

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549  
**FORM 20-F**

REGISTRATION STATEMENT PURSUANT TO SECTION 12(b) OR (g) OF THE SECURITIES EXCHANGE ACT OF 1934

Or

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended September 30, 2021

Or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Or

SHELL COMPANY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number: 1-10167

**WESTPAC BANKING CORPORATION**

Australian Business Number 33 007 457 141  
(Exact name of Registrant as specified in its charter)

New South Wales, Australia  
(Jurisdiction of incorporation or organization)

275 Kent Street, Sydney, NSW 2000, Australia  
(Address of principal executive offices)

Westpac Banking Corporation, New York branch,  
575 Fifth Avenue, 39th Floor, New York, New York 10017-2422,  
Attention: Branch Manager, telephone number: (212) 551-1800

(Name, Telephone, E-mail and/or Facsimile number and Address of Company Contact Person)

Securities registered or to be registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Ordinary shares		Listed on the New York Stock Exchange, not for trading, but only in connection with the registration of related American Depositary Shares, pursuant to the requirements of the New York Stock Exchange.
American Depositary Shares, each representing the right to receive one ordinary share	WBK	New York Stock Exchange

Securities registered or to be registered pursuant to Section 12(g) of the Act: None

Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act: 2.800% Notes due January 11, 2022, Floating Rate Notes due January 11, 2022, 2.500% Notes due June 28, 2022, Floating Rate Notes due June 28, 2022, 2.750% Notes due January 11, 2023, Floating Rate Notes due January 11, 2023, 2.000% Notes due January 13, 2023, Floating Rate Notes due January 13, 2023, 3.650% Notes due May 15, 2023, Floating Rate Notes due May 15, 2023, 3.300% Notes due February 26, 2024, Floating Rate Notes due February 26, 2024, 2.350% Notes due February 19, 2025, 2.850% Notes due May 13, 2026, 1.150% Notes due June 3, 2026, Floating Rate Notes due June 3, 2026, 2.700% Notes due August 19, 2026, 3.350% Notes due March 8, 2027, 3.400% Notes due January 25, 2028, 2.650% Notes due January 16, 2030, 2.894% Subordinated Notes due February 4, 2030, 2.150% Notes due June 3, 2031, 4.322% Subordinated Notes due November 23, 2031, 4.110% Subordinated Notes due July 24, 2034, 2.668% Subordinated Notes due November 15, 2035, 4.421% Subordinated Notes due July 24, 2039, 2.963% Subordinated Notes due November 16, 2040 and 5.000% Fixed Rate Resetting Perpetual Subordinated Contingent Convertible Securities

Indicate the number of outstanding shares of each of the issuer's classes of capital or common stock as of the close of the period covered by the annual report.

**Ordinary shares** **3,668,591,808 fully paid**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

If this report is an annual or transition report, indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes  No  (not currently applicable to registrant)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Emerging growth company

If an emerging growth company that prepares its financial statements in accordance with U.S. GAAP, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards<sup>†</sup> provided pursuant to Section 13(a) of the Exchange Act.

<sup>†</sup> The term "new or revised financial accounting standard" refers to any update issued by the Financial Accounting Standards Board to its Accounting Standards Codification after April 5, 2012.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public account firm that prepared or issued its audit report.

Indicate by check mark which basis of accounting the registrant has used to prepare the financial statements included in this filing:

U.S. GAAP  International Financial Reporting Standards as issued by the International Accounting Standards Board

Other

If "Other" has been checked in response to the previous question, indicate by check mark which financial statement item the registrant has elected to follow.

"Item 17"  "Item 18"

If this is an annual report, indicate by check mark whether the registrant is a shell company.

Yes  No

---

---

---

## Table of contents

Form 20-F cross-reference index	ii	<b>Section 4</b>	<b>313</b>
<b>Financial statements</b>	<b>1</b>	Shareholding information	314
Income statements	2	Additional information	330
Statements of comprehensive income	3	Glossary of abbreviations and defined terms	335
Balance sheets	4		
Statements in changes in equity	5		
Cash flow statements	7		
Notes to the financial statements	8		
Statutory statements	129		
<b>Exhibits index</b>	<b>136</b>		
<b>Section 1</b>	<b>148</b>		
Strategic Review	148		
Corporate governance	175		
Directors' report	198		
Remuneration report	212		
Information on Westpac	235		
<b>Section 2</b>	<b>243</b>		
Reading this report	244		
Review of Group's operations	246		
Income statement review	247		
Balance sheet review	256		
Capital resources	258		
Divisional performance	261		
Consume	268		
Business	269		
Westpac Institutional Bank	270		
Westpac New Zealand	272		
Specialist Businesses	274		
Group Businesses	276		
Risk and risk management	282		
Risk management	282		
Risk factors	290		
Other Westpac business information	304		
<b>Section 3 Financial statements</b>	<b>311</b>		

In this Annual Report a reference to 'Westpac', 'Group', 'Westpac Group', 'we', 'us' and 'our' is to Westpac Banking Corporation ABN 33 007 457 141 and its subsidiaries unless it clearly means just Westpac Banking Corporation.

For certain information about the basis of preparing the financial information in this Annual Report see 'Reading this report' in Section 2. In addition, this Annual Report contains statements that constitute 'forward-looking statements' within the meaning of Section 21E of the US Securities Exchange Act of 1934. For an explanation of forward-looking statements and the risks, uncertainties and assumptions to which they are subject, see 'Reading this report' in Section 2.

Information contained in or accessible through the websites mentioned in this Annual Report does not form part of this report unless we specifically state that it is incorporated by reference and forms part of this report. All references in this report to websites are inactive textual references and are for information only.

## Form 20-F cross-reference index

<b>20-F item number and description</b>		<b>Page</b>
<b>Part I</b>		
Item 1.	Identity of directors, senior management and advisers	Not applicable
Item 2.	Offer statistics and expected timetable	Not applicable
Item 3.	Key information	
	Capitalisation and indebtedness	Not applicable
	Reasons for the offer and use of proceeds	Not applicable
	Risk factors	290-303
Item 4.	Information on Westpac	
	History and development of Westpac	148, 235-42
	Business overview	148, 235-42
	Organisational structure	112, 148
	Property, plants and equipment	306
Item 4A.	Unresolved staff comments	Not applicable
Item 5.	Operating and financial review and prospects	
	Operating results	246
	Liquidity and capital resources	258-59, 309
	Research and development, patents and licences, etc.	Not applicable
	Trend information	247-58, 261-75
	Critical accounting estimates	21-24, 35-45, 84-92, 97-106, 119
Item 6.	Directors, senior management and employees	
	Directors and senior management	199-205, 208
	Compensation	121-23, 212-33
	Board practices	177-201
	Employees	306
	Share ownership	121-23, 208-09, 314
Item 7.	Major shareholders and related party transactions	
	Major shareholders	314-22
	Related party transactions	122-23, 304
	Interests of experts and counsel	Not applicable
Item 8.	Financial information	
	Consolidated statements and other financial information	1-146
	Significant changes	122, 235-41
Item 9.	The offer and listing	
	Offer and listing details	323
	Plan of distribution	Not applicable
	Markets	197, 315-20
	Selling shareholders	Not applicable
	Dilution	Not applicable
	Expenses of the issue	Not applicable

---

## Form 20-F cross-reference index

<b>20-F item number and description</b>	<b>Page</b>
<b>Part I (continued)</b>	
Item 10. Additional information	
Share capital	Not applicable
Memorandum and articles of association	330-32
Material contracts	306
Exchange controls	325-26
Taxation	326-28
Dividends and paying agents	Not applicable
Statements by experts	Not applicable
Documents on display	333
Subsidiary information	Not applicable
Item 11. Quantitative and qualitative disclosures about market risk	290-91
Item 12. Description of securities other than equity securities	
Debt securities	Not applicable
Warrants and rights	Not applicable
Other securities	Not applicable
American depositary shares	324
<b>Part II</b>	
Item 13. Defaults, dividend arrearages and delinquencies	Not applicable
Item 14. Material modifications to the rights of security holders and use of proceeds	Not applicable
Item 15. Controls and procedures	130, 309
Item 16A. Audit committee financial expert	194
Item 16B. Code of ethics	187-89
Item 16C. Principal accountant fees and services	121, 194-95
Item 16D. Exemptions from the Listing Standards for audit committees	Not applicable
Item 16E. Purchases of equity securities by Westpac and affiliated purchasers	107-09, 308
Item 16F. Changes in Westpac's certifying accountant	Not applicable
Item 16G. Corporate governance	175
Item 16H. Mine safety disclosure	Not applicable
Item 16I. Disclosure regarding foreign jurisdictions that prevent inspections	Not applicable
<b>Part III</b>	
Items 17. & 18. Financial statements	1-146
Item 19. Exhibits	
Consolidated income statements for the years ended 30 September 2021, 2020 and 2019	2
Consolidated balance sheets as at 30 September 2021 and 2020	4
Consolidated statements of comprehensive income for the years ended 30 September 2021, 2020 and 2019	3
Consolidated statements of cash flows for the years ended 30 September 2021, 2020 and 2019	7
Notes to the financial statements	8
Management's report on the internal control over financial reporting	130
Report of independent registered public accounting firm	131-35

---

## Form 20-F cross-reference index

	<b>Page</b>
<b>Item 1402: Distribution of assets, liabilities and stockholders' equity; interest rates and interest differential</b>	
Average balance sheets	26-28, 256
Analysis of net interest earnings	23-24, 249-50
Interest rate and interest differential analysis	23-24, 249-50
<b>Item 1403: Investments in debt securities t II Investment portfolio</b>	
Weighted average yield of debt securities	33
Calculation of weighted average yield; tax-exempt obligations	33
<b>Item 1404: Loan Portfolio</b>	
Maturity and interest rate profile of loan portfolio	33-34
<b>Item 1405: Allowances for Credit Losses</b>	
Credit ratios and material changes	35-43
Allocation of the allowance for credit losses	35-43
<b>Item 1406: Deposits</b>	
Deposits by category	46-47
Uninsured deposits	47
Time deposits	47

---

# Financial statements

---

## Income statements

Statements of comprehensive income  
Balance sheets  
Statements of changes in equity  
Cash flow statements

Note 1 Financial statements preparation

## Financial performance

Note 2 Segment reporting  
Note 3 Net interest income  
Note 4 Non-interest income  
Note 5 Operating expenses  
Note 6 Impairment charges  
Note 7 Income tax  
Note 8 Earnings per share  
Note 9 Average balance sheet and interest rates

## Financial assets and financial liabilities

Note 10 Trading securities and financial assets measured at fair value through income statement (FVIS)  
Note 11 Investment securities  
Note 12 Loans  
Note 13 Provisions for expected credit losses  
Note 14 Other financial assets  
Note 15 Life insurance assets and life insurance liabilities  
Note 16 Deposits and other borrowings  
Note 17 Other financial liabilities  
Note 18 Debt issues  
Note 19 Loan capital  
Note 20 Derivative financial instruments  
Note 21 Financial risk  
Note 22 Fair values of financial assets and financial liabilities  
Note 23 Offsetting financial assets and financial liabilities  
Note 24 Securitisation, covered bonds and other transferred assets

## Intangible assets, provisions, commitments and contingencies

Note 25 Intangible assets  
Note 26 Provisions, contingent liabilities, contingent assets and credit commitments

## Capital and dividends

Note 27 Shareholders' equity  
Note 28 Capital adequacy  
Note 29 Dividends

## Group structure

Note 30 Investments in subsidiaries and associates  
Note 31 Structured entities

## Other

Note 32 Share-based payments  
Note 33 Superannuation commitments  
Note 34 Auditor's remuneration  
Note 35 Related party disclosures  
Note 36 Notes to the cash flow statements  
Note 37 Assets and liabilities held for sale  
Note 38 Subsequent events

## Statutory statements

Directors' declaration  
Management's report on internal control over financial reporting  
Report of Independent Registered Public Accounting Firm

---

## Income statements

for the years ended 30 September

Westpac Banking Corporation

\$m	Note	Consolidated			Parent Entity	
		2021	2020	2019	2021	2020
<b>Interest income:</b>						
Calculated using the effective interest rate method	3	22,132	26,596	32,518	21,648	26,025
Other	3	146	451	704	258	598
<b>Total interest income</b>		<b>22,278</b>	<b>27,047</b>	<b>33,222</b>	<b>21,906</b>	<b>26,623</b>
Interest expense	3	(5,420)	(10,351)	(16,315)	(7,870)	(12,539)
<b>Net interest income</b>		<b>16,858</b>	<b>16,696</b>	<b>16,907</b>	<b>14,036</b>	<b>14,084</b>
Net fee income	4	1,482	1,592	1,655	1,224	1,359
Net wealth management and insurance income	4	1,211	751	1,029	-	-
Trading income	4	719	895	929	661	876
Other income	4	952	249	129	2,308	1,597
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>		<b>21,222</b>	<b>20,183</b>	<b>20,649</b>	<b>18,229</b>	<b>17,916</b>
Operating expenses	5	(13,311)	(12,739)	(10,106)	(11,915)	(10,772)
Impairment (charges)/benefits	6	590	(3,178)	(794)	447	(2,691)
<b>Profit before income tax expense</b>		<b>8,501</b>	<b>4,266</b>	<b>9,749</b>	<b>6,761</b>	<b>4,453</b>
Income tax expense	7	(3,038)	(1,974)	(2,959)	(2,148)	(1,795)
<b>Net profit</b>		<b>5,463</b>	<b>2,292</b>	<b>6,790</b>	<b>4,613</b>	<b>2,658</b>
Net profit attributable to non-controlling interests (NCI)		(5)	(2)	(6)	-	-
<b>Net profit attributable to owners of Westpac Banking Corporation (WBC)</b>		<b>5,458</b>	<b>2,290</b>	<b>6,784</b>	<b>4,613</b>	<b>2,658</b>
<b>Earnings per share (cents)</b>						
Basic	8	149.4	63.7	196.5		
Diluted	8	137.8	63.7	189.5		

The above income statements should be read in conjunction with the accompanying notes.



# Statements of comprehensive income

for the years ended 30 September

Westpac Banking Corporation

\$m	Consolidated			Parent Entity	
	2021	2020	2019	2021	2020
<b>Net profit</b>	<b>5,463</b>	<b>2,292</b>	<b>6,790</b>	<b>4,613</b>	<b>2,658</b>
<b>Other comprehensive income/(expense)</b>					
<b>Items that may be reclassified subsequently to profit or loss</b>					
Gains/(losses) recognised in equity on:					
Debt securities measured at fair value through other comprehensive income (FVOCI)	578	357	(46)	729	289
Cash flow hedging instruments	296	(95)	(203)	177	(28)
Transferred to income statements:					
Debt securities measured at FVOCI	(195)	(79)	(29)	(195)	(79)
Cash flow hedging instruments	39	218	197	(13)	150
Foreign currency translation reserve	-	55	(10)	-	55
Loss allowance on debt securities measured at FVOCI	2	2	-	2	2
Exchange differences on translation of foreign operations (net of associated hedges)	51	(168)	182	(1)	(131)
Income tax on items taken to or transferred from equity:					
Debt securities measured at FVOCI	(119)	(81)	20	(162)	(62)
Cash flow hedging instruments	(97)	(36)	2	(49)	(37)
<b>Items that will not be reclassified subsequently to profit or loss</b>					
Gains/(losses) on equity instruments measured at FVOCI (net of tax)	48	(21)	11	(2)	1
Own credit adjustment on financial liabilities designated at fair value (net of tax)	(10)	(39)	(10)	(10)	(39)
Remeasurement of defined benefit obligation recognised in equity (net of tax)	119	(115)	(276)	108	(110)
<b>Other comprehensive income/(expense) (net of tax)</b>	<b>712</b>	<b>(2)</b>	<b>(162)</b>	<b>584</b>	<b>11</b>
<b>Total comprehensive income</b>	<b>6,175</b>	<b>2,290</b>	<b>6,628</b>	<b>5,197</b>	<b>2,669</b>
<b>Attributable to:</b>					
Owners of WBC	6,171	2,291	6,620	5,197	2,669
NCI	4	(1)	8	-	-
<b>Total comprehensive income</b>	<b>6,175</b>	<b>2,290</b>	<b>6,628</b>	<b>5,197</b>	<b>2,669</b>

The above statements of comprehensive income should be read in conjunction with the accompanying notes.

## Balance sheets

as at 30 September

Westpac Banking Corporation

Sm	Note	Consolidated		Parent Entity	
		2021	2020	2021	2020
<b>Assets</b>					
Cash and balances with central banks	36	71,353	30,129	62,754	25,436
Collateral paid		4,232	4,778	4,055	4,641
Trading securities and financial assets measured at fair value through income statement (FVIS)	10	21,101	40,667	18,779	38,030
Derivative financial instruments	20	19,353	23,367	19,127	22,794
Investment securities	11	83,417	91,539	77,863	85,826
Loans	12	709,784	693,059	618,413	607,824
Other financial assets	14	6,394	5,474	5,486	4,745
Current tax assets		31	-	22	-
Life insurance assets	15	-	3,593	-	-
Due from subsidiaries		-	-	175,346	180,979
Investment in subsidiaries		-	-	6,287	6,475
Investment in associates		58	61	34	57
Property and equipment		2,853	3,910	2,386	3,447
Deferred tax assets	7	2,437	3,064	2,093	2,497
Intangible assets	25	10,109	11,497	8,530	9,630
Other assets		567	808	499	421
Assets held for sale	37	4,188	-	1,015	-
<b>Total assets</b>		<b>935,877</b>	<b>911,946</b>	<b>1,002,689</b>	<b>992,802</b>
<b>Liabilities</b>					
Collateral received		2,368	2,250	2,189	1,862
Deposits and other borrowings	16	626,955	591,131	550,187	521,613
Other financial liabilities	17	50,309	40,925	47,263	40,156
Derivative financial instruments	20	18,059	23,054	17,889	22,779
Debt issues	18	128,779	150,325	108,210	127,666
Current tax liabilities		71	70	15	13
Life insurance liabilities	15	-	1,396	-	-
Due to subsidiaries		-	-	178,816	186,263
Provisions	26	3,571	5,287	3,254	4,983
Deferred tax liabilities	7	90	126	-	-
Other liabilities		3,679	5,359	2,990	3,770
Liabilities held for sale	37	837	-	10	-
<b>Total liabilities excluding loan capital</b>		<b>834,718</b>	<b>819,923</b>	<b>910,823</b>	<b>909,105</b>
Loan capital	19	29,067	23,949	29,067	23,949
<b>Total liabilities</b>		<b>863,785</b>	<b>843,872</b>	<b>939,890</b>	<b>933,054</b>
<b>Net assets</b>		<b>72,092</b>	<b>68,074</b>	<b>62,799</b>	<b>59,748</b>
<b>Shareholders' equity</b>					
Share capital:					
Ordinary share capital	27	41,601	40,509	41,601	40,509
Treasury shares and Restricted Share Plan (RSP) treasury shares	27	(606)	(563)	(664)	(621)
Reserves	27	2,227	1,544	2,148	1,576
Retained profits		28,813	26,533	19,714	18,284
<b>Total equity attributable to owners of WBC</b>		<b>72,035</b>	<b>68,023</b>	<b>62,799</b>	<b>59,748</b>
NCI	27	57	51	-	-
<b>Total shareholders' equity and NCI</b>		<b>72,092</b>	<b>68,074</b>	<b>62,799</b>	<b>59,748</b>

The above balance sheets should be read in conjunction with the accompanying notes.

# Statements of changes in equity

for the years ended 30 September

Westpac Banking Corporation

Consolidated \$m	Share capital (Note 27)	Reserves (Note 27)	Retained profits	Total equity attributable to owners of WBC	NCI (Note 27)	Total shareholders' equity and NCI
<b>Balance as at 30 September 2018</b>	<b>35,561</b>	<b>1,077</b>	<b>27,883</b>	<b>64,521</b>	<b>52</b>	<b>64,573</b>
Impact on adoption of new accounting standards	-	2	(727)	(725)	-	(725)
<b>Restated opening balance</b>	<b>35,561</b>	<b>1,079</b>	<b>27,156</b>	<b>63,796</b>	<b>52</b>	<b>63,848</b>
<b>Net profit</b>	-	-	<b>6,784</b>	<b>6,784</b>	<b>6</b>	<b>6,790</b>
Net other comprehensive income/(expense)	-	122	(286)	(164)	2	(162)
<b>Total comprehensive income/(expense)</b>	-	<b>122</b>	<b>6,498</b>	<b>6,620</b>	<b>8</b>	<b>6,628</b>
<b>Transactions in capacity as equity holders</b>						
Dividends on ordinary shares <sup>1</sup>	-	-	(6,466)	(6,466)	-	(6,466)
Dividend reinvestment plan	1,489	-	-	1,489	-	1,489
<b>Other equity movements</b>						
Share-based payment arrangements	-	108	-	108	-	108
Purchase of shares	(33)	-	-	(33)	-	(33)
Net acquisition of treasury shares	(62)	-	-	(62)	-	(62)
Other	-	2	-	2	(7)	(5)
<b>Total contributions and distributions</b>	<b>1,394</b>	<b>110</b>	<b>(6,466)</b>	<b>(4,962)</b>	<b>(7)</b>	<b>(4,969)</b>
<b>Balance as at 30 September 2019</b>	<b>36,955</b>	<b>1,311</b>	<b>27,188</b>	<b>65,454</b>	<b>53</b>	<b>65,507</b>
<b>Net profit</b>	-	-	<b>2,290</b>	<b>2,290</b>	<b>2</b>	<b>2,292</b>
Net other comprehensive income/(expense)	-	155	(154)	1	(3)	(2)
<b>Total comprehensive income/(expense)</b>	-	<b>155</b>	<b>2,136</b>	<b>2,291</b>	<b>(1)</b>	<b>2,290</b>
<b>Transactions in capacity as equity holders</b>						
Share issuances	2,751	-	-	2,751	-	2,751
Dividends on ordinary shares <sup>1</sup>	-	-	(2,791)	(2,791)	-	(2,791)
Dividend reinvestment plan	273	-	-	273	-	273
<b>Other equity movements</b>						
Share-based payment arrangements	-	78	-	78	-	78
Purchase of shares	(29)	-	-	(29)	-	(29)
Net acquisition of treasury shares	(10)	-	-	(10)	-	(10)
Other	6	-	-	6	(1)	5
<b>Total contributions and distributions</b>	<b>2,991</b>	<b>78</b>	<b>(2,791)</b>	<b>278</b>	<b>(1)</b>	<b>277</b>
<b>Balance as at 30 September 2020</b>	<b>39,946</b>	<b>1,544</b>	<b>26,533</b>	<b>68,023</b>	<b>51</b>	<b>68,074</b>
Impact from a change in accounting policy <sup>2</sup>	-	-	(40)	(40)	-	(40)
<b>Restated opening balance</b>	<b>39,946</b>	<b>1,544</b>	<b>26,493</b>	<b>67,983</b>	<b>51</b>	<b>68,034</b>
<b>Net profit</b>	-	-	<b>5,458</b>	<b>5,458</b>	<b>5</b>	<b>5,463</b>
Net other comprehensive income/(expense)	-	604	109	713	(1)	712
<b>Total comprehensive income/(expense)</b>	-	<b>604</b>	<b>5,567</b>	<b>6,171</b>	<b>4</b>	<b>6,175</b>
<b>Transactions in capacity as equity holders</b>						
Dividends on ordinary shares <sup>1</sup>	-	-	(3,247)	(3,247)	-	(3,247)
Dividend reinvestment plan	401	-	-	401	-	401
Dividend reinvestment plan underwrite	719	-	-	719	-	719
<b>Other equity movements</b>						
Share-based payment arrangements	-	86	-	86	-	86
Purchase of shares	(28)	-	-	(28)	-	(28)
Net acquisition of treasury shares	(43)	-	-	(43)	-	(43)
Other	-	(7)	-	(7)	2	(5)
<b>Total contributions and distributions</b>	<b>1,049</b>	<b>79</b>	<b>(3,247)</b>	<b>(2,119)</b>	<b>2</b>	<b>(2,117)</b>
<b>Balance as at 30 September 2021</b>	<b>40,995</b>	<b>2,227</b>	<b>28,813</b>	<b>72,035</b>	<b>57</b>	<b>72,092</b>

The above statements of changes in equity should be read in conjunction with the accompanying notes.

- 2021 consisted of 2021 interim dividend of 58 cents per share (\$2,127 million) and 2020 final dividend of 31 cents per share (\$1,120 million) (2020: 2019 final dividend of 80 cents per share (\$2,791 million), 2019: 2019 interim dividend of 94 cents per share (\$3,239 million) and 2018 final dividend of 94 cents per share (\$3,227 million)), all fully franked at 30%.
- Refer to Note 1 for further details.

## Statements of changes in equity

for the years ended 30 September

Westpac Banking Corporation

Parent Entity \$m	Share capital (Note 27)	Reserves (Note 27)	Retained profits	Total equity attributable to owners of WBC
<b>Balance as at 30 September 2019</b>	<b>36,933</b>	<b>1,338</b>	<b>18,567</b>	<b>56,838</b>
<b>Net profit</b>	-	-	<b>2,658</b>	<b>2,658</b>
Net other comprehensive income/(expense)	-	160	(149)	11
<b>Total comprehensive income/(expense)</b>	-	<b>160</b>	<b>2,509</b>	<b>2,669</b>
<b>Transactions in capacity as equity holders</b>				
Share issuances	2,751	-	-	2,751
Dividends on ordinary shares <sup>1</sup>	-	-	(2,792)	(2,792)
Dividend reinvestment plan	273	-	-	273
<b>Other equity movements</b>				
Share-based payment arrangements	-	78	-	78
Purchase of shares	(29)	-	-	(29)
Net acquisition of treasury shares	(46)	-	-	(46)
Other	6	-	-	6
<b>Total contributions and distributions</b>	<b>2,955</b>	<b>78</b>	<b>(2,792)</b>	<b>241</b>
<b>Balance as at 30 September 2020</b>	<b>39,888</b>	<b>1,576</b>	<b>18,284</b>	<b>59,748</b>
Impact from a change in accounting policy <sup>2</sup>	-	-	(34)	(34)
<b>Restated opening balance</b>	<b>39,888</b>	<b>1,576</b>	<b>18,250</b>	<b>59,714</b>
<b>Net profit</b>	-	-	<b>4,613</b>	<b>4,613</b>
Net other comprehensive income/(expense)	-	486	98	584
<b>Total comprehensive income/(expense)</b>	-	<b>486</b>	<b>4,711</b>	<b>5,197</b>
<b>Transactions in capacity as equity holders</b>				
Dividends on ordinary shares <sup>1</sup>	-	-	(3,247)	(3,247)
Dividend reinvestment plan	401	-	-	401
Dividend reinvestment plan underwrite	719	-	-	719
<b>Other equity movements</b>				
Share-based payment arrangements	-	86	-	86
Purchase of shares	(28)	-	-	(28)
Net acquisition of treasury shares	(43)	-	-	(43)
<b>Total contributions and distributions</b>	<b>1,049</b>	<b>86</b>	<b>(3,247)</b>	<b>(2,112)</b>
<b>Balance as at 30 September 2021</b>	<b>40,937</b>	<b>2,148</b>	<b>19,714</b>	<b>62,799</b>

The above statements of changes in equity should be read in conjunction with the accompanying notes.

- 2021 consisted of 2021 interim dividend of 58 cents per share (\$2,127 million) and 2020 final dividend of 31 cents per share (\$1,120 million) (2020: 2019 final dividend of 80 cents per share (\$2,791 million)), all fully franked at 30%.
- Refer to Note 1 for further details.

# Cash flow statements

for the years ended 30 September

Westpac Banking Corporation

\$m	Note	Consolidated			Parent Entity	
		2021	2020	2019	2021	2020
<b>Cash flows from operating activities</b>						
Interest received		22,430	27,215	33,093	22,069	26,830
Interest paid		(5,677)	(11,466)	(16,486)	(8,054)	(13,543)
Dividends received excluding life business		4	16	6	1,186	763
Other non-interest income received		3,340	2,894	3,865	3,313	2,330
Operating expenses paid		(10,941)	(8,598)	(9,080)	(10,022)	(6,967)
Income tax paid excluding life business		(2,639)	(3,080)	(3,406)	(2,343)	(2,732)
Life business:						
Receipts from policyholders and customers		976	2,235	2,189	-	-
Interest and other items of similar nature		22	21	6	-	-
Dividends received		12	306	553	-	-
Payments to policyholders and suppliers		(1,168)	(2,302)	(2,250)	-	-
Income tax paid		(49)	(6)	(94)	-	-
<b>Cash flows from operating activities before changes in operating assets and liabilities</b>		<b>6,310</b>	<b>7,235</b>	<b>8,396</b>	<b>6,149</b>	<b>6,681</b>
Net (increase)/decrease in:						
Collateral paid		305	348	(847)	339	329
Trading securities and financial assets measured at FVIS		19,316	(8,756)	(7,629)	18,625	(8,266)
Derivative financial instruments		(2,420)	1,851	7,605	(1,874)	2,103
Loans		(15,098)	18,272	(4,188)	(11,228)	21,273
Other financial assets		(274)	273	336	258	283
Life insurance assets and life insurance liabilities		(593)	(277)	(134)	-	-
Other assets		6	70	(13)	(23)	50
Net increase/(decrease) in:						
Collateral received		93	(1,096)	1,007	312	(1,072)
Deposits and other borrowings		33,737	28,910	1,113	28,696	20,859
Other financial liabilities		9,036	11,817	1,463	6,500	11,866
Other liabilities		(8)	4	(5)	(4)	(7)
<b>Net cash provided by/(used in) operating activities</b>	36	<b>50,410</b>	<b>58,651</b>	<b>7,104</b>	<b>47,750</b>	<b>54,099</b>
<b>Cash flows from investing activities</b>						
Proceeds from investment securities		34,066	33,080	19,768	32,006	29,807
Purchase of investment securities		(28,840)	(51,332)	(29,527)	(28,955)	(47,311)
Net movement in amounts due to/from controlled entities		-	-	-	(1,852)	(665)
Proceeds from disposal of controlled entities, net of cash disposed	36	1,272	-	(1)	-	-
Net (increase)/decrease in investments in controlled entities		-	-	-	125	(315)
Proceeds from disposal of associates		45	-	45	-	-
Purchase of associates		(8)	(8)	(25)	(2)	(6)
Proceeds from disposal of property and equipment		62	58	157	38	32
Purchase of property and equipment		(234)	(240)	(280)	(156)	(165)
Purchase of intangible assets		(740)	(1,035)	(906)	(638)	(955)
<b>Net cash provided by/(used in) investing activities</b>		<b>5,623</b>	<b>(19,477)</b>	<b>(10,769)</b>	<b>2,566</b>	<b>(19,578)</b>
<b>Cash flows from financing activities</b>						
Proceeds from debt issues (net of issue costs)		46,799	34,766	61,484	37,868	27,487
Redemption of debt issues		(65,272)	(65,160)	(63,313)	(54,425)	(55,761)
Payments for the principal portion of lease liabilities		(507)	(543)	-	(455)	(499)
Issue of loan capital (net of issue costs)		7,628	2,225	4,935	7,628	2,225
Redemption of loan capital		(1,548)	(262)	(1,662)	(1,548)	(262)
Proceeds from issuances of shares		-	2,751	-	-	2,751
Proceeds from dividend reinvestment plan underwrite		719	-	-	719	-
Purchase of shares relating to share-based payment arrangements		(28)	(29)	(33)	(28)	(29)
Purchase of RSP treasury shares		(43)	(46)	(69)	(43)	(46)
Net sale/(purchase) of other treasury shares		-	14	7	-	-
Payment of dividends		(2,846)	(2,518)	(4,977)	(2,846)	(2,519)
Dividends paid to NCI		(2)	(1)	(5)	-	-
<b>Net cash provided by/(used in) financing activities</b>		<b>(15,100)</b>	<b>(28,803)</b>	<b>(3,633)</b>	<b>(13,130)</b>	<b>(26,653)</b>
Net increase/(decrease) in cash and balances with central banks		40,933	10,371	(7,298)	37,186	7,868
Effect of exchange rate changes on cash and balances with central banks		298	(301)	569	132	(124)
Cash and balances with central banks included in assets held for sale		(7)	-	-	-	-
Cash and balances with central banks as at beginning of year		30,129	20,059	26,788	25,436	17,692
<b>Cash and balances with central banks as at end of year</b>	36	<b>71,353</b>	<b>30,129</b>	<b>20,059</b>	<b>62,754</b>	<b>25,436</b>

The above cash flow statements should be read in conjunction with the accompanying notes.

## Notes to the financial statements

### Note 1. Financial statements preparation

This financial report of Westpac Banking Corporation (the Parent Entity), together with its controlled entities (the Group or Westpac), for the year ended 30 September 2021, was authorised for issue by the Board of Directors on 31 October 2021. The Directors have the power to amend and reissue the financial report.

The principal accounting policies are set out below and in the relevant notes to the financial statements. The accounting policy for the recognition and derecognition of financial assets and financial liabilities precedes Note 10. These accounting policies provide details of the accounting treatments adopted for complex balances and where accounting standards provide policy choices. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### a. Basis of preparation

##### (i) Basis of accounting

This financial report is a general purpose financial report prepared in accordance with:

- the requirements for an Authorised Deposit-taking Institution (ADI) under the Banking Act 1959 (as amended);
- Australian Accounting Standards (AAS) and Interpretations as issued by the Australian Accounting Standards Board (AASB); and
- the Corporations Act 2001.

Westpac Banking Corporation is a for-profit entity for the purposes of preparing this financial report.

The financial report also complies with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) and Interpretations as issued by the IFRS Interpretations Committee (IFRIC). It also includes additional disclosures required for foreign registrants by the United States Securities and Exchange Commission (US SEC).

In September 2020, the SEC amended these disclosure requirements which are effective for the Group's 30 September 2022 year end unless early adopted. The Group has early adopted these requirements for the 30 September 2021 year end. The key changes are the removal of some disclosures considered to be superseded or duplicated by other SEC reporting requirements or relevant accounting standards as well as introducing some additional disclosure requirements. The key additional disclosure requirements for the Group are more granular maturity (refer to Note 12) and write-off disclosures for loans (refer to Note 13) and disclosure of uninsured deposits, i.e. those deposits which either do not have a form of government based deposit insurance scheme or are in excess of the insurance scheme limit (refer to Note 16).

All amounts have been rounded in accordance with ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, to the nearest million dollars, unless otherwise stated.

##### (ii) Historical cost convention

The financial report has been prepared under the historical cost convention, as modified by applying fair value accounting to financial assets and financial liabilities (including derivative instruments) measured at fair value through income statement (FVIS) or in other comprehensive income (OCI).

##### (iii) Changes in accounting policy

Software-as-a-Service (SaaS) arrangements

The Group previously capitalised costs incurred in configuring or customising Software-as-a-Service (SaaS) arrangements as intangible assets as the Group considered that it would benefit from these implementation costs over the contract term of the SaaS arrangements. Following the IFRS Interpretations Committee (IFRIC) agenda decision on Configuration or Customisation Costs in a Cloud Computing Arrangement which was published in April 2021, the Group has reconsidered its accounting treatment and adopted the treatment set out in this IFRIC agenda decision. The revised accounting policy capitalises these costs as intangible assets only if the implementation activities create an intangible asset that the entity controls and the intangible asset meets the recognition criteria. Costs that do not meet these criteria are expensed as incurred, unless they are paid to the suppliers of the SaaS arrangement to significantly customise the cloud-based software for the Group, in which case they are recognised as a prepayment for services and amortised over the expected period of use of the SaaS arrangement.

---

## Notes to the financial statements

### Note 1. Financial statements preparation (continued)

The change in policy has been applied retrospectively, however as the impact on prior years was not material the amount relating to prior years has been adjusted through opening retained earnings and comparatives have not been restated. The impact on the Group's financial statements to reflect the write-off of previously capitalised costs is shown in the table below. A positive number indicates an increase in the relevant balance, while a negative number indicates a reduction in the relevant balance:

\$m	Consolidated			Parent Entity		
	Impact for 2021	Prior year impact on opening balance sheet	Total	Impact for 2021	Prior year impact on opening balance sheet	Total
<b>Balance sheets</b>						
Intangible assets - computer software	(5)	(57)	(62)	(3)	(48)	(51)
Deferred tax assets	1	17	18	1	14	15
Opening retained earnings	-	(40)	(40)	-	(34)	(34)
<b>Income statements</b>						
Operating expenses	5	-	5	3	-	3
Tax expense	(1)	-	(1)	(1)	-	(1)
Net profit after tax	(4)	-	(4)	(2)	-	(2)

In addition, the Group reclassified \$32 million from intangible assets – computer software to other assets – prepayments (Parent Entity \$29 million).

#### (iv) Standards adopted during the year ended 30 September 2021

A revised Conceptual Framework (Framework) was adopted by the Group on 1 October 2020. The Framework includes new definitions and recognition criteria for assets, liabilities, income and expenses and other relevant financial reporting concepts. These changes did not have a material impact on the Group.

AASB 2020-8 was early adopted, as permitted by the standard, by the Group for the financial year ended 30 September 2021. AASB 2020-8 makes amendments to AASB 9 *Financial Instruments* (December 2014) (AASB 9), AASB 139 *Financial Instruments: Recognition and Measurement* (AASB 139), and AASB 7 *Financial Instruments: Disclosures* (AASB 7) resulting from Interest Rate Benchmark Reform (IBOR reform). Amendments are also made to AASB 4 Insurance contracts and AASB 16 Leases. The amendments:

- allow the Group to account for a change in contractual cash flows of a financial instrument or lease liability that are a direct result of the IBOR reform to be accounted for prospectively by updating the effective interest rate rather than recognising a modification gain or loss provided that the change is made on an economically equivalent basis;
- allow the Group to continue hedge accounting and not trigger a de-designation when the following occurs specific to IBOR reform:
  - changes to hedge documentation to update the hedged risk, item and instrument;
  - changes to the method of assessing hedge ineffectiveness;
  - once the hedge relationship has been converted from LIBOR to alternative reference rates (ARR) the cumulative change in fair value for ineffectiveness testing could be reset to zero if this would improve the retrospective effectiveness test;
  - this amendment can apply to macro cash flow and fair value hedges where subgroups can be formed within the portfolio of hedges where some are under the existing LIBOR rate and others have already changed to the ARR;
- require additional disclosures including:
  - quantitative information regarding all financial instruments linked to IBOR which have not been yet converted to ARR;
  - changes to the entity's risk management strategy arising from IBOR reform; and
  - the management of the Group's transition to ARR.

There was no impact on opening retained earnings due to the adoption of the standard. Comparative information is not required to be restated. Note 21 provides further information regarding the Group's exposure to the IBOR reform.

## Notes to the financial statements

Note 1. Financial statements preparation (continued)

### (v) Business combinations

Business combinations are accounted for using the acquisition method of accounting. Acquisition cost is measured as the aggregate of the fair value at the date of acquisition of the assets given, equity instruments issued or liabilities incurred or assumed. Acquisition-related costs are expensed as incurred (except for those costs arising on the issue of equity instruments which are recognised directly in equity).

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured at fair value on the acquisition date. Goodwill is measured as the excess of the acquisition cost, the amount of any non-controlling interest and the fair value of any previous Westpac equity interest in the acquiree, over the fair value of the identifiable net assets acquired.

### (vi) Foreign currency translation

Functional and presentational currency

The consolidated financial statements are presented in Australian dollars which is the Parent Entity's functional and presentation currency. The functional currency of offshore entities is usually the main currency of the economy it operates in.

Transactions and balances

Foreign currency transactions are translated into the functional currency of the relevant branch or subsidiary using the exchange rates prevailing at the dates of the transactions. Foreign exchange (FX) gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement, except when deferred in OCI for qualifying cash flow hedges and qualifying net investment hedges.

Foreign operations

Assets and liabilities of foreign branches and subsidiaries that have a functional currency other than the Australian dollar are translated at exchange rates prevailing on the balance date. Income and expenses are translated at average exchange rates prevailing during the year. Equity balances are translated at historical exchange rates.

The resulting exchange differences are recognised in the foreign currency translation reserve and in OCI.

Where the group hedges the currency translation risk arising from net investments in foreign operations, the gains or losses on the hedging instruments are also reflected in OCI to the extent the hedge is effective. When all or part of a foreign operation is disposed or borrowings that are part of the net investments are repaid, a proportionate share of such exchange differences is recognised in the income statement as part of the gain or loss on disposal or repayment of borrowing.

### (vii) Comparative revisions

Comparative information has been revised where appropriate to conform to changes in presentation in the current year and to enhance comparability.

### b. Critical accounting assumptions and estimates

Applying the Group's accounting policies requires the use of judgement, assumptions and estimates which impact the financial information. The significant assumptions and estimates used are discussed in the relevant notes below:

- Note 7      Income tax
- Note 13     Provisions for expected credit losses
- Note 15     Life insurance assets and life insurance liabilities
- Note 22     Fair values of financial assets and financial liabilities
- Note 25     Intangible assets
- Note 26     Provisions, contingent liabilities, contingent assets and credit commitments
- Note 33     Superannuation commitments

Intangible assets – computer software

Effective from 1 October 2020, the Group made a prospective change to computer software capitalisation by increasing the threshold for capitalisation for software development costs from a total project spend of \$1 million to a total project spend of \$20 million. This does not have a material effect on the Group's financial statements. The change increased operating expenses and reduced profit before income tax in the year by \$191 million.



## Notes to the financial statements

Note 1. Financial statements preparation (continued)

### Impact of COVID-19

The COVID-19 pandemic and the measures put in place domestically and globally to control the spread of the virus continue to impact global economies and financial markets. As a result, this remains a source of uncertainty and judgement is required in relation to our critical accounting assumptions and estimates, primarily relating to:

- expected credit losses (ECL); and
- recoverable amount assessments of intangible assets.

As there is a higher than usual degree of uncertainty associated with these assumptions and estimates, the actual outcomes may differ significantly which may impact accounting estimates included in these financial statements. The impact of COVID-19 is discussed further in each of the related notes.

### c. Future developments in accounting standards

AASB 17 *Insurance Contracts* (AASB 17) was issued on 19 July 2017 and will be effective for the 30 September 2024 year end unless early adopted. This will replace AASB 4 *Insurance Contracts* (AASB 4), AASB 1023 *General Insurance Contracts* and AASB 1038 *Life Insurance Contracts*. However, the Group's remaining insurance businesses are classified as held for sale with the sale transactions expected to complete prior to AASB 17 taking effect. As a result, we do not anticipate the standard having any impact on the Group.

Other amendments to existing standards that are not yet effective are not expected to have a material impact to the Group.

---

## Notes to the financial statements

### FINANCIAL PERFORMANCE

#### Note 2. Segment reporting

##### Accounting policy

Operating segments are presented on a basis consistent with information provided internally to Westpac's key decision makers and reflect the management of the business, rather than the legal structure of the Group.

Internally, Westpac uses 'cash earnings' in assessing the financial performance of its divisions. Management believes this allows the Group to:

- more effectively assess current year performance against prior years;
- compare performance across business divisions; and
- compare performance across peer companies.

Cash earnings is viewed as a measure of the level of profit that is generated by ongoing operations and is therefore typically considered in assessing distributions, including dividends. Cash earnings is neither a measure of cash flow nor net profit determined on a cash accounting basis, as it includes both cash and non-cash adjustments to statutory net profit.

To determine cash earnings, three categories of adjustments are made to statutory results:

- material items that key decision makers at the Westpac Group believe do not reflect ongoing operations;
- items that are not typically considered when dividends are recommended, mainly economic hedging impacts; and
- accounting reclassifications between individual line items that do not impact statutory results.

Internal charges and transfer pricing adjustments have been reflected in the performance of each operating segment. Inter-segment pricing is determined on an arm's length basis.

##### Reportable operating segments

We are one of Australia and New Zealand's leading providers of financial services, operating under multiple brands, with a small presence in Europe, North America and Asia. We operate through an extensive branch and ATM network, significant online capability, and call centres supported by specialist relationship and product managers. Our operations comprise the following key divisions:

- Consumer provides banking products, including mortgages, credit cards, personal loans, and savings and deposit products;
- Business serves the banking needs of SME and Commercial customers (including Agribusiness) and provides banking and advisory services to high net worth individuals through Private Wealth;
- Westpac Institutional Bank (WIB) provides a broad range of financial products and services to corporate, institutional and government customers;
- Westpac New Zealand provides banking, wealth and insurance products and services for consumer, business and institutional customers in New Zealand;
- Specialist Businesses comprises the operations that Westpac ultimately plans to exit with agreements in place for the sale of Westpac Life Insurance and motor vehicle dealer finance and novated leasing businesses. These sales are expected to finalise in 2022, subject to regulatory approvals. Other operations include investment products and services (including margin lending and equities broking), superannuation and retirement products as well as wealth administration platforms. It also manages Westpac Pacific which provides a full range of banking services in Fiji and Papua New Guinea; and
- Group Businesses includes the results of unallocated support functions such as Treasury, Chief Operating Office and Core Support. It also includes Group-wide elimination entries arising on consolidation, centrally raised provisions and other unallocated revenue and expenses.

On 17 March 2021, Westpac announced that it was bringing together the leadership of its Consumer and Business divisions into a new Consumer and Business Banking division. No change has been made to segment reporting for 30 September 2021 as these changes are not yet reflected in internal reporting to Westpac's key decision makers.

## Notes to the financial statements

### Note 2. Segment reporting (continued)

The following tables present the segment results on a cash earnings basis for the Group.

\$m	Consumer	Business	Westpac Institutional Bank	Westpac New Zealand	Specialist Businesses	Group Businesses	Total	Net cash earnings adjustments	Income statement
<b>2021</b>									
Net interest income	8,405	4,065	919	1,987	503	835	16,714	144	16,858
Net fee income	393	452	555	140	69	(127)	1,482	-	1,482
Net wealth management and insurance income	-	21	-	113	1,176	(104)	1,206	5	1,211
Trading income	78	72	455	58	33	19	715	4	719
Other income	17	4	92	12	212	584	921	31	952
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>8,893</b>	<b>4,614</b>	<b>2,021</b>	<b>2,310</b>	<b>1,993</b>	<b>1,207</b>	<b>21,038</b>	<b>184</b>	<b>21,222</b>
Operating expenses <sup>1</sup>	(4,622)	(2,530)	(2,574)	(1,062)	(1,477)	(1,018)	(13,283)	(28)	(13,311)
Impairment (charges)/benefits	125	484	(162)	79	66	(2)	590	-	590
<b>Profit before income tax (expense)/benefit</b>	<b>4,396</b>	<b>2,568</b>	<b>(715)</b>	<b>1,327</b>	<b>582</b>	<b>187</b>	<b>8,345</b>	<b>156</b>	<b>8,501</b>
Income tax (expense)/benefit	(1,315)	(779)	45	(377)	(387)	(175)	(2,988)	(50)	(3,038)
Net profit attributable to NCI	-	-	-	-	(2)	(3)	(5)	-	(5)
<b>Cash earnings</b>	<b>3,081</b>	<b>1,789</b>	<b>(670)</b>	<b>950</b>	<b>193</b>	<b>9</b>	<b>5,352</b>	<b>106</b>	<b>5,458</b>
Net cash earnings adjustments	-	-	-	(2)	-	108	106		
<b>Net profit attributable to owners of WBC</b>	<b>3,081</b>	<b>1,789</b>	<b>(670)</b>	<b>948</b>	<b>193</b>	<b>117</b>	<b>5,458</b>		
<b>Balance sheet</b>									
Loans <sup>2</sup>	407,786	134,015	67,033	88,409	12,550	(9)	709,784		
Deposits and other borrowings <sup>2</sup>	235,569	158,741	97,770	75,756	11,008	48,111	626,955		
<b>2020</b>									
Net interest income	8,547	4,163	1,111	1,832	534	899	17,086	(390)	16,696
Net fee income	471	438	544	123	89	(73)	1,592	-	1,592
Net wealth management and insurance income	-	22	-	158	624	(45)	759	(8)	751
Trading income	90	97	637	27	57	20	928	(33)	895
Other income	12	3	1	11	(8)	242	261	(12)	249
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>9,120</b>	<b>4,723</b>	<b>2,293</b>	<b>2,151</b>	<b>1,296</b>	<b>1,043</b>	<b>20,626</b>	<b>(443)</b>	<b>20,183</b>
Operating expenses <sup>1</sup>	(4,176)	(2,298)	(1,316)	(998)	(1,548)	(2,364)	(12,700)	(39)	(12,739)
Impairment (charges)/benefits	(1,015)	(1,371)	(404)	(302)	(255)	169	(3,178)	-	(3,178)
<b>Profit before income tax (expense)/benefit</b>	<b>3,929</b>	<b>1,054</b>	<b>573</b>	<b>851</b>	<b>(507)</b>	<b>(1,152)</b>	<b>4,748</b>	<b>(482)</b>	<b>4,266</b>
Income tax (expense)/benefit	(1,183)	(320)	(241)	(239)	3	(158)	(2,138)	164	(1,974)
Net profit attributable to NCI	-	-	-	-	(2)	-	(2)	-	(2)
<b>Cash earnings</b>	<b>2,746</b>	<b>734</b>	<b>332</b>	<b>612</b>	<b>(506)</b>	<b>(1,310)</b>	<b>2,608</b>	<b>(318)</b>	<b>2,290</b>
Net cash earnings adjustments	-	-	-	7	(31)	(294)	(318)		
<b>Net profit attributable to owners of WBC</b>	<b>2,746</b>	<b>734</b>	<b>332</b>	<b>619</b>	<b>(537)</b>	<b>(1,604)</b>	<b>2,290</b>		
<b>Balance sheet</b>									
Loans	389,793	140,698	66,192	81,434	14,942	-	693,059		
Deposits and other borrowings	219,259	151,939	102,851	68,473	9,260	39,349	591,131		

- Included in the Westpac Institutional Bank division in operating expenses is \$1,192 million relating to impairment of assets (including goodwill and other intangible assets) for 2021 (2020: \$Nil). For Specialist Businesses division, impairment of assets (including goodwill and other intangible assets) is \$141 million for 2021 (2020: \$571 million). For other divisions, there is no impairment of goodwill and impairment of other intangibles assets is not material.
- Specialist Businesses excludes balances presented as held for sale (refer to Note 37 for further details).

## Notes to the financial statements

## Note 2. Segment reporting (continued)

\$m	Consumer	Business	Westpac	Westpac	Specialist	Group	Total	Net cash earnings adjustments	Income statement
			Institutional Bank	New Zealand					
<b>2019</b>									
Net interest income	8,130	4,456	1,337	1,860	555	615	16,953	(46)	16,907
Net fee income	594	463	570	163	44	(179)	1,655	-	1,655
Net wealth management and insurance income	-	16	-	177	1,319	(489)	1,023	6	1,029
Trading income	94	109	636	37	54	(23)	907	22	929
Other income	7	6	(11)	46	(5)	74	117	12	129
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>8,825</b>	<b>5,050</b>	<b>2,532</b>	<b>2,283</b>	<b>1,967</b>	<b>(2)</b>	<b>20,655</b>	<b>(6)</b>	<b>20,649</b>
Operating expenses	(3,794)	(2,094)	(1,220)	(939)	(847)	(1,137)	(10,031)	(75)	(10,106)
Impairment (charges)/ benefits	(582)	(172)	(31)	10	(111)	92	(794)	-	(794)
<b>Profit before income tax (expense)/benefit</b>	<b>4,449</b>	<b>2,784</b>	<b>1,281</b>	<b>1,354</b>	<b>1,009</b>	<b>(1,047)</b>	<b>9,830</b>	<b>(81)</b>	<b>9,749</b>
Income tax (expense)/benefit	(1,333)	(838)	(356)	(369)	(292)	213	(2,975)	16	(2,959)
Net profit attributable to NCI	-	-	-	-	(5)	(1)	(6)	-	(6)
<b>Cash earnings</b>	<b>3,116</b>	<b>1,946</b>	<b>925</b>	<b>985</b>	<b>712</b>	<b>(835)</b>	<b>6,849</b>	<b>(65)</b>	<b>6,784</b>
Net cash earnings adjustments	-	-	-	(1)	(45)	(19)	(65)		
<b>Net profit attributable to owners of WBC</b>	<b>3,116</b>	<b>1,946</b>	<b>925</b>	<b>984</b>	<b>667</b>	<b>(854)</b>	<b>6,784</b>		
<b>Balance sheet</b>									
Loans	399,279	146,867	73,572	78,005	17,216	(169)	714,770		
Deposits and other borrowings	207,578	142,558	99,005	60,801	9,277	44,028	563,247		

## Reconciliation of cash earnings to net profit attributable to owners of WBC

\$m	2021	2020	2019
<b>Cash earnings</b>	<b>5,352</b>	<b>2,608</b>	<b>6,849</b>
<b>Cash earnings adjustments</b>			
Fair value gain/(loss) on economic hedges	138	(362)	(35)
Ineffective hedges	(32)	61	20
Adjustments related to Pandal	-	(31)	(45)
Treasury shares	-	14	(5)
<b>Total cash earnings adjustments (post-tax)</b>	<b>106</b>	<b>(318)</b>	<b>(65)</b>
<b>Net profit attributable to owners of WBC</b>	<b>5,458</b>	<b>2,290</b>	<b>6,784</b>

## Revenue from products and services

Details of revenue from external customers by product or service are disclosed in Notes 3 and 4. No single customer amounted to greater than 10% of the Group's revenue.

## Geographic segments

Geographic segments are based on the location of the office where the following items were recognised.

	2021		2020		2019	
	\$m	%	\$m	%	\$m	%
<b>Revenue</b>						
Australia	22,788	85.5	26,135	85.6	31,113	84.2
New Zealand	3,509	13.2	3,439	11.3	4,520	12.2
Other overseas <sup>1</sup>	345	1.3	960	3.1	1,331	3.6
<b>Total</b>	<b>26,642</b>	<b>100.0</b>	<b>30,534</b>	<b>100.0</b>	<b>36,964</b>	<b>100.0</b>
<b>Non-current assets<sup>2</sup></b>						
Australia	11,825	91.2	14,270	92.6	12,280	93.7
New Zealand	1,082	8.3	1,015	6.6	761	5.8
Other overseas <sup>1</sup>	55	0.5	122	0.8	67	0.5
<b>Total</b>	<b>12,962</b>	<b>100.0</b>	<b>15,407</b>	<b>100.0</b>	<b>13,108</b>	<b>100.0</b>

- Other overseas included Pacific Islands, Asia, the Americas and Europe.
- Non-current assets represent property and equipment and intangible assets.

## Notes to the financial statements

### Note 3. Net interest income

#### Accounting policy

Interest income and interest expense for all interest earning financial assets and interest bearing financial liabilities at amortised cost or FVOCI, detailed within the table below, are recognised using the effective interest rate method. Net income from treasury's interest rate and liquidity management activities and the cost of the Bank levy are included in net interest income.

The effective interest rate method calculates the amortised cost of a financial instrument by discounting the financial instrument's estimated future cash receipts or payments to their present value and allocates the interest income or interest expense, including any fees, costs, premiums or discounts integral to the instrument, over its expected life.

Interest income is calculated based on the gross carrying amount of financial assets in stages 1 and 2 of the Group's ECL model and on the carrying amount net of the provision for ECL for financial assets in stage 3.

\$m	2021	Consolidated 2020	2019	Parent Entity 2021	2020
<b>Interest income<sup>1</sup></b>					
<b>Calculated using the effective interest rate method</b>					
Cash and balances with central banks	30	135	334	14	122
Collateral paid	16	75	201	15	74
Investment securities	1,200	1,521	1,919	1,120	1,385
Loans	20,756	24,848	30,029	17,971	21,488
Other financial assets	2	17	35	2	16
Due from subsidiaries	-	-	-	2,476	2,940
Assets held for sale	128	-	-	50	-
<b>Total interest income calculated using the effective interest rate method</b>	<b>22,132</b>	<b>26,596</b>	<b>32,518</b>	<b>21,648</b>	<b>26,025</b>
<b>Other</b>					
Net ineffectiveness on qualifying hedges	(46)	87	28	(42)	77
Trading securities and financial assets measured at FVIS and loans	192	364	676	182	343
Due from subsidiaries	-	-	-	118	178
Assets held for sale	-	-	-	-	-
<b>Total other</b>	<b>146</b>	<b>451</b>	<b>704</b>	<b>258</b>	<b>598</b>
<b>Total interest income</b>	<b>22,278</b>	<b>27,047</b>	<b>33,222</b>	<b>21,906</b>	<b>26,623</b>
<b>Interest expense</b>					
<b>Calculated using the effective interest rate method</b>					
Collateral received	(4)	(26)	(57)	(3)	(23)
Deposits and other borrowings	(1,801)	(4,652)	(7,967)	(1,402)	(3,782)
Debt issues	(1,861)	(2,907)	(4,706)	(1,655)	(2,549)
Due to subsidiaries	-	-	-	(3,219)	(3,601)
Loan capital	(849)	(800)	(776)	(849)	(800)
Other financial liabilities	(112)	(98)	(274)	(110)	(98)
Liabilities held for sale	(11)	-	-	(9)	-
<b>Total interest expense calculated using the effective interest rate method</b>	<b>(4,638)</b>	<b>(8,483)</b>	<b>(13,780)</b>	<b>(7,247)</b>	<b>(10,853)</b>
<b>Other</b>					
Deposits and other borrowings	(67)	(402)	(978)	(48)	(385)
Trading liabilities <sup>2</sup>	(122)	(787)	(915)	297	(640)
Debt issues	(64)	(107)	(163)	(58)	(74)
Bank levy	(392)	(408)	(391)	(392)	(408)
Due to subsidiaries	-	-	-	(296)	(29)
Other interest expense	(136)	(164)	(88)	(126)	(150)
Liabilities held for sale	(1)	-	-	-	-
<b>Total other</b>	<b>(782)</b>	<b>(1,868)</b>	<b>(2,535)</b>	<b>(623)</b>	<b>(1,686)</b>
<b>Total interest expense</b>	<b>(5,420)</b>	<b>(10,351)</b>	<b>(16,315)</b>	<b>(7,870)</b>	<b>(12,539)</b>
<b>Total net interest income</b>	<b>16,858</b>	<b>16,696</b>	<b>16,907</b>	<b>14,036</b>	<b>14,084</b>

- Interest income included items relating to compliance, regulation and remediation costs recognised as an addition in interest income of \$106 million (2020: \$170 million reduction, 2019: \$372 million reduction) for the Group, and an addition of \$149 million (2020: \$164 million reduction) for the Parent Entity. Refer to Note 26 for further details.
- Includes net impact of Treasury balance sheet management activities.

## Notes to the financial statements

### Note 4. Non-interest income

#### Accounting policy

Non-interest income includes net fee income, net wealth management and insurance income, trading income and other income.

##### Net fee income

When another party is involved in providing goods or services to a Group customer, the Group assesses whether the nature of the arrangement with its customer is as a principal provider or an agent of another party. Where the Group is acting as an agent for another party, the income earned by the Group is the net consideration received (i.e. the gross amount received from the customer less amounts paid to a third party provider). As an agent, the net consideration represents fee income for facilitating the transaction between the customer and the third party provider with primary responsibility for fulfilling the contract.

