	1.4	67	2.2	53	1.7	131	3.7
Manufacturing	193	3.1	111	2.8	196	6.4	164	5.3	278	7.7
Mining	67	1.1	36	0.9	91	3.0	131	4.2	246	6.8
Property	378	6.2	216	5.5	204	6.7	240	7.7	287	8.0
Property services and business services	394	6.4	230	5.9	128	4.2	155	5.0	216	6.0
Services	289	4.7	175	4.5	137	4.5	126	4.0	116	3.2
Trade	394	6.4	242	6.2	199	6.5	183	5.9	213	5.9
Transport and storage	188	3.1	109	2.8	79	2.6	92	2.9	73	2.0
Utilities	34	0.6	17	0.4	13	0.4	15	0.5	9	0.2
Retail lending	2,396	39.1	1,890	48.3	1,200	39.3	1,229	39.4	1,102	30.6
Other	191	3.1	109	2.8	106	3.5	92	2.9	138	3.8
<b>Total Australia</b>	<b>5,271</b>	<b>86.0</b>	<b>3,506</b>	<b>89.6</b>	<b>2,644</b>	<b>86.6</b>	<b>2,692</b>	<b>86.3</b>	<b>3,064</b>	<b>85.1</b>
<b>New Zealand</b>										
Accommodation, cafes and restaurants	4	0.1	2	0.1	3	0.1	2	0.1	2	0.1
Agriculture, forestry and fishing	110	1.8	67	1.7	77	2.5	93	3.0	120	3.3
Construction	12	0.2	9	0.2	16	0.5	9	0.3	9	0.2
Finance and insurance	2	-	2	0.1	3	0.1	3	0.1	4	0.1
Manufacturing	45	0.7	14	0.4	26	0.9	24	0.8	53	1.5
Mining	-	-	-	-	1	-	1	-	15	0.4
Property	34	0.6	20	0.5	27	0.9	38	1.2	52	1.4
Property services and business services	7	0.1	5	0.1	8	0.2	11	0.3	21	0.6
Services	13	0.2	9	0.2	9	0.3	14	0.4	13	0.4
Trade	16	0.3	15	0.4	21	0.7	17	0.5	18	0.5
Transport and storage	4	0.1	3	0.1	5	0.2	5	0.2	7	0.2
Utilities	2	-	1	-	2	0.1	3	0.1	4	0.1
Retail lending	352	5.7	173	4.4	130	4.3	130	4.2	125	3.5
Other	8	0.1	7	0.2	1	-	-	-	2	0.1
<b>Total New Zealand</b>	<b>609</b>	<b>9.9</b>	<b>327</b>	<b>8.4</b>	<b>329</b>	<b>10.8</b>	<b>350</b>	<b>11.2</b>	<b>445</b>	<b>12.4</b>
<b>Total other overseas</b>	<b>252</b>	<b>4.1</b>	<b>80</b>	<b>2.0</b>	<b>80</b>	<b>2.6</b>	<b>77</b>	<b>2.5</b>	<b>93</b>	<b>2.5</b>
<b>Total provisions for ECL/ Impairment charges on loans and credit commitments</b>	<b>6,132</b>	<b>100.0</b>	<b>3,913</b>	<b>100.0</b>	<b>3,053</b>	<b>100.0</b>	<b>3,119</b>	<b>100.0</b>	<b>3,602</b>	<b>100.0</b>

## Notes to the financial statements

### Note 13. Provisions for expected credit losses/impairment charges (continued)

The following table shows details of loan write-offs by industry classifications for the past five years:

Consolidated \$m	2020	2019	2018	2017	2016
<b>Australia</b>					
Accommodation, cafes and restaurants	(6)	(12)	(14)	(38)	(17)
Agriculture, forestry and fishing	(13)	(4)	(12)	(10)	(12)
Construction	(16)	(13)	(23)	(30)	(20)
Finance and insurance	(2)	(4)	(4)	(6)	(13)
Manufacturing	(14)	(12)	(12)	(105)	(21)
Mining	(4)	(1)	(14)	(46)	(18)
Property	(49)	(31)	(39)	(76)	(44)
Property services and business services	(16)	(24)	(44)	(203)	(43)
Services	(6)	(7)	(24)	(97)	(36)
Trade	(11)	(62)	(56)	(59)	(30)
Transport and storage	(18)	(14)	(17)	(17)	(48)
Utilities	(4)	(1)	(1)	-	(1)
Retail lending	(873)	(903)	(793)	(898)	(803)
Other	(4)	(10)	(5)	(17)	(13)
<b>Total Australia</b>	<b>(1,036)</b>	<b>(1,098)</b>	<b>(1,058)</b>	<b>(1,602)</b>	<b>(1,119)</b>
<b>New Zealand</b>					
Accommodation, cafes and restaurants	-	-	-	-	-
Agriculture, forestry and fishing	-	(2)	-	-	(1)
Construction	-	-	(1)	(1)	(1)
Finance and insurance	-	-	-	-	-
Manufacturing	-	-	-	-	-
Mining	(4)	-	-	-	-
Property	(4)	-	(13)	(2)	(10)
Property services and business services	-	-	-	-	(2)
Services	-	-	(1)	-	-
Trade	(1)	(2)	(1)	(1)	(1)
Transport and storage	-	-	-	-	-
Utilities	-	-	-	-	-
Retail lending	(31)	(50)	(53)	(49)	(51)
Other	-	-	-	-	(1)
<b>Total New Zealand</b>	<b>(36)</b>	<b>(54)</b>	<b>(69)</b>	<b>(53)</b>	<b>(67)</b>
<b>Total other overseas</b>	<b>(98)</b>	<b>(2)</b>	<b>-</b>	<b>(1)</b>	<b>(3)</b>
<b>Total write-offs</b>	<b>(1,170)</b>	<b>(1,154)</b>	<b>(1,127)</b>	<b>(1,656)</b>	<b>(1,189)</b>

#### Write-offs still under enforcement activity

The amount of current year write-offs which remain subject to enforcement activity was \$1,127 million (2019: \$1,093 million) for the Group and \$1,062 million (2019: \$962 million) for the Parent Entity.

## Notes to the financial statements

### Note 13. Provisions for expected credit losses/impairment charges (continued)

The following table shows details of recoveries of loans by industry classifications for the past five years:

Consolidated \$m	2020	2019	2018	2017	2016
<b>Australia</b>					
Accommodation, cafes and restaurants	1	-	1	3	-
Agriculture, forestry and fishing	1	-	-	-	-
Construction	4	1	1	2	1
Finance and insurance	2	-	1	1	34
Manufacturing	1	1	-	2	1
Mining	-	-	1	1	-
Property	3	8	7	10	3
Property services and business services	2	1	1	3	2
Services	1	-	1	-	2
Trade	5	2	2	3	1
Transport and storage	1	1	1	1	1
Utilities	-	-	-	-	-
Retail lending	157	135	139	118	84
Other	-	5	-	5	2
<b>Total Australia</b>	<b>178</b>	<b>154</b>	<b>155</b>	<b>149</b>	<b>131</b>
<b>Total New Zealand</b>	<b>15</b>	<b>18</b>	<b>24</b>	<b>19</b>	<b>6</b>
<b>Total other overseas</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total recoveries</b>	<b>193</b>	<b>172</b>	<b>179</b>	<b>168</b>	<b>137</b>
<b>Total write-offs</b>	<b>(1,170)</b>	<b>(1,154)</b>	<b>(1,127)</b>	<b>(1,656)</b>	<b>(1,189)</b>
<b>Net write-offs and recoveries</b>	<b>(977)</b>	<b>(982)</b>	<b>(948)</b>	<b>(1,488)</b>	<b>(1,052)</b>

### Note 14. Other financial assets

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Accrued interest receivable	905	1,144	797	1,005
Securities sold not delivered	2,358	1,687	2,352	1,668
Trade debtors	992	998	502	517
Interbank lending	299	514	295	510
Clearing and settlement balances	630	750	558	706
Accrued fees and commissions	170	159	117	95
Other	120	115	124	114
<b>Total other financial assets</b>	<b>5,474</b>	<b>5,367</b>	<b>4,745</b>	<b>4,615</b>



## Notes to the financial statements

### Note 15. Life insurance assets and life insurance liabilities

#### Accounting policy

The Group conducts its life insurance business in Australia primarily through Westpac Life Insurance Services Limited and separate statutory funds registered under the *Life Insurance Act 1995* (Life Act) and in New Zealand through Westpac Life-NZ-Limited which are separate statutory funds licensed under the *Insurance (Prudential Supervision) Act 2010*.

#### Life insurance assets

Life insurance assets, including investments in funds managed by the Group, are designated at FVIS. Changes in fair value are recognised in non-interest income. The determination of fair value of life insurance assets involves the same judgements as other financial assets, which are described in the critical accounting assumptions and estimates in Note 22.

The Life Act places restrictions on life insurance assets, including that they can only be used:

- to meet the liabilities and expenses of that statutory fund;
- to acquire investments to further the business of the statutory fund; or
- as a distribution, when the statutory fund has met its solvency and capital adequacy requirements.

#### Life insurance liabilities

Life insurance liabilities primarily consist of life investment contract liabilities and life insurance contract liabilities. Claims incurred in respect of life investment contracts are withdrawals of customer deposits, and are recognised as a reduction in life insurance liabilities.

#### Life investment contract liabilities

Life investment contract liabilities are designated at FVIS. Fair value is the higher of the valuation of life insurance assets linked to the life investment contract, or the minimum current surrender value (the minimum amount the Group would pay to a policyholder if their policy is voluntarily terminated before it matures or the insured event occurs). Changes in fair value are recognised in non-interest income.

#### Life insurance contract liabilities

The value of life insurance contract liabilities is calculated using the margin on services methodology (MoS), specified in the Prudential Standard LPS 340 *Valuation of Policy Liabilities*. MoS accounts for the associated risks and uncertainties of each type of life insurance contract written. At each reporting date, planned profit margins and an estimate of future liabilities are calculated. Profit margins are released to non-interest income over the period that life insurance is provided to policyholders (Note 4). The cost incurred of acquiring specific insurance contracts is deferred provided that these amounts are recoverable out of planned profit margins. The deferred amounts are recognised as a reduction in life insurance policy liabilities and are amortised to non-interest income over the same period as the planned profit margins.

#### Life insurance contract liability adequacy test

Life insurance contract policy liabilities are tested for liability adequacy by comparing them to the best estimate of future cash flows. Liabilities are grouped into related product groups and each group is tested against the best estimate of future cash flows. If the liability of a related product group is less than best estimate the liability is increased with the expense being recognised in non-interest income.

#### External unit holder liabilities of managed investment schemes

The life insurance statutory funds include controlling interests in managed investment schemes which are consolidated. When the managed investment scheme is consolidated, the external unit holder liabilities are recognised as a liability and included in life insurance liabilities. They are designated at FVIS.

#### Critical accounting assumptions and estimates

The key factors that affect the estimation of life insurance liabilities and related assets are:

- the cost of providing benefits and administering contracts;
- mortality and morbidity experience, which includes policyholder benefits enhancements;
- discontinuance rates, which affects the Group's ability to recover the cost of acquiring new business over the life of the contracts; and
- the discount rate of projected future cash flows.

Regulation, competition, interest rates, taxes, securities market conditions and general economic conditions also affect the estimation of life insurance liabilities.

## Notes to the financial statements

### Note 15. Life insurance assets and life insurance liabilities (continued)

#### Life insurance assets

<b>Consolidated</b>		<b>2020</b>	<b>2019</b>
<b>\$m</b>			
<b>Investments held directly and in unit trusts</b>			
Unit Trusts		333	6,764
Equities		-	989
Debt Securities		2,818	1,589
Loans and other assets		442	25
<b>Total life insurance assets</b>		<b>3,593</b>	<b>9,367</b>

There were no life insurance assets in the Parent Entity as at 30 September 2020 (2019: nil).

#### Life insurance liabilities

<b>Consolidated</b>	<b>Life investment</b>		<b>Life insurance</b>		<b>Total</b>	
	<b>contracts</b>		<b>contracts</b>			
<b>Reconciliation of movements in policy liabilities</b>	<b>2020</b>	<b>2019</b>	<b>2020</b>	<b>2019</b>	<b>2020</b>	<b>2019</b>
<b>\$m</b>						
<b>Balance as at beginning of year</b>	<b>8,206</b>	<b>8,438</b>	<b>(829)</b>	<b>(841)</b>	<b>7,377</b>	<b>7,597</b>
Movements in policy liabilities reflected in the income statement	221	504	338	12	559	516
Contract contributions recognised in policy liabilities	368	898	-	-	368	898
Contract withdrawals recognised in policy liabilities	(8,322)	(1,218)	-	-	(8,322)	(1,218)
Contract fees, expenses and tax recoveries	(44)	(73)	-	-	(44)	(73)
Change in external unit holders of managed investment schemes	1,458	(343)	-	-	1,458	(343)
<b>Balance as at end of year</b>	<b>1,887</b>	<b>8,206</b>	<b>(491)</b>	<b>(829)</b>	<b>1,396</b>	<b>7,377</b>

There were no life insurance liabilities in the Parent Entity as at 30 September 2020 (2019: nil).

## Notes to the financial statements

### Note 16. Deposits and other borrowings

#### Accounting policy

Deposits and other borrowings are initially recognised at fair value and subsequently either measured at amortised cost using the effective interest rate method or at fair value.

Deposits and other borrowings are designated at fair value if they are managed on a fair value basis, reduce or eliminate an accounting mismatch or contain an embedded derivative.

Where they are measured at fair value, any changes in fair value (except those due to changes in credit risk) are recognised as non-interest income. The change in the fair value that is due to changes in credit risk is recognised in OCI except where it would create an accounting mismatch, in which case it is also recognised in the income statement.

Refer to Note 22 for balances measured at fair value and amortised cost.

Interest expense incurred is recognised in net interest income using the effective interest rate method.

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Australia</b>				
Certificates of deposit	25,647	26,259	25,647	26,259
Non-interest bearing, repayable at call	48,303	43,341	48,303	43,341
Other interest bearing at call	304,761	247,161	304,761	247,161
Other interest bearing term	125,820	158,564	125,820	158,564
<b>Total Australia</b>	<b>504,531</b>	<b>475,325</b>	<b>504,531</b>	<b>475,325</b>
<b>New Zealand</b>				
Certificates of deposit	2,773	1,058	-	-
Non-interest bearing, repayable at call	10,711	6,368	-	-
Other interest bearing at call	26,300	22,291	-	-
Other interest bearing term	28,689	31,084	1	-
<b>Total New Zealand</b>	<b>68,473</b>	<b>60,801</b>	<b>1</b>	<b>-</b>
<b>Other overseas</b>				
Certificates of deposit	7,258	11,414	7,258	11,414
Non-interest bearing, repayable at call	868	824	333	385
Other interest bearing at call	1,864	1,610	1,559	1,233
Other interest bearing term	8,137	13,273	7,931	13,073
<b>Total other overseas</b>	<b>18,127</b>	<b>27,121</b>	<b>17,081</b>	<b>26,105</b>
<b>Total deposits and other borrowings</b>	<b>591,131</b>	<b>563,247</b>	<b>521,613</b>	<b>501,430</b>

## Notes to the financial statements

## Note 16. Deposits and other borrowings (continued)

The following table shows average balances and average rates in each of the past three years for major categories of deposits:

Consolidated	2020		2019		2018	
	Average balance \$m	Average rate %	Average balance \$m	Average rate %	Average balance \$m	Average rate %
<b>Australia</b>						
Non-interest bearing, repayable at call	45,231		42,455		41,156	
Certificates of deposit	25,041	0.8	30,367	2.0	31,424	2.0
Other interest bearing at call	275,475	0.5	237,420	1.1	228,328	1.2
Other interest bearing term	135,361	1.5	158,012	2.4	162,254	2.5
<b>Total Australia</b>	<b>481,108</b>		<b>468,254</b>		<b>463,162</b>	
<b>Overseas</b>						
Non-interest bearing, repayable at call	9,661		6,815		6,021	
Certificates of deposit	14,376	1.4	11,854	2.6	13,008	1.9
Other interest bearing at call	25,999	0.5	23,616	1.1	23,017	1.2
Other interest bearing term	42,381	2.3	45,520	3.0	41,942	2.8
<b>Total overseas</b>	<b>92,417</b>		<b>87,805</b>		<b>83,988</b>	

**Certificates of deposit and term deposits**

All certificates of deposit and majority of term deposits issued by foreign offices were greater than US\$100,000.

The maturity profile of certificates of deposit and term deposits greater than US\$100,000 issued by Australian operations is set out below:

Consolidated 2020 \$m	Up to 3 months	Over 3 months to 6 months	Over 6 months to 1 year	Over 1 year	Total
Term deposits greater than US\$100,000	61,663	18,001	24,315	4,540	108,519

## Notes to the financial statements

### Note 17. Other financial liabilities

#### Accounting policy

Other financial liabilities include liabilities measured at amortised cost as well as liabilities which are measured at FVIS. Financial liabilities measured at FVIS include:

- trading liabilities (i.e. securities sold short); and
- liabilities designated at FVIS (i.e. certain repurchase agreements).

Refer to Note 22 for balances measured at fair value and amortised cost.

#### Repurchase agreements

Where securities are sold subject to an agreement to repurchase at a predetermined price, they remain recognised in the balance sheet in their original category (i.e. 'Trading securities' or 'Investment securities').

The cash consideration received is recognised as a liability ('Repurchase agreements'). Repurchase agreements are designated at fair value where they are managed as part of a trading portfolio, otherwise they are measured on an amortised cost basis.

Where a repurchase agreement is designated at fair value, subsequent to initial recognition, these liabilities are measured at fair value with changes in fair value (except credit risk) recognised through the income statement as they arise. The change in fair value that is attributable to credit risk is recognised in OCI except where it would create an accounting mismatch, in which case it is also recognised through the income statement.

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Repurchase agreements	27,763	10,604	27,763	10,604
Interbank placements	4,981	9,884	4,710	9,834
Accrued interest payable	1,367	2,627	1,169	2,312
Securities purchased not delivered	2,291	1,398	2,291	1,395
Trade creditors and other accrued expenses	1,250	1,154	1,045	927
Settlement and clearing balances	1,005	1,222	989	1,197
Securities sold short	846	766	846	766
Other	1,422	1,560	1,343	1,481
<b>Total other financial liabilities</b>	<b>40,925</b>	<b>29,215</b>	<b>40,156</b>	<b>28,516</b>

## Notes to the financial statements

## Note 18. Debt issues

## Accounting policy

Debt issues are bonds, notes, commercial paper and debentures that have been issued by entities in the Group.

Debt issues are initially measured at fair value and subsequently either measured at amortised cost using the effective interest rate method or at fair value.

Debt issues are designated at fair value if they reduce or eliminate an accounting mismatch or contain an embedded derivative.

The change in the fair value that is due to credit risk is recognised in OCI except where it would create an accounting mismatch, in which case it is also recognised in non-interest income.

Refer to Note 22 for balances measured at fair value and amortised cost.

Interest expense incurred is recognised within net interest income using the effective interest rate method.

In the table below, the distinction between short-term (12 months or less) and long-term (greater than 12 months) debt is based on the original maturity of the underlying security.

\$m	Consolidated 2020	2019	Parent Entity 2020	2019
<b>Short-term debt</b>				
Own issuances	16,477	25,838	14,160	23,695
<b>Total short-term debt</b>	<b>16,477</b>	<b>25,838</b>	<b>14,160</b>	<b>23,695</b>
<b>Long-term debt</b>				
Covered bonds	36,051	38,037	31,926	33,160
Senior	89,766	109,340	81,580	99,819
Securitisation	8,000	8,190	-	-
Structured notes	31	52	-	-
<b>Total long-term debt</b>	<b>133,848</b>	<b>155,619</b>	<b>113,506</b>	<b>132,979</b>
<b>Total debt issues</b>	<b>150,325</b>	<b>181,457</b>	<b>127,666</b>	<b>156,674</b>
<b>Movement reconciliation (\$m)</b>				
<b>Balance at beginning of year</b>	<b>181,457</b>	<b>172,596</b>	<b>156,674</b>	<b>152,288</b>
Issuances	34,766	61,484	27,487	50,375
Maturities, repayments, buy backs and reductions	(65,160)	(63,313)	(55,761)	(56,347)
<b>Total cash movements</b>	<b>(30,394)</b>	<b>(1,829)</b>	<b>(28,274)</b>	<b>(5,972)</b>
FX translation impact	(1,977)	6,713	(2,005)	6,514
Fair value adjustments	81	317	81	318
Fair value hedge accounting adjustments	1,038	3,512	1,076	3,376
Other (amortisation of bond issue costs, etc)	120	148	114	150
<b>Total non-cash movements</b>	<b>(738)</b>	<b>10,690</b>	<b>(734)</b>	<b>10,358</b>
<b>Balance as at end of year</b>	<b>150,325</b>	<b>181,457</b>	<b>127,666</b>	<b>156,674</b>

## Notes to the financial statements

## Note 18. Debt issues (continued)

Consolidated \$m	2020	2019	2018
<b>Short-term debt</b>			
Own issuances:			
US commercial paper	13,864	19,950	
Senior debt:			
AUD	-	100	
GBP	2,437	5,366	
Other	176	422	
<b>Total own issuances</b>	<b>16,477</b>	<b>25,838</b>	
<b>Total short-term debt</b>	<b>16,477</b>	<b>25,838</b>	
<b>Long-term debt (by currency):</b>			
AUD	36,062	43,532	
CHF	3,177	3,480	
EUR	34,498	37,464	
GBP	3,440	5,545	
JPY	2,439	2,538	
NZD	3,519	3,197	
USD	45,917	54,490	
Other	4,796	5,373	
<b>Total long-term debt</b>	<b>133,848</b>	<b>155,619</b>	
<b>Consolidated \$m</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>
<b>Short-term borrowings</b>			
<b>US commercial paper</b>			
Maximum amount outstanding at any month end	21,639	26,879	28,331
Approximate average amount outstanding	18,462	22,502	23,315
Approximate weighted average interest rate on:			
Average amount outstanding	1.4	2.8	2.0
Outstanding as at year end	0.4	3.2	2.5

The Group manages FX exposure from debt issuances as part of its hedging activities. Further details of the Group's hedge accounting are in Note 20.

## Notes to the financial statements

## Note 19. Loan capital

## Accounting policy

Loan capital are instruments issued by the Group which qualify for inclusion as regulatory capital under APRA Prudential Standards. Loan capital is initially measured at fair value and subsequently measured at amortised cost using the effective interest rate method. Interest expense incurred is recognised in net interest income.

Sm	Consolidated and Parent Entity	
	2020	2019
<b>Additional Tier 1 (AT1) loan capital</b>		
Westpac capital notes	7,423	7,411
USD AT1 securities	1,941	1,913
<b>Total AT1 loan capital</b>	<b>9,364</b>	<b>9,324</b>
<b>Tier 2 loan capital</b>		
Subordinated notes	14,090	11,981
Subordinated perpetual notes	495	521
<b>Total Tier 2 loan capital</b>	<b>14,585</b>	<b>12,502</b>
<b>Total loan capital</b>	<b>23,949</b>	<b>21,826</b>
<b>Movement reconciliation (\$m)</b>		
<b>Balance as at beginning of year</b>	<b>21,826</b>	<b>17,265</b>
Issuances	2,225	4,935
Maturities, repayments, buy backs and reductions	(262)	(1,662)
<b>Total cash movements</b>	<b>1,963</b>	<b>3,273</b>
FX translation impact	(564)	521
Fair value hedge accounting adjustments	703	748
Other (amortisation of bond issue costs, etc)	21	19
<b>Total non-cash movements</b>	<b>160</b>	<b>1,288</b>
<b>Balance as at end of year</b>	<b>23,949</b>	<b>21,826</b>



## Notes to the financial statements

### Note 19. Loan capital (continued)

#### Additional Tier 1 loan capital

A summary of the key terms and common features of AT1 instruments are provided below<sup>1</sup>.

Consolidated and Parent Entity \$m	Distribution Interest rate	Potential scheduled conversion date <sup>2</sup>	Optional redemption date <sup>3</sup>	2020	2019
<b>Westpac capital notes (WCN)</b>					
\$1,311 million WCN2	(90 day bank bill rate + 3.05% p.a.) x (1 - Australian corporate tax rate)	23 September 2024	23 September 2022	1,307	1,308
\$1,324 million WCN3	(90 day bank bill rate + 4.00% p.a.) x (1 - Australian corporate tax rate)	22 March 2023	22 March 2021	1,323	1,319
\$1,702 million WCN4	(90 day bank bill rate + 4.90% p.a.) x (1 - Australian corporate tax rate)	20 December 2023	20 December 2021	1,698	1,694
\$1,690 million WCN5	(90 day bank bill rate + 3.20% p.a.) x (1 - Australian corporate tax rate)	22 September 2027	22 September 2025	1,680	1,677
\$1,423 million WCN6	(90 day bank bill rate + 3.70% p.a.) x (1 - Australian corporate tax rate)	31 July 2026	31 July 2024	1,415	1,413
<b>Total Westpac capital notes</b>				<b>7,423</b>	<b>7,411</b>
<b>USD AT1 securities</b>					
US\$1,250 million securities	5.00% p.a. until but excluding 21 September 2027 (first reset date). If not redeemed, converted or written-off earlier, from, and including, each reset date <sup>4</sup> to, but excluding, the next succeeding reset date at a fixed rate p.a. equal to the prevailing 5-year USD midmarket swap rate plus 2.89% p.a.	n/a	21 September 2027 <sup>5</sup>	1,941	1,913
<b>Total USD AT1 securities</b>				<b>1,941</b>	<b>1,913</b>

#### Common features of AT1 instruments

##### Payment conditions

Quarterly distributions on the Westpac capital notes and semi-annual interest payments on the USD AT1 securities are discretionary and will only be paid if the payment conditions are satisfied, including that the payment will not result in a breach of Westpac's capital requirements under APRA's prudential standards; not result in Westpac becoming, or being likely to become, insolvent; or if APRA does not object to the payment.

Broadly, if for any reason a distribution or interest payment has not been paid in full on the relevant payment date, Westpac must not determine or pay any dividends on Westpac ordinary shares or undertake a discretionary buy back or capital reduction of Westpac ordinary shares, unless the unpaid amount is paid in full within 20 business days of the relevant payment date or in certain other circumstances.

1. A\$ unless otherwise noted.
2. Conversion is subject to the satisfaction of the scheduled conversion conditions. If the conversion conditions are not satisfied on the relevant scheduled conversion date, conversion will not occur until the next distribution payment date on which the scheduled conversion conditions are satisfied.
3. Westpac may elect to redeem the relevant AT1 instrument, subject to APRA's prior written approval.
4. Every fifth anniversary thereafter is a reset date.
5. Westpac may elect to redeem on 21 September 2027 and every fifth anniversary after the first reset date is a reset date.

## Notes to the financial statements

### Note 19. Loan capital (continued)

The AT1 instruments convert into Westpac ordinary shares in the following circumstances:

- **Scheduled Conversion**

On the scheduled conversion date, provided certain conversion conditions are satisfied, it is expected that the relevant AT1 instrument<sup>1</sup> will be converted and holders will receive a variable number of Westpac ordinary shares calculated using the formula described in the terms of the relevant AT1 instrument, subject to a maximum conversion number. The conversion number of Westpac ordinary shares will be calculated using the face value of the relevant AT1 instrument and the Westpac ordinary share price determined over the 20 business day period prior to the scheduled conversion date, including a 1% discount.

- **Capital Trigger Event or Non-Viability Trigger Event**

Westpac will be required to convert some or all AT1 instruments into a variable number of Westpac ordinary shares upon the occurrence of a capital trigger event or non-viability trigger event. No conversion conditions apply in these circumstances.

A capital trigger event occurs when Westpac determines, or APRA notifies Westpac in writing that it believes, Westpac's Common Equity Tier 1 Capital ratio is equal to or less than 5.125% (on a level 1 or level 2 basis<sup>2</sup>).

A non-viability trigger event will occur when APRA notifies Westpac in writing that it believes conversion of all or some AT1 instruments (or conversion, write-off or write-down of relevant capital instruments of the Westpac Group), or public sector injection of capital (or equivalent support), in each case is necessary because without it, Westpac would become non-viable.

For each AT1 instrument converted, holders will receive a variable number of Westpac ordinary shares calculated using the formula described in the terms of the relevant AT1 instrument, subject to a maximum conversion number. The conversion number of Westpac ordinary shares is calculated using the face value or outstanding principal amount of the relevant AT1 instrument and the Westpac ordinary share price determined over the 5 business day period prior to the capital trigger event date or non-viability trigger event date and includes a 1% discount. For each AT1 instrument, the maximum conversion number is set using a Westpac ordinary share price which is broadly equivalent to 20% of the Westpac ordinary share price at the time of issue.

Following the occurrence of a capital trigger event or non-viability trigger event, if conversion of an AT1 instrument does not occur within five business days, holders' rights in relation to the relevant AT1 instrument will be immediately and irrevocably terminated.

- **Early conversion**

Westpac is able to elect to convert<sup>3</sup>, or may be required to convert<sup>3</sup>, AT1 instruments early in certain circumstances. The terms of conversion and the conversion conditions are broadly similar to scheduled conversion, however the share price floor in the maximum conversion number will depend on the conversion event.

#### Early redemption

Westpac is able to elect to redeem the relevant AT1 instrument on the optional redemption date or for certain taxation or regulatory reasons, subject to APRA's prior written approval.

1. Scheduled conversion does not apply to USD AT1 securities.

2. Level 1 comprises Westpac Banking Corporation and its subsidiary entities that have been approved by APRA as being part of a single 'Extended Licenced Entity' for the purpose of measuring capital adequacy. Level 2 is the consolidation of Westpac Banking Corporation and all its subsidiary entities except those entities specifically excluded by APRA regulations. The head of the Level 2 group is Westpac Banking Corporation.

3. Excludes USD AT1 securities.

## Notes to the financial statements

### Note 19. Loan capital (continued)

#### Tier 2 loan capital

A summary of the key terms and common features of Westpac's Tier 2 instruments are provided below<sup>1</sup>:

Consolidated and Parent Entity	Interest rate <sup>2</sup>	Maturity date	Optional redemption date <sup>3</sup>	2020	2019
<b>Subordinated notes</b>					
CNY1,250 million subordinated notes	4.85% p.a. until but excluding 9 February 2020. Thereafter, if not redeemed, a fixed rate per annum equal to the one-year CNH HIBOR reference rate plus 0.8345% p.a.	9 February 2025	9 February 2020 <sup>4</sup>	-	260
A\$350 million subordinated notes	4.50% p.a. until but excluding 11 March 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year AUD semi-quarterly mid-swap reference rate plus 1.95% p.a., the sum of which will be annualised.	11 March 2027	11 March 2022	361	362
S\$325 million subordinated notes	4.00% p.a. until but excluding 12 August 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year SGD swap offer rate plus 1.54% p.a.	12 August 2027	12 August 2022	347	356
A\$175 million subordinated notes	4.80% p.a. until but excluding 14 June 2023. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year AUD semi-quarterly mid-swap reference rate plus 2.65% p.a., each of which will be annualised.	14 June 2028	14 June 2023	185	182
US\$100 million subordinated notes	Fixed 5.00% p.a.	23 February 2046	n/a	175	161
A\$700 million subordinated notes	Floating 90 day bank bill rate + 3.10% p.a.	10 March 2026	10 March 2021	700	697
JPY20,000 million subordinated notes	Fixed 1.16% p.a.	19 May 2026	n/a	270	279
JPY10,200 million subordinated notes	Fixed 1.16% p.a.	2 June 2026	n/a	137	142
JPY10,000 million subordinated notes	Fixed 0.76% p.a.	9 June 2026	n/a	134	139
NZ\$400 million subordinated notes	4.6950% p.a. until but excluding 1 September 2021. Thereafter, if not redeemed, a fixed rate per annum equal to the New Zealand 5-year swap rate on 1 September 2021 plus 2.60% p.a.	1 September 2026	1 September 2021	376	373
JPY8,000 million subordinated notes	0.9225% p.a. until but excluding 7 October 2021. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year JPY mid-swap rate plus 1.0005% p.a.	7 October 2026	7 October 2021	107	110
US\$1,500 million subordinated notes	4.322% p.a. until but excluding 23 November 2026. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year USD mid-swap rate plus 2.236% p.a.	23 November 2031	23 November 2026	2,320	2,297
JPY12,000 million subordinated notes	0.87% p.a. until but excluding 6 July 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year JPY mid-swap rate plus 0.78% p.a.	6 July 2027	6 July 2022	161	166
JPY13,500 million subordinated notes	0.868% p.a. until but excluding 6 July 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year JPY mid-swap rate plus 0.778% p.a.	6 July 2027	6 July 2022	181	187
HKD600 million subordinated notes	3.15% p.a. until but excluding 14 July 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year HKD mid-swap rate plus 1.34% p.a.	14 July 2027	14 July 2022	111	114
A\$350 million subordinated notes	4.334% p.a. until but excluding 16 August 2024. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year AUD semi-quarterly mid-swap reference rate plus 1.83% p.a., each of which will be annualised.	16 August 2029	16 August 2024	349	349
A\$185 million subordinated notes	Fixed 5.00% p.a.	24 January 2048	n/a	185	185
A\$250 million subordinated notes	90 day bank bill rate + 1.40% p.a.	16 February 2028	16 February 2023	250	250
A\$130 million subordinated notes	Fixed 5.00% p.a.	2 March 2048	n/a	130	130
A\$725 million subordinated notes	90 day bank bill rate + 1.80% p.a.	22 June 2028	22 June 2023	714	724
US\$1,000 million subordinated notes	Fixed 4.421% p.a.	24 July 2039	n/a	1,707	1,606
US\$1,250 million subordinated notes	4.110% p.a. until but excluding 24 July 2029. Thereafter, if not redeemed a fixed rate per annum equal to the five-year USD treasury rate plus 2% p.a.	24 July 2034	24 July 2029	1,970	1,921
A\$1,000 million subordinated notes	Floating 90 day bank bill rate + 1.98% p.a.	27 August 2029	27 August 2024	1,000	991
US\$1,500 million subordinated notes	2.894% p.a. until but excluding 4 February 2025. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year USD treasury rate plus 1.35% p.a.	4 February 2030	4 February 2025	2,220	-
<b>Total subordinated notes</b>				<b>14,090</b>	<b>11,981</b>

1. Excludes subordinated perpetual notes.

2. Interest payments are made periodically as set out in the terms of the subordinated notes.

3. Westpac may elect to redeem the relevant Tier 2 instrument on the optional redemption date or dates, subject to APRA's prior written approval. If not redeemed on the first optional redemption date, Westpac may elect to redeem the relevant Tier 2 instrument on any interest payment date after the first optional redemption date (except for US\$1,500 million subordinated notes with an optional redemption date in November 2026, US\$1,250 million subordinated notes with an optional redemption date in July 2029 and US\$1,500 million subordinated notes with an optional redemption date in February 2025), subject to APRA's prior written approval.

4. The subordinated notes were redeemed in full on the optional redemption date.

## Notes to the financial statements

### Note 19. Loan capital (continued)

#### Common features of subordinated notes

Interest payments are subject to Westpac being solvent at the time of, and immediately following, the interest payment. These subordinated notes contain non-viability loss absorption requirements.

#### Non-viability trigger event

Westpac will be required to convert some or all subordinated notes into a variable number of Westpac ordinary shares upon the occurrence of a non-viability trigger event. A non-viability trigger event will occur on similar terms as described under AT1 loan capital.

For each subordinated note converted, holders will receive a variable number of Westpac ordinary shares calculated using the formula described in the terms of the relevant Tier 2 instrument, subject to a maximum conversion number. The conversion number of Westpac ordinary shares will be calculated in a manner similar to that described under AT1 loan capital for a non-viability trigger event. For each Tier 2 instrument, the maximum conversion number is set using a Westpac ordinary share price which is broadly equivalent to 20% of the Westpac ordinary share price at the time of issue.

Following the occurrence of a non-viability trigger event, if conversion of a Tier 2 instrument does not occur within five business days, holders' rights in relation to the relevant Tier 2 instrument will be immediately and irrevocably terminated.

#### Subordinated perpetual notes

These notes have no final maturity but Westpac can choose to redeem them at par on any interest payment date falling on or after September 1991, subject to APRA approval and certain other conditions. Interest is cumulative and payable on the notes semi-annually at a rate of 6 month US\$ LIBOR plus 0.15% p.a., subject to Westpac being solvent immediately after making the payment and having paid any dividend on any class of share capital of Westpac within the prior 12 month period.

These notes qualify for transitional treatment as Tier 2 capital of Westpac under APRA's Basel III capital adequacy framework.

The rights of the noteholders and coupon holders are subordinated to the claims of all creditors (including depositors) of Westpac other than creditors whose claims against Westpac rank equally with, or junior to, these notes.

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## Notes to the financial statements

### Note 20. Derivative financial instruments

#### Accounting policy

Derivative financial instruments are instruments whose values are derived from the value of an underlying asset, reference rate or index and include forwards, futures, swaps and options. The Group uses derivative financial instruments for meeting customers' needs, our asset and liability risk management (ALM) activities, and undertaking market making and positioning activities.

##### Trading derivatives

Derivatives which are used in our ALM activities but are not designated into a hedge accounting relationship are considered economic hedges, and are adjusted for cash earnings purposes due to the accounting mismatch between the fair value of the derivatives and the accounting treatment of the underlying exposure (refer to Note 2 for further details). These derivatives, along with derivatives used for meeting customers' needs and undertaking market making and positioning activities, are measured at FVIS and are disclosed as trading derivatives.

##### Hedging derivatives

Hedging derivatives are those which are used in our ALM activities and have also been designated into one of three hedge accounting relationships: fair value hedge; cash flow hedge; or hedge of a net investment in a foreign operation. These derivatives are measured at fair value. These hedge designations and the associated accounting treatment are detailed below.

For more details regarding the Group's ALM activities, refer to Note 21.

##### Fair value hedges

Fair value hedges are used to hedge the exposure to changes in the fair value of an asset or liability.

Changes in the fair value of derivatives and the hedged asset or liability in fair value hedges are recognised in interest income. The carrying value of the hedged asset or liability is adjusted for the changes in fair value related to the hedged risk.

If a hedge is discontinued, any fair value adjustments to the carrying value of the asset or liability are amortised to net interest income over the period to maturity. If the asset or liability is sold, any unamortised adjustment is immediately recognised in net interest income.

##### Cash flow hedges

Cash flow hedges are used to hedge the exposure to variability of cash flows attributable to an asset, liability or future forecast transaction.

For effective hedges, changes in the fair value of derivatives are recognised in the cash flow hedge reserve through OCI and subsequently recognised in interest income when the cash flows attributable to the asset or liability that was hedged impact the income statement.

For hedges with some ineffectiveness, the changes in the fair value of the derivatives relating to the ineffective portion are immediately recognised in interest income.

If a hedge is discontinued, any cumulative gain or loss remains in OCI. It is amortised to net interest income over the period which the asset or liability that was hedged also impacts the income statement.

If a hedge of a forecast transaction is no longer expected to occur, any cumulative gain or loss in OCI is immediately recognised in net interest income.

##### Net investment hedges

Net investment hedges are used to hedge FX risks arising from a net investment of a foreign operation.

For effective hedges, changes in the fair value of derivatives are recognised in the foreign currency translation reserve through OCI.

For hedges with some ineffectiveness, the changes in the fair value of the derivatives relating to the ineffective portion are immediately recognised in non-interest income.

If a foreign operation is disposed of, any cumulative gain or loss in OCI is immediately recognised in non-interest income.

## Notes to the financial statements

## Note 20. Derivative financial instruments (continued)

**Total derivatives**

The carrying values of derivative instruments are set out in the tables below:

Consolidated 2020 \$m	Trading		Hedging		Total derivatives carrying value	
	Assets	Liabilities	Assets	Liabilities	Assets	Liabilities
<b>Interest rate contracts<sup>1</sup></b>						
Forward rate agreements	14	(14)	-	-	14	(14)
Swap agreements	44,366	(42,724)	5,916	(10,331)	50,282	(53,055)
Options	161	(165)	-	-	161	(165)
<b>Total interest rate contracts</b>	<b>44,541</b>	<b>(42,903)</b>	<b>5,916</b>	<b>(10,331)</b>	<b>50,457</b>	<b>(53,234)</b>
<b>FX contracts</b>						
Spot and forward contracts	5,595	(4,797)	61	(46)	5,656	(4,843)
Cross currency swap agreements (principal and interest)	4,977	(8,872)	1,450	(141)	6,427	(9,013)
Options	383	(200)	-	-	383	(200)
<b>Total FX contracts</b>	<b>10,955</b>	<b>(13,869)</b>	<b>1,511</b>	<b>(187)</b>	<b>12,466</b>	<b>(14,056)</b>
<b>Credit default swaps</b>						
Credit protection bought	-	(59)	-	-	-	(59)
Credit protection sold	57	-	-	-	57	-
<b>Total credit default swaps</b>	<b>57</b>	<b>(59)</b>	<b>-</b>	<b>-</b>	<b>57</b>	<b>(59)</b>
Commodity contracts	352	(204)	-	-	352	(204)
Equities	3	-	-	-	3	-
<b>Total of gross derivatives</b>	<b>55,908</b>	<b>(57,035)</b>	<b>7,427</b>	<b>(10,518)</b>	<b>63,335</b>	<b>(67,553)</b>
Impact of netting arrangements	(34,402)	34,819	(5,566)	9,680	(39,968)	44,499
<b>Total of net derivatives</b>	<b>21,506</b>	<b>(22,216)</b>	<b>1,861</b>	<b>(838)</b>	<b>23,367</b>	<b>(23,054)</b>

Consolidated 2019 \$m	Trading		Hedging		Total derivatives carrying value	
	Assets	Liabilities	Assets	Liabilities	Assets	Liabilities
<b>Interest rate contracts<sup>1</sup></b>						
Forward rate agreements	35	(36)	-	-	35	(36)
Swap agreements	38,383	(37,051)	4,073	(7,568)	42,456	(44,619)
Options	294	(303)	-	-	294	(303)
<b>Total interest rate contracts</b>	<b>38,712</b>	<b>(37,390)</b>	<b>4,073</b>	<b>(7,568)</b>	<b>42,785</b>	<b>(44,958)</b>
<b>FX contracts</b>						
Spot and forward contracts	6,857	(6,393)	181	(3)	7,038	(6,396)
Cross currency swap agreements (principal and interest)	8,934	(12,478)	2,172	(69)	11,106	(12,547)
Options	200	(111)	-	-	200	(111)
<b>Total FX contracts</b>	<b>15,991</b>	<b>(18,982)</b>	<b>2,353</b>	<b>(72)</b>	<b>18,344</b>	<b>(19,054)</b>
<b>Credit default swaps</b>						
Credit protection bought	-	(88)	-	-	-	(88)
Credit protection sold	83	-	-	-	83	-
<b>Total credit default swaps</b>	<b>83</b>	<b>(88)</b>	<b>-</b>	<b>-</b>	<b>83</b>	<b>(88)</b>
Commodity contracts	251	(187)	-	-	251	(187)
Equities	1	(1)	-	-	1	(1)
<b>Total of gross derivatives</b>	<b>55,038</b>	<b>(56,648)</b>	<b>6,426</b>	<b>(7,640)</b>	<b>61,464</b>	<b>(64,288)</b>
Impact of netting arrangements	(27,968)	28,703	(3,637)	6,489	(31,605)	35,192
<b>Total of net derivatives</b>	<b>27,070</b>	<b>(27,945)</b>	<b>2,789</b>	<b>(1,151)</b>	<b>29,859</b>	<b>(29,096)</b>

1. The fair value of futures contracts is settled daily with the exchange, and therefore have been excluded from this table.

## Notes to the financial statements

## Note 20. Derivative financial instruments (continued)

Parent Entity 2020 \$m	Trading		Hedging		Total derivatives carrying value	
	Assets	Liabilities	Assets	Liabilities	Assets	Liabilities
<b>Interest rate contracts<sup>1</sup></b>						
Forward rate agreements	14	(14)	-	-	14	(14)
Swap agreements	44,511	(43,108)	5,749	(9,807)	50,260	(52,915)
Options	161	(165)	-	-	161	(165)
<b>Total interest rate contracts</b>	<b>44,686</b>	<b>(43,287)</b>	<b>5,749</b>	<b>(9,807)</b>	<b>50,435</b>	<b>(53,094)</b>
<b>FX contracts</b>						
Spot and forward contracts	5,641	(4,821)	14	(19)	5,655	(4,840)
Cross currency swap agreements (principal and interest)	4,977	(8,872)	900	(9)	5,877	(8,881)
Options	383	(200)	-	-	383	(200)
<b>Total FX contracts</b>	<b>11,001</b>	<b>(13,893)</b>	<b>914</b>	<b>(28)</b>	<b>11,915</b>	<b>(13,921)</b>
<b>Credit default swaps</b>						
Credit protection bought	-	(59)	-	-	-	(59)
Credit protection sold	57	-	-	-	57	-
<b>Total credit default swaps</b>	<b>57</b>	<b>(59)</b>	<b>-</b>	<b>-</b>	<b>57</b>	<b>(59)</b>
Commodity contracts	352	(204)	-	-	352	(204)
Equities	3	-	-	-	3	-
<b>Total of gross derivatives</b>	<b>56,099</b>	<b>(57,443)</b>	<b>6,663</b>	<b>(9,835)</b>	<b>62,762</b>	<b>(67,278)</b>
Impact of netting arrangements	(34,521)	35,175	(5,447)	9,324	(39,968)	44,499
<b>Total of net derivatives</b>	<b>21,578</b>	<b>(22,268)</b>	<b>1,216</b>	<b>(511)</b>	<b>22,794</b>	<b>(22,779)</b>

Parent Entity 2019 \$m	Trading		Hedging		Total derivatives carrying value	
	Assets	Liabilities	Assets	Liabilities	Assets	Liabilities
<b>Interest rate contracts<sup>1</sup></b>						
Forward rate agreements	35	(36)	-	-	35	(36)
Swap agreements	38,489	(37,438)	3,955	(7,018)	42,444	(44,456)
Options	294	(303)	-	-	294	(303)
<b>Total interest rate contracts</b>	<b>38,818</b>	<b>(37,777)</b>	<b>3,955</b>	<b>(7,018)</b>	<b>42,773</b>	<b>(44,795)</b>
<b>FX contracts</b>						
Spot and forward contracts	6,987	(6,389)	46	(3)	7,033	(6,392)
Cross currency swap agreements (principal and interest)	8,934	(12,479)	1,613	(6)	10,547	(12,485)
Options	200	(111)	-	-	200	(111)
<b>Total FX contracts</b>	<b>16,121</b>	<b>(18,979)</b>	<b>1,659</b>	<b>(9)</b>	<b>17,780</b>	<b>(18,988)</b>
<b>Credit default swaps</b>						
Credit protection bought	-	(88)	-	-	-	(88)
Credit protection sold	83	-	-	-	83	-
<b>Total credit default swaps</b>	<b>83</b>	<b>(88)</b>	<b>-</b>	<b>-</b>	<b>83</b>	<b>(88)</b>
Commodity contracts	251	(187)	-	-	251	(187)
Equities	1	(1)	-	-	1	(1)
<b>Total of gross derivatives</b>	<b>55,274</b>	<b>(57,032)</b>	<b>5,614</b>	<b>(7,027)</b>	<b>60,888</b>	<b>(64,059)</b>
Impact of netting arrangements	(27,968)	28,703	(3,637)	6,489	(31,605)	35,192
<b>Total of net derivatives</b>	<b>27,306</b>	<b>(28,329)</b>	<b>1,977</b>	<b>(538)</b>	<b>29,283</b>	<b>(28,867)</b>

1. The fair value of futures contracts is settled daily with the exchange, and therefore have been excluded from this table.

## Notes to the financial statements

### Note 20. Derivative financial instruments (continued)

#### Hedge accounting

The Group designates derivatives into hedge accounting relationships in order to manage the volatility in earnings and capital that would otherwise arise from interest rate and FX risks that may result from differences in the accounting treatment of derivatives and underlying exposures. These hedge accounting relationships and the risks they are used to hedge are described below.

The Group enters into one-to-one hedge relationships to manage specific exposures where the terms of the hedged item significantly match the terms of the hedging instrument. The Group also uses dynamic hedge accounting where the hedged items are part of a portfolio of assets and/or liabilities that frequently change. In this hedging strategy, the exposure being hedged and the hedging instruments may change frequently rather than there being a one-to-one hedge accounting relationship for a specific exposure.

#### Fair value hedges

##### Interest rate risk

The Group hedges its interest rate risk to reduce exposure to changes in fair value due to interest rate fluctuations over the hedging period. Interest rate risk arising from fixed rate debt issuances and fixed rate bonds classified as investment securities at FVOCI is hedged with single currency fixed to floating interest rate derivatives. The Group also hedges its benchmark interest rate risk from fixed rate foreign currency denominated debt issuances using cross currency swaps. In applying fair value hedge accounting the Group primarily uses one-to-one hedge accounting to manage specific exposures.

The Group also uses a dynamic hedge accounting strategy for fair value portfolio hedge accounting of some fixed rate mortgages, primarily in New Zealand, to reduce exposure to changes in fair value due to interest rate fluctuations over the hedging period. These fixed rate mortgages are allocated to time buckets based on their expected repricing dates and the fixed-to-floating interest rate derivatives are designated accordingly to the capacity in the relevant time buckets.

The Group hedges the benchmark interest rate which generally represents the most significant component of the changes in fair value. The benchmark interest rate is a component of interest rate risk that is observable in the relevant financial markets, for example, BBSW for AUD interest rates, LIBOR for USD interest rates and BKBM for NZD interest rates. Ineffectiveness may arise from timing or discounting differences on repricing between the hedged item and the derivative. For the portfolio hedge accounting ineffectiveness also arises from prepayment risk (i.e. the difference between actual and expected prepayment of loans). In order to manage the ineffectiveness from early repayments and accommodate new originations the portfolio hedges are de-designated and redesignated periodically.

#### Cash flow hedges

##### Interest rate risk

The Group's exposure to the volatility of interest cash flows from customer deposits and loans is hedged with interest rate derivatives using a dynamic hedge accounting strategy called macro cash flow hedges. Customer deposits and loans are allocated to time buckets based on their expected repricing dates. The interest rate derivatives are designated accordingly to the gross asset or gross liability positions for the relevant time buckets. The Group hedges the benchmark interest rate which generally represents the most significant component of the changes in fair value. The benchmark interest rate is a component of interest rate risk that is observable in the relevant financial markets, for example, BBSW for AUD interest rates, LIBOR for USD interest rates and BKBM for NZD interest rates. Ineffectiveness may arise from timing or discounting differences on repricing between the hedged item and the interest rate derivative. Ineffectiveness also arises if the notional values of the interest rate derivatives exceed the capacity for the relevant time buckets. The hedge accounting relationship is reviewed on a monthly basis and the hedging relationships are de-designated and redesignated if necessary.

##### FX risk

The Group's exposure to foreign currency principal and credit margin cash flows from fixed rate foreign currency debt issuances is hedged through the use of cross currency derivatives in a one-to-one hedging relationship to manage the changes between the foreign currency and AUD. In addition, for floating rate foreign currency debt issuances, the Group hedges from foreign floating to primarily AUD or NZD floating interest rates. These exposures represent the most significant components of fair value. Ineffectiveness may arise from timing or discounting differences on repricing between the hedged item and the cross currency derivative.

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## Notes to the financial statements

### Note 20. Derivative financial instruments (continued)

#### Net investment hedges

##### FX risk

Structural FX risk results from Westpac's capital deployed in offshore branches and subsidiaries, where it is denominated in currencies other than Australian dollars. As exchange rates move, the Australian dollar equivalent of offshore capital is subject to change that could introduce significant variability to the Bank's reported financial results and capital ratios.

The Group uses FX forward contracts when hedging the currency translation risk arising from net investments in foreign operations. The Group currently applies hedge accounting to its net investment in New Zealand operations which is the most material offshore operation and therefore the hedged risk is the movement of the NZD against the AUD. Ineffectiveness only arises if the notional values of the FX forward contracts exceed the net investment in New Zealand operations.

##### Economic hedges

As part of the Group's ALM activities, economic hedges may be entered into to hedge New Zealand future earnings and long term funding transactions. These hedges do not qualify for hedge accounting and the impact on the income statement of these hedges is treated as a cash earnings adjustment. This is due to the accounting mismatch between the fair value accounting of the derivatives used in the economic hedges when compared to the recognition of the New Zealand future earnings as they are earned and the amortised cost accounting of the borrowing respectively. Refer to Note 2 for further details.

##### Interest Rate Benchmark Reform

The Group's hedging relationships include hedged items and hedging instruments that are impacted by IBOR reform. As described in Note 1, the Group has early adopted AASB 2019-3 which allows certain exceptions to the standard hedging requirements in respect of hedge relationships that are impacted by this benchmark reform. The table below summarises the exposures Westpac currently has in hedging relationships maturing after 31 December 2021 which will be impacted by the IBOR reform and the quantum of those risks expressed in AUD equivalent values. The extent of the risk exposure also reflects the notional amounts of related hedging instruments.

Benchmark A\$bn	Notional hedged exposure	
	Consolidated	Parent Entity
US LIBOR	40	40
GBP LIBOR	2	2
CHF LIBOR	2	2
JPY LIBOR	1	1

## Notes to the financial statements

## Note 20. Derivative financial instruments (continued)

## Hedging instruments

The following tables show the carrying value of hedging instruments and a maturity analysis of the notional amounts of the hedging instruments in one-to-one hedge relationships categorised by the types of hedge relationships and the hedged risk.

Consolidated 2020 \$m	Hedging instrument	Hedged risk	Notional amounts			Total	Carrying value	
			Within 1 year	Over 1 year to 5 years	Over 5 years		Assets	Liabilities
<b>One-to-one hedge relationships</b>								
Fair value hedges	Interest rate swap	Interest rate risk	16,748	60,258	56,979	133,985	4,395	(8,810)
	Cross currency swap	Interest rate risk	4,668	8,381	1,615	14,664	355	-
Cash flow hedges	Cross currency swap	FX risk	5,877	9,590	1,615	17,082	1,095	(141)
Net investment hedges	Forward contracts	FX risk	6,320	-	-	6,320	61	(46)
<b>Total one-to-one hedge relationships</b>			<b>33,613</b>	<b>78,229</b>	<b>60,209</b>	<b>172,051</b>	<b>5,906</b>	<b>(8,997)</b>
<b>Macro hedge relationships</b>								
Portfolio fair value hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	19,907	-	(187)
Macro cash flow hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	174,611	1,521	(1,334)
<b>Total macro hedge relationships</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>194,518</b>	<b>1,521</b>	<b>(1,521)</b>
<b>Total of gross hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>366,569</b>	<b>7,427</b>	<b>(10,518)</b>
Impact of netting arrangements			n/a	n/a	n/a	n/a	(5,566)	9,680
<b>Total of net hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>1,861</b>	<b>(838)</b>

Consolidated 2019 \$m	Hedging instrument	Hedged risk	Notional amounts			Total	Carrying value	
			Within 1 year	Over 1 year to 5 years	Over 5 years		Assets	Liabilities
<b>One-to-one hedge relationships</b>								
Fair value hedges	Interest rate swap	Interest rate risk	16,322	61,707	48,271	126,300	2,548	(5,672)
	Cross currency swap	Interest rate risk	5,632	12,870	1,708	20,210	584	(69)
Cash flow hedges	Cross currency swap	FX risk	5,632	15,386	1,708	22,726	1,588	-
Net investment hedges	Forward contracts	FX risk	8,152	-	-	8,152	181	(3)
<b>Total one-to-one hedge relationships</b>			<b>35,738</b>	<b>89,963</b>	<b>51,687</b>	<b>177,388</b>	<b>4,901</b>	<b>(5,744)</b>
<b>Macro hedge relationships</b>								
Portfolio fair value hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	18,813	-	(194)
Macro cash flow hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	176,828	1,525	(1,702)
<b>Total macro hedge relationships</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>195,641</b>	<b>1,525</b>	<b>(1,896)</b>
<b>Total of gross hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>373,029</b>	<b>6,426</b>	<b>(7,640)</b>
Impact of netting arrangements			n/a	n/a	n/a	n/a	(3,637)	6,489
<b>Total of net hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>2,789</b>	<b>(1,151)</b>

Parent Entity 2020 \$m	Hedging instrument	Hedged risk	Notional amounts			Total	Carrying value	
			Within 1 year	Over 1 year to 5 years	Over 5 years		Assets	Liabilities
<b>One-to-one hedge relationships</b>								
Fair value hedges	Interest rate swap	Interest rate risk	16,125	58,628	56,979	131,732	4,390	(8,644)
	Cross currency swap	Interest rate risk	2,981	4,284	1,286	8,551	252	-
Cash flow hedges	Cross currency swap	FX risk	2,981	4,284	1,286	8,551	648	(9)
Net investment hedges	Forward contracts	FX risk	1,240	-	-	1,240	14	(19)
<b>Total one-to-one hedge relationships</b>			<b>23,327</b>	<b>67,196</b>	<b>59,551</b>	<b>150,074</b>	<b>5,304</b>	<b>(8,672)</b>
<b>Macro hedge relationships</b>								
Portfolio fair value hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	-	-	-
Macro cash flow hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	162,033	1,359	(1,163)
<b>Total macro hedge relationships</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>162,033</b>	<b>1,359</b>	<b>(1,163)</b>
<b>Total of gross hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>312,107</b>	<b>6,663</b>	<b>(9,835)</b>
Impact of netting arrangements			n/a	n/a	n/a	n/a	(5,447)	9,324
<b>Total of net hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>1,216</b>	<b>(511)</b>

## Notes to the financial statements

## Note 20. Derivative financial instruments (continued)

Parent Entity 2019 \$m	Hedging instrument	Hedged risk	Notional amounts			Total	Carrying value	
			Within 1 year	Over 1 year to 5 years	Over 5 years		Assets	Liabilities
<b>One-to-one hedge relationships</b>								
Fair value hedges	Interest rate swap	Interest rate risk	14,323	59,842	47,881	122,046	2,535	(5,475)
	Cross currency swap	Interest rate risk	4,473	7,185	1,384	13,042	441	-
Cash flow hedges	Cross currency swap	FX risk	4,473	7,185	1,384	13,042	1,172	(6)
Net investment hedges	Forward contracts	FX risk	2,315	-	-	2,315	46	(3)
<b>Total one-to-one hedge relationships</b>			<b>25,584</b>	<b>74,212</b>	<b>50,649</b>	<b>150,445</b>	<b>4,194</b>	<b>(5,484)</b>
<b>Macro hedge relationships</b>								
Portfolio fair value hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	-	-	-
Macro cash flow hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	166,978	1,420	(1,543)
<b>Total macro hedge relationships</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>166,978</b>	<b>1,420</b>	<b>(1,543)</b>
<b>Total of gross hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>317,423</b>	<b>5,614</b>	<b>(7,027)</b>
Impact of netting arrangements			n/a	n/a	n/a	n/a	(3,637)	6,489
<b>Total of net hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>1,977</b>	<b>(538)</b>

The following tables show the weighted average FX rate related to significant hedging instruments in one-to-one hedge relationships.

Consolidated	Hedging instrument	Hedged risk	Currency pair	Weighted average rate	
				2020	2019
<b>Cash flow hedges</b>	Cross currency swap	FX risk	EUR:AUD	0.6687	0.6929
			JPY:AUD	81.4507	81.4507
			EUR:NZD	0.6160	0.6079
			HKD:NZD	4.9670	4.9670
<b>Net investment hedges</b>	Forward contracts	FX risk	NZD:AUD	1.0838	1.0545
Parent Entity	Hedging instrument	Hedged risk	Currency pair	Weighted average rate	
<b>Cash flow hedges</b>	Cross currency swap	FX risk	EUR:AUD	0.6687	0.6929
			JPY:AUD	81.4507	81.4507
			CNH:AUD	4.9492	4.9328
			NZD:AUD	1.0904	1.0546
<b>Net investment hedges</b>	Forward contracts	FX risk	NZD:AUD	1.0904	1.0546

## Notes to the financial statements

## Note 20. Derivative financial instruments (continued)

## Impact of hedge accounting in the balance sheets and reserves

The following tables show the carrying amount of hedged items in a fair value hedge relationship and the component of the carrying amount related to accumulated fair value hedge accounting adjustments (FVHA).

Consolidated \$m	2020		2019	
	Carrying amount of hedged item	FVHA included in carrying amount	Carrying amount of hedged item	FVHA included in carrying amount
<b>Interest rate risk</b>				
Investment securities	68,862	3,285	53,273	2,815
Loans	20,290	140	19,235	133
Debt issues and loan capital	(96,605)	(4,559)	(100,909)	(2,818)

Parent Entity \$m	2020		2019	
	Carrying amount of hedged item	FVHA included in carrying amount	Carrying amount of hedged item	FVHA included in carrying amount
<b>Interest rate risk</b>				
Investment securities	66,529	3,175	49,132	2,704
Loans	251	8	421	5
Debt issues and loan capital	(90,287)	(4,440)	(93,296)	(2,661)

There were no (2019: nil) FVHA included in the above carrying amounts relating to hedged items that have ceased to be adjusted for hedging gains and losses.

The pre-tax impact of cash flow and net investment hedges on reserves is detailed below:

Consolidated \$m	2020			2019		
	Interest rate risk	FX risk	Total	Interest rate risk	FX risk	Total
<b>Cash flow hedge reserve</b>						
<b>Balance as at beginning of year</b>	(99)	(83)	(182)	(87)	(89)	(176)
Net gains/(losses) from changes in fair value	(1)	(94)	(95)	(158)	(45)	(203)
Transferred to interest income	173	45	218	146	51	197
<b>Balance as at end of year</b>	<b>73</b>	<b>(132)</b>	<b>(59)</b>	<b>(99)</b>	<b>(83)</b>	<b>(182)</b>

Parent Entity \$m	2020			2019		
	Interest rate risk	Foreign exchange risk	Total	Interest rate risk	FX risk	Total
<b>Cash flow hedge reserve</b>						
<b>Balance as at beginning of year</b>	(70)	(22)	(92)	(42)	(57)	(99)
Net gains/(losses) from changes in fair value	16	(44)	(28)	(130)	9	(121)
Transferred to interest income	137	13	150	102	26	128
<b>Balance as at end of year</b>	<b>83</b>	<b>(53)</b>	<b>30</b>	<b>(70)</b>	<b>(22)</b>	<b>(92)</b>

There were \$43 million (2019: nil) balances remaining in the cash flow hedge reserve relating to hedge relationships for which hedge accounting is no longer applied.

As disclosed in Note 28, the net gains from changes in the fair value of net investment hedges were \$9 million (2019: net losses \$129 million) for the Group and \$17 million (2019: net losses \$52 million) for the Parent Entity. Included in the foreign currency translation reserve is a loss of \$210 million (2019: \$210 million) for the Group and \$214 million (2019: \$214 million) for the Parent Entity relating to discontinued hedges of our net investment in USD operations. This would only be transferred to the income statement on disposal of the related USD operations.

## Notes to the financial statements

## Note 20. Derivative financial instruments (continued)

**Hedge effectiveness**

Hedge effectiveness is tested prospectively at inception and during the lifetime of hedge relationships. For one-to-one hedge relationships this testing uses a qualitative assessment of matched terms where the critical terms of the derivatives used as the hedging instrument match the terms of the hedged item. In addition, a quantitative effectiveness test is performed for all hedges which could include regression analysis, dollar offset and/or sensitivity analysis.

Retrospective testing is also performed to determine whether the hedge relationship remains highly effective so that hedge accounting can continue to be applied and also to determine any ineffectiveness. These tests are performed using regression analysis and the dollar offset method.

The following tables provide information regarding the determination of hedge effectiveness:

Consolidated 2020 \$m	Hedging instrument	Hedged risk	Change in fair value of hedging instrument used for calculating ineffectiveness	Change in value of the hedged item used for calculating ineffectiveness	Hedge ineffectiveness recognised in interest income	Hedge ineffectiveness recognised in non-interest income
<b>Fair value hedges</b>	Interest rate swap	Interest rate risk	1,403	(1,372)	31	n/a
	Cross currency swap	Interest rate risk	(110)	108	(2)	n/a
<b>Cash flow hedges</b>	Interest rate swap	Interest rate risk	230	(172)	58	n/a
	Cross currency swap	FX risk	(49)	49	-	n/a
<b>Net investment hedges</b>	Forward contracts	FX risk	9	(9)	n/a	-
<b>Total</b>			<b>1,483</b>	<b>(1,396)</b>	<b>87</b>	<b>-</b>

Consolidated 2019 \$m	Hedging instrument	Hedged risk	Change in fair value of hedging instrument used for calculating ineffectiveness	Change in value of the hedged item used for calculating ineffectiveness	Hedge ineffectiveness recognised in interest income	Hedge ineffectiveness recognised in non-interest income
<b>Fair value hedges</b>	Interest rate swap	Interest rate risk	1,532	(1,512)	20	n/a
	Cross currency swap	Interest rate risk	192	(190)	2	n/a
<b>Cash flow hedges</b>	Interest rate swap	Interest rate risk	(6)	12	6	n/a
	Cross currency swap	FX risk	6	(6)	-	n/a
<b>Net investment hedges</b>	Forward contracts	FX risk	(129)	129	n/a	-
<b>Total</b>			<b>1,595</b>	<b>(1,567)</b>	<b>28</b>	<b>-</b>

Parent Entity 2020 \$m	Hedging instrument	Hedged risk	Change in fair value of hedging instrument used for calculating ineffectiveness	Change in value of the hedged item used for calculating ineffectiveness	Hedge ineffectiveness recognised in interest income	Hedge ineffectiveness recognised in non-interest income
<b>Fair value hedges</b>	Interest rate swap	Interest rate risk	1,408	(1,377)	31	n/a
	Cross currency swap	Interest rate risk	(73)	72	(1)	n/a
<b>Cash flow hedges</b>	Interest rate swap	Interest rate risk	200	(153)	47	n/a
	Cross currency swap	FX risk	(31)	31	-	n/a
<b>Net investment hedges</b>	Forward contracts	FX risk	17	(17)	n/a	-
<b>Total</b>			<b>1,521</b>	<b>(1,444)</b>	<b>77</b>	<b>-</b>

Parent Entity 2019 \$m	Hedging instrument	Hedged risk	Change in fair value of hedging instrument used for calculating ineffectiveness	Change in value of the hedged item used for calculating ineffectiveness	Hedge ineffectiveness recognised in interest income	Hedge ineffectiveness recognised in non-interest income
<b>Fair value hedges</b>	Interest rate swap	Interest rate risk	1,684	(1,664)	20	n/a
	Cross currency swap	Interest rate risk	56	(57)	(1)	n/a
<b>Cash flow hedges</b>	Interest rate swap	Interest rate risk	(21)	28	7	n/a
	Cross currency swap	FX risk	35	(35)	-	n/a
<b>Net investment hedges</b>	Forward contracts	FX risk	(52)	52	n/a	-
<b>Total</b>			<b>1,702</b>	<b>(1,676)</b>	<b>26</b>	<b>-</b>

## Notes to the financial statements

### Note 21. Financial risk

Financial instruments are fundamental to the Group's business of providing banking and financial services. The associated financial risks (including credit risk, funding and liquidity risk and market risk) are a significant proportion of the total risks faced by the Group.

This note details the financial risk management policies, practices and quantitative information of the Group's principal financial risk exposures.

Principal financial risks	Note name	Note number
<b>Overview</b>	Risk management frameworks	21.1
<b>Credit risk</b>	Credit risk ratings system	21.2.1
The risk of financial loss where a customer or counterparty fails to meet their financial obligations.	Credit risk mitigation, collateral and other credit enhancements	21.2.2
	Credit risk concentrations	21.2.3
	Credit quality of financial assets	21.2.4
	Non-performing loans and credit commitments	21.2.5
	Collateral held	21.2.6
<b>Funding and liquidity risk</b>	Liquidity modelling	21.3.1
The risk that Westpac cannot meet its payment obligations or that it does not have the appropriate amount, tenor and composition of funding and liquidity to support its assets.	Sources of funding	21.3.2
	Assets pledged as collateral	21.3.3
	Contractual maturity of financial liabilities	21.3.4
	Expected maturity	21.3.5
<b>Market risk</b>	Value-at-Risk (VaR)	21.4.1
The risk of an adverse impact on earnings resulting from changes in market factors, such as foreign exchange rates, interest rates, commodity prices or equity price.	Traded market risk	21.4.2
	Non-traded market risk	21.4.3

#### 21.1 Risk management frameworks

The Board is responsible for approving the Westpac Group Risk Management Framework, Westpac Group Risk Management Strategy and Westpac Group Risk Appetite Statement and for monitoring the effectiveness of risk management by the Westpac Group. The Board has delegated to the Board Risk Committee (BRiskC) responsibility to:

- review and recommend the Westpac Group Risk Management Framework, Westpac Group Risk Management Strategy and Westpac Group Risk Appetite Statement to the Board for approval;
- review and monitor the risk profile and controls of the Group consistent with Westpac Group's Risk Appetite Statement;
- approve frameworks, policies and processes for managing risk (consistent with the Westpac Group Risk Management Strategy and Westpac Group Risk Appetite Statement); and
- review and, where appropriate, approve risks beyond the approval discretion provided to management.

## Notes to the financial statements

### Note 21. Financial risk (continued)

For each of its primary financial risks, the Group maintains risk management frameworks and a number of supporting policies that define roles and responsibilities, acceptable practices, limits and key controls:

Risk	Risk management framework and controls
Credit risk	<ul style="list-style-type: none"> <li>• The Credit Risk Management Framework describes the principles, methodologies, systems, roles and responsibilities, reports and key controls for managing credit risk.</li> <li>• The BRiskC, Westpac Group Executive Risk Committee (RISKCO) and Westpac Group Credit Risk Committee (CREDCO) monitor the risk profile, performance and management of the Group's credit portfolio and the development and review of key credit risk policies.</li> <li>• The Credit Risk Rating System Policy describes the credit risk rating system philosophy, design, key features and uses of rating outcomes.</li> <li>• All models materially impacting the risk rating process are periodically reviewed in accordance with Westpac's model risk policies.</li> <li>• An annual review is performed of the Credit Risk Rating System by the BRiskC and CREDCO.</li> <li>• Specific credit risk estimates (including PD, LGD and EAD levels) are overseen, reviewed annually and supported by the Credit Risk Estimates Committee (a subcommittee of CREDCO) prior to approval under delegated authority from the Chief Risk Officer.</li> <li>• In determining the provision for ECL, the macroeconomic variables and the probability weightings of the forward-looking scenarios as well as any adjustments made to the modelled outcomes are subject to the approval of the Group Chief Financial Officer and the Chief Risk Officer with oversight from the Board of Directors (and its Committees).</li> <li>• Policies for the delegation of credit approval authorities and formal limits for the extension of credit are established throughout the Group.</li> <li>• Credit manuals are established throughout the Group including policies governing the origination, evaluation, approval, documentation, settlement and ongoing management of credit risks.</li> <li>• Climate change related credit risks are considered in line with our Climate Change Position Statement (CCPS). The CCPS outlines enhanced lending standards for the thermal coal, mining and energy sectors. These lending parameters have been included in the Group's risk framework and, where appropriate, are applied at the portfolio, customer and transaction level.</li> <li>• The Climate Change Risk Committee oversees work to identify and manage the potential impact on credit exposures from climate change-related transition and physical risks across the Group and reports to CREDCO.</li> <li>• The Group's Environmental, Social and Governance (ESG) Credit Risk Policy details the Group's overall approach to managing ESG risks in the credit risk process for applicable transactions</li> <li>• Sector policies guide credit extension where industry-specific guidelines are considered necessary (e.g. acceptable financial ratios or permitted collateral).</li> <li>• The Related Entity Risk Management Framework and supporting policies govern credit exposures to related entities, to minimise the spread of credit risk between Group entities and to comply with prudential requirements prescribed by APRA.</li> </ul>

## Notes to the financial statements

### Note 21. Financial risk (continued)

Risk	Risk management framework and controls
Funding and liquidity risk	<ul style="list-style-type: none"> <li>• Funding and liquidity risk is measured and managed in accordance with the policies and processes defined in the Board-approved Liquidity Risk Management Framework which is part of the Westpac Board-approved Risk Management Strategy.</li> <li>• Responsibility for managing Westpac's liquidity and funding positions in accordance with the Liquidity Risk Management Framework is delegated to Treasury, under the oversight of Group ALCO and Treasury Risk.</li> <li>• Westpac's Liquidity Risk Management Framework sets out Westpac's funding and liquidity risk appetite, roles and responsibilities of key people managing funding and liquidity risk within Westpac, risk reporting and control processes and limits and targets used to manage Westpac's balance sheet.</li> <li>• Treasury undertakes an annual funding review that outlines Westpac's balance sheet funding strategy over a three year period. This review encompasses trends in global markets, peer analysis, wholesale funding capacity, expected funding requirements and a funding risk analysis. This strategy is continuously reviewed to take account of changing market conditions, investor sentiment and estimations of asset and liability growth rates.</li> <li>• Westpac monitors the composition and stability of its funding so that it remains within Westpac's funding risk appetite. This includes compliance with both the Liquidity Coverage Ratio (LCR) and Net Stable Funding Ratio (NSFR).</li> <li>• Westpac holds a portfolio of liquid assets for several purposes, including as a buffer against unforeseen funding requirements. The level of liquid assets held takes into account the liquidity requirements of Westpac's balance sheet under normal and stress conditions.</li> <li>• Treasury maintains a contingent funding plan that outlines the steps that should be taken by Westpac in the event of an emerging 'funding crisis'. The plan is aligned with Westpac's broader Liquidity Crisis Management Policy which is approved annually by the Board.</li> <li>• Daily liquidity risk reports are reviewed by the Group's Treasury and Treasury Risk teams. Liquidity reports are presented to Group ALCO monthly and to the Board quarterly.</li> </ul>



## Notes to the financial statements

### Note 21. Financial risk (continued)

Risk	Risk management framework and controls
Market risk	<ul style="list-style-type: none"> <li>The Market Risk Framework describes the Group's approach to managing traded and non-traded market risk.</li> <li>Traded market risk includes interest rate, FX, commodity, equity price, credit spread and volatility risks. Non-traded market risk includes interest rate and credit spread risks.</li> <li>Market risk is managed using VaR limits, Net interest income at risk (NaR) and structural risk limits (including credit spread and interest rate basis point value limits) as well as scenario analysis and stress testing.</li> <li>The BRiskC approves the risk appetite for traded and non-traded risks through the use of VaR, NaR and specific structural risk limits. This includes separate VaR sub-limits for the trading activities of Financial Markets and Treasury and for non-traded ALM activities.</li> <li>Market risk limits are assigned to business management based upon the Bank's risk appetite and business strategies in addition to the consideration of market liquidity and concentration.</li> <li>Market risk positions are managed by the trading desks and ALM unit consistent with their delegated authorities and the nature and scale of the market risks involved.</li> <li>Daily monitoring of current exposure and limit utilisation is conducted independently by the Market Risk and Treasury Risk units, which monitor market risk exposures against VaR and structural risk limits. Daily VaR position reports are produced by risk type, by product lines and by geographic region. Quarterly reports are produced for the Westpac Group Market Risk Committee (MARCO), RISKCO and the BRiskC.</li> <li>Daily stress testing and backtesting of VaR results are performed to support model integrity and to analyse extreme or unexpected movements. A review of the potential profit and loss outcomes is also undertaken to monitor any skew created by the historical data. MARCO has ratified an approved escalation framework.</li> <li>The BRiskC has approved a framework for profit or loss escalation which considers both single day and 20 day cumulative results.</li> <li>Treasury's ALM unit is responsible for managing the non-traded interest rate risk including risk mitigation through hedging using derivatives. This is overseen by the Treasury Risk unit and reviewed by Banking Book Risk Committee (BBRC), MARCO, RISKCO and BRiskC.</li> </ul>

## 21.2 Credit Risk

### 21.2.1 Credit risk ratings system

The principal objective of the credit risk rating system is to reliably assess the credit risk to which the Group is exposed. The Group has two main approaches to this assessment.

#### Transaction-managed customers

Transaction managed customers are generally customers with business lending exposures. They are individually assigned a Customer Risk Grade (CRG), corresponding to their expected PD. Each facility is assigned an LGD. The Group's risk rating system has a tiered scale of risk grades for both non-defaulted customers and defaulted customers. Non-defaulted CRGs are mapped to Moody's and S&P Global Ratings (S&P) external senior ranking unsecured ratings.

The table below shows Westpac's high level CRGs for transaction-managed portfolios mapped to the Group's credit quality disclosure categories and to their corresponding external rating.

Financial statement disclosure	Transaction-managed		
	Westpac CRG	Moody's Rating	S&P Rating
Strong	A	Aaa – Aa3	AAA – AA–
	B	A1 – A3	A+ – A–
	C	Baa1 – Baa3	BBB+ – BBB–
Good/satisfactory	D	Ba1 – B1	BB+ – B+
Weak	E	<b>Westpac Rating</b>	
		Watchlist	
		Special Mention	
Weak/default/non-performing	G	Substandard/Default	
	H	Default	

## Notes to the financial statements

### Note 21. Financial risk (continued)

#### Program-managed portfolio

The program-managed portfolio generally includes retail products including mortgages, personal lending (including credit cards) as well as SME lending. These customers are grouped into pools of similar risk. Pools are created by analysing similar risk characteristics that have historically predicted that an account is likely to go into default. Customers grouped according to these predictive characteristics are assigned a PD and LGD relative to their pool. The credit quality of these pools is based on a combination of behavioural factors, delinquency trends, PD estimates and loan to valuation ratio (housing loans only).

#### 21.2.2 Credit risk mitigation, collateral and other credit enhancements

Westpac uses a variety of techniques to reduce the credit risk arising from its lending activities. This includes the Group establishing that it has direct, irrevocable and unconditional recourse to collateral and other credit enhancements through obtaining legally enforceable documentation.

#### Collateral

The table below describes the nature of collateral or security held for each relevant class of financial asset:

Loans – housing and personal <sup>1</sup>	Housing loans are secured by a mortgage over property and additional security may take the form of guarantees and deposits. Personal lending (including credit cards and overdrafts) is predominantly unsecured. Where security is taken, it is restricted to eligible motor vehicles, caravans, campers, motor homes and boats. Personal lending also includes margin lending which is secured primarily by shares or managed funds.
Loans – business <sup>1</sup>	Business loans may be secured, partially secured or unsecured. Security is typically taken by way of a mortgage over property and/or a general security agreement over business assets or other assets. Other security such as guarantees, standby letters of credit or derivative protection may also be taken as collateral, if appropriate.
Trading securities, financial assets measured at FVIF and derivatives	These exposures are carried at fair value which reflects the credit risk. For trading securities, no collateral is sought directly from the issuer or counterparty; however this may be implicit in the terms of the instrument (such as an asset-backed security). The terms of debt securities may include collateralisation. For derivatives, master netting agreements are typically used to enable the effects of derivative assets and liabilities with the same counterparty to be offset when measuring these exposures. Additionally, collateralisation agreements are also typically entered into with major institutional counterparties to avoid the potential build-up of excessive mark-to-market positions. Derivative transactions are increasingly being cleared through central clearers.

1. This includes collateral held in relation to associated credit commitments.

## Notes to the financial statements

### Note 21. Financial risk (continued)

#### Management of risk mitigation

The Group mitigates credit risk through controls covering:

Collateral and valuation management	<p>The estimated realisable value of collateral held in support of loans is based on a combination of:</p> <ul style="list-style-type: none"> <li>• formal valuations currently held for such collateral; and</li> <li>• management's assessment of the estimated realisable value of all collateral held.</li> </ul> <p>This analysis also takes into consideration any other relevant knowledge available to management at the time. Updated valuations are obtained when appropriate.</p> <p>The Group revalues collateral related to financial markets positions on a daily basis and has formal processes in place to promptly call for collateral top-ups, if required. These processes include margining for non-centrally cleared customer derivatives as regulated by Australian Prudential Standard CPS226. The collateralisation arrangements are documented via the Credit Support Annex of the ISDA dealing agreements and Global Master Repurchase Agreements (GMRA) for repurchase transactions.</p> <p>In relation to financial markets positions, Westpac only recognises collateral which is:</p> <ul style="list-style-type: none"> <li>• cash, primarily in Australian dollars (AUD), New Zealand dollars (NZD), US dollars (USD), Canadian dollars (CAD), British pounds (GBP) or European Union euro (EUR);</li> <li>• bonds issued by Australian Commonwealth, State and Territory governments or their Public Sector Enterprises, provided these attract a zero risk-weighting under Australian Prudential Standard (APS) 112;</li> <li>• securities issued by other sovereign governments and supranationals as approved by an authorised credit officer; or</li> <li>• protection bought via credit-linked notes (provided the proceeds are invested in cash or other eligible collateral).</li> </ul>
Other credit enhancements	<p>The Group only recognises guarantees, standby letters of credit, or credit derivative protection from the following entities (provided they are not related to the entity with which Westpac has a credit exposure):</p> <ul style="list-style-type: none"> <li>• Sovereign;</li> <li>• Australia and New Zealand public sector;</li> <li>• ADIs and overseas banks with a minimum risk grade equivalent of A3 / A-; and</li> <li>• Others with a minimum risk grade equivalent of A3 / A-.</li> </ul> <p>Credit Portfolio Management (CPM) manages the Group's corporate, sovereign and bank credit portfolios through monitoring the exposure and any offsetting hedge positions.</p> <p>CPM purchases credit protection from entities meeting the criteria above and sells credit protection to diversify the Group's credit risk.</p>
Offsetting	<p>Creditworthy customers domiciled in Australia and New Zealand may enter into formal agreements with the Group, permitting the Group to set-off gross credit and debit balances in their nominated accounts. Cross-border set-offs are not permitted.</p> <p>Close-out netting is undertaken with counterparties with whom the Group has entered into a legally enforceable master netting agreement for their off-balance sheet financial market transactions in the event of default.</p> <p>Further details of offsetting are provided in Note 23.</p>
Central clearing	<p>The Group executes derivative transactions through central clearing counterparties. Central clearing counterparties mitigate risk through stringent membership requirements, the collection of margin against all trades placed, the default fund, and an explicitly defined order of priority of payments in the event of default.</p>

## Notes to the financial statements

### Note 21. Financial risk (continued)

#### 21.2.3 Credit risk concentrations

Credit risk is concentrated when a number of counterparties are engaged in similar activities, have similar economic characteristics and thus may be similarly affected by changes in economic or other conditions.

The Group monitors its credit portfolio to manage risk concentrations and rebalance the portfolio.

#### Individual customers or groups of related customers

The Group has large exposure limits governing the aggregate size of credit exposure normally acceptable to individual customers and groups of related customers. These limits are tiered by customer risk grade.

#### Specific industries

Exposures to businesses, governments and other financial institutions are classified into a number of industry clusters based on related Australian and New Zealand Standard Industrial Classification (ANZSIC) codes and are monitored against the Group's industry risk appetite limits.

#### Individual countries

The Group has limits governing risks related to individual countries, such as political situations, government policies and economic conditions that may adversely affect either a customer's ability to meet its obligations to the Group, or the Group's ability to realise its assets in a particular country.

#### Maximum exposure to credit risk

The maximum exposure to credit risk (excluding collateral received) is represented by the carrying amount of on-balance sheet financial assets (which comprise cash and balances with central banks, collateral paid, trading securities and financial assets measured at FVIS, derivative financial instruments, investment securities, loans, and other financial assets) and undrawn credit commitments.

The following tables set out the credit risk concentrations to which the Group and the Parent Entity are exposed for on-balance sheet financial assets and for undrawn credit commitments.

Life insurance assets are excluded as primarily the credit risk is passed on to the policyholder and backed by the policyholder liabilities.

The balances for trading securities and financial assets measured at FVIS and investment securities exclude equity securities as the primary financial risk is not credit risk.

The credit concentrations for each significant class of financial asset are:

Trading securities and financial assets measured at FVIS (Note 10)	<ul style="list-style-type: none"> <li>64% (2019: 45%) were issued by financial institutions for the Group; 67% (2019: 44%) for the Parent Entity.</li> <li>33% (2019: 51%) were issued by government or semi-government authorities for the Group; 31% (2019: 52%) for the Parent Entity.</li> <li>79% (2019: 71%) were held in Australia by the Group; 84% (2019: 75%) by the Parent Entity.</li> </ul>
Investment securities (Note 11)	<ul style="list-style-type: none"> <li>18% (2019: 24%) were issued by financial institutions for the Group; 18% (2019: 25%) for the Parent Entity.</li> <li>82% (2019: 75%) were issued by government or semi-government authorities for the Group; 82% (2019: 75%) for the Parent Entity.</li> <li>92% (2019: 90%) were held in Australia by the Group; 98% (2019: 97%) by the Parent Entity.</li> </ul>
Loans (Note 12)	<ul style="list-style-type: none"> <li>Note 12 provides a detailed breakdown of loans by industry and geographic classification.</li> </ul>
Derivative financial instruments (Note 20)	<ul style="list-style-type: none"> <li>68% (2019: 72%) were issued by financial institutions for both the Group and Parent Entity.</li> <li>76% (2019: 78%) were held in Australia by the Group; 78% (2019: 80%) by the Parent Entity.</li> </ul>

## Notes to the financial statements

## Note 21. Financial risk (continued)

Consolidated \$m	2020			2019		
	Total on balance sheet	Undrawn credit commitments	Total	Total on balance sheet	Undrawn credit commitments	Total
<b>Australia</b>						
Accommodation, cafes and restaurants	7,956	1,225	9,181	8,061	1,070	9,131
Agriculture, forestry and fishing	10,159	2,219	12,378	9,250	2,014	11,264
Construction	6,726	3,643	10,369	7,229	3,340	10,569
Finance and insurance	81,502	8,954	90,456	73,052	7,316	80,368
Government, administration and defence	80,182	1,588	81,770	63,582	1,766	65,348
Manufacturing	9,248	6,477	15,725	10,504	5,850	16,354
Mining	3,402	3,735	7,137	3,325	3,802	7,127
Property	45,139	10,869	56,008	45,467	10,119	55,586
Property services and business services	12,712	7,019	19,731	14,191	5,898	20,089
Services	11,922	7,595	19,517	12,340	6,523	18,863
Trade	13,633	10,171	23,804	16,593	7,677	24,270
Transport and storage	9,392	5,136	14,528	9,529	5,114	14,643
Utilities	6,368	4,918	11,286	5,567	4,487	10,054
Retail lending	454,986	84,454	539,440	467,206	84,057	551,263
Other	6,867	2,491	9,358	6,668	2,740	9,408
<b>Total Australia</b>	<b>760,194</b>	<b>160,494</b>	<b>920,688</b>	<b>752,564</b>	<b>151,773</b>	<b>904,337</b>
<b>New Zealand</b>						
Accommodation, cafes and restaurants	389	51	440	356	36	392
Agriculture, forestry and fishing	9,158	632	9,790	8,631	607	9,238
Construction	517	429	946	503	350	853
Finance and insurance	12,701	1,782	14,483	11,685	1,507	13,192
Government, administration and defence	7,833	865	8,698	6,667	856	7,523
Manufacturing	1,804	1,782	3,586	2,079	1,758	3,837
Mining	208	97	305	289	29	318
Property	7,433	977	8,410	6,977	1,120	8,097
Property services and business services	1,033	712	1,745	1,300	557	1,857
Services	2,168	853	3,021	2,023	577	2,600
Trade	2,025	1,510	3,535	2,441	1,259	3,700
Transport and storage	1,249	871	2,120	1,209	755	1,964
Utilities	1,809	1,681	3,490	1,938	1,447	3,385
Retail lending	52,645	12,596	65,241	49,542	12,056	61,598
Other	204	182	386	151	161	312
<b>Total New Zealand</b>	<b>101,176</b>	<b>25,020</b>	<b>126,196</b>	<b>95,791</b>	<b>23,075</b>	<b>118,866</b>
<b>Other overseas</b>						
Accommodation, cafes and restaurants	118	10	128	109	11	120
Agriculture, forestry and fishing	124	5	129	150	3	153
Construction	51	118	169	55	127	182
Finance and insurance	19,194	2,243	21,437	17,712	3,093	20,805
Government, administration and defence	4,787	18	4,805	5,646	23	5,669
Manufacturing	1,908	3,443	5,351	3,830	5,329	9,159
Mining	352	1,194	1,546	500	1,872	2,372
Property	416	27	443	493	29	522
Property services and business services	1,652	790	2,442	1,766	863	2,629
Services	218	698	916	244	637	881
Trade	1,555	1,931	3,486	2,318	2,859	5,177
Transport and storage	755	276	1,031	999	652	1,651
Utilities	952	615	1,567	1,088	931	2,019
Retail lending	459	32	491	864	37	901
Other	129	27	156	171	26	197
<b>Total other overseas</b>	<b>32,670</b>	<b>11,427</b>	<b>44,097</b>	<b>35,945</b>	<b>16,492</b>	<b>52,437</b>
<b>Total gross credit risk</b>	<b>894,040</b>	<b>196,941</b>	<b>1,090,981</b>	<b>884,300</b>	<b>191,340</b>	<b>1,075,640</b>

## Notes to the financial statements

## Note 21. Financial risk (continued)

Parent Entity \$m	2020			2019		
	Total on balance sheet	Undrawn credit commitments	Total	Total on balance sheet	Undrawn credit commitments	Total
<b>Australia</b>						
Accommodation, cafes and restaurants	7,880	1,225	9,105	7,989	1,070	9,059
Agriculture, forestry and fishing	10,101	2,219	12,320	9,191	2,014	11,205
Construction	6,213	3,643	9,856	6,853	3,340	10,193
Finance and insurance <sup>1</sup>	244,758	8,954	253,712	200,863	7,316	208,179
Government, administration and defence	80,166	1,588	81,754	63,599	1,766	65,365
Manufacturing	9,037	6,477	15,514	10,322	5,850	16,172
Mining	3,381	3,735	7,116	3,304	3,802	7,106
Property	45,139	10,868	56,007	45,405	10,119	55,524
Property services and business services	11,992	7,019	19,011	13,348	5,898	19,246
Services	11,581	7,595	19,176	12,094	6,523	18,617
Trade	13,425	10,171	23,596	16,408	7,677	24,085
Transport and storage	9,044	5,136	14,180	9,221	5,114	14,335
Utilities	6,342	4,918	11,260	5,542	4,487	10,029
Retail lending	454,808	84,437	539,245	466,188	84,057	550,245
Other	5,731	2,489	8,220	5,684	2,740	8,424
<b>Total Australia<sup>1</sup></b>	<b>919,598</b>	<b>160,474</b>	<b>1,080,072</b>	<b>876,011</b>	<b>151,773</b>	<b>1,027,784</b>
<b>New Zealand</b>						
Accommodation, cafes and restaurants	-	1	1	-	-	-
Agriculture, forestry and fishing	48	4	52	67	7	74
Construction	11	35	46	17	16	33
Finance and insurance <sup>1</sup>	8,173	135	8,308	9,501	116	9,617
Government, administration and defence	1,743	8	1,751	2,196	8	2,204
Manufacturing	184	51	235	259	69	328
Mining	5	-	5	11	-	11
Property	102	-	102	117	3	120
Property services and business services	88	16	104	123	18	141
Services	46	-	46	46	1	47
Trade	337	157	494	392	170	562
Transport and storage	76	67	143	76	64	140
Utilities	492	83	575	507	73	580
Retail lending	-	1	1	-	13	13
Other	2	-	2	37	1	38
<b>Total New Zealand<sup>1</sup></b>	<b>11,307</b>	<b>558</b>	<b>11,865</b>	<b>13,349</b>	<b>559</b>	<b>13,908</b>
<b>Other overseas</b>						
Accommodation, cafes and restaurants	81	10	91	67	10	77
Agriculture, forestry and fishing	114	1	115	130	1	131
Construction	46	114	160	47	125	172
Finance and insurance <sup>1</sup>	20,585	2,217	22,802	19,380	3,067	22,447
Government, administration and defence	3,902	18	3,920	4,815	23	4,838
Manufacturing	1,905	3,384	5,289	3,822	5,269	9,091
Mining	330	1,134	1,464	497	1,869	2,366
Property	209	10	219	227	13	240
Property services and business services	1,585	786	2,371	1,683	862	2,545
Services	196	695	891	216	634	850
Trade	1,417	1,754	3,171	2,140	2,688	4,828
Transport and storage	665	268	933	888	643	1,531
Utilities	896	511	1,407	1,038	905	1,943
Retail lending	359	31	390	588	32	620
Other	118	14	132	133	14	147
<b>Total other overseas<sup>1</sup></b>	<b>32,408</b>	<b>10,947</b>	<b>43,355</b>	<b>35,671</b>	<b>16,155</b>	<b>51,826</b>
<b>Total gross credit risk</b>	<b>963,313</b>	<b>171,979</b>	<b>1,135,292</b>	<b>925,031</b>	<b>168,487</b>	<b>1,093,518</b>

1. The Parent Entity's 2019 'Total on balance sheet' and 'Total' amounts for Finance and Insurance have been restated for Australia, New Zealand and Other overseas locations to appropriately reflect intracompany eliminations. These restatements did not have any impact on total gross credit risk exposures.