##### Fee income

Fee income is recognised when the performance obligation is satisfied by transferring the promised good or service to the customer. Fee income includes facility fees, transaction fees and other non-risk fee income.

Facility fees include certain line fees, annual credit card fees and fees for providing customer bank accounts. They are recognised over the term of the facility/period of service on a straight-line basis.

Transaction fees are earned for facilitating banking transactions such as FX fees, telegraphic transfers and issuing bank cheques. Fees for these one-off transactions are recognised once the transaction has been completed. Transaction fees are also recognised for credit card transactions including interchange fees net of scheme charges. These are recognised once the transaction has been completed, however, a component of interchange fees received is deferred as unearned income as the Group has a future service obligation to customers under the Group's credit card reward programs.

Other non-risk fee income includes advisory and underwriting fees which are recognised when the related service is completed.

Income which forms an integral part of the effective interest rate of a financial instrument is recognised using the effective interest method and recorded in interest income (for example, loan origination fees).

##### Fee expenses

Fee expenses include incremental external costs that vary directly with the provision of goods or services to customers. An incremental cost is one that would not have been incurred if a specific good or service had not been provided to a specific customer. Fee expenses which form an integral part of the effective interest rate of a financial instrument are recognised using the effective interest method and recorded in net interest income. Fee expenses include the costs associated with credit card loyalty programs which are recognised as an expense when the services are provided on the redemption of points as well as merchant transaction costs.

##### Net wealth management and insurance income

##### Net wealth management income

Wealth management fees earned for the ongoing management of customer funds and investments are recognised when the performance obligation is satisfied which is over the period of management.

##### Insurance premium income

Insurance premium income includes premiums earned for life insurance, life investment, loan mortgage insurance and general insurance products:

- life insurance premiums with a regular due date are recognised as revenue on an accrual basis;
- life investment premiums include a management fee component which is recognised as income over the period the service is provided. The deposit components of life insurance and investment contracts are not revenue and are treated as movements in life insurance liabilities;
- general insurance premium comprises amounts charged to policyholders, excluding taxes, and is recognised based on the likely pattern in which the insured risk is likely to emerge. The portion not yet earned based on the pattern assessment is recognised as unearned premium liability.

## Notes to the financial statements

### Note 4. Non-interest income (continued)

#### Accounting policy (continued)

##### *Insurance claims expense*

- life and general insurance contract claims are recognised as an expense when the liability is established;
- claims incurred in respect of life investment contracts represent withdrawals and are recognised as a reduction in life insurance liabilities.

##### *Changes in life insurance liabilities*

Changes in life insurance liabilities includes the change in the value of life insurance contract liabilities calculated using the margin on services methodology (MoS), specified in the Prudential Standard LPS 340 *Valuation of Policy Liabilities* (for discussion on MoS and critical accounting assumptions and estimates, refer to Note 15).

Regulation, competition, interest rates, taxes, securities market conditions and general economic conditions also affect the estimation of life insurance liabilities.

##### **Trading income**

- realised and unrealised gains or losses from changes in the fair value of trading assets, liabilities and derivatives are recognised in the period in which they arise (except day one profits or losses which are deferred, refer to Note 22);
- net income related to Treasury's interest rate and liquidity management activities is included in net interest income.

##### **Other income - dividend income**

- dividends on quoted shares are recognised on the ex-dividend date;
  - dividends on unquoted shares are recognised when the Company's right to receive payment is established.
-

## Notes to the financial statements

Note 4. Non-interest income<sup>1</sup> (continued)

\$m	Consolidated			Parent Entity	
	2021	2020	2019	2021	2020
<b>Net fee income</b>					
Facility fees	717	731	730	671	672
Transaction fees	993	1,021	1,225	851	891
Other non-risk fee income	-	48	(76)	(123)	(52)
<b>Fee income</b>	<b>1,710</b>	<b>1,800</b>	<b>1,879</b>	<b>1,399</b>	<b>1,511</b>
Credit card loyalty programs	(101)	(102)	(121)	(71)	(71)
Transaction fee related expenses	(127)	(106)	(103)	(104)	(81)
<b>Fee expenses</b>	<b>(228)</b>	<b>(208)</b>	<b>(224)</b>	<b>(175)</b>	<b>(152)</b>
<b>Net fee income</b>	<b>1,482</b>	<b>1,592</b>	<b>1,655</b>	<b>1,224</b>	<b>1,359</b>
<b>Net wealth management and insurance income</b>					
<b>Net wealth management income</b>	<b>657</b>	<b>631</b>	<b>276</b>	-	-
Life insurance premium income	1,077	1,297	1,443	-	-
General insurance and lenders mortgage insurance (LMI) net premium earned	387	499	482	-	-
Life insurance investment and other income <sup>2</sup>	59	64	409	-	-
General insurance and LMI investment and other income	76	42	52	-	-
<b>Total insurance premium, investment and other income</b>	<b>1,599</b>	<b>1,902</b>	<b>2,386</b>	-	-
Life insurance claims and changes in life insurance liabilities <sup>3</sup>	(767)	(1,284)	(1,266)	-	-
General insurance and LMI claims and other expenses	(278)	(498)	(367)	-	-
<b>Total insurance claims, changes in life insurance liabilities and other expenses</b>	<b>(1,045)</b>	<b>(1,782)</b>	<b>(1,633)</b>	-	-
<b>Net wealth management and insurance income</b>	<b>1,211</b>	<b>751</b>	<b>1,029</b>	-	-
<b>Trading income</b>	<b>719</b>	<b>895</b>	<b>929</b>	<b>661</b>	<b>876</b>
<b>Other income</b>					
Dividends received from subsidiaries	-	-	-	1,184	762
Transactions with subsidiaries	-	-	-	973	579
Dividends received from other entities	4	1	6	2	1
Net gain/(loss) on sale/derecognition of associates	43	316	38	(11)	305
Net gain/(loss) on disposal of assets	7	11	61	-	9
Net gain/(loss) on hedging of overseas operations	(8)	-	-	(150)	(8)
Net gain/(loss) on derivatives held for risk management purposes <sup>4</sup>	4	4	(11)	4	4
Net gain/(loss) on financial assets measured at fair value	655	(78)	(39)	118	(35)
Net gain/(loss) on disposal of controlled entities and other businesses	188	-	3	-	-
Rental income on operating leases	41	54	72	21	33
Share of associates' net profit/(loss)	(6)	(23)	(23)	(2)	-
Other	24	(36)	22	169	(53)
<b>Total other income</b>	<b>952</b>	<b>249</b>	<b>129</b>	<b>2,308</b>	<b>1,597</b>
<b>Total non-interest income</b>	<b>4,364</b>	<b>3,487</b>	<b>3,742</b>	<b>4,193</b>	<b>3,832</b>

Deferred income in relation to the credit card loyalty programs for the Group was \$362 million as at 30 September 2021 (2020: \$361 million, 2019: \$322 million) and \$35 million for the Parent Entity (2020: \$30 million). This will be recognised as fee income as the credit card reward points are redeemed.

There were no other material contract assets or contract liabilities for the Group or the Parent Entity.

1. Non-interest income included items relating to compliance, regulation and remediation costs recognised as a reduction in non-risk fee income, net wealth management income and other income of \$320 million (2020: \$225 million, 2019: \$860 million) for the Group, and \$278 million (2020: \$190 million) for the Parent Entity. Refer to Note 26 for further details.
2. Includes policyholder tax recoveries.
3. Life insurance claims and changes in life insurance liabilities are nil for the Group (2020: \$260 million; 2019: nil) recognised as a result of the liability adequacy test on life insurance contracts (refer to Note 15). 2020 balance also includes a \$97 million write-off of deferred acquisition costs for the Group (2019: nil) as a result of Westpac Life Insurance Limited (WLIS) ceasing to provide group life insurance products to BT Super.
4. Income from derivatives held for risk management purposes reflects the impact of economic hedges of earnings.



## Notes to the financial statements

Note 5. Operating expenses<sup>1</sup>

\$m	Consolidated			Parent Entity	
	2021	2020	2019	2021	2020
<b>Staff expenses</b>					
Employee remuneration, entitlements and on-costs	5,369	4,428	4,320	4,666	3,744
Superannuation expense <sup>2</sup>	475	413	378	409	351
Share-based payments	97	80	108	94	76
Restructuring costs	93	94	232	92	76
<b>Total staff expenses</b>	<b>6,034</b>	<b>5,015</b>	<b>5,038</b>	<b>5,261</b>	<b>4,247</b>
<b>Occupancy expenses</b>					
Lease expense	164	148	658	138	123
Depreciation and impairment of property and equipment <sup>3</sup>	955	708	222	845	614
Other	107	160	143	95	145
<b>Total occupancy expenses</b>	<b>1,226</b>	<b>1,016</b>	<b>1,023</b>	<b>1,078</b>	<b>882</b>
<b>Technology expenses</b>					
Amortisation and impairment of software assets <sup>3</sup>	1,240	970	719	1,171	896
Depreciation and impairment of IT equipment <sup>3</sup>	260	272	129	228	244
Technology services	820	698	810	764	569
Software maintenance and licences	531	398	371	463	343
Telecommunications	181	216	207	157	190
Data processing	96	89	83	96	88
<b>Total technology expenses</b>	<b>3,128</b>	<b>2,643</b>	<b>2,319</b>	<b>2,879</b>	<b>2,330</b>
<b>Other expenses</b>					
Professional and processing services	1,410	1,374	1,060	1,236	1,184
Amortisation and impairment of intangible assets and deferred expenditure <sup>3</sup>	599	523	9	512	116
Postage and stationery	156	164	179	130	130
Advertising	220	217	245	172	172
Non-lending losses	234	1,443	58	174	1,428
Impairment of investments in subsidiaries	-	-	-	19	272
Other	304	344	175	454	11
<b>Total other expenses</b>	<b>2,923</b>	<b>4,065</b>	<b>1,726</b>	<b>2,697</b>	<b>3,313</b>
<b>Total operating expenses</b>	<b>13,311</b>	<b>12,739</b>	<b>10,106</b>	<b>11,915</b>	<b>10,772</b>

- Operating expenses included estimated costs associated with AUSTRAC proceedings of nil (2020: \$1,478 million, 2019: nil) which included a provision for penalty of nil (2020: \$1,300 million, 2019: nil) for the Group and the Parent Entity. They also included compliance, regulation and remediation costs of \$359 million (2020: \$317 million, 2019: \$196 million) for the Group and \$306 million (2020: \$310 million) for the Parent Entity. Refer to Note 26 for further details.
- Superannuation expense includes both defined contribution and defined benefit expense. Further details of the Group's defined benefit plans are in Note 33.
- Impairment expenses included:
  - \$275 million (2020: \$5 million, 2019: nil) for property and equipment for the Group, and \$248 million (2020: \$4 million) for the Parent Entity;
  - \$485 million (2020: \$171 million, 2019: \$25 million) for computer software for the Group, and \$475 million (2020: \$165 million) for the Parent Entity;
  - \$45 million (2020: \$23 million, 2019: nil) for IT equipment for the Group, and \$41 million (2020: \$23 million) for the Parent Entity.
  - \$571 million (2020: \$518 million, 2019: nil) for goodwill and other intangible assets for the Group, and \$487 million (2020: \$116 million) for the Parent Entity.

## Notes to the financial statements

### Note 6. Impairment charges

#### Accounting policy

Impairment charges are based on an expected loss model which measures the difference between the current carrying amount and the present value of expected future cash flows taking into account past experience, current conditions and multiple probability-weighted macroeconomic scenarios for reasonably supportable future economic conditions. Further details of the calculation of ECL and the critical accounting assumptions and estimates relating to impairment charges are included in Note 13.

Impairment charges are recognised in the income statement, with a corresponding amount recognised as follows:

- Loans, debt securities at amortised cost and due from subsidiaries balances: as a reduction of the carrying value of the financial asset through an offsetting provision account (refer to Note 13);
- Debt securities at FVOCI: in reserves in OCI with no reduction of the carrying value of the debt security (refer to Note 27); and
- Credit commitments: as a provision (refer to Note 26).

#### Uncollectable loans

A loan may become uncollectable in full or part if, after following the Group's loan recovery procedures, the Group remains unable to collect that loan's contractual repayments. Uncollectable amounts are written off against their related provision for ECL, after all possible repayments have been received.

Where loans are secured, amounts are generally written off after receiving the proceeds from the security, or in certain circumstances, where the net realisable value of the security has been determined and this indicates that there is no reasonable expectation of full recovery, write-off may be earlier. Unsecured consumer loans are generally written off after 180 days past due.

The Group may subsequently be able to recover cash flows from loans written off. In the period which these recoveries are made, they are recognised in the income statement.

The following table details impairment charges.

\$m	Consolidated			Parent Entity	
	2021	2020	2019	2021	2020
Provisions raised/(released)					
Performing	(915)	1,437	(209)	(785)	1,147
Non-performing	567	1,934	1,175	563	1,717
Recoveries	(242)	(193)	(172)	(225)	(173)
<b>Impairment charges</b>	<b>(590)</b>	<b>3,178</b>	<b>794</b>	<b>(447)</b>	<b>2,691</b>
<i>of which relates to:</i>					
Loans and credit commitments	(567)	3,158	794	(449)	2,689
Debt securities at amortised cost	(25)	18	-	-	-
Debt securities at FVOCI	2	2	-	2	2
<b>Impairment charges/(benefit)</b>	<b>(590)</b>	<b>3,178</b>	<b>794</b>	<b>(447)</b>	<b>2,691</b>

Further details are discussed in Note 13.

## Notes to the financial statements

### Note 7. Income tax

#### Accounting policy

The tax expense for the year comprises current and deferred tax. Tax is recognised in the income statement, except to the extent that it relates to items recognised directly in OCI, in which case it is recognised in the statement of comprehensive income.

Current tax is the tax payable for the year using enacted or substantively enacted tax rates and laws for each jurisdiction. Current tax also includes adjustments to tax payable for previous years.

Deferred tax accounts for temporary differences between the carrying amounts of assets and liabilities in the financial statements and their values for taxation purposes.

Deferred tax is determined using the enacted or substantively enacted tax rates and laws for each jurisdiction which are expected to apply when the assets will be realised or the liabilities settled.

Deferred tax assets and liabilities have been offset where they relate to the same taxation authority, the same taxable entity or group, and where there is a legal right and intention to settle on a net basis.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available to utilise the assets.

Deferred tax is not recognised for the following temporary differences:

- the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither the accounting nor taxable profit or loss;
- the initial recognition of goodwill in a business combination; and
- retained earnings in subsidiaries which the Parent Entity does not intend to distribute for the foreseeable future.

The Parent Entity is the head entity of a tax consolidated group with its wholly owned Australian subsidiaries. All entities in the tax consolidated group have entered into a tax sharing agreement which, in the opinion of the Directors, limits the joint and several liabilities in the case of a default by the Parent Entity.

Current and deferred tax are recognised using a 'group allocation basis'. As head entity, the Parent Entity recognises all current tax balances and deferred tax assets arising from unused tax losses and relevant tax credits for the tax-consolidated group. The Parent Entity fully compensates/is compensated by the other members for these balances.

#### *Critical accounting assumptions and estimates*

The Group operates in multiple tax jurisdictions and significant judgement is required in determining the worldwide current tax liability. There are many transactions with uncertain tax outcomes and provisions are determined based on the expected outcomes.

---

## Notes to the financial statements

Note 7. Income tax (continued)

### Income tax expense

The following table reconciles income tax expense to the profit before income tax expense.

\$m	Consolidated			Parent Entity	
	2021	2020	2019	2021	2020
<b>Profit before income tax expense</b>	<b>8,501</b>	<b>4,266</b>	<b>9,749</b>	<b>6,761</b>	<b>4,453</b>
<b>Tax at the Australian company tax rate of 30%</b>	<b>2,550</b>	<b>1,280</b>	<b>2,925</b>	<b>2,028</b>	<b>1,336</b>
<b>The effect of amounts which are not deductible/(assessable) in calculating taxable income</b>					
Hybrid capital distributions	59	56	72	59	56
Life insurance:					
Tax adjustment on policyholder earnings	3	(17)	8	-	-
Adjustment for life business tax rates	-	1	(1)	-	-
Dividend adjustments	-	-	(1)	(355)	(228)
Other non-assessable items	(6)	(3)	(14)	(5)	(3)
Other non-deductible items	252	585	12	204	468
Adjustment for overseas tax rates	(16)	16	(32)	9	32
Income tax (over)/under provided in prior years	3	1	(10)	(2)	1
Other items	193	55	-	210	133
<b>Total income tax expense</b>	<b>3,038</b>	<b>1,974</b>	<b>2,959</b>	<b>2,148</b>	<b>1,795</b>
Income tax expense comprises:					
Current income tax	2,741	2,954	3,370	2,017	2,417
Movement in deferred tax	294	(981)	(401)	133	(623)
Income tax (over)/under provision in prior years	3	1	(10)	(2)	1
<b>Total income tax expense</b>	<b>3,038</b>	<b>1,974</b>	<b>2,959</b>	<b>2,148</b>	<b>1,795</b>
Total Australia	2,610	1,697	2,526	2,090	1,753
Total Overseas	428	277	433	58	42
<b>Total income tax expense<sup>1</sup></b>	<b>3,038</b>	<b>1,974</b>	<b>2,959</b>	<b>2,148</b>	<b>1,795</b>

The effective tax rate was 35.74% in 2021 (2020: 46.27%, 2019: 30.35%).

1. As the Bank levy is not a levy on income, it is not included in income tax. It is included in Note 3.

## Notes to the financial statements

Note 7. Income tax (continued)

### Deferred tax assets

The balance comprises temporary differences attributable to:

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Amounts recognised in the income statements and opening retained profits</b>				
Provisions for ECL on loans and credit commitments	1,481	1,788	1,269	1,507
Provision for long service leave, annual leave and other employee benefits	386	335	365	308
Financial instruments	-	-	-	-
Property and equipment	347	223	316	198
Other provisions	424	606	388	570
Lease liabilities <sup>1</sup>	743	899	665	825
All other liabilities <sup>1</sup>	331	419	300	304
<b>Total amounts recognised in the income statements and opening retained profits</b>	<b>3,712</b>	<b>4,270</b>	<b>3,303</b>	<b>3,712</b>
<b>Amounts recognised directly in OCI</b>				
Investment securities	-	-	-	-
Cash flow hedges	-	25	-	-
Defined benefit	103	155	101	149
<b>Total amounts recognised directly in OCI</b>	<b>103</b>	<b>180</b>	<b>101</b>	<b>149</b>
<b>Gross deferred tax assets</b>	<b>3,815</b>	<b>4,450</b>	<b>3,404</b>	<b>3,861</b>
Set-off of deferred tax assets and deferred tax liabilities	(1,378)	(1,386)	(1,311)	(1,364)
<b>Net deferred tax assets</b>	<b>2,437</b>	<b>3,064</b>	<b>2,093</b>	<b>2,497</b>
<b>Movements</b>				
Balance as at beginning of year	3,064	2,048	2,497	1,925
Impact on adoption of new accounting standards <sup>1</sup>	(17)	948	(14)	872
<b>Restated opening balance</b>	<b>3,047</b>	<b>2,996</b>	<b>2,483</b>	<b>2,797</b>
Recognised in the income statements	(529)	758	(395)	507
Recognised in OCI	(77)	13	(48)	9
Balances reclassified to assets held for sale	(8)	-	-	-
Balances disposed of on sale of businesses	(4)	-	-	-
Set-off of deferred tax assets and deferred tax liabilities	8	(703)	53	(816)
<b>Balance as at end of year</b>	<b>2,437</b>	<b>3,064</b>	<b>2,093</b>	<b>2,497</b>

1. The adoption of AASB 16 on 1 October 2019 resulted in an increase in deferred tax assets of \$948 million for the Group and \$872 million for the Parent Entity. A corresponding increase was also recognised in deferred tax liabilities (refer to the following table), which resulted in a net nil impact on retained profits.

## Notes to the financial statements

### Note 7. Income tax (continued)

#### Deferred tax liabilities

The balance comprises temporary differences attributable to:

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Amounts recognised in the income statements and opening retained profits</b>				
Finance lease transactions	296	253	290	232
Property and equipment <sup>1</sup>	610	933	541	864
Life insurance assets	-	43	-	-
All other assets	267	223	211	208
<b>Total amounts recognised in the income statements and opening retained profits</b>	<b>1,173</b>	<b>1,452</b>	<b>1,042</b>	<b>1,304</b>
<b>Amounts recognised directly in OCI</b>				
Investment securities	214	51	211	51
Cash flow hedges	81	9	58	9
<b>Total amounts recognised directly in OCI</b>	<b>295</b>	<b>60</b>	<b>269</b>	<b>60</b>
<b>Gross deferred tax liabilities</b>				
	<b>1,468</b>	<b>1,512</b>	<b>1,311</b>	<b>1,364</b>
Set-off of deferred tax assets and deferred tax liabilities	(1,378)	(1,386)	(1,311)	(1,364)
<b>Net deferred tax liabilities</b>	<b>90</b>	<b>126</b>	<b>-</b>	<b>-</b>
<b>Movements</b>				
Balance as at beginning of year	126	44	-	-
Impact on adoption of new accounting standards <sup>1</sup>	-	948	-	872
<b>Restated opening balance</b>	<b>126</b>	<b>992</b>	<b>-</b>	<b>872</b>
Recognised in the income statements	(235)	(223)	(262)	(116)
Recognised in OCI	235	60	209	60
Balances reclassified to liabilities held for sale	(44)	-	-	-
Balances disposed of on sale of businesses	-	-	-	-
Set-off of deferred tax assets and deferred tax liabilities	8	(703)	53	(816)
<b>Balance as at end of year</b>	<b>90</b>	<b>126</b>	<b>-</b>	<b>-</b>

1. The adoption of AASB 16 on 1 October 2019 resulted in an increase in deferred tax liabilities of \$948 million for the Group and \$872 million for the Parent Entity, which was recognised as an opening adjustment in retained profits. A corresponding increase was also recognised in deferred tax assets (refer to the previous table), which resulted in a net nil impact on retained profits.

#### Unrecognised deferred tax balances

The following potential deferred tax balances have not been recognised. The tax effect of the gross balances would be based on the corporate tax rates applicable in the relevant jurisdictions, which range between 16.5% and 30%.

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Unrecognised deferred tax asset</b>				
Tax losses on revenue account	470	335	454	264
<b>Unrecognised deferred tax liability</b>				
Gross retained earnings of subsidiaries which the Parent Entity does not intend to distribute in the foreseeable future	55	55	-	-

## Notes to the financial statements

### Note 8. Earnings per share

#### Accounting policy

Basic earnings per share (EPS) is calculated by dividing the net profit attributable to shareholders by the weighted average number of ordinary shares on issue during the year, adjusted for treasury shares. Diluted EPS is calculated by adjusting the basic EPS by assuming all dilutive potential ordinary shares are converted. Refer to Notes 19 and 32 for further information on the potential dilutive instruments.

\$m	2021		2020		2019	
	Basic	Diluted	Basic	Diluted	Basic	Diluted
<b>Net profit attributable to owners of WBC (\$m)</b>	<b>5,458</b>	<b>5,458</b>	<b>2,290</b>	<b>2,290</b>	<b>6,784</b>	<b>6,784</b>
Adjustment for RSP dividends (\$m) <sup>1</sup>	(2)	-	(2)	(2)	(6)	(6)
Adjustment for potential dilution:						
Distributions to convertible loan capital holders (\$m) <sup>2</sup>	-	218	-	-	-	290
<b>Adjusted net profit attributable to owners of WBC (\$m)</b>	<b>5,456</b>	<b>5,676</b>	<b>2,288</b>	<b>2,288</b>	<b>6,778</b>	<b>7,068</b>
<b>Weighted average number of ordinary shares (millions)</b>						
Weighted average number of ordinary shares on issue	3,657	3,657	3,595	3,595	3,456	3,456
Treasury shares (including RSP share rights) <sup>1</sup>	(4)	(4)	(5)	(5)	(6)	(6)
Adjustment for potential dilution:						
Share-based payments	-	4	-	1	-	1
Convertible loan capital <sup>2</sup>	-	461	-	-	-	278
<b>Adjusted weighted average number of ordinary shares</b>	<b>3,653</b>	<b>4,118</b>	<b>3,590</b>	<b>3,591</b>	<b>3,450</b>	<b>3,729</b>
<b>Earnings per ordinary share (cents)</b>	<b>149.4</b>	<b>137.8</b>	<b>63.7</b>	<b>63.7</b>	<b>196.5</b>	<b>189.5</b>

- RSP is explained in Note 32. Some shares under the RSP have not vested and are not outstanding ordinary shares but do receive dividends. These RSP dividends are deducted to show the profit attributable to ordinary shareholders. Shares under the RSP were dilutive in 2021 (2020: antidilutive, 2019: antidilutive).
- The Group has issued convertible loan capital which may convert into ordinary shares in the future (refer to Note 19 for further details). These convertible loan capital instruments are potentially dilutive instruments, and diluted EPS is therefore calculated as if the instruments had been converted at the beginning of the year or, if later, the instruments' issue dates. In 2021, all convertible loan capital instruments were dilutive (2020: antidilutive, 2019: dilutive).

## Notes to the financial statements

### Note 9. Average balance sheet and interest rates

The daily average balances of the Group's interest earning assets and interest bearing liabilities are shown below along with their interest income or expense.

Consolidated	2021			2020			2019		
	Average balance \$m	Interest income \$m	Average rate %	Average balance \$m	Interest income \$m	Average rate %	Average balance \$m	Interest income \$m	Average rate %
<b>Assets</b>									
<b>Interest earning assets</b>									
Collateral paid:									
Australia	10,748	7	0.1	13,555	56	0.4	8,428	152	1.8
New Zealand	372	-	-	373	3	0.8	364	7	1.9
Other overseas	1,108	9	0.8	1,804	16	0.9	2,031	42	2.1
Trading securities and financial assets measured at FVIS:									
Australia	16,659	116	0.7	20,300	217	1.1	20,691	468	2.3
New Zealand	3,881	28	0.7	4,728	47	1.0	3,862	85	2.2
Other overseas	3,251	48	1.5	4,601	95	2.1	4,521	109	2.4
Investment securities:									
Australia	81,665	1,104	1.4	71,402	1,347	1.9	56,875	1,691	3.0
New Zealand	4,492	74	1.6	3,921	96	2.4	3,850	130	3.4
Other overseas	1,552	22	1.4	2,858	78	2.7	3,062	98	3.2
Loans and other receivables <sup>1</sup> :									
Australia	585,416	17,859	3.1	585,643	21,315	3.6	589,427	25,931	4.4
New Zealand	91,732	2,747	3.0	85,184	3,237	3.8	79,255	3,650	4.6
Other overseas	14,437	136	0.9	27,349	540	2.0	26,558	859	3.2
Assets held for sale:									
Australia	1,583	28	1.8	-	-	-	-	-	-
New Zealand	-	-	-	-	-	-	-	-	-
Other overseas	2,560	100	3.9	-	-	-	-	-	-
<b>Total interest earning assets and interest income</b>	<b>819,456</b>	<b>22,278</b>	<b>2.7</b>	<b>821,718</b>	<b>27,047</b>	<b>3.3</b>	<b>798,924</b>	<b>33,222</b>	<b>4.2</b>
<b>Non-interest earning assets</b>									
Derivative financial instruments	20,305			31,334			25,959		
Life insurance assets	226			4,614			9,610		
Assets held for sale	4,590			-			-		
All other assets <sup>2</sup>	61,478			62,414			60,231		
<b>Total non-interest earning assets</b>	<b>86,599</b>			<b>98,362</b>			<b>95,800</b>		
<b>Total assets</b>	<b>906,055</b>			<b>920,080</b>			<b>894,724</b>		

- Loans and other receivables are net of Stage 3 provision for ECL, where interest income is determined based on their carrying value. Stages 1 and 2 provisions for ECL are not included in the average interest earning assets balance, as interest income is determined based on the gross value of loans and other receivables.
- Includes property and equipment, intangible assets, deferred tax assets, non-interest earning loans relating to mortgage offset accounts and all other non-interest earning assets.



## Notes to the financial statements

## Note 9. Average balance sheet and interest rates (continued)

Consolidated	2021			2020			2019		
	Average balance \$m	Interest expense \$m	Average rate %	Average balance \$m	Interest expense \$m	Average rate %	Average balance \$m	Interest expense \$m	Average rate %
<b>Liabilities</b>									
<b>Interest bearing liabilities</b>									
Collateral received:									
Australia	1,914	2	0.1	2,586	11	0.4	2,039	41	2.0
New Zealand	307	-	-	596	3	0.5	390	8	2.1
Other overseas	3,965	2	0.1	4,399	12	0.3	1,188	8	0.7
Repurchase agreements <sup>1</sup>									
Australia	32,600	54	0.2	16,120	73	0.5	11,266	172	1.5
New Zealand	986	2	0.2	380	1	0.3	268	5	1.9
Other overseas	-	-	-	-	-	-	20	1	5.0
Deposits and other borrowings:									
Australia	457,675	1,400	0.3	435,877	3,745	0.9	425,799	7,023	1.6
New Zealand	60,066	418	0.7	57,096	882	1.5	54,720	1,235	2.3
Other overseas	13,610	50	0.4	25,660	427	1.7	26,270	687	2.6
Loan capital:									
Australia	24,573	754	3.1	19,554	663	3.4	15,080	632	4.2
New Zealand	1,653	85	5.1	1,833	94	5.1	1,777	91	5.1
Other overseas	368	10	2.7	1,324	43	3.2	1,324	53	4.0
Other interest bearing liabilities <sup>1,2</sup> :									
Australia	121,338	2,234	1.8	160,830	3,776	2.3	177,470	5,765	3.2
New Zealand	15,836	368	2.3	18,130	557	3.1	15,397	570	3.7
Other overseas	110	29	26.4	1,256	64	5.1	1,274	24	1.9
Liabilities held for sale:									
Australia	-	-	-	-	-	-	-	-	-
New Zealand	-	-	-	-	-	-	-	-	-
Other overseas	1,335	12	0.9	-	-	-	-	-	-
<b>Total interest bearing liabilities and interest expense</b>	<b>736,336</b>	<b>5,420</b>	<b>0.7</b>	<b>745,641</b>	<b>10,351</b>	<b>1.4</b>	<b>734,282</b>	<b>16,315</b>	<b>2.2</b>
<b>Non-interest bearing liabilities</b>									
Deposits and other borrowings:									
Australia	49,592			45,231			42,455		
New Zealand	12,426			8,760			5,996		
Other overseas	7			901			819		
Derivative financial instruments	20,612			33,249			26,568		
Life insurance liabilities	253			2,999			7,653		
Liabilities held for sale	2,728			-			-		
All other liabilities <sup>3</sup>	13,202			15,233			13,187		
<b>Total non-interest bearing liabilities</b>	<b>98,820</b>			<b>106,373</b>			<b>96,678</b>		
<b>Total liabilities</b>	<b>835,156</b>			<b>852,014</b>			<b>830,960</b>		
Shareholders' equity	70,849			68,014			63,714		
NCI	50			52			50		
<b>Total equity</b>	<b>70,899</b>			<b>68,066</b>			<b>63,764</b>		
<b>Total liabilities and equity</b>	<b>906,055</b>			<b>920,080</b>			<b>894,724</b>		

Net interest income may vary from year to year due to changes in the volume of, and interest rates associated with, interest earning assets and interest bearing liabilities. The following table allocates the change in net interest income between changes in volume and interest rate for those assets and liabilities.

1. Repurchase agreements, previously included in Other interest bearing liabilities, have been separately disclosed. Comparatives have been restated.
2. Includes net impact of Treasury balance sheet management activities and the Bank levy.
3. Includes other financial liabilities, provisions, current and deferred tax liabilities and all other non-interest bearing liabilities.

## Notes to the financial statements

Note 9. Average balance sheet and interest rates (continued)

### Calculation of variances

- Volume changes are determined based on the movements in average asset and liability balances; and
- interest rate changes are determined based on the change in interest rate associated with those assets and liabilities. Variances that arise due to a combination of volume and interest rate changes are allocated to interest rate changes.

Consolidated \$m	2021			2020		
	Volume	Change due to Rate	Total	Volume	Change due to Rate	Total
<b>Interest earning assets</b>						
Collateral paid:						
Australia	(11)	(38)	(49)	93	(189)	(96)
New Zealand	-	(3)	(3)	-	(4)	(4)
Other overseas	(6)	(1)	(7)	(5)	(21)	(26)
Trading securities and financial assets measured at FVIS:						
Australia	(34)	(67)	(101)	(9)	(242)	(251)
New Zealand	(9)	(10)	(19)	19	(57)	(38)
Other overseas	(28)	(19)	(47)	2	(16)	(14)
Investment securities:						
Australia	202	(445)	(243)	433	(777)	(344)
New Zealand	14	(36)	(22)	2	(36)	(34)
Other overseas	(20)	(36)	(56)	(7)	(13)	(20)
Loans and other receivables:						
Australia	(469)	(2,987)	(3,456)	(167)	(4,449)	(4,616)
New Zealand	151	(641)	(490)	274	(687)	(413)
Other overseas	(241)	(163)	(404)	26	(345)	(319)
Assets held for sale:						
Australia	14	14	28	-	-	-
Other overseas	62	38	100	-	-	-
<b>Total change in interest income</b>	<b>(375)</b>	<b>(4,394)</b>	<b>(4,769)</b>	<b>661</b>	<b>(6,836)</b>	<b>(6,175)</b>
<b>Interest bearing liabilities</b>						
Collateral received:						
Australia	(3)	(6)	(9)	11	(41)	(30)
New Zealand	(1)	(2)	(3)	4	(9)	(5)
Other overseas	(1)	(9)	(10)	22	(18)	4
Repurchase agreements <sup>1</sup>						
Australia	87	(106)	(19)	83	(182)	(99)
New Zealand	2	(1)	1	2	(6)	(4)
Other overseas	-	-	-	(1)	-	(1)
Deposits and other borrowings:						
Australia	270	(2,615)	(2,345)	167	(3,445)	(3,278)
New Zealand	45	(509)	(464)	54	(407)	(353)
Other overseas	(179)	(198)	(377)	(16)	(244)	(260)
Loan capital:						
Australia	176	(85)	91	188	(157)	31
New Zealand	(9)	-	(9)	3	-	3
Other overseas	(31)	(2)	(33)	-	(10)	(10)
Other interest bearing liabilities:						
Australia	(716)	(826)	(1,542)	(455)	(1,534)	(1,989)
New Zealand	(28)	(161)	(189)	103	(116)	(13)
Other overseas	(20)	(15)	(35)	-	40	40
Liabilities held for sale:						
Other overseas	2	10	12	-	-	-
<b>Total change in interest expense</b>	<b>(406)</b>	<b>(4,525)</b>	<b>(4,931)</b>	<b>165</b>	<b>(6,129)</b>	<b>(5,964)</b>
<b>Change in net interest income:</b>						
Australia	(112)	115	3	356	(298)	58
New Zealand	147	(17)	130	129	(246)	(117)
Other overseas	(4)	33	29	11	(163)	(152)
<b>Total change in net interest income</b>	<b>31</b>	<b>131</b>	<b>162</b>	<b>496</b>	<b>(707)</b>	<b>(211)</b>

1. Repurchase agreements, previously included in Other interest bearing liabilities, have been separately disclosed. Comparatives have been restated.

## Notes to the financial statements

### FINANCIAL ASSETS AND FINANCIAL LIABILITIES

#### Accounting policy

##### Recognition

Purchases and sales by regular way of financial assets, except for loans and receivables, are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Loans and receivables are recognised on settlement date, when cash is advanced to the borrowers.

Financial liabilities are recognised when an obligation arises.

##### Derecognition

Financial assets are derecognised when the rights to receive cash flows from the asset have expired, or when the Group has either transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full under a 'pass through' arrangement and transferred substantially all the risks and rewards of ownership.

There may be situations where the Group has partially transferred the risks and rewards of ownership but has neither transferred nor retained substantially all the risks and rewards of ownership. In such situations, where the Group retains control of the transferred asset, it will continue to be recognised in the balance sheet to the extent of the Group's continuing involvement in the asset.

Financial liabilities are derecognised when the obligation is discharged, cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, the exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, with the difference in the respective carrying amounts recognised in the income statement.

The terms are deemed to be substantially different if the discounted present value of the cash flows under the new terms (discounted using the original effective interest rate) is at least 10% different from the discounted present value of the remaining cash flows of the original financial liability. Qualitative factors such as a change in the currency the instrument is denominated in, a change in the interest rate from fixed to floating and conversion features are also considered.

##### Classification and measurement

Financial assets are grouped into the following classes: cash and balances with central banks, collateral paid, trading securities and financial assets measured at FVIF, derivative financial instruments, investment securities, loans, other financial assets and life insurance assets.

##### Financial assets

Financial assets are classified based on a) the business model within which the assets are managed, and b) whether the contractual cash flows of the instrument represent solely payment of principal and interest (SPPI).

The Group determines the business model at the level that reflects how groups of financial assets are managed. When assessing the business model the Group considers factors including how performance and risks are managed, evaluated and reported and the frequency and volume of, and reason for, sales in previous periods and expectations of sales in future periods.

When assessing whether contractual cash flows are SPPI, interest is defined as consideration primarily for the time value of money and the credit risk of the principal outstanding. The time value of money is defined as the element of interest that provides consideration only for the passage of time and not consideration for other risks or costs associated with holding the financial asset. Terms that could change the contractual cash flows so that they may not meet the SPPI criteria include contingent and leverage features, non-recourse arrangements, and features that could modify the time value of money.

##### Debt instruments

If the debt instruments have contractual cash flows which represent SPPI on the principal balance outstanding they are classified at:

- amortised cost if they are held within a business model whose objective is achieved through holding the financial asset to collect these cash flows; or
- FVOCI if they are held within a business model whose objective is achieved both through collecting these cash flows or selling the financial asset; or
- FVIF if they are held within a business model whose objective is achieved through selling the financial asset.

Debt instruments are measured at FVIF where the contractual cash flows do not represent SPPI on the principal balance outstanding or where it is designated at FVIF to eliminate or reduce an accounting mismatch.

## Notes to the financial statements

### FINANCIAL ASSETS AND FINANCIAL LIABILITIES (continued)

#### Accounting policy (continued)

Debt instruments at amortised cost are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method. They are presented net of provision for ECL determined using the ECL model. Refer to Notes 6 and 13 for further details.

Debt instruments at FVOCI are measured at fair value with unrealised gains and losses recognised in OCI except for interest income, impairment charges and FX gains and losses, which are recognised in the income statement. Impairment on debt instruments at FVOCI is determined using the ECL model and is recognised in the income statement with a corresponding amount in OCI. There is no reduction of the carrying value of the debt security which remains at fair value.

The cumulative gain or loss recognised in OCI is subsequently recognised in the income statement when the instrument is derecognised.

Debt instruments at FVIS are measured at fair value with subsequent changes in fair value recognised in the income statement.

#### *Equity securities*

Equity securities are measured at FVOCI where they:

- are not held for trading; and
- an irrevocable election is made by the Group.

Otherwise, they are measured at FVIS.

Equity securities at FVOCI are measured at fair value with unrealised gains and losses recognised in OCI, except for dividend income which is recognised in the income statement. The cumulative gain or loss recognised in OCI is not subsequently recognised in the income statement when the instrument is disposed.

Equity securities at FVIS are measured at fair value with subsequent changes in fair value recognised in the income statement.

#### *Financial liabilities*

Financial liabilities are grouped into the following classes: collateral received, deposits and other borrowings, other financial liabilities, derivative financial instruments, debt issues and loan capital.

Financial liabilities are measured at amortised cost if they are not held for trading or designated at FVIS, otherwise they are measured at FVIS.

Financial assets and financial liabilities measured at FVIS are recognised initially at fair value. All other financial assets and financial liabilities are recognised initially at fair value plus or minus directly attributable transaction costs, respectively.

Further details of the accounting policy for each category of financial asset or financial liability mentioned above is set out in the note for the relevant item.

The Group's policies for determining the fair value of financial assets and financial liabilities are set out in Note 22.

---

## Notes to the financial statements

### Note 10. Trading securities and financial assets measured at FVIS

#### Accounting policy

##### Trading securities

Trading securities include actively traded debt (government and other) and equity instruments and those acquired for sale in the near term.

As part of its trading activities, the Group also lends and borrows securities on a collateralised basis. Securities lent remain on the Group's balance sheet and securities borrowed are not reflected on the Group's balance sheet, as the risks and rewards of ownership remain with the initial holder. Where cash is provided as collateral, the amount advanced to or received from third parties is recognised as a receivable in collateral paid or as a borrowing in collateral received respectively.

##### Reverse repurchase agreements

Securities purchased under these agreements are not recognised in the balance sheet, as Westpac has not obtained the risks and rewards of ownership. The cash consideration paid is recognised as a reverse repurchase agreement, which forms part of a trading portfolio that is measured at fair value.

##### Other financial assets measured at FVIS

Other financial assets measured at FVIS include:

- non-trading securities managed on a fair value basis;
- non-trading debt securities that do not have contractual cash flows that represent SPPI on the principal balance outstanding; or
- non-trading equity securities for which we have not made irrevocable designation to be measured at FVOCI.

Gains and losses on these financial assets are recognised in the income statement. Interest earned from debt securities is recognised in interest income (Note 3) while dividends on equity securities are recognised in non-interest income (Note 4).

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Trading securities	15,019	17,776	13,018	15,519
Reverse repurchase agreements	2,937	20,401	2,763	20,401
Other financial assets measured at FVIS	3,145	2,490	2,998	2,110
<b>Total trading securities and financial assets measured at FVIS</b>	<b>21,101</b>	<b>40,667</b>	<b>18,779</b>	<b>38,030</b>
<b>Trading securities include the following:</b>				
Government and semi-government securities	11,432	14,667	9,535	12,542
Other debt securities	3,064	3,044	2,960	2,913
Equity securities	3	4	3	3
Other	520	61	520	61
<b>Total trading securities</b>	<b>15,019</b>	<b>17,776</b>	<b>13,018</b>	<b>15,519</b>
<b>Other financial assets measured at FVIS include:</b>				
Other debt securities	3,038	2,045	2,975	1,703
Equity securities	107	445	23	407
<b>Total other financial assets measured at FVIS</b>	<b>3,145</b>	<b>2,490</b>	<b>2,998</b>	<b>2,110</b>

## Notes to the financial statements

### Note 11. Investment securities

#### Accounting policy

Investment securities include debt securities (government and other) and equity securities. It includes debt and equity securities that are measured at FVOCI and debt securities measured at amortised cost. These instruments are classified based on the criteria disclosed under the heading "Financial assets and financial liabilities" prior to Note 10.

Debt securities measured at FVOCI

Includes debt instruments that have contractual cash flows which represent SPPI on the principal balance outstanding and they are held within a business model whose objective is achieved both through collecting these cash flows or selling the financial asset.

These securities are measured at fair value with gains and losses recognised in OCI except for interest income, impairment charges, FX gains and losses and fair value hedge adjustments which are recognised in the income statement.

Impairment is measured using the same ECL model applied to financial assets measured at amortised cost. Impairment is recognised in the income statement with a corresponding amount in OCI with no reduction of the carrying value of the debt security which remains at fair value. Refer to Note 13 for further details.

The cumulative gain or loss recognised in OCI is subsequently recognised in the income statement when the instrument is disposed.

Debt securities measured at amortised cost

Include debt instruments that have contractual cash flows which represent SPPI on the principal balance outstanding and are held within a business model whose objective is achieved through holding the financial asset to collect these cash flows.

These securities are initially recognised at fair value plus directly attributable transaction costs. They are subsequently measured at amortised cost using the effective interest rate method and are presented net of any provision for ECL.

Equity securities

Equity securities are measured at FVOCI where they are not held for trading, the Group does not have control or significant influence over the investee and where an irrevocable election is made to measure them at FVOCI.

These securities are measured at fair value with unrealised gains and losses recognised in OCI except for dividend income which is recognised in the income statement. The cumulative gain or loss recognised in OCI is not subsequently recognised in the income statement when the instrument is disposed.

<b>\$m</b>	<b>Consolidated 2021</b>	<b>2020</b>	<b>Parent Entity 2021</b>	<b>2020</b>
<b>Investment securities</b>				
<b>Investments securities measured at FVOCI</b>				
Government and semi-government debt securities	66,421	73,486	63,057	69,929
Other debt securities	15,784	16,916	14,682	15,826
Equity securities	277	153	75	68
<b>Total investment securities measured at FVOCI<sup>1</sup></b>	<b>82,482</b>	<b>90,555</b>	<b>77,814</b>	<b>85,823</b>
<b>Investment securities measured at amortised cost</b>				
Government and semi-government debt securities	900	881	48	-
Other debt securities	38	130	2	3
<b>Total investment securities measured at amortised cost</b>	<b>938</b>	<b>1,011</b>	<b>50</b>	<b>3</b>
Provision for ECL on debt securities at amortised cost	(3)	(27)	(1)	-
<b>Total net investment securities measured at amortised cost</b>	<b>935</b>	<b>984</b>	<b>49</b>	<b>3</b>
<b>Total investment securities</b>	<b>83,417</b>	<b>91,539</b>	<b>77,863</b>	<b>85,826</b>

1. Impairment is recognised in the income statement with a corresponding amount in OCI (refer to Note 27). There is no reduction of the carrying value of the debt securities which remains at fair value.

## Notes to the financial statements

### Note 11. Investment securities (continued)

The following table shows the maturities and the weighted average yield of the Group's outstanding investment securities as at 30 September 2021. There are no tax-exempt securities.

2021	Up to 1 year		Over 1 year to 5 years		Over 5 years to 10 years		Over 10 years		No specific maturity		Total \$m	Weighted average %
	\$m	%	\$m	%	\$m	%	\$m	%	\$m	%		
<b>Carrying Amount</b>												
Government and semi-government securities	5,476	2.8	29,150	1.1	31,009	1.5	1,683	1.3	-	-	67,318	1.4
Other debt securities	2,354	1.3	13,466	1.0	2	1.9	-	-	-	-	15,822	1.0
Equity securities	-	-	-	-	-	-	-	-	277	-	277	-
<b>Total by maturity</b>	<b>7,830</b>		<b>42,616</b>		<b>31,011</b>		<b>1,683</b>		<b>277</b>		<b>83,417</b>	

The maturity profile is determined based upon contractual terms for investment securities.

### Note 12. Loans

#### Accounting policy

Loans are financial assets initially recognised at fair value plus directly attributable transaction costs and fees.

Loans are subsequently measured at amortised cost using the effective interest rate method where they have contractual cash flows which represent SPPI on the principal balance outstanding and they are held within a business model whose objective is achieved through holding the loans to collect these cash flows. They are presented net of any provision for ECL.

Loans are subsequently measured at FVIF where they do not have cash flows which represent SPPI, are held within a business model whose objective is achieved by selling the financial asset, or are designated at FVIF to eliminate or reduce an accounting mismatch.

Refer to Note 22 for balances which are measured at fair value and amortised cost.

Loan products that have both mortgage and deposit facilities are presented gross in the balance sheet, segregating the asset and liability component, because they do not meet the criteria to be offset. Interest earned on these products is presented on a net basis in the income statement as this reflects how the customer is charged.

The loan portfolio is disaggregated by location of booking office and product type, as follows.

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Australia</b>				
Housing	455,604	440,933	455,599	440,926
Personal	14,737	17,081	14,694	16,938
Business	148,453	147,584	145,950	144,354
<b>Total Australia</b>	<b>618,794</b>	<b>605,598</b>	<b>616,243</b>	<b>602,218</b>
<b>New Zealand</b>				
Housing	58,081	51,126	-	-
Personal	1,175	1,360	-	-
Business	29,991	29,864	384	354
<b>Total New Zealand</b>	<b>89,247</b>	<b>82,350</b>	<b>384</b>	<b>354</b>
<b>Total other overseas</b>	<b>6,332</b>	<b>10,713</b>	<b>5,688</b>	<b>9,945</b>
<b>Total loans</b>	<b>714,373</b>	<b>698,661</b>	<b>622,315</b>	<b>612,517</b>
Provision for ECL on loans (refer to Note 13)	(4,589)	(5,602)	(3,902)	(4,693)
<b>Total net loans<sup>1</sup></b>	<b>709,784</b>	<b>693,059</b>	<b>618,413</b>	<b>607,824</b>

1. Total net loans included securitised loans of \$4,829 million (2020: \$7,367 million) for the Group and \$129,270 million (2020: \$132,506 million) for the Parent Entity. The level of securitised loans excludes loans where Westpac is the holder of related debt securities.

## Notes to the financial statements

### Note 12. Loans (continued)

The following table shows the Group's contractual maturity distribution of all loans as at 30 September 2021.

Consolidated \$m	Up to 1 year	Over 1 year to 5 years	Over 5 years to 15 years	Over 15 years	Total
<b>Australia</b>					
Housing	7,314	2,083	18,238	427,969	455,604
Personal	6,312	7,111	1,314	-	14,737
Business	49,367	87,774	6,867	4,445	148,453
<b>Total Australia</b>	<b>62,993</b>	<b>96,968</b>	<b>26,419</b>	<b>432,414</b>	<b>618,794</b>
<b>New Zealand</b>					
Housing	232	630	4,797	52,422	58,081
Personal	935	228	12	-	1,175
Business	19,382	10,582	26	1	29,991
<b>Total New Zealand</b>	<b>20,549</b>	<b>11,440</b>	<b>4,835</b>	<b>52,423</b>	<b>89,247</b>
<b>Total other overseas</b>	<b>2,215</b>	<b>3,715</b>	<b>402</b>	<b>-</b>	<b>6,332</b>
<b>Total loans</b>	<b>85,757</b>	<b>112,123</b>	<b>31,656</b>	<b>484,837</b>	<b>714,373</b>

The following table shows the Group's interest rate segmentation of loans maturing after one year as at 30 September 2021.

Consolidated \$m	Loans at variable interest rates	Loans at fixed interest rates	Total
<b>Interest rate segmentation of loans maturing after one year</b>			
<b>Australia</b>			
Housing	275,772	172,518	448,290
Personal	2,777	5,648	8,425
Business	88,670	10,416	99,086
<b>Total Australia</b>	<b>367,219</b>	<b>188,582</b>	<b>555,801</b>
<b>New Zealand</b>			
Housing	6,826	51,023	57,849
Personal	237	3	240
Business	759	9,850	10,609
<b>Total New Zealand</b>	<b>7,822</b>	<b>60,876</b>	<b>68,698</b>
<b>Total other overseas</b>	<b>3,860</b>	<b>257</b>	<b>4,117</b>
<b>Total loans maturing after one year</b>	<b>378,901</b>	<b>249,715</b>	<b>628,616</b>



## Notes to the financial statements

### Note 13. Provisions for expected credit losses

#### Accounting policy

Note 6 provides details of impairment charges.

Impairment applies to all financial assets at amortised cost, lease receivables, debt securities measured at FVOCI, due from subsidiaries and credit commitments.

The ECL is recognised as follows:

- Loans (including lease receivables), debt securities at amortised cost and due from subsidiaries: as a reduction of the carrying value of the financial asset through an offsetting provision account (refer to Notes 11 and 12);
- Debt securities at FVOCI: in reserves in OCI with no reduction of the carrying value of the debt security itself (refer to Notes 11 and 27); and
- Credit commitments: as a provision (refer to Note 26).

#### Measurement

The Group calculates the provision for ECL based on a three stage approach. The provision for ECL is a probability-weighted estimate of the cash shortfalls expected to result from defaults over the relevant time frame. They are determined by evaluating a range of possible outcomes and taking into account the time value of money, past events, current conditions and forecasts of future economic conditions.

The models use three main components to determine the ECL (as well as the time value of money) including:

- Probability of default (PD): the probability that a counter-party will default;
- Loss given default (LGD): the loss that is expected to arise in the event of a default; and
- Exposure at default (EAD): the estimated outstanding amount of credit exposure at the time of the default.

#### Model stages

The three stages are as follows:

##### *Stage 1: 12 months ECL – performing*

For financial assets where there has been no significant increase in credit risk since origination, a provision for 12 months ECL is recognised.

##### *Stage 2: Lifetime ECL – performing*

For financial assets where there has been a significant increase in credit risk since origination but where the asset is still performing, a provision for lifetime ECL is recognised. The indicators of a significant increase in credit risk are described on the following page.

##### *Stage 3: Lifetime ECL – non-performing*

For financial assets that are non-performing, a provision for lifetime ECL is recognised. Indicators include a breach of contract with the Group such as a default on interest or principal payments, a borrower experiencing significant financial difficulties or observable economic conditions that correlate to defaults on an individual basis.

Financial assets in Stage 3 are those that are in default. A default occurs when Westpac considers that the customer is unable to repay its credit obligations in full, irrespective of recourse by the Group to actions such as realising security, or the customer is more than 90 days past due on any material credit obligation. This definition is aligned to the Australian Prudential Regulation Authority (APRA) regulatory definition of default.

#### Collective and individual assessment

Financial assets that are in Stages 1 and 2 are assessed on a collective basis. This means that they are grouped in pools of similar assets with similar credit risk characteristics including the type of product and the customer risk grade. Financial assets in Stage 3 are assessed on an individual basis and calculated collectively for those below a specified threshold.

#### Expected life

In considering the lifetime time frame for ECL in Stages 2 and 3, the standard generally requires use of the remaining contractual life adjusted, where appropriate, for prepayments, extension and other options. For certain revolving credit facilities which include both a drawn and undrawn component (e.g. credit cards and revolving lines of credit), the Group's contractual ability to demand repayment and cancel the undrawn commitment does not limit the exposure to credit losses to the contractual notice period. For these facilities, lifetime is based on historical behaviour.

## Notes to the financial statements

Note 13. Provisions for expected credit losses (continued)

### Accounting policy (continued)

#### Movement between stages

Financial assets may move in both directions through the stages of the impairment model. Financial assets previously in Stage 2 may move back to Stage 1 if it is no longer considered that there has been a significant increase in credit risk. Similarly, financial assets in Stage 3 may move back to Stage 1 or Stage 2 if they are no longer assessed to be non-performing.

#### Critical accounting assumptions and estimates

Key judgements include when a significant increase in credit risk has occurred, the estimation of forward-looking macroeconomic information and overlays. Other factors which can impact the provision include the borrower's financial situation, the realisable value of collateral, the Group's position relative to other claimants, the reliability of customer information and the likely cost and duration of recovering the loan.

#### Significant increase in credit risk (SICR)

Determining when a financial asset has experienced a SICR since origination is a critical accounting judgement. In the current period the Group has revised the methodology to determine a significant increase in risk from one which was primarily based on changes in internal customer risk grades since origination of the facility and based on a sliding scale to one which is directly driven by the change in the probability of default (PD) since origination. In determining whether a change in PD represents a significant increase in risk, relative changes in PD and absolute PD thresholds are both considered based on the portfolio of the exposure. This change did not have a material impact to the Group.

The Group does not rebut the presumption that instruments that are 30 days past due have experienced a SICR but this is used as a backstop rather than the primary indicator.

The deferral of payments by customers in hardship arrangements is generally treated as an indication of a SICR. In the prior year COVID-19 support packages for mortgages and business loans was not, in isolation, treated as an indication of SICR. The Group classified these deferral packages into different categories of risk which were assessed for an increased likelihood of a risk of default to determine whether a SICR has occurred. In the current year, deferral packages for mortgages and business loans are based on the specific circumstances of the customers and as such, the deferral packages could be an indication of SICR.

#### Forward-looking macroeconomic information

The measurement of ECL for each stage and the assessment of significant increase in credit risk consider information about past events and current conditions as well as reasonable and supportable projections of future events and economic conditions. The estimation of forward-looking information is a critical accounting judgement. The Group considers three future macroeconomic scenarios including a base case scenario along with upside and downside scenarios.

The macroeconomic variables used in these scenarios, based on current economic forecasts, include (but are not limited to) employment to population rates, real gross domestic product growth rates and residential and commercial property price indices.

- Base case scenario

This scenario utilises the internal Westpac economics forecast used for strategic decision making and forecasting.

- Upside scenario

This scenario represents a modest improvement on the base case scenario.

- Downside scenario

The downside scenario is a more severe scenario with ECL higher than those under the current base case scenario. The more severe loss outcome for the downside is generated under a recession scenario in which the combination of negative GDP growth, declines in commercial and residential property prices and an increase in the unemployment rate simultaneously impact ECL across all portfolios from the reporting date.

The macroeconomic scenarios are weighted based on the Group's best estimate of the relative likelihood of each scenario. The weighting applied to each of the three macroeconomic scenarios takes into account historical frequency, current trends, and forward-looking conditions.

The macroeconomic variables and probability weightings of the three macroeconomic scenarios are subject to the approval of the Group Chief Financial Officer and Group Chief Risk Officer with oversight from the Board of Directors (and its Committees).

#### Overlays

Where appropriate, adjustments will be made to modelled outcomes to reflect reasonable and supportable information not already incorporated in the models.

Judgements can change with time as new information becomes available which could result in changes to the provision for ECL.

## Notes to the financial statements

Note 13. Provisions for expected credit losses (continued)

### Loans and credit commitments

The reconciliation of the provision for ECL tables for loans and credit commitments has been determined by an aggregation of monthly movements over the year. The key line items in the reconciliation represent the following:

- The "Transfers between stages" lines represent transfers between Stage 1, Stage 2 and Stage 3 prior to remeasurement of the provision for ECL.
- The "Business activity during the year" line represents new accounts originated during the year net of those that were de-recognised due to final repayments during the year.
- The "Net remeasurement of provision for ECL" line represents the impact on the provision for ECL due to changes in credit quality during the year (including transfers between stages), changes due to forward-looking economic scenarios, overlays and partial repayments and additional draw downs on existing facilities over the year.
- "Write-offs" represent a reduction in the provision for ECL as a result of de-recognition of exposures where there is no reasonable expectation of full recovery.

\$m	2021				2020			
	Performing Stage 1	Stage 2	Non- performing Stage 3	Total	Performing Stage 1	Stage 2	Non- performing Stage 3	Total
<b>Consolidated</b>								
<b>Provision for ECL on loans</b>								
Housing	154	735	607	1,496	185	742	977	1,904
Personal	124	314	173	611	180	362	232	774
Business	495	822	1,172	2,489	537	1,433	954	2,924
<b>Total provision for ECL on loans</b>	<b>773</b>	<b>1,871</b>	<b>1,952</b>	<b>4,596</b>	<b>902</b>	<b>2,537</b>	<b>2,163</b>	<b>5,602</b>
<b>Provisions for ECL on credit commitments</b>								
Housing	6	6	-	12	7	5	-	12
Personal	29	41	1	71	36	46	-	82
Business	128	173	19	320	139	287	10	436
<b>Total provision for ECL on credit commitments</b>	<b>163</b>	<b>220</b>	<b>20</b>	<b>403</b>	<b>182</b>	<b>338</b>	<b>10</b>	<b>530</b>
<b>Total provisions for ECL on loans and credit commitments</b>	<b>936</b>	<b>2,091</b>	<b>1,972</b>	<b>4,999</b>	<b>1,084</b>	<b>2,875</b>	<b>2,173</b>	<b>6,132</b>
Presented as provision for ECL on:								
Loans (Note 12)	766	1,871	1,952	4,589	902	2,537	2,163	5,602
Loans included in assets held for sale (Note 37)	7	-	-	7	-	-	-	-
Credit commitments (Note 26)	161	220	20	401	182	338	10	530
Credit commitments included in liabilities held for sale (Note 37)	2	-	-	2	-	-	-	-
<b>Total provisions for ECL on loans and credit commitments</b>	<b>936</b>	<b>2,091</b>	<b>1,972</b>	<b>4,999</b>	<b>1,084</b>	<b>2,875</b>	<b>2,173</b>	<b>6,132</b>
Of which:								
Individually assessed provisions	-	-	832	832	-	-	611	611
Collectively assessed provisions	936	2,091	1,140	4,167	1,084	2,875	1,562	5,521
<b>Total provisions for ECL on loans and credit commitments</b>	<b>936</b>	<b>2,091</b>	<b>1,972</b>	<b>4,999</b>	<b>1,084</b>	<b>2,875</b>	<b>2,173</b>	<b>6,132</b>
Gross loans and credit commitments	828,770	76,946	9,770	915,486	812,450	71,841	11,311	895,602
Coverage ratio on loans (%)	0.12	2.70	20.56	0.64	0.14	4.02	19.50	0.80
Coverage ratio on loans and credit commitments (%)	0.11	2.72	20.18	0.55	0.13	4.00	19.21	0.68

## Notes to the financial statements

Note 13. Provisions for expected credit losses (continued)

\$m	2021				2020			
	Performing Stage 1	Stage 2	Non- performing Stage 3	Total	Performing Stage 1	Stage 2	Non- performing Stage 3	Total
<b>Parent Entity</b>								
<b>Provision for ECL on loans</b>								
Housing	114	669	552	1,335	145	630	904	1,679
Personal	111	270	151	532	162	297	193	652
Business	409	607	1,026	2,042	445	1,154	763	2,362
<b>Total provision for ECL on loans</b>	<b>634</b>	<b>1,546</b>	<b>1,729</b>	<b>3,909</b>	<b>752</b>	<b>2,081</b>	<b>1,860</b>	<b>4,693</b>
<b>Provision for ECL on credit commitments</b>								
Housing	4	5	-	9	4	5	-	9
Personal	23	34	-	57	28	35	-	63
Business	119	150	19	288	129	269	9	407
<b>Total provision for ECL on credit commitments</b>	<b>146</b>	<b>189</b>	<b>19</b>	<b>354</b>	<b>161</b>	<b>309</b>	<b>9</b>	<b>479</b>
<b>Total provisions for ECL on loans and credit commitments</b>	<b>780</b>	<b>1,735</b>	<b>1,748</b>	<b>4,263</b>	<b>913</b>	<b>2,390</b>	<b>1,869</b>	<b>5,172</b>
Presented as provision for ECL on:								
Loans (Note 12)	627	1,546	1,729	3,902	752	2,081	1,860	4,693
Loans included in assets held for sale (Note 37)	7	-	-	7	-	-	-	-
Credit commitments (Note 26)	144	189	19	352	161	309	9	479
Credit commitments included in liabilities held for sale (Note 37)	2	-	-	2	-	-	-	-
<b>Total provisions for ECL on loans and credit commitments</b>	<b>780</b>	<b>1,735</b>	<b>1,748</b>	<b>4,263</b>	<b>913</b>	<b>2,390</b>	<b>1,869</b>	<b>5,172</b>
Of which:								
Individually assessed provisions	-	-	724	724	-	-	520	520
Collectively assessed provisions	780	1,735	1,024	3,539	913	2,390	1,349	4,652
<b>Total provisions for ECL on loans and credit commitments</b>	<b>780</b>	<b>1,735</b>	<b>1,748</b>	<b>4,263</b>	<b>913</b>	<b>2,390</b>	<b>1,869</b>	<b>5,172</b>
Gross loans and credit commitments	720,659	68,179	8,980	797,818	712,381	61,822	10,293	784,496
Coverage ratio on loans (%)	0.11	2.50	19.81	0.63	0.14	3.84	18.39	0.77
Coverage ratio on loans and credit commitments (%)	0.11	2.54	19.47	0.53	0.13	3.87	18.16	0.66

## Notes to the financial statements

Note 13. Provisions for expected credit losses (continued)

The following tables reconcile the provisions for ECL on loans and credit commitments for the Group and Parent Entity.

### Movement in provision for ECL on loans and credit commitments

\$m	Consolidated				Parent Entity			
	Performing Stage 1	Stage 2	Non- performing Stage 3	Total	Performing Stage 1	Stage 2	Non- performing Stage 3	Total
<b>Balance as at 30 September 2019</b>	<b>884</b>	<b>1,674</b>	<b>1,355</b>	<b>3,913</b>	<b>747</b>	<b>1,420</b>	<b>1,211</b>	<b>3,378</b>
Transfers to Stage 1	1,578	(1,528)	(50)	-	1,150	(1,125)	(25)	-
Transfers to Stage 2	(345)	1,161	(816)	-	(266)	930	(664)	-
Transfers to Stage 3	(7)	(955)	962	-	(6)	(773)	779	-
Business activity during the year	212	60	(77)	195	188	64	(45)	207
Net remeasurement of provision for ECL	(1,233)	2,474	1,915	3,156	(897)	1,880	1,672	2,655
Write-offs	-	-	(1,170)	(1,170)	-	-	(1,105)	(1,105)
Exchange rate and other adjustments	(5)	(11)	54	38	(3)	(6)	46	37
<b>Balance as at 30 September 2020</b>	<b>1,084</b>	<b>2,875</b>	<b>2,173</b>	<b>6,132</b>	<b>913</b>	<b>2,390</b>	<b>1,869</b>	<b>5,172</b>
Transfers to Stage 1	1,246	(1,128)	(118)	-	1,058	(960)	(98)	-
Transfers to Stage 2	(200)	1,290	(1,090)	-	(173)	1,094	(921)	-
Transfers to Stage 3	(8)	(507)	515	-	(7)	(449)	456	-
Business activity during the year	122	(223)	(343)	(444)	110	(199)	(298)	(387)
Net remeasurement of provision for ECL	(1,284)	(200)	1,603	119	(1,121)	(140)	1,424	163
Write-offs	-	-	(836)	(836)	-	-	(739)	(739)
Exchange rate and other adjustments	(24)	(16)	68	28	-	(1)	55	54
<b>Balance as at 30 September 2021</b>	<b>936</b>	<b>2,091</b>	<b>1,972</b>	<b>4,999</b>	<b>780</b>	<b>1,735</b>	<b>1,748</b>	<b>4,263</b>

The provisions for ECL on loans and credit commitments can be further disaggregated into the following classes:

\$m	Consolidated				Parent Entity			
	Performing Stage 1	Stage 2	Non- performing Stage 3	Total	Performing Stage 1	Stage 2	Non- performing Stage 3	Total
<b>Housing</b>								
<b>Balance as at 30 September 2019</b>	<b>163</b>	<b>354</b>	<b>591</b>	<b>1,108</b>	<b>141</b>	<b>335</b>	<b>557</b>	<b>1,033</b>
Transfers to Stage 1	566	(542)	(24)	-	376	(365)	(11)	-
Transfers to Stage 2	(68)	472	(404)	-	(44)	391	(347)	-
Transfers to Stage 3	-	(276)	276	-	-	(233)	233	-
Business activity during the year	25	(53)	(142)	(170)	19	(45)	(128)	(154)
Net remeasurement of provision for ECL	(492)	798	772	1,078	(343)	552	686	895
Write-offs	-	-	(120)	(120)	-	-	(111)	(111)
Exchange rate and other adjustments	(2)	(6)	28	20	-	-	25	25
<b>Balance as at 30 September 2020</b>	<b>192</b>	<b>747</b>	<b>977</b>	<b>1,916</b>	<b>149</b>	<b>635</b>	<b>904</b>	<b>1,688</b>
Transfers to Stage 1	283	(265)	(18)	-	246	(237)	(9)	-
Transfers to Stage 2	(36)	677	(641)	-	(32)	624	(592)	-
Transfers to Stage 3	-	(120)	120	-	-	(115)	115	-
Business activity during the year	42	(49)	(180)	(187)	39	(43)	(165)	(169)
Net remeasurement of provision for ECL	(322)	(253)	387	(188)	(284)	(190)	328	(146)
Write-offs	-	-	(76)	(76)	-	-	(63)	(63)
Exchange rate and other adjustments	1	4	38	43	-	-	34	34
<b>Balance as at 30 September 2021</b>	<b>160</b>	<b>741</b>	<b>607</b>	<b>1,508</b>	<b>118</b>	<b>674</b>	<b>552</b>	<b>1,344</b>

## Notes to the financial statements

Note 13. Provisions for expected credit losses (continued)

\$m	Consolidated				Parent Entity				Total
	Performing		Non-	Total	Performing		Non-	Total	
	Stage 1	Stage 2	performing Stage 3		Stage 1	Stage 2	performing Stage 3		
<b>Personal</b>									
<b>Balance as at 30 September 2019</b>	<b>268</b>	<b>459</b>	<b>248</b>	<b>975</b>	<b>229</b>	<b>401</b>	<b>213</b>	<b>843</b>	
Transfers to Stage 1	744	(732)	(12)	-	549	(547)	(2)	-	
Transfers to Stage 2	(154)	368	(214)	-	(131)	313	(182)	-	
Transfers to Stage 3	(1)	(342)	343	-	(1)	(307)	308	-	
Business activity during the year	35	(37)	(50)	(52)	36	(31)	(43)	(38)	
Net remeasurement of provision for ECL	(676)	694	617	635	(492)	503	573	584	
Write-offs	-	-	(728)	(728)	-	-	(699)	(699)	
Exchange rate and other adjustments	-	(2)	28	26	-	-	25	25	
<b>Balance as at 30 September 2020</b>	<b>216</b>	<b>408</b>	<b>232</b>	<b>856</b>	<b>190</b>	<b>332</b>	<b>193</b>	<b>715</b>	
Transfers to Stage 1	476	(469)	(7)	-	403	(401)	(2)	-	
Transfers to Stage 2	(98)	281	(183)	-	(92)	251	(159)	-	
Transfers to Stage 3	(1)	(202)	203	-	(1)	(182)	183	-	
Business activity during the year	27	(25)	(35)	(33)	28	(20)	(30)	(22)	
Net remeasurement of provision for ECL	(468)	360	402	294	(394)	324	386	316	
Write-offs	-	-	(461)	(461)	-	-	(438)	(438)	
Exchange rate and other adjustments	1	2	23	26	-	-	18	18	
<b>Balance as at 30 September 2021</b>	<b>153</b>	<b>355</b>	<b>174</b>	<b>682</b>	<b>134</b>	<b>304</b>	<b>151</b>	<b>589</b>	

\$m	Consolidated				Parent Entity				Total
	Performing		Non-	Total	Performing		Non-	Total	
	Stage 1	Stage 2	performing Stage 3		Stage 1	Stage 2	performing Stage 3		
<b>Business</b>									
<b>Balance as at 30 September 2019</b>	<b>453</b>	<b>861</b>	<b>516</b>	<b>1,830</b>	<b>377</b>	<b>684</b>	<b>441</b>	<b>1,502</b>	
Transfers to Stage 1	288	(254)	(14)	-	225	(213)	(12)	-	
Transfers to Stage 2	(123)	321	(198)	-	(91)	226	(135)	-	
Transfers to Stage 3	(6)	(337)	343	-	(5)	(233)	238	-	
Business activity during the year	152	150	115	417	133	140	126	399	
Net remeasurement of provision for ECL	(65)	982	526	1,443	(62)	825	413	1,176	
Write-offs	-	-	(322)	(322)	-	-	(295)	(295)	
Exchange rate and other adjustments	(3)	(3)	(2)	(8)	(3)	(6)	(4)	(13)	
<b>Balance as at 30 September 2020</b>	<b>676</b>	<b>1,720</b>	<b>964</b>	<b>3,360</b>	<b>574</b>	<b>1,423</b>	<b>772</b>	<b>2,769</b>	
Transfers to Stage 1	487	(394)	(93)	-	409	(322)	(87)	-	
Transfers to Stage 2	(66)	332	(266)	-	(49)	219	(170)	-	
Transfers to Stage 3	(7)	(185)	192	-	(6)	(152)	158	-	
Business activity during the year	53	(149)	(128)	(224)	43	(136)	(103)	(196)	
Net remeasurement of provision for ECL	(494)	(307)	814	13	(443)	(274)	710	(7)	
Write-offs	-	-	(299)	(299)	-	-	(238)	(238)	
Exchange rate and other adjustments	(26)	(22)	7	(41)	-	(1)	3	2	
<b>Balance as at 30 September 2021</b>	<b>623</b>	<b>995</b>	<b>1,191</b>	<b>2,809</b>	<b>528</b>	<b>757</b>	<b>1,045</b>	<b>2,330</b>	

## Reconciliation of impairment charges

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Loans and credit commitments:				
Business activity during the year	(444)	195	(387)	207
Net remeasurement of provision for ECL	119	3,156	163	2,655
Impairment charges for debt securities at amortised cost	(25)	18	-	-
Impairment charges for debt securities at FVOCI	2	2	2	2
Recoveries	(242)	(193)	(225)	(173)
<b>Impairment charges (Note 6)</b>	<b>(590)</b>	<b>3,178</b>	<b>(447)</b>	<b>2,691</b>

## Notes to the financial statements

Note 13. Provisions for expected credit losses (continued)

### Total write-offs net of recoveries to average loans

%	Consolidated	
	2021	2020
Write-offs net of recoveries to average loans		
Housing	0.01	0.02
Personal	1.46	2.75
Business	0.15	0.15
<b>Total write-offs net of recoveries to average loans</b>	<b>0.08</b>	<b>0.14</b>

### Impact of Portfolio Overlays on the provision for ECL

The following table attributes the breakup between modelled ECL and other portfolio overlays.

Where there is increased uncertainty regarding the required forward-looking economic conditions, or areas of potential risk, including significant uncertainty, not captured in the underlying modelled ECL, overlays are used to capture that risk.

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Modelled provision for ECL	4,352	5,480	3,712	4,659
Portfolio Overlays	647	652	551	513
<b>Total provision for ECL</b>	<b>4,999</b>	<b>6,132</b>	<b>4,263</b>	<b>5,172</b>

Details of these changes related to forward-looking economic inputs and portfolio overlays, which are based on reasonable and supportable information up to the date of this report are provided below.

### Modelled provision for ECL

The modelled provision for ECL is a probability weighted estimate based on three scenarios which together are representative of the Group's view of the forward-looking distribution of potential loss outcomes. The change in provisions as a result of changes in modelled ECL or overlays are reflected through the "Net remeasurement of provision for ECL" line.

The base case scenario uses current Westpac Economics forecasts and reflects the latest available forward-looking economic inputs which shows a deterioration in the short term due to the impact of recent lock downs, with a subsequent recovery. The latest view considers both the economic and societal impacts of COVID-19, the Australian Government stimulus measures implemented to cushion the impacts, and the New Zealand Government stimulus package. The Westpac Australian economics forecast assumes the following:

Key macroeconomic assumptions for base case scenario	30 September 2021	30 September 2020
Annual GDP:		
Australia	Forecast growth of 0.1% for calendar year 2021 and 7.4% for calendar year 2022	Forecast growth of 2.5% for calendar year 2021
New Zealand	Forecast growth of 5.6% for calendar year 2021 and 2.3% for calendar year 2022	Forecast growth of 3.9% for calendar year 2021
Commercial property index	Forecast price contraction of 0.7% for calendar year 2021 and 4.7% for calendar year 2022	Forecast price contraction of 19.3% for calendar year 2021
Residential property prices:		
Australia	Forecast price appreciation of 11.8% for calendar year 2021 and 5.0% for calendar year 2022	Forecast price contraction of 0.4% for calendar year 2021
New Zealand	Forecast price appreciation of 20% for calendar year 2021 and 0% for calendar year 2022	Forecast price appreciation of 8.0% for calendar year 2021
Cash rate	Forecast to remain at 10bps over calendar years 2021 and 2022	Forecast to remain at 10bps over calendar year 2021
Unemployment rate:		
Australia	Forecast rate of 5.4% at December 2021 and 4% at December 2022	Forecast to peak at 7.9% (February 2021) and fall to 7.5% at December 2021
New Zealand	Forecast rate of 4.2% at December 2021 and 3.5% at December 2022	Forecast to peak at 7% (December 2020) and then fall to 6.4% at December 2021

## Notes to the financial statements

### Note 13. Provisions for expected credit losses (continued)

The downside scenario is a more severe scenario with ECL higher than the base case scenario. The more severe loss outcome for the downside is generated under a recession scenario in which the combination of negative GDP growth, declines in commercial and residential property prices and an increase in the unemployment rate simultaneously impact ECL across all portfolios from the reporting date. The assumptions in this scenario and relativities to the base case scenario will be monitored having regard to the emerging economic conditions and updated where necessary. The upside scenario represents a modest improvement to the base case.

The decline in provisions for loans and commitments over the financial year ended 30 September 2021 was due to more positive forward- looking economic inputs, improved portfolio performance and a decline in some higher risk exposures. These declines were partly offset by higher IAPs which were driven by one matter.

The following sensitivity table shows the reported provision for ECL based on the probability weighted scenarios and what the provision for ECL would be assuming a 100% weighting is applied to the base case scenario and to the downside scenario (with all other assumptions, including customer risk grades, held constant).

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Reported probability-weighted ECL	4,999	6,132	4,263	5,172
100% base case ECL	3,411	4,750	2,877	4,051
100% downside ECL	7,399	8,315	6,354	6,956

If 1% of the Stage 1 gross exposure from loans and credit commitments (calculated on a 12 month ECL) was reflected in Stage 2 (calculated on a lifetime ECL) the provision for ECL would increase by \$252 million (2020: \$296 million) for the Group and \$200 million (2020: \$266 million) for the Parent Entity based on applying the average provision coverage ratios by stage to the movement in the gross exposure by stage.

The following table indicates the weightings applied by the Group and Parent Entity:

Macroeconomic scenario weightings (%)	2021	2020
Upside	5.0	5.0
Base	55.0	55.0
Downside	40.0	40.0

Scenario weights have remained unchanged since 30 September 2020 mainly to reflect the high degree of risk around severe loss outcomes. Extraordinary policy measures have eased financial conditions and supported the economy, helping to contain financial stability risks. As the COVID-19 pandemic and associated impacts extend, this could lead to higher credit losses than those modelled under the base case. In particular, the current base case economic forecast indicates a relatively short and sharp economic impact from recent lock downs followed by a subsequent recovery.

The COVID-19 pandemic is leading to material structural shifts in the behaviour of the economy and customers, and unprecedented actions by banks, governments, and regulators in response. ECL models are expected to be subject to a higher than usual level of uncertainty during this period. In this environment there is a heightened need for the application of judgement to reflect these evolving relationships and risks.

This judgement has been applied in the consideration of scenario weights and COVID-19 overlays.



## Notes to the financial statements

Note 13. Provisions for expected credit losses (continued)

### Portfolio Overlays

Portfolio overlays are used to address areas of potential risk, including significant uncertainty, not captured in the underlying modelled ECL. Determination of portfolio overlays requires expert judgement and is thoroughly documented and subject to comprehensive internal governance and oversight. If the risk of delayed losses is judged to have dissipated or actual stress emerges, the overlay will be removed or reduced.

The total portfolio overlays as at 30 September 2021 were \$647 million (2020: \$652 million) for the Group and \$551 million (2020: \$513 million) for the Parent Entity. Included in the total overlays were:

- \$557 million (2020: \$577 million) for the Group and \$461 million (2020: \$438 million) for the Parent Entity related to COVID-19 overlay; and
- \$90 million (2020: \$75 million) for the Group and \$90 million (2020: \$75 million) for the Parent Entity reflecting other risks. No material overlays were held for extreme weather events.

Overlays associated with COVID-19 decreased in 2021 as deferral packages which expired 31 March 2021 have had six months of performance post exit and the risk is now reflected in underlying ECL. This decrease was partially offset by new overlay for the deferral packages provided from July 2021 to cater for the recent lock downs in New South Wales and Victoria.

An overlay was introduced in 2021 to reflect the risk that some businesses may have been protected from default or stress because of COVID-19 related support packages and government stimulus and may become stressed once when these measures are removed. The overlay was retained at 30 September 2021 due to the uncertainty around the impact of recent lock downs in New South Wales and Victoria, and associated support measures, increasing the likelihood of temporarily suppressing losses. As at 30 September 2021 this overlay is \$347 million for the Group and \$298 million for the Parent.

### Impact of changes in credit exposures on the provision for ECL

- Stage 1 exposures had a net increase of \$16.3 billion (2020: net decrease of \$52.9 billion) for the Group and \$8.3 billion (2020: net decrease of \$51.9 billion) for the Parent Entity primarily driven by increases in housing segment due to new lending and in business segment due to transfer back of exposures from Stage 2. The increase from portfolio growth is offset by an additional \$11.2 billion transferred to Stage 2 to account for staging methodology changes and overlays. Stage 1 ECL has decreased mainly from impacts from revised macro-economic forecasts.
- Stage 2 credit exposures increased by \$5.1 billion (2020: increased by \$34.3 billion) for the Group and \$6.4 billion (2020: increased by \$34.3 billion) for the Parent Entity mainly driven by increases from the housing segment due to the additional \$11.2 billion transferred to Stage 2 to account for staging methodology changes and overlays. Stage 2 ECL has decreased driven by the reductions in overlay and impacts from revised macro-economic forecasts.
- Stage 3 credit exposures had a net decrease of \$1.5 billion (2020: increased by \$4.5 billion) for the Group and \$1.3 billion (2020: increased by \$4.5 billion) for the Parent Entity driven by reductions in 90 days past due exposures in the housing portfolio. Stage 3 ECL has decreased in line with the decrease in Stage 3 exposures.

### Note 14. Other financial assets

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Accrued interest receivable	720	905	624	797
Securities sold not delivered	3,542	2,358	3,542	2,352
Trade debtors	574	992	397	502
Interbank lending	592	299	73	295
Clearing and settlement balances	564	630	524	558
Accrued fees and commissions	264	170	187	117
Other	138	120	139	124
<b>Total other financial assets</b>	<b>6,394</b>	<b>5,474</b>	<b>5,486</b>	<b>4,745</b>

## Notes to the financial statements

### Note 15. Life insurance assets and life insurance liabilities

#### Accounting policy

The Group conducts its life insurance business in Australia primarily through Westpac Life Insurance Services Limited and separate statutory funds registered under the *Life Insurance Act 1995* (Life Act) and in New Zealand through Westpac Life-NZ-Limited which are separate statutory funds licensed under the *Insurance (Prudential Supervision) Act 2010*.

#### Life insurance assets

Life insurance assets, including investments in funds managed by the Group, are designated at FVIS. Changes in fair value are recognised in non-interest income. The determination of fair value of life insurance assets involves the same judgements as other financial assets, which are described in the critical accounting assumptions and estimates in Note 22.

The Life Act places restrictions on life insurance assets, including that they can only be used:

- to meet the liabilities and expenses of that statutory fund;
- to acquire investments to further the business of the statutory fund; or
- as a distribution, when the statutory fund has met its solvency and capital adequacy requirements.

#### Life insurance liabilities

Life insurance liabilities primarily consist of life investment contract liabilities and life insurance contract liabilities. Claims incurred in respect of life investment contracts are withdrawals of customer deposits, and are recognised as a reduction in life insurance liabilities.

#### Life investment contract liabilities

Life investment contract liabilities are designated at FVIS. Fair value is the higher of the valuation of life insurance assets linked to the life investment contract, or the minimum current surrender value (the minimum amount the Group would pay to a policyholder if their policy is voluntarily terminated before it matures or the insured event occurs). Changes in fair value are recognised in non-interest income.

#### Life insurance contract liabilities

The value of life insurance contract liabilities is calculated using the margin on services methodology (MoS), specified in the Prudential Standard LPS 340 *Valuation of Policy Liabilities*.

MoS accounts for the associated risks and uncertainties of each type of life insurance contract written. At each reporting date, planned profit margins and an estimate of future liabilities are calculated. Profit margins are released to non-interest income over the period that life insurance is provided to policyholders (Note 4). The cost incurred of acquiring specific insurance contracts is deferred provided that these amounts are recoverable out of planned profit margins. The deferred amounts are recognised as a reduction in life insurance policy liabilities and are amortised to non-interest income over the same period as the planned profit margins.

#### Life insurance contract liability adequacy test

Life insurance contract policy liabilities are tested for liability adequacy by comparing them to the best estimate of future cash flows. Liabilities are grouped into related product groups and each group is tested against the best estimate of future cash flows. If the liability of a related product group is less than best estimate the liability is increased with the expense being recognised in non-interest income.

#### External unit holder liabilities of managed investment schemes

The life insurance statutory funds include controlling interests in managed investment schemes which are consolidated. When the managed investment scheme is consolidated, the external unit holder liabilities are recognised as a liability and included in life insurance liabilities. They are designated at FVIS.

#### Critical accounting assumptions and estimates

The key factors that affect the estimation of life insurance liabilities and related assets are:

- the cost of providing benefits and administering contracts;
- mortality and morbidity experience, which includes policyholder benefits enhancements;
- discontinuance rates, which affects the Group's ability to recover the cost of acquiring new business over the life of the contracts; and
- the discount rate of projected future cash flows.

Regulation, competition, interest rates, taxes, securities market conditions and general economic conditions also affect the estimation of life insurance liabilities.

## Notes to the financial statements

### Note 15. Life insurance assets and life insurance liabilities (continued)

#### Life insurance assets

Consolidated

\$m	2021	2020
<b>Investments held directly and in unit trusts</b>		
Unit trusts	-	333
Debt securities	-	2,818
Loans and other assets	-	442
<b>Total life Insurance assets</b>	<b>-</b>	<b>3,593</b>

In 2021, the entire life insurance assets for the Group were reclassified as assets held for sale (refer to Note 37). There were no life insurance assets in the Parent Entity as at 30 September 2021 (2020: nil).

#### Life insurance liabilities

Consolidated

Reconciliation of movements in policy liabilities	Life investment contracts		Life insurance contracts		Total	
	2021	2020	2021	2020	2021	2020
<b>Balance as at beginning of year</b>	<b>1,887</b>	<b>8,206</b>	<b>(491)</b>	<b>(829)</b>	<b>1,396</b>	<b>7,377</b>
Movements in policy liabilities reflected in the income statement	23	221	(21)	338	2	559
Contract contributions recognised in policy liabilities	1	368	-	-	1	368
Contract withdrawals recognised in policy liabilities	(15)	(8,322)	-	-	(15)	(8,322)
Contract fees, expenses and tax recoveries	(4)	(44)	-	-	(4)	(44)
Change in external unit holders of managed investment schemes	(933)	1,458	-	-	(933)	1,458
Balances reclassified to liabilities held for sale (refer to Note 37)	(959)	-	512	-	(447)	-
<b>Balance as at end of year</b>	<b>-</b>	<b>1,887</b>	<b>-</b>	<b>(491)</b>	<b>-</b>	<b>1,396</b>

There were no life insurance liabilities in the Parent Entity as at 30 September 2021 (2020: nil).

## Notes to the financial statements

### Note 16. Deposits and other borrowings<sup>1</sup>

#### Accounting policy

Deposits and other borrowings are initially recognised at fair value and subsequently either measured at amortised cost using the effective interest rate method or at fair value.

Deposits and other borrowings are designated at fair value if they are managed on a fair value basis, reduce or eliminate an accounting mismatch or contain an embedded derivative.

Where they are measured at fair value, any changes in fair value (except those due to changes in credit risk) are recognised as non-interest income. The change in the fair value that is due to changes in credit risk is recognised in OCI except where it would create an accounting mismatch, in which case it is also recognised in the income statement.

Refer to Note 22 for balances measured at fair value and amortised cost.

Interest expense incurred is recognised in net interest income using the effective interest rate method.

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Australia</b>				
Certificates of deposit	31,506	25,647	31,506	25,647
Non-interest bearing, repayable at call	52,819	48,303	52,819	48,303
Other interest bearing at call	345,416	304,761	345,416	304,761
Other interest bearing term	102,775	125,820	102,775	125,820
<b>Total Australia</b>	<b>532,516</b>	<b>504,531</b>	<b>532,516</b>	<b>504,531</b>
<b>New Zealand</b>				
Certificates of deposit	3,293	2,773	-	-
Non-interest bearing, repayable at call	14,066	10,711	-	-
Other interest bearing at call	31,354	26,300	-	-
Other interest bearing term	27,042	28,689	-	1
<b>Total New Zealand</b>	<b>75,755</b>	<b>68,473</b>	<b>-</b>	<b>1</b>
<b>Other overseas</b>				
Certificates of deposit	11,839	7,258	11,839	7,258
Non-interest bearing, repayable at call	919	868	357	333
Other interest bearing at call	1,751	1,864	1,446	1,559
Other interest bearing term	4,175	8,137	4,029	7,931
<b>Total other overseas</b>	<b>18,684</b>	<b>18,127</b>	<b>17,671</b>	<b>17,081</b>
<b>Total deposits and other borrowings</b>	<b>626,955</b>	<b>591,131</b>	<b>550,187</b>	<b>521,613</b>

The following table shows average balances and average rates in each of the past two years for major categories of deposits.

Consolidated	2021		2020	
	Average balance \$m	Average rate %	Average balance \$m	Average rate %
<b>Australia</b>				
Non-interest bearing, repayable at call	49,592		45,231	
Certificates of deposit	28,242	0.1	25,041	0.8
Other interest bearing at call	322,333	0.2	275,475	0.5
Other interest bearing term	107,100	0.6	135,361	1.5
<b>Total Australia</b>	<b>507,267</b>		<b>481,108</b>	
<b>Overseas</b>				
Non-interest bearing, repayable at call	12,433		9,661	
Certificates of deposit	11,035	0.4	14,376	1.4
Other interest bearing at call	30,231	0.2	25,999	0.5
Other interest bearing term	32,410	1.1	42,381	2.3
<b>Total overseas</b>	<b>86,109</b>		<b>92,417</b>	

1. Non-interest bearing relates to instruments which do not carry a rate of interest.

## Notes to the financial statements

Note 16. Deposits and other borrowings (continued)

### Certificates of deposit and term deposits

Uninsured deposits refer to deposits that are in excess of, or ineligible for, a government based deposit insurance scheme in their relevant country of domicile. For the Group, this primarily relates to deposit in excess of, or ineligible for, the Australian Government's Financial Claims Scheme (FCS) limit. The table below shows the balances of uninsured certificates of deposits and term deposits by remaining maturity:

Consolidated \$m	Up to 3 months	Over 3 months to 6 months	Over 6 months to 1 year	Over 1 year	Total
<b>Certificates of deposit in excess of insured amounts</b>					
Australia	25,720	5,503	265	18	31,506
New Zealand	2,490	784	19	-	3,293
Other overseas	2,382	3,353	6,104	-	11,839
<b>Total certificates of deposit in excess of insured amounts</b>	<b>30,592</b>	<b>9,640</b>	<b>6,388</b>	<b>18</b>	<b>46,638</b>
<b>Term deposits in excess of insured amounts</b>					
Australia	36,929	14,271	17,535	4,811	73,546
New Zealand	12,739	8,840	4,100	1,363	27,042
Other overseas	2,504	693	930	44	4,171
<b>Total term deposits in excess of insured amounts</b>	<b>52,172</b>	<b>23,804</b>	<b>22,565</b>	<b>6,218</b>	<b>104,759</b>
<b>Interbank term deposits in excess of insured amounts<sup>1</sup></b>					
Australia	2,199	1,661	50	7	3,917
New Zealand	-	-	-	-	-
Other overseas	132	-	-	-	132
<b>Total interbank term deposits in excess of insured amounts</b>	<b>2,331</b>	<b>1,661</b>	<b>50</b>	<b>7</b>	<b>4,049</b>

1. Interbank term deposits are included in Note 17.

### Note 17. Other financial liabilities

#### Accounting policy

Other financial liabilities include liabilities measured at amortised cost as well as liabilities which are measured at FVIS. Financial liabilities measured at FVIS include:

- trading liabilities (i.e. securities sold short); and
- liabilities designated at FVIS (i.e. certain repurchase agreements).

Refer to Note 22 for balances measured at fair value and amortised cost.

#### Repurchase agreements

Where securities are sold subject to an agreement to repurchase at a predetermined price, they remain recognised in the balance sheet in their original category (i.e. 'Trading securities' or 'Investment securities').

The cash consideration received is recognised as a liability ('Repurchase agreements'). Repurchase agreements are designated at fair value where they are managed as part of a trading portfolio, otherwise they are measured on an amortised cost basis.

Where a repurchase agreement is designated at fair value, subsequent to initial recognition, these liabilities are measured at fair value with changes in fair value (except credit risk) recognised through the income statement as they arise. The change in fair value that is attributable to credit risk is recognised in OCI except where it would create an accounting mismatch, in which case it is also recognised through the income statement.

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Repurchase agreements	35,899	27,763	33,346	27,763
Interbank placements	4,080	4,981	4,079	4,710
Accrued interest payable	944	1,367	829	1,169
Securities purchased not delivered	3,286	2,291	3,286	2,291
Trade creditors and other accrued expenses	1,392	1,250	1,124	1,045
Settlement and clearing balances	708	1,005	695	989
Securities sold short	2,331	846	2,331	846
Other	1,669	1,422	1,573	1,343
<b>Total other financial liabilities</b>	<b>50,309</b>	<b>40,925</b>	<b>47,263</b>	<b>40,156</b>

## Notes to the financial statements

### Note 18. Debt issues

#### Accounting policy

Debt issues are bonds, notes, commercial paper and debentures that have been issued by entities in the Group.

Debt issues are initially measured at fair value and subsequently either measured at amortised cost using the effective interest rate method or at fair value.

Debt issues are designated at fair value if they reduce or eliminate an accounting mismatch or contain an embedded derivative.

The change in the fair value that is due to credit risk is recognised in OCI except where it would create an accounting mismatch, in which case it is also recognised in non-interest income.

Refer to Note 22 for balances measured at fair value and amortised cost.

Interest expense incurred is recognised within net interest income using the effective interest rate method.

In the following table, the distinction between short-term (12 months or less) and long-term (greater than 12 months) debt is based on the original maturity of the underlying security.

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Short-term debt</b>				
Own issuances	19,595	16,477	16,752	14,160
<b>Total short-term debt</b>	<b>19,595</b>	<b>16,477</b>	<b>16,752</b>	<b>14,160</b>
<b>Long-term debt</b>				
Covered bonds	31,374	36,051	27,234	31,926
Senior	72,804	89,766	64,224	81,580
Securitisation	5,000	8,000	-	-
Structured notes	6	31	-	-
<b>Total long-term debt</b>	<b>109,184</b>	<b>133,848</b>	<b>91,458</b>	<b>113,506</b>
<b>Total debt issues</b>	<b>128,779</b>	<b>150,325</b>	<b>108,210</b>	<b>127,666</b>
<b>Movement reconciliation (\$m)</b>				
<b>Balance as at beginning of year</b>	<b>150,325</b>	<b>181,457</b>	<b>127,666</b>	<b>156,674</b>
Issuances	46,799	34,766	37,868	27,487
Maturities, repayments, buy backs and reductions	(65,272)	(65,160)	(54,425)	(55,761)
<b>Total cash movements</b>	<b>(18,473)</b>	<b>(30,394)</b>	<b>(16,557)</b>	<b>(28,274)</b>
FX translation impact	(1,428)	(1,977)	(1,311)	(2,005)
Fair value adjustments	(115)	81	(115)	81
Fair value hedge accounting adjustments	(1,674)	1,038	(1,607)	1,076
Other (amortisation of bond issue costs, etc.)	144	120	134	114
<b>Total non-cash movements</b>	<b>(3,073)</b>	<b>(738)</b>	<b>(2,899)</b>	<b>(734)</b>
<b>Balance as at end of year</b>	<b>128,779</b>	<b>150,325</b>	<b>108,210</b>	<b>127,666</b>

## Notes to the financial statements

### Note 18. Debt issues (continued)

Consolidated

\$m	2021	2020
<b>Short-term debt</b>		
Own issuances:		
US commercial paper	19,595	13,864
Senior debt:		
GBP	-	2,437
Other	-	176
<b>Total own issuances</b>	<b>19,595</b>	<b>16,477</b>
<b>Total short-term debt</b>	<b>19,595</b>	<b>16,477</b>
<b>Long-term debt (by currency):</b>		
AUD	27,634	36,062
CHF	3,052	3,177
EUR	31,380	34,498
GBP	3,049	3,440
JPY	1,141	2,439
NZD	3,522	3,519
USD	36,031	45,917
Other	3,375	4,796
<b>Total long-term debt</b>	<b>109,184</b>	<b>133,848</b>

The Group manages FX exposure from debt issuances as part of its hedging activities. Further details of the Group's hedge accounting are in Note 20.

### Note 19. Loan capital

#### Accounting policy

Loan capital are instruments issued by the Group which qualify for inclusion as regulatory capital under APRA Prudential Standards. Loan capital is initially measured at fair value and subsequently measured at amortised cost using the effective interest rate method. Interest expense incurred is recognised in net interest income.

\$m	Consolidated and Parent Entity 2021	2020
<b>Additional Tier 1 (AT1) loan capital</b>		
Westpac capital notes	8,403	7,423
USD AT1 securities	1,813	1,941
<b>Total AT1 loan capital</b>	<b>10,216</b>	<b>9,364</b>
<b>Tier 2 loan capital</b>		
Subordinated notes	18,362	14,090
Subordinated perpetual notes	489	495
<b>Total Tier 2 loan capital</b>	<b>18,851</b>	<b>14,585</b>
<b>Total loan capital</b>	<b>29,067</b>	<b>23,949</b>
<b>Movement reconciliation (\$m)</b>		
<b>Balance as at beginning of year</b>	<b>23,949</b>	<b>21,826</b>
Issuances	7,628	2,225
Maturities, repayments, buy-backs and reductions	(1,548)	(262)
<b>Total cash movements</b>	<b>6,080</b>	<b>1,963</b>
FX translation impact	(86)	(564)
Fair value hedge accounting adjustments	(902)	703
Other (amortisation of bond issue costs, etc)	26	21
<b>Total non-cash movements</b>	<b>(962)</b>	<b>160</b>
<b>Balance as at end of year</b>	<b>29,067</b>	<b>23,949</b>

## Notes to the financial statements

Note 19. Loan capital (continued)

### Additional Tier 1 loan capital

A summary of the key terms and common features of AT1 instruments are provided below<sup>1</sup>.

Consolidated and Parent Entity	Distribution/interest rate	Potential scheduled conversion date <sup>2</sup>	Optional redemption date <sup>3</sup>	2021	2020
\$m					
<b>Westpac capital notes (WCN)</b>					
AUD 1,311 million WCN2	(90 day bank bill rate + 3.05% p.a.) x (1 - Australian corporate tax rate)	23 September 2024	23 September 2022	1,309	1,307
AUD 1,324 million WCN3	(90 day bank bill rate + 4.00% p.a.) x (1 - Australian corporate tax rate)	22 March 2023	22 March 2021 <sup>4</sup>	-	1,323
AUD 1,702 million WCN4	(90 day bank bill rate + 4.90% p.a.) x (1 - Australian corporate tax rate)	20 December 2023	20 December 2021 <sup>5</sup>	549	1,698
AUD 1,690 million WCN5	(90 day bank bill rate + 3.20% p.a.) x (1 - Australian corporate tax rate)	22 September 2027	22 September 2025	1,682	1,680
AUD 1,423 million WCN6	(90 day bank bill rate + 3.70% p.a.) x (1 - Australian corporate tax rate)	31 July 2026	31 July 2024	1,417	1,415
AUD 1,723 million WCN7	(90 day bank bill rate + 3.40% p.a.) x (1 - Australian corporate tax rate)	22 March 2029	22 March 2027	1,709	-
AUD 1,750 million WCN8	(90 day bank bill rate + 2.90% p.a.) x (1 - Australian corporate tax rate)	21 June 2032	21 September 2029 <sup>6</sup>	1,737	-
<b>Total Westpac capital notes</b>				<b>8,403</b>	<b>7,423</b>
<b>USD AT1 securities</b>					
USD 1,250 million securities	5.00% p.a. until but excluding 21 September 2027 (first reset date). If not redeemed, converted or written-off earlier, from, and including, each reset date <sup>7</sup> to, but excluding, the next succeeding reset date, at a fixed rate p.a. equal to the prevailing 5-year USD midmarket swap rate plus 2.89% p.a.	n/a	21 September 2027 <sup>8</sup>	1,813	1,941
<b>Total USD AT1 securities</b>				<b>1,813</b>	<b>1,941</b>

1. AUD unless otherwise noted.

2. Conversion is subject to the satisfaction of the scheduled conversion conditions. If the conversion conditions are not satisfied on the relevant scheduled conversion date, conversion will not occur until the next distribution payment date on which the scheduled conversion conditions are satisfied.

3. Westpac may elect to redeem the relevant AT1 instrument, subject to APRA's prior written approval.

4. On 4 December 2020, AUD 866 million of WCN3 were transferred to the WCN3 nominated party for AUD 100 each pursuant to the WCN7 reinvestment offer. Those WCN3 were subsequently redeemed and cancelled by Westpac. On 22 March 2021, the remaining AUD 458 million of WCN3 were redeemed and cancelled by Westpac for AUD 100 each.

5. On 15 September 2021, AUD 1,152 million of WCN4 were transferred to the WCN4 nominated party for AUD 100 each pursuant to the WCN8 reinvestment offer. Those WCN4 were subsequently redeemed and cancelled by Westpac. On 15 October 2021, Westpac issued a redemption notice notifying WCN4 holders that all outstanding WCN4 will be redeemed on the optional redemption date, being 20 December 2021.

6. Westpac may also elect to redeem on 21 December 2029, 21 March 2030 and 21 June 2030, each an optional redemption date.

7. Every fifth anniversary after the first reset date is a reset date.

8. Westpac may elect to redeem on 21 September 2027 and every fifth anniversary after the first reset date.

### Common features of AT1 instruments

#### Payment conditions

Quarterly distributions on the Westpac capital notes and semi-annual interest payments on the USD AT1 securities are discretionary and will only be paid if the payment conditions are satisfied, including that the payment will not result in a breach of Westpac's capital requirements under APRA's prudential standards; not result in Westpac becoming, or being likely to become, insolvent; and if APRA does not object to the payment.

Broadly, if for any reason a distribution or interest payment has not been paid in full on the relevant payment date, Westpac must not determine or pay any dividends on Westpac ordinary shares or undertake a discretionary buy-back or capital reduction of Westpac ordinary shares, unless the unpaid amount is paid in full within 20 business days of the relevant payment date or in certain other circumstances.



## Notes to the financial statements

### Note 19. Loan capital (continued)

The AT1 instruments convert into Westpac ordinary shares in the following circumstances:

- **Scheduled Conversion**

On the scheduled conversion date, provided certain conversion conditions are satisfied, it is expected that the relevant AT1 instrument<sup>1</sup> will be converted and holders will receive a variable number of Westpac ordinary shares calculated using the formula described in the terms of the relevant AT1 instrument, subject to a maximum conversion number. The conversion number of Westpac ordinary shares will be calculated using the face value of the relevant AT1 instrument and the Westpac ordinary share price determined over the 20 business day period prior to the scheduled conversion date, including a 1% discount.

- **Capital Trigger Event or Non-Viability Trigger Event**

Westpac will be required to convert some or all AT1 instruments into a variable number of Westpac ordinary shares upon the occurrence of a capital trigger event or non-viability trigger event. No conversion conditions apply in these circumstances.

A capital trigger event occurs when Westpac determines, or APRA notifies Westpac in writing that it believes, Westpac's Common Equity Tier 1 Capital ratio is equal to or less than 5.125% (on a level 1 or level 2 basis<sup>2</sup>).

A non-viability trigger event will occur when APRA notifies Westpac in writing that it believes conversion of all or some AT1 instruments (or conversion, write-off or write-down of relevant capital instruments of the Westpac Group), or public sector injection of capital (or equivalent support), in each case is necessary because without it, Westpac would become non-viable.

For each AT1 instrument converted, holders will receive a variable number of Westpac ordinary shares calculated using the formula described in the terms of the relevant AT1 instrument, subject to a maximum conversion number. The conversion number of Westpac ordinary shares is calculated using the face value or outstanding principal amount of the relevant AT1 instrument and the Westpac ordinary share price determined over the five business day period prior to the capital trigger event date or non-viability trigger event date and includes a 1% discount. For each AT1 instrument, the maximum conversion number is set using a Westpac ordinary share price which is broadly equivalent to 20% of the Westpac ordinary share price at the time of issue.

Following the occurrence of a capital trigger event or non-viability trigger event, if conversion of an AT1 instrument does not occur within five business days, holders' rights in relation to the relevant AT1 instrument will be immediately and irrevocably terminated.

- **Conversion in other circumstances**

Westpac is able to elect to convert<sup>3</sup>, or may be required to convert<sup>3</sup>, AT1 instruments early in certain circumstances. The terms of conversion and the conversion conditions are broadly similar to scheduled conversion, however the share price floor in the maximum conversion number will depend on the conversion event.

- **Early Redemption**

Westpac is able to elect to redeem the relevant AT1 instrument on the optional redemption dates or for certain taxation or regulatory reasons, subject to APRA's prior written approval.

1. Scheduled conversion does not apply to USD AT1 securities.

2. Level 1 comprises Westpac Banking Corporation and its subsidiary entities that have been approved by APRA as being part of a single 'Extended Licensed Entity' for the purpose of measuring capital adequacy. Level 2 is the consolidation of Westpac Banking Corporation and all its subsidiary entities except those entities specifically excluded by APRA regulations. The head of the Level 2 group is Westpac Banking Corporation.

3. Excludes USD AT1 securities.

## Notes to the financial statements

Note 19. Loan capital (continued)

### Tier 2 loan capital

A summary of the key terms and common features of Westpac's Tier 2 instruments is provided below<sup>1</sup>:

Consolidated and Parent Entity \$m	Interest rate <sup>2</sup>	Maturity date	Optional redemption date <sup>3</sup>	2021	2020
<b>Subordinated notes</b>					
AUD 350 million subordinated notes	4.50% p.a. until but excluding 11 March 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year AUD semi-quarterly mid-swap reference rate plus 1.95% p.a., the sum of which will be annualised.	11 March 2027	11 March 2022	351	361
SGD 325 million subordinated notes	4.00% p.a. until but excluding 12 August 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year SGD swap offer rate plus 1.54% p.a.	12 August 2027	12 August 2022	337	347
AUD 175 million subordinated notes	4.80% p.a. until but excluding 14 June 2023. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year AUD semi-quarterly mid-swap reference rate plus 2.65% p.a., each of which will be annualised.	14 June 2028	14 June 2023	181	185
USD 100 million subordinated notes	Fixed 5.00% p.a.	23 February 2046	n/a	148	175
AUD 700 million subordinated notes	90 day bank bill rate + 3.10% p.a.	10 March 2026	10 March 2021 <sup>4</sup>	-	700
JPY 20,000 million subordinated notes	Fixed 1.16% p.a.	19 May 2026	n/a	249	270
JPY 10,200 million subordinated notes	Fixed 1.16% p.a.	2 June 2026	n/a	127	137
JPY 10,000 million subordinated notes	Fixed 0.76% p.a.	9 June 2026	n/a	124	134
NZD 400 million subordinated notes	4.6950% p.a. until but excluding 1 September 2021. Thereafter, if not redeemed, a fixed rate per annum equal to the New Zealand 5-year swap rate on 1 September 2021 plus 2.60% p.a.	1 September 2026	1 September 2021 <sup>4</sup>	-	376
JPY 8,000 million subordinated notes	0.9225% p.a. until but excluding 7 October 2021. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year JPY mid-swap rate plus 1.0005% p.a.	7 October 2026	7 October 2021	99	107
USD 1,500 million subordinated notes	4.322% p.a. until but excluding 23 November 2026. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year USD mid-swap rate plus 2.236% p.a.	23 November 2031	23 November 2026	2,181	2,320
JPY 12,000 million subordinated notes	0.87% p.a. until but excluding 6 July 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year JPY mid-swap rate plus 0.78% p.a.	6 July 2027	6 July 2022	149	161
JPY 13,500 million subordinated notes	0.868% p.a. until but excluding 6 July 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year JPY mid-swap rate plus 0.778% p.a.	6 July 2027	6 July 2022	168	181
HKD 600 million subordinated notes	3.15% p.a. until but excluding 14 July 2022. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year HKD mid-swap rate plus 1.34% p.a.	14 July 2027	14 July 2022	108	111
AUD 350 million subordinated notes	4.334% p.a. until but excluding 16 August 2024. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year AUD semi-quarterly mid-swap reference rate plus 1.83% p.a., each of which will be annualised.	16 August 2029	16 August 2024	350	349
AUD 185 million subordinated notes	Fixed 5.00% p.a.	24 January 2048	n/a	185	185
AUD 250 million subordinated notes	90 day bank bill rate + 1.40% p.a.	16 February 2028	16 February 2023	250	250
AUD 130 million subordinated notes	Fixed 5.00% p.a.	2 March 2048	n/a	130	130
AUD 725 million subordinated notes	90 day bank bill rate + 1.80% p.a.	22 June 2028	22 June 2023	724	714
USD 1,000 million subordinated notes	Fixed 4.421% p.a.	24 July 2039	n/a	1,481	1,707

1. Excludes subordinated perpetual notes.

2. Interest payments are made periodically as set out in the terms of the subordinated notes.

3. Westpac may elect to redeem the relevant Tier 2 instrument on the optional redemption date or dates, subject to APRA's prior written approval. If not redeemed on the first optional redemption date, Westpac may elect to redeem the relevant Tier 2 instrument on any interest payment date after the first optional redemption date (except for USD 1,500 million subordinated notes with an optional redemption date in November 2026, USD 1,250 million subordinated notes with an optional redemption date in July 2029, USD 1,500 million subordinated notes with an optional redemption date in February 2025, USD 1,500 million subordinated notes with an optional redemption date in November 2030, and EUR 1,000 million subordinated notes with an optional redemption date in May 2026), subject to APRA's prior written approval.

4. The subordinated notes were redeemed in full on the optional redemption date.

## Notes to the financial statements

Note 19. Loan capital (continued)

### Tier 2 loan capital (continued)

A summary of the key terms and common features of Westpac's Tier 2 instruments is continued below<sup>1</sup>:

Consolidated and Parent Entity \$m	Interest rate <sup>2</sup>	Maturity date	Optional redemption date <sup>3</sup>	2021	2020
<b>Subordinated notes</b>					
USD 1,250 million subordinated notes	4.110% p.a. until but excluding 24 July 2029. Thereafter, if not redeemed a fixed rate per annum equal to the five-year USD treasury rate plus 2% p.a.	24 July 2034	24 July 2029	1,813	1,970
AUD 1,000 million subordinated notes	90 day bank bill rate + 1.98% p.a.	27 August 2029	27 August 2024	999	1,000
USD 1,500 million subordinated notes	2.894% p.a. until but excluding 4 February 2025. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year USD treasury rate plus 1.350% p.a.	4 February 2030	4 February 2025	2,133	2,220
USD 1,500 million subordinated notes	2.668% p.a. until but excluding 15 November 2030. Thereafter, if not redeemed, a fixed rate per annum equal to the five-year USD treasury rate plus 1.750% p.a.	15 November 2035	15 November 2030	1,970	-
USD 1,000 million subordinated notes	Fixed 2.963% p.a.	16 November 2040	n/a	1,264	-
AUD 1,250 million subordinated notes	90 day bank bill rate + 1.55% p.a.	29 January 2031	29 January 2026	1,237	-
EUR 1,000 million subordinated notes	0.766% p.a. until but excluding 13 May 2026. Thereafter, if not redeemed, a fixed rate per annum equal to the prevailing 5-year EUR mid-market swap rate plus 1.05% p.a.	13 May 2031	13 May 2026	1,604	-
<b>Total subordinated notes</b>				<b>18,362</b>	<b>14,090</b>

- Excludes subordinated perpetual notes.
- Interest payments are made periodically as set out in the terms of the subordinated notes.
- Westpac may elect to redeem the relevant Tier 2 instrument on the optional redemption date or dates, subject to APRA's prior written approval. If not redeemed on the first optional redemption date, Westpac may elect to redeem the relevant Tier 2 instrument on any interest payment date after the first optional redemption date (except for USD 1,500 million subordinated notes with an optional redemption date in November 2026, USD 1,250 million subordinated notes with an optional redemption date in July 2029, USD 1,500 million subordinated notes with an optional redemption date in February 2025, USD 1,500 million subordinated notes with an optional redemption date in November 2030, and EUR 1,000 million subordinated notes with an optional redemption date in May 2026), subject to APRA's prior written approval.

### Common features of subordinated notes

Interest payments are subject to Westpac being solvent at the time of, and immediately following, the interest payment. These subordinated notes contain non-viability loss absorption requirements.

#### Non-viability trigger event

Westpac will be required to convert some or all subordinated notes into a variable number of Westpac ordinary shares upon the occurrence of a non-viability trigger event. A non-viability trigger event will occur on similar terms as described under AT1 loan capital.

For each subordinated note converted, holders will receive a variable number of Westpac ordinary shares calculated using the formula described in the terms of the relevant Tier 2 instrument, subject to a maximum conversion number. The conversion number of Westpac ordinary shares will be calculated in a manner similar to that described under AT1 loan capital for a non-viability trigger event. For each Tier 2 instrument, the maximum conversion number is set using a Westpac ordinary share price which is broadly equivalent to 20% of the Westpac ordinary share price at the time of issue.

Following the occurrence of a non-viability trigger event, if conversion of a Tier 2 instrument does not occur within five business days, holders' rights in relation to the relevant Tier 2 instrument will be immediately and irrevocably terminated.

#### Subordinated perpetual notes

These notes have no final maturity but Westpac can choose to redeem them at par on any interest payment date falling on or after September 1991, subject to APRA approval and certain other conditions. Interest is cumulative and payable on the notes semi-annually at a rate of 6 month US\$ LIBOR plus 0.15% p.a., subject to Westpac being solvent immediately after making the payment and having paid any dividend on any class of share capital of Westpac within the prior 12-month period.

These notes qualify for transitional treatment as Tier 2 capital of Westpac under APRA's Basel III capital adequacy framework.

The rights of the noteholders and coupon holders are subordinated to the claims of all creditors (including depositors) of Westpac other than creditors whose claims against Westpac rank equally with, or junior to, these notes.

## Notes to the financial statements

### Note 20. Derivative financial instruments

#### Accounting policy

Derivative financial instruments are instruments whose values are derived from the value of an underlying asset, reference rate or index and include forwards, futures, swaps and options.

The Group uses derivative financial instruments for meeting customers' needs, our asset and liability risk management (ALM) activities, and undertaking market making and positioning activities.

#### Trading derivatives

Derivatives which are used in our ALM activities but are not designated into a hedge accounting relationship are considered economic hedges, and are adjusted for cash earnings purposes due to the accounting mismatch between the fair value of the derivatives and the accounting treatment of the underlying exposure (refer to Note 2 for further details). These derivatives, along with derivatives used for meeting customers' needs and undertaking market making and positioning activities, are measured at FVIS and are disclosed as trading derivatives.

#### Hedging derivatives

Hedging derivatives are those which are used in our ALM activities and have also been designated into one of three hedge accounting relationships: fair value hedge; cash flow hedge; or hedge of a net investment in a foreign operation. These derivatives are measured at fair value. These hedge designations and the associated accounting treatment are detailed below.

For more details regarding the Group's ALM activities, refer to Note 21.

#### *Fair value hedges*

Fair value hedges are used to hedge the exposure to changes in the fair value of an asset or liability.

Changes in the fair value of derivatives and the hedged asset or liability in fair value hedges are recognised in interest income. The carrying value of the hedged asset or liability is adjusted for the changes in fair value related to the hedged risk.

If a hedge is discontinued, any fair value adjustments to the carrying value of the asset or liability are amortised to net interest income over the period to maturity. If the asset or liability is sold, any unamortised adjustment is immediately recognised in net interest income.

#### *Cash flow hedges*

Cash flow hedges are used to hedge the exposure to variability of cash flows attributable to an asset, liability or future forecast transaction.

For effective hedges, changes in the fair value of derivatives are recognised in the cash flow hedge reserve through OCI and subsequently recognised in interest income when the cash flows attributable to the asset or liability that was hedged impact the income statement.

For hedges with some ineffectiveness, the changes in the fair value of the derivatives relating to the ineffective portion are immediately recognised in interest income.

If a hedge is discontinued, any cumulative gain or loss remains in OCI. It is amortised to net interest income over the period in which the asset or liability that was hedged also impacts the income statement.

If a hedge of a forecast transaction is no longer expected to occur, any cumulative gain or loss in OCI is immediately recognised in net interest income.

#### *Net investment hedges*

Net investment hedges are used to hedge FX risks arising from a net investment of a foreign operation.

For effective hedges, changes in the fair value of derivatives are recognised in the foreign currency translation reserve through OCI.

For hedges with some ineffectiveness, the changes in the fair value of the derivatives relating to the ineffective portion are immediately recognised in non-interest income.

If a foreign operation is disposed of, any cumulative gain or loss in OCI is immediately recognised in non-interest income.

## Notes to the financial statements

Note 20. Derivative financial instruments (continued)

### Total derivatives

The carrying values of derivative instruments are set out in the tables below.