## Notes to the financial statements

## Note 21. Financial risk (continued)

## 21.2.4 Credit quality of financial assets

## Credit quality disclosures

The following tables show the credit quality of gross credit risk exposures measured at amortised cost or at FVOCI to which the impairment requirements of AASB 9 apply. The credit quality is determined by reference to the credit risk ratings system (refer Note 21.2.1) and expectations of future economic conditions under multiple scenarios:

Consolidated \$m	2020				2019			
	Stage 1	Stage 2	Stage 3	Total <sup>1</sup>	Stage 1	Stage 2	Stage 3	Total <sup>1</sup>
<b>Loans - housing</b>								
Strong	382,892	6,629	-	389,521	382,119	743	-	382,862
Good/satisfactory	62,324	20,603	-	82,927	84,071	11,326	-	95,397
Weak	4,122	8,258	7,643	20,023	4,201	10,715	4,367	19,283
<b>Total loans - housing</b>	<b>449,338</b>	<b>35,490</b>	<b>7,643</b>	<b>492,471</b>	<b>470,391</b>	<b>22,784</b>	<b>4,367</b>	<b>497,542</b>
<b>Loans - personal</b>								
Strong	4,768	146	-	4,914	5,694	2	-	5,696
Good/satisfactory	10,607	1,515	-	12,122	14,538	955	-	15,493
Weak	404	631	381	1,416	573	831	380	1,784
<b>Total loans - personal</b>	<b>15,779</b>	<b>2,292</b>	<b>381</b>	<b>18,452</b>	<b>20,805</b>	<b>1,788</b>	<b>380</b>	<b>22,973</b>
<b>Loans - business<sup>2</sup></b>								
Strong	65,091	2,063	-	67,154	75,758	232	-	75,990
Good/satisfactory	94,046	16,091	-	110,137	109,541	4,581	-	114,122
Weak	180	7,200	3,067	10,447	439	5,342	1,970	7,751
<b>Total loans - business</b>	<b>159,317</b>	<b>25,354</b>	<b>3,067</b>	<b>187,738</b>	<b>185,738</b>	<b>10,155</b>	<b>1,970</b>	<b>197,863</b>
<b>Debt securities</b>								
Strong	90,461	365	-	90,826	72,813	-	-	72,813
Good/satisfactory	-	-	-	-	463	-	-	463
Weak	-	587	-	587	-	-	-	-
<b>Total debt securities<sup>3</sup></b>	<b>90,461</b>	<b>952</b>	<b>-</b>	<b>91,413</b>	<b>73,276</b>	<b>-</b>	<b>-</b>	<b>73,276</b>
<b>All other financial assets</b>								
Strong	39,871	-	-	39,871	30,623	-	-	30,623
Good/satisfactory	470	-	-	470	685	-	-	685
Weak	40	-	-	40	48	-	-	48
<b>Total all other financial assets</b>	<b>40,381</b>	<b>-</b>	<b>-</b>	<b>40,381</b>	<b>31,356</b>	<b>-</b>	<b>-</b>	<b>31,356</b>
<b>Undrawn credit commitments</b>								
Strong	149,778	2,384	-	152,162	148,525	328	-	148,853
Good/satisfactory	38,121	4,713	-	42,834	39,782	1,294	-	41,076
Weak	117	1,608	220	1,945	142	1,135	134	1,411
<b>Total undrawn credit commitments</b>	<b>188,016</b>	<b>8,705</b>	<b>220</b>	<b>196,941</b>	<b>188,449</b>	<b>2,757</b>	<b>134</b>	<b>191,340</b>
Total strong	732,861	11,587	-	744,448	715,532	1,305	-	716,837
Total good/satisfactory	205,568	42,922	-	248,490	249,080	18,156	-	267,236
Total weak	4,863	18,284	11,311	34,458	5,403	18,023	6,851	30,277
<b>Total on and off-balance sheet</b>	<b>943,292</b>	<b>72,793</b>	<b>11,311</b>	<b>1,027,396</b>	<b>970,015</b>	<b>37,484</b>	<b>6,851</b>	<b>1,014,350</b>

Details of collateral held in support of these balances are provided in Note 21.2.6.

1. This credit quality disclosure differs to that of credit risk concentration as it relates only to financial assets measured at amortised cost or at FVOCI and therefore excludes trading securities and financial assets measured at FVIF, and derivative financial instruments.
2. Included in strong in 2019 was a \$131 million exposure that is covered by a highly rated guarantee, which if it were not considered, the exposure would be classified as weak.
3. Debt securities include \$1,011 million (2019: \$829 million) at amortised cost. \$424 million (2019: \$366 million) of these are classified as strong, and the rest are classified as weak.

## Notes to the financial statements

## Note 21. Financial risk (continued)

Parent Entity \$m	2020				2019			
	Stage 1	Stage 2	Stage 3	Total <sup>1</sup>	Stage 1	Stage 2	Stage 3	Total <sup>1</sup>
<b>Loans - housing</b>								
Strong	345,662	5,805	-	351,467	361,727	536	-	362,263
Good/satisfactory	54,065	19,001	-	73,066	58,599	10,623	-	69,222
Weak	3,066	6,467	7,195	16,728	3,735	10,244	4,076	18,055
<b>Total loans - housing</b>	<b>402,793</b>	<b>31,273</b>	<b>7,195</b>	<b>441,261</b>	<b>424,061</b>	<b>21,403</b>	<b>4,076</b>	<b>449,540</b>
<b>Loans - personal</b>								
Strong	4,292	135	-	4,427	5,106	1	-	5,107
Good/satisfactory	10,071	1,376	-	11,447	13,381	931	-	14,312
Weak	294	449	329	1,072	427	680	334	1,441
<b>Total loans - personal</b>	<b>14,657</b>	<b>1,960</b>	<b>329</b>	<b>16,946</b>	<b>18,914</b>	<b>1,612</b>	<b>334</b>	<b>20,860</b>
<b>Loans - business<sup>2</sup></b>								
Strong	53,321	1,761	-	55,082	64,041	123	-	64,164
Good/satisfactory	77,330	13,275	-	90,605	90,937	3,455	-	94,392
Weak	135	5,899	2,589	8,623	362	3,997	1,724	6,083
<b>Total loans - business</b>	<b>130,786</b>	<b>20,935</b>	<b>2,589</b>	<b>154,310</b>	<b>155,340</b>	<b>7,575</b>	<b>1,724</b>	<b>164,639</b>
<b>Debt securities</b>								
Strong	85,434	324	-	85,758	68,309	-	-	68,309
Good/satisfactory	-	-	-	-	23	-	-	23
Weak	-	-	-	-	-	-	-	-
<b>Total debt securities<sup>3</sup></b>	<b>85,434</b>	<b>324</b>	<b>-</b>	<b>85,758</b>	<b>68,332</b>	<b>-</b>	<b>-</b>	<b>68,332</b>
<b>All other financial assets</b>								
Strong	204,239	-	-	204,239	162,339	-	-	162,339
Good/satisfactory	354	-	-	354	496	-	-	496
Weak	31	-	-	31	41	-	-	41
<b>Total all other financial assets</b>	<b>204,624</b>	<b>-</b>	<b>-</b>	<b>204,624</b>	<b>162,876</b>	<b>-</b>	<b>-</b>	<b>162,876</b>
<b>Undrawn credit commitments</b>								
Strong	130,494	2,111	-	132,605	132,776	317	-	133,093
Good/satisfactory	33,552	4,117	-	37,669	33,097	1,122	-	34,219
Weak	99	1,426	180	1,705	123	937	115	1,175
<b>Total undrawn credit commitments</b>	<b>164,145</b>	<b>7,654</b>	<b>180</b>	<b>171,979</b>	<b>165,996</b>	<b>2,376</b>	<b>115</b>	<b>168,487</b>
<b>Total on and off-balance sheet</b>	<b>1,002,439</b>	<b>62,146</b>	<b>10,293</b>	<b>1,074,878</b>	<b>995,519</b>	<b>32,966</b>	<b>6,249</b>	<b>1,034,734</b>

Details of collateral held in support of these balances are provided in Note 21.2.6.

1. This credit quality disclosure differs to that of credit risk concentration as it relates only to financial assets measured at amortised cost or at FVOCI and therefore excludes trading securities and financial assets measured at FVIS, and derivative financial instruments.
2. Included in strong in 2019 was a \$131 million that is covered by a highly rated guarantee, which if it were not considered, the exposure would be classified as weak.
3. Debt securities include \$3 million (2019: \$27 million) at amortised cost. In 2020, all of these are classified as strong (2019: \$4 million), and the remainder of the 2019 balances are classified as good/satisfactory.



## Notes to the financial statements

### Note 21. Financial risk (continued)

#### 21.2.5 Non-performing loans and credit commitments

The loans and credit commitments balance in stage 3 (non-performing) is represented by those loans and credit commitments which are in default. A default occurs when Westpac considered that the customer is unlikely to repay its credit obligations in full, irrespective of recourse by the Group to actions such as realising security, or the customer is more than 90 days past due on any material credit obligation. This definition of default is aligned to the APRA regulatory definition of default. These can be disaggregated into impaired loans and credit commitments (which is where the customer is unlikely to pay its credit obligations in full including restructured loans) and items 90 days past due, or otherwise in default but not impaired.

Impaired loans and credit commitments include:

- housing and business loans with insufficient security to cover the principal and interest payments owing (aligned to an impaired internal credit risk grade);
- personal loans which are greater than 90 days past due; and
- restructured loans (the original contractual terms have been modified to provide for concessions for a customer facing financial difficulties).

Items 90 days past due, or otherwise in default but not impaired include:

- currently 90 days or more past due but well secured<sup>1</sup>;
- assets that were, but are no longer 90 days past due but are yet to satisfactorily demonstrate sustained improvement to allow reclassification; and
- other assets in default and not impaired, including those where an order for bankruptcy or similar legal action has been taken (e.g. appointment of an Administrator or Receiver).

The determination of the provisions for ECL is one of the Group's critical accounting assumptions and estimates. Details of this and the Group's accounting policy for the provision for ECL are discussed in Notes 6 and 13, along with the total provisions for ECL on loans and credit commitments and the total for those loans that are considered non-performing (i.e. stage 3).

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1. The estimated net realisable value of security to which the Group has recourse is sufficient to cover all principal and interest.

## Notes to the financial statements

## Note 21. Financial risk (continued)

The gross amount of non-performing loans and credit commitments, along with the provision for ECL/provision for impairment charges<sup>1</sup>, by type and geography of impaired loans, is summarised in the following table:

Consolidated \$m	2020	2019	2018	2017	2016
<b>Impaired exposures</b>					
<b>Australia</b>					
Housing and business loans					
Gross amount	1,845	1,215	882	975	1,589
Provision	(690)	(491)	(422)	(460)	(769)
<b>Net</b>	<b>1,155</b>	<b>724</b>	<b>460</b>	<b>515</b>	<b>820</b>
Personal loans greater than 90 days past due					
Gross amount	370	384	358	362	267
Provision	(206)	(233)	(179)	(187)	(159)
<b>Net</b>	<b>164</b>	<b>151</b>	<b>179</b>	<b>175</b>	<b>108</b>
Restructured loans					
Gross amount	16	16	9	12	13
Provision	(4)	(6)	(1)	(7)	(11)
<b>Net</b>	<b>12</b>	<b>10</b>	<b>8</b>	<b>5</b>	<b>2</b>
<b>New Zealand</b>					
Housing and business loans					
Gross amount	157	62	124	152	218
Provision	(70)	(26)	(30)	(41)	(95)
<b>Net</b>	<b>87</b>	<b>36</b>	<b>94</b>	<b>111</b>	<b>123</b>
Personal loans greater than 90 days past due					
Gross amount	36	20	12	11	10
Provision	(26)	(15)	(9)	(8)	(7)
<b>Net</b>	<b>10</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>3</b>
Restructured loans					
Gross amount	-	12	14	15	16
Provision	-	(3)	(4)	(5)	(4)
<b>Net</b>	<b>-</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>12</b>
<b>Other overseas</b>					
Housing and business loans					
Gross amount	355	50	13	15	44
Provision	(156)	(17)	(6)	(6)	(21)
<b>Net</b>	<b>199</b>	<b>33</b>	<b>7</b>	<b>9</b>	<b>23</b>
Personal loans greater than 90 days past due					
Gross amount	-	1	1	-	-
Provision	-	-	(1)	-	-
<b>Net</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>
Restructured loans					
Gross amount	-	3	3	-	2
Provision	-	(1)	(1)	-	(1)
<b>Net</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>1</b>
<b>Total impaired exposures</b>					
Gross amount	2,779	1,763	1,416	1,542	2,159
Provision	(1,152)	(792)	(653)	(714)	(1,067)
<b>Total net impaired exposures</b>	<b>1,627</b>	<b>971</b>	<b>763</b>	<b>828</b>	<b>1,092</b>
<b>Items 90 days past due, or otherwise in default but not impaired</b>					
<b>Australia</b>					
Gross amount	7,976	4,684	3,861	3,322	3,075
Provision	(941)	(521)	(193)	(165)	(137)
<b>Net</b>	<b>7,035</b>	<b>4,163</b>	<b>3,668</b>	<b>3,157</b>	<b>2,938</b>
<b>New Zealand</b>					
Gross amount	503	340	127	117	89
Provision	(72)	(33)	(10)	(9)	(7)
<b>Net</b>	<b>431</b>	<b>307</b>	<b>117</b>	<b>108</b>	<b>82</b>
<b>Overseas</b>					
Gross amount	53	64	29	19	17
Provision	(8)	(9)	(2)	(2)	(1)
<b>Net</b>	<b>45</b>	<b>55</b>	<b>27</b>	<b>17</b>	<b>16</b>
<b>Total items 90 days past due, or otherwise in default but not impaired</b>					
Gross amount	8,532	5,088	4,017	3,458	3,181
Provision	(1,021)	(563)	(205)	(176)	(145)
<b>Total net items 90 days past due, or otherwise in default but not impaired</b>	<b>7,511</b>	<b>4,525</b>	<b>3,812</b>	<b>3,282</b>	<b>3,036</b>
<b>Total non-performing loans and credit commitments</b>					
Gross amount	11,311	6,851	5,433	5,000	5,340
Provision	(2,173)	(1,355)	(858)	(890)	(1,212)
<b>Total net non-performing loans and credit commitments</b>	<b>9,138</b>	<b>5,496</b>	<b>4,575</b>	<b>4,110</b>	<b>4,128</b>

1. 2020 and 2019 provisions for ECL were determined under AASB 9. 2018, 2017 and 2016 provisions for impairment charges were determined under AASB 139.

## Notes to the financial statements

### Note 21. Financial risk (continued)

The following table summarises the interest received and forgone on impaired loans:

Consolidated 2020			
\$m	Australia	Overseas	Total
Interest received	3	8	11
Interest foregone	30	-	30

#### 21.2.6 Collateral held

##### Loans

The Group analyses the coverage of the loan portfolio which is secured by the collateral that it holds. Coverage is measured as follows:

Coverage	Secured loan to collateral value ratio
Fully secured	Less than or equal to 100%
Partially secured	Greater than 100% but not more than 150%
Unsecured	Greater than 150%, or no security held (e.g. can include credit cards, personal loans, and exposure to highly rated corporate entities)

The Group and the Parent Entity's loan portfolio have the following coverage from collateral held:

##### Performing loans

Consolidated %	2020				2019			
	Housing loans <sup>1</sup>	Personal loans	Business loans	Total	Housing loans <sup>1</sup>	Personal loans	Business loans	Total
Fully secured	100.0	8.0	62.8	87.6	100.0	7.9	59.6	85.9
Partially secured	-	32.5	18.9	5.9	-	29.9	19.3	6.3
Unsecured	-	59.5	18.3	6.5	-	62.2	21.1	7.8
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Parent Entity %	2020				2019			
	Housing loans <sup>1</sup>	Personal loans	Business loans	Total	Housing loans <sup>1</sup>	Personal loans	Business loans	Total
Fully secured	100.0	8.7	63.7	88.3	100.0	8.6	60.1	86.7
Partially secured	-	34.6	17.7	5.4	-	31.1	18.2	5.7
Unsecured	-	56.7	18.6	6.3	-	60.3	21.7	7.6
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

##### Non-performing loans

Consolidated %	2020				2019			
	Housing loans <sup>1</sup>	Personal loans	Business loans	Total	Housing loans <sup>1</sup>	Personal loans	Business loans	Total
Fully secured	95.2	-	39.2	76.4	90.3	-	49.5	73.3
Partially secured	4.8	49.4	30.7	13.5	9.7	38.2	29.2	17.0
Unsecured	-	50.6	30.1	10.1	-	61.8	21.3	9.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Parent Entity %	2020				2019			
	Housing loans <sup>1</sup>	Personal loans	Business loans	Total	Housing loans <sup>1</sup>	Personal loans	Business loans	Total
Fully secured	95.2	-	44.1	79.0	90.1	-	54.0	75.1
Partially secured	4.8	50.7	26.4	11.8	9.9	34.1	27.4	16.1
Unsecured	-	49.3	29.5	9.2	-	65.9	18.6	8.8
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Details of the carrying value and associated provision for ECL are disclosed in Notes 12 and 13 respectively. The credit quality of loans is disclosed in Note 21.2.4.

1. For the purposes of collateral classification, housing loans are classified as fully secured, unless they are non-performing in which case may be classified as partially secured.

## Notes to the financial statements

### Note 21. Financial risk (continued)

#### Collateral held against financial assets other than loans

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Cash, primarily for derivatives	2,252	3,289	1,864	2,851
Securities under reverse repurchase agreements <sup>1</sup>	20,501	6,836	20,501	6,733
Securities under derivatives and stock borrowing <sup>1</sup>	32	119	32	119
<b>Total other collateral held</b>	<b>22,785</b>	<b>10,244</b>	<b>22,397</b>	<b>9,703</b>

### 21.3 Funding and liquidity risk

#### 21.3.1 Liquidity modelling

In managing liquidity for Westpac, Treasury utilises balance sheet forecasts and the maturity profile of Westpac's wholesale funding portfolio to project liquidity outcomes. Local liquidity limits are also used by Westpac in applicable jurisdictions to ensure liquidity is managed efficiently and prudently.

In addition, Westpac conducts regular stress testing to assess its ability to meet cash flow obligations under a range of market conditions and scenarios. These scenarios inform liquidity limits and strategic planning.

#### 21.3.2 Sources of funding

Sources of funding are regularly reviewed to maintain a wide diversification by currency, geography, product and term. Sources include, but are not limited to:

- deposits;
- debt issues;
- proceeds from sale of marketable securities;
- repurchase agreements with central banks;
- principal repayments on loans;
- interest income; and
- fee income.

#### Liquid assets

Treasury holds a portfolio of high-quality liquid assets as a buffer against unforeseen funding requirements. These assets are held in cash, or are otherwise eligible for repurchase agreements with the Reserve Bank of Australia or another central bank and include Government, State Government and highly rated investment grade securities. The level of liquid asset holdings is reviewed frequently and is consistent with both the requirements of the balance sheet and market conditions.

A summary of the Group's liquid asset holdings is as follows:

\$m	Consolidated			
	2020		2019	
	Actual	Average	Actual	Average
Cash	29,099	28,157	18,398	19,189
Trading securities and financial assets measured at FVIS	29,364	14,789	18,867	17,184
Investment securities	91,097	82,678	73,328	66,701
Loans <sup>2</sup>	71,616	66,512	58,933	52,498
Other financial assets	-	468	345	723
<b>Total liquid assets</b>	<b>221,176</b>	<b>192,604</b>	<b>169,871</b>	<b>156,295</b>

1. Securities received as collateral are not recognised in the Group and Parent Entity's balance sheet.

2. Loans are self-originated AAA rated mortgage backed securities which are eligible for repurchase with the RBA and Reserve Bank of New Zealand.

## Notes to the financial statements

### Note 21. Financial risk (continued)

#### Group's funding composition

The Group monitors the composition and stability of its funding so that it remains within the Group's funding risk appetite. This includes compliance with both the LCR and NSFR.

%	2020	2019
Customer deposits	65.0	62.5
Wholesale term funding with residual maturity greater than 12 months	15.7	16.6
Wholesale funding with a residual maturity less than 12 months	10.4	12.1
Securitisation	0.9	1.0
Equity	8.0	7.8
<b>Group's total funding</b>	<b>100.0</b>	<b>100.0</b>

Movements in the Group's funding composition in 2020 included:

- Customer deposits increased by 254 basis points to 65.0% of the Group's total funding at 30 September 2020. Customer deposits increased by \$30.9 billion over the year, reflecting Government stimulus payments, a reduction in consumer spending and a higher household savings ratio, the early release of superannuation and an increase in Government and corporate cash balances;
- Long term funding with a residual maturity greater than 12 months decreased 94 basis points or \$5.6 billion to 15.7%. The reduction in long term funding reflects strong growth in customer deposits and a contraction in lending which have reduced the bank's wholesale funding needs. Funding from securitisation was largely unchanged at 0.9% of total funding, reflecting the issuance of a \$2.5 billion RMBS transaction in February 2020 which offset amortisation of existing RMBS transactions;
- Wholesale funding with a residual maturity less than 12 months decreased by 169 basis points to 10.4%. High levels of liquidity from customer deposits and access to the TFF enabled the bank to reduce its outstanding short term funding. The Group's short term funding portfolio (including long term to short term scroll) of \$88.5 billion had a weighted average maturity of 127 days and is more than covered by the \$221.2 billion of unencumbered repo-eligible liquid assets and cash held by the Group; and
- Funding from equity increased by 14 basis points to 8.0% of total funding.

Maintaining a diverse funding base with the capacity and flexibility to access a wide range of funding markets, investors, currencies, maturities and products is an important part of managing liquidity risk. Westpac's funding infrastructure supports its ability to meet changing and diverse investor demands. In the first half of 2020, the Group raised \$12.9 billion of long term wholesale funding, including \$2.2 billion of Tier 2 capital securities, as the Group continued to make progress towards the Total Loss Absorbing Capital (TLAC) requirements. The Group did not access term wholesale funding markets in the Second Half following the introduction of the TFF.

Borrowings and outstanding issuances from existing debt programs at 30 September 2020 can be found in Notes 16 to 19.

#### Term Funding Facility (TFF)

On 19 March 2020, the Reserve Bank announced extensive measures aimed at providing liquidity to financial markets and to support the banks in providing credit to businesses. As well as lowering the cash rate, these measures included injecting extra liquidity into the financial system through daily market operations, the purchasing of Australian Government bonds in the secondary market, increasing the interest rate on Exchange Settlement Account Balances, and the introduction of the TFF. The RBA extended the TFF on 1 September 2020.

The TFF makes funding available to ADIs at a fixed interest rate of 25 basis points, for a maximum of three years. To access the TFF, ADIs must pledge eligible collateral, which includes self-securitised residential mortgage-backed securities. In aggregate, ADIs have access to at least \$200 billion under the TFF, comprised of an Initial Allowance for each ADI, an Additional Allowance and a Supplementary Allowance.

Westpac's total TFF allowance as at 30 September 2020 was \$19.7 billion and Westpac had drawn down \$17.9 billion from its total TFF allowance. Westpac's Supplementary Allowance of \$11.9 billion will be available to from 1 October 2020.

## Notes to the financial statements

### Note 21. Financial risk (continued)

#### Credit ratings

As at 30 September 2020 the Parent Entity's credit ratings were:

2020	Short-term	Long-term	Outlook
S&P Global Ratings	A-1+	AA-	Negative
Moody's Investors Service	P-1	Aa3	Stable
Fitch Ratings	F1	A+	Negative

On 7 April 2020, following an assessment of the economic impact of the COVID-19 pandemic on the Australian and New Zealand economies, Fitch Ratings (Fitch) downgraded their long-term ratings for the major Australian banks (including Westpac Banking Corporation) by one notch, to A+ (from AA-). Fitch has maintained the rating outlook for the major Australian banks as "negative", reflecting the major downside risk to Fitch's economic outlook in light of the evolving global situation.

On 8 April 2020, S&P Global Ratings affirmed Australia's AAA/A-1+ ratings but revised the outlook on these ratings to "negative". As a result of the change in Australia's sovereign rating outlook, S&P Global Ratings affirmed Westpac Banking Corporation's current issuer credit rating of AA- long term and A-1+ short term but the outlook was revised to "negative".

#### 21.3.3 Assets pledged as collateral

The Group and Parent Entity are required to provide collateral (predominantly to other financial institutions), as part of standard terms, to secure liabilities. In addition to assets supporting securitisation and covered bond programs disclosed in Note 24, the carrying value of these financial assets pledged as collateral is:

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Cash	4,762	5,912	4,625	5,755
Cash deposit on stock borrowed	16	18	16	18
Securities (including certificates of deposit)	1,693	1,932	1,693	1,932
Securities pledged under repurchase agreements	36,727	13,754	36,727	13,754
<b>Total amount pledged to secure liabilities</b>	<b>43,198</b>	<b>21,616</b>	<b>43,061</b>	<b>21,459</b>

#### 21.3.4 Contractual maturity of financial liabilities

The following tables present cash flows associated with financial liabilities, payable at the balance sheet date, by remaining contractual maturity. The amounts disclosed in the table are the future contractual undiscounted cash flows, whereas the Group manages inherent liquidity risk based on expected cash flows.

Cash flows associated with financial liabilities include both principal payments as well as fixed or variable interest payments incorporated into the relevant coupon period. Principal payments reflect the earliest contractual maturity date. Derivative liabilities designated for hedging purposes are expected to be held for their remaining contractual lives, and reflect gross cash flows over the remaining contractual term.

Derivatives held for trading and certain liabilities classified in "Other financial liabilities" which are measured at FVIF are not managed for liquidity purposes on the basis of their contractual maturity, and accordingly these liabilities are presented in the up to 1 month column. Only the liabilities that the Group manages based on their contractual maturity are presented on a contractual undiscounted basis in the following tables.

## Notes to the financial statements

## Note 21. Financial risk (continued)

Consolidated 2020 \$m	Up to 1 month	Over 1 month to 3 months	Over 3 months to 1 year	Over 1 year to 5 years	Over 5 years	Total
<b>Financial liabilities</b>						
Collateral received	2,251	-	-	-	-	2,251
Deposits and other borrowings	432,005	67,944	86,421	10,408	63	596,841
Other financial liabilities	20,275	1,129	94	18,065	-	39,563
Derivative financial instruments:						
Held for trading	22,216	-	-	-	-	22,216
Held for hedging purposes (net settled)	29	43	179	379	22	652
Held for hedging purposes (gross settled):						
Cash outflow	204	5,645	1,785	1,704	-	9,338
Cash inflow	(200)	(5,595)	(1,709)	(1,651)	-	(9,155)
Debt issues	6,920	11,264	32,715	79,797	25,623	156,319
<b>Total financial liabilities excluding loan capital</b>	<b>483,700</b>	<b>80,430</b>	<b>119,485</b>	<b>108,702</b>	<b>25,708</b>	<b>818,025</b>
Loan capital	1	68	387	6,665	21,410	28,531
<b>Total undiscounted financial liabilities</b>	<b>483,701</b>	<b>80,498</b>	<b>119,872</b>	<b>115,367</b>	<b>47,118</b>	<b>846,556</b>
<b>Total contingent liabilities and commitments</b>						
Letters of credit and guarantees	12,610	-	-	-	-	12,610
Commitments to extend credit	184,064	-	-	-	-	184,064
Other commitments	267	-	-	-	-	267
<b>Total undiscounted contingent liabilities and commitments</b>	<b>196,941</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>196,941</b>
<b>Consolidated 2019 \$m</b>	<b>Up to 1 month</b>	<b>Over 1 month to 3 months</b>	<b>Over 3 months to 1 year</b>	<b>Over 1 year to 5 years</b>	<b>Over 5 years</b>	<b>Total</b>
<b>Financial liabilities</b>						
Collateral received	3,291	-	-	-	-	3,291
Deposits and other borrowings	374,126	83,365	97,081	11,968	73	566,613
Other financial liabilities	19,425	3,176	3,874	157	-	26,632
Derivative financial instruments:						
Held for trading	27,945	-	-	-	-	27,945
Held for hedging purposes (net settled)	57	85	280	631	40	1,093
Held for hedging purposes (gross settled):						
Cash outflow	4	287	902	517	-	1,710
Cash inflow	-	(276)	(875)	(466)	-	(1,617)
Debt issues	5,071	12,158	42,917	102,296	30,417	192,859
<b>Total financial liabilities excluding loan capital</b>	<b>429,919</b>	<b>98,795</b>	<b>144,179</b>	<b>115,103</b>	<b>30,530</b>	<b>818,526</b>
Loan capital	1	76	371	6,293	20,557	27,298
<b>Total undiscounted financial liabilities</b>	<b>429,920</b>	<b>98,871</b>	<b>144,550</b>	<b>121,396</b>	<b>51,087</b>	<b>845,824</b>
<b>Total contingent liabilities and commitments</b>						
Letters of credit and guarantees	15,150	-	-	-	-	15,150
Commitments to extend credit	176,002	-	-	-	-	176,002
Other commitments	188	-	-	-	-	188
<b>Total undiscounted contingent liabilities and commitments</b>	<b>191,340</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>191,340</b>

## Notes to the financial statements

## Note 21. Financial risk (continued)

Parent Entity 2020 \$m	Up to 1 month	Over 1 month to 3 months	Over 3 months to 1 year	Over 1 year to 5 years	Over 5 years	Total
<b>Financial liabilities</b>						
Collateral received	1,863	-	-	-	-	1,863
Deposits and other borrowings	389,498	57,543	71,368	8,466	63	526,938
Other financial liabilities	19,704	1,129	94	18,065	-	38,992
Derivative financial instruments:						
Held for trading	22,268	-	-	-	-	22,268
Held for hedging purposes (net settled)	21	28	137	277	22	485
Held for hedging purposes (gross settled):						
Cash outflow	7	2,110	9	455	-	2,581
Cash inflow	(7)	(2,088)	(21)	(437)	-	(2,553)
Debt issues	6,596	10,915	24,980	66,305	24,370	133,166
Due to subsidiaries	18,610	934	4,390	18,529	171,240	213,703
<b>Total financial liabilities excluding loan capital</b>	<b>458,560</b>	<b>70,571</b>	<b>100,957</b>	<b>111,660</b>	<b>195,695</b>	<b>937,443</b>
Loan capital	1	68	387	6,665	21,410	28,531
<b>Total undiscounted financial liabilities</b>	<b>458,561</b>	<b>70,639</b>	<b>101,344</b>	<b>118,325</b>	<b>217,105</b>	<b>965,974</b>
<b>Total contingent liabilities and commitments</b>						
Letters of credit and guarantees	12,069	-	-	-	-	12,069
Commitments to extend credit	159,644	-	-	-	-	159,644
Other commitments	266	-	-	-	-	266
<b>Total undiscounted contingent liabilities and commitments</b>	<b>171,979</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>171,979</b>
<b>Parent Entity 2019</b>						
<b>\$m</b>	<b>Up to</b>	<b>Over 1 month</b>	<b>Over 3</b>	<b>Over 1 year to</b>	<b>Over</b>	<b>Total</b>
	<b>1 month</b>	<b>to 3 months</b>	<b>months</b>	<b>5 years</b>	<b>5 years</b>	
			<b>to 1 year</b>			
<b>Financial liabilities</b>						
Collateral received	2,853	-	-	-	-	2,853
Deposits and other borrowings	339,448	70,761	83,602	10,311	73	504,195
Other financial liabilities	19,340	3,121	3,625	157	-	26,243
Derivative financial instruments:						
Held for trading	28,329	-	-	-	-	28,329
Held for hedging purposes (net settled)	21	9	97	378	33	538
Held for hedging purposes (gross settled):						
Cash outflow	-	221	57	-	-	278
Cash inflow	-	(215)	(51)	-	-	(266)
Debt issues	4,790	10,959	37,104	86,064	28,063	166,980
Due to subsidiaries	15,538	1,020	4,989	20,117	142,620	184,284
<b>Total financial liabilities excluding loan capital</b>	<b>410,319</b>	<b>85,876</b>	<b>129,423</b>	<b>117,027</b>	<b>170,789</b>	<b>913,434</b>
Loan capital	1	76	371	6,293	20,557	27,298
<b>Total undiscounted financial liabilities</b>	<b>410,320</b>	<b>85,952</b>	<b>129,794</b>	<b>123,320</b>	<b>191,346</b>	<b>940,732</b>
<b>Total contingent liabilities and commitments</b>						
Letters of credit and guarantees	14,583	-	-	-	-	14,583
Commitments to extend credit	153,716	-	-	-	-	153,716
Other commitments	188	-	-	-	-	188
<b>Total undiscounted contingent liabilities and commitments</b>	<b>168,487</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>168,487</b>



## Notes to the financial statements

## Note 21. Financial risk (continued)

## 21.3.5 Expected maturity

The following tables present the balance sheet based on expected maturity dates, except for deposits, based on historical behaviours. The liability balances in the following tables will not agree to the contractual maturity tables (Note 21.3.4) due to the analysis below being based on expected rather than contractual maturities, the impact of discounting and the exclusion of interest accruals beyond the reporting period. Included in the following tables are equity securities classified as trading securities, investment securities and life insurance assets that have no specific maturity. These assets have been classified based on the expected period of disposal. Deposits are presented in the following table on a contractual basis, however as part of our normal banking operations, the Group would expect a large proportion of these balances to be retained.

Consolidated \$m	2020			2019		
	Due within 12 months	Greater than 12 months	Total	Due within 12 months	Greater than 12 months	Total
<b>Assets</b>						
Cash and balances with central banks	30,129	-	30,129	20,059	-	20,059
Collateral paid	4,778	-	4,778	5,930	-	5,930
Trading securities and financial assets measured at FVIS	32,591	8,076	40,667	18,544	13,237	31,781
Derivative financial instruments	13,583	9,784	23,367	20,695	9,164	29,859
Investment securities	6,824	84,715	91,539	9,810	63,591	73,401
Loans (net of provisions)	90,856	602,203	693,059	99,197	615,573	714,770
Other financial assets	5,474	-	5,474	5,367	-	5,367
Life insurance assets	3,450	143	3,593	1,541	7,826	9,367
Investment in associates	-	61	61	-	129	129
All other assets	1,400	17,879	19,279	1,222	14,741	15,963
<b>Total assets</b>	<b>189,085</b>	<b>722,861</b>	<b>911,946</b>	<b>182,365</b>	<b>724,261</b>	<b>906,626</b>
<b>Liabilities</b>						
Collateral received	2,250	-	2,250	3,287	-	3,287
Deposits and other borrowings	584,037	7,094	591,131	551,817	11,430	563,247
Other financial liabilities	22,861	18,064	40,925	29,059	156	29,215
Derivative financial instruments	13,157	9,897	23,054	19,203	9,893	29,096
Debt issues	49,070	101,255	150,325	56,933	124,524	181,457
Life insurance liabilities	1,809	(413)	1,396	1,703	5,674	7,377
All other liabilities	5,395	5,447	10,842	3,907	1,707	5,614
<b>Total liabilities excluding loan capital</b>	<b>678,579</b>	<b>141,344</b>	<b>819,923</b>	<b>665,909</b>	<b>153,384</b>	<b>819,293</b>
Loan capital	1,323	22,626	23,949	-	21,826	21,826
<b>Total liabilities</b>	<b>679,902</b>	<b>163,970</b>	<b>843,872</b>	<b>665,909</b>	<b>175,210</b>	<b>841,119</b>
<b>Net assets/(net liabilities)</b>	<b>(490,817)</b>	<b>558,891</b>	<b>68,074</b>	<b>(483,544)</b>	<b>549,051</b>	<b>65,507</b>

## Notes to the financial statements

## Note 21. Financial risk (continued)

Parent Entity \$m	2020			2019		
	Due within 12 months	Greater than 12 months	Total	Due within 12 months	Greater than 12 months	Total
<b>Assets</b>						
Cash and balances with central banks	25,436	-	25,436	17,692	-	17,692
Collateral paid	4,641	-	4,641	5,773	-	5,773
Trading securities and financial assets measured at FVIS	30,550	7,480	38,030	16,736	12,829	29,565
Derivative financial instruments	13,349	9,445	22,794	20,613	8,670	29,283
Investment securities	5,120	80,706	85,826	7,200	61,198	68,398
Loans (net of provisions)	70,453	537,371	607,824	79,956	551,980	631,936
Other financial assets	4,745	-	4,745	4,615	-	4,615
Due from subsidiaries	10,420	170,559	180,979	10,291	132,670	142,961
Investment in subsidiaries	-	6,475	6,475	-	6,436	6,436
Investment in associates	-	57	57	-	100	100
All other assets	796	15,199	15,995	756	12,224	12,980
<b>Total assets</b>	<b>165,510</b>	<b>827,292</b>	<b>992,802</b>	<b>163,632</b>	<b>786,107</b>	<b>949,739</b>
<b>Liabilities</b>						
Collateral received	1,862	-	1,862	2,849	-	2,849
Deposits and other borrowings	516,391	5,222	521,613	491,562	9,868	501,430
Other financial liabilities	22,092	18,064	40,156	28,360	156	28,516
Derivative financial instruments	12,805	9,974	22,779	19,167	9,700	28,867
Debt issues	40,886	86,780	127,666	50,028	106,646	156,674
Due to subsidiaries	20,551	165,712	186,263	17,563	131,044	148,607
All other liabilities	3,770	4,996	8,766	2,545	1,587	4,132
<b>Total liabilities excluding loan capital</b>	<b>618,357</b>	<b>290,748</b>	<b>909,105</b>	<b>612,074</b>	<b>259,001</b>	<b>871,075</b>
Loan capital	1,323	22,626	23,949	-	21,826	21,826
<b>Total liabilities</b>	<b>619,680</b>	<b>313,374</b>	<b>933,054</b>	<b>612,074</b>	<b>280,827</b>	<b>892,901</b>
<b>Net assets/(net liabilities)</b>	<b>(454,170)</b>	<b>513,918</b>	<b>59,748</b>	<b>(448,442)</b>	<b>505,280</b>	<b>56,838</b>

## 21.4 Market risk

## 21.4.1 Value-at-Risk

The Group uses VaR as one of the mechanisms for controlling both traded and non-traded market risk.

VaR is a statistical estimate of the potential loss in earnings over a specified period of time and to a given level of confidence based on historical market movements. The confidence level indicates the probability that the loss will not exceed the VaR estimate on any given day.

VaR seeks to take account of all material market variables that may cause a change in the value of the portfolio, including interest rates, FX rates, price changes, volatility and the correlations between these variables. Daily monitoring of current exposure and limit utilisation is conducted independently by the Market Risk and Treasury Risk units which monitor market risk exposures against VaR and structural concentration limits. These are supplemented by escalation triggers for material profits or losses and stress testing of risks beyond the 99% confidence interval.

The key parameters of VaR are:

Holding period	1 day
Confidence level	99%
Period of historical data used	1 year

## Notes to the financial statements

### Note 21. Financial risk (continued)

#### 21.4.2 Traded market risk

The following table depicts the aggregate VaR, by risk type:

Consolidated and Parent Entity \$m	2020			2019			2018		
	High	Low	Average	High	Low	Average	High	Low	Average
Interest rate risk	25.5	7.0	14.6	14.9	6.6	10.9	15.6	5.1	8.6
FX risk	11.7	0.5	4.0	8.6	0.8	4.1	6.9	0.7	3.0
Equity risk	0.7	0.0	0.2	0.2	0.0	0.0	1.0	0.0	0.1
Commodity risk <sup>1</sup>	3.4	0.6	1.9	42.0	1.7	8.2	24.3	1.7	6.5
Other market risks <sup>2</sup>	32.9	2.4	14.6	5.5	2.0	3.5	5.8	1.4	3.8
Diversification effect	n/a	n/a	(14.9)	n/a	n/a	(12.3)	n/a	n/a	(8.6)
<b>Net market risk</b>	<b>42.0</b>	<b>7.1</b>	<b>20.4</b>	<b>45.3</b>	<b>7.9</b>	<b>14.4</b>	<b>28.1</b>	<b>6.7</b>	<b>13.4</b>

#### 21.4.3 Non-traded market risk

Non-traded market risk includes Interest Rate Risk in the Banking Book (IRRBB) – the risk to net interest income or the economic value on banking book items as interest rates change.

Net interest income (NII) sensitivity is managed in terms of the NaR. A simulation model is used to calculate Westpac's potential NaR. This combines the underlying balance sheet data with assumptions about run off and new business, expected repricing behaviour and changes in wholesale market interest rates. Simulations using a range of interest rate scenarios are used to provide a series of potential future NII outcomes. The interest rate scenarios modelled, over a three year time horizon using a 99% confidence interval, include those projected using historical market interest rate volatility as well as 100 and 200 basis point shifts up and down from the current market yield curves in Australia and New Zealand. Additional stressed interest rate scenarios are also considered and modelled.

A comparison between the NII outcomes from these modelled scenarios indicates the sensitivity to interest rate changes.

#### Net interest income-at-Risk (NaR)

The following table depicts NaR assuming a 100 basis point shock (with a floor of zero for falling interest rates) over the next 12 months as a percentage of reported NII:

% (increase)/decrease in NII	2020			2019				
	As at	Maximum exposure	Minimum exposure	Average exposure	As at	Maximum exposure	Minimum exposure	Average exposure
Consolidated	(0.27)	3.09	(1.22)	(0.25)	2.88	2.88	(0.46)	0.81
Parent Entity	(0.38)	2.35	(0.89)	(0.10)	2.14	2.14	(0.42)	0.43

#### Value at Risk - IRRBB

The table below depicts VaR for IRRBB:

\$m	2020			2019				
	As at	High	Low	Average	As at	High	Low	Average
Consolidated	202.4	219.7	31.0	126.7	34.1	37.3	19.4	27.8

As at 30 September 2020 the Value at Risk – IRRBB for the Parent Entity was \$208.2 million (2019: \$38.3 million).

#### Risk mitigation

IRRBB stems from the ordinary course of banking activities, including structural interest rate risk (the mismatch between the duration of assets and liabilities) and capital management.

The Group hedges its exposure to such interest rate risk using derivatives. Further details on the Group's hedge accounting are discussed in Note 20.

The same controls used to monitor traded market risk allow management to continuously monitor and manage IRRBB.

#### Structural FX risk

Structural FX risk results from the generation of foreign currency denominated earnings and from Westpac's capital deployed in offshore branches and subsidiaries, where it is denominated in currencies other than Australian dollars. As exchange rates move, the Australian dollar equivalent of offshore earnings and capital is subject to change that could introduce significant variability to the Bank's reported financial results and capital ratios. Note 20 includes details of the Group's ALM activities including details of the hedge accounting and economic hedges used to manage this risk.

1. Includes electricity risk. The lower VaR measures in 2020 were due to reduced risk, revised modelling and closure of electricity trading commenced in June 2020.
2. Includes prepayment risk and credit spread risk (exposure to movements in generic credit rating bands).

## Notes to the financial statements

### Note 22. Fair values of financial assets and financial liabilities

#### Accounting policy

The fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

On initial recognition, the transaction price generally represents the fair value of the financial instrument unless there is observable information from an active market to the contrary. Where unobservable information is used, the difference between the transaction price and the fair value (day one profit or loss) is recognised in the income statement over the life of the instrument when the inputs become observable.

#### **Critical accounting assumptions and estimates**

The majority of valuation models used by the Group employ only observable market data as inputs. However, for certain financial instruments data may be employed which is not readily observable in current markets.

The availability of observable inputs is influenced by factors such as:

- product type;
- depth of market activity;
- maturity of market models; and
- complexity of the transaction.

Where unobservable market data is used, more judgement is required to determine fair value. The significance of these judgements depends on the significance of the unobservable input to the overall valuation. Unobservable inputs are generally derived from other relevant market data and adjusted against:

- standard industry practice;
- economic models; and
- observed transaction prices.

In order to determine a reliable fair value for a financial instrument, management may apply adjustments to the techniques previously described. These adjustments reflect the Group's assessment of factors that market participants would consider in setting the fair value.

These adjustments incorporate bid/offer spreads, credit valuation adjustments (CVA) and funding valuation adjustments (FVA).

#### **Fair Valuation Control Framework**

The Group uses a Fair Valuation Control Framework where the fair value is either determined or validated by a function independent of the transaction. This framework formalises the policies and procedures used to achieve compliance with relevant accounting, industry and regulatory standards. The framework includes specific controls relating to:

- the revaluation of financial instruments;
- independent price verification;
- fair value adjustments; and
- financial reporting.

A key element of the framework is the Revaluation Committee, comprising senior valuation specialists from within the Group. The Revaluation Committee reviews the application of the agreed policies and procedures to assess that a fair value measurement basis has been applied.

The method of determining fair value differs depending on the information available.

#### **Fair value hierarchy**

A financial instrument's categorisation within the valuation hierarchy is based on the lowest level input that is significant to the fair value measurement.

The Group categorises all fair value instruments according to the hierarchy described below.

#### **Valuation techniques**

The Group applies market accepted valuation techniques in determining the fair valuation of over the counter (OTC) derivatives. This includes CVA and FVA, which incorporate credit risk and funding costs and benefits that arise in relation to uncollateralised derivative positions, respectively.

The specific valuation techniques, the observability of the inputs used in valuation models and the subsequent classification for each significant product category are outlined as follows:

## Notes to the financial statements

### Note 22. Fair values of financial assets and financial liabilities (continued)

#### Level 1 instruments

The fair value of financial instruments traded in active markets is based on recent unadjusted quoted prices. These prices are based on actual arm's length basis transactions.

The valuations of Level 1 instruments require little or no management judgement.

Instrument	Balance sheet category	Includes	Valuation
Exchange traded products	Derivatives	Exchange traded interest rate futures and options and commodity, energy and carbon futures	All these instruments are traded in liquid, active markets where prices are readily observable. No modelling or assumptions are used in the valuation.
FX products	Derivatives	FX spot and futures contracts	
Equity products	Derivatives Trading securities and financial assets measured at FVIS Other financial liabilities	Listed equities and equity indices	
Non-asset backed debt instruments	Trading securities and financial assets measured at FVIS Investment securities Other financial liabilities	Australian Commonwealth and New Zealand government bonds	
Life insurance assets and liabilities	Life insurance assets	Listed equities, exchange traded derivatives and short sale of listed equities within controlled managed investment schemes	
	Life insurance liabilities		

## Notes to the financial statements

### Note 22. Fair values of financial assets and financial liabilities (continued)

#### Level 2 instruments

The fair value for financial instruments that are not actively traded is determined using valuation techniques which maximise the use of observable market prices. Valuation techniques include:

- the use of market standard discounting methodologies;
- option pricing models; and
- other valuation techniques widely used and accepted by market participants.

Instrument	Balance sheet category	Includes	Valuation
Interest rate products	Derivatives	Interest rate and inflation swaps, swaptions, caps, floors, collars and other non-vanilla interest rate derivatives	Industry standard valuation models are used to calculate the expected future value of payments by product, which is discounted back to a present value. The model's interest rate inputs are benchmark interest rates and active broker quoted interest rates in the swap, bond and future markets. Interest rate volatilities are sourced from brokers and consensus data providers. If consensus prices are not available, these are classified as Level 3 instruments.
FX products	Derivatives	FX swap, FX forward contracts, FX options and other non-vanilla FX derivatives	Derived from market observable inputs or consensus pricing providers using industry standard models.
Other credit products	Derivatives	Single name and index credit default swaps (CDS)	Valued using an industry standard model that incorporates the credit spread as its principal input. Credit spreads are obtained from consensus data providers. If consensus prices are not available, these are classified as Level 3 instruments.
Commodity products	Derivatives	Commodity, energy and carbon derivatives	Valued using industry standard models. The models calculate the expected future value of deliveries and payments and discount them back to a present value. The model inputs include forward curves, volatilities implied from market observable inputs, discount curves and underlying spot and futures prices. The significant inputs are market observable or available through a consensus data provider. If consensus prices are not available, these are classified as Level 3 instruments.
Equity products	Derivatives	Exchange traded equity options, OTC equity options and equity warrants	Due to low liquidity, exchange traded options are Level 2. Valued using industry standard models based on observable parameters such as stock prices, dividends, volatilities and interest rates.
Asset backed debt instruments	Trading securities and financial assets measured at FVIS Investment securities	Australian residential mortgage backed securities (RMBS) denominated in Australian dollar and other asset backed securities (ABS)	Valued using an industry approach to value floating rate debt with prepayment features. Australian RMBS are valued using prices sourced from a consensus data provider. If consensus prices are not available these are classified as Level 3 instruments.
Non-asset backed debt instruments	Trading securities and financial assets measured at FVIS Investment securities Other financial liabilities	State and other government bonds, corporate bonds and commercial paper Repurchase agreements and reverse repurchase agreements over non-asset backed debt securities	Valued using observable market prices which are sourced from independent pricing services, broker quotes or inter-dealer prices.

## Notes to the financial statements

### Note 22. Fair values of financial assets and financial liabilities (continued)

#### Level 2 instruments (continued)

Instrument	Balance sheet category	Includes	Valuation
Loans at fair value	Loans	Fixed rate bills and syndicated loans	Discounted cash flow approach, using a discount rate which reflects the terms of the instrument and the timing of cash flows, adjusted for creditworthiness, or expected sale amount.
Certificates of deposit	Deposits and other borrowings	Certificates of deposit	Discounted cash flow using market rates offered for deposits of similar remaining maturities.
Debt issues at fair value	Debt issues	Debt issues	Discounted cash flows, using a discount rate which reflects the terms of the instrument and the timing of cash flows adjusted for market observable changes in Westpac's implied credit worthiness.
Life insurance assets and liabilities	Life insurance assets Life insurance liabilities	Corporate bonds, OTC derivatives, units in unlisted unit trusts, life insurance contract liabilities, life investment contract liabilities and external liabilities of managed investment schemes controlled by statutory life funds	Valued using observable market prices or other widely used and accepted valuation techniques utilising observable market input.