Consolidated \$m	Trading		Hedging		Total derivatives carrying value	
	Assets	Liabilities	Assets	Liabilities	Assets	Liabilities
<b>2021</b>						
<b>Interest rate contracts<sup>1</sup></b>						
Forward rate agreements	1	(1)	-	-	1	(1)
Swap agreements	30,491	(29,630)	3,530	(5,437)	34,021	(35,067)
Options	115	(121)	-	-	115	(121)
<b>Total interest rate contracts</b>	<b>30,607</b>	<b>(29,752)</b>	<b>3,530</b>	<b>(5,437)</b>	<b>34,137</b>	<b>(35,189)</b>
<b>FX contracts</b>						
Spot and forward contracts	5,896	(5,554)	38	(51)	5,934	(5,605)
Cross currency swap agreements	6,433	(6,912)	749	(175)	7,182	(7,087)
Options	198	(173)	-	-	198	(173)
<b>Total FX contracts</b>	<b>12,527</b>	<b>(12,639)</b>	<b>787</b>	<b>(226)</b>	<b>13,314</b>	<b>(12,865)</b>
<b>Credit default swaps</b>						
Credit protection bought	-	(15)	-	-	-	(15)
Credit protection sold	13	-	-	-	13	-
<b>Total credit default swaps</b>	<b>13</b>	<b>(15)</b>	<b>-</b>	<b>-</b>	<b>13</b>	<b>(15)</b>
Commodity contracts	227	(360)	-	-	227	(360)
Equities	2	-	-	-	2	-
<b>Total of gross derivatives</b>	<b>43,376</b>	<b>(42,766)</b>	<b>4,317</b>	<b>(5,663)</b>	<b>47,693</b>	<b>(48,429)</b>
Impact of netting arrangements	(25,010)	25,240	(3,330)	5,130	(28,340)	30,370
<b>Total of net derivatives</b>	<b>18,366</b>	<b>(17,526)</b>	<b>987</b>	<b>(533)</b>	<b>19,353</b>	<b>(18,059)</b>
<b>2020</b>						
<b>Interest rate contracts<sup>1</sup></b>						
Forward rate agreements	14	(14)	-	-	14	(14)
Swap agreements	44,366	(42,724)	5,916	(10,331)	50,282	(53,055)
Options	161	(165)	-	-	161	(165)
<b>Total interest rate contracts</b>	<b>44,541</b>	<b>(42,903)</b>	<b>5,916</b>	<b>(10,331)</b>	<b>50,457</b>	<b>(53,234)</b>
<b>FX contracts</b>						
Spot and forward contracts	5,595	(4,797)	61	(46)	5,656	(4,843)
Cross currency swap agreements	4,977	(8,872)	1,450	(141)	6,427	(9,013)
Options	383	(200)	-	-	383	(200)
<b>Total FX contracts</b>	<b>10,955</b>	<b>(13,869)</b>	<b>1,511</b>	<b>(187)</b>	<b>12,466</b>	<b>(14,056)</b>
<b>Credit default swaps</b>						
Credit protection bought	-	(59)	-	-	-	(59)
Credit protection sold	57	-	-	-	57	-
<b>Total credit default swaps</b>	<b>57</b>	<b>(59)</b>	<b>-</b>	<b>-</b>	<b>57</b>	<b>(59)</b>
Commodity contracts	352	(204)	-	-	352	(204)
Equities	3	-	-	-	3	-
<b>Total of gross derivatives</b>	<b>55,908</b>	<b>(57,035)</b>	<b>7,427</b>	<b>(10,518)</b>	<b>63,335</b>	<b>(67,553)</b>
Impact of netting arrangements	(34,402)	34,819	(5,566)	9,680	(39,968)	44,499
<b>Total of net derivatives</b>	<b>21,506</b>	<b>(22,216)</b>	<b>1,861</b>	<b>(838)</b>	<b>23,367</b>	<b>(23,054)</b>

1. The fair value of futures contracts is settled daily with the exchange, and therefore have been excluded from this table.

## Notes to the financial statements

## Note 20. Derivative financial instruments (continued)

Parent Entity \$m	Trading		Hedging		Total derivatives carrying value	
	Assets	Liabilities	Assets	Liabilities	Assets	Liabilities
<b>2021</b>						
<b>Interest rate contracts<sup>1</sup></b>						
Forward rate agreements	1	(1)	-	-	1	(1)
Swap agreements	30,779	(29,764)	3,228	(5,261)	34,007	(35,025)
Options	115	(121)	-	-	115	(121)
<b>Total interest rate contracts</b>	<b>30,895</b>	<b>(29,886)</b>	<b>3,228</b>	<b>(5,261)</b>	<b>34,123</b>	<b>(35,147)</b>
<b>FX contracts</b>						
Spot and forward contracts	5,929	(5,603)	5	(2)	5,934	(5,605)
Cross currency swap agreements	6,452	(6,925)	519	(34)	6,971	(6,959)
Options	198	(173)	-	-	198	(173)
<b>Total FX contracts</b>	<b>12,579</b>	<b>(12,701)</b>	<b>524</b>	<b>(36)</b>	<b>13,103</b>	<b>(12,737)</b>
<b>Credit default swaps</b>						
Credit protection bought	-	(15)	-	-	-	(15)
Credit protection sold	13	-	-	-	13	-
<b>Total credit default swaps</b>	<b>13</b>	<b>(15)</b>	<b>-</b>	<b>-</b>	<b>13</b>	<b>(15)</b>
Commodity contracts	227	(360)	-	-	227	(360)
Equities	1	-	-	-	1	-
<b>Total of gross derivatives</b>	<b>43,715</b>	<b>(42,962)</b>	<b>3,752</b>	<b>(5,297)</b>	<b>47,467</b>	<b>(48,259)</b>
Impact of netting arrangements	(25,299)	25,365	(3,041)	5,005	(28,340)	30,370
<b>Total of net derivatives</b>	<b>18,416</b>	<b>(17,597)</b>	<b>711</b>	<b>(292)</b>	<b>19,127</b>	<b>(17,889)</b>
<b>2020</b>						
<b>Interest rate contracts<sup>1</sup></b>						
Forward rate agreements	14	(14)	-	-	14	(14)
Swap agreements	44,511	(43,108)	5,749	(9,807)	50,260	(52,915)
Options	161	(165)	-	-	161	(165)
<b>Total interest rate contracts</b>	<b>44,686</b>	<b>(43,287)</b>	<b>5,749</b>	<b>(9,807)</b>	<b>50,435</b>	<b>(53,094)</b>
<b>FX contracts</b>						
Spot and forward contracts	5,641	(4,821)	14	(19)	5,655	(4,840)
Cross currency swap agreements	4,977	(8,872)	900	(9)	5,877	(8,881)
Options	383	(200)	-	-	383	(200)
<b>Total FX contracts</b>	<b>11,001</b>	<b>(13,893)</b>	<b>914</b>	<b>(28)</b>	<b>11,915</b>	<b>(13,921)</b>
<b>Credit default swaps</b>						
Credit protection bought	-	(59)	-	-	-	(59)
Credit protection sold	57	-	-	-	57	-
<b>Total credit default swaps</b>	<b>57</b>	<b>(59)</b>	<b>-</b>	<b>-</b>	<b>57</b>	<b>(59)</b>
Commodity contracts	352	(204)	-	-	352	(204)
Equities	3	-	-	-	3	-
<b>Total of gross derivatives</b>	<b>56,099</b>	<b>(57,443)</b>	<b>6,663</b>	<b>(9,835)</b>	<b>62,762</b>	<b>(67,278)</b>
Impact of netting arrangements	(34,521)	35,175	(5,447)	9,324	(39,968)	44,499
<b>Total of net derivatives</b>	<b>21,578</b>	<b>(22,268)</b>	<b>1,216</b>	<b>(511)</b>	<b>22,794</b>	<b>(22,779)</b>

1. The fair value of futures contracts is settled daily with the exchange, and therefore have been excluded from this table.

## Notes to the financial statements

Note 20. Derivative financial instruments (continued)

### Hedge accounting

The Group designates derivatives into hedge accounting relationships in order to manage the volatility in earnings and capital that would otherwise arise from interest rate and FX risks that may result from differences in the accounting treatment of derivatives and underlying exposures. These hedge accounting relationships and the risks they are used to hedge are described below.

The Group enters into one-to-one hedge relationships to manage specific exposures where the terms of the hedged item significantly match the terms of the hedging instrument. The Group also uses dynamic hedge accounting where the hedged items are part of a portfolio of assets and/or liabilities that frequently change. In this hedging strategy, the exposure being hedged and the hedging instruments may change frequently rather than there being a one-to-one hedge accounting relationship for a specific exposure.

### Fair value hedges

#### Interest rate risk

The Group hedges its interest rate risk to reduce exposure to changes in fair value due to interest rate fluctuations over the hedging period. Interest rate risk arising from fixed rate debt issuances and fixed rate bonds classified as investment securities at FVOCI is hedged with single currency fixed to floating interest rate derivatives. The Group also hedges its benchmark interest rate risk from fixed rate foreign currency denominated debt issuances using cross currency swaps. In applying fair value hedge accounting, the Group primarily uses one-to-one hedge accounting to manage specific exposures.

The Group also uses a dynamic hedge accounting strategy for fair value portfolio hedge accounting of some fixed rate mortgages to reduce exposure to changes in fair value due to interest rate fluctuations over the hedging period. These fixed rate mortgages are allocated to time buckets based on their expected repricing dates and the fixed-to-floating interest rate derivatives are designated accordingly to the capacity in the relevant time buckets.

The Group hedges the benchmark interest rate which generally represents the most significant component of the changes in fair value. The benchmark interest rate is a component of interest rate risk that is observable in the relevant financial markets, for example, BBSW for AUD interest rates, LIBOR for USD interest rates and BKBM for NZD interest rates. Ineffectiveness may arise from timing or discounting differences on repricing between the hedged item and the derivative. For the portfolio hedge accounting ineffectiveness also arises from prepayment risk (i.e. the difference between actual and expected prepayment of loans). In order to manage the ineffectiveness from early repayments and accommodate new originations the portfolio hedges are de-designated and redesignated periodically.

### Cash flow hedges

#### Interest rate risk

The Group's exposure to the volatility of interest cash flows from customer deposits and loans is hedged with interest rate derivatives using a dynamic hedge accounting strategy called macro cash flow hedges. Customer deposits and loans are allocated to time buckets based on their expected repricing dates. The interest rate derivatives are designated accordingly to the gross asset or gross liability positions for the relevant time buckets. The Group hedges the benchmark interest rate which generally represents the most significant component of the changes in fair value. The benchmark interest rate is a component of interest rate risk that is observable in the relevant financial markets, for example, BBSW for AUD interest rates, LIBOR for USD interest rates and BKBM for NZD interest rates. Ineffectiveness may arise from timing or discounting differences on repricing between the hedged item and the interest rate derivative. Ineffectiveness also arises if the notional values of the interest rate derivatives exceed the capacity for the relevant time buckets. The hedge accounting relationship is reviewed on a monthly basis and the hedging relationships are de-designated and redesignated if necessary.

### FX risk

The Group's exposure to foreign currency principal and credit margin cash flows from fixed rate foreign currency debt issuances is hedged through the use of cross currency derivatives in a one-to-one hedging relationship to manage the changes between the foreign currency and AUD. In addition, for floating rate foreign currency debt issuances, the Group hedges from foreign floating to primarily AUD or NZD floating interest rates. These exposures represent the most significant components of fair value. Ineffectiveness may arise from timing or discounting differences on repricing between the hedged item and the cross currency derivative.

## Notes to the financial statements

Note 20. Derivative financial instruments (continued)

### Net investment hedges

#### FX risk

Structural FX risk results from Westpac's capital deployed in offshore branches and subsidiaries, where it is denominated in currencies other than Australian dollars. As exchange rates move, the Australian dollar equivalent of offshore capital is subject to change that could introduce significant variability to the Group's reported financial results and capital ratios.

The Group uses FX forward contracts when hedging the currency translation risk arising from net investments in foreign operations. The Group currently applies hedge accounting to its net investment in New Zealand operations which is the most material offshore operation and therefore the hedged risk is the movement of the NZD against the AUD. Ineffectiveness only arises if the notional values of the FX forward contracts exceed the net investment in New Zealand operations.

#### Economic hedges

As part of the Group's ALM activities, economic hedges may be entered into to hedge New Zealand future earnings and long-term funding transactions. These hedges do not qualify for hedge accounting and the impact on the income statement of these hedges is treated as a cash earnings adjustment. This is due to the accounting mismatch between the fair value accounting of the derivatives used in the economic hedges when compared to the recognition of the New Zealand future earnings as they are earned and the amortised cost accounting of the borrowing respectively. Refer to Note 2 for further details.

#### Interest Rate Benchmark Reform

The Group's hedging relationships include hedged items and hedging instruments that are impacted by IBOR reform. Refer to Note 21.5 for further details of the Group's exposure to IBOR reform.

#### Hedging instruments

The following tables show the carrying value of hedging instruments and a maturity analysis of the notional amounts of the hedging instruments in one-to-one hedge relationships categorised by the types of hedge relationships and the hedged risk.

Consolidated \$m	Hedging instrument	Hedged risk	Notional amounts			Total	Carrying value	
			Within 1 year	Over 1 year to 5 years	Over 5 years		Assets	Liabilities
<b>2021</b>								
<b>One-to-one hedge relationships</b>								
Fair value hedges	Interest rate swap	Interest rate risk	11,674	59,022	54,250	124,946	2,402	(4,889)
	Cross currency swap	Interest rate risk	4,717	5,251	3,604	13,572	227	-
Cash flow hedges	Cross currency swap	FX risk	5,905	5,251	3,604	14,760	522	(175)
Net investment hedges	Forward contracts	FX risk	6,574	-	-	6,574	38	(51)
<b>Total one-to-one hedge relationships</b>			<b>28,870</b>	<b>69,524</b>	<b>61,458</b>	<b>159,852</b>	<b>3,189</b>	<b>(5,115)</b>
<b>Macro hedge relationships</b>								
Portfolio fair value hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	28,258	60	(24)
Macro cash flow hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	201,339	1,068	(524)
<b>Total macro hedge relationships</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>229,597</b>	<b>1,128</b>	<b>(548)</b>
<b>Total of gross hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>389,449</b>	<b>4,317</b>	<b>(5,663)</b>
Impact of netting arrangements			n/a	n/a	n/a	n/a	(3,330)	5,130
<b>Total of net hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>987</b>	<b>(533)</b>



## Notes to the financial statements

## Note 20. Derivative financial instruments (continued)

Consolidated \$m	Hedging instrument	Hedged risk	Notional amounts				Carrying value	
			Within 1 year	Over 1 year to 5 years	Over 5 years	Total	Assets	Liabilities
<b>2020</b>								
<b>One-to-one hedge relationships</b>								
Fair value hedges	Interest rate swap	Interest rate risk	16,748	60,258	56,979	133,985	4,395	(8,810)
	Cross currency swap	Interest rate risk	4,668	8,381	1,615	14,664	355	-
Cash flow hedges	Cross currency swap	FX risk	5,877	9,590	1,615	17,082	1,095	(141)
Net investment hedges	Forward contracts	FX risk	6,320	-	-	6,320	61	(46)
<b>Total one-to-one hedge relationships</b>			<b>33,613</b>	<b>78,229</b>	<b>60,209</b>	<b>172,051</b>	<b>5,906</b>	<b>(8,997)</b>
<b>Macro hedge relationships</b>								
Portfolio fair value hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	19,907	-	(187)
Macro cash flow hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	174,611	1,521	(1,334)
<b>Total macro hedge relationships</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>194,518</b>	<b>1,521</b>	<b>(1,521)</b>
<b>Total of gross hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>366,569</b>	<b>7,427</b>	<b>(10,518)</b>
Impact of netting arrangements			n/a	n/a	n/a	n/a	(5,566)	9,680
<b>Total of net hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>1,861</b>	<b>(838)</b>

Parent Entity \$m	Hedging instrument	Hedged risk	Notional amounts				Carrying value	
			Within 1 year	Over 1 year to 5 years	Over 5 years	Total	Assets	Liabilities
<b>2021</b>								
<b>One-to-one hedge relationships</b>								
Fair value hedges	Interest rate swap	Interest rate risk	11,283	57,732	54,250	123,265	2,400	(4,837)
	Cross currency swap	Interest rate risk	3,108	1,682	707	5,497	165	-
Cash flow hedges	Cross currency swap	FX risk	3,108	1,682	707	5,497	354	(34)
Net investment hedges	Forward contracts	FX risk	1,263	-	-	1,263	5	(2)
<b>Total one-to-one hedge relationships</b>			<b>18,762</b>	<b>61,096</b>	<b>55,664</b>	<b>135,522</b>	<b>2,924</b>	<b>(4,873)</b>
<b>Macro hedge relationships</b>								
Portfolio fair value hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	2,872	7	(1)
Macro cash flow hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	180,533	821	(423)
<b>Total macro hedge relationships</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>183,405</b>	<b>828</b>	<b>(424)</b>
<b>Total of gross hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>318,927</b>	<b>3,752</b>	<b>(5,297)</b>
Impact of netting arrangements			n/a	n/a	n/a	n/a	(3,041)	5,005
<b>Total of net hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>711</b>	<b>(292)</b>

<b>2020</b>								
<b>One-to-one hedge relationships</b>								
Fair value hedges	Interest rate swap	Interest rate risk	16,125	58,628	56,979	131,732	4,390	(8,644)
	Cross currency swap	Interest rate risk	2,981	4,284	1,286	8,551	252	-
Cash flow hedges	Cross currency swap	FX risk	2,981	4,284	1,286	8,551	648	(9)
Net investment hedges	Forward contracts	FX risk	1,240	-	-	1,240	14	(19)
<b>Total one-to-one hedge relationships</b>			<b>23,327</b>	<b>67,196</b>	<b>59,551</b>	<b>150,074</b>	<b>5,304</b>	<b>(8,672)</b>
<b>Macro hedge relationships</b>								
Portfolio fair value hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	-	-	-
Macro cash flow hedges	Interest rate swap	Interest rate risk	n/a	n/a	n/a	162,033	1,359	(1,163)
<b>Total macro hedge relationships</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>162,033</b>	<b>1,359</b>	<b>(1,163)</b>
<b>Total of gross hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>312,107</b>	<b>6,663</b>	<b>(9,835)</b>
Impact of netting arrangements			n/a	n/a	n/a	n/a	(5,447)	9,324
<b>Total of net hedging derivatives</b>			<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>1,216</b>	<b>(511)</b>

## Notes to the financial statements

### Note 20. Derivative financial instruments (continued)

The following tables show the weighted average FX rate related to significant hedging instruments in one-to-one hedge relationships.

	Hedging instrument	Hedged risk	Currency pair	Weighted average rate	
				2021	2020
<b>Consolidated</b>					
Cash flow hedges	Cross currency swap	FX risk	EUR:AUD	0.6823	0.6687
			JPY:AUD	not material	81.4507
			EUR:NZD	0.6086	0.6160
			HKD:NZD	not material	4.9670
<b>Net investment hedges</b>	<b>Forward contracts</b>	<b>FX risk</b>	<b>NZD:AUD</b>	<b>1.0505</b>	<b>1.0838</b>
<b>Parent Entity</b>					
Cash flow hedges	Cross currency swap	FX risk	EUR:AUD	0.6823	0.6687
			JPY:AUD	79.6302	81.4507
			CHF:AUD	0.7679	not material
			CNH:AUD	4.9359	4.9492
<b>Net investment hedges</b>	<b>Forward contracts</b>	<b>FX risk</b>	<b>NZD:AUD</b>	<b>1.0460</b>	<b>1.0904</b>

### Impact of hedge accounting in the balance sheets and reserves

The following tables show the carrying amount of hedged items in a fair value hedge relationship and the component of the carrying amount related to accumulated fair value hedge accounting adjustments (FVHA).

\$m	2021		2020	
	Carrying amount of hedged item	FVHA included in carrying amount	Carrying amount of hedged item	FVHA included in carrying amount
<b>Consolidated</b>				
<b>Interest rate risk</b>				
Investment securities	60,657	117	68,862	3,285
Loans	28,340	(59)	20,290	140
Debt issues and loan capital	(84,776)	(1,983)	(96,605)	(4,559)
<b>Parent Entity</b>				
<b>Interest rate risk</b>				
Investment securities	59,008	101	66,529	3,175
Loans	3,009	(5)	251	8
Debt issues and loan capital	(76,634)	(1,931)	(90,287)	(4,440)

There were no (2020: nil) FVHA included in the above carrying amounts relating to hedged items that have ceased to be adjusted for hedging gains and losses.

The pre-tax impact of cash flow and net investment hedges on reserves is detailed below:

\$m	2021			2020		
	Interest rate risk	FX risk	Total	Interest rate risk	FX risk	Total
<b>Consolidated</b>						
<b>Cash flow hedge reserve</b>						
Balance as at beginning of year	73	(132)	(59)	(99)	(83)	(182)
Net gains/(losses) from changes in fair value	352	(56)	296	(1)	(94)	(95)
Transferred to interest income	(31)	70	39	173	45	218
<b>Balance as at end of year</b>	<b>394</b>	<b>(118)</b>	<b>276</b>	<b>73</b>	<b>(132)</b>	<b>(59)</b>
<b>Parent Entity</b>						
<b>Cash flow hedge reserve</b>						
Balance as at beginning of year	83	(53)	30	(70)	(22)	(92)
Net gains/(losses) from changes in fair value	201	(24)	177	16	(44)	(28)
Transferred to interest income	(41)	28	(13)	137	13	150
<b>Balance as at end of year</b>	<b>243</b>	<b>(49)</b>	<b>194</b>	<b>83</b>	<b>(53)</b>	<b>30</b>

## Notes to the financial statements

### Note 20. Derivative financial instruments (continued)

There were losses of \$176 million (2020: \$43 million) remaining in the cash flow hedge reserve relating to hedge relationships for which hedge accounting is no longer applied for the Group and Parent Entity.

As disclosed in Note 27, the net losses from changes in the fair value of net investment hedges were \$198 million (2020: net gains \$9 million) for the Group and \$41 million (2020: net gains \$17 million) for the Parent Entity. Included in the foreign currency translation reserve is a loss of \$210 million (2020: \$210 million) for the Group and \$214 million (2020: \$214 million) for the Parent Entity relating to discontinued hedges of our net investment in USD operations. This would only be transferred to the income statement on disposal of the related USD operations.

#### Hedge effectiveness

Hedge effectiveness is tested prospectively at inception and during the lifetime of hedge relationships. For one-to-one hedge relationships this testing uses a qualitative assessment of matched terms where the critical terms of the derivatives used as the hedging instrument match the terms of the hedged item. In addition, a quantitative effectiveness test is performed for all hedges which could include regression analysis, dollar offset and/or sensitivity analysis.

Retrospective testing is also performed to determine whether the hedge relationship remains highly effective so that hedge accounting can continue to be applied and also to determine any ineffectiveness. These tests are performed using regression analysis and the dollar offset method.

The following tables provide information regarding the determination of hedge effectiveness:

Consolidated \$m	Hedging instrument	Hedged risk	Change in fair value of hedging instrument used for calculating ineffectiveness	Change in value of the hedged item used for calculating ineffectiveness	Hedge ineffectiveness recognised in interest income	Hedge ineffectiveness recognised in non-interest income
<b>Consolidated</b>						
<b>2021</b>						
<b>Fair value hedges</b>	Interest rate swap	Interest rate risk	957	(959)	(2)	n/a
	Cross currency swap	Interest rate risk	(171)	168	(3)	n/a
<b>Cash flow hedges</b>	Interest rate swap	Interest rate risk	280	(321)	(41)	n/a
	Cross currency swap	FX risk	14	(14)	-	n/a
<b>Net investment hedges</b>	Forward contracts	FX risk	(199)	198	n/a	(1)
<b>Total</b>			<b>881</b>	<b>(928)</b>	<b>(46)</b>	<b>(1)</b>
<b>2020</b>						
<b>Fair value hedges</b>	Interest rate swap	Interest rate risk	1,403	(1,372)	31	n/a
	Cross currency swap	Interest rate risk	(110)	108	(2)	n/a
<b>Cash flow hedges</b>	Interest rate swap	Interest rate risk	230	(172)	58	n/a
	Cross currency swap	FX risk	(49)	49	-	n/a
<b>Net investment hedges</b>	Forward contracts	FX risk	9	(9)	n/a	-
<b>Total</b>			<b>1,483</b>	<b>(1,396)</b>	<b>87</b>	<b>-</b>
<b>Parent Entity</b>						
<b>2021</b>						
<b>Fair value hedges</b>	Interest rate swap	Interest rate risk	683	(683)	-	n/a
	Cross currency swap	Interest rate risk	(107)	105	(2)	n/a
<b>Cash flow hedges</b>	Interest rate swap	Interest rate risk	120	(160)	(40)	n/a
	Cross currency swap	FX risk	4	(4)	-	n/a
<b>Net investment hedges</b>	Forward contracts	FX risk	(41)	41	n/a	-
<b>Total</b>			<b>659</b>	<b>(701)</b>	<b>(42)</b>	<b>-</b>
<b>2020</b>						
<b>Fair value hedges</b>	Interest rate swap	Interest rate risk	1,408	(1,377)	31	n/a
	Cross currency swap	Interest rate risk	(73)	72	(1)	n/a
<b>Cash flow hedges</b>	Interest rate swap	Interest rate risk	200	(153)	47	n/a
	Cross currency swap	FX risk	(31)	31	-	n/a
<b>Net investment hedges</b>	Forward contracts	FX risk	17	(17)	n/a	-
<b>Total</b>			<b>1,521</b>	<b>(1,444)</b>	<b>77</b>	<b>-</b>

## Notes to the financial statements

### Note 21. Financial risk

Financial instruments are fundamental to the Group's business of providing banking and financial services. The associated financial risks (including credit risk, funding and liquidity risk and market risk) are a significant proportion of the total risks faced by the Group.

This note details the financial risk management policies, practices and quantitative information of the Group's principal financial risk exposures.

Index	Note name	Note number
<b>Overview</b>	Risk management frameworks	21.1
<b>Credit risk</b>	Credit risk ratings system	21.2.1
The risk of financial loss where a customer or counterparty fails to meet their financial obligations.	Credit risk mitigation, collateral and other credit enhancements	21.2.2
	Credit risk concentrations	21.2.3
	Credit quality of financial assets	21.2.4
	Non-performing loans and credit commitments	21.2.5
	Collateral held	21.2.6
<b>Funding and liquidity risk</b>	Liquidity modelling	21.3.1
The risk that Westpac cannot meet its payment obligations or that it does not have the appropriate amount, tenor and composition of funding and liquidity to support its assets.	Sources of funding	21.3.2
	Assets pledged as collateral	21.3.3
	Contractual maturity of financial liabilities	21.3.4
	Expected maturity	21.3.5
<b>Market risk</b>	Value-at-Risk (VaR)	21.4.1
The risk of an adverse impact on earnings resulting from changes in market factors, such as foreign exchange rates, interest rates, commodity prices or equity price.	Traded market risk	21.4.2
	Non-traded market risk	21.4.3
<b>IBOR reform</b>	Benchmark interest rate exposure	21.5

#### 21.1 Risk management frameworks

The Board is responsible for approving the Westpac Group Risk Management Framework, Westpac Group Risk Management Strategy and Westpac Group Risk Appetite Statement and for monitoring the effectiveness of risk management by the Westpac Group. The Board has delegated to the Board Risk Committee (BRiskC) responsibility to:

- review and recommend the Westpac Group Risk Management Framework, Westpac Group Risk Management Strategy and Westpac Group Risk Appetite Statement to the Board for approval;
- review and monitor the risk profile and controls of the Group consistent with Westpac Group's Risk Appetite Statement;
- approve frameworks, policies and processes for managing risk (consistent with the Westpac Group Risk Management Strategy and Westpac Group Risk Appetite Statement); and
- review and, where appropriate, approve risks beyond the approval discretion provided to management.

The Board Legal, Regulatory & Compliance Committee (BLRCC) is a sub-committee of the BRiskC. The BLRCC oversees material legal and regulatory change relevant to the Westpac Group. In addition it oversees management of material litigation and regulatory investigations, compliance, conduct risk, financial crime risk and customer remediation activities and customer complaints. The BLRCC also reviews and approves the Compliance and Conduct Risk Management Framework and the Financial Crime Risk Management Framework.

For each of its primary financial risks, the Group maintains risk management frameworks and a number of supporting policies that define roles and responsibilities, acceptable practices, limits and key controls:

## Notes to the financial statements

### Notes 21. Financial risk (continued)

Risk	Risk management framework and controls
Credit risk	<ul style="list-style-type: none"> <li>• The Credit Risk Management Framework describes the principles, methodologies, systems, roles and responsibilities, reports and key controls for managing credit risk.</li> <li>• The BRiskC, Westpac Group Executive Risk Committee (RISKCO) and Westpac Group Credit Risk Committee (CREDCO) monitor the risk profile, performance and management of the Group's credit portfolio and the development and review of key credit risk policies.</li> <li>• The Credit Risk Rating System Policy describes the credit risk rating system philosophy, design, key features and uses of rating outcomes.</li> <li>• All models materially impacting the risk rating process are periodically reviewed in accordance with Westpac's model risk policies.</li> <li>• An annual review is performed of the Credit Risk Rating System by the BRiskC and CREDCO.</li> <li>• Specific credit risk estimates (including PD, LGD and EAD levels) are overseen, reviewed annually and supported by the Credit Risk Estimates Committee (a subcommittee of CREDCO) prior to approval under delegated authority from the Chief Risk Officer.</li> <li>• In determining the provision for ECL, the forward-looking economic inputs and the probability weightings of the forward-looking scenarios as well as any adjustments made to the modelled outcomes are subject to the approval of the Group Chief Financial Officer and the Chief Risk Officer with oversight from the Board of Directors (and its Committees).</li> <li>• Policies for the delegation of credit approval authorities and formal limits for the extension of credit are established throughout the Group.</li> <li>• Credit manuals are established throughout the Group including policies governing the origination, evaluation, approval, documentation, settlement and ongoing management of credit risks.</li> <li>• Climate change related credit risks are considered in line with our Climate Change Position Statement (CCPS). Climate change risks are managed in accordance with the Group's risk framework which is supported by the Sustainability Risk Management Framework (SRMF), Group Environmental, Social and Governance (ESG) Credit Risk Policy and Board Risk Appetite Statements (RAS). Where appropriate, these are applied at the portfolio, customer and transaction level.</li> <li>• The Climate Change Financial Risk Committee oversees work to identify and manage the potential impact on credit exposures from climate change-related transition and physical risks across the Group and reports to CREDCO.</li> <li>• The Group's ESG Credit Risk Policy details the Group's overall approach to managing ESG risks in the credit risk process for applicable transactions.</li> <li>• Sector policies guide credit extension where industry-specific guidelines are considered necessary (e.g. acceptable financial ratios or permitted collateral).</li> <li>• The Related Entity Risk Management Framework and supporting policies govern credit exposures to related entities, to minimise the spread of credit risk between Group entities and to comply with prudential requirements prescribed by APRA.</li> </ul>

## Notes to the financial statements

### Notes 21. Financial risk (continued)

Risk	Risk management framework and controls
Funding and liquidity risk	<ul style="list-style-type: none"> <li>• Funding and liquidity risk is measured and managed in accordance with the policies and processes defined in the Board-approved Liquidity Risk Management Framework which is part of the Westpac Board-approved Risk Management Strategy.</li> <li>• Responsibility for managing Westpac's liquidity and funding positions in accordance with the Liquidity Risk Management Framework is delegated to Treasury, under the oversight of Group ALCO and Treasury Risk.</li> <li>• Westpac's Liquidity Risk Management Framework sets out Westpac's funding and liquidity risk appetite, roles and responsibilities of key people managing funding and liquidity risk within Westpac, risk reporting and control processes and limits and targets used to manage Westpac's balance sheet.</li> <li>• Treasury undertakes an annual funding review that outlines Westpac's balance sheet funding strategy over a three year period. This review encompasses trends in global markets, peer analysis, wholesale funding capacity, expected funding requirements and a funding risk analysis. This strategy is continuously reviewed to take account of changing market conditions, investor sentiment and estimations of asset and liability growth rates.</li> <li>• Westpac monitors the composition and stability of its funding so that it remains within Westpac's funding risk appetite. This includes compliance with both the Liquidity Coverage Ratio (LCR) and Net Stable Funding Ratio (NSFR).</li> <li>• Westpac holds a portfolio of liquid assets for several purposes, including as a buffer against unforeseen funding requirements. The level of liquid assets held takes into account the liquidity requirements of Westpac's balance sheet under normal and stress conditions.</li> <li>• Treasury maintains a contingent funding plan that outlines the steps that should be taken by Westpac in the event of an emerging 'funding crisis'. The plan is aligned with Westpac's broader Liquidity Crisis Management Policy which is approved annually by the Board.</li> <li>• Daily liquidity risk reports are reviewed by the Group's Treasury and Treasury Risk teams. Liquidity reports are presented to Group ALCO monthly and to the Board quarterly.</li> </ul>
Market risk	<ul style="list-style-type: none"> <li>• The Market Risk Framework describes the Group's approach to managing traded and non- traded market risk.</li> <li>• Traded market risk includes interest rate, FX, commodity, equity price, credit spread and volatility risks. Non-traded market risk includes interest rate and credit spread risks.</li> <li>• Market risk is managed using VaR limits, Net interest income at risk (NaR) and structural risk limits (including credit spread and interest rate basis point value limits) as well as scenario analysis and stress testing.</li> <li>• The BRiskC approves the risk appetite for traded and non-traded risks through the use of VaR, NaR and specific structural risk limits. This includes separate VaR sub-limits for the trading activities of Financial Markets and Treasury and for non-traded ALM activities.</li> <li>• Market risk limits are assigned to business management based upon the Bank's risk appetite and business strategies in addition to the consideration of market liquidity and concentration.</li> <li>• Market risk positions are managed by the trading desks and ALM unit consistent with their delegated authorities and the nature and scale of the market risks involved.</li> <li>• Daily monitoring of current exposure and limit utilisation is conducted independently by the Market Risk and Treasury Risk units, which monitor market risk exposures against VaR and structural risk limits. Daily VaR position reports are produced by risk type, by product lines and by geographic region. Quarterly reports are produced for the Westpac Group Market Risk Committee (MARCO), RISKCO and the BRiskC.</li> <li>• Daily stress testing and backtesting of VaR results are performed to support model integrity and to analyse extreme or unexpected movements. A review of the potential profit and loss outcomes is also undertaken to monitor any skew created by the historical data. MARCO has ratified an approved escalation framework.</li> <li>• The BRiskC has approved a framework for profit or loss escalation which considers both single day and 20 day cumulative results.</li> <li>• Treasury's ALM unit is responsible for managing the non-traded interest rate risk including risk mitigation through hedging using derivatives. This is overseen by the Treasury Risk unit and reviewed by Banking Book Risk Committee (BBRC), MARCO, RISKCO and BRiskC.</li> </ul>

## Notes to the financial statements

### Notes 21. Financial risk (continued)

#### 21.2 Credit Risk

##### 21.2.1 Credit risk ratings system

The principal objective of the credit risk rating system is to assess the credit risk to which the Group is exposed. The Group has two main approaches to this assessment.

##### Transaction-managed customers

Transaction managed customers are generally customers with business lending exposures. They are individually assigned a Customer Risk Grade (CRG), corresponding to their expected PD. Each facility is assigned an LGD. The Group's risk rating system has a tiered scale of risk grades for both non-defaulted customers and defaulted customers. Non-defaulted CRGs are mapped to Moody's and S&P Global Ratings (S&P) external senior unsecured ratings.

The table below shows Westpac's high level CRGs for transaction-managed portfolios mapped to the Group's credit quality disclosure categories and to their corresponding external rating.

Financial statement disclosure	Transaction-managed		
	Westpac CRG	Moody's Rating	S&P Rating
Strong	A	Aaa – Aa3	AAA – AA–
	B	A1 – A3	A+ – A–
	C	Baa1 – Baa3	BBB+ – BBB–
	D	Ba1 – B1	BB+ – B+
Good/satisfactory			
Weak	E		<b>Westpac Rating</b> Watchlist
	F		Special Mention
	G		Substandard/Default
	H		Default
Weak/default/non-performing			

##### Program-managed portfolio

The program-managed portfolio generally includes retail products including mortgages, personal lending (including credit cards) as well as certain SME lending. These customers are grouped into pools of similar risk. Pools are created by analysing similar risk characteristics that have historically predicted that an account is likely to go into default. Customers grouped according to these predictive characteristics are assigned a PD and LGD relative to their pool. The credit quality of these pools is based on a combination of behavioural factors, delinquency trends, PD estimates and loan to valuation ratio (housing loans only).

## Notes to the financial statements

### Note 21. Financial risk (continued)

#### 21.2.2 Credit risk mitigation, collateral and other credit enhancements

Westpac uses a variety of techniques to reduce the credit risk arising from its lending activities. This includes the Group establishing that it has direct, irrevocable and unconditional recourse to collateral and other credit enhancements through obtaining legally enforceable documentation.

#### Collateral

The table below describes the nature of collateral or security held for each relevant class of financial asset.

Loans – housing and personal <sup>1</sup>	<p>Housing loans are secured by a mortgage over property and additional security may take the form of guarantees and deposits.</p> <p>Personal lending (including credit cards and overdrafts) is predominantly unsecured. Where security is taken, it is restricted to eligible motor vehicles, caravans, campers, motor homes and boats. Personal lending also includes margin lending which is secured primarily by shares or managed funds.</p>
Loans – business <sup>1</sup>	<p>Business loans may be secured, partially secured or unsecured. Security is typically taken by way of a mortgage over property and/or a general security agreement over business assets or other assets.</p> <p>Other security such as guarantees, standby letters of credit or derivative protection may also be taken as collateral, if appropriate.</p>
Trading securities, financial assets measured at FVMS and derivatives	<p>These exposures are carried at fair value which reflects the credit risk.</p> <p>For trading securities, no collateral is sought directly from the issuer or counterparty; however this may be implicit in the terms of the instrument (such as an asset-backed security). The terms of debt securities may include collateralisation.</p> <p>For derivatives, master netting agreements are typically used to enable the effects of derivative assets and liabilities with the same counterparty to be offset when measuring these exposures. Additionally, collateralisation agreements are also typically entered into with major institutional counterparties to avoid the potential build-up of excessive mark-to-market positions. Derivative transactions are increasingly being cleared through central clearers.</p>

#### Management of risk mitigation

The Group mitigates credit risk through controls covering:

Collateral and valuation management	<p>The estimated realisable value of collateral held in support of loans is based on a combination of:</p> <ul style="list-style-type: none"> <li>• formal valuations currently held for such collateral; and</li> <li>• management's assessment of the estimated realisable value of all collateral held.</li> </ul> <p>This analysis also takes into consideration any other relevant knowledge available to management at the time. Updated valuations are obtained when appropriate.</p> <p>The Group revalues collateral related to financial markets positions on a daily basis and has formal processes in place to promptly call for collateral top-ups, if required. These processes include margining for non-centrally cleared customer derivatives as regulated by Australian Prudential Standard CPS226. The collateralisation arrangements are documented via the Credit Support Annex of the ISDA dealing agreements and Global Master Repurchase Agreements (GMRA) for repurchase transactions.</p> <p>In relation to financial markets positions, Westpac only recognises collateral which is:</p> <ul style="list-style-type: none"> <li>• cash, primarily in Australian dollars (AUD), New Zealand dollars (NZD), US dollars (USD), Canadian dollars (CAD), British pounds (GBP) or European Union euro (EUR);</li> <li>• bonds issued by Australian Commonwealth, State and Territory governments or their Public Sector Enterprises, provided these attract a zero risk-weighting under Australian Prudential Standard (APS) 112;</li> <li>• securities issued by other sovereign governments and supranationals as approved by an authorised credit officer; or</li> <li>• protection bought via credit-linked notes (provided the proceeds are invested in cash or other eligible collateral).</li> </ul>
-------------------------------------	--

1. This includes collateral held in relation to associated credit commitments.



## Notes to the financial statements

### Note 21. Financial risk (continued)

Other credit enhancements	<p>The Group only recognises guarantees, standby letters of credit, or credit derivative protection from the following entities (provided they are not related to the entity with which Westpac has a credit exposure):</p> <ul style="list-style-type: none"> <li>• Sovereign;</li> <li>• Australia and New Zealand public sector;</li> <li>• ADIs and overseas banks with a minimum risk grade equivalent of A3 / A-; and</li> <li>• Others with a minimum risk grade equivalent of A3 / A-.</li> </ul> <p>Credit Portfolio Management (CPM) manages the Group's corporate, sovereign and bank credit portfolios through monitoring the exposure and any offsetting hedge positions.</p> <p>CPM purchases credit protection from entities meeting the criteria above and sells credit protection to diversify the Group's credit risk.</p>
Offsetting	<p>Creditworthy customers domiciled in Australia and New Zealand may enter into formal agreements with the Group, permitting the Group to set-off gross credit and debit balances in their nominated accounts. Cross-border set-offs are not permitted.</p> <p>Close-out netting is undertaken with counterparties with whom the Group has entered into a legally enforceable master netting agreement for their off-balance sheet financial market transactions in the event of default.</p> <p>Further details of offsetting are provided in Note 23.</p>
Central clearing	<p>The Group executes derivative transactions through central clearing counterparties. Central clearing counterparties mitigate risk through stringent membership requirements, the collection of margin against all trades placed, the default fund, and an explicitly defined order of priority of payments in the event of default.</p>

#### 21.2.3 Credit risk concentrations

Credit risk is concentrated when a number of counterparties are engaged in similar activities, have similar economic characteristics and thus may be similarly affected by changes in economic or other conditions.

The Group monitors its credit portfolio to manage risk concentrations and rebalance the portfolio.

##### Individual customers or groups of related customers

The Group has large exposure limits governing the aggregate size of credit exposure normally acceptable to individual customers and groups of related customers. These limits are tiered by customer risk grade.

##### Specific industries

Exposures to businesses, governments and other financial institutions are classified into a number of industry clusters based on related Australian and New Zealand Standard Industrial Classification (ANZSIC) codes and are monitored against the Group's industry risk appetite limits.

##### Individual countries

The Group has limits governing risks related to individual countries, such as political situations, government policies and economic conditions that may adversely affect either a customer's ability to meet its obligations to the Group, or the Group's ability to realise its assets in a particular country.

##### Maximum exposure to credit risk

The maximum exposure to credit risk (excluding collateral received) is represented by the carrying amount of on-balance sheet financial assets (which comprise cash and balances with central banks, collateral paid, trading securities and financial assets measured at FVIS, derivative financial instruments, investment securities, loans, other financial assets and certain balances included in assets held for sale) and undrawn credit commitments.

The following tables set out the credit risk concentrations to which the Group and the Parent Entity are exposed for on-balance sheet financial assets and for undrawn credit commitments.

Life insurance assets are excluded as primarily the credit risk is passed on to the policyholder and backed by the policyholder liabilities.

The balances for trading securities and financial assets measured at FVIS and investment securities exclude equity securities as the primary financial risk is not credit risk.

## Notes to the financial statements

### Note 21. Financial risk (continued)

The credit concentrations for each significant class of financial asset are:

Trading securities and financial assets measured at FVIF (Note 10)	<ul style="list-style-type: none"> <li>• 42% (2020: 64%) were issued by financial institutions for the Group; 44% (2020: 67%) for the Parent Entity.</li> <li>• 53% (2020: 33%) were issued by government or semi-government authorities for the Group; 52% (2020: 31%) for the Parent Entity.</li> <li>• 67% (2020: 79%) were held in Australia by the Group; 74% (2020: 84%) by the Parent Entity.</li> </ul>
Investment securities (Note 11)	<ul style="list-style-type: none"> <li>• 18% (2020: 18%) were issued by financial institutions for the Group; 19% (2020: 18%) for the Parent Entity.</li> <li>• 81% (2020: 82%) were issued by government or semi-government authorities for the Group; 81% (2020: 82%) for the Parent Entity.</li> <li>• 92% (2020: 92%) were held in Australia by the Group; 99% (2020: 98%) by the Parent Entity.</li> </ul>
Loans (Note 12)	<ul style="list-style-type: none"> <li>• The table below provides a detailed breakdown of loans by industry and geographic classification.</li> </ul>
Derivative financial instruments (Note 20)	<ul style="list-style-type: none"> <li>• 78% (2020: 68%) were issued by financial institutions for both the Group and Parent Entity.</li> <li>• 80% (2020: 76%) were held in Australia by the Group; 81% (2020: 78%) by the Parent Entity.</li> </ul>

## Notes to the financial statements

## Note 21. Financial risk (continued)

Consolidated \$m	2021				2020			
	Loans	Total all other on balance sheet	Undrawn credit commit- ments	Total	Loans	Total all other on balance sheet	Undrawn credit commit- ments	Total
<b>Australia</b>								
Accommodation, cafes and restaurants	7,658	13	1,294	8,965	7,933	23	1,225	9,181
Agriculture, forestry and fishing	10,501	32	2,367	12,900	10,116	43	2,219	12,378
Construction	6,214	16	3,718	9,948	6,711	15	3,643	10,369
Finance and insurance	16,026	86,412	9,664	112,102	13,348	68,154	8,954	90,456
Government, administration and defence	957	72,343	1,327	74,627	730	79,452	1,588	81,770
Manufacturing	8,067	570	6,351	14,988	8,493	755	6,477	15,725
Mining	3,003	158	3,527	6,688	2,975	427	3,735	7,137
Property	45,645	435	12,792	58,872	44,468	671	10,869	56,008
Property services and business services	11,248	100	6,544	17,892	12,562	150	7,019	19,731
Services	9,918	437	8,058	18,413	11,675	247	7,595	19,517
Trade	13,165	1,171	9,535	23,871	13,268	365	10,171	23,804
Transport and storage	7,681	777	5,734	14,192	8,218	1,174	5,136	14,528
Utilities	5,445	937	5,206	11,588	4,962	1,406	4,918	11,286
Retail lending	467,218	481	86,570	554,269	454,433	553	84,454	539,440
Other	6,048	821	2,160	9,029	5,706	1,161	2,491	9,358
<b>Total Australia</b>	<b>618,794</b>	<b>164,703</b>	<b>164,847</b>	<b>948,344</b>	<b>605,598</b>	<b>154,596</b>	<b>160,494</b>	<b>920,688</b>
<b>New Zealand</b>								
Accommodation, cafes and restaurants	389	1	49	439	388	1	51	440
Agriculture, forestry and fishing	9,371	29	724	10,124	9,101	57	632	9,790
Construction	438	2	481	921	509	8	429	946
Finance and insurance	3,344	13,787	1,984	19,115	3,427	9,274	1,782	14,483
Government, administration and defence	145	6,919	767	7,831	94	7,739	865	8,698
Manufacturing	1,608	80	1,525	3,213	1,689	115	1,782	3,586
Mining	202	3	53	258	203	5	97	305
Property	6,840	625	1,239	8,704	6,667	766	977	8,410
Property services and business services	1,052	40	578	1,670	951	82	712	1,745
Services	1,683	24	1,105	2,812	2,119	49	853	3,021
Trade	2,172	32	1,368	3,572	1,949	76	1,510	3,535
Transport and storage	1,129	129	919	2,177	1,176	73	871	2,120
Utilities	1,341	435	1,599	3,375	1,303	506	1,681	3,490
Retail lending	59,341	53	13,249	72,643	52,584	61	12,596	65,241
Other	192	45	179	416	190	14	182	386
<b>Total New Zealand</b>	<b>89,247</b>	<b>22,204</b>	<b>25,819</b>	<b>137,270</b>	<b>82,350</b>	<b>18,826</b>	<b>25,020</b>	<b>126,196</b>
<b>Other overseas</b>								
Accommodation, cafes and restaurants	116	-	9	125	118	-	10	128
Agriculture, forestry and fishing	10	-	2	12	124	-	5	129
Construction	51	-	111	162	51	-	118	169
Finance and insurance	1,402	16,106	2,192	19,700	2,298	16,896	2,243	21,437
Government, administration and defence	1	3,316	-	3,317	20	4,767	18	4,805
Manufacturing	580	-	2,745	3,325	1,877	31	3,443	5,351
Mining	339	-	805	1,144	336	16	1,194	1,546
Property	363	-	29	392	416	-	27	443
Property services and business services	946	41	497	1,484	1,545	107	790	2,442
Services	40	1	756	797	218	-	698	916
Trade	1,130	1	1,911	3,042	1,553	2	1,931	3,486
Transport and storage	504	11	237	752	732	23	276	1,031
Utilities	413	-	74	487	950	2	615	1,567
Retail lending	407	2	29	438	457	2	32	491
Other	30	129	28	187	18	111	27	156
<b>Total other overseas</b>	<b>6,332</b>	<b>19,607</b>	<b>9,425</b>	<b>35,364</b>	<b>10,713</b>	<b>21,957</b>	<b>11,427</b>	<b>44,097</b>
<b>Total gross credit risk</b>	<b>714,373</b>	<b>206,514</b>	<b>200,091</b>	<b>1,120,978</b>	<b>698,661</b>	<b>195,379</b>	<b>196,941</b>	<b>1,090,981</b>

## Notes to the financial statements

## Note 21. Financial risk (continued)

Parent Entity \$m	2021				2020			
	Loans	Total all other on balance sheet	Undrawn credit commitments	Total	Loans	Total all other on balance sheet	Undrawn credit commitments	Total
<b>Australia</b>								
Accommodation, cafes and restaurants	7,613	13	1,294	8,920	7,857	23	1,225	9,105
Agriculture, forestry and fishing	10,446	32	2,367	12,845	10,058	43	2,219	12,320
Construction	5,757	16	3,718	9,491	6,199	14	3,643	9,856
Finance and insurance	15,969	244,440	9,664	270,073	13,290	231,468	8,954	253,712
Government, administration and defence	954	72,343	1,327	74,624	709	79,457	1,588	81,754
Manufacturing	7,913	570	6,351	14,834	8,282	755	6,477	15,514
Mining	2,979	157	3,527	6,663	2,955	426	3,735	7,116
Property	45,598	435	12,792	58,825	44,468	671	10,868	56,007
Property services and business services	10,815	100	6,544	17,459	11,843	149	7,019	19,011
Services	9,677	437	8,058	18,172	11,334	247	7,595	19,176
Trade	12,997	1,171	9,535	23,703	13,058	367	10,171	23,596
Transport and storage	7,394	775	5,734	13,903	7,870	1,174	5,136	14,180
Utilities	5,422	937	5,206	11,565	4,938	1,404	4,918	11,260
Retail lending	467,153	478	86,558	554,189	454,259	549	84,437	539,245
Other	5,556	595	2,157	8,308	5,098	633	2,489	8,220
<b>Total Australia</b>	<b>616,243</b>	<b>322,499</b>	<b>164,832</b>	<b>1,103,574</b>	<b>602,218</b>	<b>317,380</b>	<b>160,474</b>	<b>1,080,072</b>
<b>New Zealand</b>								
Accommodation, cafes and restaurants	-	-	-	-	-	-	1	1
Agriculture, forestry and fishing	6	16	4	26	4	44	4	52
Construction	2	1	34	37	4	7	35	46
Finance and insurance	-	8,413	105	8,518	-	8,173	135	8,308
Government, administration and defence	-	1,605	7	1,612	-	1,743	8	1,751
Manufacturing	67	80	64	211	70	114	51	235
Mining	-	3	-	3	-	5	-	5
Property	-	112	-	112	1	101	-	102
Property services and business services	10	39	16	65	7	81	16	104
Services	-	22	1	23	-	46	-	46
Trade	298	30	159	487	263	74	157	494
Transport and storage	1	26	53	80	5	71	67	143
Utilities	-	305	80	385	-	492	83	575
Retail lending	-	1	-	1	-	-	1	1
Other	-	1	1	2	-	2	-	2
<b>Total New Zealand</b>	<b>384</b>	<b>10,654</b>	<b>524</b>	<b>11,562</b>	<b>354</b>	<b>10,953</b>	<b>558</b>	<b>11,865</b>
<b>Other overseas</b>								
Accommodation, cafes and restaurants	74	-	9	83	81	-	10	91
Agriculture, forestry and fishing	2	-	1	3	114	-	1	115
Construction	45	-	110	155	46	-	114	160
Finance and insurance	1,399	17,145	2,171	20,715	2,295	18,290	2,217	22,802
Government, administration and defence	1	2,464	-	2,465	20	3,882	18	3,920
Manufacturing	576	-	2,687	3,263	1,875	30	3,384	5,289
Mining	319	-	802	1,121	314	16	1,134	1,464
Property	180	-	11	191	209	-	10	219
Property services and business services	886	41	495	1,422	1,478	107	786	2,371
Services	19	-	754	773	196	-	695	891
Trade	1,016	1	1,761	2,778	1,415	2	1,754	3,171
Transport and storage	436	11	230	677	642	23	268	933
Utilities	390	-	53	443	894	-	511	1,407
Retail lending	324	-	28	352	359	-	31	390
Other	21	128	13	162	7	111	14	132
<b>Total other overseas</b>	<b>5,688</b>	<b>19,790</b>	<b>9,125</b>	<b>34,603</b>	<b>9,945</b>	<b>22,463</b>	<b>10,947</b>	<b>43,355</b>
<b>Total gross credit risk</b>	<b>622,315</b>	<b>352,943</b>	<b>174,481</b>	<b>1,149,739</b>	<b>612,517</b>	<b>350,796</b>	<b>171,979</b>	<b>1,135,292</b>

## Notes to the financial statements

Note 21. Financial risk (continued)

### 21.2.4 Credit quality of financial assets

#### Credit quality disclosures<sup>1</sup>

The following tables show the credit quality of gross credit risk exposures measured at amortised cost or at FVOCI to which the impairment requirements apply. The credit quality is determined by reference to the credit risk ratings system (refer to Note 21.2.1) and expectations of future economic conditions under multiple scenarios.

Consolidated \$m	2021				2020			
	Stage 1	Stage 2	Stage 3	Total <sup>1</sup>	Stage 1	Stage 2	Stage 3	Total <sup>1</sup>
<b>Loans - housing</b>								
Strong	398,043	21,165	-	419,208	382,892	6,629	-	389,521
Good/satisfactory	55,631	17,851	-	73,482	62,324	20,603	-	82,927
Weak	3,245	12,659	5,461	21,365	4,122	8,258	7,643	20,023
<b>Total loans - housing</b>	<b>456,919</b>	<b>51,675</b>	<b>5,461</b>	<b>514,055</b>	<b>449,338</b>	<b>35,490</b>	<b>7,643</b>	<b>492,471</b>
<b>Loans - personal</b>								
Strong	4,608	69	-	4,677	4,768	146	-	4,914
Good/satisfactory	8,780	1,327	-	10,107	10,607	1,515	-	12,122
Weak	310	539	286	1,135	404	631	381	1,416
<b>Total loans - personal</b>	<b>13,698</b>	<b>1,935</b>	<b>286</b>	<b>15,919</b>	<b>15,779</b>	<b>2,292</b>	<b>381</b>	<b>18,452</b>
<b>Loans - business</b>								
Strong	71,336	446	-	71,782	65,091	2,063	-	67,154
Good/satisfactory	93,457	10,674	-	104,131	94,046	16,091	-	110,137
Weak	175	4,562	3,749	8,486	180	7,200	3,067	10,447
<b>Total loans - business</b>	<b>164,968</b>	<b>15,682</b>	<b>3,749</b>	<b>184,399</b>	<b>159,317</b>	<b>25,354</b>	<b>3,067</b>	<b>187,738</b>
<b>Debt securities</b>								
Strong	82,536	-	-	82,536	90,461	365	-	90,826
Good/satisfactory	-	48	-	48	-	-	-	-
Weak	-	559	-	559	-	587	-	587
<b>Total debt securities<sup>2</sup></b>	<b>82,536</b>	<b>607</b>	<b>-</b>	<b>83,143</b>	<b>90,461</b>	<b>952</b>	<b>-</b>	<b>91,413</b>
<b>Assets held for sale</b>								
Strong	206	-	-	206	-	-	-	-
Good/satisfactory	786	56	-	842	-	-	-	-
Weak	-	-	-	-	-	-	-	-
<b>Total assets held for sale</b>	<b>992</b>	<b>56</b>	<b>-</b>	<b>1,048</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All other financial assets</b>								
Strong	81,563	-	-	81,563	39,871	-	-	39,871
Good/satisfactory	386	-	-	386	470	-	-	470
Weak	30	-	-	30	40	-	-	40
<b>Total all other financial assets</b>	<b>81,979</b>	<b>-</b>	<b>-</b>	<b>81,979</b>	<b>40,381</b>	<b>-</b>	<b>-</b>	<b>40,381</b>
<b>Undrawn credit commitments</b>								
Strong	153,712	1,546	-	155,258	149,778	2,384	-	152,162
Good/satisfactory	38,377	5,119	-	43,496	38,121	4,713	-	42,834
Weak	130	933	274	1,337	117	1,608	220	1,945
<b>Total undrawn credit commitments<sup>3</sup></b>	<b>192,219</b>	<b>7,598</b>	<b>274</b>	<b>200,091</b>	<b>188,016</b>	<b>8,705</b>	<b>220</b>	<b>196,941</b>
<b>Total strong</b>	<b>792,004</b>	<b>23,226</b>	<b>-</b>	<b>815,230</b>	<b>732,861</b>	<b>11,587</b>	<b>-</b>	<b>744,448</b>
<b>Total good/satisfactory</b>	<b>197,417</b>	<b>35,075</b>	<b>-</b>	<b>232,492</b>	<b>205,568</b>	<b>42,922</b>	<b>-</b>	<b>248,490</b>
<b>Total weak</b>	<b>3,890</b>	<b>19,252</b>	<b>9,770</b>	<b>32,912</b>	<b>4,863</b>	<b>18,284</b>	<b>11,311</b>	<b>34,458</b>
<b>Total on and off-balance sheet</b>	<b>993,311</b>	<b>77,553</b>	<b>9,770</b>	<b>1,080,634</b>	<b>943,292</b>	<b>72,793</b>	<b>11,311</b>	<b>1,027,396</b>

- This credit quality disclosure differs to that of credit risk concentration as it relates only to financial assets measured at amortised cost or at FVOCI and therefore excludes trading securities and financial assets measured at FVIF, and derivative financial instruments.
- Debt securities included \$938 million (2020: \$1,011 million) at amortised cost. \$331 million (2020: \$424 million) of these are classified as strong, \$48 million (2020: nil) were classified as good/satisfactory and \$559 million (2020: \$587 million) are classified as weak.
- Includes credit commitments on held for sale assets of \$828 million (2020: nil).

## Notes to the financial statements

## Note 21. Financial risk (continued)

Details of collateral held in support of these balances are provided in Note 21.2.6.

Parent Entity \$m	2021				2020			
	Stage 1	Stage 2	Stage 3	Total <sup>1</sup>	Stage 1	Stage 2	Stage 3	Total <sup>1</sup>
<b>Loans - housing</b>								
Strong	352,163	19,540	-	371,703	345,662	5,805	-	351,467
Good/satisfactory	47,301	16,725	-	64,026	54,065	19,001	-	73,066
Weak	2,925	12,186	5,064	20,175	3,066	6,467	7,195	16,728
<b>Total loans - housing</b>	<b>402,389</b>	<b>48,451</b>	<b>5,064</b>	<b>455,904</b>	<b>402,793</b>	<b>31,273</b>	<b>7,195</b>	<b>441,261</b>
<b>Loans - personal</b>								
Strong	4,204	42	-	4,246	4,292	135	-	4,427
Good/satisfactory	8,386	1,178	-	9,564	10,071	1,376	-	11,447
Weak	231	400	258	889	294	449	329	1,072
<b>Total loans - personal</b>	<b>12,821</b>	<b>1,620</b>	<b>258</b>	<b>14,699</b>	<b>14,657</b>	<b>1,960</b>	<b>329</b>	<b>16,946</b>
<b>Loans - business</b>								
Strong	59,224	393	-	59,617	53,321	1,761	-	55,082
Good/satisfactory	77,251	7,798	-	85,049	77,330	13,275	-	90,605
Weak	142	3,496	3,408	7,046	135	5,899	2,589	8,623
<b>Total loans - business</b>	<b>136,617</b>	<b>11,687</b>	<b>3,408</b>	<b>151,712</b>	<b>130,786</b>	<b>20,935</b>	<b>2,589</b>	<b>154,310</b>
<b>Debt securities</b>								
Strong	77,741	-	-	77,741	85,434	324	-	85,758
Good/satisfactory	-	48	-	48	-	-	-	-
Weak	-	-	-	-	-	-	-	-
<b>Total debt securities<sup>2</sup></b>	<b>77,741</b>	<b>48</b>	<b>-</b>	<b>77,789</b>	<b>85,434</b>	<b>324</b>	<b>-</b>	<b>85,758</b>
<b>Assets held for sale</b>								
Strong	180	-	-	180	-	-	-	-
Good/satisfactory	786	56	-	842	-	-	-	-
Weak	-	-	-	-	-	-	-	-
<b>Total assets held for sale</b>	<b>966</b>	<b>56</b>	<b>-</b>	<b>1,022</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All other financial assets</b>								
Strong	235,953	-	-	235,953	204,239	-	-	204,239
Good/satisfactory	273	-	-	273	354	-	-	354
Weak	26	-	-	26	31	-	-	31
<b>Total all other financial assets</b>	<b>236,252</b>	<b>-</b>	<b>-</b>	<b>236,252</b>	<b>204,624</b>	<b>-</b>	<b>-</b>	<b>204,624</b>
<b>Undrawn credit commitments</b>								
Strong	133,404	1,327	-	134,731	130,494	2,111	-	132,605
Good/satisfactory	34,365	4,242	-	38,607	33,552	4,117	-	37,669
Weak	97	796	250	1,143	99	1,426	180	1,705
<b>Total undrawn credit commitments<sup>3</sup></b>	<b>167,866</b>	<b>6,365</b>	<b>250</b>	<b>174,481</b>	<b>164,145</b>	<b>7,654</b>	<b>180</b>	<b>171,979</b>
<b>Total strong</b>	<b>862,869</b>	<b>21,302</b>	<b>-</b>	<b>884,171</b>	<b>823,442</b>	<b>10,136</b>	<b>-</b>	<b>833,578</b>
<b>Total good/satisfactory</b>	<b>168,362</b>	<b>30,047</b>	<b>-</b>	<b>198,409</b>	<b>175,372</b>	<b>37,769</b>	<b>-</b>	<b>213,141</b>
<b>Total weak</b>	<b>3,421</b>	<b>16,878</b>	<b>8,980</b>	<b>29,279</b>	<b>3,625</b>	<b>14,241</b>	<b>10,293</b>	<b>28,159</b>
<b>Total on and off-balance sheet</b>	<b>1,034,652</b>	<b>68,227</b>	<b>8,980</b>	<b>1,111,859</b>	<b>1,002,439</b>	<b>62,146</b>	<b>10,293</b>	<b>1,074,878</b>

1. This credit quality disclosure differs to that of credit risk concentration as it relates only to financial assets measured at amortised cost or at FVOCI and therefore excludes trading securities and financial assets measured at FVIF, and derivative financial instruments.

2. Debt securities included \$50 million (2020: \$3 million) at amortised cost. \$2 million (2020: \$3 million) of these are classified as strong, \$48 million (2020: nil) were classified as good/satisfactory.

3. Includes \$0.8 billion (2020: nil) of undrawn credit commitments related to facilities classified as held for sale.

Details of collateral held in support of these balances are provided in Note 21.2.6.

## Notes to the financial statements

Note 21. Financial risk (continued)

### 21.2.5 Non-performing loans and credit commitments

The loans and credit commitments balance in Stage 3 (non-performing) is represented by those loans and credit commitments which are in default. A default occurs when Westpac considered that the customer is unlikely to repay its credit obligations in full, irrespective of recourse by the Group to actions such as realising security, or the customer is more than 90 days past due on any material credit obligation. This definition of default is aligned to the APRA regulatory definition of default. These can be disaggregated into impaired loans and credit commitments (which is where the customer is unlikely to pay its credit obligations in full including restructured loans) and items 90 days past due, or otherwise in default but not impaired.

Impaired loans and credit commitments include:

- housing and business loans with insufficient security to cover the principal and interest payments owing (aligned to an impaired internal credit risk grade);
- personal loans which are greater than 90 days past due; and
- restructured loans (the original contractual terms have been modified to provide for concessions for a customer facing financial difficulties).

Items 90 days past due, or otherwise in default but not impaired include:

- currently 90 days or more past due but well secured<sup>1</sup>;
- assets that were, but are no longer 90 days past due but are yet to satisfactorily demonstrate sustained improvement to allow reclassification; and
- other assets in default and not impaired, including those where an order for bankruptcy or similar legal action has been taken (e.g. appointment of an Administrator or Receiver).

The determination of the provisions for ECL is one of the Group's critical accounting assumptions and estimates. Details of this and the Group's accounting policy for the provision for ECL are discussed in Notes 6 and 13, along with the total provisions for ECL on loans and credit commitments and the total for those loans that are considered non-performing (i.e. Stage 3).

The gross amount of impaired exposures, along with the provisions for ECL is summarised in the following table:

Consolidated \$m	2021	2020
<b>Total impaired exposures</b>		
Gross exposures:		
Australia	1,868	2,231
New Zealand	148	193
Other overseas	126	355
<b>Total gross exposures</b>	<b>2,142</b>	<b>2,779</b>
Provision:		
Australia	(1,009)	(900)
New Zealand	(85)	(96)
Other overseas	(72)	(156)
<b>Total provision</b>	<b>(1,166)</b>	<b>(1,152)</b>
<b>Total net impaired exposures<sup>2,3</sup></b>	<b>976</b>	<b>1,627</b>

1. The estimated net realisable value of security to which the Group has recourse is sufficient to cover all principal and interest.
2. Included restructured loans and credit commitments amounting to \$18 million (2020: \$16 million), with a related provision of \$1 million (2020: \$4 million).
3. Gross amount included \$nil million of loans in assets held for sale (2020: nil), with undrawn credit commitments of \$nil million (2020:nil). Provision includes \$nil million in assets held for sale (2020: nil) and nil in liabilities held for sale (2020: nil).

### 21.2.6 Collateral held

#### Loans

The Group analyses the coverage of the loan portfolio which is secured by the collateral that it holds. Coverage is measured as follows:

Coverage	Secured loan to collateral value ratio
Fully secured	Less than or equal to 100%
Partially secured	Greater than 100% but not more than 150%
Unsecured	Greater than 150%, or no security held (e.g. can include credit cards, personal loans, and exposure to highly rated corporate entities)

## Notes to the financial statements

### Note 21. Financial risk (continued)

The Group and the Parent Entity's loan portfolio have the following coverage from collateral held:

%	2021					2020			
	Housing loans <sup>1</sup>	Personal loans	Business loans	Assets held for sale	Total	Housing loans <sup>1</sup>	Personal loans	Business loans	Total
<b>Performing loans</b>									
<b>Consolidated</b>									
Fully secured	100.0	9.9	66.2	5.9	89.2	100.0	8.0	62.8	87.6
Partially secured	-	31.2	15.6	92.5	4.8	-	32.5	18.9	5.9
Unsecured	-	58.9	18.2	1.6	6.0	-	59.5	18.3	6.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Parent Entity</b>									
Fully secured	100.0	10.6	66.6	5.9	89.7	100.0	8.7	63.7	88.3
Partially secured	-	33.5	14.8	92.5	4.5	-	34.6	17.7	5.4
Unsecured	-	55.9	18.6	1.6	5.8	-	56.7	18.6	6.3
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Non-performing loans</b>									
<b>Consolidated</b>									
Fully secured	94.6	-	44.9	-	72.2	95.2	-	39.2	76.4
Partially secured	5.4	45.7	21.9	-	13.1	4.8	49.4	30.7	13.5
Unsecured	-	54.3	33.2	-	14.7	-	50.6	30.1	10.1
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>-</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Parent Entity</b>									
Fully secured	94.7	-	47.1	-	73.3	95.2	-	44.1	79.0
Partially secured	5.3	47.8	21.2	-	12.8	4.8	50.7	26.4	11.8
Unsecured	-	52.2	31.7	-	13.9	-	49.3	29.5	9.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>-</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

1. For the purpose of collateral classification, housing loans are classified as fully secured, unless they are non-performing in which case they may be classified as partially secured.

Details of the carrying value and associated provision for ECL are disclosed in Notes 12 and 13 respectively. The credit quality of loans is disclosed in Note 21.2.4.

### Collateral held against financial assets other than loans

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Cash, primarily for derivatives	2,370	2,252	2,191	1,864
Securities under reverse repurchase agreements <sup>2</sup>	2,916	20,501	2,744	20,501
Securities under derivatives and stock borrowing <sup>2</sup>	9	32	9	32
<b>Total other collateral held</b>	<b>5,295</b>	<b>22,785</b>	<b>4,944</b>	<b>22,397</b>

2. Securities received as collateral are not recognised in the Group and Parent Entity's balance sheet.

## 21.3 Funding and liquidity risk

### 21.3.1 Liquidity modelling

In managing liquidity for Westpac, Treasury utilises balance sheet forecasts and the maturity profile of Westpac's wholesale funding portfolio to project liquidity outcomes. Local liquidity limits are also used by Westpac in applicable jurisdictions to ensure liquidity is managed efficiently and prudently.

In addition, Westpac conducts regular stress testing to assess its ability to meet cash flow obligations under a range of market conditions and scenarios. These scenarios inform liquidity limits and strategic planning.



## Notes to the financial statements

### Note 21. Financial risk (continued)

#### 21.3.2 Sources of funding

Sources of funding are regularly reviewed to maintain a wide diversification by currency, geography, product and term. Sources include, but are not limited to:

- deposits;
- debt issues;
- proceeds from sale of marketable securities;
- repurchase agreements with central banks;
- principal repayments on loans;
- interest income; and
- fee income.

#### Liquid assets

Treasury holds a portfolio of high-quality liquid assets as a buffer against unforeseen funding requirements. These assets are held in cash, or are otherwise eligible for repurchase agreements with the Reserve Bank of Australia or another central bank and include Government, State Government and highly rated investment grade securities. The level of liquid asset holdings is reviewed frequently and is consistent with both the requirements of the balance sheet and market conditions.

A summary of the Group's liquid asset holdings is as follows:

\$m	2021		2020	
	Actual	Average	Actual	Average
Cash	70,381	42,862	29,099	28,157
Trading securities and financial assets measured at FVIS	6,940	10,436	29,364	14,789
Investment securities	83,032	90,248	91,097	82,678
Loans <sup>1</sup>	66,610	65,558	71,616	66,512
Other financial assets	590	282	-	468
<b>Total liquid assets</b>	<b>227,553</b>	<b>209,386</b>	<b>221,176</b>	<b>192,604</b>

1. Loans are self-originated AAA rated mortgage backed securities which are eligible for repurchase with the RBA and Reserve Bank of New Zealand.

#### Group's funding composition

The Group monitors the composition and stability of its funding so that it remains within the Group's funding risk appetite. This includes compliance with both the LCR and NSFR.

%	2021	2020
Customer deposits	65.0	65.0
Wholesale term funding with residual maturity greater than 12 months	15.6	15.7
Wholesale funding with a residual maturity less than 12 months	10.8	10.4
Securitisation	0.6	0.9
Equity	8.0	8.0
<b>Group's total funding</b>	<b>100.0</b>	<b>100.0</b>

Movements in the Group's funding composition in 2021 included:

- Customer deposits accounted for 65.0% of the Group's total funding (including equity) at 30 September 2021. Over the year, customer deposits increased by \$25 billion and fully funded the bank's new lending growth. This saw an increase in the Group's customer deposit to loan ratio to 82% from 80% at 30 September 2020;
- Long-term funding with a residual maturity greater than 12 months accounted for 15.6% of the Group's total funding at 30 September 2021. The Group raised \$34.6 billion of long term wholesale funding over the year, including \$12 billion drawn down from the TFF prior to the end of the facility on 30 June 2021. In line with the closure of the TFF, the Group also began returning to its more usual funding activities, accessing senior unsecured and covered bond markets in the second half of the year. New long term funding during the year also included \$3.5 billion in Additional Tier 1 and \$6.2 billion in Tier 2 capital securities, the latter contributing to the Group's Total Loss Absorbing Capital (TLAC) requirements that become effective on 1 January 2024;
- As 30 September 2021, funding from securitisation accounted for 0.6% of total funding;
- Wholesale funding with a residual maturity less than 12 months accounted for 10.8% of the Group's total funding at 30 September 2021. This portfolio, including long term to short term scroll, had a weighted average maturity of 138 days.
- Funding from equity increased by \$3.4 billion and accounted for 8.0% of total funding.

## Notes to the financial statements

### Note 21. Financial risk (continued)

Borrowings and outstanding issuances from existing debt programs at 30 September 2021 can be found in Notes 16 to 19.

#### Term Funding Facility (TFF)

The TFF was introduced by the Reserve Bank of Australia in March 2020 to reinforce the benefits to the economy of a lower cash rate. The TFF provided low-cost fixed rate funding to eligible Authorised Deposit-taking Institutions (ADIs) for a maximum of three years.

The TFF closed to new drawdowns on 30 June 2021, by which time Westpac had fully drawn its total available TFF allowance of \$30 billion.

#### Term Lending Facility (TLF) and Funding for Lending Programme (FLP)

The Reserve Bank of New Zealand (RBNZ) has provided funding facilities as follows:

- In December 2020, the RBNZ announced an extension of its TLF to 28 July 2021. The TLF offers loans to New Zealand Bank for a fixed term of five years at the rate of the Official Cash Rate (OCR) with access to the funds linked to banks' lending under the Scheme. As at 30 September 2021, the Group had drawn down \$0.1 billion<sup>1</sup>.
- On 11 November 2020, the RBNZ announced a stimulus through FLP commencing in December 2020. The FLP provides funding to New Zealand banks at the prevailing OCR for a term of three years which must be secured by high quality collateral. The size of the funding available under the FLP includes an initial allocation of 4% of each bank's eligible loans. A conditional additional allocation of up to 2% of eligible loans is also available, subject to growth in eligible loans, for a total size of up to 6% of eligible loans, which equates to \$4.8 billion<sup>1</sup> for Westpac New Zealand Limited. As at 30 September 2021, the Group had drawn down \$1.9 billion<sup>1</sup>.

#### Credit ratings

As at 30 September 2021 the Parent Entity's credit ratings were:

2021	Short-term	Long-term	Outlook
Fitch Ratings	F1	A+	Stable
Moody's Investors Service	P-1	Aa3	Stable
S&P Global Ratings	A-1+	AA-	Stable

#### 21.3.3 Assets pledged as collateral

The Group and Parent Entity are required to provide collateral (predominantly to other financial institutions), as part of standard terms, to secure liabilities. In addition to assets supporting securitisation and covered bond programs disclosed in Note 24, the carrying value of these financial assets pledged as collateral is:

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Cash	4,229	4,762	4,052	4,625
Cash deposit on stock borrowed	3	16	3	16
Securities (including certificates of deposit)	1,800	1,693	1,800	1,693
Securities pledged under repurchase agreements	52,213	36,727	49,262	36,727
<b>Total amount pledged to secure liabilities</b>	<b>58,245</b>	<b>43,198</b>	<b>55,117</b>	<b>43,061</b>

#### 21.3.4 Contractual maturity of financial liabilities

The following tables present cash flows associated with financial liabilities, payable at the balance sheet date, by remaining contractual maturity. The amounts disclosed in the table are the future contractual undiscounted cash flows, whereas the Group manages inherent liquidity risk based on expected cash flows.

Cash flows associated with financial liabilities include both principal payments as well as fixed or variable interest payments incorporated into the relevant coupon period. Principal payments reflect the earliest contractual maturity date. Derivative liabilities designated for hedging purposes are expected to be held for their remaining contractual lives, and reflect gross cash flows over the remaining contractual term.

Derivatives held for trading and certain liabilities classified in "Other financial liabilities" which are measured at FVIS are not managed for liquidity purposes on the basis of their contractual maturity, and accordingly these liabilities are presented in the up to 1 month column. Only the liabilities that the Group manages based on their contractual maturity are presented on a contractual undiscounted basis in the following tables.

1. Translated using spot NZD/AUD exchange rate as at 30 September 2021.

## Notes to the financial statements

## Note 21. Financial risk (continued)

Consolidated \$m	Up to 1 month	Over 1 month to 3 months	Over 3 months to 1 year	Over 1 year to 5 years	Over 5 years	Total
<b>2021</b>						
<b>Financial liabilities</b>						
Collateral received	2,368	-	-	-	-	2,368
Deposits and other borrowings	482,084	58,731	80,350	6,369	67	627,601
Other financial liabilities	14,621	1,243	1,803	31,870	-	49,537
Derivative financial instruments:						
Held for trading	17,526	-	-	-	-	17,526
Held for hedging purposes (net settled)	24	23	119	128	14	308
Held for hedging purposes (gross settled):						
Cash outflow	2,933	88	1,361	2,572	2,669	9,623
Cash inflow	(2,874)	(76)	(1,201)	(2,148)	(2,577)	(8,876)
Debt issues	2,370	3,661	38,821	65,465	25,828	136,145
Liabilities held for sale	28	-	-	-	-	28
<b>Total financial liabilities excluding loan capital</b>	<b>519,080</b>	<b>63,670</b>	<b>121,253</b>	<b>104,256</b>	<b>26,001</b>	<b>834,260</b>
Loan capital	6	105	1,034	6,517	30,623	38,285
<b>Total undiscounted financial liabilities</b>	<b>519,086</b>	<b>63,775</b>	<b>122,287</b>	<b>110,773</b>	<b>56,624</b>	<b>872,545</b>
<b>Total contingent liabilities and commitments</b>						
Letters of credit and guarantees	11,323	-	-	-	-	11,323
Commitments to extend credit	188,768	-	-	-	-	188,768
<b>Total undiscounted contingent liabilities and commitments</b>	<b>200,091</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>200,091</b>
<b>2020</b>						
<b>Financial liabilities</b>						
Collateral received	2,251	-	-	-	-	2,251
Deposits and other borrowings	432,005	67,944	86,421	10,408	63	596,841
Other financial liabilities	20,275	1,129	94	18,065	-	39,563
Derivative financial instruments:						
Held for trading	22,216	-	-	-	-	22,216
Held for hedging purposes (net settled)	29	43	179	379	22	652
Held for hedging purposes (gross settled):						
Cash outflow	204	5,645	1,785	1,704	-	9,338
Cash inflow	(200)	(5,595)	(1,709)	(1,651)	-	(9,155)
Debt issues	6,920	11,264	32,715	79,797	25,623	156,319
<b>Total financial liabilities excluding loan capital</b>	<b>483,700</b>	<b>80,430</b>	<b>119,485</b>	<b>108,702</b>	<b>25,708</b>	<b>818,025</b>
Loan capital	1	68	387	6,665	21,410	28,531
<b>Total undiscounted financial liabilities</b>	<b>483,701</b>	<b>80,498</b>	<b>119,872</b>	<b>115,367</b>	<b>47,118</b>	<b>846,556</b>
<b>Total contingent liabilities and commitments</b>						
Letters of credit and guarantees	12,610	-	-	-	-	12,610
Commitments to extend credit	184,064	-	-	-	-	184,064
Other commitments	267	-	-	-	-	267
<b>Total undiscounted contingent liabilities and commitments</b>	<b>196,941</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>196,941</b>

## Notes to the financial statements

## Note 21. Financial risk (continued)

Parent Entity	Up to 1 month	Over 1 month to 3 months	Over 3 months to 1 year	Over 1 year to 5 years	Over 5 years	Total
<b>2021</b>						
<b>Financial liabilities</b>						
Collateral received	2,189	-	-	-	-	2,189
Deposits and other borrowings	430,949	48,187	66,438	4,966	67	550,607
Other financial liabilities	13,689	1,243	1,712	29,961	-	46,605
Derivative financial instruments:						
Held for trading	17,597	-	-	-	-	17,597
Held for hedging purposes (net settled)	17	17	106	104	14	258
Held for hedging purposes (gross settled):						
Cash outflow	105	67	11	577	-	760
Cash inflow	(103)	(65)	(3)	(520)	-	(691)
Debt issues	1,543	2,593	32,270	55,824	22,900	115,130
Due to subsidiaries	23,412	964	3,702	15,347	157,506	200,931
Liabilities held for sale	3	-	-	-	-	3
<b>Total financial liabilities excluding loan capital</b>	<b>489,401</b>	<b>53,006</b>	<b>104,236</b>	<b>106,259</b>	<b>180,487</b>	<b>933,389</b>
Loan capital	6	105	1,034	6,517	30,623	38,285
<b>Total undiscounted financial liabilities</b>	<b>489,407</b>	<b>53,111</b>	<b>105,270</b>	<b>112,776</b>	<b>211,110</b>	<b>971,674</b>
<b>Total contingent liabilities and commitments</b>						
Letters of credit and guarantees	10,796	-	-	-	-	10,796
Commitments to extend credit	163,685	-	-	-	-	163,685
<b>Total undiscounted contingent liabilities and commitments</b>	<b>174,481</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>174,481</b>
<b>2020</b>						
<b>Financial liabilities</b>						
Collateral received	1,863	-	-	-	-	1,863
Deposits and other borrowings	389,498	57,543	71,368	8,466	63	526,938
Other financial liabilities	19,704	1,129	94	18,065	-	38,992
Derivative financial instruments:						
Held for trading	22,268	-	-	-	-	22,268
Held for hedging purposes (net settled)	21	28	137	277	22	485
Held for hedging purposes (gross settled):						
Cash outflow	7	2,110	9	455	-	2,581
Cash inflow	(7)	(2,088)	(21)	(437)	-	(2,553)
Debt issues	6,596	10,915	24,980	66,305	24,370	133,166
Due to subsidiaries	18,610	934	4,390	18,529	171,240	213,703
<b>Total financial liabilities excluding loan capital</b>	<b>458,560</b>	<b>70,571</b>	<b>100,957</b>	<b>111,660</b>	<b>195,695</b>	<b>937,443</b>
Loan capital	1	68	387	6,665	21,410	28,531
<b>Total undiscounted financial liabilities</b>	<b>458,561</b>	<b>70,639</b>	<b>101,344</b>	<b>118,325</b>	<b>217,105</b>	<b>965,974</b>
<b>Total contingent liabilities and commitments</b>						
Letters of credit and guarantees	12,069	-	-	-	-	12,069
Commitments to extend credit	159,644	-	-	-	-	159,644
Other commitments	266	-	-	-	-	266
<b>Total undiscounted contingent liabilities and commitments</b>	<b>171,979</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>171,979</b>

## Notes to the financial statements

Note 21. Financial risk (continued)

### 21.3.5 Expected maturity

The following tables present the balance sheet based on expected maturity dates. The liability balances in the following tables will not agree to the contractual maturity tables (Note 21.3.4) due to the analysis below being based on expected rather than contractual maturities, the impact of discounting and the exclusion of interest accruals beyond the reporting period. Included in the following tables are equity securities classified as trading securities, investment securities and life insurance assets that have no specific maturity. These assets have been classified based on the expected period of disposal. Deposits are presented in the following table on a contractual basis, however as part of our normal banking operations, the Group would expect a large proportion of these balances to be retained.

Consolidated \$m	2021			2020		
	Due within 12 months	Greater than 12 months	Total	Due within 12 months	Greater than 12 months	Total
<b>Assets</b>						
Cash and balances with central banks	71,353	-	71,353	30,129	-	30,129
Collateral paid	4,232	-	4,232	4,778	-	4,778
Trading securities and financial assets measured at FVIF	14,010	7,091	21,101	32,591	8,076	40,667
Derivative financial instruments	9,955	9,398	19,353	13,583	9,784	23,367
Investment securities	8,064	75,353	83,417	6,824	84,715	91,539
Loans (net of provisions)	84,187	625,597	709,784	90,856	602,203	693,059
Other financial assets	6,394	-	6,394	5,474	-	5,474
Life insurance assets	-	-	-	3,450	143	3,593
Investment in associates	-	58	58	-	61	61
Assets held for sale	4,188	-	4,188	-	-	-
All other assets	1,367	14,630	15,997	1,400	17,879	19,279
<b>Total assets</b>	<b>203,750</b>	<b>732,127</b>	<b>935,877</b>	<b>189,085</b>	<b>722,861</b>	<b>911,946</b>
<b>Liabilities</b>						
Collateral received	2,368	-	2,368	2,250	-	2,250
Deposits and other borrowings	622,505	4,450	626,955	584,037	7,094	591,131
Other financial liabilities	18,610	31,699	50,309	22,861	18,064	40,925
Derivative financial instruments	9,990	8,069	18,059	13,157	9,897	23,054
Debt issues	43,356	85,423	128,779	49,070	101,255	150,325
Life insurance liabilities	-	-	-	1,809	(413)	1,396
Liabilities held for sale	837	-	837	-	-	-
All other liabilities	3,502	3,909	7,411	5,395	5,447	10,842
<b>Total liabilities excluding loan capital</b>	<b>701,168</b>	<b>133,550</b>	<b>834,718</b>	<b>678,579</b>	<b>141,344</b>	<b>819,923</b>
Loan capital	3,070	25,997	29,067	1,323	22,626	23,949
<b>Total liabilities</b>	<b>704,238</b>	<b>159,547</b>	<b>863,785</b>	<b>679,902</b>	<b>163,970</b>	<b>843,872</b>
<b>Net assets/(liabilities)</b>	<b>(500,488)</b>	<b>572,580</b>	<b>72,092</b>	<b>(490,817)</b>	<b>558,891</b>	<b>68,074</b>

## Notes to the financial statements

## Note 21. Financial risk (continued)

Parent Entity \$m	2021			2020		
	Due within 12 months	Greater than 12 months	Total	Due within 12 months	Greater than 12 months	Total
<b>Assets</b>						
Cash and balances with central banks	62,754	-	62,754	25,436	-	25,436
Collateral paid	4,055	-	4,055	4,641	-	4,641
Trading securities and financial assets measured at FVIS	11,853	6,926	18,779	30,550	7,480	38,030
Derivative financial instruments	9,545	9,582	19,127	13,349	9,445	22,794
Investment securities	6,677	71,186	77,863	5,120	80,706	85,826
Loans (net of provisions)	63,725	554,688	618,413	70,453	537,371	607,824
Other financial assets	5,486	-	5,486	4,745	-	4,745
Due from subsidiaries	10,628	164,718	175,346	10,420	170,559	180,979
Investment in subsidiaries	-	6,287	6,287	-	6,475	6,475
Investment in associates	-	34	34	-	57	57
Assets held for sale	1,015	-	1,015	-	-	-
All other assets	596	12,934	13,530	796	15,199	15,995
<b>Total assets</b>	<b>176,334</b>	<b>826,355</b>	<b>1,002,689</b>	<b>165,510</b>	<b>827,292</b>	<b>992,802</b>
<b>Liabilities</b>						
Collateral received	2,189	-	2,189	1,862	-	1,862
Deposits and other borrowings	547,101	3,086	550,187	516,391	5,222	521,613
Other financial liabilities	17,473	29,790	47,263	22,092	18,064	40,156
Derivative financial instruments	9,804	8,085	17,889	12,805	9,974	22,779
Debt issues	35,084	73,126	108,210	40,886	86,780	127,666
Due to subsidiaries	25,053	153,763	178,816	20,551	165,712	186,263
Liabilities held for sale	10	-	10	-	-	-
All other liabilities	2,897	3,362	6,259	3,770	4,996	8,766
<b>Total liabilities excluding loan capital</b>	<b>639,611</b>	<b>271,212</b>	<b>910,823</b>	<b>618,357</b>	<b>290,748</b>	<b>909,105</b>
Loan capital	3,070	25,997	29,067	1,323	22,626	23,949
<b>Total liabilities</b>	<b>642,681</b>	<b>297,209</b>	<b>939,890</b>	<b>619,680</b>	<b>313,374</b>	<b>933,054</b>
<b>Net assets/(liabilities)</b>	<b>(466,347)</b>	<b>529,146</b>	<b>62,799</b>	<b>(454,170)</b>	<b>513,918</b>	<b>59,748</b>

**21.4 Market risk**

## 21.4.1 Value-at-Risk

The Group uses VaR as one of the mechanisms for controlling both traded and non-traded market risk.

VaR is a statistical estimate of the potential loss in earnings over a specified period of time and to a given level of confidence based on historical market movements. The confidence level indicates the probability that the loss will not exceed the VaR estimate on any given day.

VaR seeks to take account of all material market variables that may cause a change in the value of the portfolio, including interest rates, FX rates, price changes, volatility and the correlations between these variables. Daily monitoring of current exposure and limit utilisation is conducted independently by the Market Risk and Treasury Risk units which monitor market risk exposures against VaR and structural concentration limits. These are supplemented by escalation triggers for material profits or losses and stress testing of risks beyond the 99% confidence interval.

The key parameters of VaR are:

Holding period	1 day
Confidence level	99%
Period of historical data used	1 year

## Notes to the financial statements

Note 21. Financial risk (continued)

### 21.4.2 Traded market risk

The following table depicts the aggregate VaR, by risk type:

Consolidated and Parent Entity \$m	2021			2020			2019		
	High	Low	Average	High	Low	Average	High	Low	Average
Interest rate risk	28.7	5.1	12.9	25.5	7.0	14.6	14.9	6.6	10.9
FX risk	8.7	0.6	2.0	11.7	0.5	4.0	8.6	0.8	4.1
Equity risk	3.2	0.0	0.2	0.7	0.0	0.2	0.2	0.0	0.0
Commodity risk <sup>1</sup>	7.9	0.4	1.2	3.4	0.6	1.9	42.0	1.7	8.2
Other market risks <sup>2</sup>	23.8	1.6	10.3	32.9	2.4	14.6	5.5	2.0	3.5
Diversification effect	n/a	n/a	(8.7)	n/a	n/a	(14.9)	n/a	n/a	(12.3)
<b>Net market risk</b>	<b>41.5</b>	<b>5.9</b>	<b>17.9</b>	<b>42.0</b>	<b>7.1</b>	<b>20.4</b>	<b>45.3</b>	<b>7.9</b>	<b>14.4</b>

- Includes electricity risk. Closure of the electricity business was completed in FY20.
- Includes prepayment risk and credit spread risk (exposure to movements in generic credit rating bands).

### 21.4.3 Non-traded market risk

Non-traded market risk includes Interest Rate Risk in the Banking Book (IRRBB) – the risk to net interest income or the economic value on banking book items as interest rates change.

Net interest income (NII) sensitivity is managed in terms of the NaR. A simulation model is used to calculate Westpac's potential NaR. This combines the underlying balance sheet data with assumptions about run-off and new business, expected repricing behaviour and changes in wholesale market interest rates. To provide a series of potential future NII outcomes, simulations use a range of interest rate scenarios over one to three year time horizons. This includes 100 and 200 basis point shifts up and down from the current market yield curves in Australia and New Zealand. Additional stressed interest rate scenarios are also considered and modelled.

A comparison between the NII outcomes from these modelled scenarios indicates the sensitivity to interest rate changes.

#### Net interest income-at-Risk (NaR)

The following table depicts potential NII outcomes assuming a worst case 100 basis point rate shock (up and down) with a 12 month time horizon (expressed as a percentage of reported NII):

% (increase)/decrease in NII	2021			2020				
	As at	Maximum exposure	Minimum exposure	Average exposure	As at	Maximum exposure	Minimum exposure	Average exposure
Consolidated	3.35	3.35	(0.12)	1.04	(0.27)	3.09	(1.22)	(0.25)
Parent Entity	2.86	2.86	(0.30)	0.51	(0.38)	2.35	(0.89)	(0.10)

#### Value at Risk - IRRBB

The table below depicts VaR for IRRBB:

\$m	2021			2020				
	As at	High	Low	Average	As at	High	Low	Average
Consolidated	63.7	224.3	59.7	127.8	202.4	219.7	31.0	126.7

As at 30 September 2021 the Value at Risk – IRRBB for the Parent Entity was \$60 million (2020: \$208 million).

#### Risk mitigation

IRRBB stems from the ordinary course of banking activities, including structural interest rate risk (the mismatch between the duration of assets and liabilities) and capital management.

The Group hedges its exposure to such interest rate risk using derivatives. Further details on the Group's hedge accounting are discussed in Note 20.

The same controls used to monitor traded market risk allow management to continuously monitor and manage IRRBB.

#### Structural FX risk

Structural FX risk results from the generation of foreign currency denominated earnings and from Westpac's capital deployed in offshore branches and subsidiaries, where it is denominated in currencies other than Australian dollars. As exchange rates move, the Australian dollar equivalent of offshore earnings and capital is subject to change that could introduce significant variability to the Bank's reported financial results and capital ratios. Note 20 includes details of the Group's ALM activities including details of the hedge accounting and economic hedges used to manage this risk.

## Notes to the financial statements

Note 21. Financial risk (continued)

### 21.5 Interest rate benchmark reform

#### Overview

Interbank Offered Rates (IBORs) are interest rate benchmarks which are referenced in many financial instruments across various currencies and tenors. In recent years, financial regulators have reviewed the use of IBORs and recommended either a reform of the benchmark rate to reference market observable transactions (e.g. EURIBOR) or a transition of certain IBORs to more observable, risk-free alternative reference rates (ARR).

On 5 March 2021, the UK regulator, the Financial Conduct Authority (FCA), confirmed the transition dates for LIBORs to ARR.

The transition dates can be summarised as follows:

- a cessation date of 31 December 2021 for most LIBORs;
- a cessation date of 30 June 2023 for certain settings of USD LIBOR (i.e. overnight and 12-months) and for synthetic benchmarks which use USD LIBOR in their calculation process including SGD SOR;
- a non-representative date of 31 December 2021 for both GBP LIBOR and JPY LIBOR for the 1-month, 3-month and 6-month settings; and
- a non-representative date of 30 June 2023 for USD LIBOR 1-month, 3-month and 6-month settings.

#### Risks

These IBOR reforms result in various risks to the Group including:

- Operational risk: relating to any adverse impacts from the implementation of the IBOR reform on the business, compliance, customers or and technology;
- Market risk: including adverse impacts to the Group and its customers if the markets are disrupted by the IBOR reform; and
- Accounting risk: A key assumption made when performing hedge accounting at the reporting date is that both the hedged item and instrument will be amended from existing LIBOR linked floating rates to new ARR on the same date. Where actual differences between those dates arise, hedge ineffectiveness will be recorded in the income statement. Also, as current IBOR becomes less observable due to transition to ARR consideration will need to be given to the appropriate fair valuation hierarchy level used to classify impacted financial instruments.

The Group does not expect material changes to its business-as-usual risk management frameworks and controls due to IBOR. The Group has a working group in place to manage any transition related risks resulting from IBOR to ARR which is discussed further below.

#### Governance

The Group established an enterprise-wide IBORs Transition Program to manage the impacts of IBOR reform. The scope of the program is to address the impact of transition from IBORs to ARRs including business, compliance, customer and technology impacts. The Governance structure of the program is well established to include a Steering Committee that includes senior executives from Finance, Legal, Technology, Compliance, Risk and all impacted business units.

Significant activities underway include development of ARR product variations, changes required for implementing the International Swaps and Derivatives Association (ISDA) Protocol, Customer Outreach including management of conduct risk in customer transition and technology changes required to ensure the Group's systems can transact, value and perform the necessary accounting (including hedging) requirements once contracts transition from LIBOR to ARR. These activities focus on two broad areas including:

- developing new alternative risk-free rate products; and
- amending existing LIBOR products to reference alternative risk-free rates.

The Group is actively engaging with customers and counterparties to transition or include appropriate fallback provisions. Fallback provisions refer to contractual provisions that lay out the process through which a replacement rate can be identified if a benchmark rate is not available.

---



## Notes to the financial statements

Note 21. Financial risk (continued)

### Financial instruments impacted by IBOR reform post transition date

#### Derivatives

The following table summarises the Group's derivative financial instrument exposures currently maturing after the relevant IBOR transition dates noted above that are yet to transition to ARR. While these exposures reference benchmark rates impacted by the IBOR reform as at 30 September 2021, almost all have bilateral adherence from our counterparties to the fallback clauses issued by the International Swaps and Derivatives Association (ISDA) in the ISDA 2020 IBOR Fallbacks Protocol which provides a standardised process to identify the appropriate ARR at the relevant benchmark transition date.

Benchmark \$m	Trading		2021		2020 <sup>3</sup>	
	Asset	Liability	Asset	Liability	Notional amount	Notional amount
	(Carrying amount)	(Carrying amount)	(Carrying amount)	(Carrying amount)		
<b>Consolidated and Parent Entity</b>						
USD LIBOR <sup>1</sup>	6,696	4,907	1,219	221	36,004	31,507
GBP LIBOR	315	527	37	-	2,099	2,031
Other	212	111	37	-	2,823	2,962
<b>Total impacted by IBOR reform post transition date<sup>2</sup></b>	<b>7,223</b>	<b>5,545</b>	<b>1,293</b>	<b>221</b>	<b>40,926</b>	<b>36,500</b>

For hedging derivatives, the extent of the risk exposure also reflects the notional amounts of related hedging instruments.

#### Non-derivatives

The following tables summarise the Group's non-derivative financial instrument exposures currently maturing after the relevant IBOR transition dates noted above that are yet to transition to ARR. The Group is engaging with its customers and counterparties to transition or include appropriate fallback provisions. Due to the nature of these contracts, these fallback provisions will be determined bilaterally with the customer or counterparty rather than the standardised basis provided by the ISDA protocols applicable to our derivative contracts.

2021 Benchmark \$m	Financial assets		Non-derivative exposures	
	(Carrying amount)	(Carrying amount)	(Carrying amount)	Undrawn credit commitments <sup>4</sup> (Notional contractual amount)
<b>Consolidated</b>				
USD LIBOR <sup>1</sup>		3,083	1,399	366
GBP LIBOR		267	-	182
Other		33	-	5
<b>Total impacted by IBOR reform post transition date</b>		<b>3,383</b>	<b>1,399</b>	<b>553</b>
<b>Parent Entity</b>				
USD LIBOR <sup>1</sup>		2,846	1,344	364
GBP LIBOR		254	-	181
Other		15	-	4
<b>Total impacted by IBOR reform post transition date</b>		<b>3,115</b>	<b>1,344</b>	<b>549</b>

- The Group's primary exposure to USD LIBOR is to settings with a transition date of 30 June 2023. The Group has no material exposures to USD LIBOR that have a 31 December 2021 transition date (i.e. 1-week and 2-month settings).
- Included in the table above are cross currency swaps with a total carrying amount of \$321 million derivative assets and \$325 million derivative liabilities for Consolidated and Parent Entity that have exposure to IBOR reform on both the currencies referenced in the swap arrangement. The carrying amount has been included in the table based on the currency of the receive leg of the swap and is primarily comprised of USD/GBP LIBOR swaps with a carrying amount of \$240 million derivative assets and \$282 million derivative liabilities for Consolidated and Parent Entity. Other currency pairs have a carrying value of \$81 million derivative assets and \$43 million derivative liabilities for Consolidated and Parent Entity.
- The notional balances for 30 September 2020 have been restated to reflect the change in cessation date of certain USD LIBOR settings from 31 December 2021 to 30 June 2023.
- Where a multi-currency facility has been partially drawn down and references a benchmark rate impacted by the IBOR reform, the undrawn balance has been included in the table above for undrawn credit commitments impacted by IBOR reform based on the currency of the drawn portion. These balances do not include balances for multi-currency facilities which are yet to be drawn down and where it is not known whether a customer will choose to drawn down funds linked to an IBOR benchmark.

## Notes to the financial statements

### Note 22. Fair values of financial assets and financial liabilities

#### Accounting policy

The fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

On initial recognition, the transaction price generally represents the fair value of the financial instrument unless there is observable information from an active market to the contrary. Where unobservable information is used, the difference between the transaction price and the fair value (day one profit or loss) is recognised in the income statement over the life of the instrument when the inputs become observable.

#### **Critical accounting assumptions and estimates**

The majority of valuation models used by the Group employ only observable market data as inputs. However, for certain financial instruments data may be employed which is not readily observable in current markets.

The availability of observable inputs is influenced by factors such as:

- product type;
- depth of market activity;
- maturity of market models; and
- complexity of the transaction.

Where unobservable market data is used, more judgement is required to determine fair value. The significance of these judgements depends on the significance of the unobservable input to the overall valuation. Unobservable inputs are generally derived from other relevant market data and adjusted against:

- standard industry practice;
- economic models; and
- observed transaction prices.

In order to determine a reliable fair value for a financial instrument, management may apply adjustments to the techniques previously described. These adjustments reflect the Group's assessment of factors that market participants would consider in setting the fair value.

These adjustments incorporate bid/offer spreads, credit valuation adjustments (CVA) and funding valuation adjustments (FVA).

#### Fair Valuation Control Framework

The Group uses a Fair Valuation Control Framework where the fair value is either determined or validated by a function independent of the transaction. This framework formalises the policies and procedures used to achieve compliance with relevant accounting, industry and regulatory standards. The framework includes specific controls relating to:

- the revaluation of financial instruments;
- independent price verification;
- fair value adjustments; and
- financial reporting.

A key element of the framework is the Revaluation Committee, comprising senior valuation specialists from within the Group. The Revaluation Committee reviews the application of the agreed policies and procedures to assess that a fair value measurement basis has been applied.

The method of determining fair value differs depending on the information available.

#### Fair value hierarchy

A financial instrument's categorisation within the valuation hierarchy is based on the lowest level input that is significant to the fair value measurement.

The Group categorises all fair value instruments according to the hierarchy described below.

#### Valuation techniques

The Group applies market accepted valuation techniques in determining the fair valuation of over the counter (OTC) derivatives. This includes CVA and FVA, which incorporate credit risk and funding costs and benefits that arise in relation to uncollateralised derivative positions, respectively.

## Notes to the financial statements

### Note 22. Fair values of financial assets and financial liabilities (continued)

The specific valuation techniques, the observability of the inputs used in valuation models and the subsequent classification for each significant product category are outlined as follows:

#### Level 1 instruments (Level 1)

The fair value of financial instruments traded in active markets is based on recent unadjusted quoted prices. These prices are based on actual arm's length basis transactions.

The valuations of Level 1 instruments require little or no management judgement.

Instrument	Balance sheet category	Includes	Valuation
Exchange traded products	Derivatives	Exchange traded interest rate futures and options and commodity and carbon futures	All these instruments are traded in liquid, active markets where prices are readily observable. No modelling or assumptions are used in the valuation.
FX products	Derivatives	FX spot and futures contracts	
Equity products	Derivatives	Listed equities and equity indices	
	Trading securities and financial assets measured at FVIS		
Non-asset backed debt instruments	Other financial liabilities		
	Trading securities and financial assets measured at FVIS	Australian Commonwealth and New Zealand government bonds	
	Investment securities		
Life insurance assets and liabilities	Life insurance assets	Listed equities, exchange traded derivatives and short sale of listed equities within controlled managed investment schemes	
	Life insurance liabilities		

#### Level 2 instruments (Level 2)

The fair value for financial instruments that are not actively traded is determined using valuation techniques which maximise the use of observable market prices. Valuation techniques include:

- the use of market standard discounting methodologies;
- option pricing models; and
- other valuation techniques widely used and accepted by market participants.

Instrument	Balance sheet category	Includes	Valuation
Interest rate products	Derivatives	Interest rate and inflation swaps, swaptions, caps, floors, collars and other non-vanilla interest rate derivatives	Industry standard valuation models are used to calculate the expected future value of payments by product, which is discounted back to a present value. The model's interest rate inputs are benchmark and active quoted interest rates in the swap, bond and futures markets. Interest rate volatilities are sourced from brokers and consensus data providers. If consensus prices are not available, these are classified as Level 3 instruments.
FX products	Derivatives	FX swap, FX forward contracts, FX options and other non-vanilla FX derivatives	Derived from market observable inputs or consensus pricing providers using industry standard models.
Other credit products	Derivatives	Single name and index credit default swaps (CDS)	Valued using an industry standard model that incorporates the credit spread as its principal input. Credit spreads are obtained from consensus data providers. If consensus prices are not available, these are classified as Level 3 instruments.

## Notes to the financial statements

Note 22. Fair values of financial assets and financial liabilities (continued)

### Level 2 instruments (Level 2) (continued)

Instrument	Balance sheet category	Includes	Valuation
Commodity products	Derivatives	Commodity and carbon derivatives	Valued using industry standard models. The models calculate the expected future value of deliveries and payments and discount them back to a present value. The model inputs include forward curves, volatilities implied from market observable inputs, discount curves and underlying spot and futures prices. The significant inputs are market observable or available through a consensus data service. If consensus prices are not available, these are classified as Level 3 instruments.
Equity products	Derivatives	Exchange traded equity options, OTC equity options and equity warrants	Due to low liquidity, exchange traded options are Level 2. Valued using industry standard models based on observable parameters such as stock prices, dividends, volatilities and interest rates.
Asset backed debt instruments	Trading securities and financial assets measured at FVIS Investment securities	Australian residential mortgage backed securities (RMBS) and other asset backed securities (ABS)	Valued using an industry approach to value floating rate debt with prepayment features. Australian RMBS are valued using prices sourced from a consensus data provider. If consensus prices are not available these are classified as Level 3 instruments.
Non-asset backed debt instruments	Trading securities and financial assets measured at FVIS Investment securities Other financial liabilities	State and other government bonds, corporate bonds and commercial paper Repurchase agreements and reverse repurchase agreements over non-asset backed debt securities	Valued using observable market prices, which are sourced from independent pricing services, broker quotes or inter-dealer prices.
Loans at fair value	Loans	Fixed rate bills and syndicated loans	Discounted cash flow approach, using a discount rate which reflects the terms of the instrument and the timing of cash flows, adjusted for creditworthiness, or expected sale amount.
Certificates of deposit	Deposits and other borrowings	Certificates of deposit	Discounted cash flow using market rates offered for deposits of similar remaining maturities.
Debt issues at fair value	Debt issues	Debt issues	Discounted cash flows, using a discount rate which reflects the terms of the instrument and the timing of cash flows adjusted for market observable changes in Westpac's implied credit worthiness.
Life insurance assets and liabilities	Life insurance assets included in assets held for sale Life insurance liabilities included in liabilities held for sale	Corporate bonds, OTC derivatives, units in unlisted unit trusts, life insurance contract liabilities, life investment contract liabilities and external liabilities of managed investment schemes controlled by statutory life funds	Valued using observable market prices or other widely used and accepted valuation techniques utilising observable market input.

## Notes to the financial statements

Note 22. Fair values of financial assets and financial liabilities (continued)

### Level 3 instruments (Level 3)

Financial instruments valued where at least one input that could have a significant effect on the instrument's valuation is not based on observable market data due to illiquidity or complexity of the product. These inputs are generally derived and extrapolated from other relevant market data and calibrated against current market trends and historical transactions.

These valuations are calculated using a high degree of management judgement.

Instrument	Balance sheet category	Includes	Valuation
Debt instruments	Trading securities and financial assets measured at FVIS Investment securities	Certain ABS, offshore non-ABS and debt securities issued via private placement	These securities are evaluated by an independent pricing service or based on third party revaluations. Due to their illiquidity and/or complexity these are classified as Level 3 assets.
Equity instruments	Trading securities and financial assets measured at FVIS Investment securities	Strategic equity investments	Valued using valuation techniques appropriate to the instrument, including the use of recent arm's length transactions where available, discounted cash flow approach or reference to the net assets of the entity.  Due to their illiquidity, complexity and/or use of unobservable inputs into valuation models, they are classified as Level 3 assets.
Finance leases	Assets held for sale	Finance leases	Valuation reflects the expected sales price before transaction costs based on the terms of sales contract. As the expected sales price includes judgements regarding the estimation of variable consideration, they are classified as Level 3 assets.

## Notes to the financial statements

Note 22. Fair values of financial assets and financial liabilities (continued)

The following tables summarise the attribution of financial instruments measured at fair value to the fair value hierarchy.

\$m	2021				2020			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
<b>Consolidated</b>								
<b>Financial assets measured at fair value on a recurring basis</b>								
Trading securities and financial assets measured at FVIS	6,221	14,875	5	21,101	8,059	32,387	221	40,667
Derivative financial instruments	22	19,305	26	19,353	10	23,353	4	23,367
Investment securities	19,282	62,923	277	82,482	18,032	72,370	153	90,555
Loans	-	74	36	110	-	540	21	561
Life insurance assets	-	-	-	-	617	2,976	-	3,593
Assets held for sale	1,309	1,663	-	2,972	-	-	-	-
<b>Total financial assets measured at fair value on a recurring basis</b>	<b>26,834</b>	<b>98,840</b>	<b>344</b>	<b>126,018</b>	<b>26,718</b>	<b>131,626</b>	<b>399</b>	<b>158,743</b>
<b>Financial liabilities measured at fair value on a recurring basis</b>								
Deposits and other borrowings <sup>1</sup>	-	46,665	-	46,665	-	35,764	-	35,764
Other financial liabilities <sup>2</sup>	1,478	4,968	-	6,446	420	4,229	-	4,649
Derivative financial instruments	35	17,992	32	18,059	10	23,031	13	23,054
Debt issues <sup>3</sup>	-	5,514	-	5,514	-	5,333	-	5,333
Life insurance liabilities	-	-	-	-	-	1,396	-	1,396
Liabilities held for sale	-	447	-	447	-	-	-	-
<b>Total financial liabilities measured at fair value on a recurring basis</b>	<b>1,513</b>	<b>75,586</b>	<b>32</b>	<b>77,131</b>	<b>430</b>	<b>69,753</b>	<b>13</b>	<b>70,196</b>
<b>Parent Entity</b>								
<b>Financial assets measured at fair value on a recurring basis</b>								
Trading securities and financial assets measured at FVIS	5,542	13,233	4	18,779	7,074	30,763	193	38,030
Derivative financial instruments	22	19,081	24	19,127	10	22,781	3	22,794
Investment securities	17,228	60,511	75	77,814	15,714	70,040	69	85,823
Loans	-	74	17	91	-	540	21	561
Due from subsidiaries	-	1,163	-	1,163	-	663	-	663
<b>Total financial assets measured at fair value on a recurring basis</b>	<b>22,792</b>	<b>94,062</b>	<b>120</b>	<b>116,974</b>	<b>22,798</b>	<b>124,787</b>	<b>286</b>	<b>147,871</b>
<b>Financial liabilities measured at fair value on a recurring basis</b>								
Deposits and other borrowings <sup>1</sup>	-	43,372	-	43,372	-	32,991	-	32,991
Other financial liabilities <sup>2</sup>	1,478	4,415	-	5,893	420	4,229	-	4,649
Derivative financial instruments	35	17,822	32	17,889	10	22,756	13	22,779
Debt issues <sup>3</sup>	-	2,664	-	2,664	-	2,986	-	2,986
Due to subsidiaries	-	867	-	867	-	239	-	239
<b>Total financial liabilities measured at fair value on a recurring basis</b>	<b>1,513</b>	<b>69,140</b>	<b>32</b>	<b>70,685</b>	<b>430</b>	<b>63,201</b>	<b>13</b>	<b>63,644</b>

1. The contractual outstanding amount payable at maturity was \$46,661 million (2020: \$35,764 million) for the Group and \$43,367 million (2020: \$32,990 million) for the Parent Entity.

2. The contractual outstanding amount payable at maturity for the Group is \$6,446 million (2020: \$4,649 million) and \$5,893 million for the Parent Entity (2020: \$4,649 million).

3. The contractual outstanding amount payable at maturity was \$5,357 million (2020: \$5,062 million) for the Group and \$2,507 million (2020: \$2,714 million) for the Parent Entity. The cumulative change in the fair value of debt issues attributable to changes in Westpac's own credit risk was \$14 million increase (2020: \$5 million increase) for the Group and Parent Entity.

## Notes to the financial statements

Note 22. Fair values of financial assets and financial liabilities (continued)

### Reconciliation of non-market observables

The following tables summarise the changes in financial instruments measured at fair value derived from non-market observable valuation techniques (Level 3).

\$m	Trading securities and financial assets measured as FVIS	Investment securities	Other <sup>1</sup>	Total Level 3 assets	Derivatives	Total Level 3 liabilities
<b>Consolidated</b>						
<b>Balance as at 30 September 2019</b>	<b>220</b>	<b>134</b>	<b>45</b>	<b>399</b>	<b>29</b>	<b>29</b>
Gains/(losses) on assets/(gains)/losses on liabilities recognised in:						
Income statements	(2)	-	(2)	(4)	(4)	(4)
OCI	-	(15)	-	(15)	-	-
Acquisitions and issues	26	40	12	78	7	7
Disposals and settlements	(23)	(6)	(30)	(59)	(19)	(19)
Transfer into or out of non-market observables	-	-	-	-	-	-
Foreign currency translation impacts	-	-	-	-	-	-
<b>Balance as at 30 September 2020</b>	<b>221</b>	<b>153</b>	<b>25</b>	<b>399</b>	<b>13</b>	<b>13</b>
Gains/(losses) on assets/(gains)/losses on liabilities recognised in:						
Income statements	548	-	20	568	16	16
OCI	-	50	-	50	-	-
Acquisitions and issues	2	257	10	269	8	8
Disposals and settlements	(665)	(7)	(15)	(687)	(4)	(4)
Transfer into or out of non-market observables	(101)	(176)	22	(255)	(1)	(1)
Foreign currency translation impacts	-	-	-	-	-	-
<b>Balance as at 30 September 2021</b>	<b>5</b>	<b>277</b>	<b>62</b>	<b>344</b>	<b>32</b>	<b>32</b>
Unrealised gains/(losses) recognised in the income statements for financial instruments held as at:						
30 September 2020	(4)	-	3	(1)	(3)	(3)
30 September 2021	3	-	25	28	(24)	(24)
<b>Parent Entity</b>						
<b>Balance as at 30 September 2019</b>	<b>193</b>	<b>66</b>	<b>44</b>	<b>303</b>	<b>28</b>	<b>28</b>
Gains/(losses) on assets/(gains)/losses on liabilities recognised in:						
Income statements	(2)	-	(2)	(4)	(4)	(4)
OCI	-	-	-	-	-	-
Acquisitions and issues	26	3	12	41	7	7
Disposals and settlements	(24)	-	(30)	(54)	(18)	(18)
Transfer into or out of non-market observables	-	-	-	-	-	-
Foreign currency translation impacts	-	-	-	-	-	-
<b>Balance as at 30 September 2020</b>	<b>193</b>	<b>69</b>	<b>24</b>	<b>286</b>	<b>13</b>	<b>13</b>
Gains/(losses) on assets/(gains)/losses on liabilities recognised in:						
Income statements	3	-	20	23	16	16
OCI	-	(2)	-	(2)	-	-
Acquisitions and issues	1	183	8	192	8	8
Disposals and settlements	(193)	-	(10)	(203)	(4)	(4)
Transfer into or out of non-market observables	-	(175)	(1)	(176)	(1)	(1)
Foreign currency translation impacts	-	-	-	-	-	-
<b>Balance as at 30 September 2021</b>	<b>4</b>	<b>75</b>	<b>41</b>	<b>120</b>	<b>32</b>	<b>32</b>
Unrealised gains/(losses) recognised in the income statements for financial instruments held as at:						
30 September 2020	(4)	-	3	(1)	(3)	(3)
30 September 2021	3	-	25	28	(24)	(24)

1. Other is comprised of derivative financial assets and certain loans.

## Notes to the financial statements

### Note 22. Fair values of financial assets and financial liabilities (continued)

Transfers into and out of Level 3 have occurred due to changes in observability in the significant inputs into the valuation models used to determine the fair value of the related financial instruments. Transfers in and transfers out are reported using the end of year fair values.

#### Significant unobservable inputs

Sensitivities to reasonably possible changes in non-market observable valuation assumptions would not have a material impact on the Group's reported results.

#### Day one profit or loss

The closing balance of unrecognised day one profit for both the Group and the Parent Entity for the year was \$1 million (2020: \$4 million).

#### Financial instruments not measured at fair value

For financial instruments not measured at fair value on a recurring basis, fair value has been derived as follows:

Instrument	Valuation
Loans	Where available, the fair value of loans is based on observable market transactions, otherwise fair value is estimated using discounted cash flow models. For variable rate loans, the discount rate used is the current effective interest rate. The discount rate applied for fixed rate loans reflects the market rate for the maturity of the loan and the credit worthiness of the borrower.
Investment securities	The carrying value approximates the fair value. The balance principally relates to government securities from illiquid markets. Fair value is monitored by reference to recent issuances.
Deposits and other borrowings	Fair values of deposit liabilities payable on demand (non-interest bearing, interest bearing and savings deposits) approximate their carrying value. Fair values for term deposits are estimated using discounted cash flows, applying market rates offered for deposits of similar remaining maturities.
Debt issues and loan capital	Fair values are calculated using a discounted cash flow model. The discount rates applied reflect the terms of the instruments, the timing of the estimated cash flows and are adjusted for any changes in Westpac's credit spreads.
Assets and liabilities held for sale	Valuation reflects the expected sales price before transaction costs based on the terms of the sales contract.
All other financial assets and liabilities	For all other financial assets and liabilities, the carrying value approximates the fair value. These items are either short-term in nature, re-price frequently or are of a high credit rating.



## Notes to the financial statements

Note 22. Fair values of financial assets and financial liabilities (continued)

The following tables summarise the estimated fair value and fair value hierarchy of financial instruments not measured at fair value

Consolidated \$m	Carrying amount	Estimated fair value			Total
		Level 1	Level 2	Level 3	
<b>2021</b>					
<b>Financial assets not measured at fair value</b>					
Cash and balances with central banks	71,353	71,353	-	-	71,353
Collateral paid	4,232	4,232	-	-	4,232
Investment securities	935	-	331	604	935
Loans	709,674	-	-	710,284	710,284
Other financial assets	6,394	-	6,394	-	6,394
Assets held for sale	1,041	7	19	1,015	1,041
<b>Total financial assets not measured at fair value</b>	<b>793,629</b>	<b>75,592</b>	<b>6,744</b>	<b>711,903</b>	<b>794,239</b>
<b>Financial liabilities not measured at fair value</b>					
Collateral received	2,368	2,368	-	-	2,368
Deposits and other borrowings	580,290	-	576,293	3,819	580,112
Other financial liabilities	43,863	-	43,863	-	43,863
Debt issues <sup>1</sup>	123,265	-	123,826	743	124,569
Loan capital <sup>1</sup>	29,067	-	30,147	-	30,147
Liabilities held for sale	28	-	28	-	28
<b>Total financial liabilities not measured at fair value</b>	<b>778,881</b>	<b>2,368</b>	<b>774,157</b>	<b>4,562</b>	<b>781,087</b>
<b>2020</b>					
<b>Financial assets not measured at fair value</b>					
Cash and balances with central banks	30,129	30,129	-	-	30,129
Collateral paid	4,778	4,778	-	-	4,778
Investment securities	984	-	424	560	984
Loans	692,498	-	-	694,264	694,264
Other financial assets	5,474	-	5,474	-	5,474
<b>Total financial assets not measured at fair value</b>	<b>733,863</b>	<b>34,907</b>	<b>5,898</b>	<b>694,824</b>	<b>735,629</b>
<b>Financial liabilities not measured at fair value</b>					
Collateral received	2,250	2,250	-	-	2,250
Deposits and other borrowings	555,367	-	552,192	3,429	555,621
Other financial liabilities	36,276	-	36,276	-	36,276
Debt issues <sup>1</sup>	144,992	-	144,660	1,742	146,402
Loan capital <sup>1</sup>	23,949	-	23,934	-	23,934
<b>Total financial liabilities not measured at fair value</b>	<b>762,834</b>	<b>2,250</b>	<b>757,062</b>	<b>5,171</b>	<b>764,483</b>

1. The estimated fair values of debt issues and loan capital include the impact of changes in Westpac's credit spreads since origination.