#### Level 3 instruments

Financial instruments valued where at least one input that could have a significant effect on the instrument's valuation is not based on observable market data due to illiquidity or complexity of the product. These inputs are generally derived and extrapolated from other relevant market data and calibrated against current market trends and historical transactions.

These valuations are calculated using a high degree of management judgement.

Instrument	Balance sheet category	Includes	Valuation
Debt instruments	Trading securities and financial assets measured at FVIS Investment securities	Certain ABS, offshore non-ABS and debt securities issued via private placement	These securities are evaluated by an independent pricing service or based on third party revaluations. Due to their illiquidity and/or complexity these are classified as Level 3 assets.
Equity instruments	Trading securities and financial assets measured at FVIS Investment securities	Strategic equity investments	Valued using valuation techniques appropriate to the instrument, including the use of recent arm's length transactions where available, discounted cash flow approach or reference to the net assets of the entity. Due to their illiquidity, complexity and/or use of unobservable inputs into valuation models, they are classified as Level 3 assets.

## Notes to the financial statements

## Note 22. Fair values of financial assets and financial liabilities (continued)

The following tables summarise the attribution of financial instruments measured at fair value to the fair value hierarchy:

Consolidated \$m	2020				2019			
	Quoted market prices	Valuation techniques (Market observable)	Valuation techniques (Non-market observable)	Total	Quoted market prices	Valuation techniques (Market observable)	Valuation techniques (Non-market observable)	Total
	(Level 1)	(Level 2)	(Level 3)		(Level 1)	(Level 2)	(Level 3)	
<b>Financial assets measured at fair value on a recurring basis</b>								
Trading securities and financial assets measured at FVIS	8,059	32,387	221	40,667	10,440	21,121	220	31,781
Derivative financial instruments	10	23,353	4	23,367	7	29,828	24	29,859
Investment securities	18,032	72,370	153	90,555	11,163	61,284	134	72,581
Loans	-	540	21	561	-	239	21	260
Life insurance assets	617	2,976	-	3,593	1,097	8,270	-	9,367
<b>Total financial assets measured at fair value on a recurring basis</b>	<b>26,718</b>	<b>131,626</b>	<b>399</b>	<b>158,743</b>	<b>22,707</b>	<b>120,742</b>	<b>399</b>	<b>143,848</b>
<b>Financial liabilities measured at fair value on a recurring basis</b>								
Deposits and other borrowings <sup>1</sup>	-	35,764	-	35,764	-	38,413	-	38,413
Other financial liabilities <sup>2</sup>	420	4,229	-	4,649	262	5,108	-	5,370
Derivative financial instruments	10	23,031	13	23,054	8	29,059	29	29,096
Debt issues <sup>3</sup>	-	5,333	-	5,333	-	5,819	-	5,819
Life insurance liabilities	-	1,396	-	1,396	-	7,377	-	7,377
<b>Total financial liabilities measured at fair value on a recurring basis</b>	<b>430</b>	<b>69,753</b>	<b>13</b>	<b>70,196</b>	<b>270</b>	<b>85,776</b>	<b>29</b>	<b>86,075</b>

Parent Entity \$m	2020				2019			
	Quoted market prices	Valuation techniques (Market observable)	Valuation techniques (Non-market observable)	Total	Quoted market prices	Valuation techniques (Market observable)	Valuation techniques (Non-market observable)	Total
	(Level 1)	(Level 2)	(Level 3)		(Level 1)	(Level 2)	(Level 3)	
<b>Financial assets measured at fair value on a recurring basis</b>								
Trading securities and financial assets measured at FVIS	7,074	30,763	193	38,030	10,213	19,159	193	29,565
Derivative financial instruments	10	22,781	3	22,794	7	29,253	23	29,283
Investment securities	15,714	70,040	69	85,823	10,191	58,114	66	68,371
Loans	-	540	21	561	-	239	21	260
Due from subsidiaries	-	663	-	663	-	897	-	897
<b>Total financial assets measured at fair value on a recurring basis</b>	<b>22,798</b>	<b>124,787</b>	<b>286</b>	<b>147,871</b>	<b>20,411</b>	<b>107,662</b>	<b>303</b>	<b>128,376</b>
<b>Financial liabilities measured at fair value on a recurring basis</b>								
Deposits and other borrowings <sup>1</sup>	-	32,991	-	32,991	-	37,355	-	37,355
Other financial liabilities <sup>2</sup>	420	4,229	-	4,649	262	5,108	-	5,370
Derivative financial instruments	10	22,756	13	22,779	8	28,831	28	28,867
Debt issues <sup>3</sup>	-	2,986	-	2,986	-	3,624	-	3,624
Due to subsidiaries	-	239	-	239	-	1,591	-	1,591
<b>Total financial liabilities measured at fair value on a recurring basis</b>	<b>430</b>	<b>63,201</b>	<b>13</b>	<b>63,644</b>	<b>270</b>	<b>76,509</b>	<b>28</b>	<b>76,807</b>

1. The contractual outstanding amount payable at maturity for the Group is \$35,764 million (2019: \$38,468 million) and \$32,990 million for the Parent Entity (2019: \$37,410 million).

2. The contractual outstanding amount payable at maturity for the Group and the Parent Entity is \$4,649 million (2019: \$5,369 million).

3. The contractual outstanding amount payable at maturity for the Group is \$5,062 million (2019: \$5,632 million) and \$2,714 million for the Parent Entity (2019: \$3,436 million). The cumulative change in the fair value of debt issues attributable to changes in Westpac's own credit risk is \$5 million decrease (2019: \$34 million decrease) for the Group and Parent Entity.



## Notes to the financial statements

## Note 22. Fair values of financial assets and financial liabilities (continued)

## Reconciliation of non-market observables

The following tables summarise the changes in financial instruments measured at fair value derived from non-market observable valuation techniques (Level 3):

Consolidated 2020	Trading securities and financial assets measured as FVIS	Investment securities	Other <sup>1</sup>	Total Level 3 assets	Derivatives	Total Level 3 liabilities
<b>Balance as at beginning of year</b>	220	134	45	399	29	29
Gains/(losses) on assets/(gains)/losses on liabilities recognised in:						
Income statements	(2)	-	(2)	(4)	(4)	(4)
OCI	-	(15)	-	(15)	-	-
Acquisitions and issues	26	40	12	78	7	7
Disposals and settlements	(23)	(6)	(30)	(59)	(19)	(19)
Transfer into or out of non-market observables	-	-	-	-	-	-
Foreign currency translation impacts	-	-	-	-	-	-
<b>Balance as at end of year</b>	221	153	25	399	13	13
Unrealised gains/(losses) recognised in the income statements for financial instruments held as at end of year	(4)	-	3	(1)	(3)	(3)

Consolidated 2019	Trading securities and financial assets measured as FVIS	Available-for-sale securities	Investment securities	Other <sup>1</sup>	Total Level 3 assets	Derivatives	Total Level 3 liabilities
<b>Balance as at beginning of year</b>	330	619	-	15	964	6	6
Impact on adoption of AASB 9	4	(619)	109	14	(492)	-	-
<b>Restated opening balance</b>	334	-	109	29	472	6	6
Gains/(losses) on assets/(gains)/losses on liabilities recognised in:							
Income statements	36	-	-	12	48	7	7
OCI	-	-	11	-	11	-	-
Acquisitions and issues	63	-	36	16	115	4	4
Disposals and settlements	(216)	-	(22)	(12)	(250)	(6)	(6)
Transfer into or out of non-market observables	-	-	-	-	-	18	18
Foreign currency translation impacts	3	-	-	-	3	-	-
<b>Balance as at end of year</b>	220	-	134	45	399	29	29
Unrealised gains/(losses) recognised in the income statements for financial instruments held as at end of year	26	-	-	16	42	(11)	(11)

1. Other is comprised of derivative financial assets and certain loans.

## Notes to the financial statements

## Note 22. Fair values of financial assets and financial liabilities (continued)

Parent Entity 2020	Trading securities and financial assets measured as FVIS	Investment securities	Other <sup>1</sup>	Total Level 3 assets	Derivatives	Total Level 3 liabilities
<b>Balance as at beginning of year</b>	193	66	44	303	28	28
Gains/(losses) on assets/(gains)/losses on liabilities recognised in:						
Income statements	(2)	-	(2)	(4)	(4)	(4)
OCI	-	-	-	-	-	-
Acquisitions and issues	26	3	12	41	7	7
Disposals and settlements	(24)	-	(30)	(54)	(18)	(18)
Transfer into or out of non-market observables	-	-	-	-	-	-
Foreign currency translation impacts	-	-	-	-	-	-
<b>Balance as at end of year</b>	193	69	24	286	13	13
Unrealised gains/(losses) recognised in the income statements for financial instruments held as at end of year	(4)	-	3	(1)	(3)	(3)

Parent Entity 2019	Trading securities and financial assets measured as FVIS	Available-for-sale securities	Investment securities	Other <sup>1</sup>	Total Level 3 assets	Derivatives	Total Level 3 liabilities
<b>Balance as at beginning of year</b>	206	70	-	13	289	6	6
Impact on adoption of AASB 9	-	(70)	67	14	11	-	-
<b>Restated opening balance</b>	206	-	67	27	300	6	6
Gains/(losses) on assets/(gains)/losses on liabilities recognised in:							
Income statements	6	-	-	13	19	6	6
OCI	-	-	-	-	-	-	-
Acquisitions and issues	17	-	2	16	35	4	4
Disposals and settlements	(39)	-	(3)	(12)	(54)	(6)	(6)
Transfer into or out of non-market observables	-	-	-	-	-	18	18
Foreign currency translation impacts	3	-	-	-	3	-	-
<b>Balance as at end of year</b>	193	-	66	44	303	28	28
Unrealised gains/(losses) recognised in the income statements for financial instruments held as at end of year	3	-	-	16	19	(10)	(10)

Transfers into and out of Level 3 have occurred due to changes in observability in the significant inputs into the valuation models used to determine the fair value of the related financial instruments. Transfers in and transfers out are reported using the end of year fair values.

1. Other is comprised of derivative financial assets and certain loans.

## Notes to the financial statements

### Note 22. Fair values of financial assets and financial liabilities (continued)

#### Significant unobservable inputs

Sensitivities to reasonably possible changes in non-market observable valuation assumptions would not have a material impact on the Group's reported results.

#### Day one profit or loss

The closing balance of unrecognised day one profit for both the Group and the Parent Entity for the year was \$4 million (2019: \$3 million profit).

#### Financial instruments not measured at fair value

For financial instruments not measured at fair value on a recurring basis, fair value has been derived as follows:

Instrument	Valuation
Loans	Where available, the fair value of loans is based on observable market transactions, otherwise fair value is estimated using discounted cash flow models. For variable rate loans, the discount rate used is the current effective interest rate. The discount rate applied for fixed rate loans reflects the market rate for the maturity of the loan and the credit worthiness of the borrower.
Investment securities	The carrying value approximates the fair value. The balance principally relates to government securities from illiquid markets. Fair value is monitored by reference to recent issuances.
Deposits and other borrowings	Fair values of deposit liabilities payable on demand (interest free, interest bearing and savings deposits) approximate their carrying value. Fair values for term deposits are estimated using discounted cash flows, applying market rates offered for deposits of similar remaining maturities.
Debt issues and loan capital	Fair values are calculated using a discounted cash flow model. The discount rates applied reflect the terms of the instruments, the timing of the estimated cash flows and are adjusted for any changes in Westpac's credit spreads.
All other financial assets and liabilities	For all other financial assets and liabilities, the carrying value approximates the fair value. These items are either short-term in nature, re-price frequently or are of a high credit rating.

## Notes to the financial statements

## Note 22. Fair values of financial assets and financial liabilities (continued)

The following tables summarise the estimated fair value and fair value hierarchy of financial instruments not measured at fair value:

Consolidated \$m	Carrying amount	2020 Estimated fair value			Total
		Quoted market prices (Level 1)	Valuation techniques (Market observable) (Level 2)	Valuation techniques (Non-market observable) (Level 3)	
<b>Financial assets not measured at fair value</b>					
Cash and balances with central banks	30,129	30,129	-	-	30,129
Collateral paid	4,778	4,778	-	-	4,778
Investment securities	984	-	424	560	984
Loans	692,498	-	-	694,264	694,264
Other financial assets	5,474	-	5,474	-	5,474
<b>Total financial assets not measured at fair value</b>	<b>733,863</b>	<b>34,907</b>	<b>5,898</b>	<b>694,824</b>	<b>735,629</b>
<b>Financial liabilities not measured at fair value</b>					
Collateral received	2,250	2,250	-	-	2,250
Deposits and other borrowings	555,367	-	552,192	3,429	555,621
Other financial liabilities	36,276	-	36,276	-	36,276
Debt issues <sup>1</sup>	144,992	-	144,660	1,742	146,402
Loan capital	23,949	-	23,934	-	23,934
<b>Total financial liabilities not measured at fair value</b>	<b>762,834</b>	<b>2,250</b>	<b>757,062</b>	<b>5,171</b>	<b>764,483</b>

Consolidated \$m	Carrying amount	2019 Estimated fair value			Total
		Quoted market prices (Level 1)	Valuation techniques (Market observable) (Level 2)	Valuation techniques (Non-market observable) (Level 3)	
<b>Financial assets not measured at fair value</b>					
Cash and balances with central banks	20,059	20,059	-	-	20,059
Collateral paid	5,930	5,930	-	-	5,930
Investment securities	820	-	366	454	820
Loans	714,510	-	-	716,130	716,130
Other financial assets	5,367	-	5,367	-	5,367
<b>Total financial assets not measured at fair value</b>	<b>746,686</b>	<b>25,989</b>	<b>5,733</b>	<b>716,584</b>	<b>748,306</b>
<b>Financial liabilities not measured at fair value</b>					
Collateral received	3,287	3,287	-	-	3,287
Deposits and other borrowings	524,834	-	522,726	2,790	525,516
Other financial liabilities	23,845	-	23,845	-	23,845
Debt issues <sup>1</sup>	175,638	-	176,838	-	176,838
Loan capital	21,826	-	22,076	-	22,076
<b>Total financial liabilities not measured at fair value</b>	<b>749,430</b>	<b>3,287</b>	<b>745,485</b>	<b>2,790</b>	<b>751,562</b>

1. The estimated fair value of debt issues includes the impact of changes in Westpac's credit spreads since origination.

## Notes to the financial statements

## Note 22. Fair values of financial assets and financial liabilities (continued)

Parent Entity \$m	Carrying amount	2020 Estimated fair value			Total
		Quoted market prices (Level 1)	Valuation techniques (Market observable) (Level 2)	Valuation techniques (Non-market observable) (Level 3)	
<b>Financial assets not measured at fair value</b>					
Cash and balances with central banks	25,436	25,436	-	-	25,436
Collateral paid	4,641	4,641	-	-	4,641
Investment securities	3	-	3	-	3
Loans	607,263	-	-	608,602	608,602
Due from subsidiaries <sup>1</sup>	169,139	-	126,623	43,669	170,292
Other financial assets	4,745	-	4,745	-	4,745
<b>Total financial assets not measured at fair value</b>	<b>811,227</b>	<b>30,077</b>	<b>131,371</b>	<b>652,271</b>	<b>813,719</b>
<b>Financial liabilities not measured at fair value</b>					
Collateral received	1,862	1,862	-	-	1,862
Deposits and other borrowings	488,622	-	487,452	1,292	488,744
Other financial liabilities	35,507	-	35,507	-	35,507
Debt issues <sup>2</sup>	124,680	-	125,896	-	125,896
Due to subsidiaries	186,024	-	6,805	179,219	186,024
Loan capital	23,949	-	23,934	-	23,934
<b>Total financial liabilities not measured at fair value</b>	<b>860,644</b>	<b>1,862</b>	<b>679,594</b>	<b>180,511</b>	<b>861,967</b>

Parent Entity \$m	Carrying amount	2019 Estimated fair value			Total
		Quoted market prices (Level 1)	Valuation techniques (Market observable) (Level 2)	Valuation techniques (Non-market observable) (Level 3)	
<b>Financial assets not measured at fair value</b>					
Cash and balances with central banks	17,692	17,692	-	-	17,692
Collateral paid	5,773	5,773	-	-	5,773
Investment securities	27	-	4	23	27
Loans	631,676	-	-	633,003	633,003
Due from subsidiaries <sup>1</sup>	133,899	-	89,680	45,175	134,855
Other financial assets	4,615	-	4,615	-	4,615
<b>Total financial assets not measured at fair value</b>	<b>793,682</b>	<b>23,465</b>	<b>94,299</b>	<b>678,201</b>	<b>795,965</b>
<b>Financial liabilities not measured at fair value</b>					
Collateral received	2,849	2,849	-	-	2,849
Deposits and other borrowings	464,075	-	463,440	1,251	464,691
Other financial liabilities	23,146	-	23,146	-	23,146
Debt issues <sup>2</sup>	153,050	-	154,111	-	154,111
Due to subsidiaries	147,016	-	6,553	140,463	147,016
Loan capital	21,826	-	22,076	-	22,076
<b>Total financial liabilities not measured at fair value</b>	<b>811,962</b>	<b>2,849</b>	<b>669,326</b>	<b>141,714</b>	<b>813,889</b>

1. Due from subsidiaries excludes \$11,177 million (2019: \$8,165 million) of long-term debt instruments with equity-like characteristics which are part of the total investment in subsidiaries.

2. The estimated fair value of debt issues includes the impact of changes in Westpac's credit spreads since origination.

## Notes to the financial statements

## Note 23. Offsetting financial assets and financial liabilities

## Accounting policy

Financial assets and liabilities are presented net in the balance sheet when the Group has a legally enforceable right to offset them in all circumstances and there is an intention to settle the asset and liability on a net basis, or to realise the asset and settle the liability simultaneously. The gross assets and liabilities behind the net amounts reported in the balance sheet are disclosed in the following tables.

Some of the Group's offsetting arrangements are not enforceable in all circumstances. The amounts in the tables below may not tie back to the balance sheet if there are balances which are not subject to offsetting or enforceable netting arrangements. The amounts presented in this note do not represent the credit risk exposure of the Group or Parent Entity. Refer to Note 21.2 for information on credit risk management. The offsetting and collateral arrangements and other credit risk mitigation strategies used by the Group are further explained in the 'Management of risk mitigation' section of Note 21.2.2.

Consolidated \$m	Amounts subject to enforceable netting arrangements						
	Effects of offsetting on balance sheet			Amounts subject to enforceable netting arrangements but not offset			
	Gross amounts	Amounts offset	Net amounts reported on the balance sheet	Other recognised financial instruments	Cash collateral <sup>1,2</sup>	Financial instrument collateral	Net amount
<b>2020</b>							
<b>Assets</b>							
Collateral paid <sup>3</sup>	10,068	(10,032)	36	-	-	(16)	20
Derivative financial instruments <sup>4</sup>	61,171	(39,968)	21,203	(14,719)	(2,247)	(16)	4,221
Reverse repurchase agreements <sup>5</sup>	20,401	-	20,401	-	(5)	(20,396)	-
Loans <sup>6</sup>	23,301	(23,266)	35	-	-	-	35
<b>Total assets</b>	<b>114,941</b>	<b>(73,266)</b>	<b>41,675</b>	<b>(14,719)</b>	<b>(2,252)</b>	<b>(20,428)</b>	<b>4,276</b>
<b>Liabilities</b>							
Collateral received	5,516	(5,501)	15	-	-	-	15
Derivative financial instruments <sup>4</sup>	66,144	(44,499)	21,645	(14,719)	(4,426)	(1,693)	807
Repurchase agreements <sup>7</sup>	27,763	-	27,763	-	(98)	(27,665)	-
Deposits and other borrowings <sup>6</sup>	43,999	(23,266)	20,733	-	-	-	20,733
<b>Total liabilities</b>	<b>143,422</b>	<b>(73,266)</b>	<b>70,156</b>	<b>(14,719)</b>	<b>(4,524)</b>	<b>(29,358)</b>	<b>21,555</b>
<b>2019</b>							
<b>Assets</b>							
Collateral paid <sup>3</sup>	6,643	(6,559)	84	-	-	(17)	67
Derivative financial instruments <sup>4</sup>	58,125	(31,605)	26,520	(18,609)	(3,280)	(102)	4,529
Reverse repurchase agreements <sup>5</sup>	6,833	-	6,833	-	(9)	(6,824)	-
Loans <sup>6</sup>	18,202	(18,130)	72	-	-	-	72
<b>Total assets</b>	<b>89,803</b>	<b>(56,294)</b>	<b>33,509</b>	<b>(18,609)</b>	<b>(3,289)</b>	<b>(6,943)</b>	<b>4,668</b>
<b>Liabilities</b>							
Collateral received	3,024	(2,972)	52	-	-	-	52
Derivative financial instruments <sup>4</sup>	62,046	(35,192)	26,854	(18,609)	(5,622)	(1,932)	691
Repurchase agreements <sup>7</sup>	10,604	-	10,604	-	(3)	(10,601)	-
Deposits and other borrowings <sup>6</sup>	28,880	(18,130)	10,750	-	-	-	10,750
<b>Total liabilities</b>	<b>104,554</b>	<b>(56,294)</b>	<b>48,260</b>	<b>(18,609)</b>	<b>(5,625)</b>	<b>(12,533)</b>	<b>11,493</b>

- \$2,250 million (2019: \$3,287 million) of cash collateral on derivative financial assets and reverse repurchase agreements forms part of collateral received as disclosed in the balance sheet. The remainder is included in term deposits recognised in deposits and other borrowings within Note 16.
- \$4,524 million (2019: \$5,625 million) of cash collateral, subject to enforceable netting arrangements with derivative financial liabilities and repurchase agreements, forms part of collateral paid as disclosed in the balance sheet. The remainder of collateral paid, as disclosed in the balance sheet, consists of \$16 million (2019: \$18 million) in stock borrowing arrangements and \$238 million (2019: \$287 million) in futures margin that does not form part of this column.
- Gross amounts consist of variation margin held directly with central clearing counterparties and stock borrowing arrangements. Where variation margin is receivable it is reported as part of collateral paid. Where variation margin is payable it is reported as part of collateral received. Amounts offset relate to variation margin.
- \$2,164 million (2019: \$3,339 million) of derivative financial assets and \$1,409 million (2019: \$2,242 million) of derivative financial liabilities are not subject to enforceable netting arrangements. 2019 gross amounts, net amounts reported on the balance sheet and net amount were restated to exclude amounts not subject to enforceable netting arrangements.
- Reverse repurchase agreements form part of trading securities and financial assets measured at FVIS in Note 10.
- Gross amounts consist of debt and interest set-off accounts which meet the requirements for offsetting as described above. These accounts form part of business loans in Note 12 and part of deposits and other borrowings at amortised cost in Note 16.
- Repurchase agreements form part of other financial liabilities in Note 17.

## Notes to the financial statements

## Note 23. Offsetting financial assets and financial liabilities (continued)

Parent Entity \$m	Amounts subject to enforceable netting arrangements						
	Effects of offsetting on balance sheet			Amounts subject to enforceable netting arrangements but not offset			
	Gross amounts	Amounts offset	Net amounts reported on the balance sheet	Other recognised financial instruments	Cash collateral <sup>1,2</sup>	Financial instrument collateral	Net amount
<b>2020</b>							
<b>Assets</b>							
Collateral paid <sup>3</sup>	10,068	(10,032)	36	-	-	(16)	20
Derivative financial instruments <sup>4</sup>	60,616	(39,968)	20,648	(14,586)	(1,859)	(16)	4,187
Reverse repurchase agreements <sup>5</sup>	20,401	-	20,401	-	(5)	(20,396)	-
Loans <sup>6</sup>	23,301	(23,266)	35	-	-	-	35
<b>Total assets</b>	<b>114,386</b>	<b>(73,266)</b>	<b>41,120</b>	<b>(14,586)</b>	<b>(1,864)</b>	<b>(20,428)</b>	<b>4,242</b>
<b>Liabilities</b>							
Collateral received	5,516	(5,501)	15	-	-	-	15
Derivative financial instruments <sup>4</sup>	65,874	(44,499)	21,375	(14,586)	(4,289)	(1,693)	807
Repurchase agreements <sup>7</sup>	27,763	-	27,763	-	(98)	(27,665)	-
Deposits and other borrowings <sup>6</sup>	43,999	(23,266)	20,733	-	-	-	20,733
<b>Total liabilities</b>	<b>143,152</b>	<b>(73,266)</b>	<b>69,886</b>	<b>(14,586)</b>	<b>(4,387)</b>	<b>(29,358)</b>	<b>21,555</b>
<b>2019</b>							
<b>Assets</b>							
Collateral paid <sup>3</sup>	6,643	(6,559)	84	-	-	(17)	67
Derivative financial instruments <sup>4</sup>	57,550	(31,605)	25,945	(18,526)	(2,842)	(102)	4,475
Reverse repurchase agreements <sup>5</sup>	6,731	-	6,731	-	(9)	(6,722)	-
Loans <sup>6</sup>	18,202	(18,130)	72	-	-	-	72
<b>Total assets</b>	<b>89,126</b>	<b>(56,294)</b>	<b>32,832</b>	<b>(18,526)</b>	<b>(2,851)</b>	<b>(6,841)</b>	<b>4,614</b>
<b>Liabilities</b>							
Collateral received	3,024	(2,972)	52	-	-	-	52
Derivative financial instruments <sup>4</sup>	61,807	(35,192)	26,615	(18,526)	(5,466)	(1,932)	691
Repurchase agreements <sup>7</sup>	10,604	-	10,604	-	(3)	(10,601)	-
Deposits and other borrowings <sup>6</sup>	28,880	(18,130)	10,750	-	-	-	10,750
<b>Total liabilities</b>	<b>104,315</b>	<b>(56,294)</b>	<b>48,021</b>	<b>(18,526)</b>	<b>(5,469)</b>	<b>(12,533)</b>	<b>11,493</b>

**Other recognised financial instruments**

These financial assets and liabilities are subject to master netting agreements which are not enforceable in all circumstances, so they are recognised gross in the balance sheet. The offsetting rights of the master netting arrangements can only be enforced if a predetermined event occurs in the future, such as a counterparty defaulting.

**Cash collateral and financial instrument collateral**

These amounts are received or pledged under master netting arrangements against the gross amounts of assets and liabilities. Financial instrument collateral typically comprises securities which can be readily liquidated in the event of counterparty default. The offsetting rights of the master netting arrangement can only be enforced if a predetermined event occurs in the future, such as a counterparty defaulting.

- \$1,862 million (2019: \$2,849 million) of cash collateral on derivative financial assets and reverse repurchase agreements forms part of collateral received as disclosed in the balance sheet. The remainder is included in term deposits recognised in deposits and other borrowings within Note 16.
- \$4,387 million (2019: \$5,469 million) of cash collateral, subject to enforceable netting arrangements with derivative financial liabilities and repurchase agreements, forms part of collateral paid as disclosed in the balance sheet. The remainder of collateral paid, as disclosed in the balance sheet, consists of \$16 million (2019: \$18 million) in stock borrowing arrangements and \$238 million (2019: \$286 million) on futures margin that does not form part of this column.
- Gross amounts consist of variation margin held directly with central clearing counterparties and stock borrowing arrangements. Where variation margin is receivable it is reported as part of collateral paid. Where variation margin is payable it is reported as part of collateral received. Amounts offset relate to variation margin.
- \$2,146 million (2019: \$3,338 million) of derivative financial assets and \$1,404 million (2019: \$2,252 million) of derivative financial liabilities are not subject to enforceable netting arrangements. 2019 gross amounts, net amounts reported on the balance sheet and net amount were restated to exclude amounts not subject to enforceable netting arrangements.
- Reverse repurchase agreements form part of trading securities and financial assets measured at FVIS in Note 10.
- Gross amounts consist of debt and interest set-off accounts which meet the requirements for offsetting as described above. These accounts form part of business loans in Note 12 and part of deposits and other borrowings at amortised cost in Note 16.
- Repurchase agreements form part of other financial liabilities in Note 17.

## Notes to the financial statements

### Note 24. Securitisation, covered bonds and other transferred assets

The Group enters into transactions in the normal course of business by which financial assets are transferred to counterparties or structured entities. Depending on the circumstances, these transfers may result in derecognition of the assets in their entirety, partial derecognition or no derecognition of the assets subject to the transfer. For the Group's accounting policy on derecognition of financial assets refer to the notes to the financial statements section before Note 10 titled 'Financial assets and financial liabilities'.

#### Securitisation

Securitisation is the transferring of assets (or an interest in either the assets or the cash flows arising from the assets) to a structured entity which then issues the majority of interest bearing debt securities to third party investors for funding deals and to Westpac for liquidity deals.

Securitisation of its own assets is used by Westpac as a funding and liquidity tool.

For securitisation structured entities which Westpac controls, as defined in Note 31, the structured entities are classified as subsidiaries and consolidated. When assessing whether Westpac controls a structured entity, it considers its exposure to and ability to affect variable returns. Westpac may have variable returns from a structured entity through ongoing exposures to the risks and rewards associated with the assets, the provision of derivatives, liquidity facilities, trust management and operational services.

Undrawn funding and liquidity facilities of \$492 million (2019: \$537 million) were provided by Westpac for the securitisation of its own assets.

#### Covered bonds

The Group has two covered bond programs relating to Australian residential mortgages (Australian Program) and New Zealand residential mortgages (New Zealand Program). Under these programs, selected pools of residential mortgages are assigned to bankruptcy remote structured entities which provide guarantees on the payments to bondholders. Through the guarantees and derivatives with the structured entities, Westpac has variable returns from these structured entities and consolidates them.

#### Repurchase agreements

Where securities are sold subject to an agreement to repurchase at a predetermined price, they remain recognised in the balance sheet in their original category (i.e. Trading securities or Investment securities).

The cash consideration received is recognised as a liability (Repurchase agreements). Refer to Note 17 for further details.

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## Notes to the financial statements

## Note 24. Securitisation, covered bonds and other transferred assets (continued)

The following tables present Westpac's assets transferred and their associated liabilities:

Consolidated \$m	Carrying amount of transferred assets	Carrying amount of associated liabilities	For those liabilities that only have recourse to the transferred assets:		Net fair value position
			Fair value of transferred assets	Fair value of associated liabilities	
<b>2020</b>					
Securitisation <sup>1</sup>	8,029	8,000	8,072	7,994	78
Covered bonds <sup>2</sup>	43,654	36,051	n/a	n/a	n/a
Repurchase agreements	36,727	27,763	n/a	n/a	n/a
<b>Total</b>	<b>88,410</b>	<b>71,814</b>	<b>8,072</b>	<b>7,994</b>	<b>78</b>
<b>2019</b>					
Securitisation <sup>1</sup>	8,221	8,190	8,268	8,177	91
Covered bonds <sup>2</sup>	44,676	38,037	n/a	n/a	n/a
Repurchase agreements	13,754	10,604	n/a	n/a	n/a
<b>Total</b>	<b>66,651</b>	<b>56,831</b>	<b>8,268</b>	<b>8,177</b>	<b>91</b>

Parent Entity \$m	Carrying amount of transferred assets	Carrying amount of associated liabilities	For those liabilities that only have recourse to the transferred assets:		Net fair value position
			Fair value of transferred assets	Fair value of associated liabilities	
<b>2020</b>					
Securitisation <sup>1</sup>	141,660	141,000	141,991	138,870	3,121
Covered bonds <sup>2</sup>	36,689	31,926	n/a	n/a	n/a
Repurchase agreements	36,727	27,763	n/a	n/a	n/a
<b>Total</b>	<b>215,076</b>	<b>200,689</b>	<b>141,991</b>	<b>138,870</b>	<b>3,121</b>
<b>2019</b>					
Securitisation <sup>1</sup>	101,689	101,146	101,871	100,268	1,603
Covered bonds <sup>2</sup>	37,697	33,160	n/a	n/a	n/a
Repurchase agreements	13,754	10,604	n/a	n/a	n/a
<b>Total</b>	<b>153,140</b>	<b>144,910</b>	<b>101,871</b>	<b>100,268</b>	<b>1,603</b>

1. The carrying amount of assets securitised exceeds the amount of notes issued primarily because the carrying amount includes both principal and income received from the transferred assets.
2. The difference between the carrying values of covered bonds and the assets pledged reflects the over-collateralisation required to maintain the ratings of the covered bonds and also additional assets to allow immediate issuance of additional covered bonds if required. These additional assets can be repurchased by Westpac at its discretion, subject to the conditions set out in the transaction documents.

## Notes to the financial statements

### INTANGIBLE ASSETS, PROVISIONS, COMMITMENTS AND CONTINGENCIES

#### Note 25. Intangible assets

##### Accounting policy

###### Indefinite life intangible assets

###### Goodwill

Goodwill acquired in a business combination is initially measured at cost, generally being the excess of:

- (i) the consideration paid; over
- (ii) the net fair value of the identifiable assets, liabilities and contingent liabilities acquired.

Subsequently, goodwill is not amortised but rather tested for impairment. Impairment is tested at least annually or whenever there is an indication of impairment. An impairment charge is recognised when a cash generating unit's (CGU) carrying value exceeds its recoverable amount. Recoverable amount means the higher of the CGU's fair value less costs to sell and its value-in-use.

The Group's CGUs represent the smallest identifiable group of assets that generate cash inflows that are largely independent of the cash inflows from other assets or group of assets. They reflect the level at which the Group monitors and manages its operations.

###### Brand names

Brand names acquired in a business combination including St George, BT, BankSA and RAMS, are recognised at cost. Subsequently brand names are not amortised but tested for impairment at least annually or whenever there is an indication of impairment.

###### Finite life intangible assets

Finite life intangibles, including computer software and core deposits, are recognised initially at cost and subsequently at amortised cost less any impairment.

Intangible	Useful life	Depreciation method
Goodwill	Indefinite	Not applicable
Brand names	Indefinite	Not applicable
Computer software	3 to 10 years	Straight-line or the diminishing balance method (using the Sum of the Years Digits)

###### Critical accounting assumptions and estimates

Judgement is required in determining the fair value of assets and liabilities acquired in a business combination. A different assessment of fair values would have resulted in a different goodwill balance and different post-acquisition performance of the acquired entity.

When assessing impairment of intangible assets, significant judgement is needed to determine the appropriate cash flows and discount rates to be applied to the calculations. The significant assumptions applied to the value-in-use calculations are outlined below.

## Notes to the financial statements

## Note 25. Intangible assets (continued)

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Goodwill</b>				
Balance as at beginning of year	8,895	8,890	6,844	6,844
Disposals	-	-	-	-
Impairment	(498)	-	(116)	-
Other adjustments	-	5	-	-
<b>Balance as at end of year</b>	<b>8,397</b>	<b>8,895</b>	<b>6,728</b>	<b>6,844</b>
<b>Computer software</b>				
Balance as at beginning of year	2,365	2,177	2,207	2,014
Additions	1,035	906	955	846
Impairment	(171)	(25)	(165)	(25)
Amortisation	(799)	(694)	(731)	(628)
Other adjustments	-	1	-	-
<b>Balance as at end of year</b>	<b>2,430</b>	<b>2,365</b>	<b>2,266</b>	<b>2,207</b>
Cost	7,370	6,395	6,372	5,464
Accumulated amortisation and impairment	(4,940)	(4,030)	(4,106)	(3,257)
<b>Carrying amount</b>	<b>2,430</b>	<b>2,365</b>	<b>2,266</b>	<b>2,207</b>
<b>Brand names</b>				
Balance as at beginning of year	670	670	636	636
Balance as at end of year	670	670	636	636
<b>Carrying amount</b>	<b>670</b>	<b>670</b>	<b>636</b>	<b>636</b>
<b>Other intangible assets</b>				
Balance as at beginning of year	23	26	-	-
Impairment	(20)	-	-	-
Amortisation	(3)	(3)	-	-
<b>Balance as at end of year</b>	<b>-</b>	<b>23</b>	<b>-</b>	<b>-</b>
Cost	141	144	-	-
Accumulated amortisation and impairment	(141)	(121)	-	-
<b>Carrying amount</b>	<b>-</b>	<b>23</b>	<b>-</b>	<b>-</b>
<b>Total intangible assets</b>	<b>11,497</b>	<b>11,953</b>	<b>9,630</b>	<b>9,687</b>

Goodwill has been allocated to the following CGUs<sup>1</sup>:

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Consumer	3,359	4,060	3,144	3,144
Business	3,205	3,860	3,022	3,213
Westpac Institutional Bank	487	487	487	487
New Zealand	488	488	-	-
Specialist Businesses	858	-	75	-
<b>Total goodwill</b>	<b>8,397</b>	<b>8,895</b>	<b>6,728</b>	<b>6,844</b>

In addition, brand names of \$670 million for the Group have been allocated as \$382 million to Consumer, \$286 million to Business and \$2 million to Specialist Businesses as at 30 September 2020 (2019: \$382 million to Consumer and \$288 million to Business). Brand names of \$636 million for the Parent Entity have been allocated as \$350 million to Consumer and \$286 million to Business as at 30 September 2020 and 30 September 2019.

1. On 4 May 2020, the Group announced the creation of a new operating segment, Specialist Businesses, which includes businesses that were previously part of Consumer and Business operating segments (refer to Note 2). As a result, the Group's CGUs have been reassessed and goodwill reallocated accordingly. This Specialist Businesses segment includes a number of individual CGUs (Superannuation, Platforms, Investments, General Insurance, Life Insurance, Lenders Mortgage Insurance, and Auto and Vendor Finance) to which goodwill has been allocated. The carrying amount of goodwill allocated to these individual CGUs is not significant compared to total goodwill.

## Notes to the financial statements

### Note 25. Intangible assets (continued)

#### Impairment testing and results

Impairment testing is performed at least once a year, or whenever there is an indication of impairment, by comparing the recoverable amount of each CGU with the carrying amount. The primary test for the recoverable amount is determined based on value-in-use which refers to the present value of expected cash flows under its current use. Fair value less costs to sell was also considered for those CGUs where value-in-use was lower than carrying value. In these cases, there was no change to the result of the impairment test.

In the current year the Group recognised goodwill impairment of \$498 million for the Group and \$116 million for the Parent Entity from Specialist Businesses CGUs. The goodwill impairment recognised for the Life Insurance CGU was \$374 million for the Group (Parent Entity: nil) and for the Auto and Vendor Finance CGU was \$124 million for the Group (Parent Entity: \$116 million). No goodwill remains for these CGUs.

The impairment of goodwill resulted from our macroeconomic outlook and lower forecast profitability as well as goodwill being allocated at a lower level to individual business levels within the specialised business division. This allocation reflects the discrete nature of these businesses and the level at which goodwill has been monitored by management.

#### Significant assumptions used in recoverable amount calculations

The assumptions made for goodwill impairment testing for each relevant significant CGU are provided in the following table and are based on past experience and management's expectations for the future. In the current year and given the present economic environment, the Group has reassessed these assumptions and revised them where necessary in order to provide a reasonable estimate of the value-in-use of the CGUs and Group.

	Discount rate		Cash flows	
	Group's equity rate/ 2020	Group's adjusted pre-tax equity rate 2019	Forecast period/ 2020	terminal growth rate 2019
Westpac Institutional Bank	11.0% / 14.4%	11.0% / 15.7%	5 years / 2%	2 years / 0%
New Zealand	11.0% / 14.5%	11.0% / 15.3%	3 years / 2%	2 years / 0%
All other significant CGUs	11.0% / 15-15.2%	11.0% / 15.7%	3 years / 2%	2 years / 0%

The Group discounts the projected cash flows by its adjusted pre-tax equity rate.

The cash flows used are based on management approved forecasts. These forecasts utilise information about current and future economic conditions, observable historical information and management expectations of future business performance. The terminal value growth rate represents the growth rate applied to extrapolate cash flows beyond the forecast period and reflects the lower end of the RBA's target long-term inflation rate band.

For all CGUs other than Westpac Institutional Bank, the recoverability of goodwill is not reliant on any one particular assumption. Refer to the sensitivity analysis below for details regarding Westpac Institutional Bank.

#### Sensitivity analysis

The table below shows a sensitivity analysis for Westpac Institutional Bank which has no impairment of goodwill but for which a reasonable possible change in assumptions would result in impairment. This sensitivity analysis assumes the specific assumption moves in isolation while all other assumptions are held constant and presents the change in key assumptions required to reduce any headroom to nil. Whilst remaining a good business with a strong franchise, Westpac Institutional Bank's forecasts are responsive to a decrease in cash flows resulting from increased impairment from credit losses, higher than forecast expenses, higher capital retention requirements, or from lower than assumed interest margins. To address the uncertainty resulting from these assumptions, a range of probability weighted scenarios were used to calculate the recoverable amount.

Consolidated and Parent Entity	Headroom \$m	Change required to assumption to reduce headroom to nil		
		Increase in discount rate (bps)	Decrease in cash flows (%)	Decrease in terminal growth rate (bps)
Westpac Institutional Bank	578	56	6.2	76

## Notes to the financial statements

### Note 26. Lessee disclosures

#### Accounting policy

##### Accounting policy for 30 September 2020 under AASB 16

At the lease commencement date (or the inception date for certain leases), a right-of-use (ROU) asset and a lease liability are recognised in the balance sheet for all leases with the exception of short term leases (12 months or less) and low value leases (underlying asset is less than A\$10,000).

##### ROU asset

The ROU asset is initially measured at cost being the amount of the initial measurement of the lease liability, plus any payments made at or before the commencement date, initial direct costs and estimated make-good costs, less any lease incentives received. It is subsequently measured at cost less accumulated depreciation and impairment losses. The asset is also adjusted for any subsequent remeasurement of the lease liability (refer below).

Depreciation expense is recognised in operating expenses on a straight-line basis over the lease term.

##### Lease liability

The lease liability is initially measured at the present value of the future lease payments using a discount rate based on Westpac's incremental borrowing rate. It is subsequently increased by interest, reduced by principal payments and remeasured for any reassessment or lease modification.

The lease liability may be remeasured in certain circumstances. For Westpac's leases, it is expected that the lease liability will only be required to be remeasured to reflect a change in the Group's assessment of the exercise of an extension option (refer below) or for a change in future lease payments for a change in rate or index.

Interest expense is recognised in net interest income on an effective yield basis.

##### Lease term

Extension options are included in a number of lease contracts. The extension options are only included in the lease term if the lease is reasonably certain to be extended, which is assessed by the Group at the lease commencement date. The assessment is reviewed if a significant event or significant change in circumstances occurs which affects this assessment and is within the control of the Group.

A reassessment of the lease term (to determine whether it has become 'reasonably certain' that an extension option will be exercised) must be undertaken for each of the Group's property and technology leases at a specific point prior to the lease expiry date. The reassessment point, which is generally based on the option exercise window, will vary in each jurisdiction.

##### Scope exemptions

For certain short-term and low value leases, lease payments are recognised in operating expenses on a straight-line basis over the lease term.

##### Accounting policy for 30 September 2019 under AASB 117

An operating lease under AASB 117 is a lease where substantially all of the risks and rewards of the leased assets remain with the lessor.

Where the Group is the lessee, lease rentals payable are recognised as an expense in the income statement on a straight-line basis over the lease term unless another systematic basis is more appropriate.

## Notes to the financial statements

### Note 26. Lessee disclosures (continued)

Westpac leases various commercial and retail premises and related property and equipment. The ROU asset recognised as a result of these lease arrangements is included in property and equipment in the balance sheet and detailed in the following table:

#### ROU assets

\$m	Property	Other	Total
<b>Consolidated</b>			
<b>Balance at 30 September 2019</b>	-	-	-
Impact on adoption of AASB 16	2,686	492	3,178
<b>Restated opening balance</b>	<b>2,686</b>	<b>492</b>	<b>3,178</b>
Additions	354	16	370
Depreciation	(506)	(124)	(630)
Other	-	-	-
<b>Balance at 30 September 2020</b>	<b>2,534</b>	<b>384</b>	<b>2,918</b>
<b>Parent Entity</b>			
<b>Balance at 30 September 2019</b>	-	-	-
Impact on adoption of AASB 16	2,432	456	2,888
<b>Restated opening balance</b>	<b>2,432</b>	<b>456</b>	<b>2,888</b>
Additions	319	16	335
Depreciation	(455)	(112)	(567)
Other	(5)	1	(4)
<b>Balance at 30 September 2020</b>	<b>2,291</b>	<b>361</b>	<b>2,652</b>

#### Lease liabilities

Lease liabilities included in other liabilities in the balance sheet were:

\$m	Consolidated	Parent Entity
Lease liabilities - property	2,538	2,309
Lease liabilities - other	387	363
<b>Total lease liabilities as at 30 September 2020</b>	<b>2,925</b>	<b>2,672</b>

The following table presents the future contractual undiscounted cash flows relating to lease liabilities by remaining contractual maturity based on the requirements AASB 16 applicable for the current period:

\$m	Consolidated	Parent Entity
Up to one year	568	515
Over 1 year to 5 years	1,537	1,415
Over 5 years	1,101	997
<b>Total undiscounted lease liabilities as at 30 September 2020</b>	<b>3,206</b>	<b>2,927</b>

As comparatives have not been restated on the adoption of AASB 16, the table below presents the operating lease commitments by remaining contractual maturity based on the requirements of AASB 117 applicable for the prior year:

\$m	Consolidated	Parent Entity
Up to one year	608	555
Over 1 year to 5 years	1,716	1,583
Over 5 years	1,421	1,305
<b>Total undiscounted lease liabilities as at 30 September 2019</b>	<b>3,745</b>	<b>3,443</b>

The total cash outflow for the year ended 30 September 2020 for leases was \$607 million for Group and \$555 million for Parent Entity.

## Notes to the financial statements

### Note 27. Provisions, contingent liabilities, contingent assets and credit commitments

#### Accounting policy

##### Provisions

Provisions are recognised for present obligations arising from past events where a payment (or other economic transfer) is likely to be necessary to settle the obligation and can be reliably estimated.

##### *Employee benefits – long service leave provision*

Long service leave is granted to certain employees in Australia and New Zealand. The provision is calculated based on the expected payments. When payments are expected to be more than one year in the future, the payments factor in expected employee service periods and average salary increases which are then discounted.

##### *Employee benefits – annual leave and other employee benefits provision*

The provision for annual leave and other employee benefits (including wages and salaries, inclusive of non-monetary benefits, and any associated on-costs (e.g. payroll tax)) is calculated based on expected payments.

##### *Provision for impairment on credit commitments*

The Group is committed to provide facilities and guarantees as explained below. If it is probable that a facility will be drawn and the resulting asset will be less than the drawn amount then a provision for impairment is recognised. The provision for impairment is calculated using the same methodology as the provision for ECL (refer to Note 13).

##### *Compliance, Regulation and Remediation provisions*

The compliance, regulation and remediation provisions relate to matters of potential misconduct in providing services to our customers identified both as a result of regulatory action and internal reviews. An assessment of the likely cost to the Group of these matters (including applicable customer refunds) is made on a case-by-case basis and specific provisions are made where appropriate.

##### Contingent liabilities

Contingent liabilities are possible obligations whose existence will be confirmed only by uncertain future events, and present obligations where the transfer of economic resources is not probable or cannot be reliably measured. Contingent liabilities are not recognised in the balance sheet but are disclosed unless the outflow of economic resources is remote.