## Notes to the financial statements

Note 22. Fair values of financial assets and financial liabilities (continued)

Parent Entity \$m	Carrying amount	Estimated fair value			Total
		Level 1	Level 2	Level 3	
<b>2021</b>					
<b>Financial assets not measured at fair value</b>					
Cash and balances with central banks	62,754	62,754	-	-	62,754
Collateral paid	4,055	4,055	-	-	4,055
Investment securities	49	-	2	47	49
Loans	618,322	-	-	619,061	619,061
Due from subsidiaries <sup>1</sup>	162,794	-	123,164	34,525	157,689
Other financial assets	5,486	-	5,486	-	5,486
Assets held for sale	1,015	-	-	1,015	1,015
<b>Total financial assets not measured at fair value</b>	<b>854,475</b>	<b>66,809</b>	<b>128,652</b>	<b>654,648</b>	<b>850,109</b>
<b>Financial liabilities not measured at fair value</b>					
Collateral received	2,189	2,189	-	-	2,189
Deposits and other borrowings	506,815	-	505,367	1,241	506,608
Other financial liabilities	41,370	-	41,370	-	41,370
Debt issues <sup>2</sup>	105,546	-	106,713	-	106,713
Due to subsidiaries	177,949	-	7,569	170,380	177,949
Loan capital <sup>2</sup>	29,067	-	30,147	-	30,147
Liabilities held for sale	3	-	3	-	3
<b>Total financial liabilities not measured at fair value</b>	<b>862,939</b>	<b>2,189</b>	<b>691,169</b>	<b>171,621</b>	<b>864,979</b>
<b>2020</b>					
<b>Financial assets not measured at fair value</b>					
Cash and balances with central banks	25,436	25,436	-	-	25,436
Collateral paid	4,641	4,641	-	-	4,641
Investment securities	3	-	3	-	3
Loans	607,263	-	-	608,602	608,602
Due from subsidiaries <sup>1</sup>	169,139	-	126,623	43,669	170,292
Other financial assets	4,745	-	4,745	-	4,745
<b>Total financial assets not measured at fair value</b>	<b>811,227</b>	<b>30,077</b>	<b>131,371</b>	<b>652,271</b>	<b>813,719</b>
<b>Financial liabilities not measured at fair value</b>					
Collateral received	1,862	1,862	-	-	1,862
Deposits and other borrowings	488,622	-	487,452	1,292	488,744
Other financial liabilities	35,507	-	35,507	-	35,507
Debt issues <sup>2</sup>	124,680	-	125,896	-	125,896
Due to subsidiaries	186,024	-	6,805	179,219	186,024
Loan capital <sup>2</sup>	23,949	-	23,934	-	23,934
<b>Total financial liabilities not measured at fair value</b>	<b>860,644</b>	<b>1,862</b>	<b>679,594</b>	<b>180,511</b>	<b>861,967</b>

- Due from subsidiaries excluded \$11,389 million (2020: \$11,177 million) of long-term debt instruments with equity-like characteristics which are part of the total investment in subsidiaries.
- The estimated fair values of debt issues and loan capital include the impact of changes in Westpac's credit spreads since origination.

## Notes to the financial statements

### Note 23. Offsetting financial assets and financial liabilities

#### Accounting policy

Financial assets and liabilities are presented net in the balance sheet when the Group has a legally enforceable right to offset them in all circumstances and there is an intention to settle the asset and liability on a net basis, or to realise the asset and settle the liability simultaneously. The gross assets and liabilities behind the net amounts reported in the balance sheet are disclosed in the following tables.

Some of the Group's offsetting arrangements are not enforceable in all circumstances. The amounts in the tables below may not tie back to the balance sheet if there are balances which are not subject to offsetting or enforceable netting arrangements. The amounts presented in this note do not represent the credit risk exposure of the Group or Parent Entity. Refer to Note 21.2 for information on credit risk management. The offsetting and collateral arrangements and other credit risk mitigation strategies used by the Group are further explained in the 'Management of risk mitigation' section of Note 21.2.2.

Consolidated \$m	Amounts subject to enforceable netting arrangements							Net amount
	Effects of offsetting in the balance sheet			Amounts subject to enforceable netting arrangements but not offset				
	Gross amounts	Amounts offset	Net amounts reported in the balance sheet	Other recognised financial instruments	Cash collateral <sup>1,2</sup>	Financial instrument collateral		
<b>2021</b>								
<b>Assets</b>								
Collateral paid <sup>5</sup>	4,806	(4,787)	19	-	-	(3)		16
Derivative financial instruments <sup>4</sup>	45,409	(28,340)	17,069	(11,326)	(2,357)	(6)		3,380
Reverse repurchase agreements <sup>5</sup>	2,937	-	2,937	-	(13)	(2,916)		8
Loans <sup>6</sup>	29,827	(29,772)	55	-	-	-		55
<b>Total assets</b>	<b>82,979</b>	<b>(62,899)</b>	<b>20,080</b>	<b>(11,326)</b>	<b>(2,370)</b>	<b>(2,925)</b>		<b>3,459</b>
<b>Liabilities</b>								
Collateral received	2,763	(2,757)	6	-	-	-		6
Derivative financial instruments <sup>4</sup>	46,742	(30,370)	16,372	(11,328)	(3,895)	(1,149)		-
Repurchase agreements <sup>7</sup>	35,899	-	35,899	-	(15)	(35,884)		-
Deposits and other borrowings <sup>6</sup>	51,236	(29,772)	21,464	-	-	-		21,464
<b>Total liabilities</b>	<b>136,640</b>	<b>(62,899)</b>	<b>73,741</b>	<b>(11,328)</b>	<b>(3,910)</b>	<b>(37,033)</b>		<b>21,470</b>
<b>2020</b>								
<b>Assets</b>								
Collateral paid <sup>5</sup>	10,068	(10,032)	36	-	-	(16)		20
Derivative financial instruments <sup>4</sup>	61,171	(39,968)	21,203	(14,719)	(2,247)	(16)		4,221
Reverse repurchase agreements <sup>5</sup>	20,401	-	20,401	-	(5)	(20,396)		-
Loans <sup>6</sup>	23,301	(23,266)	35	-	-	-		35
<b>Total assets</b>	<b>114,941</b>	<b>(73,266)</b>	<b>41,675</b>	<b>(14,719)</b>	<b>(2,252)</b>	<b>(20,428)</b>		<b>4,276</b>
<b>Liabilities</b>								
Collateral received	5,516	(5,501)	15	-	-	-		15
Derivative financial instruments <sup>4</sup>	66,144	(44,499)	21,645	(14,719)	(4,426)	(1,693)		807
Repurchase agreements <sup>7</sup>	27,763	-	27,763	-	(98)	(27,665)		-
Deposits and other borrowings <sup>6</sup>	43,999	(23,266)	20,733	-	-	-		20,733
<b>Total liabilities</b>	<b>143,422</b>	<b>(73,266)</b>	<b>70,156</b>	<b>(14,719)</b>	<b>(4,524)</b>	<b>(29,358)</b>		<b>21,555</b>

- \$2,368 million (2020: \$2,250 million) of cash collateral on derivative financial assets and reverse repurchase agreements, is disclosed as collateral received in the balance sheet. The remainder is included in term deposits recognised in deposits and other borrowings within Note 16.
- \$3,910 million (2020: \$4,524 million) of cash collateral, subject to enforceable netting arrangements with derivative financial liabilities and repurchase agreements, forms part of collateral paid as disclosed in the balance sheet. The remainder of collateral paid, as disclosed in the balance sheet, consists of \$3 million (2020: \$16 million) in stock borrowing arrangements and \$319 million (2020: \$238 million) in futures margin that does not form part of this column.
- Gross amounts consist of variation margin held directly with central clearing counterparties and stock borrowing arrangements. Where variation margin is receivable it is reported as part of collateral paid. Where variation margin is payable it is reported as part of collateral received. Amounts offset relate to variation margin.
- \$2,284 million (2020: \$2,164 million) of derivative financial assets and \$1,687 million (2020: \$1,409 million) of derivative financial liabilities are not subject to enforceable netting arrangements.
- Reverse repurchase agreements form part of trading securities and financial assets measured at FVIS in Note 10.
- Gross amounts consist of debt and interest set-off accounts which meet the requirements for offsetting as described above. These accounts form part of business loans in Note 12 and part of deposits and other borrowings at amortised cost in Note 16.
- Repurchase agreements form part of other financial liabilities in Note 17.

## Notes to the financial statements

Note 23. Offsetting financial assets and financial liabilities (continued)

Parent Entity \$m	Amounts subject to enforceable netting arrangements						Net amount
	Effects of offsetting in the balance sheet			Amounts subject to enforceable netting arrangements but not offset			
	Gross amounts	Amounts offset	Net amounts reported in the balance sheet	Other recognised financial instruments	Cash collateral <sup>1,2</sup>	Financial instrument collateral	
<b>2021</b>							
<b>Assets</b>							
Collateral paid <sup>3</sup>	4,806	(4,787)	19	-	-	(3)	16
Derivative financial instruments <sup>4</sup>	45,198	(28,340)	16,858	(11,294)	(2,178)	(6)	3,380
Reverse repurchase agreements <sup>5</sup>	2,763	-	2,763	-	(13)	(2,744)	6
Loans <sup>6</sup>	29,827	(29,772)	55	-	-	-	55
<b>Total assets</b>	<b>82,594</b>	<b>(62,899)</b>	<b>19,695</b>	<b>(11,294)</b>	<b>(2,191)</b>	<b>(2,753)</b>	<b>3,457</b>
<b>Liabilities</b>							
Collateral received	2,763	(2,757)	6	-	-	-	6
Derivative financial instruments <sup>4</sup>	46,572	(30,370)	16,202	(11,294)	(3,718)	(1,190)	-
Repurchase agreements <sup>7</sup>	33,346	-	33,346	-	(15)	(33,331)	-
Deposits and other borrowings <sup>6</sup>	51,236	(29,772)	21,464	-	-	-	21,464
<b>Total liabilities</b>	<b>133,917</b>	<b>(62,899)</b>	<b>71,018</b>	<b>(11,294)</b>	<b>(3,733)</b>	<b>(34,521)</b>	<b>21,470</b>
<b>2020</b>							
<b>Assets</b>							
Collateral paid <sup>3</sup>	10,068	(10,032)	36	-	-	(16)	20
Derivative financial instruments <sup>4</sup>	60,616	(39,968)	20,648	(14,586)	(1,859)	(16)	4,187
Reverse repurchase agreements <sup>5</sup>	20,401	-	20,401	-	(5)	(20,396)	-
Loans <sup>6</sup>	23,301	(23,266)	35	-	-	-	35
<b>Total assets</b>	<b>114,386</b>	<b>(73,266)</b>	<b>41,120</b>	<b>(14,586)</b>	<b>(1,864)</b>	<b>(20,428)</b>	<b>4,242</b>
<b>Liabilities</b>							
Collateral received	5,516	(5,501)	15	-	-	-	15
Derivative financial instruments <sup>4</sup>	65,874	(44,499)	21,375	(14,586)	(4,289)	(1,693)	807
Repurchase agreements <sup>7</sup>	27,763	-	27,763	-	(98)	(27,665)	-
Deposits and other borrowings <sup>6</sup>	43,999	(23,266)	20,733	-	-	-	20,733
<b>Total liabilities</b>	<b>143,152</b>	<b>(73,266)</b>	<b>69,886</b>	<b>(14,586)</b>	<b>(4,387)</b>	<b>(29,358)</b>	<b>21,555</b>

- \$2,189 million (2020: \$1,862 million) of cash collateral on derivative financial assets and reverse repurchase agreements, is disclosed as collateral received in the balance sheet. The remainder is included in term deposits recognised in deposits and other borrowings within Note 16.
- \$3,733 million (2020: \$4,387 million) of cash collateral, subject to enforceable netting arrangements with derivative financial liabilities and repurchase agreements, forms part of collateral paid as disclosed in the balance sheet. The remainder of collateral paid, as disclosed in the balance sheet, consists of \$3 million (2020: \$16 million) in stock borrowing arrangements and \$319 million (2020: \$238 million) on futures margin that does not form part of this column.
- Gross amounts consist of variation margin held directly with central clearing counterparties and stock borrowing arrangements. Where variation margin is receivable it is reported as part of collateral paid. Where variation margin is payable it is reported as part of collateral received. Amounts offset relate to variation margin.
- \$2,269 million (2020: \$2,146 million) of derivative financial assets and \$1,687 million (2020: \$1,404 million) of derivative financial liabilities are not subject to enforceable netting arrangements.
- Reverse repurchase agreements form part of trading securities and financial assets measured at FVIS in Note 10.
- Gross amounts consist of debt and interest set-off accounts which meet the requirements for offsetting as described above. These accounts form part of business loans in Note 12 and part of deposits and other borrowings at amortised cost in Note 16.
- Repurchase agreements form part of other financial liabilities in Note 17.

## Notes to the financial statements

Note 23. Offsetting financial assets and financial liabilities (continued)

### *Other recognised financial instruments*

These financial assets and liabilities are subject to master netting agreements which are not enforceable in all circumstances, so they are recognised gross in the balance sheet. The offsetting rights of the master netting arrangements can only be enforced if a predetermined event occurs in the future, such as a counterparty defaulting.

### *Cash collateral and financial instrument collateral*

These amounts are received or pledged under master netting arrangements against the gross amounts of assets and liabilities. Financial instrument collateral typically comprises securities which can be readily liquidated in the event of counterparty default. The offsetting rights of the master netting arrangement can only be enforced if a predetermined event occurs in the future, such as a counterparty defaulting.

### **Note 24. Securitisation, covered bonds and other transferred assets**

The Group enters into transactions in the normal course of business by which financial assets are transferred to counterparties or structured entities. Depending on the circumstances, these transfers may result in derecognition of the assets in their entirety, partial derecognition or no derecognition of the assets subject to the transfer. For the Group's accounting policy on derecognition of financial assets refer to the notes to the financial statements section before Note 10 titled 'Financial assets and financial liabilities'.

#### **Securitisation**

Securitisation is the transferring of assets (or an interest in either the assets or the cash flows arising from the assets) to a structured entity which then issues the majority of interest bearing debt securities to third party investors for funding deals and to Westpac for liquidity deals.

Securitisation of its own assets is used by Westpac as a funding and liquidity tool.

For securitisation structured entities which Westpac controls, as defined in Note 31, the structured entities are classified as subsidiaries and consolidated. When assessing whether Westpac controls a structured entity, it considers its exposure to and ability to affect variable returns. Westpac may have variable returns from a structured entity through ongoing exposures to the risks and rewards associated with the assets, the provision of derivatives, liquidity facilities, trust management and operational services.

Undrawn funding and liquidity facilities of \$435 million (2020: \$492 million) were provided by Westpac for the securitisation of its own assets.

#### **Covered bonds**

The Group has two covered bond programs relating to Australian residential mortgages (Australian Program) and New Zealand residential mortgages (New Zealand Program). Under these programs, selected pools of residential mortgages are assigned to bankruptcy remote structured entities which provide guarantees on the payments to bondholders. Through the guarantees and derivatives with the structured entities, Westpac has variable returns from these structured entities and consolidates them.

#### **Repurchase agreements**

Where securities are sold subject to an agreement to repurchase at a predetermined price, they remain recognised in the balance sheet in their original category (i.e. Trading securities or Investment securities).

The cash consideration received is recognised as a liability (Repurchase agreements). Refer to Note 17 for further details.

## Notes to the financial statements

Note 24. Securitisation, covered bonds and other transferred assets (continued)

The following tables present Westpac's assets transferred and their associated liabilities.

\$m	Carrying amount of transferred assets	Carrying amount of associated liabilities	For those liabilities that only have recourse to the transferred assets:		
			Fair value of transferred assets	Fair value of associated liabilities	Net fair value position
<b>Consolidated</b>					
<b>2021</b>					
Securitisation <sup>1</sup>	5,016	5,000	5,035	5,044	(9)
Covered bonds <sup>2</sup>	35,287	31,374	n/a	n/a	n/a
Repurchase agreements	52,213	35,899	n/a	n/a	n/a
<b>Total</b>	<b>92,516</b>	<b>72,273</b>	<b>5,035</b>	<b>5,044</b>	<b>(9)</b>
<b>2020</b>					
Securitisation <sup>1</sup>	8,029	8,000	8,072	7,994	78
Covered bonds <sup>2</sup>	43,654	36,051	n/a	n/a	n/a
Repurchase agreements	36,727	27,763	n/a	n/a	n/a
<b>Total</b>	<b>88,410</b>	<b>71,814</b>	<b>8,072</b>	<b>7,994</b>	<b>78</b>
<b>Parent Entity</b>					
<b>2021</b>					
Securitisation <sup>1</sup>	142,724	142,172	142,891	148,574	(5,683)
Covered bonds <sup>2</sup>	28,109	27,234	n/a	n/a	n/a
Repurchase agreements	49,262	33,346	n/a	n/a	n/a
<b>Total</b>	<b>220,095</b>	<b>202,752</b>	<b>142,891</b>	<b>148,574</b>	<b>(5,683)</b>
<b>2020</b>					
Securitisation <sup>1</sup>	141,660	141,000	141,991	138,870	3,121
Covered bonds <sup>2</sup>	36,689	31,926	n/a	n/a	n/a
Repurchase agreements	36,727	27,763	n/a	n/a	n/a
<b>Total</b>	<b>215,076</b>	<b>200,689</b>	<b>141,991</b>	<b>138,870</b>	<b>3,121</b>

1. The carrying amount of assets securitised exceeds the amount of notes issued primarily because the carrying amount includes both principal and income received from the transferred assets.
2. The difference between the carrying values of covered bonds and the assets pledged reflects the over-collateralisation required to maintain the ratings of the covered bonds and also additional assets to allow immediate issuance of additional covered bonds if required. These additional assets can be repurchased by Westpac at its discretion, subject to the conditions set out in the transaction documents.

## Notes to the financial statements

### INTANGIBLE ASSETS, PROVISIONS, COMMITMENTS AND CONTINGENCIES

#### Note 25. Intangible assets

##### Accounting policy

Indefinite life intangible assets

##### *Goodwill*

Goodwill acquired in a business combination is initially measured at cost, generally being the excess of:

- (i) the consideration paid; over
- (ii) the net fair value of the identifiable assets, liabilities and contingent liabilities acquired.

Subsequently, goodwill is not amortised but rather tested for impairment. Impairment is tested at least annually or whenever there is an indication of impairment. An impairment charge is recognised when a cash generating unit's (CGU) carrying value exceeds its recoverable amount. Recoverable amount means the higher of the CGU's fair value less costs to sell and its value-in-use.

The Group's CGUs represent the smallest identifiable group of assets that generate cash inflows that are largely independent of the cash inflows from other assets or groups of assets. They reflect the level at which the Group monitors and manages its operations.

##### *Brand names*

Brand names acquired in a business combination including St.George, BT, BankSA and RAMS, are recognised at cost. Subsequently brand names are not amortised but tested for impairment at least annually or whenever there is an indication of impairment.

Finite life intangible assets

Finite life intangibles, such as computer software, are recognised initially at cost and subsequently at amortised cost less any impairment.

<b>Intangible</b>	<b>Useful life</b>	<b>Depreciation method</b>
Goodwill	Indefinite	Not applicable
Brand names	Indefinite	Not applicable
Computer software	3 to 10 years	Straight-line or the diminishing balance method (using the Sum of the Years Digits)

##### Critical accounting assumptions and estimates

Judgement is required in determining the fair value of assets and liabilities acquired in a business combination. A different assessment of fair values would have resulted in a different goodwill balance and different post-acquisition performance of the acquired entity.

When assessing impairment of intangible assets, significant judgement is needed to determine the appropriate cash flows and discount rates to be applied to the calculations. The significant assumptions applied to the value-in-use calculations are outlined below.

## Notes to the financial statements

## Note 25. Intangible assets (continued)

Sm	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Goodwill</b>				
Balance as at beginning of year	8,397	8,895	6,728	6,844
Disposals (refer to Note 36)	(243)	-	-	-
Impairment	(571)	(498)	(487)	(116)
Other adjustments	16	-	-	-
<b>Balance as at end of year</b>	<b>7,599</b>	<b>8,397</b>	<b>6,241</b>	<b>6,728</b>
<b>Computer software</b>				
Balance as at beginning of year	2,430	2,365	2,266	2,207
Additions	740	1,035	638	955
Impairment <sup>1</sup>	(485)	(171)	(475)	(165)
Amortisation	(755)	(799)	(696)	(731)
Other adjustments <sup>2</sup>	(90)	-	(80)	-
<b>Balance as at end of year</b>	<b>1,840</b>	<b>2,430</b>	<b>1,653</b>	<b>2,266</b>
Cost	7,770	7,370	6,681	6,372
Accumulated amortisation and impairment	(5,930)	(4,940)	(5,028)	(4,106)
<b>Carrying amount</b>	<b>1,840</b>	<b>2,430</b>	<b>1,653</b>	<b>2,266</b>
<b>Brand names</b>	<b>670</b>	<b>670</b>	<b>636</b>	<b>636</b>
<b>Total intangible assets</b>	<b>10,109</b>	<b>11,497</b>	<b>8,530</b>	<b>9,630</b>

Goodwill has been allocated to the following CGUs<sup>3</sup>:

Consumer	3,359	3,359	3,144	3,144
Business	3,205	3,205	3,022	3,022
Westpac Institutional Bank	-	487	-	487
New Zealand	504	488	-	-
Specialist Businesses	531	858	75	75
<b>Total goodwill</b>	<b>7,599</b>	<b>8,397</b>	<b>6,241</b>	<b>6,728</b>

In addition, brand names of \$670 million for the Group have been allocated as \$382 million to Consumer, \$286 million to Business and \$2 million to Specialist Businesses as at 30 September 2021 and 30 September 2020. Brand names of \$636 million for the Parent Entity have been allocated as \$350 million to Consumer and \$286 million to Business as at 30 September 2021 and 30 September 2020.

- Includes impairment of \$380 million for the Group and Parent Entity from the WIB CGU (\$344 million as a result of the annual impairment test).
- Includes the impact of a change in accounting policy in 2021 with respect to the treatment of configuring or customising SaaS arrangements amounting to \$94 million for the Group and \$80 million for the Parent Entity (refer to Note 1).
- The Specialist Businesses segment comprises individual CGUs (Superannuation, Platforms, Investments) to which goodwill has been allocated. The carrying amount of goodwill allocated to these individual CGUs is not significant compared to total Group goodwill.



## Notes to the financial statements

Note 25. Intangible assets (continued)

### Impairment testing and results

Impairment testing is performed at least once a year, or whenever there is an indication of impairment, by comparing the recoverable amount of each CGU with the carrying amount. The primary test for the recoverable amount is determined based on value-in-use which refers to the present value of expected cash flows under its current use. Fair value less costs to sell was also considered for those CGUs where value-in-use was lower than carrying value. In these cases, there was no change to the result of the impairment test.

In the current year, as a result of the annual impairment test, the Group recognised impairment of intangible assets of \$831 million for the Group and the Parent Entity from the Westpac Institutional Bank (WIB) CGU (\$487 million of goodwill and \$344 million of computer software)<sup>1</sup>. In addition, goodwill of \$84 million (\$nil for Parent Entity) allocated to the Lenders Mortgage Insurance CGU was written down as impaired on reclassification of the business to held for sale (refer to Note 37). No goodwill remains for these CGUs.

The impairment of the WIB CGU resulted from a combination of factors which have impacted earnings, including reducing risk in the division through the exit of the energy trading business, consolidating Asian operations and reducing correspondent banking relationships. At the same time, medium term expectations of a prolonged low interest rate environment, subdued financial markets income and elevated compliance expenses have impacted WIB's earnings outlook. WIB's forecasts are also highly responsive to changes in assumptions particularly with respect to credit losses, capital retention requirements and interest rates. To address the uncertainty resulting from these assumptions, a range of probability weighted scenarios were used to calculate the recoverable amount.

### Significant assumptions used in recoverable amount calculations

The assumptions made for goodwill impairment testing for each relevant significant CGU are provided in the following table and are based on past experience and management's expectations for the future. In the current year and given the present economic environment, the Group has reassessed these assumptions and revised them where necessary in order to provide a reasonable estimate of the value-in-use of the CGUs and Group.

	Discount rate		Cash flows	
	Post-tax rate/ Pre-tax rate		Forecast period/ terminal growth rate	
	2021	2020	2021	2020
Westpac Institutional Bank	10.4% / 13.8%	11.0% / 14.4%	5 years / 1.8%	5 years / 2%
New Zealand	9% / 12.2%	11.0% / 14.5%	3 years / 2%	3 years / 2%
All other significant CGUs	9% / 12.5%	11.0% / 15-15.2%	3 years / 2%	3 years / 2%

For CGUs other than WIB, the Group discounts the projected cash flows by its adjusted pre-tax equity rate. For WIB, a probability weighted discount rate was used (based on the Group's pre-tax equity rate and using a range of reasonable additional risk premiums to reflect the inherent risk of the underlying cash flows).

The cash flows used are based on management approved forecasts. These forecasts utilise information about current and future economic conditions, observable historical information and management expectations of future business performance. The terminal value growth rate represents the growth rate applied to extrapolate cash flows beyond the forecast period and reflects the lower end of the RBA's target long-term inflation rate band.

For all CGUs other than WIB, the recoverability of goodwill is not reliant on any one particular assumption. There are no reasonably possible changes in assumptions for any significant CGU that would result in an indication of impairment or have a material impact on the Group's reported results.

- \$325 million of other assets in the WIB CGU (included in Property and equipment, and Other assets) were also written down as impaired as a result of the annual impairment test.

## Notes to the financial statements

### Note 26. Provisions, contingent liabilities, contingent assets and credit commitments

#### Accounting policy

##### Provisions

Provisions are recognised for present obligations arising from past events where a payment (or other economic transfer) is likely to be necessary to settle the obligation and can be reliably estimated.

##### *Employee benefits – long service leave provision*

Long service leave is granted to certain employees in Australia and New Zealand. The provision is calculated based on the expected payments. When payments are expected to be more than one year in the future, the payments factor in expected employee service periods and average salary increases are then discounted.

##### *Employee benefits – annual leave and other employee benefits provision*

The provision for annual leave and other employee benefits (including wages and salaries, inclusive of non-monetary benefits, and any associated on-costs (e.g. payroll tax)) is calculated based on expected payments.

##### *Provision for ECL on credit commitments*

The Group is committed to provide facilities and guarantees as explained below. If it is probable that a facility will be drawn and the resulting asset will be less than the drawn amount then a provision for impairment is recognised. The provision for ECL is calculated using the methodology described in Note 13.

##### *Compliance, Regulation and Remediation provisions*

The compliance, regulation and remediation provisions relate to matters of potential misconduct in providing services to our customers identified both as a result of regulatory action and internal reviews. An assessment of the likely cost of these matters to the Group (including applicable customer refunds) is made on a case-by-case basis and specific provisions are made where appropriate.

##### Contingent liabilities

Contingent liabilities are possible obligations whose existence will be confirmed only by uncertain future events, and present obligations where the transfer of economic resources is not probable or cannot be reliably measured. Contingent liabilities are not recognised in the balance sheet but are disclosed unless the outflow of economic resources is remote.

##### Undrawn credit commitments

The Group enters into various arrangements with customers which are only recognised in the balance sheet when called upon. These arrangements include commitments to extend credit, bill endorsements, financial guarantees, standby letters of credit and underwriting facilities.

##### Contingent assets

Contingent assets are possible assets whose existence will be confirmed only by uncertain future events. Contingent assets are not recognised in the balance sheet but are disclosed if an inflow of economic benefits is probable.

##### Critical accounting assumptions and estimates

The financial reporting of provisions for litigation and non-lending losses and for compliance, regulation and remediation matters involves a significant degree of judgement in relation to identifying whether a present obligation exists and also in estimating the probability, timing, nature and quantum of the outflows that may arise from past events. These judgements are made based on the specific facts and circumstances relating to individual events. Specific judgements in respect of material items are included in the discussion below.

Provisions carried for long service leave are supported by an independent actuarial report.

---

## Notes to the financial statements

Note 26. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

### Provisions

\$m	Long service leave	Annual leave and other employee benefits	Litigation and non-lending losses	Provision for ECL on credit commitments	Lease restoration obligations	Restructuring and other provisions	Compliance, regulation and remediation provisions	Total
<b>Consolidated</b>								
<b>Balance as at 30 September 2020</b>	<b>511</b>	<b>596</b>	<b>1,371</b>	<b>530</b>	<b>208</b>	<b>176</b>	<b>1,895</b>	<b>5,287</b>
Additions	92	986	155	-	4	371	889	2,497
Utilisation	(42)	(743)	(1,377)	-	(11)	(121)	(1,308)	(3,602)
Reversal of unutilised provisions	(22)	(25)	(27)	(127)	-	(50)	(316)	(567)
Transferred to purchaser on settlement of assets and liabilities held for sale	(1)	-	(4)	-	-	-	(4)	(9)
Balances reclassified to liabilities held for sale (Note 37)	(7)	(11)	(1)	(2)	-	-	(14)	(35)
<b>Balance as at 30 September 2021</b>	<b>531</b>	<b>803</b>	<b>117</b>	<b>401</b>	<b>201</b>	<b>376</b>	<b>1,142</b>	<b>3,571</b>
<b>Parent Entity</b>								
<b>Balance as at 30 September 2020</b>	<b>482</b>	<b>540</b>	<b>1,343</b>	<b>479</b>	<b>179</b>	<b>142</b>	<b>1,818</b>	<b>4,983</b>
Additions	92	936	150	-	2	363	716	2,259
Utilisation	(40)	(711)	(1,364)	-	(9)	(103)	(1,257)	(3,484)
Reversal of unutilised provisions	(22)	(25)	(15)	(125)	-	(29)	(281)	(497)
Balances reclassified to liabilities held for sale (Note 37)	(4)	(1)	-	(2)	-	-	-	(7)
<b>Balance as at 30 September 2021</b>	<b>508</b>	<b>739</b>	<b>114</b>	<b>352</b>	<b>172</b>	<b>373</b>	<b>996</b>	<b>3,254</b>

### Legislative liabilities

The Group had the following assessed liabilities as at 30 September 2021:

- \$22 million (2020: \$22 million) based on an actuarial assessment as a self-insurer under the *Workers' Compensation Act 1987* and the *Workplace Injury Management and Workers' Compensation Act 1998* (New South Wales);
- \$7 million (2020: \$7 million) based on actuarial assessment as a self-insurer under the *Accident Compensation Act 1985* (Victoria);
- \$7 million (2020: \$6 million) based on actuarial assessment as a self-insurer under the *Workers' Rehabilitation and Compensation Act 1986* (South Australia);
- \$1 million (2020: \$1 million) based on an actuarial assessment as a self-insurer under the *Workers' Compensation and Rehabilitation Act 2003* (Queensland);
- \$nil (2020: \$nil) based on an actuarial assessment as a self-insurer under the *Workers' Compensation Act 1951* (Australian Capital Territory);
- \$nil (2020: \$nil) based on an actuarial assessment as a self-insurer under the *Return to Work Act 1986* (Northern Territory);
- \$1 million (2020: \$1 million) based on an actuarial assessment as a self-insurer under the *Workers' Compensation and Injury Management Act 1981* (Western Australia); and
- \$1 million (2020: \$1 million) based on an actuarial assessment as a self-insurer under the *Workers' Rehabilitation and Compensation Act 1988* (Tasmania).

Adequate provision has been made for these liabilities in the provision for annual leave and other employee benefits above.

## Notes to the financial statements

Note 26. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

### Provisions

#### Litigation and non-lending loss provisions

At 30 September 2020 the Group held a provision for penalties in relation to the AUSTRAC civil proceedings of \$1,300 million. This penalty has subsequently been paid.

#### Compliance, regulation and remediation provisions

Provisions for 2021 in respect of compliance, regulation and remediation include estimates of:

- customer refunds associated with matters of potential historical misconduct;
- costs of completing remediation programs; and
- potential non-lending losses and costs connected with certain litigation and regulatory investigations.

The provisions held include estimated customer refunds and program costs associated with the following major customer remediation programs:

- certain ongoing advice service fees charged by the Group's salaried financial planners; and
- certain ongoing advice service fees charged by authorised representatives of the Group's wholly owned subsidiaries Securitor Financial Group Limited and Magnitude Group Pty Ltd.

During the year, significant progress has been made towards finalising a number of the Group's major remediation programs, including those noted above relating to ongoing advice services. Given the progress made, the degree of estimation uncertainty inherent in these major remediation provisions has reduced significantly.

It is possible that the final outcome could be below or above the provision, if the actual outcome differs from the assumptions used in estimating the provision. Remediation processes may change over time as further facts emerge and such changes could result in a change to the final exposure.

#### Certain litigation and regulatory investigations

At 30 September 2021, the Group held provisions in respect of potential non-lending losses and costs connected with certain litigation and regulatory investigations including:

- ASIC proceedings in the Federal Court of Australia against Westpac in relation to the sale of consumer credit insurance (CCI) products to customers;
- a class action against BTFM and WLIS in the Federal Court of Australia in relation to aspects of BTFM's BT Super for Life former cash investment option;
- ASIC's investigation into the continued charging of advice service fees to customer accounts following the death of the relevant account holder;
- ASIC's investigation into the sale and assignment of credit card and flexi loan debts to third party debt purchasers;
- ASIC's investigation into Westpac's systems and processes in relation to accounts held by deregistered companies and Westpac's approach to rectification and remediation of the relevant issues;
- ASIC's investigation into the adequacy of disclosure of contributions fees charged for certain of our products and services;
- ASIC's investigation into the provision of home and contents insurance, including where some customers received duplicate policies or were issued policies without their consent; and
- ASIC's investigation into arrangements concerning the provision of insurance to some superannuation customers (including the charging of adviser insurance commissions in superannuation).

Westpac is working with ASIC to accelerate the closure of the investigations described above, which is expected to involve Court proceedings.

Provisions for these matters have been recognised in circumstances where there remains considerable uncertainty as to the expenses that may be associated with each matter and, in particular, the approach a Court may take in assessing any appropriate penalties or damages. This includes where the parties may agree a proposed penalty or settlement amount and submit it to the Court on an agreed basis (which the Court would have regard to but not be obliged to accept). The actual aggregate expense to Westpac associated with either the agreed or court determined resolution of the matters may be materially higher or lower than the provision.

#### Restructuring provisions

The Group carries restructuring provisions in relation to changes in business restructures primarily for separation and redundancy costs. The primary increase in the current year relates to business sales entered into or completed during the year. Refer to Note 37 for further details.

---

## Notes to the financial statements

Note 26. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

### Lease restoration obligations

The addition to the lease restoration provision reflects a reassessment of the cost of making good leasehold premises at the end of the Group's property leases. The increase in the expected make-good cost has been treated as an addition to the right-of-use asset and is being depreciated over the remaining life of those assets.

### **Contingent liabilities**

Contingent liabilities are possible obligations whose existence will be confirmed only by uncertain future events and present obligations where the transfer of economic resources is not probable or cannot be reliably measured. Contingent liabilities are not recognised on the balance sheet but are disclosed unless the outflow of economic resource is remote.

### Regulatory investigations, reviews and inquiries

Regulators, statutory authorities and other bodies routinely conduct investigations, reviews and inquiries involving the financial services sector, both in Australia and overseas. These regulatory actions may consider a range of subject matters, and in Australia, a number of regulatory investigations and reviews are currently considering potential misconduct in relation to credit and financial services. Matters the subject of regulatory reviews are also assessed for their impact on customers, with customer remediation undertaken where appropriate in accordance with our Westpac Group Customer Remediation Policy.

Domestic regulators such as ASIC, APRA, ACCC, AUSTRAC, the OAIC, the ATO and the Fair Work Ombudsman, as well as certain international regulators such as the Reserve Bank of New Zealand, Financial Markets Authority and Commerce Commission in New Zealand and Hong Kong Monetary Authority are currently conducting investigations covering a range of matters involving the Group, that may include potential civil and criminal contraventions.

These include:

- investigations by the OAIC in relation to certain practices and systems for compliance with the Privacy Act 1988 (Cth);
- the provision of superannuation (including the adequacy of arrangements for the provision of written reasons to complainants about the payment of death benefits, insurance in superannuation and compliance with the Superannuation Industry (Supervision) Act 1993 in connection with MySuper investment performance); and
- other areas such as: risk governance; RBNZ liquidity policy and associated risk culture; credit portfolio management; prudential standards compliance; and anti-money laundering and counter-terrorism financing processes and procedures.

It is uncertain what (if any) actions will result following the conclusion of the investigations set out above. No provisions have yet been made in relation to any financial penalty that might arise in the event proceedings are pursued in relation to the matters outlined above, as any potential future liability of that kind cannot be reliably estimated at this time.

These investigations may result (or have resulted) in litigation (including class action proceedings and criminal proceedings), significant fines and penalties, infringement notices, enforceable undertakings, referral to the relevant Commonwealth or State Director of Public Prosecutions for consideration for criminal prosecution, imposition of capital or liquidity requirements, licence revocation or variation, or other action being taken by regulators or other parties. Given the size of Westpac, these investigations have in some instances resulted, and could in the future result, in findings of a significant number of breaches of obligations. This in turn could lead to significant financial and other penalties.

### Litigation

There are ongoing Court proceedings, claims and possible claims for and against the Group. Contingent liabilities exist in respect of actual and potential claims and proceedings, including those listed below. An assessment of the Group's likely loss has been made on a case-by-case basis for the purpose of the financial statements but cannot always be reliably estimated, including in relation to those listed below. No provision has been recognised for potential losses that may arise in relation to the matters below because liability is not certain and cannot be reliably estimated.

### *Regulatory litigation*

- On 5 May 2021, ASIC filed civil proceedings against Westpac alleging that it had engaged in insider trading and unconscionable conduct, and had failed to comply with its Australian Financial Services Licence obligations. The allegations relate to interest rate hedging activity during the course of Westpac's involvement in the 2016 Ausgrid privatisation transaction. Westpac has filed its Response to ASIC's Concise Statement.
-

## Notes to the financial statements

Note 26. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

### *Class actions*

- Westpac is defending a class action proceeding which was commenced in December 2019 in the Federal Court of Australia on behalf of certain investors who acquired an interest in Westpac securities between 16 December 2013 and 19 November 2019. The proceeding involves allegations relating to market disclosure issues connected to Westpac's monitoring of financial crime over the relevant period and matters which were the subject of the recent AUSTRAC proceedings. The damages sought are unspecified. However, given the time period in question and the nature of the claims, it is likely that any alleged damages will be significant.
- On 28 February 2020, a class action was commenced against Westpac, Westpac General Insurance Limited and WLIS in the Federal Court of Australia in relation to Westpac's sale of CCI. The claim follows other industry class actions. It is alleged that the three entities failed to adhere to a number of obligations in selling CCI in conjunction with credit cards, personal loans and flexi loans. The damages sought are unspecified. The three entities are defending the proceedings.
- On 16 July 2020, a class action was commenced against Westpac and St. George Finance Limited (SGF) in the Supreme Court of Victoria in relation to flex commissions paid to auto dealers from 1 March 2013 to 31 October 2018. This proceeding is one of two class actions commenced against a number of lenders in the auto finance industry. It is alleged that Westpac and SGF are liable for the unfair conduct of dealers acting as credit representatives and engaged in misleading or deceptive conduct. The damages sought are unspecified. Westpac and SGF are defending the proceedings. Another law firm publicly announced in July 2020 that it is preparing to commence a class action against Westpac entities for similar conduct. Westpac has not been served with a claim from that law firm on flex commissions. Westpac has not paid flex commissions since 1 November 2018 following an industry-wide ban issued by ASIC.

Westpac is aware from media reports and other publicly available material that other class actions against Westpac entities are being investigated. In July 2020, a law firm publicly stated that it intends to commence a class action against BTFM alleging that since 2014, BTFM did not act in the best interests of members of certain superannuation funds when obtaining group insurance policies. In August 2020, another law firm announced that it is investigating claims on behalf of persons who in the past six years acquired, renewed or continued to hold a financial product (including life insurance) on the advice or recommendation of a financial adviser from Magnitude Group, Securitor Financial Group or Westpac. Westpac has not been served with a claim in relation to either of these matters and has no further information about the proposed claims beyond the public statements issued by the law firms involved.

### Exposures relating to divested businesses

The Group has potential exposures relating to warranties, indemnities and other commitments it has provided to other parties in connection with various divestments of businesses and assets and other transactions. The warranties, indemnities and other commitments cover a range of matters and risks, including certain compliance, regulatory investigations and litigation matters outlined in this Note 26.

### Internal reviews and remediation

As in prior periods, Westpac is continuing to undertake a number of reviews to identify and resolve issues that have the potential to impact our customers, employees, other relevant stakeholders and reputation. These internal reviews continue to identify a number of issues in respect of which we are taking steps or will take steps to put things right so that our customers and employees (as applicable) are not disadvantaged from certain past practices, including making compensation/remediation payments and providing refunds where identified. These issues include, among other things, compliance with lending obligations (including responsible lending), payroll processes, regulatory reporting, compliance with client monies requirements and impacts from inadequate product governance including the way some product terms and conditions are operationalised.

The Group's APRA regulated insurer WLIS is reviewing premium increases on certain life insurance products following a number of customer complaints. This review relates to Product Disclosure Statements for life insurance products issued in the years 2010 to 2017. This is a complex review where the outcomes are currently uncertain. As such, there is a risk that customer remediation may be required in the future in relation to prior premium increases. The review will also consider the premium increases that can and should be made in the future, and there is a risk that the outcomes of the review could impact the financial and/or capital position of WLIS.

In addition, our New Zealand business is reviewing its processes for some products relating to the requirements of the New Zealand *Credit Contracts and Consumer Finance Act 2003*. The outcome of this complex review is uncertain and could result in customer remediation, regulatory action and litigation.

By undertaking these reviews, we can also improve our processes and controls. An assessment of the Group's likely loss has been made on a case-by-case basis for the purpose of the financial statements but cannot always be reliably estimated. Contingent liabilities may exist in respect of actual or potential claims or proceedings (which could be brought by customers, regulators or criminal prosecutors), compensation/remediation payments and/or refunds identified as part of these reviews.

## Notes to the financial statements

Note 26. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

### Australian Financial Complaints Authority

Contingent liabilities may also exist in relation to customer complaints brought before the Australian Financial Complaints Authority (AFCA). AFCA has the power to make determinations about complaints and can award compensation up to certain thresholds. AFCA has a broader jurisdiction than previous dispute resolution bodies which it has replaced.

### Financial Claims Scheme

Under the Financial Claims Scheme (FCS), the Australian Government provides depositors a free guarantee of deposits in eligible ADIs up to and including \$250,000. The FCS applies to an eligible ADI if APRA has applied for the winding up of the ADI and the responsible Australian Government minister has declared that the FCS applies to the ADI.

The *Financial Claims Scheme (ADIs) Levy Act 2008* (Cth) provides for the imposition of a levy to fund the excess of certain APRA FCS costs connected to an ADI, including payments by APRA to deposit holders in a failed ADI. The levy would be imposed on liabilities of eligible ADIs to their depositors and cannot be more than 0.5% of the amount of those liabilities. A contingent liability may exist in respect of any levy imposed under the FCS.

### Contingent tax risk

Tax and regulatory authorities in Australia and in other jurisdictions are reviewing the taxation treatment of certain transactions (both historical and present-day transactions) undertaken by the Group in the course of normal business activities and the claiming of tax incentives and indirect taxes such as GST. The Group also responds to various notices and requests for information it receives from tax and regulatory authorities.

These reviews, notices and requests may result in additional tax liabilities (including interest and penalties).

The Group has assessed these and other taxation claims arising in Australia and elsewhere, including seeking independent advice.

### Settlement risk

The Group is subject to a credit risk exposure in the event that another counterparty fails to settle for its payments clearing activities (including foreign exchange). The Group seeks to minimise credit risk arising from settlement risk in the payments system by aligning our processing method with the legal certainty of settlement in the relevant clearing mechanism.

### Parent Entity guarantees and undertakings

The Parent Entity makes the following guarantees and undertakings to subsidiaries:

- letters of comfort for certain subsidiaries which recognise that Westpac has a responsibility that those subsidiaries continue to meet their obligations; and
  - guarantees to certain wholly owned subsidiaries which are Australian financial services or credit licensees to comply with legislative requirements. All but two guarantees are capped at \$20 million per year (with an automatic reinstatement for another \$20 million) and two specific guarantees are capped at \$2 million (with an automatic reinstatement for another \$2 million).
-

## Notes to the financial statements

### Note 26. Provisions, contingent liabilities, contingent assets and credit commitments (continued)

#### Undrawn credit commitments

The Group enters into various arrangements with customers which are only recognised in the balance sheet when called upon. These arrangements include commitments to extend credit, bill endorsements, financial guarantees, standby letters of credit and underwriting facilities.

They expose the Group to liquidity risk when called upon and also to credit risk if the customer fails to repay the amounts owed at the due date. The maximum exposure to credit loss is the contractual or notional amount of the instruments. Some of the arrangements can be cancelled by the Group at any time and a significant portion is expected to expire without being drawn. The actual liquidity and credit risk exposure varies in line with amounts drawn and may be less than the amounts disclosed.

The Group uses the same credit policies when entering into these arrangements as it does for on-balance sheet instruments. Refer to Note 21 for further details of liquidity risk and credit risk management.

Undrawn credit commitments excluding derivatives are as follows:

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Undrawn credit commitments</b>				
Letters of credit and guarantees <sup>1</sup>	11,323	12,610	10,796	12,069
Commitments to extend credit <sup>2</sup>	188,768	184,064	163,685	159,644
Other	-	267	-	266
<b>Total undrawn credit commitments<sup>3</sup></b>	<b>200,091</b>	<b>196,941</b>	<b>174,481</b>	<b>171,979</b>

- Standby letters of credit are undertakings to pay, against presentation documents, an obligation in the event of a default by a customer. Guarantees are unconditional undertakings given to support the obligations of a customer to third parties. The Group may hold cash as collateral for certain guarantees issued.
- Commitments to extend credit include all obligations on the part of the Group to provide credit facilities. As facilities may expire without being drawn upon, the notional amounts do not necessarily reflect future cash requirements. In addition to the commitments disclosed above, at 30 September 2021 the Group had offered \$9.7 billion (2020: \$4.9 billion) of facilities to customers, which had not yet been accepted.
- Include \$0.8 billion (2020: nil) of undrawn credit commitments related to facilities which are held for sale.

#### Contingent assets

The credit commitments shown in the table above also constitute contingent assets. These commitments would be classified as loans in the balance sheet on the contingent event occurring.



## Notes to the financial statements

### CAPITAL AND DIVIDENDS

#### Note 27. Shareholders' equity

##### Accounting policy

###### Share capital

Ordinary shares are recognised at the amount paid up per ordinary share, net of directly attributable issue costs. Treasury shares are shares in the Parent Entity, purchased by the Parent Entity or other entities within the Group. These shares are adjusted against share capital as the net of the consideration paid to purchase the shares and, where applicable, any consideration received from the subsequent sale or reissue of these shares.

###### Non-controlling interests

Non-controlling interests represent the share in the net assets of subsidiaries attributable to equity interests that are not owned directly or indirectly by the Parent Entity.

###### Reserves

###### *Foreign currency translation reserve*

Exchange differences arising on translation of the Group's foreign operations, and any offsetting gains or losses on hedging the net investment are reflected in the foreign currency translation reserve. A cumulative credit balance in this reserve would not normally be regarded as being available for payment of dividends until such gains are realised and recognised in the income statement on sale or disposal of the foreign operation.

###### *Debt securities at FVOCI reserve*

This reserve comprises the changes in fair value of debt securities measured at FVOCI (except for interest income, impairment charges and FX gains and losses which are recognised in the income statement), net of any related hedge accounting adjustments and tax. These changes are transferred to non-interest income in the income statement when the asset is disposed.

###### *Equity securities at FVOCI reserve*

This reserve comprises the changes in fair value of equity securities measured at FVOCI, net of tax. These changes are not transferred to the income statement when the asset is disposed.

###### *Cash flow hedge reserve*

This comprises the fair value gains and losses associated with the effective portion of designated cash flow hedging instruments, net of tax.

###### *Share-based payment reserve*

This comprises the fair value of equity-settled share-based payments recognised as an expense.

###### *Other reserves*

Other reserves for the Parent Entity relate to certain historic internal group restructurings performed at fair value. The reserve is eliminated on consolidation.

Other reserves for the Group consist of transactions relating to changes in the Parent Entity's ownership of a subsidiary that do not result in a loss of control.

The amount recorded in other reserves reflects the difference between the amount by which NCI are adjusted and the fair value of any consideration paid or received.

## Notes to the financial statements

### Note 27. Shareholders' equity (continued)

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Share capital</b>				
<b>Ordinary share capital, fully paid</b>	<b>41,601</b>	<b>40,509</b>	<b>41,601</b>	<b>40,509</b>
RSP treasury shares <sup>1</sup>	(661)	(618)	(661)	(618)
Other treasury shares <sup>2</sup>	55	55	(3)	(3)
<b>Total treasury shares</b>	<b>(606)</b>	<b>(563)</b>	<b>(664)</b>	<b>(621)</b>
<b>Total share capital</b>	<b>40,995</b>	<b>39,946</b>	<b>40,937</b>	<b>39,888</b>
<b>NCI</b>	<b>57</b>	<b>51</b>	<b>-</b>	<b>-</b>

- 2021: 4,363,329 unvested shares held (2020: 4,588,277).
- 2021: nil shares held (2020: nil).

### Ordinary shares

Westpac does not have authorised capital and the ordinary shares have no par value. Ordinary shares entitle the holder to participate in dividends and, in the event of Westpac winding up, to a share of the proceeds in proportion to the number of and amounts paid on the shares held.

Each ordinary share entitles the holder to one vote, either in person or by proxy, at a shareholder meeting.

### Reconciliation of movement in number of ordinary shares

Consolidated and Parent Entity (number)	2021		2020	
<b>Opening balance</b>		<b>3,611,684,870</b>		<b>3,489,928,773</b>
Share issuances <sup>3</sup>		-		110,919,861
Dividend reinvestment plan <sup>4</sup>		20,213,205		10,836,236
Dividend reinvestment plan underwrite <sup>5</sup>		36,693,733		-
<b>Closing balance</b>		<b>3,668,591,808</b>		<b>3,611,684,870</b>

- The average price per share for the share issuance in 2020 was \$24.81.
- The DRP for the 2021 interim dividend had no impact on the number of ordinary shares on issue as Westpac arranged for the purchase of the necessary shares from the market and transfer to participants of 9,085,937 ordinary shares at an average price of \$25.98. The price per share for the issuance of shares in relation to the dividend reinvestment plan for the 2020 final dividend was \$19.83 (2020: 2019 final dividend was \$25.17).
- The Group entered into an arrangement to fully underwrite the 2020 final dividend, referred to as a DRP underwrite. The arrangement ensured that the capital impact of the dividend was negated as new shares of equivalent value to the amount of dividend that was paid to shareholders in cash were purchased by the DRP underwriter. The price per share for the issuance of shares in relation to the 2020 DRP underwrite was \$19.59.

### Ordinary shares purchased on-market

Consolidated and Parent Entity	2021	
	Number	Average Price (\$)
<b>For share-based payment arrangements:</b>		
Employee share plan (ESP)	1,178,527	19.09
RSP <sup>6</sup>	2,052,825	21.09
Westpac Performance Plan (WPP) - share rights exercised	231,913	21.89
<b>Total number of ordinary shares purchased on-market</b>	<b>3,463,265</b>	

- Ordinary shares allocated to employees under the RSP are classified as treasury shares until the shares vest.

For details of the share-based payment arrangements refer to Note 32.

## Notes to the financial statements

Note 27. Shareholders' equity (continued)

## Reconciliation of movement in reserves

\$m	Consolidated 2021	2020	Parent Entity 2021	2020
<b>Debt securities at FVOCI reserve</b>				
<b>Balance as at beginning of year</b>	177	(22)	125	(25)
Net gains/(losses) from changes in fair value	578	360	730	292
Income tax effect	(177)	(96)	(220)	(77)
Transferred to income statements	(195)	(79)	(195)	(79)
Income tax effect	58	15	58	15
Loss allowance on debt securities measured at FVOCI	2	2	2	2
Exchange differences	-	(3)	(1)	(3)
<b>Balance as at end of year</b>	<b>443</b>	<b>177</b>	<b>499</b>	<b>125</b>
<b>Equity securities at FVOCI reserve</b>				
<b>Balance as at beginning of year</b>	(4)	17	-	(1)
Net gains/(losses) from changes in fair value	50	(21)	(2)	1
Income tax effect	(2)	-	-	-
<b>Balance as at end of year</b>	<b>44</b>	<b>(4)</b>	<b>(2)</b>	<b>-</b>
<b>Share-based payment reserve</b>				
<b>Balance as at beginning of year</b>	1,720	1,642	1,611	1,533
Share-based payment expense	86	78	86	78
<b>Balance as at end of year</b>	<b>1,806</b>	<b>1,720</b>	<b>1,697</b>	<b>1,611</b>
<b>Cash flow hedge reserve</b>				
<b>Balance as at beginning of year</b>	(42)	(129)	20	(65)
Net gains/(losses) from changes in fair value	296	(95)	177	(28)
Income tax effect	(86)	28	(53)	9
Transferred to income statements	39	218	(13)	150
Income tax effect	(11)	(64)	4	(46)
<b>Balance as at end of year</b>	<b>196</b>	<b>(42)</b>	<b>135</b>	<b>20</b>
<b>Foreign currency translation reserve</b>				
<b>Balance as at beginning of year</b>	(292)	(179)	(221)	(145)
Exchange differences on translation of foreign operations	249	(177)	40	(148)
Gains/(losses) on net investment hedges	(198)	9	(41)	17
Transferred to income statements	-	55	-	55
<b>Balance as at end of year</b>	<b>(241)</b>	<b>(292)</b>	<b>(222)</b>	<b>(221)</b>
<b>Other reserves</b>				
<b>Balance as at beginning of year</b>	(15)	(18)	41	41
Transactions with owners	(6)	3	-	-
<b>Balance as at end of year</b>	<b>(21)</b>	<b>(15)</b>	<b>41</b>	<b>41</b>
<b>Total reserves</b>	<b>2,227</b>	<b>1,544</b>	<b>2,148</b>	<b>1,576</b>

## Notes to the financial statements

### Note 28. Capital adequacy

APRA measures an ADI's regulatory capital using three measures:

Level of capital	Definition
Common Equity Tier 1 Capital (CET1)	Comprises the highest quality components of capital that consists of paid-up share capital, retained profits and certain reserves, less certain intangible assets, capitalised expenses and software, and investments and retained profits in insurance and funds management subsidiaries that are not consolidated for capital adequacy purposes.
Tier 1 Capital	The sum of CET 1 and AT1 Capital. AT1 Capital comprises high quality components of capital that consist of certain securities not included in CET 1, but which include loss absorbing characteristics.
Total Regulatory Capital	The sum of Tier 1 Capital and Tier 2 Capital. Tier 2 Capital includes subordinated instruments and other components of capital that, to varying degrees, do not meet the criteria for Tier 1 Capital, but nonetheless contribute to the overall strength of an ADI and its capacity to absorb losses.

Under APRA's Prudential Standards, Australian ADIs, including Westpac, are required to maintain a minimum CET1 ratio of at least 4.5%, Tier 1 Capital ratio of at least 6.0% and Total Regulatory Capital ratios of at least 8.0%. APRA may also require ADIs, including Westpac, to meet Prudential Capital Requirements (PCRs) above the industry PCRs. APRA does not allow the PCRs for individual ADIs to be disclosed.

APRA also requires ADIs to hold additional CET1 buffers comprising of:

- a capital conservation buffer (CCB) of 3.5% for ADIs designated by APRA as domestic systemically important banks (D-SIBs) unless otherwise determined by APRA, which includes a 1.0% surcharge for D-SIBs. APRA has determined that Westpac is a D-SIB; and
- a countercyclical capital buffer. The countercyclical buffer is set on a jurisdictional basis and APRA is responsible for setting the requirement in Australia. The countercyclical buffer requirement is currently set to zero for Australia and New Zealand.

Collectively, the above buffers are referred to as the "Capital Buffer" (CB). Should the CET 1 capital ratio fall within the capital buffer range restrictions on the distributions of earnings will apply. This includes restrictions on the amount of earnings that can be distributed through dividends, AT1 Capital distributions and discretionary staff bonuses.

#### APRA announcements on capital

APRA made the following announcements relevant to its capital framework:

- On 19 July 2021 APRA announced regulatory support for banks offering temporary financial assistance to borrowers impacted by COVID-19<sup>1</sup>. APRA has outlined that for eligible borrowers, ADIs do not need to treat the period of deferral as a period of arrears or loan restructuring. This applied to loans granted a repayment deferral of up to three months before the end of September 2021<sup>2</sup>. ADIs must continue to provision for these loans under accounting standards.
- APRA has released the final revised standard for APS 111 Capital Adequacy: Measurement of Capital, effective from 1 January 2022<sup>3</sup>. The final standard includes changes to the parent ADI's (Level 1) treatment of equity investments in banking and insurance subsidiaries including:
  - Equity investments in subsidiaries (including any Additional Tier 1 and Tier 2 capital investments in subsidiaries) will be risk weighted at 250%, up to a limit of 10% of Level 1 CET1 capital per investment; and
  - Any equity investments in excess of the 10% limit will be fully deducted from Level 1 CET1 capital in determining Level 1 capital ratios.
- APRA is proposing changes to embed the 'unquestionably strong' level of capital in the capital framework, including implementation of Basel III reforms. On 21 July 2021 APRA released further guidance on capital buffers and the calculation of RWA including for specific asset classes<sup>4</sup>. As part of the proposal, APRA intends to increase the capital conservation buffer from 2.5% to 4.0% and introduce a base level for the countercyclical capital buffer of 1.0%. As a result, the CET1 capital ratio requirement for D-SIBs is proposed to increase from 8% to 10.5% from 1 January 2023. We expect further clarity on the changes ahead of 1 January 2023.

1. APRA announcement - "APRA announces further regulatory support for loans impacted by COVID-19" dated 19 July 2021.

2. Letter to all authorised deposit taking institutions - "Regulatory support for loans impacted by COVID-19" dated 25 August 2021.

3. Letter to all authorised deposit taking institutions - "Final revised Prudential Standard: APS 111 Capital Adequacy - Measurement of Capital" dated 5 August 2021.