##### Undrawn credit commitments

The Group enters into various arrangements with customers which are only recognised in the balance sheet when called upon. These arrangements include commitments to extend credit, bill endorsements, financial guarantees, standby letters of credit and underwriting facilities.

##### Contingent assets

Contingent assets are possible assets whose existence will be confirmed only by uncertain future events. Contingent assets are not recognised in the balance sheet but are disclosed if an inflow of economic benefits is probable.

##### Critical accounting assumptions and estimates

The financial reporting of provisions for litigation and non-lending losses and for compliance, regulation and remediation matters involves a significant degree of judgement in relation to identifying whether a present obligation exists and also in estimating the probability, timing, nature and quantum of the outflows that may arise from past events. These judgements are made based on the specific facts and circumstances relating to individual events. Specific judgements in respect of material items are included in the discussion below.

Provisions carried for long service leave are supported by an independent actuarial report.

## Notes to the financial statements

## Note 27. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

## Provisions

\$m	Long service leave	Annual leave and other employee benefits	Litigation and non-lending losses	Provision for impairment on credit commitments	Lease restoration obligations	Restructuring provisions	Compliance, regulation and remediation provisions	Total
<b>Consolidated</b>								
Balance at 30 September 2019	456	614	38	305	24	160	1,572	3,169
Additions	95	795	1,391	225	197	126	1,107	3,936
Utilisation	(40)	(794)	(46)	-	(12)	(110)	(567)	(1,569)
Reversal of unutilised provisions	-	(19)	(9)	-	(1)	-	(217)	(246)
Other	-	-	(3)	-	-	-	-	(3)
Balance at 30 September 2020	511	596	1,371	530	208	176	1,895	5,287
<b>Parent Entity</b>								
Balance at 30 September 2019	428	557	23	275	24	160	1,513	2,980
Additions	92	749	1,358	204	166	92	1,052	3,713
Utilisation	(38)	(747)	(34)	-	(10)	(110)	(537)	(1,476)
Reversal of unutilised provisions	-	(19)	(3)	-	(1)	-	(210)	(233)
Other	-	-	(1)	-	-	-	-	(1)
Balance at 30 September 2020	482	540	1,343	479	179	142	1,818	4,983

## Legislative liabilities

The Group had the following assessed liabilities as at 30 September 2020:

- \$22 million (2019: \$22 million) based on an actuarial assessment as a self-insurer under the *Workers' Compensation Act 1987* and the *Workplace Injury Management and Workers' Compensation Act 1998* (New South Wales);
- \$7 million (2019: \$7 million) based on actuarial assessment as a self-insurer under the *Accident Compensation Act 1985* (Victoria);
- \$6 million (2019: \$6 million) based on actuarial assessment as a self-insurer under the *Workers' Rehabilitation and Compensation Act 1986* (South Australia);
- \$1 million (2019: \$1 million) based on an actuarial assessment as a self-insurer under the *Workers' Compensation and Rehabilitation Act 2003* (Queensland);
- \$Nil (2019: \$nil) based on an actuarial assessment as a self-insurer under the *Workers' Compensation Act 1951* (Australian Capital Territory);
- \$1 million (2019: \$1 million) based on an actuarial assessment as a self-insurer under the *Workers' Compensation and Injury Management Act 1981* (Western Australia); and
- \$1 million (2019: \$1 million) based on an actuarial assessment as a self-insurer under the *Workers' Rehabilitation and Compensation Act 1988* (Tasmania).

Adequate provision has been made for these liabilities in the provision for annual leave and other employee benefits above.

## Provisions

Litigation and non-lending loss provisions**A provision for a penalty in relation to the AUSTRAC civil proceedings.**

On 24 September 2020, Westpac announced that it had reached an agreement with AUSTRAC to resolve the civil penalty proceedings commenced by AUSTRAC on 20 November 2019, subject to Court approval. Under the agreement, the parties agreed to file with the Court a Statement of Agreed Facts and Admissions, and to recommend to the Court that Westpac pay a civil penalty of \$1.3 billion in relation to the admitted contraventions of the AML/CTF Act. Westpac also agreed to pay AUSTRAC's legal costs of \$3.75 million. The settlement was approved by the Court on 21 October 2020 and the penalty and AUSTRAC's legal costs are to be paid within 28 calendar days of this date.

In light of the above developments, Westpac has increased the provision in respect of the penalty from \$900 million provided for in the First Half 2020 results to \$1.3 billion and has also provided for AUSTRAC's legal costs.



## Notes to the financial statements

### Note 27. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

Westpac is defending a class action proceedings filed by Phi Finney McDonald in Australia relating to market disclosure issues connected to Westpac's monitoring of financial crime over the relevant period and matters which are the subject of the recent AUSTRAC proceedings. The claims are brought on behalf of certain shareholders who acquired an interest in Westpac securities between 16 December 2013 and 19 November 2019. It does not identify the amount of any damages sought, however given the time period in question and the nature of the claims it is likely that the damages which will be alleged will be significant. No provision has been recognised in relation to this potential exposure.

#### **Compliance, regulation and remediation provisions**

Provisions for the Full Year 2020 in respect of compliance, regulation and remediation include:

- estimated customer refunds associated with certain ongoing advice service fees charged by the Group's salaried financial planners;
- estimated customer refunds associated with certain ongoing advice service fees charged by authorised representatives of the Group's wholly owned subsidiaries Securitator Financial Group Limited (Securitator) and Magnitude Group Pty Ltd (Magnitude);
- refunds for certain Consumer and Business customers that had interest only loans that did not automatically switch, when required, to principal and interest loans; and
- refunds to certain customers who were provided with business loans where they should have been provided with loans covered by the *National Consumer Credit Protection Act 2009* (Cth).

Certain compliance, regulation and remediation provisions are described further as follows:

#### *Estimated customer refunds associated with certain ongoing advice service fees charged by the Group's salaried financial planners*

At balance date, Westpac has a provision of \$112 million for customer refunds associated with certain ongoing advice service fees charged by the Group's salaried financial planners during the period 2008 to 2018. A number of estimates and judgements continue to be applied in measuring the provision at FY20. The provision includes estimated interest and estimated program costs.

#### *Ongoing advice service fees charged by authorised representatives of Securitator and Magnitude.*

At balance date, Westpac has a provision of \$646 million relating to estimated customer remediation costs (including interest on refunded fees and additional costs to run the remediation program) where customers of authorised representatives of the Group's wholly owned subsidiaries Securitator and Magnitude paid ongoing advice service fees to those representatives and where it is not clear that the services were provided. The ongoing advice service fees were charged during the period from 2008 to 2018. At balance date, a number of estimates and judgements continue to be applied in measuring the provision at 30 September 2020.

It is possible that the final outcome could be below or above the provision, if the actual outcome differs from the assumptions used in estimating the provision. Remediation processes may change over time as further facts emerge and such changes could result in a change to the final exposure.

#### **Restructuring provisions**

The Group carries restructuring provisions in relation to changes in business restructures primarily for separation and redundancy costs.

#### **Lease restoration obligations**

The addition to the lease restoration provision reflects a reassessment of the cost of making good leasehold premises at the end of the Group's property leases. The increase in the expected make-good cost has been treated as an addition to the right-of-use asset and is being depreciated over the remaining life of those assets.

#### **Contingent liabilities**

Contingent liabilities are possible obligations whose existence will be confirmed only by uncertain future events and present obligations where the transfer of economic resources is not probable or cannot be reliably measured. Contingent liabilities are not recognised on the balance sheet but are disclosed unless the outflow of economic resource is remote.

#### **Regulatory investigations, reviews and inquiries**

Regulators, statutory authorities and other bodies routinely conduct investigations, reviews and inquiries involving the financial services sector, both in Australia and overseas. These regulatory actions may consider a range of subject matter, and in Australia, a number of regulatory investigations and reviews are currently considering potential misconduct in credit and financial services. Domestic regulators such as ASIC, APRA, ACCC, AUSTRAC, the OAIC, the ATO and the Fair Work Ombudsman, as well as certain international regulators such as the Reserve Bank of New Zealand, Financial Markets Authority in New Zealand, Hong Kong Monetary Authority, Monetary Authority of Singapore and National Futures Association are also currently conducting investigations (some of which are industry-wide) involving the Group.

Two specific areas of investigation undertaken by ASIC are:

## Notes to the financial statements

### Note 27. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

- **Ongoing advice services** – A current set of regulatory actions involve investigations by ASIC into alleged ‘fee for no service’ activity. The first relates to ongoing advice services provided by the Group’s former salaried financial planners and by authorised representatives of the Group’s wholly owned subsidiaries Securitator and Magnitude and whether the corresponding ongoing advice was provided in all circumstances. The second relates to advice service fees charged or deducted from some customer accounts (including platform and superannuation accounts) following the death of the relevant account holder. ASIC’s investigations relate to the periods between 2010 and 2019.

ASIC commenced both of these investigations in 2019 and is examining a range of matters, including whether Westpac had appropriate systems and processes in place to ensure that customers received the advice services that they had paid for, and the processes for ensuring ongoing fees were terminated quickly enough following the death of some members. The Group is continuing to cooperate fully with ASIC’s investigations and remediate affected accounts where appropriate. To date, ASIC has commenced a number of civil penalty proceedings against other financial entities in relation to fee for no service activity.

- **Consumer credit insurance** - ASIC is also investigating Westpac’s past sales practices in relation to Consumer Credit Insurance (CCI). This investigation follows ASIC’s industry-wide review of CCI sales practices between the period 2011 and 2018.

Westpac ceased selling CCI products in branch and contact centre channels in November 2018, and ceased online sales in June 2019. ASIC’s investigation is a separate matter to the Federal Court class action proceedings commenced against Westpac, Westpac General Insurance Limited and Westpac Life Insurance Services Limited. Further information about this class action is set out in the ‘Litigation’ section below.

In addition, there are investigations covering a range of other matters (some of which are industry-wide) that involve or may involve the Group in the future, including:

- the provision of financial advice, including whether personal advice obligations have been complied with and the conduct of financial planners;
- financial markets conduct, including market activity prior to entering into interest rate swaps with certain customers; Westpac’s practices relating to selling unsecured debt; and the adequacy of fee disclosure charged for our products and services; and
- other areas such as responsible lending, residential mortgages, credit portfolio management, general insurance, the provision of superannuation (including insurance in superannuation), privacy and information governance, competition law conduct and anti-money laundering and counter-terrorism financing processes and procedures.

The Group has not received any indication of what (if any) action regulators will take following the conclusion of the investigations set out above. No provisions have yet been made in relation to any financial penalty that might arise in the event that regulators were to pursue enforcement proceedings, as any potential future liability of that kind cannot be reliably estimated at this time.

These investigations may result in litigation (including class action proceedings), fines and penalties, infringement notices, enforceable undertakings, imposition of capital requirements, licence revocation or variation, or other action being taken by regulators or other parties. Given the size of Westpac, these investigations have in some instances resulted, and could in the future result, in findings of a significant number of breaches of obligations. This in turn could lead to significant financial and other penalties.

#### **Litigation**

There are ongoing Court proceedings, claims and possible claims for and against the Group. Contingent liabilities exist in respect of actual and potential claims and proceedings, including those listed below. An assessment of the Group’s likely loss has been made on a case-by-case basis for the purpose of the financial statements but cannot always be reliably estimated, including in relation to those listed below. Except as otherwise stated, no provision has been recognised in relation to the matters below because liability is not certain and cannot be reliably estimated.

#### **Regulatory litigation**

- On 22 December 2016, ASIC commenced Federal Court proceedings against BT Funds Management Limited (BTFM) and Westpac Securities Administration Limited (WSAL) in relation to a number of superannuation account consolidation campaigns conducted between 2013 and 2016. The litigation has recently gone through an appeal process, with the most recent appeal being brought by Westpac in the High Court of Australia. The judgment will relate to whether BTFM and WSAL each provided personal advice on relevant telephone calls made to 14 of the 15 specific customers (who were the focus of the claim) and consequentially contravened the *Corporations Act 2001* (Cth) (including section 912A(1)(a)).
- On 20 August 2020, ASIC commenced proceedings in the Federal Court against BTFM and Asgard Capital Management Limited (ACML), in relation to an issue that was a case study in the Financial Services Royal Commission. The allegations concern the inadvertent charging of financial adviser fees to 404 customers totalling \$130,006 after a request had been made to remove the financial adviser from the customers’ accounts. The issue was self-reported to ASIC in 2017 and customers have been remediated. BTFM and ACML accept the allegations made by ASIC and do not intend to defend the proceedings. Westpac is now working through the relevant Court procedural steps to try to bring the matter to a resolution.

## Notes to the financial statements

### Note 27. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

#### *Class actions*

The Group is currently defending the following five class actions:

- On 12 October 2017, a class action against Westpac and Westpac Life Insurance Services Limited (WLIS) was filed in the Federal Court of Australia. The class action was filed on behalf of customers who, since February 2011, obtained insurance issued by WLIS on the recommendation of financial advisers employed within the Westpac Group. The plaintiffs have alleged that aspects of the financial advice provided by those advisers breached fiduciary and statutory duties owed to the advisers' clients, including the duty to act in the best interests of the client, and that WLIS was knowingly involved in those alleged breaches. The matter has been set down for an initial trial in May 2021. The damages sought are unspecified.
- On 5 September 2019, a class action against BTFM and WLIS was commenced in the Federal Court of Australia in relation to aspects of BTFM's BT Super for Life cash investment option. The claim follows other industry class actions. It is alleged that BTFM failed to adhere to a number of obligations under the general law, the relevant trust deed and the *Superannuation Industry (Supervision) Act 1993* (Cth), and that WLIS was knowingly concerned with BTFM's alleged contraventions. The damages sought are unspecified.
- A class action proceeding was commenced in December 2019 in the Federal Court of Australia, on behalf of certain investors who acquired an interest in Westpac securities between 16 December 2013 and 19 November 2019. The proceeding involves allegations relating to market disclosure issues connected to Westpac's monitoring of financial crime over the relevant period and matters which are the subject of the recent AUSTRAC proceedings. The damages sought are unspecified. However, given the time period in question and the nature of the claims it is likely that the damages which will be alleged will be significant.
- On 28 February 2020, a class action was commenced against Westpac, Westpac General Insurance Limited and WLIS in the Federal Court of Australia in relation to Westpac's sale of CCI. The claim follows other industry class actions. It is alleged that the three entities failed to adhere to a number of obligations in selling CCI in conjunction with credit cards, personal loans and flexi loans. The damages sought are unspecified. Westpac no longer sells CCI products.
- On 16 July 2020, a class action was commenced against Westpac and St George Finance Limited (SGF) in the Supreme Court of Victoria in relation to flex commissions paid to auto dealers from 1 March 2013 to 31 October 2018. This proceeding is one of two class actions commenced against a number of lenders in the auto finance industry. It is alleged that Westpac and SGF are liable for the unfair conduct of dealers acting as credit representatives and engaged in misleading or deceptive conduct. The damages sought are unspecified. Another law firm publicly announced in July 2020 that it is preparing to commence a class action against Westpac entities for similar conduct. Westpac has not paid flex commissions since 1 November 2018 following an industry-wide ban issued by ASIC.

Westpac is aware from media reports and other publicly available material that other class actions against Westpac entities are being investigated. In July 2020, one law firm publicly stated that it intends to commence a class action against BTFM alleging that since 2014, BTFM did not act in the best interests of members of certain superannuation funds when obtaining group insurance policies. In August 2020, another law firm announced that it is investigating claims on behalf of persons who in the past 6 years acquired, renewed or continued to hold a financial product (including life insurance) on the advice or recommendation of a financial adviser from Magnitude, Securitor or Westpac. Westpac does not have any further information about the proposed claims beyond the public statements issued by the law firms involved.

#### Internal reviews and remediation

As in prior periods, Westpac is continuing to undertake a number of reviews to identify and resolve prior issues that have the potential to impact our customers and reputation. These internal reviews continue to identify a number of issues in respect of which we are taking steps or will take steps to put things right so that our customers are not at a disadvantage from certain past practices, including making compensation/remediation payments to customers and providing refunds where identified. These issues include compliance with lending obligations (including responsible lending) which is an area of industry focus, the provision of credit in accordance with the *National Consumer Credit Protection Act 2009* (Cth), the charging of certain Wealth fees, the processing of corporate actions, reviewing third party remuneration arrangements and the way some product terms and conditions are operationalised. By undertaking these reviews we can also improve our processes and controls.

An assessment of the Group's likely loss has been made on a case-by-case basis for the purpose of the financial statements but cannot always be reliably estimated. Contingent liabilities may exist in respect of actual or potential claims (which could be brought by customers or regulators), compensation/remediation payments and/or refunds identified as part of these reviews.

## Notes to the financial statements

### Note 27. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

#### **Australian Financial Complaints Authority**

Contingent liabilities may also exist in relation to customer complaints brought before the Australian Financial Complaints Authority (AFCA). AFCA has the power to make determinations about complaints and can award compensation up to certain thresholds. AFCA has a broader jurisdiction than previous dispute resolution bodies which it has replaced and, up until 30 June 2020, could also consider customer complaints dating back to 1 January 2008.

#### **Financial Claims Scheme**

Under the Financial Claims Scheme (FCS), the Australian Government provides depositors a free guarantee of deposits in eligible ADIs up to and including \$250,000. The FCS applies to an eligible ADI if APRA has applied for the winding up of the ADI and the responsible Australian Government minister has declared that the FCS applies to the ADI.

The Financial Claims Scheme (ADIs) Levy Act 2008 provides for the imposition of a levy to fund the excess of certain APRA FCS costs connected to an ADI, including payments by APRA to deposit holders in a failed ADI. The levy would be imposed on liabilities of eligible ADIs to their depositors and cannot be more than 0.5% of the amount of those liabilities. A contingent liability may exist in respect of any levy imposed under the FCS.

#### **Contingent tax risk**

Tax and regulatory authorities in Australia and in other jurisdictions are reviewing the taxation treatment of certain transactions (both historical and present-day transactions) undertaken by the Group in the course of normal business activities and the claiming of tax incentives and indirect taxes such as GST. The Group also responds to various notices and requests for information it receives from tax and regulatory authorities.

These reviews, notices and requests may result in additional tax liabilities (including interest and penalties).

The Group has assessed these and other taxation claims arising in Australia and elsewhere, including seeking independent advice.

#### **Settlement risk**

The Group is subject to a credit risk exposure in the event that another counterparty fails to settle for its payments clearing activities (including FX). The Group seeks to minimise credit risk arising from settlement risk in the payments system by aligning our processing method with the legal certainty of settlement in the relevant clearing mechanism.

#### **Parent Entity guarantees and undertakings**

The Parent Entity makes the following guarantees and undertakings to subsidiaries:

- letters of comfort for certain subsidiaries which recognise that Westpac has a responsibility that those subsidiaries continue to meet their obligations; and
  - guarantees to certain wholly owned subsidiaries which are Australian financial services or credit licensees to comply with legislative requirements. Each guarantee is capped at \$40 million per year and can only be utilised if the entity concerned becomes legally obliged to pay for a claim under the relevant licence. The Parent Entity has a right to recover any funds payable under the guarantees from the relevant subsidiary.
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## Notes to the financial statements

### Note 27. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

#### Undrawn credit commitments

The Group enters into various arrangements with customers which are only recognised in the balance sheet when called upon. These arrangements include commitments to extend credit, bill endorsements, financial guarantees, standby letters of credit and underwriting facilities.

They expose the Group to liquidity risk when called upon and also to credit risk if the customer fails to repay the amounts owed at the due date. The maximum exposure to credit loss is the contractual or notional amount of the instruments. Some of the arrangements can be cancelled by the Group at any time and a significant portion is expected to expire without being drawn. The actual liquidity and credit risk exposure varies in line with amounts drawn and may be less than the amounts disclosed.

The Group uses the same credit policies when entering into these arrangements as it does for on-balance sheet instruments. Refer to Note 21 for further details of liquidity risk and credit risk management.

Undrawn credit commitments excluding derivatives are as follows:

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Undrawn credit commitments</b>				
Letters of credit and guarantees <sup>1</sup>	12,610	15,150	12,069	14,583
Commitments to extend credit <sup>2</sup>	184,064	176,002	159,644	153,716
Other	267	188	266	188
<b>Total undrawn credit commitments</b>	<b>196,941</b>	<b>191,340</b>	<b>171,979</b>	<b>168,487</b>

Consolidated 2020 \$m	Up to	Over 1 year	Over 3 years	Over	Total
	1 year	to 3 years	to 5 years	5 years	
Letters of credit and guarantees	5,909	3,709	492	2,500	12,610
Commitments to extend credit	71,350	33,832	13,428	65,454	184,064
Other	-	-	67	200	267
<b>Total undrawn credit commitments</b>	<b>77,259</b>	<b>37,541</b>	<b>13,987</b>	<b>68,154</b>	<b>196,941</b>

#### Contingent assets

The credit commitments shown in the table above also constitute contingent assets. These commitments would be classified as loans in the balance sheet on the contingent event occurring.

- Standby letters of credit are undertakings to pay, against presentation documents, an obligation in the event of a default by a customer. Guarantees are unconditional undertakings given to support the obligations of a customer to third parties. The Group may hold cash as collateral for certain guarantees issued.
- Commitments to extend credit include all obligations on the part of the Group to provide credit facilities. As facilities may expire without being drawn upon, the notional amounts do not necessarily reflect future cash requirements. In addition to the commitments disclosed above, at 30 September 2020, the Group had offered \$4.9 billion (2019: \$5.0 billion) of facilities to customers, which had not yet been accepted.

## Notes to the financial statements

### CAPITAL AND DIVIDENDS

#### Note 28. Shareholders' equity

##### Accounting policy

###### Share capital

Ordinary shares are recognised at the amount paid up per ordinary share, net of directly attributable issue costs. Treasury shares are shares in the Parent Entity, purchased by the Parent Entity or other entities within the Group. These shares are adjusted against share capital as the net of the consideration paid to purchase the shares and, where applicable, any consideration received from the subsequent sale or reissue of these shares.

###### Non-controlling interests

Non-controlling interests represent the share in the net assets of subsidiaries attributable to equity interests that are not owned directly or indirectly by the Parent Entity.

###### Reserves

###### Foreign currency translation reserve

Exchange differences arising on translation of the Group's foreign operations, and any offsetting gains or losses on hedging the net investment are reflected in the foreign currency translation reserve. A cumulative credit balance in this reserve would not normally be regarded as being available for payment of dividends until such gains are realised and recognised in the income statement on sale or disposal of the foreign operation.

###### Debt securities at FVOCI reserve (30 September 2019 onwards - AASB 9)

This reserve was established on adoption of AASB 9 and comprises the changes in fair value of debt securities measured at FVOCI (except for interest income, impairment charges and FX gains and losses which are recognised in the income statement), net of any related hedge accounting adjustments and tax. These changes are transferred to non-interest income in the income statement when the asset is disposed.

###### Equity securities at FVOCI reserve (30 September 2019 onwards - AASB 9)

This reserve was established on adoption of AASB 9 and comprises the changes in fair value of equity securities measured at FVOCI, net of tax. These changes are not transferred to the income statement when the asset is disposed.

###### Available-for-sale securities reserve (30 September 2018 - AASB 139)

This comprises the changes in the fair value of available-for-sale financial securities (including both debt and equity securities), net of any related hedge accounting adjustments and tax. These changes were transferred to non-interest income in the income statement when the asset is either disposed of or impaired. This reserve was closed on the adoption of AASB 9 and the closing balance was allocated to the debt securities at FVOCI reserve and equity securities at FVOCI reserve noted above for the relevant securities.

###### Cash flow hedge reserve

This comprises the fair value gains and losses associated with the effective portion of designated cash flow hedging instruments, net of tax.

###### Share-based payment reserve

This comprises the fair value of equity-settled share-based payments recognised as an expense.

###### Other reserves

Other reserves for the Parent Entity relates to certain historic internal group restructurings performed at fair value. The reserve is eliminated on consolidation.

Other reserves for the Group consist of transactions relating to changes in the Parent Entity's ownership of a subsidiary that do not result in a loss of control.

The amount recorded in other reserves reflects the difference between the amount by which NCI are adjusted and the fair value of any consideration paid or received.

## Notes to the financial statements

## Note 28. Shareholders' equity (continued)

Sm	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Share capital</b>				
Ordinary share capital, fully paid	40,509	37,508	40,509	37,508
Treasury shares held for RSP <sup>1</sup>	(618)	(572)	(618)	(572)
Other treasury shares held <sup>2</sup>	55	19	(3)	(3)
<b>Total treasury shares held</b>	<b>(563)</b>	<b>(553)</b>	<b>(621)</b>	<b>(575)</b>
<b>Total share capital</b>	<b>39,946</b>	<b>36,955</b>	<b>39,888</b>	<b>36,933</b>
<b>NCI</b>	<b>51</b>	<b>53</b>	<b>-</b>	<b>-</b>

**Ordinary shares**

Westpac does not have authorised capital and the ordinary shares have no par value. Ordinary shares entitle the holder to participate in dividends and, in the event of Westpac winding up, to a share of the proceeds in proportion to the number of and amounts paid on the shares held.

Each ordinary share entitles the holder to one vote, either in person or by proxy, at a shareholder meeting.

**Reconciliation of movement in number of ordinary shares**

Consolidated and Parent Entity (number)		2020	2019
<b>Opening balance</b>		<b>3,489,928,773</b>	<b>3,434,796,711</b>
Share issuances <sup>3</sup>		110,919,861	-
Dividend reinvestment plan <sup>4</sup>		10,836,236	55,132,062
<b>Closing balance</b>		<b>3,611,684,870</b>	<b>3,489,928,773</b>

**Ordinary shares purchased and sold on market**

Consolidated and Parent Entity	2020	
	Number	Average Price (\$)
<b>For share-based payment arrangements:</b>		
Employee share plan (ESP)	931,524	26.46
RSP <sup>5</sup>	1,931,521	24.06
Westpac Performance Plan (WPP) - share rights exercised	175,957	26.00
<b>As treasury shares:</b>		
Treasury shares purchased	114,376	24.52
Treasury shares sold	(1,835,908)	20.23
<b>Net number of ordinary shares purchased/(sold) on market</b>	<b>1,317,470</b>	

For details of the share-based payment arrangements refer to Note 33.

- 2020: 4,588,277 unvested shares held (2019: 4,784,213).
- 2020: Nil shares held (2019: 1,721,532).
- The average price per share for the share issuance was \$24.81.
- The price per share for the issuance of shares in relation to the dividend reinvestment plan for the 2019 final dividend was \$25.17 (2019: 2019 interim dividend was \$27.36 and 2018 final dividend was \$25.82).
- Ordinary shares allocated to employees under the RSP are classified as treasury shares until the shares vest.

## Notes to the financial statements

## Note 28. Shareholders' equity (continued)

## Reconciliation of movement in reserves

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Available-for-sale securities reserve</b>				
Balance as at beginning of year	-	37	-	24
Impact on adoption of AASB 9	-	(37)	-	(24)
<b>Balance as at end of year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Debt securities at FVOCI reserve</b>				
Balance as at beginning of year	(22)	-	(25)	-
Impact on adoption of AASB 9	-	33	-	25
Net gains/(losses) from changes in fair value	360	(47)	292	(40)
Income tax effect	(96)	12	(77)	10
Transferred to income statements	(79)	(29)	(79)	(29)
Income tax effect	15	8	15	8
Loss allowance on debt securities measured at FVOCI	2	-	2	-
Exchange differences	(3)	1	(3)	1
<b>Balance as at end of year</b>	<b>177</b>	<b>(22)</b>	<b>125</b>	<b>(25)</b>
<b>Equity securities at FVOCI reserve</b>				
Balance as at beginning of year	17	-	(1)	-
Impact on adoption of AASB 9	-	6	-	1
Net gains/(losses) from changes in fair value	(21)	11	1	(2)
<b>Balance as at end of year</b>	<b>(4)</b>	<b>17</b>	<b>-</b>	<b>(1)</b>
<b>Share-based payment reserve</b>				
Balance as at beginning of year	1,642	1,534	1,533	1,425
Share-based payment expense	78	108	78	108
<b>Balance as at end of year</b>	<b>1,720</b>	<b>1,642</b>	<b>1,611</b>	<b>1,533</b>
<b>Cash flow hedge reserve</b>				
Balance as at beginning of year	(129)	(125)	(65)	(69)
Net gains/(losses) from changes in fair value	(95)	(203)	(28)	(121)
Income tax effect	28	60	9	36
Transferred to income statements	218	197	150	128
Income tax effect	(64)	(58)	(46)	(39)
<b>Balance as at end of year</b>	<b>(42)</b>	<b>(129)</b>	<b>20</b>	<b>(65)</b>
<b>Foreign currency translation reserve</b>				
Balance as at beginning of year	(179)	(351)	(145)	(307)
Exchange differences on translation of foreign operations	(177)	311	(148)	214
Gains/(losses) on net investment hedges	9	(129)	17	(52)
Transferred to income statements	55	(10)	55	-
<b>Balance as at end of year</b>	<b>(292)</b>	<b>(179)</b>	<b>(221)</b>	<b>(145)</b>
<b>Other reserves</b>				
Balance as at beginning of year	(18)	(18)	41	41
Transactions with owners	3	-	-	-
<b>Balance as at end of year</b>	<b>(15)</b>	<b>(18)</b>	<b>41</b>	<b>41</b>
<b>Total reserves</b>	<b>1,544</b>	<b>1,311</b>	<b>1,576</b>	<b>1,338</b>



## Notes to the financial statements

### Note 29. Capital adequacy

APRA measures an ADI's regulatory capital using three measures:

Level of capital	Definition
Common Equity Tier 1 Capital (CET1)	Comprises the highest quality components of capital that consists of paid-up share capital, retained profits and certain reserves, less certain intangible assets, capitalised expenses and software, and investments and retained profits in insurance and funds management subsidiaries that are not consolidated for capital adequacy purposes.
Tier 1 Capital	The sum of CET1 and AT1 Capital. AT1 Capital comprises high quality components of capital that consist of certain securities not included in CET1, but which include loss absorbing characteristics.
Total Regulatory Capital	The sum of Tier 1 Capital and Tier 2 Capital. Tier 2 Capital includes subordinated instruments and other components of capital that, to varying degrees, do not meet the criteria for Tier 1 Capital, but nonetheless contribute to the overall strength of an ADI and its capacity to absorb losses.

Under APRA's Prudential Standards, Australian ADIs, including Westpac, are required to maintain a minimum CET1 ratio of at least 4.5%, Tier 1 Capital ratio of at least 6.0% and Total Regulatory Capital ratio of at least 8.0%. APRA may also require ADIs, including Westpac, to meet Prudential Capital Requirements (PCRs) above the minimum capital ratios. APRA does not allow the PCRs for individual ADIs to be disclosed.

APRA also requires ADIs to hold additional CET1 buffers comprising of:

- a capital conservation buffer (CCB) of 3.5% for ADIs designated by APRA as domestic systemically important banks (D-SIBs) unless otherwise determined by APRA, which includes a 1.0% surcharge for D-SIBs. APRA has determined that Westpac is a D-SIB; and
- a countercyclical capital buffer. The countercyclical buffer is set on a jurisdictional basis and APRA is responsible for setting the requirement in Australia. The countercyclical buffer requirement is currently set to zero for Australia and New Zealand.

Collectively, the above buffers are referred to as the "Capital Buffer" (CB). Should the CET1 capital ratio fall within the capital buffer range restrictions on the distributions of earnings will apply. This includes restrictions on the amount of earnings that can be distributed through dividends, AT1 Capital distributions and discretionary staff bonuses.

#### APRA announcements on capital

On 29 July 2020, APRA released further capital management guidance for ADIs<sup>1</sup>. This guidance included APRA's expectation that for 2020, ADIs will retain at least half of their earnings, actively use dividend reinvestment plans (DRPs) and/or other capital management initiatives to at least partially offset the diminution in capital from distributions and conduct regular stress testing to inform decision-making and demonstrate ongoing lending capacity. APRA also committed to ensuring that any rebuild of capital buffers, if required, will be conducted in a gradual manner. APRA noted that the implementation of the Basel III capital reforms, which will embed the 'unquestionably strong' level of capital in the framework, has been postponed to 1 January 2023.

Further details of APRA's regulatory changes are set out in the Significant Developments section of the 2020 Annual Report.

#### Capital management strategy

Westpac's approach to capital management seeks to ensure that it is adequately capitalised as an ADI. Westpac evaluates its approach to capital management through the Internal Capital Adequacy Assessment Process (ICAAP), the key features of which include:

- the development of a capital management strategy, including consideration of regulatory minimums, capital buffers and contingency plans;
- consideration of both regulatory and economic capital requirements;
- a stress testing framework that challenges the capital measures, coverage and requirements including the impact of adverse economic scenarios; and
- consideration of the perspective of external stakeholders including rating agencies as well as equity and debt investors.

During the period of disruption caused by COVID-19, Westpac is operating with the following principles in relation to capital:

- prioritise maintaining capital strength;
- retain capital to absorb further downside on credit quality and acknowledge a high degree of uncertainty regarding the length and depth of this stress;
- allow for capital flexibility to support lending to customers; and
- in line with APRA guidance, Westpac will seek to maintain a buffer above the regulatory minimum (currently at least 8% for D-SIBs including Westpac) and may utilise some of the "unquestionably strong" buffer. At 30 September 2020, the CET1 buffer above the regulatory minimum of 8% is \$13.7 billion.

1. Letter to Authorised Deposit Taking Institutions - Capital Management, 29 July 2020.

## Notes to the financial statements

### Note 29. Capital adequacy (continued)

These principles take into consideration:

- current regulatory capital minimums and the capital conservation buffer (CCB), which together are the Total CET1 Requirement. In line with the above, the Total CET1 Requirement for Westpac is at least 8.0%, based upon an industry minimum CET1 requirement of 4.5% plus a capital buffer of at least 3.5% applicable to D-SIBs<sup>1,2</sup>;
- stress testing to calibrate an appropriate buffer against a downturn; and
- quarterly volatility of capital ratios due to the half yearly cycle of ordinary dividend payments.

Westpac will revise its target capital levels once the medium to longer term impacts of COVID-19 are clearer and APRA's review of the capital adequacy framework is finalised.

### Note 30. Dividends

\$m	Consolidated		Parent Entity		
	2020	2019	2018	2020	2019
<b>Dividends not recognised at year end</b>					
Since year end the Directors have proposed the following dividends:					
Final dividend 31 cents per share (2019: 80 cents, 2018: 94 cents) all fully franked at 30%	1,120	2,791	3,227	1,120	2,792
<b>Total dividends not recognised at year end</b>	<b>1,120</b>	<b>2,791</b>	<b>3,227</b>	<b>1,120</b>	<b>2,792</b>

Shareholders can choose to receive their dividends as cash or reinvest for an equivalent number of shares under the Dividend Reinvestment Plan (DRP).

The Board has decided to issue new shares to satisfy the DRP for the 2020 final dividend and to apply a 1.5% discount to the market price used to determine the number of shares issued under the DRP. The market price used to determine the number of shares issued under the DRP will be set over the 15 trading days commencing 17 November 2020.

Westpac has also entered into an agreement to underwrite the DRP to the full amount of the 2020 final dividend.

Details of dividends recognised during the year are provided in the statement of changes in equity.

#### Australian franking credits

Australian franking credits available to the Parent Entity for subsequent years are \$3,448 million (2019: \$1,558 million, 2018: \$1,357 million). This is calculated as the year end franking credit balance, adjusted for the Australian current tax liability and the proposed 2020 final dividend.

#### New Zealand imputation credits

New Zealand imputation credits of NZ\$0.07 (2019: NZ\$0.07, 2018: NZ\$0.07) per share will be attached to the proposed 2020 final dividend. New Zealand imputation credits available to the Parent Entity for subsequent years are NZ\$980 million (2019: NZ\$860 million, 2018: NZ\$530 million). This is calculated on the same basis as the Australian franking credits but using the New Zealand current tax liability.

1. Noting that APRA may apply higher CET1 requirements for an individual ADI.

2. If an ADI's CET1 ratio falls below the Total CET1 Requirement (at least 8%), they face restrictions on the distribution of earnings, such as dividends, distribution payments on AT1 capital instruments and discretionary staff bonuses.

## Notes to the financial statements

### GROUP STRUCTURE

#### Note 31. Investments in subsidiaries and associates

##### Accounting policy

###### Subsidiaries

Westpac's subsidiaries are entities which it controls and consolidates as it is exposed to, or has rights to, variable returns from the entity, and can affect those returns through its power over the entity.

When the Group ceases to control a subsidiary, any retained interest in the entity is remeasured to fair value, with any resulting gain or loss recognised in the income statement.

Changes in the Group's ownership interest in a subsidiary which do not result in a loss of control are accounted for as transactions with equity holders in their capacity as equity holders.

In the Parent Entity's financial statements, investments in subsidiaries are initially recorded at cost and are subsequently held at the lower of cost and recoverable amount.

All transactions between Group entities are eliminated on consolidation.

###### Associates

Associates are entities in which the Group has significant influence, but not control, over the operating and financial policies. The Group accounts for associates using the equity method.

The investments are initially recognised at cost (except where recognised at fair value due to a loss of control of a subsidiary), and increased (or decreased) each year by the Group's share of the associate's profit (or loss). Dividends received from the associate reduce the investment in associate.

Overseas companies predominantly carry on business in the country of incorporation. For unincorporated entities, 'Country of incorporation' refers to the country where business is carried on. The financial years of all controlled entities are the same as that of Westpac unless otherwise stated. From time to time, the Group consolidates a number of unit trusts where the Group has variable returns from its involvement with the trusts, and has the ability to affect those returns through its power over the trusts. These unit trusts are excluded from the table.

The following table includes the principal controlled entities of the Group as at 30 September 2020.

Name	Country of incorporation	Name	Country of incorporation
Advance Asset Management Limited	Australia	Westpac Financial Services Group Limited	Australia
Asgard Capital Management Limited	Australia	Westpac General Insurance Services Limited	Australia
Asgard Wealth Solutions Limited	Australia	Westpac Securitisation Holdings Pty Limited	Australia
BT Financial Group Pty Limited	Australia	Westpac Life-NZ-Limited	New Zealand
BT Funds Management Limited	Australia	Westpac New Zealand Group Limited	New Zealand
BT Portfolio Services Limited	Australia	Westpac New Zealand Limited	New Zealand
Capital Finance Australia Limited	Australia	Westpac NZ Covered Bond Limited <sup>1</sup>	New Zealand
Crusade Trust No.2P of 2008	Australia	Westpac NZ Securitisation Limited <sup>1</sup>	New Zealand
Series 2008-IM WST Trust	Australia	Westpac Securities NZ Limited	New Zealand
Westpac Covered Bond Trust	Australia	Westpac Term Pie Fund <sup>2</sup>	New Zealand
Westpac Equity Holdings Pty Limited	Australia	Westpac Bank-PNG-Limited	Papua New Guinea

1. The Group indirectly owns 19% of Westpac NZ Covered Bond Limited (WNZCBL) and Westpac NZ Securitisation Limited (WNZSL), however, due to contractual and structural arrangements both WNZCBL and WNZSL are considered to be controlled entities within the Group.
2. The Group has funding agreements in place with this entity and is deemed to have exposure to the associated risks and rewards. The entity is consolidated as the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

## Notes to the financial statements

### Note 31. Investments in subsidiaries and associates (continued)

The following controlled entities have been granted relief from compliance with the balance date synchronisation provisions in the *Corporations Act 2001*:

- Westpac Cash PIE Fund;
- Westpac Notice Saver PIE Fund; and
- Westpac Term PIE Fund.

The following material controlled entities are not wholly owned:

Percentage Owned	2020	2019
Westpac Bank-PNG-Limited	89.9%	89.9%
Westpac NZ Covered Bond Limited	19.0%	19.0%
Westpac NZ Securitisation Limited	19.0%	19.0%

#### Non-controlling interests

Details of the balance of NCIs are set out in Note 28. There are no NCIs that are material to the Group.

#### Significant restrictions

There were no significant restrictions on the ability to transfer cash or other assets, pay dividends or other capital distributions, provide or repay loans and advances between the entities within the Group subject to local regulatory requirements. There were also no significant restrictions on Westpac's ability to access or use the assets and settle the liabilities of the Group resulting from protective rights of NCIs.

#### Associates

There are no associates that are material to the Group. During the year ended 30 September 2020, Westpac ceased to exert significant influence over Zip Co Limited and this investment is now recognised at FVIS. As a result the Group recognised a gain on derecognition of associate in non-interest income of \$316 million (Refer to Note 4).

#### Changes in ownership of subsidiaries

##### Businesses disposed during the year ending 30 September 2020

No businesses were sold in the year ended 30 September 2020

##### Businesses disposed during the year ending 30 September 2019

Westpac sold its interest in Ascalon Capital Managers (Asia) Limited and Ascalon Capital Managers Limited on 8 February 2019 for a combined profit of \$3 million recognised in non-interest income.

##### Businesses disposed during the year ending 30 September 2018

Westpac sold its interest in a number of Hastings offshore subsidiaries to Northill Capital. Completion of the sale of the US and UK entities occurred on 28 February 2018 and completion of the Singapore entity occurred on 23 March 2018, with a total loss of \$9 million recognised in non-interest income.

Details of the assets and liabilities which the Group ceased to control are provided in Note 37.

## Notes to the financial statements

### Note 32. Structured entities

#### Accounting policy

Structured entities are generally created to achieve a specific, defined objective and their operations are restricted such as only purchasing specific assets. Structured entities are commonly financed by debt or equity securities that are collateralised by and/or indexed to their underlying assets. The debt and equity securities issued by structured entities may include tranches with varying levels of subordination.

Structured entities are classified as subsidiaries and consolidated if they meet the definition in Note 31. If the Group does not control a structured entity then it will not be consolidated.

The Group engages in various transactions with both consolidated and unconsolidated structured entities that are mainly involved in securitisations, asset backed and other financing structures and managed funds.

#### Consolidated structured entities

##### Securitisation and covered bonds

The Group uses structured entities to securitise its financial assets, including two covered bond programs, to assign pools of residential mortgages to bankruptcy remote structured entities. Refer to Note 24 for further details.

##### Group managed funds

The Group acts as the responsible entity and/or fund manager for various investment management funds. As fund manager, if the Group is deemed to be acting as a principal rather than an agent then it consolidates the fund. The principal versus agent decision requires judgement of whether the Group has sufficient exposure to variable returns.

##### Non-contractual financial support

The Group does not provide non-contractual financial support to these consolidated structured entities.

##### Unconsolidated structured entities

The Group has interests in various unconsolidated structured entities including debt or equity instruments, guarantees, liquidity and other credit support arrangements, lending, loan commitments, certain derivatives and investment management agreements.

Interests exclude non-complex derivatives (e.g. interest rate or currency swaps), instruments that create, rather than absorb, variability in the entity (e.g. credit protection under a credit default swap), and lending to a structured entity with recourse to a wider operating entity, not just the structured entity.

The Group's main interests in unconsolidated structured entities, which arise in the normal course of business, are:

Trading securities	The Group actively trades interests in structured entities and normally has no other involvement with the structured entity. The Group earns interest income on these securities and also recognises fair value changes through trading income in non-interest income.
Investment securities	The Group holds mortgage-backed securities for liquidity purposes and the Group normally has no other involvement with the structured entity. These assets are highly-rated, investment grade and eligible for repurchase agreements with the RBA or another central bank. The Group earns interest income and net gains or losses on selling these assets are recognised in the income statements.
Loans and other credit commitments	The Group lends to unconsolidated structured entities, subject to the Group's collateral and credit approval processes, in order to earn interest and fee income. The structured entities are mainly property trusts, securitisation entities and those associated with project and property financing transactions.
Investment management agreements	The Group manages funds that provide customers with investment opportunities. The Group also manages superannuation funds for its employees. The Group earns management and performance fee income which is recognised in non-interest income.  The Group may also retain units in these investment management funds, primarily through life insurance subsidiaries. The Group earns fund distribution income and recognises fair value movements through non-interest income.

## Notes to the financial statements

### Note 32. Structured entities (continued)

The following tables show the Group's interests in unconsolidated structured entities and its maximum exposure to loss in relation to those interests. The maximum exposure does not take into account any collateral or hedges that will reduce the risk of loss.

- For on-balance sheet instruments, including debt and equity instruments in and loans to unconsolidated structured entities, the maximum exposure to loss is the carrying value; and
- For off-balance sheet instruments, including liquidity facilities, loan and other credit commitments and guarantees, the maximum exposure to loss is the notional amounts.

Consolidated 2020 \$m	Investment in third party mortgage and other asset-backed securities <sup>1</sup>	Financing to securitisation vehicles	Group managed funds	Interest in other structured entities	Total
<b>Assets</b>					
Trading securities and financial assets measured at FVIS	1,526	-	-	34	1,560
Investment securities	6,105	-	-	-	6,105
Loans	-	20,094	-	16,955	37,049
Life insurance assets	-	-	204	129	333
Other assets	-	-	52	-	52
<b>Total on-balance sheet exposures</b>	<b>7,631</b>	<b>20,094</b>	<b>256</b>	<b>17,118</b>	<b>45,099</b>
Total notional amounts of off-balance sheet exposures	-	6,122	44	7,768	13,934
<b>Maximum exposure to loss</b>	<b>7,631</b>	<b>26,216</b>	<b>300</b>	<b>24,886</b>	<b>59,033</b>
Size of structured entities <sup>2</sup>	59,324	26,216	67,423	40,209	193,172

Consolidated 2019 \$m	Investment in third party mortgage and other asset-backed securities <sup>1</sup>	Financing to securitisation vehicles	Group managed funds	Interest in other structured entities	Total
<b>Assets</b>					
Trading securities and financial assets measured at FVIS	1,827	-	-	282	2,109
Investment securities	6,940	-	-	-	6,940
Loans	-	20,979	9	22,817	43,805
Life insurance assets	-	-	4,885	1,879	6,764
Other assets	-	-	54	-	54
<b>Total on-balance sheet exposures</b>	<b>8,767</b>	<b>20,979</b>	<b>4,948</b>	<b>24,978</b>	<b>59,672</b>
Total notional amounts of off-balance sheet exposures	-	5,157	102	10,086	15,345
<b>Maximum exposure to loss</b>	<b>8,767</b>	<b>26,136</b>	<b>5,050</b>	<b>35,064</b>	<b>75,017</b>
Size of structured entities <sup>2</sup>	66,015	26,136	71,538	98,983	262,672

#### Non-contractual financial support

The Group does not provide non-contractual financial support to these unconsolidated structured entities.

1. The Group's interests in third party mortgage and other asset-backed securities are senior tranches of notes and are investment grade rated.
2. Represented either by the total assets or market capitalisation of the entity, or if not available, the Group's total committed exposure (for lending arrangements and external debt and equity holdings), funds under management (for Group managed funds) or the total value of notes on issue (for investments in third-party asset-backed securities).

## Notes to the financial statements

### OTHER

#### Note 33. Share-based payments

##### Accounting policy

The Group enters into various share-based payment arrangements with its employees as a component of overall compensation for services provided. Share-based payment arrangements comprise rights to receive shares for free (share rights) and restricted shares (issued at no cost). Share-based payment arrangements typically require a specified period of continuing employment (the service period or vesting period) and may include performance targets (vesting conditions). Specific details of each arrangement are provided below.

Share-based payments must be classified as either cash-settled or equity-settled arrangements. The Group's significant arrangements are equity-settled, as the Group is not obliged to settle in cash.

##### Share rights

Share rights are equity-settled arrangements. The fair value is measured at grant date and is recognised as an expense over the service period, with a corresponding increase in the share-based payment reserve in equity.

The fair value of share rights are estimated at grant date using a binomial/Monte Carlo simulation pricing model which incorporates the vesting and market-related performance targets of the grants. The fair value of share rights excludes non-market vesting conditions such as employees' continuing employment by the Group. The non-market vesting conditions are instead incorporated in estimating the number of share rights that are expected to vest and are therefore recognised as an expense. At each reporting date the non-market vesting assumptions are revised and the expense recognised each year takes into account the most recent estimates. The market-related assumptions are not revised each year as the fair value is not re-estimated after the grant date.

##### Restricted share plan (RSP)

The RSP is accounted for as an equity-settled arrangement. The fair value of shares allocated to employees for nil consideration is recognised as an expense over the vesting period with a corresponding increase in the share-based payments reserve in equity. The fair value of ordinary shares issued to satisfy the obligation to employees is measured at grant date and is recognised as a separate component of equity.

##### Employee share plan (ESP)

The value of shares expected to be allocated to employees for nil consideration is recognised as an expense over the financial year and provided for as other employee benefits. The fair value of any ordinary shares issued to satisfy the obligation to employees is recognised in equity. Alternatively, shares may be purchased on market to satisfy the obligation to employees.

Scheme name	Westpac Long Term Variable Reward Plan (LTVR)	Westpac Performance Plan (WPP)	Restricted Share Plan (RSP)	Employee Share Plan (ESP)
Type of share-based payment	Share rights (allocated at no cost).	Share rights (allocated at no cost).	Westpac ordinary shares (allocated at no cost).	Westpac ordinary shares (allocated at no cost) of up to \$1,000 per employee per year.
How it is used	Aligns executive remuneration and accountability with shareholder interests over the long term.	Primarily used for mandatory deferral of a portion of short-term incentives for New Zealand employees and key employees based outside Australia.	Primarily used to reward key employees.	To reward eligible Australian employees (unless they have already been provided instruments under another scheme for the previous year).
Shares rights	Nil	Nil	n/a	n/a

## Notes to the financial statements

## Note 33. Share-based payments (continued)

Scheme name	Westpac Long Term Variable Reward Plan (LTVR)	Westpac Performance Plan (WPP)	Restricted Share Plan (RSP)	Employee Share Plan (ESP)
Performance hurdles	Relative Total Shareholder return (TSR) over a four year performance period and average cash Return on Equity (cash ROE) over a three year performance period plus one year holding lock, each applying to half of the award (commencing with the 2016 LTVR award) <sup>1</sup> .	None	None	None
Service conditions	Continued employment throughout the vesting period or as determined by the Board.	Continued employment throughout the vesting period or as determined by the Board.	Continued employment throughout the restriction period or as determined by the Board.	Shares must normally remain within the ESP for three years from granting unless the employee leaves Westpac.
Vesting period (period over which expenses are recognised)	4 years <sup>1</sup>	Defined period set out at time of grant.	Defined period set out at time of grant.	1 year
Treatment at end of term	Automatically exercised at the end of the term.	Automatically exercised at the end of the term.	Vested shares are released from the RSP at the end of the vesting period.	Shares are released at the end of the restriction period or when the employee leaves Westpac.
Does the employee receive dividends and voting rights during the vesting period?	No	No	Yes	Yes

Each share-based payment scheme is quantified below:

## (i) Westpac Long Term Variable Reward Plan (LTVR)

	Outstanding at 1 October 2019	Granted during the year	Exercised during the year	Lapsed during the year	Outstanding at 30 September 2020	Outstanding and exercisable at 30 September 2020
<b>2020</b>						
Share rights	4,554,589	779,581	-	2,267,844	3,066,326	3,719
Weighted average remaining contractual life	12.3 years				12.4 years	
<b>2019</b>	<b>1 October 2018</b>				<b>30 September 2019</b>	
Share options	52,350	-	37,831	14,519	-	-
Weighted average exercise price	\$23.40	-	\$23.40	-	-	-
Share rights	4,712,843	1,169,704	-	1,327,958	4,554,589	3,719

The weighted average fair value at grant date of LTVR share rights issued during the year was \$28.44 (2019: \$15.62).

1. For the 2015 LTVR awards, the relative TSR is subject to a four year performance period and cash EPS compound annual growth rate (CAGR) over a three year performance period plus one year holding lock. For awards granted for the periods 2011 to 2014 both the relative TSR and cash EPS CAGR hurdles are subject to a three year performance and vesting period.



## Notes to the financial statements

## Note 33. Share-based payments (continued)

*(ii) Westpac Performance Plan (WPP)*

2020	Outstanding at 1 October 2019	Granted during the year	Exercised during the year	Lapsed during the year	Outstanding at 30 September 2020	Outstanding and exercisable at 30 September 2020
<b>Share rights</b>						
One-year vesting period	197,888	120,562	75,417	36,792	206,241	90,451
Two-year vesting period	289,909	113,649	79,568	31,049	292,941	55,846
Three-year vesting period	95,249	18,357	20,972	15,786	76,848	17,922
Four-year vesting period	203,420	186,290	-	8,605	381,105	-
<b>Total share rights</b>	<b>786,466</b>	<b>438,858</b>	<b>175,957</b>	<b>92,232</b>	<b>957,135</b>	<b>164,219</b>
<b>Weighted average remaining contractual life</b>	<b>12.8 years</b>				<b>12.8 years</b>	
<b>2019</b>	<b>1 October 2018</b>				<b>30 September 2019</b>	
Share rights	673,889	385,646	184,043	89,026	786,466	130,946

The weighted average fair value at grant date of WPP share rights issued during the year was \$24.68 (2019: \$23.08).

*(iii) Restricted Share Plan (RSP)*

Allocation date	Outstanding at 1 October 2019	Granted during the year	Released	Forfeited during the year	Outstanding at 30 September 2020
Total 2020	4,773,171	2,100,030	2,081,545	402,495	4,389,161
Total 2019	4,189,644	2,861,262	2,214,509	63,226	4,773,171

The weighted average fair value at grant date of RSP shares issued during the year was \$23.88 (2019: \$25.20).

*(iv) Employee Share Plan (ESP)*

	Allocation date	Number of participants	Average number of shares allocated per participant	Total number of shares allocated	Market price per share <sup>1</sup>	Total fair value
2020	21 November 2019	25,725	38	977,550	\$26.20	\$25,611,810
2019	23 November 2018	27,245	39	1,062,555	\$25.35	\$26,935,769

The 2019 ESP award was satisfied through the purchase of shares on market.

The liability accrued for the ESP at 30 September 2020 is \$28 million (2019: \$26 million) and is provided for as other employee benefits.

*(v) Other plans*

Westpac also provides plans for small, specialised parts of the Group. The benefits under these plans are directly linked to growth and performance of the relevant part of the business. The plans, individually and in aggregate, are not material to the Group in terms of expenses and dilution of earnings.

The names of all persons who hold share options and/or rights currently on issue are entered in Westpac's register of option holders which may be inspected at Link Market Services, Level 12, 680 George Street, Sydney, New South Wales.

*(vi) Fair value assumptions*

The fair values of share rights have been independently calculated at their respective grant dates.

The fair value of share rights with performance targets based on relative TSR takes into account the average TSR outcome determined using a Monte Carlo simulation pricing model.

The fair values of share rights without TSR based performance targets (i.e. share rights with cash EPS CAGR, economic profit and cash ROE performance targets) have been determined with reference to the share price at grant date and a discount rate reflecting the expected dividend yield over their vesting periods.

Other significant assumptions include:

- a risk free rate of return of 0.8%, applied to TSR-hurdled grants;
- a dividend yield on Westpac shares of 6.5%, applied to TSR and ROE-hurdled grants;
- volatility in Westpac's TSR of 21%, applied to TSR-hurdled grants; and
- volatilities of, and correlation factors between, TSR of the comparator group and Westpac for TSR-hurdled grants.

1. The market price per share for the allocation is based on the five day volume-weighted average price up to the grant date.

## Notes to the financial statements

### Note 34. Superannuation commitments

#### Accounting policy

The Group recognises an asset or a liability for its defined benefit schemes, being the net of the defined benefit obligations and the fair value of the schemes' assets. The defined benefit obligation is calculated as the present value of the estimated future cash flows, discounted using high-quality long dated corporate bond rates.

The superannuation expense is recognised in operating expenses and remeasurements are recognised through OCI.

#### Critical accounting assumptions and estimates

The actuarial valuation of plan obligations is dependent upon a series of assumptions, principally price inflation, salary growth, mortality, morbidity, discount rate and investment returns. Different assumptions could significantly alter the valuation of the plan assets and obligations and the resulting remeasurement recognised in OCI and the superannuation cost recognised in the income statement.

Westpac had the following defined benefit plans at 30 September 2020:

Name of plan	Type	Form of benefit	Date of last actuarial assessment of the funding status
Westpac Group Plan (WGP)	Defined benefit and accumulation	Indexed pension and lump sum	30 June 2018
Westpac New Zealand Superannuation Scheme (WNZS) <sup>1</sup>	Defined benefit and accumulation	Indexed pension and lump sum	30 June 2017
Westpac Banking Corporation UK Staff Superannuation Scheme (UKSS)	Defined benefit	Indexed pension and lump sum	5 April 2018
Westpac UK Medical Benefits Scheme	Defined benefit	Medical benefits	n/a

The defined benefit sections of the schemes are closed to new members. The Group has no obligation beyond the annual contributions for the accumulation or defined contribution sections of the schemes.

The WGP is the Group's principal defined benefit plan and is managed and administered in accordance with the terms of its trust deed and relevant legislation in Australia. Its defined benefit liabilities are based on salary and length of membership for active members and inflation in the case of pensioners.

The defined benefit schemes expose the Group to the following risks:

- discount rate – reductions in the discount rate would increase the present value of the future payments;
- inflation rate – increases in the inflation rate would increase the payments to pensioners;
- investment risk – lower investment returns would increase the contributions needed to offset the shortfall;
- mortality risk – members may live longer than expected extending the cash flows payable by the Group;
- behavioural risk – higher proportion of members taking some of their benefits as a pension rather than a lump sum would increase the cash flows payable by the Group; and
- legislative risk – legislative changes could be made which increase the cost of providing defined benefits.

Investment risk is managed by setting benchmarks for the allocation of plan assets between asset classes. The long-term investment strategy will often adopt relatively high levels of equity investment in order to:

- secure attractive long term investment returns; and
- provide an opportunity for capital appreciation and dividend growth, which gives some protection against inflation.

Funding recommendations for the WGP, WNZS and the UKSS are made based on triennial actuarial valuations. The funding valuation of the defined benefit plans are based on different assumptions to the calculation of the defined benefit surplus/deficit for accounting purposes. Based on the most recent valuations, the defined benefit plan assets are adequate to cover the present value of the accrued benefits of all members with a combined surplus of \$154 million (2019: \$158 million). Current contribution rates are as follows:

- WGP – contributions are made to the WGP at the rate of 12.1% of members' salaries;
- WNZS – contributions are made to the WNZS at the rate of 17% of members' salaries; and
- UKSS – not required to make contributions under the 2018 actuarial assessment.

#### Contributions

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Employer contributions	26	28	26	27
Member contributions	10	11	10	11

Expected employer contributions for the year ended 30 September 2021 are \$25 million.

1. The 30 June 2020 actuarial assessment of the funding status of the WNZS will be available by January 2021. Where applicable, the 30 June 2020 interim valuation data has been used.

## Notes to the financial statements

## Note 34. Superannuation commitments (continued)

## Expense recognised

\$m	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
Current service cost	44	33	37	43	32
Net interest cost on net benefit liability	8	(2)	1	8	(2)
<b>Total defined benefit expense</b>	<b>52</b>	<b>31</b>	<b>38</b>	<b>51</b>	<b>30</b>

## Defined benefit balances recognised

\$m	Consolidated		Parent Entity	
	2020	2019	2020	2019
Benefit obligation at end of the year	2,880	2,799	2,790	2,710
Fair value of plan assets at end of the year	2,350	2,464	2,295	2,405
<b>Net surplus/(deficit)</b>	<b>(530)</b>	<b>(335)</b>	<b>(495)</b>	<b>(305)</b>
Defined benefit surplus <sup>1</sup>	71	73	71	73
Defined benefit deficit <sup>2</sup>	(601)	(408)	(566)	(378)
<b>Net surplus/(deficit)</b>	<b>(530)</b>	<b>(335)</b>	<b>(495)</b>	<b>(305)</b>

The average duration of the defined benefit obligation is 14 years (2019: 14 years).

## Significant assumptions

Consolidated and Parent Entity	2020		2019	
	Australian funds	Overseas funds	Australian funds	Overseas funds
Discount rate	2.6%	0.7%-1.5%	2.6%	1.1%-1.8%
Salary increases	2.7%	3.0%-4.6%	2.4%	3.0%-4.9%
Inflation rate (pensioners received inflationary increase)	1.7%	2.0% - 3.1%	1.4%	2.0%-3.4%
Life expectancy of a 60-year-old male	31.3	28.1-28.2	31.1	27.9-28.1
Life expectancy of a 60-year-old female	34.2	29.5-29.6	34.0	29.3-29.5

## Sensitivity to changes in significant assumptions

The following table shows the impact of changes in assumptions on the defined benefit obligation for the WGP. No reasonably possible changes in the assumptions of the Group's other defined benefit plans would have a material impact on the defined benefit obligation.

\$m	Increase in obligation	
	2020	2019
0.5% decrease in discount rate	230	205
0.5% increase in annual salary increases	19	14
0.5% increase in inflation rate (pensioners receive inflationary increases)	201	188
1 year increase in life expectancy	68	45

## Asset allocation

\$m	2020		2019	
	Australian funds	Overseas funds	Australian funds	Overseas funds
Cash	6%	1%	3%	3%
Equity instruments	45%	9%	45%	7%
Debt instruments	25%	4%	28%	5%
Property	8%	1%	10%	1%
Other assets	16%	85%	14%	84%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Equity and debt instruments are mainly quoted assets while property and other assets are mainly unquoted. Other assets include infrastructure funds and private equity funds.

1. The defined benefit surplus is recognised in other assets.
2. The defined benefit deficit is recognised in other liabilities.

## Notes to the financial statements

## OTHER

**Note 35. Auditor's remuneration**

The fees payable to the auditor, PricewaterhouseCoopers (PwC), and overseas firms belonging to the PwC network of firms were:

\$'000	Consolidated		Parent Entity	
	2020	2019	2020	2019
<b>Audit and audit-related fees</b>				
<b>Audit fees</b>				
PwC Australia	27,667	28,153	27,667	28,025
Overseas PwC network firms	5,295	3,216	705	321
<b>Total audit fees</b>	<b>32,962</b>	<b>31,369</b>	<b>28,372</b>	<b>28,346</b>
<b>Audit-related fees</b>				
PwC Australia	4,404	3,569	4,404	3,418
Overseas PwC network firms	107	128	-	2
<b>Total audit-related fees</b>	<b>4,511</b>	<b>3,697</b>	<b>4,404</b>	<b>3,420</b>
<b>Total audit and audit-related fees</b>	<b>37,473</b>	<b>35,066</b>	<b>32,776</b>	<b>31,766</b>
<b>Tax fees</b>				
PwC Australia	57	53	57	53
<b>Total tax fees</b>	<b>57</b>	<b>53</b>	<b>57</b>	<b>53</b>
<b>Other fees</b>				
PwC Australia	-	70	-	70
Overseas PwC network firms	-	502	-	502
<b>Total other fees</b>	<b>-</b>	<b>572</b>	<b>-</b>	<b>572</b>
<b>Total audit and non-audit fees</b>	<b>37,530</b>	<b>35,691</b>	<b>32,833</b>	<b>32,391</b>

Fees payable to the auditor have been categorised as follows:

Audit	The year end audit, half-year review and comfort letters associated with debt issues and capital raisings.
Audit-related	Consultations regarding accounting standards and reporting requirements, regulatory compliance reviews and assurance related to debt and capital offerings.
Tax	Tax compliance and tax advisory services.
Other	Various services including systems assurance, compliance advice and controls reviews.

It is Westpac's policy to engage PwC on assignments additional to their statutory audit duties only if their independence is not impaired or seen to be impaired and where their expertise and experience with Westpac is important. All services were approved by the Board Audit Committee in accordance with Westpac's Pre-Approval of Engagement of PricewaterhouseCoopers for Audit or Non-Audit Services Policy.

PwC also received fees of \$6.1 million (2019: \$7.5 million) for various entities which are related to Westpac but not consolidated. These non-consolidated entities include entities sponsored by the Group, trusts of which a Westpac Group entity is trustee, manager or responsible entity, superannuation funds and pension funds.

## Notes to the financial statements

### Note 36. Related party disclosures

#### Related parties

Westpac's related parties are those it controls or can exert significant influence over. Examples include subsidiaries, associates, joint ventures and superannuation plans as well as key management personnel and their related parties.

#### Key management personnel (KMP)

Key management personnel are those who, directly or indirectly, have authority and responsibility for planning, directing and controlling the activities of Westpac. This includes all Executives and Non-Executive Directors.

#### Parent Entity

Westpac Banking Corporation is the ultimate parent company of the Group.

#### Subsidiaries - Note 31

The Parent Entity has the following related party transactions and balances with subsidiaries:

Type of transaction/balance	Details disclosed in
Balances due to/from subsidiaries	Balance Sheet
Dividend income/Transactions with subsidiaries	Note 4
Interest income and Interest expense	Note 3
Tax consolidated group transactions and undertakings	Note 7
Guarantees and undertakings	Note 27

The balances due to/from subsidiaries include a wide range of banking and other financial facilities.

The terms and conditions of related party transactions between the Parent Entity and subsidiaries are sometimes different to commercial terms and conditions. Related party transactions between the Parent Entity and subsidiaries eliminate on consolidation.

#### Associates - Note 31

The Group provides a wide range of banking and other financial facilities and funds management activities to its associates on commercial terms and conditions.

#### Superannuation plans

The Group contributed \$361 million (2019: \$347 million) to defined contribution plans and \$26 million (2019: \$28 million) to defined benefit plans. Refer to Note 34.

#### Remuneration of KMP

Total remuneration of the KMP was:

\$	Short-term benefits	Post employment benefits	Other long-term benefits	Termination benefits	Share-based payments	Total
<b>Consolidated</b>						
2020	22,759,397	967,898	657,375	1,176,487	3,748,106	29,309,263
2019	23,805,197	712,883	36,572	558,984	20,691,480	45,805,116
<b>Parent Entity</b>						
2020	21,766,691	873,350	657,375	1,176,487	3,035,423	27,509,326
2019	22,515,477	625,173	36,572	558,984	19,783,900	43,520,106

#### Other transactions with KMP

KMP receive personal banking and financial investment services from the Group in the ordinary course of business. The terms and conditions, for example interest rates and collateral, and the risks to Westpac are comparable to transactions with other employees and did not involve more than the normal risk of repayment or present other unfavourable features.

Details of loans provided and the related interest charged to KMP and their related parties are as follows:

\$	Interest payable for the year	Closing loan balance	Number of KMP with loans
2020	549,257	15,779,157	8
2019	672,167	31,718,007	14

## Notes to the financial statements

### Note 36. Related party disclosures (continued)

#### Options and share rights holdings

For compliance with SEC disclosure requirements, the following table sets out certain details of the performance options, performance share rights and unhurdled share rights held at 30 September 2020 by the CEO and other key management personnel (including their related parties):

	Latest Date of Exercise	Number of Share Rights
<b>Managing Director &amp; Chief Executive Officer</b>		
Peter King	Ranges from 1 October 2031 to 1 October 2034	346,795
<b>Group Executives</b>		
Rebecca Lim <sup>1</sup>	Ranges from 1 October 2031 to 1 October 2034	220,403
Guilherme Lima	1 October 2034	57,819
Carolyn McCann	Ranges from 1 October 2032 to 2 April 2035	102,207
David McLean	Ranges from 1 October 2022 to 1 October 2034	382,588
Christine Parker	Ranges from 1 October 2031 to 1 October 2034	252,231
Michael Rowland	n/a	-
David Stephen	Ranges from 1 October 2032 to 1 October 2034	364,381
Gary Thursby	Ranges from 1 October 2031 to 1 October 2034	250,336
Les Vance	2 April 2035	22,227
Jason Yetton	2 April 2035	54,213
<b>Acting Group Executives</b>		
Richard Burton	n/a	-
Alastair Welsh	n/a	-
Curt Zuber	n/a	-
<b>Former Group Executive</b>		
Brian Hartzler	n/a	-
Craig Bright	n/a	-
Lyn Cobley	Ranges from 1 October 2031 to 1 October 2034	319,631
David Lindberg	n/a	-

The Group has not issued any options during the year and there are no outstanding options as at 30 September 2020.

1. Rebecca Lim was the Group Executive, Legal & Secretariat until 16 December 2019 when she was appointed Enterprise Legal Counsel focusing on AUSTRAC matters. Rebecca Lim resumed her Group General Counsel role when she was appointed the Group General Counsel & Enterprise Executive on 18 May 2020.

## Notes to the financial statements

## Note 37. Notes to the cash flow statements

## Accounting policy

Cash and balances with central banks include cash held at branches and in ATMs, balances with overseas banks in their local currency and balances with central banks including accounts with the RBA and accounts with overseas central banks.

Reconciliation of net cash provided by/(used in) operating activities to net profit for the year is set out below:

Sm	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
<b>Net profit for the year</b>	<b>2,292</b>	<b>6,790</b>	<b>8,099</b>	<b>2,658</b>	<b>7,121</b>
Adjustments:					
Depreciation, amortisation and impairment	2,473	1,079	1,144	2,142	1,082
Impairment charges	3,371	966	889	2,864	893
Net decrease/(increase) in current and deferred tax	(1,112)	(541)	(96)	(937)	(804)
(Increase)/decrease in accrued interest receivable	239	132	(83)	208	98
(Decrease)/increase in accrued interest payable	(1,260)	(341)	241	(1,143)	(321)
(Decrease)/increase in provisions	1,925	1,143	289	2,003	1,214
Other non-cash items	(693)	(832)	332	(1,114)	(329)
<b>Cash flows from operating activities before changes in operating assets and liabilities</b>	<b>7,235</b>	<b>8,396</b>	<b>10,815</b>	<b>6,681</b>	<b>8,954</b>
Net (increase)/decrease in derivative financial instruments	1,851	7,605	8,584	2,103	6,581
Net (increase)/decrease in life insurance assets and liabilities	(277)	(134)	(230)	-	-
(Increase)/decrease in other operating assets:					
Collateral paid	348	(847)	969	329	(755)
Trading securities and other financial assets measured at FVIS	(8,756)	(7,629)	3,492	(8,266)	(7,358)
Loans	18,272	(4,188)	(24,740)	21,273	(3,312)
Other financial assets	273	336	859	283	324
Other assets	70	(13)	10	50	(41)
(Decrease)/increase in other operating liabilities:					
Collateral received	(1,096)	1,007	(295)	(1,072)	1,004
Deposits and other borrowings	28,910	1,113	23,928	20,859	963
Other financial liabilities	11,817	1,463	(3,632)	11,866	1,555
Other liabilities	4	(5)	10	(7)	(24)
<b>Net cash provided by/(used in) operating activities</b>	<b>58,651</b>	<b>7,104</b>	<b>19,770</b>	<b>54,099</b>	<b>7,891</b>

## Notes to the financial statements

### Note 37. Notes to the cash flow statements (continued)

#### Details of the assets and liabilities over which control ceased

Details of the entities over which control ceased are provided in Note 31.

\$m	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
<b>Assets:</b>					
Cash and balances with central banks	-	3	10	-	-
Trading securities and other financial assets measured at FVIS	-	3	-	-	-
Property and equipment	-	-	2	-	-
Deferred tax assets	-	-	4	-	-
Intangible assets	-	-	15	-	-
Other financial assets	-	3	5	-	-
<b>Total assets</b>	-	<b>9</b>	<b>36</b>	-	-
<b>Liabilities:</b>					
Provisions	-	-	2	-	-
Other liabilities	-	-	3	-	-
<b>Total liabilities</b>	-	-	<b>5</b>	-	-
<b>Total equity attributable to owners of WBC</b>	-	<b>9</b>	<b>31</b>	-	-
Cash proceeds received (net of transaction costs)	-	2	19	-	-
<b>Total consideration</b>	-	<b>2</b>	<b>19</b>	-	-
Reserves recycled to income statement	-	10	3	-	-
<b>Gain/(loss) on disposal</b>	-	<b>3</b>	<b>(9)</b>	-	-
<b>Reconciliation of cash proceeds from disposal:</b>					
Cash proceeds received (net of transaction costs)	-	2	19	-	-
Less: Cash deconsolidated	-	(3)	(10)	-	-
<b>Cash consideration (paid)/received (net of transaction costs and cash held)</b>	-	<b>(1)</b>	<b>9</b>	-	-

#### Non-cash financing activities

\$m	Consolidated			Parent Entity	
	2020	2019	2018	2020	2019
Shares issued under the dividend reinvestment plan	273	1,489	631	273	1,489
Shares issued from the conversion of Westpac CPS	-	-	566	-	-
Increase in lease liabilities	177	-	-	173	-

On 13 March 2018, \$623 million of CPS were transferred to the Westpac CPS nominated party for \$100 each pursuant to the Westpac Capital Notes 5 reinvestment offer. Those CPS were subsequently bought back and cancelled by Westpac. On 3 April 2018, the remaining \$566 million of CPS were transferred to the Westpac CPS nominated party for \$100 each. Following the transfer, those remaining CPS were converted into 19,189,765 ordinary shares.

#### Restricted cash

Certain of our foreign operations are required to maintain reserves or minimum balances with central banks in their respective countries of operation, totalling \$457 million (2019: \$330 million) for the Group and \$380 million (2019: \$224 million) for the Parent Entity which are included in cash and balances with central banks.



## Notes to the financial statements

### Note 38. Subsequent events

Since 30 September 2020, the Board has determined to pay a fully franked final dividend of 31 cents per fully paid ordinary share. The dividend is expected to be \$1,120 million. The dividend is not recognised as a liability at 30 September 2020. The proposed payment date of the dividend is 18 December 2020.

The Board has determined to issue shares to satisfy the Dividend Reinvestment Plan (DRP) for the 2020 final ordinary dividend. The DRP will include a 1.5% discount to the marked price used to determine the number of shares issued under the DRP. The market price used to determine the number of shares issued under the DRP will be set over the 15 trading days commencing 17 November 2020.

Subsequent to the end of the financial year the Group's General Insurance business met the criteria to be classified as held for sale. The General Insurance business currently forms part of the Specialist Businesses segment. Completion of the expected sale would have no material impact on the Group.

No other matters have arisen since the year ended 30 September 2020 which are not otherwise dealt with in this report, that have significantly affected or may significantly affect the operations of the Group, the results of its operations or the state of affairs of the Group in subsequent periods.

### Note 39. Accounting policies relating to years prior to 2019

Due to the Group's adoption of AASB 9 in 2019, the accounting policies relating to some financial instruments and related balances have changed. The policies applicable to 2020 and 2019 are provided in the relevant note to the financial statements above. As comparative years prior to 2019 were not restated, the accounting policies detailed below reflect the policies applicable to financial years prior to 2019 based on AASB 139.

### Accounting policy relating to impairment (Note 6 and Note 13)

#### Impairment charges (Note 6)

At each balance sheet date, the Group assesses whether there is any objective evidence of impairment of its loan portfolio. An impairment charge is recognised if there is objective evidence that the principal or interest repayments may not be recoverable and when the financial impact of the non-recoverable loan can be reliably measured.

Objective evidence of impairment could include a breach of contract with the Group such as a default on interest or principal payments, a borrower experiencing significant financial difficulties or observable economic conditions that correlate to defaults on a group of loans.

The impairment charge is measured as the difference between the loan's current carrying amount and the present value of its estimated future cash flows. The estimated future cash flows exclude any expected future credit losses which have not yet occurred and are discounted to their present value using the loan's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment is the current effective interest rate.

The impairment charge is recognised in the income statement with a corresponding reduction of the carrying value of the loan through an offsetting provision account (refer to Note 13).

In subsequent periods, objective evidence may indicate that an impairment charge should be reversed. Objective evidence could include a borrower's credit rating or financial circumstances improving. The impairment charge is reversed in the income statement of that future period and the related provision for impairment is reduced.

#### Uncollectable loans

The policy for uncollectable loans is consistent with that applicable to 2020 and 2019 based on AASB 9.

#### Provision for impairment charges (Note 13)

The Group recognises two types of impairment provisions for its loans, being provisions for loans which are:

- individually assessed for impairment; and
- collectively assessed for impairment.

The Group assesses impairment as follows:

- individually for loans that exceed specified thresholds. Where there is objective evidence of impairment, individually assessed provisions will be recognised; and
- collectively for loans below the specified thresholds noted above or if there is no objective evidence of impairment. These loans are included in a group of loans with similar risk characteristics and collectively assessed for impairment. If there is objective evidence that the group of loans is collectively impaired, collectively assessed provisions will be recognised.

## Notes to the financial statements

### Note 39. Accounting policies relating to prior years (continued)

#### **Critical accounting assumptions and estimates**

The methodology and assumptions used for estimating future cash flows are reviewed regularly by the Group to reduce differences between impairment provisions and actual loss experience.

##### *Individual component*

Key judgements include the business prospects for the customer, the realisable value of collateral, the Group's position relative to other claimants, the reliability of customer information and the likely cost and duration of recovering the loan.

Judgements can change with time as new information becomes available or as loan recovery strategies evolve, which may result in revisions to the impairment provision.

##### *Collective component*

Collective provisions are established on a portfolio basis taking into account the level of arrears, collateral and security, past loss experience, current economic conditions, expected default and timing of recovery based on portfolio trends.

Key judgements include estimated loss rates and their related emergence periods. The emergence period for each loan type is determined through studies of loss emergence patterns. Loan files are reviewed to identify the average time period between observable loss indicator events and the loss becoming identifiable.

Actual credit losses may differ materially from reported loan impairment provisions due to uncertainties including interest rates and their effect on consumer spending, unemployment levels, payment behaviour and bankruptcy rates.

### Accounting policy relating to classification and measurement of financial instruments (Policy prior to Note 10, Note 11 and Note 12)

#### **Classification and measurement of financial assets and financial liabilities (Policy prior to Note 10)**

The Group classifies its financial assets in the following categories: cash and balances with central banks, receivables due from financial institutions, trading securities and financial assets designated at fair value, derivative financial instruments, available-for-sale securities, loans, life insurance assets and regulatory deposits with central banks overseas. The Group has not classified any of its financial assets as held-to-maturity investments.

The Group classifies significant financial liabilities in the following categories: payables due to other financial institutions, deposits and other borrowings, other financial liabilities at fair value through income statement, derivative financial instruments, debt issues and loan capital.

Financial assets and financial liabilities measured at fair value through income statement are recognised initially at fair value. All other financial assets and financial liabilities are recognised initially at fair value plus directly attributable transaction costs.

#### **Available-for-sale securities (Note 11)**

Available-for-sale debt securities (government and other) and equity securities are held at fair value with gains and losses recognised in OCI except for interest on debt securities, dividends on equity securities, and impairment charges which are recognised in the income statement.

The cumulative gain or loss recognised in OCI is subsequently recognised in the income statement when the instrument is disposed.

At each reporting date, the Group assesses whether any available-for-sale securities are impaired. Impairment exists if one or more events have occurred which have a negative impact on the security's estimated cash flows. For debt instruments, evidence of impairment includes significant financial difficulties or adverse changes in the payment status of an issuer. For equity securities, a significant or prolonged decline in the fair value of the security below its cost is considered evidence of impairment.

If impairment exists, the cumulative loss is removed from OCI and recognised in the income statement. Any subsequent reversals of impairment on debt securities are also recognised in the income statement. Subsequent reversal of impairment charges on equity instruments is not recognised in the income statement until the instrument is disposed.

#### **Loans (Note 12)**

Loans are financial assets initially recognised at fair value plus directly attributable transaction costs and fees. Loans are subsequently measured at amortised cost using the effective interest rate method and are presented net of any provision for impairment charges except for a portfolio of loans which are subsequently measured at fair value to reduce an accounting mismatch.

## Statutory statements

### Directors' declaration

In the Directors' opinion:

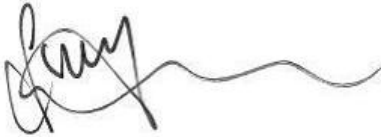
- (a) the financial statements and notes set out in 'Section 3 – Financial report for the year ended 30 September 2020 are in accordance with the *Corporations Act 2001*, including:
  - (i) complying with Australian Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements; and
  - (ii) giving a true and fair view of Westpac Banking Corporation and the Group's financial position as at 30 September 2020 and of their performance for the financial year ended on that date; and
- (b) there are reasonable grounds to believe that Westpac will be able to pay its debts as and when they become due and payable.

Note 1 (a) includes a statement that the financial report also complies with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The Directors have been given the declaration by the Chief Executive Officer and the Chief Financial Officer required by section 295A of the *Corporations Act 2001*.

This declaration is made in accordance with a resolution of the Directors.

For and on behalf of the Board.



John McFarlane  
Chairman  
Sydney  
1 November 2020



Peter King  
Managing Director & Chief Executive Officer

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## Statutory statements

### Management's report on internal control over financial reporting

The following report is required by rules of the US Securities and Exchange Commission.

The management of Westpac is responsible for establishing and maintaining adequate internal control over financial reporting for Westpac as defined in Rule 13a – 15 (f) under the Securities Exchange Act of 1934, as amended. Westpac's internal control system is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with applicable accounting standards.

Westpac's internal control over financial reporting includes policies and procedures that: pertain to the maintenance of records that in reasonable detail accurately reflect the transactions and dispositions of the assets of Westpac and its consolidated entities; provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with applicable accounting standards, and that receipts and expenditures of Westpac are being made only in accordance with authorizations of management and directors of Westpac and its consolidated entities; and provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the assets of Westpac and its consolidated entities that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Westpac management, with the participation of the CEO and CFO, assessed the effectiveness of Westpac's internal control over financial reporting as of 30 September 2020 based on the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in its 2013 Internal Control-Integrated Framework. Based on this assessment, management has concluded that Westpac's internal control over financial reporting as of 30 September 2020 was effective.

The effectiveness of Westpac's internal control over financial reporting as of 30 September 2020 has been audited by PricewaterhouseCoopers, an independent registered public accounting firm, as stated in their report which is included herein.

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## Statutory statements



### Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of Westpac Banking Corporation

#### **Opinions on the Financial Statements and Internal Control over Financial Reporting**

We have audited the accompanying consolidated balance sheets of Westpac Banking Corporation and its subsidiaries (the "Company") as of September 30, 2020 and 2019, and the related consolidated income statements, statements of comprehensive income, statements of changes in equity, and cash flow statements for each of the three years in the period ended September 30, 2020, including the related notes (collectively referred to as the "consolidated financial statements"). We also have audited the Company's internal control over financial reporting as of September 30, 2020, based on criteria established in *Internal Control – Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of September 30, 2020 and 2019, and the results of its operations and its cash flows for each of the three years in the period ended September 30, 2020 in conformity with Australian Accounting Standards as issued by the Australian Accounting Standards Board and International Financial Reporting Standards as issued by the International Accounting Standards Board. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of September 30, 2020, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the COSO.

#### **Basis for Opinions**

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control Over Financial Reporting appearing on page 340 of the 2020 Annual Report. Our responsibility is to express opinions on the Company's consolidated financial statements and on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

## Statutory statements



Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

### ***Supplemental Information***

The parent entity only information on the face of the consolidated financial statements and other parent entity only disclosures in the notes to the financial statements have been subjected to audit procedures performed in conjunction with the audit of the Company's consolidated financial statements. The supplemental information is the responsibility of the Company's management. Our audit procedures included determining whether the supplemental information reconciles to the consolidated financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. The supplemental information, which is presented for purposes of additional analysis, is presented on a basis that differs from the consolidated financial statements and is not a required part of the consolidated financial statements presented in accordance with Australian Accounting Standards as issued by the Australian Accounting Standards Board and International Financial Reporting Standards as issued by the International Accounting Standards Board. In our opinion, the parent entity only information on the face of the consolidated financial statements and other parent entity only disclosures in the notes to the financial statements are fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

### ***Definition and Limitations of Internal Control over Financial Reporting***

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

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## Statutory statements



Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Critical Audit Matters**

The critical audit matters communicated below are matters arising from the current period audit of the consolidated financial statements that were communicated or required to be communicated to the Board Audit Committee and that (i) relate to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

#### *Provision for expected credit losses on loans and credit commitments*

As described in Note 13 to the consolidated financial statements, the provision for expected credit losses on loans and credit commitments (ECL) was \$6,132m at September 30, 2020. ECL are a probability-weighted estimate of the cash shortfalls expected to result from defaults over the relevant timeframe determined by evaluating a range of possible outcomes and taking into account the time value of money, past events, current conditions and forecasts of future economic conditions. Management's model to determine the ECL includes significant judgment in assumptions used to determine when a significant increase in credit risk (SICR) has occurred, estimating forward looking macroeconomic scenarios (MES), applying a probability weighting to different scenarios and identifying and calculating adjustments to model output (overlays or underlays). The economic uncertainty has increased the impact of certain judgements made by management, specifically relating to forward-looking assumptions applied to the probability of default of individual customers and the associated macroeconomic scenarios that are applied across the Company's portfolio. Where customers have been granted payment deferrals, their loans have not been deemed to be delinquent, and as a result, management have applied additional judgements related to the likelihood borrowers with certain characteristics will result in SICR. There is also a significant volume of data used in the ECL model, which is sourced from relevant IT systems.

The principal considerations for our determination that performing procedures relating to the provision for ECL is a critical audit matter are (i) there was significant judgment by management in determining the ECL, which in turn led to a high degree of auditor subjectivity and effort in performing procedures and evaluating audit evidence related to the ECL model and assumptions (ii) there was significant judgement and effort in evaluating audit evidence related to the identification and calculation of overlay and underlay adjustments to the ECL due to the impacts of current conditions and forecasts of future economic conditions (iii) the nature and extent of audit testing related to critical data elements used in the model (iv) the audit effort involved the use of professionals with specialized skill and knowledge and (v) the nature and extent of audit testing related to user access for the relevant IT systems used in determining the provision for ECL.

## Statutory statements



Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to the Company's ECL estimation process, which included controls over the data, model and assumptions used in determining the provision for ECL as well as IT general controls related to user access for the relevant IT systems. These procedures also included, among others, (i) the involvement of professionals with specialized skill and knowledge to assist in testing management's process for determining the provision for ECL by evaluating the appropriateness of the models and the reasonableness of the assumptions (ii) testing the accuracy and completeness of selected critical data elements that are inputs used in the ECL model (iii) testing the reasonableness of overlay and underlay adjustments to the ECL and (iv) tests of the user access to relevant IT systems used in determining the provision for ECL.

### *Provisions and contingent liabilities*

As described in Note 27 to the consolidated financial statements, the compliance, regulation and remediation provisions were \$1,895m and litigation and non-lending loss provisions of \$1,371m at September 30, 2020 (collectively referred to as the "provisions"). The compliance, regulation and remediation provisions relate to matters of potential misconduct in providing services to customers identified as a result of regulatory action and internal reviews. An assessment of the likely cost to the Company of these matters (including applicable customer refunds) is made on a case-by-case basis and specific provisions or disclosures are made where management considers appropriate. Material litigation and non-lending loss provisions primarily relate to a civil penalty of \$1.3b in relation to the admitted contraventions of the AML/CTF Act from the AUSTRAC proceeding which was agreed by the Federal Court of Australia. Disclosures are also made in Note 27 for contingent liabilities for possible obligations whose existence will be confirmed only by uncertain future events, and present obligations where the transfer of economic resources is not probable or cannot be reliably measured.

The principal considerations for our determination that performing procedures relating to the provisions and contingent liabilities is a critical audit matter are that there was significant judgment by management to quantify the provisions which included assumptions related to the probability of loss and the timing, nature and quantum of related cash outflows. This in turn led to a high degree of auditor subjectivity and effort in performing procedures and evaluating audit evidence related to the provisions and key assumptions and in evaluating the appropriateness of the related disclosure.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to management's evaluation of provisions to determine whether a present obligation exists and the probability, timing, nature and quantum of outflows that may arise from past events. For contingent liabilities, these procedures also included testing the effectiveness of controls relating to management's evaluation, including controls over determining whether or not it is possible that a loss has occurred or whether there is a probable outflow from a present obligation that can be reliably estimated. These procedures also included, among others, (i) evaluating the evidence of management's quantification of provisions and the assumptions applied, and (ii) assessing the appropriateness of disclosures.

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## Statutory statements



### *Impairment of goodwill*

As described in Note 25 to the consolidated financial statements, the goodwill balance was \$8,397m at September 30, 2020. Management conducts an annual impairment assessment, or more frequently if events or circumstances indicate that the carrying value of goodwill may be impaired. Potential impairment is identified by comparing the value-in-use of a cash generating unit ("CGU") to its carrying value, including goodwill. The value-in-use for each of the CGUs is estimated by management using a discounted cash flow model. Management's value-in-use models for the CGUs include significant judgments and assumptions relating to cash flow projections, terminal growth rates, and the discount rate. This impairment test resulted in impairment charges of \$498m.

The principal considerations for our determination that performing procedures relating to the impairment of goodwill is a critical audit matter are (i) there was significant judgment by management when developing key assumptions used in the determination of the value-in-use, which in turn led to a high degree of auditor subjectivity and effort in performing procedures and evaluating audit evidence related to management's cash flow projections, terminal growth rates and discount rate assumptions, and (ii) the audit effort involved the use of professionals with specialized skill and knowledge.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of the control related to management's goodwill impairment assessment which includes the review over the reasonableness of management's key assumptions. These procedures also included, among others (i) testing management's process for developing the value-in-use estimate of the CGUs including evaluating the appropriateness of the value-in-use methodology (ii) evaluating the significant assumptions used by management related to management's cash flow projections, terminal growth rates and the discount rate and (iii) developing an independent estimate for a CGU. Evaluating management's assumptions related to the terminal growth rates of the CGUs involved evaluating whether the assumptions used by management were reasonable considering (i) the current and past performance of the CGUs (ii) the consistency with external market and industry data and (iii) whether these assumptions were consistent with evidence obtained in other areas of the audit. Professionals with specialized skill and knowledge were used to assist in the evaluation of the reasonableness of the discount rate assumption in relation to the value-in-use estimates and develop an independent estimate to compare to management's value-in-use estimate for a CGU.

PricewaterhouseCoopers  
Sydney, Australia  
November 1, 2020

We have served as the Company's auditor since 1968.

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## Statutory statements

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# Shareholder information

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## SECTION 4

Shareholding information

Additional information

Information for shareholders

Glossary of abbreviations and defined terms

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## Shareholding information

### Westpac ordinary shares

#### Top 20 ordinary shareholders as at 2 October 2020

	Number of Fully Paid Ordinary Shares	% Held
HSBC Custody Nominees (Australia) Limited	804,970,476	22.29
J P Morgan Nominees Australia Pty Limited	528,649,872	14.64
Citicorp Nominees Pty Limited	226,608,549	6.27
National Nominees Limited	120,260,184	3.33
BNP Paribas Nominees Pty Limited <Agency Lending DRP A/C>	61,608,360	1.71
BNP Paribas NOMS Pty Ltd <DRP>	37,299,817	1.03
HSBC Custody Nominees (Australia) Limited <NT-Comwith Super Corp A/C>	28,734,255	0.80
Citicorp Nominees Pty Limited <Colonial First State Inv A/C>	24,073,078	0.67
Australian Foundation Investment Company Limited	15,545,000	0.43
Pacific Custodians Pty Limited	13,576,005	0.38
Argo Investments Limited	11,908,448	0.33
Milton Corporation Limited	9,985,458	0.28
Netwealth Investments Limited	8,490,625	0.24
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	6,096,187	0.17
AMP Life Limited	5,699,451	0.16
Navigator Australia Ltd	4,586,686	0.13
Australian Executor Trustees Limited	4,322,683	0.12
Nulis Nominees (Australia) Limited	4,273,616	0.12
Floralcrest Proprietary Limited	3,600,000	0.10
HSBC Custody Nominees (Australia) Limited - A/C 2	3,048,930	0.08
<b>Total of Top 20 registered shareholders<sup>1</sup></b>	<b>1,923,337,680</b>	<b>53.28</b>

As at 2 October 2020 there were 671,057 holders of our ordinary shares compared to 610,334 in 2019 and to 619,578 in 2018. Ordinary shareholders with a registered address in Australia held approximately 98% of our fully paid share capital at 2 October 2020 (approximately 96% in 2019 and 98% in 2018).

#### Substantial shareholders as at 2 October 2020

As at 2 October 2020 BlackRock Group (comprised of BlackRock Inc. and its subsidiaries) and The Vanguard Group, Inc. (including its subsidiary Vanguard Investments Australia Ltd.) had a 'substantial holding' of our shares within the meaning of the Corporations Act. A person has a substantial holding of our shares if the total votes attached to our voting shares in which they or their associates have relevant interests is 5% or more of the total number of votes attached to all our voting shares. The above table of the Top 20 ordinary shareholders includes shareholders that may hold shares for the benefit of third parties.

BlackRock Group has been a substantial shareholder since 4 April 2017 (221,964,794 equity securities as at 24 March 2020) and The Vanguard Group, Inc. has been a substantial shareholder since 17 July 2018 (171,757,716 equity securities as at 17 July 2018).

#### Control of registrant

We are not directly or indirectly owned or controlled by any other corporation(s) or by any foreign government. Refer to the section 'Exchange controls and other limitations affecting security holders', which provides information on the *Foreign Acquisitions and Takeovers Act 1975*, *Corporations Act 2001* and *Financial Sector (Shareholdings) Act 1998*, which impose limits on equity holdings.

At 30 September 2020, our Directors and Executive Officers owned beneficially, directly or indirectly, an aggregate of 1,172,084 (0.032%) of the fully paid ordinary shares outstanding.

1. As recorded on the share register by holder reference number.

## Shareholding information

### Analysis by range of holdings of ordinary shares as at 2 October 2020

Number of Shares	Number of Holders of Fully Paid Ordinary Shares	%	Number of Fully Paid Ordinary Shares	%	Number of Holders of Share Options and Rights
1 – 1,000	377,760	56.29	139,067,463	3.85	23,977
1,001 – 5,000	223,409	33.29	521,149,341	14.43	275
5,001 – 10,000	41,777	6.23	291,863,461	8.08	37
10,001 – 100,000	27,438	4.09	575,236,702	15.93	85
100,001 and over	673	0.10	2,084,367,903	57.71	13
<b>Totals</b>	<b>671,057</b>	<b>100.00</b>	<b>3,611,684,870</b>	<b>100.00</b>	<b>24,387</b>

There were 24,593 shareholders holding less than a marketable parcel (\$500) based on a market price of \$16.57 at the close of trading on 2 October 2020.

### Voting rights of ordinary shares

Holders of our fully paid ordinary shares have, at general meetings (including special general meetings), one vote on a show of hands and, upon a poll, one vote for each fully paid ordinary share held by them.