4. Letter to all authorised deposit taking institutions - "Bank Capital Reforms: Update" dated 21 July 2021.

## Notes to the financial statements

### Note 28. Capital adequacy (continued)

- On 10 September 2021, APRA announced it expects ADIs to reduce their Committed Liquidity Facility (CLF) usage to zero by 31 December 2022<sup>1</sup>. Westpac's current CLF allocation is \$37 billion. Westpac expects to reduce its allocation in line with APRA's announcement, and to meet its liquidity requirements by increasing its holdings of High Quality Liquid Assets.

#### Capital management strategy

Westpac's approach to capital management seeks to ensure that it is adequately capitalised as an ADI. Westpac evaluates its approach to capital management through an Internal Capital Adequacy Assessment Process (ICAAP), the key features of which include:

- the development of a capital management strategy, including consideration of regulatory minimums, capital buffers and contingency plans. The current regulatory capital minimums together with the capital conservation buffer (CCB) are the Total CET1 Requirement. The Total CET1 Requirement for Westpac is at least 8.0%, based on an industry minimum CET1 requirement of 4.5% plus a capital buffer of at least 3.5% applicable to D-SIBs<sup>2,3</sup>;
- consideration of both regulatory and economic capital requirements;
- a stress testing framework that challenges the capital measures, coverage and requirements including the impact of adverse economic scenarios; and
- consideration of the perspectives of external stakeholders including rating agencies as well as equity and debt investors.

Given the above and in light of proposed changes to APRA's capital management framework under which the CET1 capital ratio requirement for D-SIBs is to increase from 8% to 10.5% (including the capital conservation buffer and the countercyclical capital buffer), Westpac will seek to operate with a CET1 capital ratio above 10.5% as measured under the existing capital framework<sup>4</sup>. Capital settings may be reviewed if more challenging or uncertain conditions emerge, or if APRA's proposals change significantly.

### Note 29. Dividends

\$m	2021	Consolidated 2020	2019	Parent Entity 2021	2020
<b>Dividends not recognised at year end</b>					
Since year end the Directors have proposed the following dividends:					
Final dividend 60 cents per share (2020: 31 cents, 2019: 80 cents) all fully franked at 30%	2,201	1,120	2,791	2,201	1,120
<b>Total dividends not recognised at year end</b>	<b>2,201</b>	<b>1,120</b>	<b>2,791</b>	<b>2,201</b>	<b>1,120</b>

The Board has determined a final fully franked dividend of 60 cents per share, to be paid on 21 December 2021 to shareholders on the register at the record date of 8 November 2021.

Shareholders can choose to receive their dividends as cash or reinvest for an equivalent number of shares under the Dividend Reinvestment Plan (DRP).

The Board has determined to satisfy the DRP for the 2021 final dividend by arranging for the purchase of shares in the market by a third party. The market price used to determine the number of shares allocated to DRP participants will be set over the 10 trading days commencing 11 November 2021 and will not include a discount.

Details of dividends recognised during the year are provided in the statement of changes in equity.

Westpac has announced an off-market buy-back of up to \$3.5 billion worth of Westpac shares. Westpac's operating performance and progress on strategic priorities, including the completion of a number of divestments, have contributed to a strong capital position, allowing Westpac to return capital to shareholders.

Australian franking credits available to the Parent Entity for subsequent years are \$3,857 million (2020: \$3,448 million, 2019: \$1,558 million). This is calculated as the year end franking credit balance, adjusted for the Australian current tax liability and the proposed 2021 final dividend.

#### New Zealand imputation credits

New Zealand imputation credits of NZ\$ 0.07 (2020: NZ \$0.07, 2019: NZ \$0.07) per share will be attached to the proposed 2021 final dividend. New Zealand imputation credits available to the Parent Entity for subsequent years are NZ\$820 million (2020: NZ \$980 million, 2019: NZ \$860 million). This is calculated on the same basis as the Australian franking credits but using the New Zealand current tax liability.

- Letter to locally incorporated LCR authorised deposit taking institutions - "Committed Liquidity Facility update" dated 10 September 2021.
- Noting that APRA may apply higher CET1 requirements for an individual ADI.
- If an ADI's CET1 ratio falls below the Total CET1 Requirement (at least 8%), they face restrictions on the distribution of earnings, such as dividends, distribution payments on AT1 capital instruments and discretionary staff bonuses.
- Allowing for quarterly volatility of capital ratios due to the half yearly cycle of ordinary dividend payments.

## Notes to the financial statements

### GROUP STRUCTURE

#### Note 30. Investments in subsidiaries and associates

##### Accounting policy

###### Subsidiaries

Westpac's subsidiaries are entities which it controls and consolidates as it is exposed to, or has rights to, variable returns from the entity, and can affect those returns through its power over the entity.

When the Group ceases to control a subsidiary, any retained interest in the entity is remeasured to fair value, with any resulting gain or loss recognised in the income statement.

Changes in the Group's ownership interest in a subsidiary which do not result in a loss of control are accounted for as transactions with equity holders in their capacity as equity holders.

In the Parent Entity's financial statements, investments in subsidiaries are initially recorded at cost and are subsequently held at the lower of cost and recoverable amount.

All transactions between Group entities are eliminated on consolidation.

###### Associates

Associates are entities in which the Group has significant influence, but not control, over the operating and financial policies. The Group accounts for associates using the equity method. The investments are initially recognised at cost (except where recognised at fair value due to a loss of control of a subsidiary), and increased (or decreased) each year by the Group's share of the associate's profit (or loss). Dividends received from the associate reduce the investment in associate.

Overseas companies predominantly carry on business in the country of incorporation. For unincorporated entities, 'Country of incorporation' refers to the country where business is carried on. The financial years of all controlled entities are the same as that of Westpac unless otherwise stated. From time to time, the Group consolidates a number of unit trusts where the Group has variable returns from its involvement with the trusts, and has the ability to affect those returns through its power over the trusts. These unit trusts are excluded from the table.

The following table includes the principal controlled entities of the Group as at 30 September 2021.

Name	Country of incorporation	Name	Country of incorporation
Advance Asset Management Limited	Australia	Westpac Financial Services Group Limited	Australia
Asgard Capital Management Limited	Australia	Westpac Life Insurance Services Limited <sup>1</sup>	Australia
BT Financial Group Pty Limited	Australia	Westpac Overseas Holdings No. 2 Pty Limited	Australia
BT Funds Management Limited	Australia	Westpac Securitisation Holdings Pty Limited	Australia
BT Portfolio Services Limited	Australia	Westpac Life-NZ-Limited <sup>1</sup>	New Zealand
Capital Finance Australia Limited	Australia	Westpac New Zealand Group Limited	New Zealand
Crusade Trust No.2P of 2008	Australia	Westpac New Zealand Limited (WNZL)	New Zealand
Reinventure Fund, I.L.P.	Australia	Westpac NZ Covered Bond Limited <sup>2</sup>	New Zealand
Series 2008-1M WST	Australia	Westpac NZ Securitisation Limited <sup>2</sup>	New Zealand
St.George Finance Holdings Limited	Australia	Westpac Securities NZ Limited	New Zealand
Westpac Covered Bond Trust	Australia	Westpac Bank-PNG-Limited	Papua New Guinea
Westpac Equity Holdings Pty Limited	Australia		

1. Refer to Note 37 for details of assets and liabilities held for sale.

2. The Group indirectly owns 19% of Westpac NZ Covered Bond Limited (WNCBCL) and Westpac NZ Securitisation Limited (WNZSL), however, due to contractual and structural arrangements both WNCBCL and WNZSL are considered to be controlled entities within the Group.

The following controlled entities have been granted relief from compliance with the balance date synchronisation provisions in the Corporations Act 2001: Westpac Cash PIE Fund; Westpac Notice Saver PIE Fund; and Westpac Term PIE Fund.

The following material controlled entities are not wholly owned:

Percentage Owned	2021	2020
Reinventure Fund, I.L.P.	99.0%	99.0%
Westpac Bank-PNG-Limited	89.9%	89.9%
Westpac NZ Covered Bond Limited	19.0%	19.0%
Westpac NZ Securitisation Limited	19.0%	19.0%

## Notes to the financial statements

### Note 30. Investments in subsidiaries and associates (continued)

#### **Non-controlling interests**

Details of the balance of NCIs are set out in Note 27. There are no NCIs that are material to the Group.

#### **Significant restrictions**

On 2 April 2020, a decision was made by the RBNZ to freeze distribution of dividends on ordinary shares by all banks in New Zealand during the period of uncertainty caused by COVID-19. With effect from 29 April 2021, these dividend restrictions were eased to allow New Zealand banks to pay up to a maximum of 50% of their earnings as dividend. This 50% dividend restriction will remain in place until 1 July 2022. As a result there is currently a restriction on the payment of dividends by WNZL, the Group's New Zealand subsidiary.

There were no other significant restrictions on the ability to transfer cash or other assets, pay dividends or other capital distributions, provide or repay loans and advances between the entities within the Group. There were also no significant restrictions on Westpac's ability to access or use the assets and settle the liabilities of the Group resulting from protective rights of NCIs.

#### **Associates**

There are no associates that are material to the Group.

#### **Changes in ownership of subsidiaries**

##### **Businesses disposed during the year ending 30 September 2021**

Westpac sold its interest in the following business during the year:

- Westpac General Insurance Limited (sold on 1 July 2021)
- Westpac General Insurance Services Limited (sold on 1 July 2021)
- Westpac Vendor Finance business (sold on 31 July 2021)
- Westpac Lenders Mortgage Insurance Limited (sold on 31 August 2021).

Refer to Notes 36 and 37 for further details of businesses disposed in 2021.

##### **Businesses disposed during the year ending 30 September 2020**

No businesses were sold in 2020.

##### **Businesses disposed during the year ending 30 September 2019**

Westpac sold its interest in Ascalon Capital Managers (Asia) Limited and Ascalon Capital Managers Limited on 8 February 2019 for a combined profit of \$3 million recognised in non-interest income (refer to Note 36).

### Note 31. Structured entities

#### **Accounting policy**

Structured entities are generally created to achieve a specific, defined objective and their operations are restricted such as only purchasing specific assets. Structured entities are commonly financed by debt or equity securities that are collateralised by and/or indexed to their underlying assets. The debt and equity securities issued by structured entities may include tranches with varying levels of subordination.

Structured entities are classified as subsidiaries and consolidated if they meet the definition in Note 30. If the Group does not control a structured entity then it will not be consolidated.

The Group engages in various transactions with both consolidated and unconsolidated structured entities that are mainly involved in securitisations, asset backed and other financing structures and managed funds.

#### **Consolidated structured entities**

##### **Securitisation and covered bonds**

The Group uses structured entities to securitise its financial assets, including two covered bond programs, to assign pools of residential mortgages to bankruptcy remote structured entities.

Refer to Note 24 for further details.

## Notes to the financial statements

### Note 31. Structured entities (continued)

#### Group managed funds

The Group acts as the responsible entity and/or fund manager for various investment management funds. As fund manager, if the Group is deemed to be acting as a principal rather than an agent then it consolidates the fund. The principal versus agent decision requires judgement of whether the Group has sufficient exposure to variable returns.

#### Non-contractual financial support

The Group does not provide non-contractual financial support to these consolidated structured entities.

#### Unconsolidated structured entities

The Group has interests in various unconsolidated structured entities including debt or equity instruments, guarantees, liquidity and other credit support arrangements, lending, loan commitments, certain derivatives and investment management agreements.

Interests exclude non-complex derivatives (e.g. interest rate or currency swaps), instruments that create, rather than absorb, variability in the entity (e.g. credit protection under a credit default swap), and lending to a structured entity with recourse to a wider operating entity, not just the structured entity.

The Group's main interests in unconsolidated structured entities, which arise in the normal course of business, are:

Trading securities	The Group actively trades interests in structured entities and normally has no other involvement with the structured entity. The Group earns interest income on these securities and also recognises fair value changes through trading income in non-interest income.
Investment securities	The Group holds mortgage-backed securities for liquidity purposes and the Group normally has no other involvement with the structured entity. These assets are highly-rated, investment grade and eligible for repurchase agreements with the RBA or another central bank. The Group earns interest income and net gains or losses on selling these assets are recognised in the income statements.
Loans and other credit commitments	The Group lends to unconsolidated structured entities, subject to the Group's collateral and credit approval processes, in order to earn interest and fee income. The structured entities are mainly property trusts, securitisation entities and those associated with project and property financing transactions.
Investment management agreements	The Group manages funds that provide customers with investment opportunities. The Group also manages superannuation funds for its employees. The Group earns management and performance fee income which is recognised in non-interest income.  The Group may also retain units in these investment management funds, primarily through life insurance subsidiaries. The Group earns fund distribution income and recognises fair value movements through non-interest income.

The following tables show the Group's interests in unconsolidated structured entities and its maximum exposure to loss in relation to those interests. The maximum exposure does not take into account any collateral or hedges that will reduce the risk of loss.

- For on-balance sheet instruments, including debt and equity instruments in and loans to unconsolidated structured entities, the maximum exposure to loss is the carrying value.
- For off-balance sheet instruments, including liquidity facilities, loan and other credit commitments and guarantees, the maximum exposure to loss is the notional amounts.



## Notes to the financial statements

## Note 31. Structured entities (continued)

Consolidated \$m	Investment in third party mortgage and other asset-backed securities <sup>1</sup>	Financing to securitisation vehicles	Group managed funds	Interest in other structured entities	Total
<b>2021</b>					
<b>Assets</b>					
Trading securities and financial assets measured at FVIS	2,694	-	-	40	2,734
Investment securities	5,352	-	-	-	5,352
Loans	-	23,028	-	18,415	41,443
Life insurance assets <sup>2</sup>	-	-	-	-	-
Other assets	-	-	55	-	55
Assets held for sale	-	-	232	695	927
<b>Total on-balance sheet exposures</b>	<b>8,046</b>	<b>23,028</b>	<b>287</b>	<b>19,150</b>	<b>50,511</b>
Total notional amounts of off-balance sheet exposures	-	6,609	15	8,553	15,177
<b>Maximum exposure to loss</b>	<b>8,046</b>	<b>29,637</b>	<b>302</b>	<b>27,703</b>	<b>65,688</b>
<b>Size of structured entities<sup>3</sup></b>	<b>74,925</b>	<b>29,637</b>	<b>77,036</b>	<b>48,309</b>	<b>229,907</b>
<b>2020</b>					
<b>Assets</b>					
Trading securities and financial assets measured at FVIS	1,526	-	-	34	1,560
Investment securities	6,105	-	-	-	6,105
Loans	-	20,094	-	16,955	37,049
Life insurance assets	-	-	204	129	333
Other assets	-	-	52	-	52
<b>Total on-balance sheet exposures</b>	<b>7,631</b>	<b>20,094</b>	<b>256</b>	<b>17,118</b>	<b>45,099</b>
Total notional amounts of off-balance sheet exposures	-	6,122	44	7,768	13,934
<b>Maximum exposure to loss</b>	<b>7,631</b>	<b>26,216</b>	<b>300</b>	<b>24,886</b>	<b>59,033</b>
<b>Size of structured entities<sup>3</sup></b>	<b>59,324</b>	<b>26,216</b>	<b>67,423</b>	<b>40,209</b>	<b>193,172</b>

1. The Group's interests in third-party mortgages and other asset-backed securities are senior tranches of notes and are investment grade rated.

2. Balances reclassified to assets held for sale.

3. Represents either the total assets or market capitalisation of the entity, or if not available, the Group's total committed exposure (for lending arrangements and external debt and equity holdings), funds under management (for Group managed funds) or the total value of notes on issue (for investments in third-party asset-backed securities).

**Non-contractual financial support**

The Group does not provide non-contractual financial support to these unconsolidated structured entities.

## Notes to the financial statements

### OTHER

#### Note 32. Share-based payments

##### Accounting policy

The Group enters into various share-based payment arrangements with its employees as a component of overall compensation for services provided. Share-based payment arrangements comprise rights to receive shares for free (share rights) and restricted shares (issued at no cost). Share-based payment arrangements typically require a specified period of continuing employment (the service period or vesting period) and may include performance targets (vesting conditions). Specific details of each arrangement are provided below.

Share-based payments must be classified as either cash-settled or equity-settled arrangements. The Group's significant arrangements are equity-settled, as the Group is not obliged to settle in cash.

##### Share rights

Share rights are equity-settled arrangements. The fair value is measured at grant date and is recognised as an expense over the service period, with a corresponding increase in the share-based payment reserve in equity.

The fair values of share rights are estimated at grant date using a binomial/Monte Carlo simulation pricing model which incorporates the vesting and market-related performance targets of the grants. The fair value of share rights excludes non-market vesting conditions such as employees' continuing employment by the Group. The non-market vesting conditions are instead incorporated in estimating the number of share rights that are expected to vest and are therefore recognised as an expense. At each reporting date the non-market vesting assumptions are revised and the expense recognised each year takes into account the most recent estimates. The market-related assumptions are not revised each year as the fair value is not re-estimated after the grant date.

##### Restricted share plan (RSP)

The RSP is accounted for as an equity-settled arrangement. The fair value of shares allocated to employees for nil consideration is recognised as an expense over the vesting period with a corresponding increase in the share-based payments reserve in equity. The fair value of ordinary shares issued to satisfy the obligation to employees is measured at grant date and is recognised as a separate component of equity.

##### Employee share plan (ESP)

The value of shares expected to be allocated to employees for nil consideration is recognised as an expense over the financial year and provided for as other employee benefits. The fair value of any ordinary shares issued to satisfy the obligation to employees is recognised in equity. Alternatively, shares may be purchased on-market to satisfy the obligation to employees.

Scheme name	Westpac Long Term Variable Reward Plan (LTVR)	Westpac Performance Plan (WPP)	Restricted Share Plan (RSP)	Employee Share Plan (ESP)
Type of share-based payment	Share rights (allocated at no cost).	Share rights (allocated at no cost).	Westpac ordinary shares (allocated at no cost).	Westpac ordinary shares (allocated at no cost) of up to \$1,000 per employee per year.
How it is used	Aligns executive remuneration and accountability with shareholder interests over the long term.	Primarily used for mandatory deferral of a portion of short-term variable reward for New Zealand employees and key employees based outside Australia.	Primarily used to reward key employees and for mandatory deferral of a portion of short-term variable reward for Australian employees and some other offshore jurisdictions.	To reward eligible Australian employees (unless they have already been provided instruments under another scheme for the previous year).
Exercise price	Nil	Nil	n/a	n/a
Performance hurdles	For the 2020 and 2021 awards: relative Total Shareholder return (TSR) over a four-year performance period.  For the 2017, 2018 and 2019 awards: TSR over a four-year performance period and average cash Return on Equity (cash ROE) over a three-year performance period plus one-year holding lock, each applying to half of the award.	None	None	None

## Notes to the financial statements

## Note 32. Share-based payments (continued)

Scheme name	Westpac Long Term Variable Reward Plan (LTVR)	Westpac Performance Plan (WPP)	Restricted Share Plan (RSP)	Employee Share Plan (ESP)
Service conditions	Continued employment throughout the vesting period or as determined by the Board.	Continued employment throughout the vesting period or as determined by the Board.	Continued employment throughout the restriction period or as determined by the Board.	Shares must normally remain within the ESP for three years from granting unless the employee leaves Westpac.
Vesting period (period over which expenses are recognised)	4 years	Defined period set out at time of grant.	Defined period set out at time of grant.	1 year
Treatment at end of term	Automatically exercised at the end of the term.	Automatically exercised at the end of the term.	Vested shares are released from the RSP at the end of the vesting period.	Shares are released at the end of the restriction period or when the employee leaves Westpac.
Does the employee receive dividends and voting rights during the vesting period?	No	No	Yes	Yes

Each share-based payment scheme is quantified below.

**(i) Westpac Long-Term Variable Reward Plan (LTVR)**

	Outstanding as at beginning of year	Granted during the year	Exercised during the year	Lapsed during the year	Outstanding as at end of year	Outstanding and exercisable as at end of year
<b>2021</b>						
Share rights	3,066,326	1,383,986	1,571	788,911	3,659,830	2,148
Weighted average remaining contractual life	12.4 years				12.7 years	
<b>2020</b>						
Share rights	4,554,589	779,581	-	2,267,844	3,066,326	3,719

The weighted average fair value at grant date of LTVR share rights issued during the year was \$6.56 (2020: \$28.44).

**(ii) Westpac Performance Plan (WPP)**

	Outstanding as at beginning of year	Granted during the year	Exercised during the year	Lapsed during the year	Outstanding as at end of year	Outstanding and exercisable as at end of year
<b>2021</b>						
<b>Share rights</b>						
One-year vesting period	206,241	33,145	83,204	36,041	120,141	86,996
Two-year vesting period	292,941	34,352	85,090	40,433	201,770	63,704
Three-year vesting period	76,848	9,281	29,179	630	56,320	9,796
Four-year vesting period	381,105	164,742	42,724	14,783	488,340	11,065
<b>Total share rights</b>	<b>957,135</b>	<b>241,520</b>	<b>240,197</b>	<b>91,887</b>	<b>866,571</b>	<b>171,561</b>
Weighted average remaining contractual life	12.8 years				12.6 years	
<b>2020</b>						
Share rights	786,466	438,858	175,957	92,232	957,135	164,219

The weighted average fair value at grant date of WPP share rights issued during the year was \$18.27 (2020: \$24.68).

## Notes to the financial statements

Note 32. Share-based payments (continued)

### (iii) Restricted Share Plan (RSP)

Allocation date	Outstanding as at beginning of year	Granted during the year	Released	Forfeited during the year	Outstanding as at end of year
2021	4,389,161	2,165,046	2,012,519	226,613	4,315,075
2020	4,773,171	2,100,030	2,081,545	402,495	4,389,161

The weighted average fair value at grant date of RSP shares issued during the year was \$20.63 (2020: \$23.88).

### (iv) Employee Share Plan (ESP)

	Allocation date	Number of participants	Average number of shares allocated per participant	Total number of shares allocated	Market price per share <sup>1</sup>	Total fair value
2021	20 November 2020	27,078	52	1,408,056	\$ 19.20	\$ 27,034,675
2020	21 November 2019	25,725	38	977,550	\$ 26.20	\$ 25,611,810

1. The market price per share for the allocation is based on the five day volume-weighted average price up to the grant date.

The 2020 ESP award was satisfied through the purchase of shares on-market.

The liability accrued for the ESP at 30 September 2021 is \$28 million (2020: \$28 million) and is provided for as other employee benefits.

### (v) Other plans

Westpac also provides plans for small, specialised parts of the Group. The benefits under these plans are directly linked to growth and performance of the relevant part of the business. The plans, individually and in aggregate, are not material to the Group in terms of expenses and dilution of earnings.

The names of all persons who hold share options and/or rights currently on issue are entered in Westpac's register of option holders which may be inspected at Link Market Services, Level 12, 680 George Street, Sydney, New South Wales.

### (vi) Fair value assumptions

The fair values of share rights have been independently calculated at their respective grant dates.

The fair value of share rights with performance targets based on relative TSR takes into account the average TSR outcome determined using a Monte Carlo simulation pricing model.

The fair values of share rights without TSR based performance targets (i.e. share rights with cash EPS compound annual growth rate (CAGR), economic profit and cash ROE performance targets) have been determined with reference to the share price at grant date and a discount rate reflecting the expected dividend yield over their vesting periods.

Other significant assumptions include:

- a risk free rate of return of 0.2%, applied to TSR-hurdled grants;
- a dividend yield on Westpac shares of 6.0%, applied to TSR and ROE-hurdled grants;
- volatility in Westpac's TSR of 25%, applied to TSR-hurdled grants; and
- volatilities of, and correlation factors between, TSR of the comparator group and Westpac for TSR-hurdled grants.

## Notes to the financial statements

### Note 33. Superannuation commitments

#### Accounting policy

The Group recognises an asset or a liability for its defined benefit schemes, being the net of the defined benefit obligations and the fair value of the schemes' assets. The defined benefit obligation is calculated as the present value of the estimated future cash flows, discounted using high-quality long dated corporate bond rates.

The superannuation expense is recognised in operating expenses and remeasurements are recognised through OCI.

#### Critical accounting assumptions and estimates

The actuarial valuation of plan obligations is dependent upon a series of assumptions, principally price inflation, salary growth, mortality, morbidity, discount rate and investment returns. Different assumptions could significantly alter the valuation of the plan assets and obligations and the resulting remeasurement recognised in OCI and the superannuation expense recognised in the income statement.

Westpac had the following defined benefit plans at 30 September 2021:

Name of plan	Type	Form of benefit	Date of last actuarial assessment of the funding status
Westpac Group Plan (WGP) <sup>1</sup>	Defined benefit and accumulation	Indexed pension and lump sum	30 June 2018
Westpac New Zealand Superannuation Scheme (WNZS)	Defined benefit and accumulation	Indexed pension and lump sum	30 June 2020
Westpac Banking Corporation UK Staff Superannuation Scheme (UKSS) <sup>1</sup>	Defined benefit	Indexed pension and lump sum	5 April 2018
Westpac UK Medical Benefits Scheme	Defined benefit	Medical benefits	n/a

1. The 2021 final actuarial assessment of the funding status for WGP and UKSS will be available in 2022.

The defined benefit sections of the schemes are closed to new members. The Group has no obligation beyond the annual contributions for the accumulation or defined contribution sections of the schemes.

The WGP is the Group's principal defined benefit plan and is managed and administered in accordance with the terms of its trust deed and relevant legislation in Australia. Its defined benefit liabilities are based on salary and length of membership for active members and inflation in the case of pensioners.

The defined benefit schemes expose the Group to the following risks:

- discount rate – reductions in the discount rate would increase the present value of the future payments;
- inflation rate – increases in the inflation rate would increase the payments to pensioners;
- investment risk – lower investment returns would increase the contributions needed to offset the shortfall;
- mortality risk – members may live longer than expected extending the cash flows payable by the Group;
- behavioural risk - higher proportion of members taking some of their benefits as a pension rather than a lump sum would increase the cash flows payable by the Group; and
- legislative risk – legislative changes could be made which increase the cost of providing defined benefits.

Investment risk is managed by setting benchmarks for the allocation of plan assets between asset classes. The long-term investment strategy will often adopt relatively high levels of equity investment in order to:

- secure attractive long-term investment returns; and
- provide an opportunity for capital appreciation and dividend growth, which gives some protection against inflation.

Funding recommendations for the WGP, WNZS and the UKSS are made based on triennial actuarial valuations. The funding valuations of the defined benefit plans are based on different assumptions to the calculation of the defined benefit surplus/deficit for accounting purposes. Based on the most recent valuations, the defined benefit plan assets are adequate to cover the present value of the accrued benefits of all members with a combined surplus of \$143 million (2020: \$154 million). Current contribution rates are as follows:

- WGP – contributions are made to the WGP at the rate of 15.4% of members' salaries;
- WNZS – contributions are made to the WNZS at the rate of 17% of members' salaries; and
- UKSS – not required to make contributions under the 2018 actuarial assessment.

## Notes to the financial statements

Note 33. Superannuation commitments (continued)

### Contributions

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Employer contributions	33	26	31	26
Member contributions	10	10	10	10

Expected employer contributions for the year ended 30 September 2022 are \$23 million.

### Expense recognised

\$m	Consolidated			Parent Entity	
	2021	2020	2019	2021	2020
Current service cost	45	44	33	44	43
Net interest cost on net benefit liability	12	8	(2)	12	8
<b>Total defined benefit expense</b>	<b>57</b>	<b>52</b>	<b>31</b>	<b>56</b>	<b>51</b>

### Defined benefit balances recognised

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Benefit obligation as at end of year	2,953	2,880	2,877	2,790
Fair value of plan assets as at end of year	2,582	2,350	2,524	2,295
<b>Net surplus/(deficit)</b>	<b>(371)</b>	<b>(530)</b>	<b>(353)</b>	<b>(495)</b>
Defined benefit surplus included in other assets	64	71	64	71
Defined benefit deficit included in other liabilities	(435)	(601)	(417)	(566)
<b>Net surplus/(deficit)</b>	<b>(371)</b>	<b>(530)</b>	<b>(353)</b>	<b>(495)</b>

The average duration of the defined benefit obligation is 15 years (2020: 14 years).

### Significant assumptions

Consolidated and Parent Entity	2021		2020	
	Australian funds	Overseas funds	Australian funds	Overseas funds
Discount rate	3.1%	2.1%-2.2%	2.6%	0.7%-1.5%
Salary increases	3.2%	3.0%-5.2%	2.7%	3.0%-4.6%
Inflation rate (pensioners received inflationary increase)	2.2%	2.0%-3.6%	1.7%	2.0%-3.1%
Life expectancy of a 60-year-old male	31.4	28.1-28.4	31.3	28.1-28.2
Life expectancy of a 60-year-old female	34.3	29.6-29.7	34.2	29.5-29.6

### Sensitivity to changes in significant assumptions

The following table shows the impact of changes in assumptions on the defined benefit obligation for the WGP. No reasonably possible changes in the assumptions of the Group's other defined benefit plans would have a material impact on the defined benefit obligation.

\$m	Increase in obligation	
	2021	2020
0.5% decrease in discount rate	235	230
0.5% increase in annual salary increases	12	19
0.5% increase in inflation rate (pensioners receive inflationary increase)	215	201
1 year increase in life expectancy	71	68

## Notes to the financial statements

Note 33. Superannuation commitments (continued)

### Asset allocation

The table below provides a breakdown of the schemes' investments by asset class.

\$m	2021		2020	
	Australian funds	Overseas funds	Australian funds	Overseas funds
Cash	5%	2%	6%	1%
Equity instruments	47%	7%	45%	9%
Debt instruments	25%	5%	25%	4%
Property	8%	2%	8%	1%
Other assets	15%	84%	16%	85%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

Equity and debt instruments are mainly quoted assets while property and other assets are mainly unquoted. Other assets include infrastructure funds and private equity funds.

### Note 34. Auditor's remuneration

The fees payable to the auditor, PricewaterhouseCoopers (PwC), and overseas firms belonging to the PwC network of firms were:

\$'000	Consolidated		Parent Entity	
	2021	2020	2021	2020
<b>Audit and audit-related fees</b>				
<b>Audit fees</b>				
PwC Australia	29,306	27,667	29,148	27,667
Overseas PwC network firms	4,310	5,295	536	705
<b>Total audit fees</b>	<b>33,616</b>	<b>32,962</b>	<b>29,684</b>	<b>28,372</b>
<b>Audit-related fees</b>				
PwC Australia	1,456	4,404	1,456	4,404
Overseas PwC network firms	221	107	-	-
<b>Total audit-related fees</b>	<b>1,677</b>	<b>4,511</b>	<b>1,456</b>	<b>4,404</b>
<b>Total audit and audit-related fees</b>	<b>35,293</b>	<b>37,473</b>	<b>31,140</b>	<b>32,776</b>
<b>Tax fees</b>				
PwC Australia	35	57	35	57
<b>Total tax fees</b>	<b>35</b>	<b>57</b>	<b>35</b>	<b>57</b>
<b>Total audit and non-audit fees</b>	<b>35,328</b>	<b>37,530</b>	<b>31,175</b>	<b>32,833</b>

Fees payable to the auditor have been categorised as follows:

Audit	The year end audit, half-year review and comfort letters associated with debt issues and capital raisings.
Audit-related	Consultations regarding accounting standards and reporting requirements, regulatory compliance reviews and assurance related to debt and capital offerings.
Tax	Tax compliance and tax advisory services.

It is Westpac's policy to engage PwC on assignments additional to its statutory audit duties only if its independence is not impaired or seen to be impaired and where its expertise and experience with Westpac is important. All services were approved by the Board Audit Committee in accordance with Westpac's Pre-Approval of Engagement of PricewaterhouseCoopers for Audit or Non-Audit Services Policy.

PwC also received fees of \$9.6 million (2020: \$6.1 million) for various entities which are related to Westpac but not consolidated. These non-consolidated entities include entities sponsored by the Group, trusts of which a Westpac Group entity is trustee, manager or responsible entity, superannuation funds and pension funds.

## Notes to the financial statements

### Note 35. Related party disclosures

#### Related parties

Westpac's related parties are those it controls or can exert significant influence over. Examples include subsidiaries, associates, joint ventures and superannuation plans as well as key management personnel and their related parties.

#### Key management personnel (KMP)

Key management personnel are those who, directly or indirectly, have authority and responsibility for planning, directing and controlling the activities of Westpac. This includes all Executives and Non-Executive Directors.

#### Parent Entity

Westpac Banking Corporation is the ultimate parent company of the Group.

#### Subsidiaries - Note 30

The Parent Entity has the following related party transactions and balances with subsidiaries:

Type of transaction/balance	Details disclosed in
Balances due to/from subsidiaries	Balance Sheet
Dividend income/Transactions with subsidiaries	Note 4
Interest income and Interest expense	Note 3
Tax consolidated group transactions and undertakings	Note 7
Guarantees and undertakings	Note 26

The balances due to/from subsidiaries include a wide range of banking and other financial facilities.

The terms and conditions of related party transactions between the Parent Entity and subsidiaries are sometimes different to commercial terms and conditions. Related party transactions between the Parent Entity and subsidiaries eliminate on consolidation.

#### Associates - Note 30

The Group provides a wide range of banking and other financial facilities and funds management activities to its associates on commercial terms and conditions.

#### Superannuation plans

The Group contributed \$418 million (2020: \$361 million) to defined contribution plans and \$33 million (2020: \$26 million) to defined benefit plans. Refer to Note 33.

#### Remuneration of KMP

Total remuneration<sup>1</sup> of the KMP was:

\$	Short-term benefits	Post employment benefits	Other long- term benefits	Termination benefits	Share-based payments	Total
<b>Consolidated</b>						
2021	28,469,165	730,700	(29,003)	3,101,006	10,832,584	43,104,452
2020	22,506,249	967,898	657,375	1,176,487	2,654,510	27,962,519
<b>Parent Entity</b>						
2021	27,108,174	607,503	(29,003)	2,421,267	9,631,777	39,739,718
2020	21,513,543	873,350	657,375	1,176,487	2,147,884	26,368,639

1. Comparative amounts have been revised to align to current year presentation. The revisions primarily relate to changes in interpretation as to the appropriate period over which to expense the fair value of certain grants and to the appropriate grant date on which to value grants where there is an opt-out period.



## Notes to the financial statements

Note 35. Related party disclosures (continued)

### Other transactions with KMP

KMP receive personal banking and financial investment services from the Group in the ordinary course of business. The terms and conditions, for example interest rates and collateral, and the risks to Westpac are comparable to transactions with other employees and did not involve more than the normal risk of repayment or present other unfavourable features.

Details of loans provided and the related interest charged to KMP and their related parties are as follows:

\$	Interest payable for the year	Closing loan balance	Number of KMP with loans
2021	403,893	28,924,924	12
2020	549,257	15,779,157	8

### Share rights holdings

For compliance with SEC disclosure requirements, the following table sets out certain details of the performance share rights and unhurdled share rights held at 30 September 2021 by the CEO and other key management personnel (including their related parties):

	Latest Date of Exercise	Number of Share Rights
<b>Managing Director and Chief Executive Officer</b>		
Peter King	Ranges from 1 October 2032 to 1 October 2035	460,630
<b>Group Executives</b>		
Scott Collary	1 October 2035	120,614
Chris De Bruin	1 October 2035	100,676
Carolyn McCann	Ranges from 1 October 2032 to 1 October 2035	174,136
Anthony Miller	1 October 2035	120,492
Christine Parker	Ranges from 1 October 2032 to 1 October 2035	280,816
Simon Power	Ranges from 1 October 2032 to 1 October 2035	38,122
Michael Rowland	1 October 2035	99,415
David Stephen	Ranges from 1 October 2032 to 1 October 2035	514,052
Les Vance	Ranges from 2 April 2035 to 1 October 2035	98,441
Jason Yetton	Ranges from 2 April 2035 to 1 October 2035	180,201
<b>Former Group Executive</b>		
Richard Burton	n/a	-
Guil Lima	1 October 2034	179,017
David McLean	Ranges from 1 October 2022 to 1 October 2035	422,413
Gary Thursby	Ranges from 1 October 2032 to 1 October 2034	191,760
Alastair Welsh	n/a	-
Curt Zuber	n/a	-

The Group has not issued any options during the year and there are no outstanding options as at 30 September 2021.

## Notes to the financial statements

### Note 36. Notes to the cash flow statements

#### Accounting policy

Cash and balances with central banks include cash held at branches and in ATMs, balances with overseas banks in their local currency and balances with central banks including accounts with the RBA and accounts with overseas central banks.

Reconciliation of net cash provided by/(used in) operating activities to net profit for the year is set out below.

<b>\$m</b>	<b>2021</b>	<b>Consolidated 2020</b>	<b>2019</b>	<b>Parent Entity 2021</b>	<b>2020</b>
<b>Net profit for the year</b>	<b>5,463</b>	<b>2,292</b>	<b>6,790</b>	<b>4,613</b>	<b>2,658</b>
Adjustments:					
Depreciation, amortisation and impairment	3,054	2,473	1,079	2,775	2,142
Impairment charges	(348)	3,371	966	(222)	2,864
Net decrease/(increase) in current and deferred tax	350	(1,112)	(541)	(195)	(937)
(Increase)/decrease in accrued interest receivable	183	239	132	173	208
(Decrease)/increase in accrued interest payable	(423)	(1,260)	(341)	(340)	(1,143)
(Decrease)/increase in provisions	(1,716)	1,925	1,143	(1,722)	2,003
Other non-cash items	(253)	(693)	(832)	1,067	(1,114)
<b>Cash flows from operating activities before changes in operating assets and liabilities</b>	<b>6,310</b>	<b>7,235</b>	<b>8,396</b>	<b>6,149</b>	<b>6,681</b>
Net (increase)/decrease in:					
Collateral paid	305	348	(847)	339	329
Trading securities and other financial assets measured at FVIS	19,316	(8,756)	(7,629)	18,625	(8,266)
Derivative financial instruments	(2,420)	1,851	7,605	(1,874)	2,103
Loans	(15,098)	18,272	(4,188)	(11,228)	21,273
Other financial assets	(274)	273	336	258	283
Life insurance assets and life insurance liabilities	(593)	(277)	(134)	-	-
Other assets	6	70	(13)	(23)	50
Net increase/(decrease) in:					
Collateral received	93	(1,096)	1,007	312	(1,072)
Deposits and other borrowings	33,737	28,910	1,113	28,696	20,859
Other financial liabilities	9,036	11,817	1,463	6,500	11,866
Other liabilities	(8)	4	(5)	(4)	(7)
<b>Net cash provided by/(used in) operating activities</b>	<b>50,410</b>	<b>58,651</b>	<b>7,104</b>	<b>47,750</b>	<b>54,099</b>

## Notes to the financial statements

Note 36. Notes to the cash flow statements (continued)

### Details of the assets and liabilities over which control ceased

Details of the entities over which control ceased are provided in Note 37.

\$m	Consolidated			Parent Entity	
	2021	2020	2019	2021	2020
<b>Assets:</b>					
Cash and balances with central banks	50	-	3	-	-
Trading securities and other financial assets measured at FVIS	409	-	3	-	-
Loans	369	-	-	-	-
Other financial assets	688	-	3	-	-
Property and equipment	29	-	-	-	-
Deferred tax assets	4	-	-	-	-
Intangible assets	243	-	-	-	-
Other assets	226	-	-	-	-
<b>Total assets</b>	<b>2,018</b>	<b>-</b>	<b>9</b>	<b>-</b>	<b>-</b>
<b>Liabilities:</b>					
Other financial liabilities	110	-	-	-	-
Provisions	9	-	-	-	-
Other liabilities	720	-	-	-	-
<b>Total liabilities</b>	<b>839</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total equity attributable to owners of WBC</b>	<b>1,179</b>	<b>-</b>	<b>9</b>	<b>-</b>	<b>-</b>
Cash proceeds received (net of transaction costs)	1,322	-	2	-	-
Expected receivable (completion settlement)	8	-	-	-	-
Deferred consideration	37	-	-	-	-
<b>Total consideration</b>	<b>1,367</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>
Reserves reclassified to the income statement	-	-	10	-	-
<b>Gain/(loss) on disposal</b>	<b>188</b>	<b>-</b>	<b>3</b>	<b>-</b>	<b>-</b>
<b>Reconciliation of cash proceeds from disposal:</b>					
Cash proceeds received (net of transaction costs)	1,322	-	2	-	-
Less: Cash deconsolidated	(50)	-	(3)	-	-
<b>Cash consideration (paid)/received (net of transaction costs and cash held)</b>	<b>1,272</b>	<b>-</b>	<b>(1)</b>	<b>-</b>	<b>-</b>

### Non-cash financing activities

Shares issued under the dividend reinvestment plan	401	273	1,489	401	273
Increase in lease liabilities	199	177	-	114	173

On 4 December 2020, \$866 million of Westpac Capital Notes (WCN) 3 were transferred to the WCN 3 nominated party for \$100 each pursuant to the WCN 7 reinvestment offer. Those WCN 3 were subsequently redeemed and cancelled by Westpac. On 22 March 2021, the remaining \$458 million of WCN 3 were redeemed and cancelled by Westpac for \$100 each.

On 15 September 2021, \$1,152 million of WCN4 were transferred to the WCN4 nominated party for \$100 each pursuant to the WCN8 reinvestment offer. Those WCN4 were subsequently redeemed and cancelled by Westpac. On 15 October 2021, Westpac issued a redemption notice notifying WCN4 holders that all outstanding WCN4 will be redeemed on the optional redemption date, being 20 December 2021.

### Cash and balances with central banks

The following table provides the breakdown of cash and cash balances with central banks.

\$m	Consolidated		Parent Entity	
	2021	2020	2021	2020
Cash and cash at bank	16,504	15,865	16,156	15,335
Exchange settlement accounts	54,587	13,978	46,412	9,892
Regulatory deposits with central banks	262	286	186	209
<b>Total cash and balances with central banks</b>	<b>71,353</b>	<b>30,129</b>	<b>62,754</b>	<b>25,436</b>

## Notes to the financial statements

### Note 36. Notes to the cash flow statements (continued)

#### Restricted cash

Certain of our foreign operations are required to maintain reserves or minimum balances with central banks in their respective countries of operation, totalling \$445 million (2020: \$457 million) for the Group and \$369 million (2020: \$380 million) for the Parent Entity which are included in cash and balances with central banks.

### Note 37. Assets and liabilities held for sale

#### Accounting policy

##### Assets and liabilities held for sale

Non-current assets or disposal groups are classified as held for sale if they will be recovered primarily through sale rather than through continuing use and a sale is considered highly probable. Non-current assets or disposal groups held for sale are measured at the lower of their existing carrying amount and fair value less costs to sell, except for liabilities and certain assets such as deferred tax assets, financial assets and contractual rights under insurance contracts, which are specifically exempt from this requirement and continue to be recognised at their existing carrying value.

An impairment loss is recognised for any initial or subsequent write-down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset (or disposal group) is recognised at the date of derecognition.

Non-current assets are not depreciated or amortised while they are classified as held for sale. Non-current assets classified as held for sale and the assets of a disposal group classified as held for sale are presented separately from the other assets in the balance sheet. The liabilities of a disposal group classified as held for sale are presented separately from other liabilities in the balance sheet.

During the year ending 30 September 2021, the assets and liabilities of certain businesses were classified as held for sale. As these businesses do not constitute a major line of business for the Group, they have not been classified as discontinued operations.

Details of the businesses which were classified as held for sale during the financial year are as follows:

#### Businesses held for sale as at 30 September 2021

##### Westpac Motor Vehicle Dealer Finance and Novated Leasing business

On 28 June 2021, the Group announced that it expects to sell its motor vehicle dealer finance and novated leasing business to Angle Auto Finance Pty Ltd, a portfolio company of Cerberus Capital Management, L.P. As part of the sale, Westpac will transfer:

- Auto dealer and introducer agreements together with wholesale dealer loans of approximately \$1 billion;
- Strategic alliance agreements with vehicle manufacturers; and
- Novated lease origination capability and related agreements.

Westpac will retain its existing retail auto loans of around \$10 billion originated by the businesses being transferred. The loans will run down in the normal course of business over the life of those loans. Westpac will also progressively cease new retail auto loan originations from these three channels with customers still able to use the Group's Consumer and Business lending products to help buy motor vehicles.

The sale agreement includes initial payment on completion based on the final value of the portfolio transferred and deferred consideration payable over the two-year period following completion. Completion of the transaction will occur over several stages to allow for a smooth transition. Final completion of the transaction is expected by no later than 31 March 2022, at which time a small gain on sale is expected to be recognised in non-interest income.

The business is currently included in the Group's Specialist Businesses division.

##### Westpac New Zealand Life Insurance business

On 6 July 2021, the Group announced that it had entered into an agreement to sell Westpac Life-NZ-Limited to Fidelity Life Assurance Company Limited and enter into an exclusive 15-year agreement for the distribution of life insurance products to Westpac's New Zealand customers. This entity is currently included in the Group's Westpac New Zealand division.

## Notes to the financial statements

### Note 37. Assets and liabilities held for sale (continued)

The sale price of NZ\$400 million (approximately A\$375 million<sup>1</sup>) is expected to result in a small post-tax gain on sale. The transaction also includes ongoing payments to Westpac in accordance with the distribution agreement.

Completion of the transaction is subject to various regulatory approvals and is expected to occur by first half 2022, at which time the gain will be recognised in non-interest income.

#### Westpac Australian Life Insurance business

On 9 August 2021, the Group announced that it will sell Westpac Life Insurance Services Limited to TAL Dai-ichi Life Australia Pty Limited (TAL) and enter into an exclusive 20-year strategic alliance for the provision of life insurance products to Westpac's Australian customers. This entity is currently included in the Group's Specialist Businesses division.

The sale price is \$900 million and is estimated to result in a pre-tax loss on sale of \$1.3 billion. For the year ended 30 September 2021, a loss of \$224 million has been recognised in operating expenses reflecting expected separation and transaction costs. The remaining loss will be recognised on completion of the sale. The transaction also includes ongoing payments to Westpac in accordance with the distribution agreement.

Westpac will retain responsibility for certain pre-completion matters and provide protection to TAL through a combination of provisions, warranties and indemnities.

Completion of the transaction is subject to various regulatory approvals and is expected to occur in the second half of the 2022 calendar year.

#### Businesses no longer held for sale as at 30 September 2021

##### Westpac General Insurance Limited and Westpac General Insurance Services Limited

On 2 December 2020, the Group announced it would sell Westpac General Insurance Limited and Westpac General Insurance Services Limited to Allianz and enter into an exclusive 20-year agreement for the distribution of general insurance products to Westpac's customers. The sale was completed on 1 July 2021 for \$725 million and resulted in a pre-tax gain on sale of \$160 million (net of transaction and separation costs) recognised in non-interest income. A further payment of \$25 million is expected to be received by Westpac by 31 December 2021 subject to an integration milestone, with contingent payments over the next five years in addition to ongoing payments under the distribution agreement.

Westpac will retain responsibility for certain pre-completion matters and provide protection to Allianz through a combination of customary warranties and indemnities.

These entities were included in the Group's Specialist Businesses division.

##### Westpac Vendor Finance business

On 21 August 2020, the Group announced that it had entered into an agreement for the sale of its Vendor Finance business to Angle Auto Finance Pty Ltd, a portfolio company of Cerberus Management, L.P. The sale was completed on 31 July 2021 resulting in a pre-tax gain on sale of \$29 million recognised at this date in non-interest income. A pre-tax loss of \$81 million was previously recognised in operating expenses prior to completion date, reflecting a writedown of assets held for sale to their estimated fair value less costs to sell and recognition of related separation and transaction costs.

The business was included in the Group's Specialist Businesses division.

##### Westpac Lenders Mortgage Insurance Limited

On 18 March 2021, the Group announced it would sell Westpac Lenders Mortgage Insurance Limited (WLMI) to Arch Capital Group (Arch) and enter into a 10-year exclusive supply agreement for Arch to provide Lenders Mortgage Insurance (LMI) to the Group. The sale was completed on 31 August 2021 with nil gain on sale recognised at this date as the sales price reflected the book value of the business transferred. A loss of \$110 million was previously recognised in the first half of 2021 in operating expenses reflecting the write-down of goodwill and recognition of related transaction and separation costs. Ongoing fixed annual payments will be received under the distribution agreement.

Westpac will retain responsibility for certain legacy matters and provide protection to Arch through a combination of customary warranties and indemnities.

WLMI was included in the Group's Specialist Businesses division.

<sup>1</sup> Translated using a year-to-date average NZD/AUD exchange rate.

## Notes to the financial statements

Note 37 Assets and liabilities held for sale (continued)

### Westpac Pacific

On 7 December 2020, the Group announced the sale of its Pacific businesses (comprised of Fiji Branch of Westpac Banking Corporation and the Group's 89.9% stake in Westpac Bank-PNG-Limited) to Kina Securities Limited (Kina). Completion of the sale was subject to various regulatory approvals.

On 22 September 2021, the Group announced it and Kina had agreed to terminate the agreements for the sale of these businesses.

In first half of 2021, a loss of \$121 million was recognised in operating expenses, reflecting a writedown of assets held for sale to their estimated fair value less costs to sell and recognition of related separation and transaction costs. Following termination of the sale contracts, the businesses are no longer considered held for sale and a reassessment of the carrying value of the assets was undertaken. Consequently, a \$60 million write-back of the previous loss was recognised at 30 September 2021 reflecting a partial reversal of the asset writedowns and reversal of the unutilised amount of estimated separation and transaction costs provisioned.

Westpac Pacific is included in the Group's Specialist Businesses division.

### Balance sheet presentation

Details of the assets and liabilities held for sale are as follows (no amounts were presented as held for sale in prior year):

\$m	Consolidated 2021	Parent Entity 2021
<b>Assets held for sale</b>		
Cash and balances with central banks	7	-
Loans	1,015	1,015
Other financial assets	19	-
Life insurance assets	2,972	-
Deferred tax assets	8	-
Other assets	167	-
<b>Total assets held for sale</b>	<b>4,188</b>	<b>1,015</b>
<b>Liabilities held for sale</b>		
Other financial liabilities	28	3
Current tax liabilities	14	-
Life insurance liabilities	447	-
Provisions	35	7
Deferred tax liabilities	44	-
Other liabilities	269	-
<b>Total liabilities held for sale</b>	<b>837</b>	<b>10</b>

### Note 38. Subsequent events

Since 30 September 2021, the Board has determined to pay a fully franked final dividend of 60 cents per fully paid ordinary share. The dividend is expected to be \$2,201 million. The dividend is not recognised as a liability at 30 September 2021. The proposed payment date of the dividend is 21 December 2021.

The Board has determined to satisfy the DRP for the 2021 final dividend by arranging for the purchase of shares in the market by a third party. The market price used to determine the number of shares allocated to DRP participants will be set over the 10 trading days commencing 11 November 2021 and will not include a discount.

### Off-market buy-back

Westpac has announced an off-market buy-back of up to \$3.5 billion worth of Westpac shares. Westpac's operating performance and progress on strategic priorities, including the completion of a number of divestments, have contributed to a strong capital position, allowing Westpac to return capital to shareholders.

No other matters have arisen since the year ended 30 September 2021 which are not otherwise dealt with in this report, that have significantly affected or may significantly affect the operations of the Group, the results of its operations or the state of affairs of the Group in subsequent periods.

## Statutory statements

### Directors' declaration

In the Directors' opinion:

- (a) the financial statements and notes set out in 'Section 3 - Financial report for the year ended 30 September 2021 are in accordance with the Corporations Act 2001, including:
- (i) complying with Australian Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements; and
  - (ii) giving a true and fair view of Westpac Banking Corporation and the Group's financial position as at 30 September 2021 and of their performance for the financial year ended on that date; and
- (b) there are reasonable grounds to believe that Westpac will be able to pay its debts as and when they become due and payable.

Note 1 (a) includes a statement that the financial report also complies with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The Directors have been given the declaration by the Chief Executive Officer and the Chief Financial Officer required by section 295A of the Corporations Act 2001.

This declaration is made in accordance with a resolution of the Directors.

For and on behalf of the Board.



John McFarlane  
Chairman  
Sydney  
31 October 2021



Peter King  
Managing Director and Chief Executive Officer

---

## Statutory statements

### Management's report on internal control over financial reporting

The following report is required by rules of the US Securities and Exchange Commission.

The management of Westpac is responsible for establishing and maintaining adequate internal control over financial reporting for Westpac as defined in Rule 13a - 15(f) under the Securities Exchange Act of 1934, as amended. Westpac's internal control system is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with applicable accounting standards.

Westpac's internal control over financial reporting includes policies and procedures that: pertain to the maintenance of records that in reasonable detail accurately reflect the transactions and dispositions of the assets of Westpac and its consolidated entities; provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with applicable accounting standards, and that receipts and expenditures of Westpac are being made only in accordance with authorizations of management and directors of Westpac and its consolidated entities; and provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the assets of Westpac and its consolidated entities that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Westpac management, with the participation of the CEO and CFO, assessed the effectiveness of Westpac's internal control over financial reporting as of 30 September 2021 based on the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in its 2013 Internal Control-Integrated Framework. Based on this assessment, management has concluded that Westpac's internal control over financial reporting as of 30 September 2021 was effective.

The effectiveness of Westpac's internal control over financial reporting as of 30 September 2021 has been audited by PricewaterhouseCoopers, an independent registered public accounting firm, as stated in its report which is included herein.

---



## Statutory statements



### Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of Westpac Banking Corporation

#### **Opinions on the Financial Statements and Internal Control over Financial Reporting**

We have audited the accompanying consolidated balance sheets of Westpac Banking Corporation and its subsidiaries (the "Company") as of September 30, 2021 and 2020, and the related consolidated income statements, statements of comprehensive income, statements of changes in equity and cash flow statements for each of the three years in the period ended September 30, 2021, including the related notes (collectively referred to as the "consolidated financial statements"). We also have audited the Company's internal control over financial reporting as of September 30, 2021, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of September 30, 2021 and 2020, and the results of its operations and its cash flows for each of the three years in the period ended September 30, 2021 in conformity with Australian Accounting Standards as issued by the Australian Accounting Standards Board and International Financial Reporting Standards as issued by the International Accounting Standards Board. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of September 30, 2021, based on criteria established in Internal Control - Integrated Framework (2013) issued by the COSO.

#### **Basis for Opinions**

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control Over Financial Reporting appearing on page 130 of the 2021 Annual Report. Our responsibility is to express opinions on the Company's consolidated financial statements and on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

PricewaterhouseCoopers, ABN 52 780 433 757  
 One International Towers Sydney, Watermans Quay, Barangaroo NSW 2000, GPO BOX 2650 Sydney NSW 2001  
 T: +61 2 8266 0000, F: +61 2 8266 9999, www.pwc.com.au

## Statutory statements



### **Supplemental Information**

The parent entity only information on the face of the consolidated financial statements and other parent entity only disclosures in the notes to the financial statements have been subjected to audit procedures performed in conjunction with the audit of the Company's consolidated financial statements. The supplemental information is the responsibility of the Company's management. Our audit procedures included determining whether the supplemental information reconciles to the consolidated financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. The supplemental information, which is presented for purposes of additional analysis, is presented on a basis that differs from the consolidated financial statements and is not a required part of the consolidated financial statements presented in accordance with Australian Accounting Standards as issued by the Australian Accounting Standards Board and International Financial Reporting Standards as issued by the International Accounting Standards Board. In our opinion, the parent entity only information on the face of the consolidated financial statements and other parent entity only disclosures in the notes to the financial statements are fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

### **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Critical Audit Matters**

The critical audit matters communicated below are matters arising from the current period audit of the consolidated financial statements that were communicated or required to be communicated to the Board Audit Committee and that (i) relate to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

### **Provision for expected credit losses on loans and credit commitments**

As described in Note 13 to the consolidated financial statements, the provision for expected credit losses on loans and credit commitments (ECL) was \$4,999 million at September 30, 2021. ECL are a probability-weighted estimate of the cash shortfalls expected to result from defaults over the relevant timeframe determined by evaluating a range of possible outcomes and taking into account the time value of money, past events, current conditions and forecasts of future economic conditions. Management's model to determine the ECL includes significant judgment in assumptions used to determine when a significant increase in credit risk (SICR) has occurred, estimating forward looking macroeconomic scenarios (MES), applying a probability weighting to

## Statutory statements



different scenarios and identifying and calculating adjustments to model output (overlays). Economic uncertainty has increased the impact of certain judgements made by management, specifically relating to forward-looking assumptions applied to the probability of default of individual customers and the associated macroeconomic scenarios that are applied across the Company's portfolio. Where customers have received government support payments or granted payment deferrals, management have applied additional judgements outside of their credit models in order to estimate ECL.

The principal considerations for our determination that performing procedures relating to the provision for ECL is a critical audit matter were (i) there was significant judgment by management in determining the ECL, which in turn led to a high degree of auditor subjectivity and effort in performing procedures and evaluating audit evidence related to the ECL model and assumptions, (ii) there was significant judgement and effort in evaluating audit evidence related to the identification and calculation of overlays to the ECL due to the impacts of current conditions and forecasts of future economic conditions; (iii) the nature and extent of audit testing related to critical data elements used in the model; (iv) the audit effort involved the use of professionals with specialized skill and knowledge; and (v) the nature and extent of audit testing related to user access for the relevant IT systems used in determining the provision for ECL.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to the Company's ECL estimation process, which included controls over the data, model and assumptions used in determining the provision for ECL as well as IT general controls related to user access for the relevant IT systems. These procedures also included, among others, (i) the involvement of professionals with specialized skill and knowledge to assist in testing management's process for determining the provision for ECL by evaluating the appropriateness of the models and the reasonableness of the assumptions; (ii) testing the accuracy and completeness of selected critical data elements that are inputs used in the ECL model; (iii) testing the reasonableness of overlays to the ECL; and (iv) testing the user access to relevant IT systems used in determining the provision for ECL.

### *Provisions and contingent liabilities*

As described in Note 26 to the consolidated financial statements, the Company recorded compliance, regulation and remediation provisions of \$1,142 million and litigation and non-lending loss provisions of \$117 million at September 30, 2021 (collectively referred to as the "provisions"). The provisions relate to matters of potential misconduct in providing services to customers identified as a result of regulatory action and internal reviews. An assessment of the likely cost to the Company of these matters (including applicable customer refunds and regulatory penalties) is made on a case-by-case basis and specific provisions or disclosures are made where management considers appropriate. Disclosures are also made in Note 26 for contingent liabilities for possible obligations whose existence will be confirmed only by uncertain future events, and present obligations where the transfer of economic resources is not probable or cannot be reliably estimated.

The principal consideration for our determination that performing procedures relating to the provisions and contingent liabilities is a critical audit matter was that there was significant judgment by management to identify contingent liabilities and quantify the provisions, which included assumptions related to the probability of loss and the timing, nature and quantum of related cash outflows. This in turn led to a high degree of auditor subjectivity and effort in performing procedures and evaluating audit evidence related to the provisions and key assumptions and in evaluating the appropriateness of the related disclosure.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to management's evaluation of provisions to determine whether a present obligation with a probable cash outflow exists, and can be reliably estimated. For contingent liabilities, these procedures also included testing the effectiveness of controls relating to management's evaluation, including controls over determining whether or not it is possible that a loss has occurred or whether there is a probable outflow from a present obligation. These procedures also included, among others, (i) evaluating the evidence of management's quantification of provisions and the assumptions applied and (ii) assessing the appropriateness of disclosures.