### Westpac Capital Notes 2

#### Top 20 holders of Westpac Capital Notes 2 as at 2 October 2020

	Number of Westpac Capital Notes 2	% Held
HSBC Custody Nominees (Australia) Limited	1,160,501	8.85
BT Portfolio Services Limited	250,000	1.91
Netwealth Investments Limited <Wrap Services A/C>	224,205	1.71
Netwealth Investments Limited <Super Services A/C>	208,270	1.59
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	180,529	1.38
J P Morgan Nominees Australia Pty Limited	143,045	1.09
BNP Paribas NOMS Pty Ltd <DRP>	139,837	1.07
HSBC Custody Nominees (Australia) Limited - A/C 2	137,857	1.05
Navigator Australia Ltd	132,318	1.01
Nulis Nominees (Australia) Limited	122,018	0.93
Citicorp Nominees Pty Limited	81,590	0.62
Australian Executor Trustees Limited <IPS Super A/C>	73,880	0.56
Rakio Pty Ltd	63,000	0.48
National Nominees Limited	53,875	0.41
Mutual Trust Pty Ltd	52,483	0.40
BNP Paribas Nominees Pty Ltd <Pitcher Partners DRP>	51,913	0.40
Dimbulu Pty Ltd	51,000	0.39
Domer Mining Co P/L	50,000	0.38
Royal Freemasons Benevolent Institution	50,000	0.38
Marrosan Investments Pty Ltd	50,000	0.38
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>3,276,321</b>	<b>24.99</b>

#### Analysis by range of holdings of Westpac Capital Notes 2 as at 2 October 2020

Number of Securities	Number of Holders of Westpac Capital Notes 2	%	Number of Westpac Capital Notes 2	%
1 – 1,000	13,639	88.85	4,651,865	35.49
1,001 – 5,000	1,494	9.73	3,061,160	23.36
5,001 – 10,000	136	0.89	966,929	7.38
10,001 – 100,000	72	0.47	1,727,171	13.18
100,001 and over	10	0.06	2,698,580	20.59
<b>Totals</b>	<b>15,351</b>	<b>100.00</b>	<b>13,105,705</b>	<b>100.00</b>

There were 6 security holders holding less than a marketable parcel (\$500) of Westpac Capital Notes 2 based on a market price of \$100.40 at the close of trading on 2 October 2020.

1. As recorded on the holder register by holder reference number.

## Shareholding information

### Westpac Capital Notes 3

#### Top 20 holders of Westpac Capital Notes 3 as at 2 October 2020

	Number of Westpac Capital Notes 3	% Held
HSBC Custody Nominees (Australia) Limited	1,457,585	11.01
J P Morgan Nominees Australia Pty Limited	409,077	3.09
National Nominees Limited	197,721	1.49
Berne No 132 Nominees Pty Ltd	179,188	1.35
Navigator Australia Ltd	160,253	1.21
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	135,782	1.03
Nulis Nominees (Australia) Limited	131,015	0.99
Netwealth Investments Limited	113,091	0.85
Balanced Property Pty Ltd	100,000	0.76
BNP Paribas NOMS Pty Ltd <DRP>	78,292	0.59
HSBC Custody Nominees (Australia) Limited - A/C 2	68,590	0.52
Mutual Trust Pty Ltd	67,194	0.51
BNP Paribas Nominees Pty Ltd <Agency Lending DRP A/C>	61,374	0.46
V S Access Pty Ltd	60,000	0.45
Invia Custodian Pty Limited	52,245	0.39
Dimbulu Pty Ltd	50,000	0.38
Marrosan Investments Pty Ltd	50,000	0.38
Wayrich Pty Ltd	50,000	0.38
Citicorp Nominees Pty Limited	48,865	0.37
Marshstoke Pty Ltd	47,000	0.35
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>3,517,272</b>	<b>26.56</b>

1. As recorded on the holder register by holder reference number.

#### Analysis by range of holdings of Westpac Capital Notes 3 as at 2 October 2020

Number of Securities	Number of Holders of Westpac Capital Notes 3	%	Number of Westpac Capital Notes 3	%
1 – 1,000	12,914	88.91	4,441,503	33.54
1,001 – 5,000	1,412	9.72	3,044,695	22.99
5,001 – 10,000	114	0.78	916,953	6.92
10,001 – 100,000	77	0.53	2,057,417	15.53
100,001 and over	8	0.06	2,783,712	21.02
<b>Totals</b>	<b>14,525</b>	<b>100.00</b>	<b>13,244,280</b>	<b>100.00</b>

There were 5 security holders holding less than a marketable parcel (\$500) of Westpac Capital Notes 3 based on a market price of \$100.61 at the close of trading on 2 October 2020.

## Shareholding information

### Westpac Capital Notes 4

#### Top 20 holders of Westpac Capital Notes 4 as at 2 October 2020

	Number of Westpac Capital Notes 4	% Held
BNP Paribas Nominees Pty Ltd <Agency Lending DRP A/C>	3,041,748	17.87
HSBC Custody Nominees (Australia) Limited	1,614,890	9.49
J P Morgan Nominees Australia Pty Limited	450,622	2.65
National Nominees Limited	264,789	1.56
Citicorp Nominees Pty Limited	238,791	1.40
Mutual Trust Pty Ltd	180,885	1.06
Netwealth Investments Limited	125,459	0.74
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd DRP	106,322	0.62
BNP Paribas NOMS Pty Ltd	104,432	0.61
Zashvin Pty Ltd	104,000	0.61
Dimbulu Pty Ltd	100,000	0.59
HSBC Custody Nominees (Australia) Limited - A/C 2	97,967	0.58
Australian Executor Trustees Limited	80,552	0.47
Nulis Nominees (Australia) Limited	77,366	0.45
Navigator Australia Ltd <MLC Investment Sett A/C>	67,220	0.39
Willimbury Pty Ltd	60,000	0.35
V S Access Pty Ltd	51,570	0.30
New Regency Pty Ltd	50,000	0.29
Navigator Australia Ltd <JB Were List Fix Int SMA A/C>	41,132	0.24
Fulton Holdings Pty Ltd	40,000	0.24
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>6,897,745</b>	<b>40.51</b>

1. As recorded on the holder register by holder reference number.

#### Analysis by range of holdings of Westpac Capital Notes 4 as at 2 October 2020

Number of Securities	Number of Holders of Westpac Capital Notes 4	%	Number of Westpac Capital Notes 4	%
1 - 1,000	15,092	89.34	4,921,058	28.91
1,001 - 5,000	1,601	9.48	3,312,570	19.46
5,001 - 10,000	125	0.74	934,423	5.49
10,001 - 100,000	64	0.38	1,620,545	9.52
100,001 and over	10	0.06	6,231,938	36.62
<b>Totals</b>	<b>16,892</b>	<b>100.00</b>	<b>17,020,534</b>	<b>100.00</b>

There were 4 security holders holding less than a marketable parcel (\$500) of Westpac Capital Notes 4 based on a market price of \$102.50 at the close of trading on 2 October 2020.

## Shareholding information

### Westpac Capital Notes 5

#### Top 20 holders of Westpac Capital Notes 5 as at 2 October 2020

	Number of Westpac Capital Notes 5	% Held
HSBC Custody Nominees (Australia) Limited	1,637,969	9.69
J P Morgan Nominees Australia Pty Limited	367,535	2.17
Diocese Development Fund - Catholic Diocese Of Paramatta	280,112	1.66
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	227,185	1.34
Australian Executor Trustees Limited	220,994	1.31
HSBC Custody Nominees (Australia) Limited - A/C 2	218,377	1.29
Netwealth Investments Limited <Wrap Services A/C>	214,292	1.27
Citicorp Nominees Pty Limited	181,307	1.07
Navigator Australia Ltd	166,588	0.99
National Nominees Limited	112,844	0.67
Nulis Nominees (Australia) Limited	110,617	0.65
Dimbulu Pty Ltd	100,000	0.59
Zashvin Pty Ltd	92,220	0.55
Marrosan Investments Pty Ltd	92,000	0.54
BNP Paribas Nominees Pty Ltd <Agency Lending DRP A/C>	90,630	0.54
BNP Paribas Nominees Pty Ltd <Pitcher Partners DRP>	83,762	0.50
Mutual Trust Pty Ltd	70,470	0.42
Netwealth Investments Limited	63,855	0.38
BNP Paribas NOMS Pty Ltd	62,996	0.37
Royal Freemasons' Benevolent Institution	60,000	0.35
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>4,453,753</b>	<b>26.35</b>

1. As recorded on the holder register by holder reference number.

#### Analysis by range of holdings of Westpac Capital Notes 5 as at 2 October 2020

Number of Securities	Number of Holders of Westpac Capital Notes 5	%	Number of Westpac Capital Notes 5	%
1 - 1,000	15,216	87.40	5,420,678	32.07
1,001 - 5,000	1,924	11.05	4,008,359	23.72
5,001 - 10,000	160	0.92	1,153,127	6.82
10,001 - 100,000	99	0.57	2,583,399	15.28
100,001 and over	11	0.06	3,737,820	22.11
<b>Totals</b>	<b>17,410</b>	<b>100.00</b>	<b>16,903,383</b>	<b>100.00</b>

There was 1 security holder holding less than a marketable parcel (\$500) of Westpac Capital Notes 5 based on a market price of \$100.21 at the close of trading on 2 October 2020.



## Shareholding information

### Westpac Capital Notes 6

#### Top 20 holders of Westpac Capital Notes 6 as at 2 October 2020

	Number of Westpac Capital Notes 6	% Held
HSBC Custody Nominees (Australia) Limited	1,604,140	11.27
J P Morgan Nominees Australia Pty Limited	460,215	3.23
BNP Paribas NOMS Pty Ltd <DRP>	315,300	2.22
BT Portfolio Services Limited	200,000	1.41
Citicorp Nominees Pty Limited	185,050	1.30
Netwealth Investments Limited	161,135	1.13
HSBC Custody Nominees (Australia) Limited - A/C 2	145,727	1.02
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	125,980	0.89
National Nominees Limited	120,808	0.85
Australian Executor Trustees Limited	103,226	0.73
Dimbulu Pty Ltd	100,000	0.70
G Harvey Investments Pty Limited	100,000	0.70
Navigator Australia Ltd <MLC Investment Sett A/C>	91,013	0.64
Mutual Trust Pty Ltd	90,883	0.64
V S Access Pty Ltd	90,000	0.63
BNP Paribas Nominees Pty Ltd <Pitcher Partners DRP>	71,621	0.50
Nulis Nominees (Australia) Limited	61,600	0.43
179 Hyde Investment Pty Ltd	60,000	0.42
Eastcote Pty Ltd	50,000	0.35
Willimbury Pty Ltd	50,000	0.35
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>4,186,698</b>	<b>29.41</b>

1. As recorded on the holder register by holder reference number.

#### Analysis by range of holdings of Westpac Capital Notes 6 as at 2 October 2020

Number of Securities	Number of Holders of Westpac Capital Notes 6	%	Number of Westpac Capital Notes 6	%
1 - 1,000	12,116	87.33	4,349,432	30.56
1,001 - 5,000	1,529	11.02	3,265,424	22.95
5,001 - 10,000	148	1.07	1,148,371	8.07
10,001 - 100,000	71	0.51	2,045,772	14.38
100,001 and over	10	0.07	3,421,581	24.04
<b>Totals</b>	<b>13,874</b>	<b>100.00</b>	<b>14,230,580</b>	<b>100.00</b>

There were 2 security holders holding less than a marketable parcel (\$500) of Westpac Capital Notes 6 based on a market price of \$102.10 at the close of trading on 2 October 2020.

#### Voting rights of Westpac Capital Notes 2, Westpac Capital Notes 3, Westpac Capital Notes 4, Westpac Capital Notes 5 and Westpac Capital Notes 6

In accordance with the terms of issue, holders of Westpac Capital Notes 2, Westpac Capital Notes 3, Westpac Capital Notes 4, Westpac Capital Notes 5 and Westpac Capital Notes 6 have no right to vote at any general meeting of Westpac before conversion into Westpac ordinary shares.

If conversion occurs (in accordance with the applicable terms of issue), holders of Westpac Capital Notes 2, Westpac Capital Notes 3, Westpac Capital Notes 4, Westpac Capital Notes 5 or Westpac Capital Notes 6 (as applicable) will become holders of Westpac ordinary shares and have the voting rights that attach to Westpac ordinary shares.

## Shareholding information

### Domicile<sup>1</sup> of ordinary shareholders as at 2 October 2020

	Number of Holders	% of Holdings	Number of Issued Shares and Options	% of Issued Shares and Options
Australia	643,188	95.85	3,553,095,785	98.38
New Zealand	23,682	3.53	41,424,262	1.15
United Kingdom	1,532	0.23	2,870,353	0.08
United States	553	0.08	1,413,818	0.04
Other overseas	2,102	0.31	12,880,652	0.35
<b>Total</b>	<b>671,057</b>	<b>100.00</b>	<b>3,611,684,870</b>	<b>100.00</b>

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 2 as at 2 October 2020

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 2	% of Issued Westpac Capital Notes 2
Australia	15,330	99.86	13,058,181	99.64
New Zealand	4	0.03	25,092	0.19
United Kingdom	1	0.01	1,000	0.01
United States	1	0.01	250	0.00
Other overseas	15	0.10	21,182	0.16
<b>Total</b>	<b>15,351</b>	<b>100.00</b>	<b>13,105,705</b>	<b>100.00</b>

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 3 as at 2 October 2020

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 3	% of Issued Westpac Capital Notes 3
Australia	14,499	99.83	13,206,148	99.71
New Zealand	7	0.05	5,100	0.04
United Kingdom	2	0.01	800	0.01
United States	2	0.01	450	0.00
Other overseas	15	0.10	31,782	0.24
<b>Total</b>	<b>14,525</b>	<b>100.00</b>	<b>13,244,280</b>	<b>100.00</b>

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 4 as at 2 October 2020

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 4	% of Issued Westpac Capital Notes 4
Australia	16,871	99.87	16,998,552	99.87
New Zealand	6	0.04	2,628	0.02
United Kingdom	1	0.01	1,913	0.01
United States	2	0.01	552	0.00
Other overseas	12	0.07	16,889	0.10
<b>Total</b>	<b>16,892</b>	<b>100.00</b>	<b>17,020,534</b>	<b>100.00</b>

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 5 as at 2 October 2020

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 5	% of Issued Westpac Capital Notes 5
Australia	17,382	99.84	16,886,124	99.89
New Zealand	7	0.04	6,164	0.04
United Kingdom	3	0.02	1,446	0.01
United States	4	0.02	930	0.01
Other overseas	14	0.08	8,719	0.05
<b>Total</b>	<b>17,410</b>	<b>100.00</b>	<b>16,903,383</b>	<b>100.00</b>

1. Based on registered address of holder.

## Shareholding information

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 6 as at 2 October 2020

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 6	% of Issued Westpac Capital Notes 6
Australia	13,864	99.93	14,218,982	99.92
New Zealand	2	0.01	1,070	0.01
United Kingdom	0	0.00	0	0.00
United States	1	0.01	300	0.00
Other overseas	7	0.05	10,228	0.07
<b>Total</b>	<b>13,874</b>	<b>100.00</b>	<b>14,230,580</b>	<b>100.00</b>

### Market price information

The principal listing of our ordinary shares is on the ASX. American Depositary Shares (ADS), each representing one ordinary share, are listed on the NYSE<sup>2</sup>.

The tables below set forth, for the calendar periods indicated, the reported high and low market quotations for our ordinary shares on the ASX based on its daily official list and for our ADS on the NYSE.

Financial year ending	Per Ordinary Share in A\$ <sup>3</sup>		Per ADS in US\$ <sup>2</sup>	
	High	Low	High	Low
September 2020	29.81	13.47	19.93	8.10
September 2019	30.05	23.30	20.51	16.48
September 2018	33.68	27.24	26.27	19.64
September 2017	35.39	28.92	27.05	21.23
September 2016	33.74	27.57	25.20	20.13

Quarter ending	Per Ordinary Share in A\$		Per ADS in US\$	
	High	Low	High	Low
2020:				
September	18.91	16.00	13.03	11.42
June	20.19	14.53	13.66	9.36
March	25.96	13.47	17.24	8.10
2019:				
December	29.81	23.86	19.93	16.40
September	30.05	27.21	20.51	18.53
June	28.84	25.39	19.93	17.35
March	27.47	24.05	19.22	17.39
2018:				
December	27.91	23.30	19.92	16.48
September	30.44	27.30	22.35	19.64
June	30.33	27.24	22.74	20.55
March	31.74	28.44	25.23	21.92
2017:				
December	33.68	30.68	26.27	23.30
September	32.85	30.30	26.16	23.29
June	35.30	29.40	26.66	22.30
March	35.39	31.52	27.00	23.87

Month ending - 2020	Per Ordinary Share in A\$		Per ADS in US\$	
	High	Low	High	Low
September	17.76	16.00	12.74	11.42
August	18.45	16.27	13.03	11.88
July	18.91	17.05	12.89	12.15
June	20.19	16.70	13.66	11.80
May	19.04	14.91	12.04	9.63
April	17.08	14.53	10.48	9.36

1. Based on registered address of holder.
2. On 19 August 2013, the ratio changed from one ADS representing five Westpac fully paid ordinary shares to one ADS representing one Westpac fully paid ordinary share.
3. Australian dollar (A\$) market price information is intraday high and low trading prices. US dollar (US\$) market price information is closing prices.

## Shareholding information

### Fees and charges payable by a holder of Westpac ADS

The depositary for Westpac's ADS program, The Bank of New York Mellon (the Depositary), collects fees for delivery and surrender of ADS directly from investors depositing ordinary shares or surrendering ADS for the purpose of withdrawal or from intermediaries acting for them. The Depositary may also collect fees for making distributions to investors by deducting those fees from the amounts distributed or by selling a portion of the distributable property to pay the fees.

The charges of the Depositary payable by investors are as follows:

Type of Service	Depositary Actions	Fee
Depositing or substituting the underlying shares.	Delivery of ADS against the deposit of ordinary shares, including deposits and issuances in respect of: <ul style="list-style-type: none"> <li>share distributions, stock splits, rights, mergers; and</li> <li>exchange of securities or other transactions or events or other distribution affecting the ADS or deposited securities.</li> </ul>	US\$5.00 or less per 100 ADS (or portion thereof) evidenced by the new ADS delivered.
Receiving or distributing cash dividends.	Distribution of cash dividends.	US\$0.05 or less per ADS.
Withdrawing an underlying ordinary share.	Acceptance of ADS surrendered for withdrawal of deposited ordinary shares.	US\$5.00 or less for each 100 ADS (or portion thereof) evidenced by the ADS surrendered.
General depositary services, particularly those charged on an annual basis.	Other services performed by the Depositary in administering the ADS program.	US\$0.05 or less per ADS.
Expenses of the Depositary.	Expenses incurred on behalf of holders in connection with: <ul style="list-style-type: none"> <li>taxes and other governmental charges;</li> <li>cable, telex and facsimile transmission/delivery;</li> <li>transfer or registration fees, if applicable, for the registration of transfers or underlying ordinary shares; and</li> <li>expenses of the Depositary in connection with the conversion of foreign currency into US dollars (which are paid out of such foreign currency).</li> </ul>	Expenses payable at the sole discretion of the Depositary by billing holders or by deducting charges from one or more cash dividends or other cash distributions.

### Fees and payments made by the Depositary to Westpac

The Depositary has agreed to reimburse certain Westpac expenses related to Westpac's ADS program and incurred by Westpac in connection with the program, subject to certain limits. The Depositary has also agreed to waive certain of its fees for standard costs associated with the maintenance and administration of the ADS program. The following table shows reimbursements made and fees waived during the year.

Category of Expense Reimbursed to Westpac or Fees Waived	Reimbursed or Waived for 2020
Investor relations	US\$509,926.27
Fees waived	US\$120,000.00
<b>Total</b>	<b>US\$629,926.27</b>

Under certain circumstances, including removal of the Depositary or termination of the ADS program by Westpac, Westpac is required to repay the Depositary certain amounts reimbursed and/or expenses paid to or on behalf of Westpac.

## Shareholding information

### Exchange controls and other limitations affecting security holders

#### Australian exchange controls

Australian laws control and regulate or permit the control and regulation of a broad range of payments and transactions involving non-residents of Australia. Pursuant to a number of exemptions, authorities and approvals, there are no general restrictions from transferring funds from Australia or placing funds to the credit of non-residents of Australia. However, Australian foreign exchange controls are implemented from time to time against prescribed countries, entities and persons. At the present time, these include:

- (a) withholding taxes in relation to remittances or dividends (to the extent they are unfranked) and interest payments;
- (b) the financial sanctions administered by the Department of Foreign Affairs and Trade (DFAT) in accordance with the *Autonomous Sanctions Act 2011* and the *Autonomous Sanctions Regulations 2011*, specifically, in relation to transactions involving the transfer of funds or payments to, by the order of, or on behalf of individuals or entities including:
  - persons associated with the former Milosevic regime, and persons indicted or suspected of committing war crimes during the Balkan wars in the early 1990s;
  - persons or entities engaged in activities that seriously undermine democracy, respect for human rights and the rule of law in Zimbabwe;
  - certain persons or entities associated with the Democratic People's Republic of Korea's weapons of mass destruction program or missiles program;
  - certain persons or entities that have contributed to or are contributing to Iran's nuclear or missile program;
  - certain individuals and entities associated with the former Qadhafi regime in Libya;
  - certain individuals and entities supporting the Syrian regime or that are responsible for human rights abuses in Syria; and
  - persons who have been instrumental or complicit in the threat to the sovereignty and territorial integrity of Ukraine,
 without the prior approval of the Minister for Foreign Affairs;
- (c) the United Nations Security Council (UNSC) financial sanctions administered by DFAT, including:
  - *Terrorist Asset Freezing Regime*  
In accordance with the *Charter of the United Nations Act 1945* and the *Charter of the United Nations (Dealings with Assets) Regulations 2008*, a person is prohibited from using or dealing with funds, financial assets or economic resources of persons or entities listed as terrorists by the Minister for Foreign Affairs in the Commonwealth of Australia Gazette. It is also a criminal offence to make assets available to such persons or entities; and

- *Country-based sanctions*

Under the *Charter of the United Nations Act 1945* and associated regulations, UNSC financial sanctions have been implemented. It is an offence to use or deal with funds, financial assets or economic resources of certain persons or entities associated with countries designated by the UNSC. It is also a criminal offence to make assets available to such persons or entities.

#### Limitations affecting security holders

The following Australian laws impose limitations on the right of non-residents or non-citizens of Australia to hold, own or vote Westpac shares. All these limitations apply to the holders of the American Depositary Receipts (ADRs) evidencing ADS, issued by our Depository in the United States.

##### *Foreign Acquisitions and Takeovers Act 1975*

Acquisitions of interests in shares in Australian companies by foreign persons that meet certain thresholds are required to be notified to the Treasurer of Australia (through the Foreign Investment Review Board) and to obtain a no objections notification under the *Foreign Acquisitions and Takeovers Act 1975* (Cth). That legislation applies to any acquisition by a foreign person, including a corporation or group of associated foreign persons, which results in ownership of 20% or more of the issued shares of an Australian company or the ability to control 20% or more of the total voting power. In addition, the legislation applies to any acquisition by a foreign government investor of 10% or more of the total voting power or ownership of an Australian company (or any interest if the foreign government investor acquires a control element - for example the right to appoint a director). The legislation requires any persons proposing to make any such acquisition to first notify the Treasurer of their intention to do so. Where such an acquisition has already occurred in the absence of a no objections notification, the Treasurer has the power to order divestment if he considers the acquisition to be contrary to Australia's national interest.

##### *Financial Sector (Shareholdings) Act 1998*

The *Financial Sector (Shareholdings) Act 1998* (Cth) imposes restrictions on shareholdings in Australian financial sector companies (which includes Westpac). Under that legislation a person (including a corporation) may not hold more than a 20% 'stake' in a financial sector company without prior approval from the Treasurer of Australia. A person's stake in a financial sector company is equal to the aggregate of the person's voting power in the company and the voting power of the person's associates. The concept of voting power is broadly defined. The Treasurer may approve a higher percentage stake if the Treasurer is satisfied that it is in the national interest to do so.

In addition, even if a person's stake in a financial sector company does not exceed the 20% limit, the Treasurer has the power to declare that a person has 'practical control' of a financial sector company and require the person to relinquish that control or reduce their stake in that company.

## Shareholding information

### *Corporations Act 2001*

The *Corporations Act 2001 (Cth)* prohibits any person (including a corporation) from acquiring a relevant interest in our voting shares if, after the acquisition, that person or any other person would be entitled to exercise more than 20% of the voting power in our shares. The prohibition is subject to certain limited exceptions. In addition, under the *Corporations Act*, a person is required to give a notice to us and to the ASX providing certain prescribed information, including their name, address and details of their relevant interests in our voting shares if they begin to have, or cease to have, a substantial holding in us, or if they already have a substantial holding and there is a movement of at least 1% in their holding. Such notice must, generally, be provided within two business days after the person becomes aware of that information.

A person will have a substantial holding if the total votes attached to our voting shares in which they or their associates have relevant interests is 5% or more of the total number of votes attached to all our voting shares. The concepts of 'associate' and 'relevant interest' are broadly defined in the *Corporations Act* and investors are advised to seek their own advice on their scope. In general terms, a person will have a relevant interest in a share if they:

- (a) are the holder of that share;
- (b) have power to exercise, or control the exercise of, a right to vote attached to that share; or
- (c) have power to dispose of, or control the exercise of a power to dispose of, that share.

It does not matter how remote the relevant interest is or how it arises. If two or more persons can jointly exercise any one of these powers, each of them is taken to have that power. Nor does it matter that the power or control is express or implied, formal or informal, exercisable either alone or jointly with someone else.

### *The American Depositary Shares (ADS) agreement*

There is a Deposit Agreement between The Bank of New York Mellon as Depositary, and Westpac, and the record holders from time to time of all ADS. Holders of our ADS are subject to the foregoing limitations on the rights of non-residents or non-citizens of Australia to own or vote Westpac shares. Record holders of ADS are required by the Deposit Agreement to comply with our requests for information as to the capacity in which such holders own ADS and related ordinary shares as well as to the identity of any other person interested in such ADS and related ordinary shares and the nature of such interest.

### *Enforceability of foreign judgments in Australia*

We are an Australian public corporation with limited liability. All of our Directors and Executive Officers reside outside the US. Substantially all or a substantial portion of the assets of all or many of such persons are located outside the US. As a result, it may not be possible for investors to effect service of process within the US upon such persons or to enforce against them judgments obtained in US courts predicated upon the civil liability provisions of the federal securities laws of the US. There may be doubt as to the enforceability in Australia, in original actions or in actions for enforcement of judgments of US courts, of civil liabilities predicated upon the federal securities laws of the US.

## Taxation

### **Australian taxation**

The following discussion is a summary of certain Australian taxation implications of the ownership and disposition of ordinary shares (including ADS) for shareholders holding their shares on capital account. This discussion is based on the laws in force at the date of the Annual Report and the Convention between the Government of Australia and the Government of the United States of America for the Avoidance of Double Taxation and The Prevention of Fiscal Evasion with Respect to Taxes on Income (the Tax Treaty), and is subject to any changes in Australian law and any change in the Tax Treaty occurring after that date.

This discussion is intended only as a descriptive summary and does not purport to be a complete analysis of all the potential Australian tax implications of owning and disposing of ordinary shares. The specific tax position of each investor will determine the applicable Australian income tax implications for that investor and we recommend that investors consult their own tax advisers concerning the implications of owning and disposing of ordinary shares.

### *Taxation of dividends*

Under the Australian dividend imputation system, Australian tax paid at the company level is imputed (or allocated) to shareholders by means of imputation credits (also called franking credits) which attach to dividends paid by the company to the shareholder. Such dividends are termed 'franked dividends'.

When an Australian resident individual shareholder receives a franked dividend, the shareholder receives a tax offset to the extent of the franking credits, which can be offset against the Australian income tax payable by the shareholder. An Australian resident shareholder may, in certain circumstances, be entitled to a refund of excess franking.

The extent to which a dividend is franked typically depends upon a company's available franking credits at the time of payment of the dividend. Accordingly, a dividend paid to a shareholder may be wholly or partly franked or wholly unfranked.

Fully franked dividends paid to non-resident shareholders are exempt from Australian dividend withholding tax.

Dividends paid to a non-resident shareholder which are not fully franked are subject to dividend withholding tax at the rate of 30% (unless reduced by a double tax treaty) to the extent they are unfranked. In the case of residents of the US who are entitled to the benefits of the Tax Treaty and are beneficially entitled to the dividends, the rate is reduced to 15% under the Tax Treaty, provided the shares are not effectively connected with a permanent establishment or a fixed base of the non-resident in Australia through which the non-resident carries on business in Australia or provides independent personal services. In the case of residents of the US that have a permanent establishment or fixed base in Australia where the shares in respect of which the dividends are paid are attributable to that permanent establishment or fixed base, there is no dividend withholding tax. Rather, such dividends will be taxed on a net assessment basis and, where the dividends are franked, entitlement to a tax offset may arise.

## Shareholding information

Fully franked dividends paid to non-resident shareholders and dividends that have been subject to dividend withholding tax should not be subject to any further Australian income tax.

There are circumstances where a shareholder may not be entitled to the benefit of franking credits. The application of these rules depends upon the shareholder's own circumstances, including the period during which the shares are held and the extent to which the shareholder is 'at risk' in relation to their shareholding.

### *Gain or loss on disposition of shares*

Generally, any profit made by a resident shareholder on disposal of shares will be subject to capital gains tax. However, if the shareholder is regarded as a trader or speculator, or carries on a business of investing for profit, any profits may be taxed as ordinary income.

A discount may be available on capital gains on shares held for 12 months or more by Australian resident individuals, trusts or complying superannuation entities. The discount is one half for individuals and trusts, and one third for complying superannuation entities. Companies are not eligible for the capital gains tax discount. For shares acquired prior to 21 September 1999, an alternative basis of calculation of the capital gain may be available which allows the use of an indexation formula.

Normal rates of income tax would apply to capital gains so calculated. Any capital loss can only be offset against capital gains. Excess capital losses may be able to be carried forward for offset against future capital gains.

Generally, subject to two exceptions, a non-resident disposing of shares in an Australian public company who holds those shares on capital account will be free from income tax in Australia.

The main exceptions are:

- shares held as part of a trade or business conducted through a permanent establishment in Australia. In such a case, any profit on disposal would be assessable to tax. Losses may give rise to capital losses or be otherwise deductible; and
- shares held in companies where the shareholder and its associates have held at the time of disposal (or at least 12 months in the 24 months prior to disposal) a holding of 10% or more in the company and more than 50% of the company's assets are represented by interests in Australian real property (which is unlikely to be the case for Westpac). In such a case, capital gains tax would apply.

### **United States taxation**

The following discussion is a summary of certain US federal income tax implications of the ownership and disposition of ordinary shares (including ADS) by US holders (as defined below) that hold the ordinary shares as capital assets. This discussion is based on the US Internal Revenue Code of 1986, as amended, its legislative history, existing and proposed regulations, published rulings and court decisions, and the Tax Treaty, all as currently in effect and all of which are subject to change, possibly on a retroactive basis.

This discussion is intended only as a descriptive summary. It does not purport to be a complete analysis of all the potential US federal income tax consequences of owning and disposing of ordinary shares and does not address US federal income tax considerations

that may be relevant to US holders subject to special treatment under US federal income tax law (such as banks, insurance companies, real estate investment trusts, regulated investment companies, dealers in securities, brokers, tax-exempt entities, retirement plans, certain former citizens or residents of the US, persons holding ordinary shares as part of a straddle, hedge, conversion or other integrated transaction, persons that have a 'functional currency' other than the US dollar, persons that own 10% or more (by vote or value) of our stock, persons that generally mark their securities to market for US federal income tax purposes or persons that receive ordinary shares as compensation). As this is a complex area, we recommend investors consult their own tax advisers concerning the US federal, state and/or local implications of owning and disposing of ordinary shares.

For the purposes of this discussion you are a US holder if you are a beneficial owner of ordinary shares and you are for US federal income tax purposes:

- an individual who is a citizen or resident of the US;
- a corporation created or organised in or under the laws of the US or any state thereof or the District of Columbia;
- an estate, the income of which is subject to US federal income taxation regardless of its source; or
- a trust, if a US court can exercise primary supervision over the trust's administration and one or more US persons are authorised to control all substantial decisions of the trust, or certain electing trusts that were in existence on 19 August 1996 and were treated as domestic trusts on that date.

If an entity treated as a partnership for US federal income tax purposes owns the ordinary shares, the US federal income tax implications of the ownership and disposition of ordinary shares will generally depend upon the status and activities of such partnership and its partners. Such an entity should consult its own tax adviser concerning the US federal income tax implications to it and its partners of owning and disposing of ordinary shares.

### *Taxation of dividends*

If you are a US holder, you must include in your income as a dividend, the gross amount of any distributions paid by us out of our current or accumulated earnings and profits (as determined for US federal income tax purposes) without reduction for any Australian tax withheld from such distribution. We have not maintained and do not plan to maintain calculations of earnings and profits for US federal income tax purposes, and as a result, you may need to include the entire amount of any distribution in income as a dividend. If you are a non-corporate US holder, dividends paid to you that constitute qualified dividend income may be taxable to you at a preferential tax rate so long as certain holding period and other requirements are met. Dividends we pay with respect to the ordinary shares generally will be qualified dividend income so long as we are not a PFIC during the taxable year in which the dividend is paid or the preceding taxable year. Each non-corporate US holder should consult their own tax advisor regarding the possible applicability of the reduced tax rate and the related restrictions and special rules.

## Shareholding information

Dividends paid by us constitute ordinary income that must generally be included in income when actually or constructively received. Such dividends will not be eligible for the dividends-received deduction generally allowed to corporate shareholders with respect to dividends received from US corporations. The amount of the dividend that you must include in your income as a US holder will be the US dollar value of the Australian dollar payments made, determined at the spot Australian dollar/US dollar rate on the date the dividend distribution is included in your income, regardless of whether the payment is in fact converted into US dollars. Generally, any gain or loss resulting from currency exchange fluctuations during the period from the date you include the dividend payment in income to the date you convert the payment into US dollars will be treated as ordinary income or loss and will not be eligible for the special tax rate applicable to qualified dividend income. This gain or loss generally will be income from sources within the US for foreign tax credit limitation purposes. Distributions on an ordinary share in excess of current and accumulated earnings and profits, as determined for US federal income tax purposes, will be treated as a non-taxable return of capital to the extent of your basis in such ordinary share and thereafter as capital gain.

Subject to certain limitations, Australian tax withheld in accordance with the Tax Treaty and paid over to Australia may be claimed as a foreign tax credit against your US federal income tax liability. Special rules apply in determining the foreign tax credit limitation with respect to dividends that are subject to a preferential tax rate. A US holder that does not elect to claim a US foreign tax credit for Australian income tax withheld may instead claim a deduction for such withheld tax, but only for a taxable year in which the US holder elects to do so with respect to all non-US income taxes paid or accrued in such taxable year.

Dividends paid by us generally will be income from sources outside the US for foreign tax credit limitation purposes. Under the foreign tax credit rules, dividends will, depending on your circumstances, be 'passive category' or 'general category' income for purposes of computing the foreign tax credit.

The rules relating to US foreign tax credits are very complex, and each US holder should consult its own tax adviser regarding the application of such rules.

### *Taxation of capital gains*

If you sell, exchange or otherwise dispose of your ordinary shares, you will generally recognise a capital gain or loss for US federal income tax purposes equal to the difference between the US dollar value of the amount that you realise and your tax basis, determined in US dollars, in your ordinary shares. A capital gain of a non-corporate US holder is generally taxed at a reduced rate if the holder has a holding period greater than one year. The deductibility of capital losses is subject to limitations. Such capital gain or loss generally will be income from sources within the US, for foreign tax credit limitation purposes.

### *Medicare tax*

In addition to regular US federal income tax, certain US holders that are individuals, estates or trusts are subject to a 3.8% tax on all or a portion of their 'net investment income', which may include all or a portion of their dividend income and net gain from the sale, exchange or other disposition of their ordinary shares.

### *Passive foreign investment company considerations*

We believe that we will not be treated as a passive foreign investment company (PFIC) for US federal income tax purposes, and this discussion assumes we are not a PFIC. However, the determination as to whether we are a PFIC is made annually at the end of each taxable year and therefore could change. If we were to be treated as a PFIC, a US holder of ordinary shares could be subject to certain adverse tax consequences.

### *Disclosure requirements for specified foreign financial assets*

Individual US holders (and certain US entities specified in US Internal Revenue Service (IRS) guidance) who, during any taxable year, hold any interest in any specified foreign financial asset, generally will be required to file with their US federal income tax returns certain information on IRS Form 8938 if the aggregate value of all such assets exceeds certain specified amounts. 'Specified foreign financial asset' generally includes any financial account maintained with a non-US financial institution and may also include the ordinary shares if they are not held in an account maintained with a financial institution. Substantial penalties may be imposed, and the period of limitations on assessment and collection of US federal income taxes may be extended, in the event of a failure to comply. US holders should consult their own tax advisers as to the possible application to them of this filing requirement.

### *Information reporting and backup withholding*

Under certain circumstances, information reporting and/or backup withholding may apply to US holders with respect to payments on or the proceeds from the sale, exchange or other disposition of the ordinary shares, unless an applicable exemption is satisfied.

Backup withholding is not an additional tax. Any amounts withheld under the backup withholding rules generally will be allowed as a refund or credit against a US holder's US federal income tax liability if the required information is furnished by the US holder on a timely basis to the IRS.



## Additional information

### Our constitution

#### Overview

We were incorporated in 1850 under the *Bank of New South Wales Act*, a special piece of legislation passed by the New South Wales Parliament at a time when there was no general companies' legislation in Australia. On 23 August 2002, Westpac became registered under the *Corporations Act 2001* (Cth) as a public company limited by shares.

As part of the process of becoming a company regulated under the Corporations Act, shareholders adopted a new constitution at the AGM on 15 December 2000, which came into operation on 23 August 2002. Our constitution has been subsequently amended by shareholders on 15 December 2005, 13 December 2007 and 13 December 2012.

#### Our objects and purposes

Our constitution does not contain a statement of our objects and purposes. As a company regulated by the Corporations Act, we have the legal capacity and powers of an individual both within and outside Australia, and all the powers of a body corporate, including the power to issue and cancel shares, to issue debentures, to distribute our property among our equity holders (either in kind or otherwise), to give security by charging our uncalled capital, to grant a floating charge over our property and to do any other act permitted by any law.

#### Directors' voting powers

Under clause 9.11(a) of our constitution, subject to complying with the Corporations Act regarding disclosure of and voting on matters involving material personal interests, our Directors may:

- (a) hold any office or place of profit in our company, except that of auditor;
- (b) hold any office or place of profit in any other company, body corporate, trust or entity promoted by our company or in which it has an interest of any kind;
- (c) enter into any contract or arrangement with our company;
- (d) participate in any association, institution, fund, trust or scheme for past or present employees or directors of our company or persons dependent on or connected with them;
- (e) act in a professional capacity (or be a member of a firm that acts in a professional capacity) for our company, except as auditor; and
- (f) participate in, vote on and be counted in a quorum for any meeting, resolution or decision of the Directors and be present at any meeting where any matter is being considered by the Directors.

Under clause 9.11(b) of our constitution, a Director may do any of the above despite the fiduciary relationship of the Director's office:

- (a) without any liability to account to our company for any direct or indirect benefit accruing to the Director; and
- (b) without affecting the validity of any contract or arrangement.

Under the Corporations Act, however, a Director who has a material personal interest in any matter to be considered at any Board meeting must not be present while the matter is being considered or vote on the matter, unless the other Directors resolve to allow that Director to be present and vote or a declaration is made by ASIC permitting that Director to participate and vote. These restrictions do not apply to a limited range of matters set out in section 191(2) of the Corporations Act, where the Director's interest:

- (a) arises because the Director is a shareholder of the company and is held in common with other shareholders;
- (b) arises in relation to the Director's remuneration as a Director of the company;
- (c) relates to a contract the company is proposing to enter into that is subject to shareholder approval and will not impose obligations on the company if not approved by shareholders;
- (d) arises merely because the Director is a guarantor or has given an indemnity or security for all or part of a loan (or proposed loan) to the company;
- (e) arises merely because the Director has a right of subrogation in relation to a guarantee or indemnity referred to in (d);
- (f) relates to a contract that insures, or would insure, the Director against liabilities the Director incurs as an officer of the company (but only if the contract does not make the company or related body corporate the insurer);
- (g) relates to any payment by the company or a related body corporate in respect of certain indemnities permitted by the Corporations Act or any contract relating to such an indemnity; or
- (h) is in a contract or proposed contract with, or for the benefit of, or on behalf of, a related body corporate and arises merely because the Director is a Director of that related body corporate.

If there are not enough Directors to form a quorum for the Board meeting because of Directors' interests in a particular matter, a general meeting for shareholders may be called to consider the matter and interested Directors are entitled to vote on any proposal to requisition such a meeting.

Under clause 9.7 of our constitution, the maximum aggregate amount of annual remuneration to be paid to our Non-executive Directors must be approved by our shareholders. This aggregate amount is paid to the Non-executive Directors in such manner as the Board from time to time determines. Directors' remuneration is one of the exceptions under section 191 of the Corporations Act to the prohibitions against being present and voting on any matter in which a Director has a material personal interest.

## Additional information

### Directors' borrowing powers

Clause 10.2 of our constitution empowers our Directors, as a Board, to exercise all the powers of Westpac to borrow or raise money, to charge any property or business of Westpac or all or any of its uncalled capital and to issue debentures or give any other security for a debt, liability or obligation of Westpac or of any other person. Such powers may only be changed by amending the constitution, which requires a special resolution (that is, a resolution passed by at least 75% of the votes cast by members entitled to vote on the resolution and for which notice has been given in accordance with the Corporations Act).

### Minimum number of Directors

Our constitution requires that the minimum number of Directors is determined in accordance with the Corporations Act or other regulations. Currently the Corporations Act prescribes three as a minimum number of Directors and APRA governance standards specify five as the minimum number of Directors for APRA regulated entities. Westpac's current number of Directors is above these prescribed minimums.

### Share rights

The rights attaching to our ordinary shares are set out in the Corporations Act and in our constitution, and may be summarised as follows:

#### a) Profits and dividends

Holders of ordinary shares are entitled to receive such dividends on those shares as may be determined by our Directors from time to time. Dividends that are paid but not claimed may be invested by our Directors for the benefit of Westpac until claimed or required to be dealt with in accordance with any law relating to unclaimed monies.

Our constitution requires that dividends be paid out of our profits. In addition, under the Corporations Act, Westpac must not pay a dividend unless our assets exceed our liabilities immediately before the dividend is declared and the excess is sufficient for payment of the dividend. In addition, the payment must be fair and reasonable to the company's shareholders and must not materially prejudice our ability to pay our creditors.

Subject to the Corporations Act, the constitution, the rights of persons (if any) entitled to shares with special rights to dividend and any contrary terms of issue of or applying to any shares, our Directors may determine that a dividend is payable, fix the amount and the time for payment and authorise the payment or crediting by Westpac to, or at the direction of, each shareholder entitled to that dividend.

If any dividends are returned unclaimed, we are generally obliged, under the *Banking Act 1959* (Cth), to hold those amounts as unclaimed monies for a period of seven years. If at the end of that period the monies remain unclaimed by the shareholder concerned, we must submit an annual unclaimed money return to the Australian Securities and Investment Commission by 31 March each year containing the unclaimed money as at 31 December of the previous year. Upon such payment being made, we are discharged from further liability in respect of that amount.

Our Directors may, before paying any dividend, set aside out of our profits such sums as they think proper as reserves, to be applied, at the discretion of our Directors, for any purpose for which the profits may be

properly applied. Our Directors may carry forward so much of the profits remaining as they consider ought not to be distributed as dividends without transferring those profits to a reserve.

The following restrictions apply to our ability to declare and/or pay dividends:

- (i) if the payment of the dividend would breach or cause a breach by us of applicable capital adequacy or other supervisory requirements of APRA, including the capital conservation buffer. Currently, one such requirement is that a dividend should not be paid without APRA's prior consent if payment of that dividend, after taking into account all other dividends (if any) paid on our shares and payments on more senior capital instruments, in the preceding 12 consecutive months to which they relate, would cause the aggregate of such dividend payments to exceed our after tax earnings for the preceding 12 consecutive months, as reflected in our relevant audited consolidated financial statements; and
- (ii) if, under the *Banking Act 1959* (Cth), we are directed by APRA not to pay a dividend;
- (iii) if the declaration or payment of the dividend would result in us becoming insolvent; or
- (iv) if any interest payment, dividend, redemption payment or other distribution on certain Additional Tier 1 securities issued by the Group is not paid in accordance with the terms of those securities, we may be restricted from declaring and/or paying dividends on ordinary shares. This restriction is subject to a number of exceptions.

#### b) Voting rights

Holders of our fully paid ordinary shares have, at general meetings, one vote on a show of hands and, upon a poll, one vote for each fully paid share held by them.

#### c) Voting and re-election of Directors

Under our constitution, at each AGM one-third of eligible Directors (or if their number is not a multiple of three, the number nearest to one-third) and any other Director who has held office for three years or more since the Director's last election, must retire from office. In determining the number of Directors to retire, no account is to be taken of a Director who holds office in order to fill a casual vacancy or the Managing Director. A retiring Director holds office until the conclusion of the meeting at which that Director retires but is eligible for re-election at the meeting.

Under the ASX Listing Rules, no Director of a listed entity, apart from the Managing Director, may continue to hold office, without offering himself or herself for re-election, past the third AGM following their appointment or three years, whichever is the longer.

Under the Corporations Act, the election or re-election of each Director by shareholders at a general meeting of a public company must proceed as a separate item, unless the shareholders first resolve that the elections or re-elections may be voted on collectively. A resolution to allow collective voting in relation to elections or re-elections is effective only if no votes are cast against that resolution. Any resolution electing or re-electing two or more Directors in contravention of this requirement is void.

## Additional information

### d) Winding up

Subject to any preferential entitlement of holders of preference shares on issue at the relevant time, holders of our ordinary shares are entitled to share equally in any surplus assets if we are wound up.

### e) Sinking fund provisions

We do not have any class of shares on issue that is subject to any sinking fund provisions.

### Variation of rights attaching to our shares

Under the Corporations Act, unless otherwise provided by the terms of issue of a class of shares, the terms of issue of a class of shares in Westpac can only be varied or cancelled in any way by a special resolution of Westpac and with either the written consent of our shareholders holding at least three quarters of the votes in that class of shares or with the sanction of a special resolution passed at a separate meeting of the holders of that class of shares.

### Convening general meetings

Under our constitution, our Directors may convene and arrange to hold a general meeting of Westpac whenever they think fit and must do so if required to do so under the Corporations Act and ASX Listing Rules. Under the Corporations Act, our Directors must call and arrange to hold a general meeting of Westpac if requested to do so by our shareholders who hold at least 5% of the votes that may be cast at the general meeting. Shareholders who hold at least 5% of the votes that may be cast at a general meeting may also call and arrange to hold a general meeting of Westpac at their own expense.

At least 28 days notice must be given of a meeting of our shareholders. Written notice must be given to all shareholders entitled to attend and vote at the meeting. All ordinary shareholders are entitled to attend and, subject to the constitution and the Corporations Act, to vote at general meetings of Westpac.

### Limitations on securities ownership

A number of limitations apply in relation to the ownership of our shares, and these are more fully described in the section 'Limitations affecting security holders'.

### Change in control restrictions

Restrictions apply under the Corporations Act, the *Financial Sector (Shareholdings) Act 1998* (Cth) and the *Foreign Acquisitions and Takeovers Act 1975* (Cth).

For more detailed descriptions of these restrictions, refer to the sections 'Limitations affecting security holders', *Foreign Acquisitions and Takeovers Act 1975*, *Financial Sector (Shareholdings) Act 1998*, and *Corporations Act 2001*.

### Substantial shareholder disclosure

There is no provision in our constitution that requires a shareholder to disclose the extent of their ownership of our shares.

Under the Corporations Act, however, any person who begins or ceases to have a substantial holding of our shares must notify us within two business days after they become aware of that information. A further notice must be given to us if there is an increase or decrease of 1% in a person's substantial holding. Copies of these notices must also be given to the ASX. A person has a substantial holding of our shares if the total votes attached to our voting shares in which they or their associates have relevant interests is 5% or more of the total number of votes attached to all our voting shares. For more details, refer to the section '*Corporations Act 2001*'.

We also have a statutory right under the Corporations Act to trace the beneficial ownership of our shares by giving a direction to a shareholder, or certain other persons, requiring disclosure to us of, among other things, their own relevant interest in our shares and the name and address of each other person who has a relevant interest in those shares, the nature and extent of that interest and the circumstances that gave rise to that other person's interest. Such disclosure must, except in certain limited circumstances, be provided within two business days after the direction is received.

### Australian Company and Business Numbers

All Australian companies have a unique nine-digit identifier, referred to as an Australian Company Number (ACN), which must be included on public documents, eligible negotiable instruments and the company's common seal. In addition, entities can apply for registration on the Australian Business Register and be allocated a unique eleven-digit identifier known as an Australian Business Number (ABN). For Australian companies, the last nine digits of their ABN are identical to their ACN. The ABN may be quoted on documents in lieu of the ACN.

Our ACN is 007 457 141 and our ABN is 33 007 457 141.

### Documents on display

We are subject to the disclosure requirements of the US Securities Exchange Act of 1934, as amended. In accordance with these requirements, we file Annual Reports with, and furnish other information to, the US Securities & Exchange Commission (SEC). The SEC also maintains a website at [www.sec.gov](http://www.sec.gov) that contains reports, proxy statements and other information regarding registrants that file electronically with the SEC. Since April 2002, we have filed our reports on Form 20-F and have furnished other information to the SEC in electronic format which may be accessed through this website.

## Additional information

### Exchange rates

For each of the years indicated, the high, low, average and year-end noon buying rates<sup>1</sup> for Australian dollars were:

(US\$ per A\$1.00)	Year Ended 30 September					
	2021 <sup>2</sup>	2020	2019	2018	2017	2016
High	0.7237	0.7388	0.7360	0.8105	0.8071	0.7817
Low	0.7140	0.5755	0.6730	0.7107	0.7174	0.6855
Average <sup>3</sup>	n/a	0.6815	0.7023	0.7583	0.7624	0.7385
Close (on 30 September) <sup>4</sup>	n/a	0.7160	0.6746	0.7238	0.7840	0.7667

For each of the months indicated, the high and low noon buying rates for Australian dollars were:

(US\$ per A\$1.00)	Month					
	October 2020 <sup>2</sup>	September 2020	August 2020	July 2020	June 2020	May 2020
High	0.7237	0.7375	0.7388	0.7168	0.7004	0.6664
Low	0.7140	0.7012	0.7107	0.6917	0.6785	0.6410

1. The noon buying rate in New York City for cable transfers in Australian dollars as certified for customs purposes by the Federal Reserve Bank of New York.
2. Through to 9 October 2020. On 9 October 2020, the noon buying rate was A\$1.00 = 0.7237.
3. The average is calculated by using the average of the exchange rates on the last day of each month during the period.
4. The noon buying rate at such date may differ from the rate used in the preparation of our consolidated financial statements at such date. Refer to Note 1(a) to the financial statements.

## Information for shareholders

### Financial calendar

Westpac shares are listed on the securities exchanges in Australia (ASX) and New Zealand (NZX) and as American Depository Receipts in New York (NYSE). Westpac Capital Notes 2, Westpac Capital Notes 3, Westpac Capital Notes 4, Westpac Capital Notes 5 and Westpac Capital Notes 6 are listed on the ASX. Westpac NZD Subordinated Notes are listed on the NZX.

Important dates to note are set out below, subject to change. Payment of any distribution, dividend or interest payment is subject to the relevant payment conditions and the key dates for each payment will be confirmed to the ASX for securities listed on the ASX.

#### Westpac Ordinary Shares (ASX code: WBC, NYSE code: WBK)

New York ex-dividend date for final dividend	9 November 2020
New York record date for final dividend	10 November 2020
Ex-dividend date for final dividend	11 November 2020
Record date for final dividend	12 November 2020
Annual General Meeting	11 December 2020
Final dividend payable	18 December 2020
Financial Half Year end	31 March 2021
Interim results and dividend announcement	3 May 2021
New York ex-dividend date for interim dividend	12 May 2021
New York record date for interim dividend	13 May 2021
Ex-dividend date for interim dividend	13 May 2021
Record date for interim dividend	14 May 2021
Interim dividend payable	25 June 2021
Financial Year end	30 September 2021
Final results and dividend announcement	1 November 2021
New York ex-dividend date for final dividend	9 November 2021
New York record date for final dividend	10 November 2021
Ex-dividend date for final dividend	11 November 2021
Record date for final dividend	12 November 2021
Annual General Meeting	15 December 2021 <sup>1</sup>
Final dividend payable	21 December 2021

1. Details regarding the location of the meeting and the business to be dealt with will be contained in a Notice of Meeting sent to shareholders in the November before the meeting.

#### Westpac Capital Notes 2 (ASX code: WBCPE)

Ex-date for quarterly distribution	14 December 2020
Record date for quarterly distribution	15 December 2020
Payment date for quarterly distribution	23 December 2020
Ex-date for quarterly distribution	12 March 2021
Record date for quarterly distribution	15 March 2021
Payment date for quarterly distribution	23 March 2021
Ex-date for quarterly distribution	11 June 2021
Record date for quarterly distribution	15 June 2021
Payment date for quarterly distribution	23 June 2021
Ex-date for quarterly distribution	14 September 2021
Record date for quarterly distribution	15 September 2021
Payment date for quarterly distribution	23 September 2021
Ex-date for quarterly distribution	14 December 2021
Record date for quarterly distribution	15 December 2021
Payment date for quarterly distribution	23 December 2021

#### Westpac Capital Notes 3 (ASX code: WBCPF)

Ex-date for quarterly distribution	11 December 2020
Record date for quarterly distribution	14 December 2020
Payment date for quarterly distribution	22 December 2020
Ex-date for quarterly distribution	11 March 2021
Record date for quarterly distribution	12 March 2021 <sup>1</sup>
Payment date for quarterly distribution	22 March 2021
Ex-date for quarterly distribution	10 June 2021
Record date for quarterly distribution	11 June 2021 <sup>1</sup>
Payment date for quarterly distribution	22 June 2021
Ex-date for quarterly distribution	13 September 2021
Record date for quarterly distribution	14 September 2021
Payment date for quarterly distribution	22 September 2021
Ex-date for quarterly distribution	13 December 2021
Record date for quarterly distribution	14 December 2021
Payment date for quarterly distribution	22 December 2021

1. Adjusted to immediately preceding business day as record date falls on a non-ASX business day or a date on which banks are not open for general business in Sydney.

#### Westpac Capital Notes 4 (ASX code: WBCPG)

Ex-date for quarterly distribution	21 December 2020
Record date for quarterly distribution	22 December 2020
Payment date for quarterly distribution	30 December 2020
Ex-date for quarterly distribution	19 March 2021
Record date for quarterly distribution	22 March 2021
Payment date for quarterly distribution	30 March 2021
Ex-date for quarterly distribution	21 June 2021
Record date for quarterly distribution	22 June 2021
Payment date for quarterly distribution	30 June 2021
Ex-date for quarterly distribution	21 September 2021
Record date for quarterly distribution	22 September 2021
Payment date for quarterly distribution	30 September 2021
Ex-date for quarterly distribution	21 December 2021
Record date for quarterly distribution	22 December 2021
Payment date for quarterly distribution	30 December 2021

## Information for shareholders

### Westpac Capital Notes 5 (ASX code: WBCPH)

Ex-date for quarterly distribution	11 December 2020
Record date for quarterly distribution	14 December 2020
Payment date for quarterly distribution	22 December 2020
Ex-date for quarterly distribution	11 March 2021
Record date for quarterly distribution	12 March 2021 <sup>1</sup>
Payment date for quarterly distribution	22 March 2021
Ex-date for quarterly distribution	10 June 2021
Record date for quarterly distribution	11 June 2021 <sup>1</sup>
Payment date for quarterly distribution	22 June 2021
Ex-date for quarterly distribution	13 September 2021
Record date for quarterly distribution	14 September 2021
Payment date for quarterly distribution	22 September 2021
Ex-date for quarterly distribution	13 December 2021
Record date for quarterly distribution	14 December 2021
Payment date for quarterly distribution	22 December 2021

1. Adjusted to immediately preceding business day as record date falls on a non-ASX business day or a date on which banks are not open for general business in Sydney.

### Westpac Capital Notes 6 (ASX code: WBCPI)

Ex-date for quarterly distribution	9 December 2020
Record date for quarterly distribution	10 December 2020
Payment date for quarterly distribution	18 December 2020
Ex-date for quarterly distribution	9 March 2021
Record date for quarterly distribution	10 March 2021
Payment date for quarterly distribution	18 March 2021
Ex-date for quarterly distribution	9 June 2021
Record date for quarterly distribution	10 June 2021
Payment date for quarterly distribution	18 June 2021
Ex-date for quarterly distribution	9 September 2021
Record date for quarterly distribution	10 September 2021
Payment date for quarterly distribution	20 September 2021 <sup>1</sup>
Ex-date for quarterly distribution	9 December 2021
Record date for quarterly distribution	10 December 2021
Payment date for quarterly distribution	20 December 2021 <sup>1</sup>

1. Adjusted to next business day as payment date falls on a non-ASX business day or a date on which banks are not open for general business in Sydney.

### Westpac NZD Subordinated Notes (NZX code: WBC010)

Ex-date for quarterly interest payment	19 November 2020
Record date for quarterly interest payment	20 November 2020 <sup>1</sup>
Payment date for quarterly interest payment	1 December 2020
Ex-date for quarterly interest payment	18 February 2021
Record date for quarterly interest payment	19 February 2021
Payment date for quarterly interest payment	1 March 2021
Ex-date for quarterly interest payment	20 May 2021
Record date for quarterly interest payment	21 May 2021 <sup>1</sup>
Payment date for quarterly interest payment	1 June 2021
Ex-date for quarterly interest payment	19 August 2021
Record date for quarterly interest payment	20 August 2021 <sup>1</sup>
Payment date for quarterly interest payment	1 September 2021
Ex-date for quarterly interest payment	18 November 2021
Record date for quarterly interest payment	19 November 2021 <sup>1</sup>
Payment date for quarterly interest payment	1 December 2021

1. Adjusted to immediately preceding business day as record date falls on a date on which banks are not open for general business in Wellington and Auckland, New Zealand and Sydney, Australia.

### Annual General Meeting

The Westpac Annual General Meeting (AGM) will be held on Friday, 11 December 2020 at 10:00am (Sydney time). Westpac will hold its AGM online as a virtual meeting and shareholder registration will open at 9:00am (Sydney time).

The AGM will be webcast live on Westpac's website at [westpac.com.au/AGM](http://westpac.com.au/AGM) and an archived version of the webcast will be available on the website after the event.

## Information for shareholders

### Useful information

#### Key sources of information for shareholders

We report our full year performance to shareholders, in late October or early November, in the following forms: an Annual Report; a Sustainability Performance Report; an Investor Discussion Pack and earnings releases.

#### Electronic communications

Shareholders can elect to receive the following communications electronically:

- Annual Report;
- Dividend statements when paid by direct credit or via Westpac's Dividend Reinvestment Plan (DRP);
- Notices of Meetings and proxy forms; and
- Major company announcements.

Opt for electronic communications by logging into Westpac's Share Registrar's Investor Centre at [www.linkmarketservices.com.au](http://www.linkmarketservices.com.au).

#### Online information

##### Australia

Westpac's website [www.westpac.com.au](http://www.westpac.com.au) provides information for shareholders and customers, including:

- access to internet banking and online investing services;
- details on Westpac's products and services;
- company history, results, market releases and news; and
- corporate responsibility and Westpac in the community activities.

Investors can access the Investor Centre at [www.westpac.com.au/investorcentre](http://www.westpac.com.au/investorcentre). The Investor Centre includes the current Westpac share price and links to the latest ASX announcements and Westpac's Share Registrars' websites.

##### New Zealand

Westpac's New Zealand website [www.westpac.co.nz](http://www.westpac.co.nz) provides:

- access to internet banking services;
- details on products and services;
- economic updates, news and information, key financial results; and
- sponsorships and other community activities.

#### Westpac Investor Relations

Information other than that relating to your shareholding can be obtained from:

- Westpac Investor Relations  
275 Kent Street  
Sydney NSW 2000 Australia  
Telephone: +61 2 8253 3143  
Facsimile: +61 2 8253 1207  
Email: [investorrelations@westpac.com.au](mailto:investorrelations@westpac.com.au)

#### Stock exchange listings

Westpac ordinary shares are listed on:

- Australian Securities Exchange (code WBC);
- New York Stock Exchange (NYSE), as American Depositary Shares (code WBK); and
- New Zealand Exchange Limited (code WBC).

1. Each ADS represents one fully paid ordinary share.

#### Share registrars

Shareholders can check and update their information in Westpac's Share Registrars' online Investor Centres, see details below. In Australia, broker sponsored holders must contact their broker to amend their address.

**Australia** - Ordinary shares on the main register, Westpac Capital Notes 2, Westpac Capital Notes 3, Westpac Capital Notes 4, Westpac Capital Notes 5 and Westpac Capital Notes 6

Link Market Services Limited  
Level 12, 680 George Street  
Sydney NSW 2000

Postal address: Locked Bag A6015, Sydney South NSW 1235, Australia  
[www.linkmarketservices.com.au](http://www.linkmarketservices.com.au)

Shareholder enquiries:

Telephone: 1800 804 255 (toll free within Australia)  
International: +61 1800 804 255  
Facsimile: +61 2 9287 0303  
Email: [westpac@linkmarketservices.com.au](mailto:westpac@linkmarketservices.com.au)

**New Zealand** - Ordinary shares on the New Zealand Branch register and Westpac NZD Subordinated Notes

Link Market Services Limited  
Level 11, Deloitte Centre  
80 Queen Street  
Auckland 1010, New Zealand

Postal address: P.O. Box 91976, Auckland 1142, New Zealand  
[www.linkmarketservices.co.nz](http://www.linkmarketservices.co.nz)

Shareholder enquiries:

Telephone: 0800 002 727 (toll free within New Zealand)  
International: +64 9 375 5998  
Facsimile: +64 9 375 5990  
Email: [enquiries@linkmarketservices.co.nz](mailto:enquiries@linkmarketservices.co.nz)

#### Depository in USA for American Depositary Shares<sup>1</sup>

Listed on New York Stock Exchange (CUSIP 961214301) BNY Mellon Shareowner Services  
PO Box 505000  
Louisville, KY 40233-5000, USA  
<https://www-us.computershare.com/investor>

American Depositary Shares holder enquiries:

Telephone: 1-888-269-2377 (toll free in USA)  
International: +1 201 680 6825  
Email: [shrrelations@cpushareownerservices.com](mailto:shrrelations@cpushareownerservices.com)

## Glossary of abbreviations and defined terms

AAS	Australian Accounting Standards
AASB	Australian Accounting Standards Board
ABS	Asset-backed securities
ACCC	Australian Competition and Consumer Commission
ADI	Authorised Deposit-taking Institution
ADRs	American Depositary Receipts
ADS	American Depositary Shares
Advanced IRB	Advanced Internal Ratings Based
AGM	Annual General Meeting
ALCO	Westpac Asset and Liability Committee
ALM	Asset and Liability Management
AMA	Advanced Measurement Approach
ANZSIC	Australian and New Zealand Standard Industrial Classification
APRA	Australian Prudential Regulation Authority
ASIC	Australian Securities and Investments Commission
ASX	Australian Securities Exchange
ASXCGC	ASX Corporate Governance Council
AT1	Additional Tier 1
ATMs	Automatic teller machines
ATO	Australian Taxation Office
AUSTRAC	Australian Transaction Reports and Analysis Centre
BAC	Board Audit Committee
BankSA	Bank of South Australia
BBSW	Bank Bill Swap Reference Rate
BCBS	Basel Committee on Banking Supervision
bps	Basis points
BRCC	Board Risk & Compliance Committee
CAGR	Compound annual growth rate
CAPs	Collectively assessed provisions
Cash EPS	Cash earnings per share
CCB	Capital Conservation Buffer
CDS	Credit default swap
CEO	Chief Executive Officer
CET1	Common Equity Tier 1
CFO	Chief Financial Officer
CGU	Cash Generating Unit
CHF	Swiss franc
CLF	Committed Liquidity Facility
Corporations Act	Corporations Act 2001 (Cth)
COSO	Committee of Sponsoring Organizations of the Treadway Commission
CPM	Credit Portfolio Management
CRG	Customer Risk Grade
CRO	Chief Risk Officer
CRS	Common Reporting Standard
CVA	Credit valuation adjustment
DFAT	Department of Foreign Affairs and Trade
D-SIB	Domestic Systemically Important Banks
EAD	Exposure at default
ECL	Expected credit loss
EPS	Earnings per share
ESG	Environmental, social and governance
ESP	Employee Share Plan
FBT	Fringe benefits tax
FCA	Financial Conduct Authority
FCS	Financial Claims Scheme
FMA	Financial Markets Authority
FTE	Full time equivalent employees
FVA	Funding Valuation Adjustment
FVIS	Fair value through income statement
FX	Foreign Exchange
GHG	Greenhouse gas
Hastings	Hastings Funds Management Limited
IAPs	Individually Assessed Provisions
IASB	International Accounting Standards Board
ICAAP	Internal Capital Adequacy Assessment Process
IFRS	International Financial Reporting Standards
IFTI	International Funds Transfer Instructions
IRRBB	Interest Rate Risk in the Banking Book



## Glossary of abbreviations and defined terms

IRS	Internal Revenue Service
ISDA	International Swaps and Derivatives Association
KMP	Key Management Personnel
LCR	Liquidity Coverage Ratio
LGBTIQ+	Lesbian, gay, bisexual, transgender, intersex and queer
LGD	Loss given default
LIBOR	London InterBank Offer Rate
LMI	Lenders mortgage insurance
LTIFR	Lost Time Injury Frequency Rate
LTVR	Long Term Variable Reward
LVR	Loan to value ratio
Moody's	Moody's Investors Service
NaR	Net interest income-at-risk
NCI	Non-controlling interests
NII	Net interest income
NYSE	New York Stock Exchange
NSFR	Net Stable Funding Ratio
NZX	New Zealand Exchange Limited
OCC	Office of the Comptroller of the Currency
OCI	Other comprehensive income
OFAC	Office of Foreign Assets Control
OTC	Over the counter
PD	Probability of default
PFIC	Passive foreign investment company
PNG	Papua New Guinea
RAMS	RAMS Home Loans
RBA	Reserve Bank of Australia
RBNZ	Reserve Bank of New Zealand
RISKO	Westpac Group Executive Risk Committee
RMBS	Residential Mortgage Backed Securities
ROE	Return on equity
Cash ROE	Return on equity on a cash earnings basis
RSP	Restricted Share Plan
RWA	Risk-weighted assets
S&P	Standard & Poor's
SEC	US Securities and Exchange Commission

SME	Small to medium enterprises
SOx	Sarbanes-Oxley Act of 2002
STVR	Short Term Variable Reward
TCE	Total committed exposures
TLAC	Total Loss Absorbing Capacity
TSR	Total Shareholder Return
UK	United Kingdom
UKSS	Westpac Banking Corporation UK Staff Superannuation Scheme
UNSC	United Nations Security Council
US	United States
VaR	Value at Risk
VWAP	Volume weighted average price
Westpac CPS	Westpac Convertible Preference Shares
WGP	Westpac Group Plan
WHS	Workplace Health and Safety
WIB	Westpac Institutional Bank
WNZL	Westpac New Zealand Limited
WNZS	Westpac New Zealand Superannuation Scheme
WPP	Westpac Performance Plan
WSNZL	Westpac Securities NZ Limited

## Item 19. Exhibits Index

<a href="#">1.</a>	<a href="#">Constitution (as amended) incorporated by reference to our Form 6-K filed on 14 December 2012.</a>
<a href="#">2.</a>	<a href="#">Description of rights of each class of securities registered under Section 12 of the Securities Exchange Act of 1934.</a>
<a href="#">4(c).2</a>	<a href="#">Form of Access and Indemnity Deed between Westpac Banking Corporation and Director, incorporated by reference to our Annual Report on Form 20-F for the year ended 30 September 2008.</a>
<a href="#">4(c).3</a>	<a href="#">Indemnity Deed Poll dated 10 September 2009, of Westpac Banking Corporation, incorporated by reference to our Annual Report on Form 20-F for the year ended 30 September 2009.</a>
<a href="#">8.</a>	<a href="#">List of controlled entities – refer to Note 31 to the financial statements in this Annual Report.</a>
<a href="#">11.</a>	<a href="#">Code of accounting practice and financial reporting.</a>
<a href="#">12.</a>	<a href="#">Certifications pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934.</a>
<a href="#">13.</a>	<a href="#">Certifications pursuant to 18 U.S.C. Section 1350.</a>
<a href="#">15.</a>	<a href="#">Auditor consent dated 1 November 2020.</a>
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Scheme Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Labels Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document

Copies of any instrument relating to the long-term debt of Westpac Banking Corporation that is not being attached as an exhibit to this Annual Report on Form 20-F and which does not exceed 10% of the total consolidated assets of Westpac Banking Corporation will be furnished to the SEC upon request.

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**Signatures**

The registrant hereby certifies that it meets all of the requirements for filing on Form 20-F and that it has duly caused and authorised the undersigned to sign this Annual Report on its behalf.

WESTPAC BANKING CORPORATION

By: /s/ Michael Clayton

Michael Clayton

General Counsel – Corporate, Treasury & Technology

Dated November 1, 2020

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## Exhibit 2

### Description of rights of each class of securities registered under Section 12 of the Securities Exchange Act of 1934 (the "Exchange Act")

American Depositary Shares ("ADSs") representing one ordinary share of Westpac Banking Corporation ("Westpac", "we", "our" or "us") are listed and traded on the New York Stock Exchange and, in connection with this listing (but not for trading), the ordinary shares are registered under Section 12(b) of the Exchange Act. This exhibit contains a description of the rights of (i) the holders of ordinary shares and (ii) ADS holders. Ordinary shares underlying the ADSs are held by The Bank of New York Mellon, as depository, and holders of ADSs will not be treated as holders of the ordinary shares.

Disclosures under the following items are not applicable to Westpac and have been omitted: debt securities (Item 12.A of Form 20-F), warrants and rights (Item 12.B of Form 20-F) and other securities (Item 12.C of Form 20-F).

### Shares

#### Type and Class of Securities (Item 9.A.5 of Form 20-F)

Westpac's ordinary shares have no par value. The respective number of ordinary shares that have been issued as of the last day of the financial year ended September 30, 2020 is given in Note 28 "Shareholders' equity" in Section 3 – Financial Statements of the Form 20-F for the financial year ended September 30, 2020 (the "Form 20-F"). Westpac's ordinary shares are on a register.

#### Pre-emptive Rights (Item 9.A.3 of Form 20-F)

Not applicable.

#### Limitations or Qualifications (Item 9.A.6 of Form 20-F)

Not applicable.

#### Other Rights (Item 9.A.7 of Form 20-F)

Not applicable.

#### Rights of the Shares (Item 10.B.3 of Form 20-F)

See "Section 4 Shareholding information – Voting rights of ordinary shares," "Section 4 Additional information – Our constitution – Share rights" and Note 30 "Dividends" in Section 3 – Financial Statements of the Form 20-F.

#### Requirements for Amendments (Item 10.B.4 of Form 20-F)

See "Section 4 Additional information – Our constitution – Variation of rights attaching to our shares" of the Form 20-F.

#### Limitations on the Rights to Own Shares (Item 10.B.6 of Form 20-F)

See "Section 4 Shareholding information – Exchange controls and other limitations affecting security holders" and "Section 4 Additional Information – Our constitution – Limitations on securities ownership" of the Form 20-F.

#### Provisions Affecting Any Change of Control (Item 10.B.7 of Form 20-F)

See "Section 4 Additional information – Our constitution – Change in control restrictions" of the Form 20-F.

#### Ownership Threshold (Item 10.B.8 of Form 20-F)

There is no provision in Westpac's constitution governing the ownership threshold above which shareholder ownership must be disclosed. Shareholders will, however, be required to disclose shareholder ownership in accordance with the Australian Corporations Act 2001.

#### Differences Between the Law of Different Jurisdictions (Item 10.B.9 of Form 20-F)

See "Section 1 Information on Westpac – Supervision and regulation", "Section 1 Information on Westpac – Corporate governance" and "Section 4 Shareholding information – Exchange controls and other limitations affecting security holders" of the Form 20-F.

#### Changes in Capital (Item 10.B.10 of Form 20-F)

See "Section 4 Additional information – Our constitution – Variation of rights attaching to our shares" of the Form 20-F.

#### American Depositary Shares (Items 12.D.1 and 12.D.2 of Form 20-F)

The depository will issue the ADSs. Each ADS will represent ownership interests in ordinary shares. The ordinary shares (or the right to receive ordinary shares) will be deposited by us with National Australia Bank, Ltd., the custodian in Melbourne, Australia. Each ADS will also represent such securities, cash or other property deposited with The Bank of New York Mellon but not distributed to ADS holders. The Bank of New York Mellon's corporate trust office is located at 240 Greenwich Street, New York, NY 10286.

## Exhibit 2

The rights of ADS holders, including their rights to corporate governance practices, are governed by the Second Amended and Restated Deposit Agreement (the "Deposit Agreement") the form of which is attached as an exhibit to the registration statement on Form F-6 filed with the U.S. Securities and Exchange Commission on May 1, 2013.

For the purposes of this description, "you" refers to holders of the ADSs. You may hold ADSs either directly or indirectly through your broker or other financial institution. If you hold ADSs directly, you are an ADS holder. This description assumes you hold your ADSs directly. If you hold the ADSs indirectly, you must rely on the procedures of your broker or other financial institution to assert the rights of ADS holders described in this section. You should consult with your broker or financial institution to find out what those procedures are.

Because The Bank of New York Mellon will actually hold the ordinary shares underlying your ADSs, you must rely on it to exercise the rights of a shareholder. The obligations of The Bank of New York Mellon are set the Deposit Agreement. The Deposit Agreement and the ADSs are generally governed by New York law.

The following is a summary of the Deposit Agreement. Because it is a summary, it does not contain all the information that may be important to you. For more complete information, you should read the entire Deposit Agreement.

### Share Dividends and Other Distributions

The Bank of New York Mellon has agreed to pay to you the cash dividends or any other distributions it or the custodian receives on shares or other deposited securities after deducting its fees and expenses. You will receive these distributions in proportion to the number of ordinary shares your ADSs represent.

### Cash

The Bank of New York Mellon will, as promptly as practicable, convert any cash dividend or other cash distribution we pay on the ordinary shares into U.S. dollars ("Dollars"), if it can do so on a reasonable basis and can transfer the Dollars to the United States. If that is not possible or if any approval or license of any government or agency thereof which is required for such conversion is denied or in the opinion of The Bank of New York Mellon is not obtainable, or if any such approval or license is not obtained within a reasonable period as determined by The Bank of New York Mellon, the Deposit Agreement allows The Bank of New York Mellon to distribute the non-Dollar currency in which dividends are paid (or an appropriate document evidencing the right to receive such non-Dollar currency) received, or in its discretion may hold such non-Dollar currency uninvested and without liability for interest.

Before making a distribution, any withholding taxes that must be paid will be deducted. See "Section 4 – Shareholding information – Taxation" of the Form 20-F. The Bank of New York Mellon will distribute only whole U.S. dollars and cents and will round fractional cents to the nearest whole cent. *If the exchange rates fluctuate during a time when The Bank of New York Mellon cannot convert a non-Dollar currency, you may lose some or all of the value of the distribution.*

### Shares

The Bank of New York Mellon may distribute new ADSs representing any ordinary shares we may distribute as a dividend or free distribution, if we furnish it promptly with satisfactory evidence that it is legal to do so. The Bank of New York Mellon will only distribute whole ADSs. It will sell ordinary shares which would require it to use a fractional ADS and distribute the net proceeds in the same way as it does with cash. If The Bank of New York Mellon does not distribute additional ADSs, each ADS will also represent the new ordinary shares.

### Rights to Receive Additional Shares

If we offer holders of our ordinary shares any rights to subscribe for additional shares or any other rights, The Bank of New York Mellon may make these rights available to you. We must first instruct The Bank of New York Mellon to do so and furnish it with satisfactory evidence that it is legal to do so. If we do not furnish this evidence and/or give these instructions, and The Bank of New York Mellon decides it is practical to sell the rights, The Bank of New York Mellon will sell the rights and distribute the proceeds, in the same way as it does cash. The Bank of New York Mellon may allow rights that are not distributed or sold to lapse. In that case, you will receive no value from them.

In circumstances in which rights would otherwise not be distributed, if you request the distribution such rights in order to exercise the rights allocable to you, The Bank of New York Mellon will make such rights available to you upon written notice from us that (a) we have elected in our sole discretion to permit such rights to be exercised and (b) you have executed such documents as we have determined in our sole discretion are reasonably required under applicable law.

If The Bank of New York Mellon makes rights available to you, upon instructions from you, it will exercise the rights and purchase the ordinary shares on your behalf. The Bank of New York Mellon will then deposit the ordinary shares on your behalf. It will only exercise rights if you pay it the exercise price, its fees and expenses and any other charges the rights require you to pay.

U.S. securities laws may restrict the sale, deposit, cancellation and transfer of the ADSs issued after exercise of rights. For example, you may not be able to trade the ADSs freely in the United States. In this case, The Bank of New York Mellon may issue the ADSs under depositary arrangements mutually acceptable to Westpac and The Bank of New York Mellon.

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## Exhibit 2

### Other Distributions.

The Bank of New York Mellon will send to you anything else we distribute on deposited securities, after deduction or upon payment of any fees and expenses, by any means it thinks equitable and practicable. If it cannot make the distribution in that way, The Bank of New York Mellon has a choice. It may decide to sell what we distributed and distribute the net proceeds in the same way as it does with cash or it may decide to hold what we distributed, in which case the outstanding ADSs will also represent the newly distributed property.

The Bank of New York Mellon is not responsible if it decides that it is inequitable or impractical to make a distribution available to any ADS holders. We have no obligation to register ADSs, shares, rights or other securities under the Securities Act. We also have no obligation to take any other action to permit the distribution of ADSs, shares, rights or anything else to ADS holders. This means that you may not receive the distributions we make on our shares or any value for them if it is illegal or impractical for us to make them available to you.

### Deposit, Withdrawal and Cancellation

The Bank of New York Mellon will issue ADSs if you or your brokers deposit ordinary shares or evidence of rights to receive ordinary shares with the custodian. Upon payment of its fees and expenses and of any taxes or charges, such as stamp taxes or stock transfer taxes or fees, The Bank of New York will register the appropriate number of ADSs in the names you request and will deliver the ADSs at its office to the person you request.

You may turn in your ADSs at The Bank of New York Mellon's office. Upon payment of its fees and expenses and of any taxes or charges, such as stamp taxes or stock transfer taxes or fees, The Bank of New York Mellon will deliver (1) the underlying ordinary shares to an account designated by you and (2) any other deposited securities underlying the ADS at the office of the custodian, except that The Bank of New York Mellon may make delivery to you at its Corporate Trust Office of any dividends or distributions with respect to the deposited securities represented by your ADSs, or of any proceeds of sale of any dividends, distributions or rights, which it may hold at the time. Or, at your request, risk and expense, The Bank of New York Mellon will deliver the deposited securities at its office.

### Voting Rights

You may instruct The Bank of New York Mellon to vote the ordinary shares underlying your ADSs but only if we ask The Bank of New York Mellon to ask for your instructions. Otherwise, you will not be able to exercise your right to vote unless you withdraw the ordinary shares. However, you may not know about the meeting sufficiently in advance to withdraw the ordinary shares.

If we ask for your instructions, The Bank of New York Mellon will notify you of the upcoming vote and arrange to deliver our voting materials to you. The materials will (1) describe the matters to be voted on and (2) explain how you, on a certain date, may instruct The Bank of New York Mellon to vote the ordinary shares or other deposited securities underlying your ADSs as you direct. For instructions to be valid, The Bank of New York Mellon must receive them on or before the date specified. The Bank of New York Mellon will try, as far as practical, to vote or to have its agents vote the ordinary shares or other deposited securities as you instruct.

We cannot assure you that you will receive the voting materials in time to ensure that you can instruct The Bank of New York Mellon to vote your ordinary shares. In addition, The Bank of New York Mellon and its agents are not responsible for failing to carry out voting instructions or for the manner of carrying out voting instructions. This means that you may not be able to exercise your right to vote and there may be nothing you can do if your ordinary shares are not voted as you requested.

### Payment of Taxes

You will be responsible for any taxes or other governmental charges payable on your ADSs or on the deposited securities underlying your ADSs. The Bank of New York Mellon may refuse to transfer your ADSs or allow you to withdraw the deposited securities underlying your ADSs until such taxes or other charges are paid. It may apply payments owed to you or sell deposited securities underlying your ADSs to pay any taxes owed and you will remain liable for any deficiency. If it sells deposited securities, it will, if appropriate, reduce the number of ADSs to reflect the sale and pay to you any proceeds, or send to you any property, remaining after it has paid the taxes.

### Reclassifications, Recapitalizations and Mergers

#### If Westpac:

changes the nominal value, changes the par value, splits up, consolidates, or reclassifies any of the deposited securities; or

recapitalizes, reorganizes, merges, consolidates, or sells assets affecting Westpac, or takes any similar action

#### Then:

The cash, ordinary shares, other securities or property received by The Bank of New York Mellon will become deposited securities.

Each ADS will automatically represent its equal share of the new deposited securities. The Bank of New York Mellon may, and will if Westpac so requests in writing, issue new ADSs or ask you to surrender your outstanding ADSs in exchange for new ADSs, identifying the new deposited securities.

## Exhibit 2

### Amendment and Termination

We may agree with The Bank of New York Mellon to amend the Deposit Agreement and the ADSs without your consent for any reason. If the amendment adds or increases fees or charges, except for taxes and other governmental charges or registration fees, cable, telex or facsimile transmission costs, delivery costs or other such expenses, or prejudices an important right of ADS holders, the amendment will only become effective 30 days after The Bank of New York Mellon notifies you of the amendment. At the time an amendment becomes effective, you are considered, by continuing to hold your ADSs or any interest therein, to agree to the amendment and to be bound by the ADSs and the Deposit Agreement as amended.

We may terminate the Deposit Agreement by instructing The Bank of New York Mellon to notify all ADS holders at least 30 days before termination. The Bank of New York Mellon may also terminate the Deposit Agreement if The Bank of New York Mellon has told us that it would like to resign and we have not appointed a new depository bank within 60 days. In both cases, The Bank of New York Mellon must notify you at least 30 days before termination.

After termination, The Bank of New York Mellon and its agents will be required to do only the following under the Deposit Agreement: (1) advise you that the Deposit Agreement is terminated, and (2) collect distributions on the deposited securities and deliver ordinary shares and other deposited securities upon cancellation of ADSs. Any time after four months following termination, The Bank of New York Mellon may sell any remaining deposited securities. After that, The Bank of New York Mellon will hold the proceeds of the sale, as well as any other cash it is holding under the Deposit Agreement for the pro rata benefit of the ADS holders that have not surrendered their ADSs. It will not invest the money and will have no liability for interest. The Bank of New York Mellon's only obligations will be to account for the proceeds of the sale and other cash. After termination, our only obligation will be with respect to indemnification and to pay certain amounts to The Bank of New York Mellon.

### Limitations on Obligations and Liability to ADS Holders

The Deposit Agreement expressly limits our liabilities and obligations of The Bank of New York Mellon. We and The Bank of New York Mellon:

- are only obligated to take the actions specifically set forth in the Deposit Agreement without negligence or bad faith;
- are not liable if either is prevented or delayed by law or circumstances beyond their control from performing its obligations under the Deposit Agreement;
- are not liable if either exercises discretion permitted under the Deposit Agreement;
- are not liable for any action or non-action in reliance upon the advice of or information from legal counsel, accounts, any person presenting ordinary shares for deposit, any owner or any other person believed by us and The Bank of New York Mellon in good faith to be competent to give such advice or information;
- have no obligation to become involved in a lawsuit or other proceeding related to the ADSs or the Deposit Agreement on your behalf or on behalf of any other party; and
- may rely upon any documents we believe to be genuine and to have been signed or presented by the proper party.

In the Deposit Agreement, we and The Bank of New York Mellon agree to indemnify each other under certain circumstances.

### Requirements for Depositary Actions

Before The Bank of New York Mellon will issue or register transfer of an ADS, make a distribution on an ADS, or withdrawal of ordinary shares, The Bank of New York Mellon may require:

- payment of stock transfer or other taxes or other governmental charges and transfer or registration fees charged by third parties for the transfer of any ordinary shares or other deposited securities;
- production of satisfactory proof of the identity and genuineness of any signature or other information it deems necessary; and
- compliance with regulations it may reasonably establish, from time to time, consistent with the Deposit Agreement, including presentation of transfer documents.

The Bank of New York Mellon may refuse to deliver, transfer or register transfers of ADSs generally when the books of The Bank of New York Mellon are closed, or at any time if The Bank of New York Mellon or we think it advisable to do so.

You have the right to cancel your ADSs and withdraw the underlying ordinary shares at any time except:

- when temporary delays arise because (1) we or The Bank of New York Mellon has closed its transfer books; (2) the transfer of ordinary shares is blocked to permit voting at a shareholders' meeting; or (3) we are paying a dividend on the ordinary shares;
- when you or other ADS holders seeking to withdraw ordinary shares owe money to pay fees, taxes and similar charges; or
- when it is necessary to prohibit withdrawals in order to comply with any laws or governmental regulations that apply to ADSs or to the withdrawal of ordinary shares or other deposited securities.

This right of withdrawal may not be limited by any other provision of the Deposit Agreement.

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## Exhibit 2

### Pre-Release of ADSs

In certain circumstances, subject to the provisions of the Deposit Agreement, The Bank of New York Mellon may issue ADSs before deposit of the underlying ordinary shares. This is called a pre-release of ADS. The Bank of New York Mellon may also deliver ordinary shares upon the surrender of pre-released ADSs, even if the ADSs are cancelled before the pre-release transaction has been closed out. A pre-release is closed out as soon as the underlying ordinary shares are delivered to The Bank of New York Mellon. The Bank of New York Mellon may receive ADSs instead of ordinary shares to close out a pre-release. The Bank of New York Mellon may pre-release ADSs only under the following conditions: (a) before or at the time of the pre-release, preceded or accompanied by a written representation and agreement from the person to whom the ordinary shares or ADSs are to be delivered, that such person, or its customer, (i) owns the ordinary shares or ADSs to be remitted, as the case may be, (ii) assigns all beneficial right, title and interest in such ordinary shares or ADSs, as the case may be, to the depository in its capacity as such and for the benefit of the owners, and (iii) will not take any action with respect to such ordinary shares or ADSs, as the case may be, that is inconsistent with the transfer of beneficial ownership (including, without the consent of the depository, disposing of such ordinary shares or ADSs, as the case may be, other than in satisfaction of such pre-release), (b) at all times fully collateralized with cash, U.S. government securities or such other collateral as the depository determines in good faith, will provide substantially similar liquidity and security, (c) terminable by the depository on not more than five (5) business days notice, and (d) subject to such further indemnities and credit regulations as the depository deems appropriate. In addition, The Bank of New York Mellon will limit the number of ADSs that may be outstanding at any time as a result of pre-release to thirty percent (30%), although The Bank of New York Mellon may disregard the limit from time to time, if it thinks it is appropriate to do so, and may, with our prior consent, change that limit for purposes of general application.

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## Exhibit 11

### CODE OF ACCOUNTING PRACTICE AND FINANCIAL REPORTING

The Westpac Group Code of Conduct describes the standards of conduct expected of our people, both employees and contractors. It provides a set of guiding principles to help us make the right decision every time.

The Westpac Code of Conduct says we comply with our legal obligations, regulatory requirements, voluntary codes of practice to which we subscribe and Group policies. We take compliance with the Code very seriously. If you breach the Code then you may face disciplinary action, including termination of your employment.

This Code of Accounting Practice and Financial Reporting complements the Westpac Code of Conduct. It is designed to help those officers and employees to whom it applies, to apply the highest ethical standards to the performance of their duties and responsibilities with respect to accounting practice and financial reporting.

#### Application of this Code

This Code of Accounting Practice and Financial Reporting (Code) applies to the following officers and employees of Westpac:

- principal executive officer, being the Chief Executive Officer;
- principal financial officer, being the Chief Financial Officer;
- the Deputy Chief Financial Officer;
- Divisional Chief Financial Officers;
- Group Financial Controller; and
- such other officers and employees of Westpac as are required, from time to time, to certify their acknowledgment of this Code's application to them.

References in this Code to things that "we" do (or will do) represent undertakings of these officers.

#### Activities governed by this Code

The purpose of this Code is to impose standards of behaviour that deter wrongdoing and to promote:

**(1) Honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships;**

The Westpac Code of Conduct requires that we:

- Act with honesty, integrity and due skill, care and diligence. The simply stated rule is that we should not participate in activities that involve a conflict of interest between our personal interests and our duties and obligations to the Westpac Group, or which a reasonable person would perceive as involving such a conflict of interest.
- As employees, we should at all times act in a professional and ethical manner, striving for excellence in everything we do.

Under this Code, we acknowledge the critical importance of honest and ethical conduct:

- in the preparation, lodgement and publication of our financial statements, other financial information and our annual report; and
- in the establishment, maintenance and evaluation of our disclosure controls and procedures, and our other internal controls.

The Westpac Code of Conduct requires that we manage conflicts of interest responsibly. Potential conflicts of interest can arise every day and, to enable us to recognise and deal with them appropriately, we must stay diligent.

Some examples of how we manage conflicts of interest include:

- immediately reporting dishonest behaviour by our colleagues and customers;
- not soliciting, accepting or offering money, gifts, favours, entertainment or bribes which might influence or be seen to influence your business judgement;
- not accepting gifts except in very limited circumstances;
- not trading in the shares of the Westpac Group companies or any other entity if you have obtained information that is not generally available to the market place and is material, and not passing that information on to any other person;

not participating in business activities outside your employment in the Westpac Group if it could adversely affect your ability to carry out your duties and responsibilities of the Westpac Group – even if there is no such potential adverse impact, you should seek approval of your People Leader before participating in those activities.

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## Exhibit 11

**(2) Full, fair, accurate, timely, and understandable disclosure in reports and documents that we file with, or submit to, the Australian Securities Exchange, the Australian Securities and Investments Commission, the United States Securities Exchange Commission (or other financial regulator) and in other public communications that we make;**

Under this Code, we adopt procedures that allow us to publicly attest to the truth, fairness, and completeness of our financial statements, other financial information and our annual report; and to file or submit those documents in a timely manner. We also apply stringent approval procedures to other public communications that relate to activities the subject of this Code, to ensure that they meet the same standards.

In particular, under this Code we are required to be familiar with and comply with Westpac's disclosure controls and procedures (including the Market Disclosure Policy (MDP)) so that Westpac's financial statements, other financial information and our annual report comply in all material respects with the applicable laws. In compliance with the MDP we are also required to ensure that the market is kept continuously informed and so outside of financial statement and annual report periods we must escalate any information to People Leaders and / or the Disclosure Officer that could, if publicly known, affect the price or value of Westpac's securities. In addition, each of us that have direct or supervisory authority regarding these documents or Westpac's other public communications concerning its general business, results, financial condition and prospects should, to the extent appropriate within our area of responsibility, consult with other officers and employees of Westpac and take other appropriate steps regarding these disclosures. Our goal is to make full, fair, accurate, timely and understandable disclosures.

We must:

- Familiarise ourselves with the disclosure requirements applicable to Westpac (including the Market Disclosure Policy), as well as Westpac's business and financial operations.
- Not knowingly misrepresent, or cause others to misrepresent, facts about Westpac to others, whether within or outside Westpac, including to Westpac's independent auditors, governmental regulators and stock exchanges.
- Properly review and critically analyse proposed disclosures for accuracy and completeness or, where appropriate, delegate this task to others.

**(3) Compliance with applicable governmental laws, rules and regulations;**

The Westpac Code of Conduct says we comply with our legal obligations, regulatory requirements, voluntary codes of practice to which we subscribe and Group policies, including the Westpac Code of Conduct.

Under this Code, we require compliance with the Corporations Act 2001, the Corporations Regulations 2001, applicable Accounting Standards, the U.S. securities laws, including Sarbanes-Oxley Act 2002, and other laws and mandatory professional reporting requirements applicable to Westpac from time to time. It is our responsibility to adhere to the standards and restrictions imposed by those laws, rules and regulations, including those relating to accounting and auditing matters.

**(4) The prompt internal reporting of violations of the code to an appropriate person or persons identified in the Code; and**

The Westpac Code of Conduct requires that we immediately report any breaches by a colleague to your People Leader or your Human Resources or Compliance business unit representative. Our Speaking Up Policy outlines all reporting channels, as well as the process for raising concerns anonymously.

The Board Audit Committee (BAC) is responsible for approving the Speaking Up Policy, including any material variations and reviewing reports on the receipt and treatment of Speaking Up reports received by Westpac about accounting, internal control, audit, compliance and other matters about which individuals have concerns.

**(5) Accountability for adherence to this Code.**

The Westpac Code of Conduct has full support of the Board and the Executive Team and we take compliance with the Code very seriously.

## Exhibit 12

### SECTION 302 CERTIFICATION

I, Peter Francis King, certify that:

1. I have reviewed this annual report on Form 20-F of Westpac Banking Corporation ("the company");
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;
4. The company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the company and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the company's internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the company's internal control over financial reporting; and
5. The company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the company's auditors and the audit committee of the company's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the company's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the company's internal control over financial reporting.

Date: 1 November 2020

/s/ Peter Francis King \_\_\_\_\_

Peter Francis King  
Managing Director and Chief Executive Officer

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## Exhibit 12

## SECTION 302 CERTIFICATION

I, Michael Rowland, certify that:

1. I have reviewed this annual report on Form 20-F of Westpac Banking Corporation ("the company");
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;
4. The company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the company and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the company's internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the company's internal control over financial reporting; and
5. The company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the company's auditors and the audit committee of the company's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the company's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the company's internal control over financial reporting.

Date: 1 November 2020

/s/ Michael Rowland \_\_\_\_\_

Michael Rowland  
Chief Financial Officer

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## Exhibit 13

### SECTION 906 CERTIFICATIONS

#### Pursuant to 18 U.S.C. § 1350

I, Peter Francis King, certify that the Annual Report on Form 20-F for the year ended 30 September 2020 of Westpac Banking Corporation (the "issuer") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the issuer.

Date: 1 November 2020

/s/ Peter Francis King

Peter Francis King  
Managing Director and  
Chief Executive Officer

I, Michael Rowland, certify that the Annual Report on Form 20-F for the year ended 30 September 2020 of Westpac Banking Corporation (the "issuer") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the issuer.

Date: 1 November 2020

/s/ Michael Rowland

Michael Rowland  
Chief Financial Officer

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## Exhibit 15

**Consent of Independent Registered Public Accounting Firm**

We hereby consent to the incorporation by reference in the Registration Statements on Form F-3 (Nos. 333-228295 and 333-228294) of Westpac Banking Corporation of our report dated 1 November 2020 relating to the financial statements and the effectiveness of internal control over financial reporting which appears in this Form 20-F.

/s/ PricewaterhouseCoopers \_\_\_\_\_

Sydney, Australia

1 November 2020

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