## Statutory statements



### *Impairment of goodwill and other non-financial assets*

The Company has an intangible assets balance of \$10,109 million (of which \$7,599 million is goodwill) as described in Note 25 to the consolidated financial statements, and property and equipment assets of \$2,853 million and other assets of \$567 million (collectively called "other non-financial assets") recognized on the consolidated balance sheet at September 30, 2021 which form part of the Company's Cash Generating Units ("CGU"). The annual goodwill impairment test described in Note 25 resulted in impairment charges of \$1,156 million in the Westpac Institutional Bank CGU, consisting of \$487 million goodwill and \$669 million other non-financial assets as disclosed in Note 5. The Company conducts an impairment assessment of goodwill on an annual basis or more frequently if circumstances indicate that the carrying value of the Company's CGUs may be impaired. Potential impairment is identified by comparing the value-in-use of a CGU to its carrying value, including goodwill and non-financial assets. The value-in-use for each of the CGUs is estimated by the Company using a discounted cash flow model. The Company's value-in-use models for the CGUs include significant judgments and assumptions relating to cash flow projections, terminal growth rates, and the discount rate.

The principal considerations for our determination that performing procedures relating to the impairment of goodwill and other non-financial assets is a critical audit matter were (i) there was significant judgment by management when developing key assumptions used in the determination of the value-in-use, which in turn led to a high degree of auditor subjectivity and effort in performing procedures and evaluating audit evidence related to management's cash flow projections, terminal growth rate and discount rate assumptions; and (ii) the audit effort involved the use of professionals with specialized skill and knowledge.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of the controls related to management's impairment assessments which includes testing over the reasonableness of management's key assumptions. These procedures also included, among others (i) testing management's process for developing the value-in-use estimate of the CGUs including evaluating the appropriateness of the value-in-use methodology; (ii) evaluating the significant assumptions used by management related to management's cash flow projections, terminal growth rate, discount rate; and (iii) the involvement of professionals with specialized skill and knowledge to assist in testing the reasonableness of the discount rate and terminal growth rate assumptions. Evaluating management's assumptions related to the terminal growth rates of the CGUs involved evaluating whether the assumptions used by management were reasonable considering (i) the current and past performance of the CGUs (ii) the consistency with external market and industry data and (iii) whether these assumptions were consistent with evidence obtained in other areas of the audit.

### *Assets and liabilities held for sale*

As described in Note 37 to the consolidated financial statements, the balance of assets and liabilities held for sale was \$4,188 million and \$837 million, respectively, at September 30, 2021. During the year, the Company announced the sale of certain businesses within the Specialist Businesses Division and determined that these businesses met the classification criteria as held for sale and were therefore measured at the lower of carrying amount and fair value less cost to sell.

The principal considerations for our determination that performing procedures relating to the assets and liabilities held for sale is a critical audit matter were (i) there was complexity in evaluating the sales contracts against the classification criteria as held for sale, which in turn led to a higher degree of auditor effort; (ii) there was significant judgement and effort in evaluating audit evidence related to management's determination of the measurement of individual assets within the disposal group; and (iii) the audit effort involved the use of professionals with specialized skill and knowledge.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to management's evaluation and key judgements in determining the classification and measurement of the assets and liabilities held for sale. These procedures also included, among

## Statutory statements



others, (i) reading the relevant sale contracts to obtain an understanding of the terms and conditions and assessing the criteria for the businesses to be recognized and measured as held for sale; (ii) testing the Company's calculation of the gain or loss on sale of each business, including assessing the measurement of individual assets within the disposal group; and (iii) the involvement of professionals with specialized skill and knowledge to assist in assessing tax implications against the requirements of the tax legislation.

A handwritten signature in cursive script that reads 'PricewaterhouseCoopers'.

PricewaterhouseCoopers  
Sydney, Australia  
October 31, 2021

We have served as the Company's auditor since 1968.

---

## Item 19. Exhibits Index

1. [Constitution \(as amended\) incorporated by reference to our Form 6-K filed on 14 December 2012.](#)
2. [Description of rights of each class of securities registered under Section 12 of the Securities Exchange Act of 1934.](#)
- 4(c).2 [Form of Access and Indemnity Deed between Westpac Banking Corporation and Director, incorporated by reference to our Annual Report on Form 20-F for the year ended 30 September 2008.](#)
- 4(c).3 [Indemnity Deed Poll dated 10 September 2009, of Westpac Banking Corporation, incorporated by reference to our Annual Report on Form 20-F for the year ended 30 September 2009.](#)
8. [List of controlled entities – refer to Note 30 to the financial statements in this Annual Report.](#)
12. [Certifications pursuant to Rule 13a-14\(a\)/15d-14\(a\) of the Securities Exchange Act of 1934.](#)
13. [Certifications pursuant to 18 U.S.C. Section 1350.](#)
- 15.1 [Auditor consent dated 3 November 2021](#)
- 15.2 [Westpac Group 2021 Annual Report on Form 20-F](#)
- 101.INS Inline XBRL Instance Document – The instance document does not appear in the interactive data file because its XBRL tags are embedded within the Inline XBRL document
- 101.SCH Inline XBRL Taxonomy Extension Schema Document
- 101.CAL Inline XBRL Taxonomy Extension Calculation Linkbase Document
- 101.DEF Inline XBRL Taxonomy Extension Definition Linkbase Document
- 101.LAB Inline XBRL Taxonomy Extension Label Linkbase Document
- 101.PRE Inline XBRL Taxonomy Extension Presentation Linkbase Document
- 104 Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

Copies of any instrument relating to the long-term debt of Westpac Banking Corporation that is not being attached as an exhibit to this Annual Report on Form 20-F and which does not exceed 10% of the total consolidated assets of Westpac Banking Corporation will be furnished to the SEC upon request.

---

## Signatures

The registrant hereby certifies that it meets all of the requirements for filing on Form 20-F and that it has duly caused and authorised the undersigned to sign this Annual Report on its behalf.

WESTPAC BANKING CORPORATION

By: /s/ Michael Clayton

Michael Clayton

General Counsel – Corporate, Treasury and Technology

Dated November 3, 2021

---

## Exhibit 2

### Description of rights of each class of securities registered under Section 12 of the Securities Exchange Act of 1934 (the “Exchange Act”)

American Depositary Shares (“ADSs”) representing one ordinary share of Westpac Banking Corporation (“Westpac”, “we”, “our” or “us”) are listed and traded on the New York Stock Exchange and, in connection with this listing (but not for trading), the ordinary shares are registered under Section 12(b) of the Exchange Act. This exhibit contains a description of the rights of (i) the holders of ordinary shares and (ii) ADS holders. Ordinary shares underlying the ADSs are held by The Bank of New York Mellon, as depositary, and holders of ADSs will not be treated as holders of the ordinary shares.

Disclosures under the following items are not applicable to Westpac and have been omitted: debt securities (Item 12.A of Form 20-F), warrants and rights (Item 12.B of Form 20-F) and other securities (Item 12.C of Form 20-F).

### Shares

#### Type and Class of Securities (Item 9.A.5 of Form 20-F)

Westpac’s ordinary shares have no par value. The respective number of ordinary shares that have been issued as of the last day of the financial year ended September 30, 2021 is given in Note 27 ‘Shareholders’ equity’ in Section 3 – Financial Statements of the Form 20-F for the financial year ended September 30, 2021 (the “Form 20-F”). Westpac’s ordinary shares are on a register.

#### Pre-emptive Rights (Item 9.A.3 of Form 20-F)

Not applicable.

#### Limitations or Qualifications (Item 9.A.6 of Form 20-F)

Not applicable.

#### Other Rights (Item 9.A.7 of Form 20-F)

Not applicable.

#### Rights of the Shares (Item 10.B.3 of Form 20-F)

See “Section 4 Shareholding information – Voting rights of ordinary shares,” “Section 4 Additional information – Our constitution – Share rights” and Note 29 “Dividends” in Section 3 – Financial Statements of the Form 20-F.

#### Requirements for Amendments (Item 10.B.4 of Form 20-F)

See “Section 4 Additional information – Our constitution – Variation of rights attaching to our shares” of the Form 20-F.

#### Limitations on the Rights to Own Shares (Item 10.B.6 of Form 20-F)

See “Section 4 Shareholding information – Exchange controls and other limitations affecting security holders” and “Section 4 Additional Information – Our constitution – Limitations on securities ownership” of the Form 20-F.

#### Provisions Affecting Any Change of Control (Item 10.B.7 of Form 20-F)

See “Section 4 Additional information – Our constitution – Change in control restrictions” of the Form 20-F.

#### Ownership Threshold (Item 10.B.8 of Form 20-F)

There is no provision in Westpac’s constitution governing the ownership threshold above which shareholder ownership must be disclosed. Shareholders will, however, be required to disclose shareholder ownership in accordance with the Australian Corporations Act 2001.

#### Differences Between the Law of Different Jurisdictions (Item 10.B.9 of Form 20-F)

See “Section 1 Information on Westpac – Supervision and regulation”, “Section 1 Our approach to governance” and “Section 4 Shareholding information – Exchange controls and other limitations affecting security holders” of the Form 20-F.

#### Changes in Capital (Item 10.B.10 of Form 20-F)

See “Section 4 Additional information – Our constitution – Variation of rights attaching to our shares” of the Form 20-F.



## Exhibit 2

### American Depositary Shares (Items 12.D.1 and 12.D.2 of Form 20-F)

The depositary will issue the ADSs. Each ADS will represent ownership interests in ordinary shares. The ordinary shares (or the right to receive ordinary shares) will be deposited by us with National Australia Bank, Ltd., the custodian in Melbourne, Australia. Each ADS will also represent such securities, cash or other property deposited with The Bank of New York Mellon but not distributed to ADS holders. The Bank of New York Mellon's corporate trust office is located at 240 Greenwich Street, New York, NY 10286.

The rights of ADS holders, including their rights to corporate governance practices, are governed by the Second Amended and Restated Deposit Agreement (the "Deposit Agreement") the form of which is attached as an exhibit to the registration statement on Form F-6 filed with the U.S. Securities and Exchange Commission on May 1, 2013.

For the purposes of this description, "you" refers to holders of the ADSs. You may hold ADSs either directly or indirectly through your broker or other financial institution. If you hold ADSs directly, you are an ADS holder. This description assumes you hold your ADSs directly. If you hold the ADSs indirectly, you must rely on the procedures of your broker or other financial institution to assert the rights of ADS holders described in this section. You should consult with your broker or financial institution to find out what those procedures are.

Because The Bank of New York Mellon will actually hold the ordinary shares underlying your ADSs, you must rely on it to exercise the rights of a shareholder. The obligations of The Bank of New York Mellon are set the Deposit Agreement. The Deposit Agreement and the ADSs are generally governed by New York law.

The following is a summary of the Deposit Agreement. Because it is a summary, it does not contain all the information that may be important to you. For more complete information, you should read the entire Deposit Agreement.

#### Share Dividends and Other Distributions

The Bank of New York Mellon has agreed to pay to you the cash dividends or any other distributions it or the custodian receives on shares or other deposited securities after deducting its fees and expenses. You will receive these distributions in proportion to the number of ordinary shares your ADSs represent.

##### Cash

The Bank of New York Mellon will, as promptly as practicable, convert any cash dividend or other cash distribution we pay on the ordinary shares into U.S. dollars ("Dollars"), if it can do so on a reasonable basis and can transfer the Dollars to the United States. If that is not possible or if any approval or license of any government or agency thereof which is required for such conversion is denied or in the opinion of The Bank of New York Mellon is not obtainable, or if any such approval or license is not obtained within a reasonable period as determined by The Bank of New York Mellon, the Deposit Agreement allows The Bank of New York Mellon to distribute the non-Dollar currency in which dividends are paid (or an appropriate document evidencing the right to receive such non-Dollar currency) received, or in its discretion may hold such non-Dollar currency uninvested and without liability for interest.

Before making a distribution, any withholding taxes that must be paid will be deducted. See "Section 4 - Shareholding information - Taxation" of the Form 20-F. The Bank of New York Mellon will distribute only whole U.S. dollars and cents and will round fractional cents to the nearest whole cent. *If the exchange rates fluctuate during a time when The Bank of New York Mellon cannot convert a non-Dollar currency, you may lose some or all of the value of the distribution.*

##### Shares

The Bank of New York Mellon may distribute new ADSs representing any ordinary shares we may distribute as a dividend or free distribution, if we furnish it promptly with satisfactory evidence that it is legal to do so. The Bank of New York Mellon will only distribute whole ADSs. It will sell ordinary shares which would require it to use a fractional ADS and distribute the net proceeds in the same way as it does with cash. If The Bank of New York Mellon does not distribute additional ADSs, each ADS will also represent the new ordinary shares.

##### Rights to Receive Additional Shares

If we offer holders of our ordinary shares any rights to subscribe for additional shares or any other rights, The Bank of New York Mellon may make these rights available to you. We must first instruct The Bank of New York Mellon to do so and furnish it with satisfactory evidence that it is legal to do so. If we do not furnish this evidence and/or give these instructions, and The Bank of New York Mellon decides it is practical to sell the rights, The Bank of New York Mellon will sell the rights and distribute the proceeds, in the same way as it does cash. The Bank of New York Mellon may allow rights that are not distributed or sold to lapse. In that case, you will receive no value from them.

In circumstances in which rights would otherwise not be distributed, if you request the distribution such rights in order to exercise the rights allocable to you, The Bank of New York Mellon will make such rights available to you upon written notice from us that (a) we have elected in our sole discretion to permit such rights to be exercised and (b) you have executed such documents as we have determined in our sole discretion are reasonably required under applicable law.

## Exhibit 2

If The Bank of New York Mellon makes rights available to you, upon instructions from you, it will exercise the rights and purchase the ordinary shares on your behalf. The Bank of New York Mellon will then deposit the ordinary shares on your behalf. It will only exercise rights if you pay it the exercise price, its fees and expenses and any other charges the rights require you to pay.

U.S. securities laws may restrict the sale, deposit, cancellation and transfer of the ADSs issued after exercise of rights. For example, you may not be able to trade the ADSs freely in the United States. In this case, The Bank of New York Mellon may issue the ADSs under depositary arrangements mutually acceptable to Westpac and The Bank of New York Mellon.

### *Other Distributions.*

The Bank of New York Mellon will send to you anything else we distribute on deposited securities, after deduction or upon payment of any fees and expenses, by any means it thinks equitable and practicable. If it cannot make the distribution in that way, The Bank of New York Mellon has a choice. It may decide to sell what we distributed and distribute the net proceeds in the same way as it does with cash or it may decide to hold what we distributed, in which case the outstanding ADSs will also represent the newly distributed property.

The Bank of New York Mellon is not responsible if it decides that it is inequitable or impractical to make a distribution available to any ADS holders. We have no obligation to register ADSs, shares, rights or other securities under the Securities Act. We also have no obligation to take any other action to permit the distribution of ADSs, shares, rights or anything else to ADS holders. This means that you may not receive the distributions we make on our shares or any value for them if it is illegal or impractical for us to make them available to you.

### **Deposit, Withdrawal and Cancellation**

The Bank of New York Mellon will issue ADSs if you or your brokers deposit ordinary shares or evidence of rights to receive ordinary shares with the custodian. Upon payment of its fees and expenses and of any taxes or charges, such as stamp taxes or stock transfer taxes or fees, The Bank of New York will register the appropriate number of ADSs in the names you request and will deliver the ADSs at its office to the person you request.

You may turn in your ADSs at The Bank of New York Mellon's office. Upon payment of its fees and expenses and of any taxes or charges, such as stamp taxes or stock transfer taxes or fees, The Bank of New York Mellon will deliver (1) the underlying ordinary shares to an account designated by you and (2) any other deposited securities underlying the ADS at the office of the custodian, except that The Bank of New York Mellon may make delivery to you at its Corporate Trust Office of any dividends or distributions with respect to the deposited securities represented by your ADSs, or of any proceeds of sale of any dividends, distributions or rights, which it may hold at the time. Or, at your request, risk and expense, The Bank of New York Mellon will deliver the deposited securities at its office.

### **Voting Rights**

You may instruct The Bank of New York Mellon to vote the ordinary shares underlying your ADSs but only if we ask The Bank of New York Mellon to ask for your instructions. Otherwise, you will not be able to exercise your right to vote unless you withdraw the ordinary shares. However, you may not know about the meeting sufficiently in advance to withdraw the ordinary shares.

If we ask for your instructions, The Bank of New York Mellon will notify you of the upcoming vote and arrange to deliver our voting materials to you. The materials will (1) describe the matters to be voted on and (2) explain how you, on a certain date, may instruct The Bank of New York Mellon to vote the ordinary shares or other deposited securities underlying your ADSs as you direct. For instructions to be valid, The Bank of New York Mellon must receive them on or before the date specified. The Bank of New York Mellon will try, as far as practical, to vote or to have its agents vote the ordinary shares or other deposited securities as you instruct.

We cannot assure you that you will receive the voting materials in time to ensure that you can instruct The Bank of New York Mellon to vote your ordinary shares. In addition, The Bank of New York Mellon and its agents are not responsible for failing to carry out voting instructions or for the manner of carrying out voting instructions. This means that you may not be able to exercise your right to vote and there may be nothing you can do if your ordinary shares are not voted as you requested.

### **Payment of Taxes**

You will be responsible for any taxes or other governmental charges payable on your ADSs or on the deposited securities underlying your ADSs. The Bank of New York Mellon may refuse to transfer your ADSs or allow you to withdraw the deposited securities underlying your ADSs until such taxes or other charges are paid. It may apply payments owed to you or sell deposited securities underlying your ADSs to pay any taxes owed and you will remain liable for any deficiency. If it sells deposited securities, it will, if appropriate, reduce the number of ADSs to reflect the sale and pay to you any proceeds, or send to you any property, remaining after it has paid the taxes.

## Exhibit 2

### Reclassifications, Recapitalizations and Mergers

#### If Westpac:

changes the nominal value, changes the par value, splits up, consolidates, or reclassifies any of the deposited securities; or recapitalizes, reorganizes, merges, consolidates, or sells assets affecting Westpac, or takes any similar action

#### Then:

The cash, ordinary shares, other securities or property received by The Bank of New York Mellon will become deposited securities. Each ADS will automatically represent its equal share of the new deposited securities. The Bank of New York Mellon may, and will if Westpac so requests in writing, issue new ADSs or ask you to surrender your outstanding ADSs in exchange for new ADSs, identifying the new deposited securities.

### Amendment and Termination

We may agree with The Bank of New York Mellon to amend the Deposit Agreement and the ADSs without your consent for any reason. If the amendment adds or increases fees or charges, except for taxes and other governmental charges or registration fees, cable, telex or facsimile transmission costs, delivery costs or other such expenses, or prejudices an important right of ADS holders, the amendment will only become effective 30 days after The Bank of New York Mellon notifies you of the amendment. At the time an amendment becomes effective, you are considered, by continuing to hold your ADSs or any interest therein, to agree to the amendment and to be bound by the ADSs and the Deposit Agreement as amended.

We may terminate the Deposit Agreement by instructing The Bank of New York Mellon to notify all ADS holders at least 30 days before termination. The Bank of New York Mellon may also terminate the Deposit Agreement if The Bank of New York Mellon has told us that it would like to resign and we have not appointed a new depository bank within 60 days. In both cases, The Bank of New York Mellon must notify you at least 30 days before termination.

After termination, The Bank of New York Mellon and its agents will be required to do only the following under the Deposit Agreement: (1) advise you that the Deposit Agreement is terminated, and (2) collect distributions on the deposited securities and deliver ordinary shares and other deposited securities upon cancellation of ADSs. Any time after four months following termination, The Bank of New York Mellon may sell any remaining deposited securities. After that, The Bank of New York Mellon will hold the proceeds of the sale, as well as any other cash it is holding under the Deposit Agreement for the pro rata benefit of the ADS holders that have not surrendered their ADSs. It will not invest the money and will have no liability for interest. The Bank of New York Mellon's only obligations will be to account for the proceeds of the sale and other cash. After termination, our only obligation will be with respect to indemnification and to pay certain amounts to The Bank of New York Mellon.

The Board has decided to discontinue the ADS listing on NYSE and Westpac's ADS program is expected to be terminated during the first half of 2022.

### Limitations on Obligations and Liability to ADS Holders

The Deposit Agreement expressly limits our liabilities and obligations of The Bank of New York Mellon. We and The Bank of New York Mellon:

- are only obligated to take the actions specifically set forth in the Deposit Agreement without negligence or bad faith;
- are not liable if either is prevented or delayed by law or circumstances beyond their control from performing its obligations under the Deposit Agreement;
- are not liable if either exercises discretion permitted under the Deposit Agreement;
- are not liable for any action or non-action in reliance upon the advice of or information from legal counsel, accounts, any person presenting ordinary shares for deposit, any owner or any other person believed by us and The Bank of New York Mellon in good faith to be competent to give such advice or information;
- have no obligation to become involved in a lawsuit or other proceeding related to the ADSs or the Deposit Agreement on your behalf or on behalf of any other party; and
- may rely upon any documents we believe to be genuine and to have been signed or presented by the proper party.

In the Deposit Agreement, we and The Bank of New York Mellon agree to indemnify each other under certain circumstances.

### Requirements for Depository Actions

Before The Bank of New York Mellon will issue or register transfer of an ADS, make a distribution on an ADS, or withdrawal of ordinary shares, The Bank of New York Mellon may require:

- payment of stock transfer or other taxes or other governmental charges and transfer or registration fees charged by third parties for the transfer of any ordinary shares or other deposited securities;
- production of satisfactory proof of the identity and genuineness of any signature or other information it deems necessary; and
- compliance with regulations it may reasonably establish, from time to time, consistent with the Deposit Agreement, including presentation of transfer documents.

## Exhibit 2

The Bank of New York Mellon may refuse to deliver, transfer or register transfers of ADSs generally when the books of The Bank of New York Mellon are closed, or at any time if The Bank of New York Mellon or we think it advisable to do so.

You have the right to cancel your ADSs and withdraw the underlying ordinary shares at any time except:

- when temporary delays arise because (1) we or The Bank of New York Mellon has closed its transfer books; (2) the transfer of ordinary shares is blocked to permit voting at a shareholders' meeting; or (3) we are paying a dividend on the ordinary shares;
- when you or other ADS holders seeking to withdraw ordinary shares owe money to pay fees, taxes and similar charges; or
- when it is necessary to prohibit withdrawals in order to comply with any laws or governmental regulations that apply to ADSs or to the withdrawal of ordinary shares or other deposited securities.

This right of withdrawal may not be limited by any other provision of the Deposit Agreement.

### Pre-Release of ADSs

In certain circumstances, subject to the provisions of the Deposit Agreement, The Bank of New York Mellon may issue ADSs before deposit of the underlying ordinary shares. This is called a pre-release of ADS. The Bank of New York Mellon may also deliver ordinary shares upon the surrender of pre-released ADSs, even if the ADSs are cancelled before the pre-release transaction has been closed out. A pre-release is closed out as soon as the underlying ordinary shares are delivered to The Bank of New York Mellon. The Bank of New York Mellon may receive ADSs instead of ordinary shares to close out a pre-release. The Bank of New York Mellon may pre-release ADSs only under the following conditions: (a) before or at the time of the pre-release, preceded or accompanied by a written representation and agreement from the person to whom the ordinary shares or ADSs are to be delivered, that such person, or its customer, (i) owns the ordinary shares or ADSs to be remitted, as the case may be, (ii) assigns all beneficial right, title and interest in such ordinary shares or ADSs, as the case may be, to the depository in its capacity as such and for the benefit of the owners, and (iii) will not take any action with respect to such ordinary shares or ADSs, as the case may be, that is inconsistent with the transfer of beneficial ownership (including, without the consent of the depository, disposing of such ordinary shares or ADSs, as the case may be, other than in satisfaction of such pre-release), (b) at all times fully collateralized with cash, U.S. government securities or such other collateral as the depository determines in good faith, will provide substantially similar liquidity and security, (c) terminable by the depository on not more than five (5) business days notice, and (d) subject to such further indemnities and credit regulations as the depository deems appropriate. In addition, The Bank of New York Mellon will limit the number of ADSs that may be outstanding at any time as a result of pre-release to thirty percent (30%), although The Bank of New York Mellon may disregard the limit from time to time, if it thinks it is appropriate to do so, and may, with our prior consent, change that limit for purposes of general application.

## Exhibit 12

### SECTION 302 CERTIFICATION

I, Peter Francis King, certify that:

1. I have reviewed this annual report on Form 20-F of Westpac Banking Corporation (“the company”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;
4. The company’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the company and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the company’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the company’s internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the company’s internal control over financial reporting; and
5. The company’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company’s auditors and the audit committee of the company’s board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the company’s ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the company’s internal control over financial reporting.

Date: 31 October 2021

/s/ Peter Francis King

Peter Francis King

Managing Director and Chief Executive Officer

## Exhibit 12

### SECTION 302 CERTIFICATION

I, Michael Rowland, certify that:

1. I have reviewed this annual report on Form 20-F of Westpac Banking Corporation (“the company”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;
4. The company’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the company and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the company’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the company’s internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the company’s internal control over financial reporting; and
5. The company’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the company’s auditors and the audit committee of the company’s board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the company’s ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the company’s internal control over financial reporting.

Date: 31 October 2021

/s/ Michael Rowland

Michael Rowland  
Chief Financial Officer

## Exhibit 13

### SECTION 906 CERTIFICATIONS

#### Pursuant to 18 U.S.C. § 1350

I, Peter Francis King, certify that the Annual Report on Form 20-F for the year ended 30 September 2021 of Westpac Banking Corporation (the “issuer”) fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the issuer.

Date: 31 October 2021

/s/ Peter Francis King

Peter Francis King  
Managing Director and  
Chief Executive Officer

I, Michael Rowland, certify that the Annual Report on Form 20-F for the year ended 30 September 2021 of Westpac Banking Corporation (the “issuer”) fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the issuer.

Date: 31 October 2021

/s/ Michael Rowland

Michael Rowland  
Chief Financial Officer

## Exhibit 15.1

### Consent of Independent Registered Public Accounting Firm

We hereby consent to the incorporation by reference in the Registration Statements on Form F-3 (Nos. 333-228295 and 333-228294) of Westpac Banking Corporation of our report dated 31 October 2021 relating to the financial statements and the effectiveness of internal control over financial reporting which appears in this Form 20-F.

/s/ PricewaterhouseCoopers

Sydney, Australia

3 November 2021



## Exhibit 15.2

### Westpac Group 2021 Annual Report on Form 20-F

<b>Section 1</b>	<b>148</b>
Strategic Review	148
Corporate governance	175
Directors' report	198
Remuneration report	212
Information on Westpac	235
<b>Section 2</b>	<b>243</b>
Reding this report	244
Review of Group's operations	246
Income statement review	247
Balance sheet review	256
Capital resources	258
Divisional performance	261
Consumer	268
Business	269
Westpac Institutional Bank	270
Westpac New Zealand	272
Specialist Businesses	274
Group Businesses	276
Risk and risk management	282
Risk management	282
Risk factors	290
Other Westpac business information	304
<b>Section 3 Financial statements</b>	<b>311</b>
<b>Section 4</b>	<b>313</b>
Shareholding information	314
Additional information	330
Glossary of abbreviations and defined terms	335

# About Westpac

Founded in 1817, Westpac is Australia's first bank and oldest company. We were established as the Bank of NSW in Sydney before expanding across Australia and New Zealand over the next century.

**Over that time, we continued our expansion, acquiring several banks and growing our network across the region. In 1982 we changed our name to Westpac.**

In 2008 we completed a merger with St.George Bank, acquiring the brands of St.George and BankSA and we relaunched the Bank of Melbourne brand in 2011.

In 2021, after resetting our purpose and strategy, we began to simplify our operations to refocus on banking in Australia and New Zealand. This year we exited several businesses, closed some international operations and are working to simplify our banking business through our lines of business operating model. Further simplification is expected in the year ahead.

Today we are one of the four major banks in Australia and one of the five major banks in New Zealand – supporting over 13.9 million customers.

We have branches, affiliates and controlled entities throughout Australia, New Zealand, Asia and in the Pacific region, and maintain branches and offices in some of the key financial centres around the world.



## WESTPAC COMPRISES SIX MAJOR DIVISIONS

### Consumer

Serving consumers in Australia with a range of banking products under the brands of Westpac, St.George, BankSA, Bank of Melbourne and RAMS.

### Business

Serving the needs of small to medium businesses and commercial and agribusiness customers across Australia. This division also includes Private Wealth, supporting the needs of high-net-worth individuals.

### Westpac Institutional Bank (WIB)

Delivering a broad range of financial services to commercial, corporate, institutional, and government customers operating in, and with connections to, Australia and New Zealand.

### New Zealand

Delivering banking, wealth and insurance services to consumer, business and institutional customers across New Zealand.

### Group Businesses

Comprising our head office and Australian corporate and support functions including treasury, technology, operations, property services, strategy, finance, risk, compliance, legal, human resources, and customer and corporate relations.

### Specialist Businesses

Bringing together the Group's non-core businesses that we ultimately plan to divest. These include superannuation, wealth platforms and investments, Auto finance, along with our operations in Fiji and Papua New Guinea. For part of the year, the division included our Vendor Finance and Australian insurance operations (General and Lenders Mortgage Insurance) which were sold during the year. The sale of Life Insurance and Auto finance is expected to be completed in 2022.

FY21 CASH EARNINGS<sup>1</sup>

## BRANDS

\$3,081m



\$1,789m



(\$670m)



\$950m

(A\$ EQUIVALENT)



\$9m



\$193m



## MARKET SHARE DATA

## Australia

Household deposits<sup>2</sup> 21%Mortgages<sup>3</sup> 21%Business credit<sup>3</sup> 15%Customers<sup>4</sup> 12.6m

## New Zealand

Consumer lending<sup>5</sup> 18%Deposits<sup>5</sup> 18%Business lending<sup>5</sup> 16%

Customers 1.3m

1 See cash earnings definition on page 6 of this Report.

2 APRA Banking Statistics, September 2021.

3 RBA Financial Aggregates, September 2021.

4 Includes customers outside Australia and New Zealand.

5 RBNZ, September 2021.

# 2021 Year in review

## Overview

**It has been another challenging year as COVID-19, and its associated lockdowns, continued to create uncertainty for economies and customers.**

The pandemic's human impact has been tragic, however the Australian and New Zealand economies have been much more resilient than originally expected. The combined support of governments, regulators and the banking sector helped to insulate these economies from the worst of the financial impacts.

Westpac continued to help customers – individuals and businesses – through the uncertainty with a range of targeted financial support. We remained open and available to customers in many branches and processing centres, while supporting over half of our people to work from home.

2021 has also been a year of progress for Westpac. Our major program to strengthen our management of risk and culture is well underway, we've simplified our business and performance has improved.

We have faced some setbacks. As we have worked to improve our management of risk, new issues have emerged. In addition, we have looked to accelerate the pace of change in line with both our own and regulator expectations. We have adjusted our plans and are meeting the milestones we have set ourselves – although we recognise there is still much to do.

Our Fix, Simplify and Perform strategic priorities are helping to frame what we do and provide clarity for our people. As part of Fix we are addressing our shortcomings, and dealing with risk and legacy issues, under Simplify we are focusing on banking in Australia and New Zealand and making things easier for customers and our people while Perform is our program to lift underlying performance and returns.



### HIGHS

**CORE program<sup>1</sup>** to strengthen risk management and risk culture

**121** of **327**  
activities undertaken<sup>2</sup>



Addressed all items in **AUSTRAC's** Statement of Claim

Substantially completed two major **advice remediation programs**. Over

**\$1bn** paid or offered to approximately **1 million customers**

**>30%**

**Increase in financial crime specialists** since 2019

Reduced average time to resolve complaints to

**5.4** days  
from 6.5 days



**84%**

**of complaints resolved** at first point

### LOWS



Entered into an enforceable undertaking with APRA, after the regulator required a more comprehensive risk and culture program

Weaknesses in risk management and culture highlighted by Reserve Bank of New Zealand

Remediation required in our management of liquidity

Additional legal cases and investigations by ASIC

Potential external fraud relating to a portfolio of equipment leases

1 Customer Outcomes and Risk Excellence.

2 Activities undertaken and submitted to independent reviewer, Promontory Australia.

## Simplify

4

**non-core businesses sold<sup>3</sup>**

3

**non-core businesses announced for sale<sup>3</sup>**

Reduced correspondent banking group relationships by

286

Closed

2

**international offices** - a further 3 to be finalised by the end of 2022 calendar year

Proposed sale of Westpac Pacific was not granted regulatory approval

Lagged peers in mortgage processing via brokers

284

products closed

Embedded lines of businesses operating model



Brought

&gt;1,000

**jobs back to Australia**



Multi-day BT Panorama platform outage disrupted many customers

## Perform

Helped over

17,200

customers manage through COVID-19 loan deferrals<sup>4</sup>

Organisational Health Index

74 from 70 over the year

**Restored growth in Australian mortgages**

Plan to reduce cost base to

**\$8bn** by FY24

Panorama over

**\$100bn**

in funds under management

4th

Consumer NPS remains at the bottom of the peer group

Significant increase in costs in FY21 related to Fix priority spend

**Strong common equity tier 1 capital ratio**

12.3%

**\$1.9bn**

in new lending to climate change solutions<sup>5</sup>

**Women in leadership<sup>6</sup>**

50%

Largest bank lender to greenfield renewable energy projects in Australia for past<sup>7</sup>

5 years

**New 5 minute digital process to set up deposit accounts**

Significant write-offs in our institutional business and non-core assets

<sup>3</sup> See page 21 of this Report for full list.

<sup>4</sup> During 2021 COVID-19 lock-down, from July to September 2021.

<sup>5</sup> 'Climate change solutions' definition can be found in 2021 Sustainability Appendix - Glossary available online.

<sup>6</sup> The proportion of women in leadership roles across the Group. It includes the CEO, Group Executives, General Managers, senior leaders with significant influence on business outcomes (direct reports to General Managers and their direct reports), large (3+) team people leaders three levels below General Manager, and Bank and Assistant Bank Managers. Senior Executive refers to the proportion of women in the combined Group Executives and General Manager populations.

<sup>7</sup> IJGlobal and Westpac Research data.

# FY21 performance overview

**In FY21, we recorded a net profit attributable to the owners of Westpac of \$5,458 million, an increase of 138% on FY20.**

The higher net profit was principally due to lower notable items and from released impairment provisions raised in 2020 as COVID-19's financial impact was much lower than expected.

Notable items are larger infrequent items that we remove when assessing underlying earnings. In FY21 notable items were \$1.6 billion, mostly related to the write-down of intangible items (goodwill and capitalised software) as detailed in section 3 of this Report. In FY20, notable items were \$2.6 billion including costs associated with the AUSTRAC matter.

In FY21 there was a \$3.8 billion turnaround in impairment charges as FY20 included a significant impairment charge reflecting the expected losses linked to the impacts of COVID-19. In FY21 we recorded an impairment benefit as the impact of COVID-19 has been much less than originally expected and some impairment provisions were reversed.

## Cash earnings<sup>1</sup>

The table below is on a 'Reported' earnings basis, however in assessing performance, we use 'cash earnings' – a measure of profit determined by adjusting reported earnings by three factors:

1. Material items that do not reflect ongoing performance.
2. Items that may not be considered when determining dividends including the amortisation of intangible items, treasury shares or economic hedging impacts.
3. Accounting classifications between individual items that do not impact reported results.

Cash earnings excluding notable items was up 33% (see cash earnings chart on opposite page) mostly from the turnaround in impairment charges.

Net interest income was lower, down 2%, on a cash earnings basis. While lending improved through the year, average interest earning assets were relatively flat and net interest margins were 4 basis points lower from historically low interest rates and strong competition, particularly in mortgages.

Non-interest income was higher from an improvement in insurance earnings while expenses were higher as we employed more people to support our strategic priorities, particularly Fix.

Asset quality improved over the year with stressed assets as a percentage of total committed exposures falling to 1.36%, from 1.91%. This ratio is still higher than pre-COVID-19 levels. Other indicators of asset quality have also improved including mortgage 90+ day delinquencies and total impaired assets.

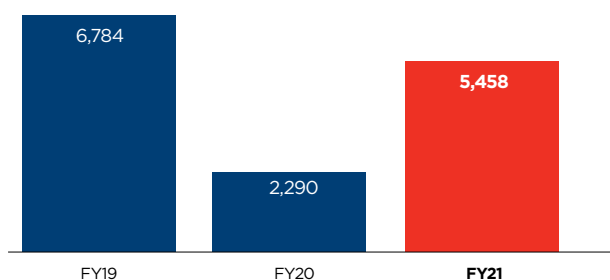
Westpac had an income tax expense of \$3.0 billion for Full Year 2021, with an effective tax rate of 36%. Including the Bank Levy our adjusted effective tax rate was 40%.

Together, higher earnings, the 2020 final dividend being underwritten, and the exit of non-core businesses, have further strengthened the Group's capital base with our common equity tier 1 ratio of 12.3%, comfortably above APRA's unquestionably strong benchmark of 10.5%.

## Reported earnings

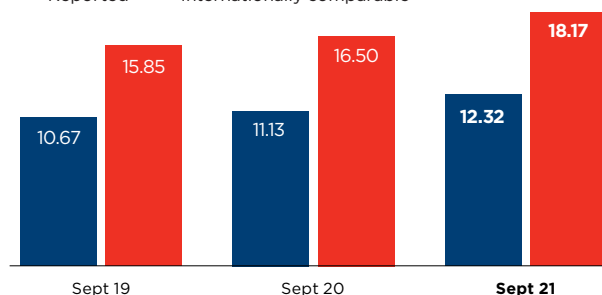
### REPORTED NET PROFIT ATTRIBUTABLE TO OWNERS OF WESTPAC (\$m)

	FULL YEAR SEPT 2021	FULL YEAR SEPT 2020	% MOV'T SEPT 21 – SEPT 20
<b>Net interest income</b>	<b>16,858</b>	<b>16,696</b>	1
Non interest income	4,364	3,487	25
<b>Net operating income</b>	<b>21,222</b>	<b>20,183</b>	5
Operating expenses	(13,311)	(12,739)	4
<b>Net profit before impairment charges and income tax</b>	<b>7,911</b>	<b>7,444</b>	6
Impairment (charges)/benefits	590	(3,178)	large
<b>Profit before income tax</b>	<b>8,501</b>	<b>4,266</b>	99
Income tax expense	(3,038)	(1,974)	54
<b>Net profit for the period</b>	<b>5,463</b>	<b>2,292</b>	138
Profit attributable to non-controlling interests (NCI)	(5)	(2)	150
<b>Net profit attributable to owners of WBC</b>	<b>5,458</b>	<b>2,290</b>	138
<b>Total cash earnings adjustments (post tax)</b>	<b>(106)</b>	<b>318</b>	large
<b>Cash earnings<sup>1</sup></b>	<b>5,352</b>	<b>2,608</b>	105
Add back notable items (after tax)	1,601	2,619	(39)
<b>Cash earnings excluding notable items</b>	<b>6,953</b>	<b>5,227</b>	33

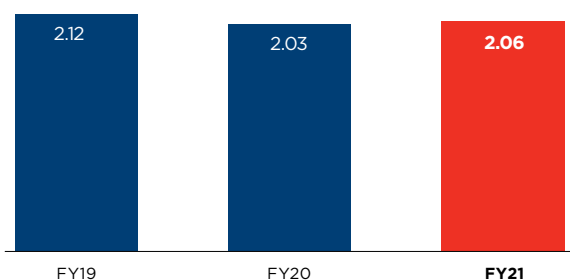
**REPORTED PROFIT (\$m)****STRONG BALANCE SHEET (%)**

Common equity tier 1 capital ratio

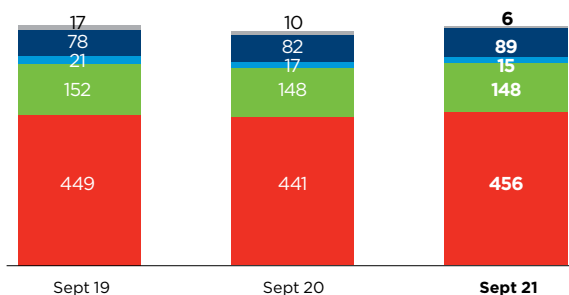
■ Reported ■ Internationally comparable

**NET INTEREST MARGIN (%)**

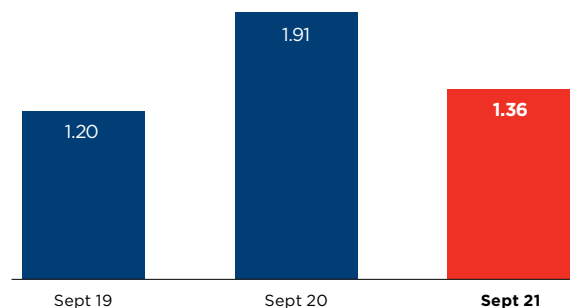
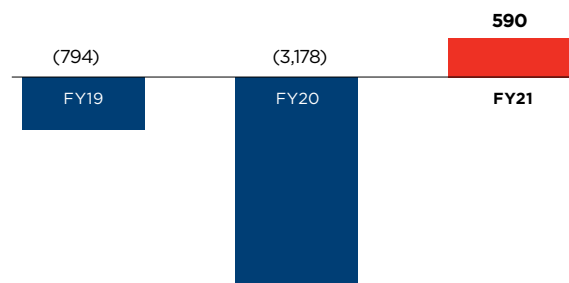
Reported profit basis

**GROSS LENDING (\$bn)**

■ Australian housing ■ Australian business ■ Australian personal ■ New Zealand ■ Other overseas

**ASSET QUALITY (%)**

Stressed exposures to total committed exposures

**IMPAIRMENT (CHARGES)/BENEFIT (\$m)**

1 We disclose cash earnings, which is not prepared in accordance with IFRS and is a "non-GAAP financial measure," as we believe that it provides useful information to investors and analysts to assist them in their evaluation of our operating results and to assist in comparisons from one period to another. Readers are cautioned that cash earnings does not have any standardised meaning prescribed within IFRS or U.S. GAAP and therefore may not be comparable to similar measures presented by other companies. We use cash earnings for planning purposes and to allow us to assess the performance of our business before including the impacts of the items noted above as they affect the comparability of our financial results. Cash earnings is reviewed regularly by management and the Board of Directors as part of the ongoing internal assessment of our operating performance. We also use cash earnings as one component in determining compensation for Key Management Personnel.



# External environment

## 2021 was another challenging year as we navigated a resurgence in COVID-19, managed through lock downs and very low interest rates and saw asset prices rise.

This year has again been framed by the impact of COVID-19. The economic impact of the pandemic, while significant, has been much less than originally feared in 2020. This reflects government stimulus measures including payments to workers and businesses and very low interest rates. The banking sector has also played its part through repayment deferrals, fee waivers and helping customers move to contactless banking.

At the time of writing, several states are emerging from lockdown as vaccination rates have reached target levels. While the final impact of these lockdowns remains uncertain, it is expected that the economy will rebound relatively quickly.

In Australia and New Zealand, banks have recovered from the low returns of 2020. This was mostly because the material increases in credit impairment provisions in 2020 proved to be conservative (2021 saw relatively low levels of customer stress) and so provisions have been released. In addition, low interest rates have supported increased demand for housing and higher house prices – this in turn has contributed to higher system credit growth.

The regulatory environment continues to bring strong scrutiny for financial services companies and the increasing engagement of investors and global regulators on environmental, social and governance issues will see a greater focus on this important area, particularly on climate change.

### Competition

Banking across Australia and New Zealand has remained highly competitive across price, engagement and innovation.

Low interest rates and significant market liquidity have been the major contributors as relatively easy access to funding has supported price-based competition for lending across both banks and non-banks.

Digital innovation has also continued to redefine the competitive landscape. The delivery of services and the infrastructure used to facilitate finance and transactions is evolving rapidly beyond the services typically supplied by banks.

This has led to several new entrants over recent years across home loans, business lending, buy now pay later, personal finance and transaction services. At the same time, some existing competitors have diverted more resources to key sectors, particularly home lending.

An active lending broker market and new technologies have also contributed to competition, allowing consumers and businesses to easily compare offers and to apply for lending faster.

### Outlook

Uncertainty remains around the outlook for 2022 as Australia and New Zealand emerge from lockdown and government stimulus measures unwind.

That said, as the path out of previous lockdowns has been relatively fast there is some confidence that the economy will rebound relatively quickly and the level of stress for both consumers and businesses is unlikely to be a major concern.

We expect the lockdowns in Australia's most populous regions will continue to unwind through November and December with most of the domestic economy to open in the 2022 new year.

Progress with international borders is expected to be gradual and Australia will experience challenges in attracting back students and workers.

Given these circumstances we expect GDP growth in Australia of 8.3% in the year to September 2022. This reflects the strong rebound in activity following the severe 4% GDP contraction expected in the September quarter of 2021 when both Sydney and Melbourne were in lockdown.

We expect the level of Australian GDP will return to its pre-delta path by the second half of 2022 although the losses in activity in the September 2021 quarter will not be fully recouped.

Recovery prospects are however likely to be tempered by shortages of skilled and unskilled labour (created by border closures) along with supply chain disruptions.

Unemployment has been remarkably resilient through 2021, partly reflecting falls in the participation rate as discouraged workers exited the workforce.

Despite a sharp contraction in employment following the lockdowns in the September 2021 quarter, the unemployment rate is expected to hold around 5% and decline through 2022 as labour shortages persist, despite moves to reopen international borders.

Australian house prices have risen 21% in 2021 despite the ongoing pandemic. Low interest rates, a price competitive financial system, and supply shortages are driving the market. This momentum is expected to be sustained into 2022 although APRA has already introduced policies to slow growth and further actions are expected in the new year.



Credit growth for the Australian financial system was 5.3% for the year to September 2021 with growth concentrated in mortgages as consumers responded to low interest rates. In the year to September 2022, total financial system credit is expected to grow by 6.2%. Housing credit growth is likely to reach 8.4% while business credit growth will hold around 3%. Personal credit, which has been in decline for some years, is expected to fall further in 2022 as consumers remain cautious on debt and use alternative sources of financial credit.

Very low interest rates will continue to weigh on banks and place pressure on net interest margins. The Reserve Bank of Australia (RBA) has indicated that the cash rate will not be increased until its objectives of full employment and inflation sustained around 2.5% are achieved. While the RBA does not expect this until 2024, Westpac is looking to early 2023 given the positive outlook for the unemployment rate and the likely emergence of some inflationary pressure.

The Reserve Bank of New Zealand (RBNZ) recently increased the overnight cash rate by 0.25% to 0.5% recognising emerging inflationary forces and a tight labour market. We expect there will be further increases in 2021 and 2022.

In 2022, the banking sector will increase its wholesale funding activities given completion of the RBA's Term Funding Facility (TFF) and the withdrawal of the Committed Liquidity Facility (CLF) by the end of 2022. The CLF allowed banks to utilise internal securitisation to meet their liquidity requirements. These requirements will now need to be met by additional purchases of high quality liquid assets.

### Westpac outlook

In Full Year 2022, Westpac is looking to grow lending broadly in line with its major bank peers, leveraging the momentum built up over the last year. The level of growth will depend on the scale of the economic recovery in Australia and New Zealand, measures put in place by regulators to slow mortgage lending, and Westpac's own performance.

Net interest margins are expected to reduce further in the year ahead given very low interest rates, strong competition for loans and deposits and the return to more normal levels of term wholesale funding.

Revenue and costs (particularly non-interest income) in Full Year 2022 will also be impacted by the completion of sales of businesses. Over the past year we announced, and completed, the sale of four businesses, while a further three sales have been announced but have yet to complete. We are also working on the sale of other businesses in the Specialist Businesses division and further sales may be announced in the year ahead.

In May 2021 we announced a target cost base of \$8 billion by 2024. This is an ambitious target, and we will begin to see the impact on our costs of simplification initiatives designed to meet this goal. This includes the further exit of businesses, completion of activities to fix our risk management shortcomings, business simplification and digitisation of processes.

In the past year, we devoted significant time and resources to improving the management of risk and addressing legacy issues. While we have made major inroads, costs related to this activity will likely continue in the period ahead. In particular, some litigation and regulatory investigations are ongoing and further costs or fines may emerge.

In Full Year 2021, impairment charges were a benefit, reflecting sound asset quality and the release of provisions built up in Full Year 2020 as we prepared for an expected rise in COVID-19 related stress. In Full Year 2022, impairment charges will likely increase with any rise dependent on a variety of factors including the speed of the recovery and the potential for ongoing government support. Regardless, the Group's provision levels are adequate, and we are well placed to respond to any potential increase in stress.

Having materially increased capital ratios over recent years, we have surplus capital and have announced an off-market buy-back. This buy-back is expected to utilise a portion of our surplus capital and franking credits and reduce the share count. This should help to improve the Group's return on equity and earnings per share while ensuring we retain sufficient capital for growth and uncertainties in the period ahead.

In 2022 we expect to devote additional resources to our Simplify and Perform strategic priorities. This will include further business sales, digitising more processes and continuing to streamline our operations.

With a sharper focus on banking in our core markets of Australia and New Zealand, a strong balance sheet and a highly committed team, we are well placed to see these plans through and improve the strength of our franchise.

# Our strategy

**Our strategy supports our purpose, harnesses our strengths and refocuses where change is required. Delivery is well underway and we are making progress for all our stakeholders.**

Our strategic priorities: Fix, Simplify and Perform, recognise our need to address our shortcomings, reshape the business to concentrate on our core businesses and markets, while lifting service and creating a stronger performance ethic. This will help us to become a simpler, stronger bank.



### Address outstanding issues

- Risk management
- Risk culture
- Customer remediation & pain points
- IT complexity



### Complaints driving change

Our new complaints system is helping us resolve customer complaints faster and ensures they don't fall through the cracks. See page 19 for more information.



### Streamline and focus the business

- Exit non-core businesses and consolidate international
- Reduce products, simplify customer offers
- Lines of Business operating model
- Transform using digital and data to enhance the customer experience



### Digital home loan process

Making it easier for customers with a new digital home loan application process. See page 23 for more information.

## Our values

Our five values (or HELPS) – guide the way and help us achieve our purpose.



### HELPFUL

Passionate about providing a great customer experience



### ETHICAL

Trusted to do the right thing

## Our purpose

Helping Australians and New Zealanders succeed.

## Our focus

Banking for Australian and New Zealand consumers, businesses and institutional customers.



# Perform

## Sustainable long-term returns

- Customer service – market leading
- Growth in key markets
- Reset cost base
- Enhance returns, optimise capital
- Strong balance sheet
- Climate change – focus on net zero



### Foiling scammers

Protecting customers from scams through updated transaction monitoring, training and customer education.

See page 25 for more information.

## Stakeholder outcomes

### Customers

\$580bn in customer deposits

\$710bn in lending<sup>1</sup>

### Employees

\$6.0bn paid to employees

50% Women in Leadership roles

### Shareholders

149.4 cents<sup>2</sup> earnings per share

118 cents dividends per share

### Communities

\$144m in community investment

\$12.1m towards Safer Children, Safer Communities program

### The economy

\$4.6bn mortgage deferrals

\$3.4bn paid globally in various taxes and the Bank Levy

### Suppliers

\$8.0bn total supply chain spend

\$1.6m spent towards Indigenous-owned businesses

### Environment

\$10.9bn lending to climate change solutions

Climate Change Position Statement and 2023 Action Plan



### LEADING CHANGE

Determined to make it better and be better



### PERFORMING

Accountable to get it done



### SIMPLE

Inspired to keep it simple and easy

<sup>1</sup> Includes held for sale.

<sup>2</sup> 146.3 cents on a cash earnings basis.



# Fix



**Fix** is focused on addressing our shortcomings, improving our management of risk and culture, reducing customer pain points and completing historical customer remediation.

**97%**

EMPLOYEES COMPLETED RISK LEARNING MODULES

**600**

STATEMENTS OF ACCOUNTABILITY HELD BY SENIOR LEADERS<sup>1</sup>

**63%**

REDUCTION IN HIGH RATED ISSUES THAT WERE OPEN AT THE START OF FY21

**~600**

IMPROVED CRITICAL DATA ELEMENTS

**Enhanced risk dashboards**

SIMPLER AND STANDARDISED REPORTING TO EXECUTIVE TEAM AND BOARD

**3 lines of defence**

MODEL IMPLEMENTED ACROSS RISK CLASSES AND DIVISIONS

<sup>1</sup> Statements of Accountability (SoA) outline the accountabilities and outcomes that leaders are required to deliver in their individual roles. The SoA provides clarity on delegations and authorities.

## Strengthening our management of risk and risk culture through our CORE program.

### Our CORE program

Our CORE program is central to improving our management of risk and building a strong culture.

To become a simpler, stronger bank we are rectifying our shortcomings at their source – and our Customer Outcomes and Risk Excellence (CORE) program is leading the change.

The CORE program was first established in 2020 and expanded in 2021 to address the issues identified by our own assessments and the findings of our regulators. This includes the Australian Prudential Regulation Authority's (APRA) Risk Governance Review, completed in December 2020, which resulted in a court enforceable undertaking agreed with APRA.

The CORE program is a significant piece of work comprising 19 workstreams, underpinned by 80 deliverables and 327 activities. Each activity progresses through the three stages of 'Design, Implement and Embed'. 80% of the Design activities are now complete with 95% expected to be reached by the end of the calendar year. At 30 September 2021, 121 of the 327 activities had been undertaken and submitted to the independent reviewer.

More than a set of activities, the CORE program is focused on achieving sustained improvement in our risk management effectiveness, and real outcomes including:

- A strong culture where accountability is clear
- Effective end-to-end risk management resulting in better customer outcomes
- A three lines of defence model where everyone is clear on their accountabilities and understands their role in identifying and managing risk
- Better insights, underpinned by high quality data
- Stronger risk oversight and better execution.

The quarterly reports of the CORE program's independent reviewer, Promontory Australia, are being provided to APRA and released publicly every six months.

### A stronger risk culture

Creating a strong risk culture is an important objective of the CORE program. Our people must more proactively identify and manage risks, and work in an environment where they feel safe to speak up. We have updated our Code of Conduct, strengthened our whistleblower protections, and amended our performance management framework and recruitment approach. We are building the right workforce based on their values and behaviours.

Transforming these values and behaviours into a stronger culture must start at the top. Our senior leaders are expected to be role models in their attitudes and actions if we are to deliver genuine change. While it is early in the program, we are seeing improved results in our employee surveys and our leaders' actions.



#### CHANGE STARTS AT THE TOP

Culture change initiatives for our most senior leaders have included:

- Refreshed Code of Conduct and incorporated new behaviours in our performance management framework. The roll-out of our Code of Conduct has been driven by our leaders
- Statements of Accountability for the Group's top 600 leaders
- Leadership Culture Development training program for 500 of our most senior leaders to clarify the mindsets, skills and behaviours required
- Leadership dashboards incorporate new behaviours and are more transparent.





# Fix

## Rebuilding our management of financial crime risk

Over the past 18 months, we have rebuilt our approach to financial crime. This program has been extensive, including elevating the Financial Crime, Compliance & Conduct function, with the Group Executive reporting directly to the CEO, and increasing the number of financial crime specialists by around one-third since 2019.

The rebuild has included upgrades to our technology, dedicating more resources to controls and transaction monitoring, and new training to increase the understanding of financial crime risk throughout the Group.

This transformation is part of a significant multi-year program of work aimed at improving Westpac's management of financial crime risk, including addressing issues highlighted in the civil proceedings commenced by AUSTRAC against Westpac on 20 November 2019 in relation to alleged contraventions of the Anti-Money Laundering and Counter-Terrorism Financing Act 2006. These civil proceedings were settled in 2020.

Our program has now addressed all the matters referenced in AUSTRAC's Statement of Claim and remediated over 350 issues.

These activities have materially improved our ability to detect and report potential financial crime. On the back of these steps, we are working to embed our new financial crime approach in everything we do.



## OUR 'SHOULD WE?' TEST

This year we incorporated the 'Should We?' test into our Code of Conduct to help our people make decisions and encourage them to speak up.

After ensuring an issue complies with law and regulation as well as Westpac's policies, processes, and guidance, we encourage our people to ask these 'Should We?' questions:

- Am I sure it helps us to fulfil our purpose, values and behaviours?
- Am I sure it helps us achieve each of our Code of Conduct outcomes?
- Are we doing the right thing for our customers, communities as well as shareholders now and in the long term?
- Would I feel comfortable if I had to tell my manager or my family or friends?

# 40,000+

HOURS OF FINANCIAL CRIME AWARENESS TRAINING DELIVERED IN FY21

# 60

TRANSACTION MONITORING RULES UPDATED OR NEWLY IMPLEMENTED

UPGRADED TRANSACTION SCREENING SOFTWARE AND SETTINGS TO BETTER DETECT REPORTABLE CUSTOMER ACTIVITY

## Improving the way we identify, manage and resolve complaints.

### Putting things right for customers

We get things wrong from time-to-time and when we do, we want to put it right. We are carrying out remediation programs to resolve historical issues.

We put things right for approximately one million customers by paying or offering more than \$1 billion in compensation in 2021, and have paid over \$1.5 billion across all programs to date. We have substantially completed payments associated with the two largest financial advice programs.

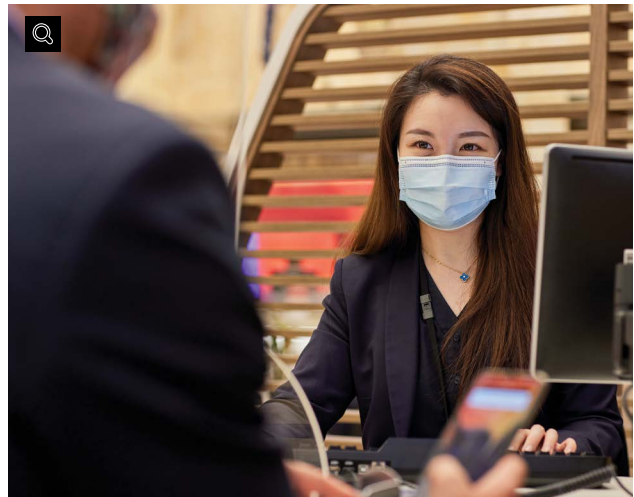
### Resolving customer pain points

A significant component of our Fix agenda has been to remove obstacles standing in the way of great customer experiences. We are removing these customer pain points by improving our management and mitigation of complaints.

We continue to embed a culture where frontline teams own and resolve complaints for customers at first point. Our new digital complaints management system guides bankers on resolutions to create more consistent outcomes, our Artificial Intelligence complaints bot assists bankers to solve complaints in the moment and automated system controls ensure compliance. In addition, we've made the complaints process more accessible for customers with new tools and resources, such as Easy English Guides and Auslan translation videos. These changes are contributing to:

- Reduced average time to resolve complaints to 5.4 days in Full Year 2021, from 6.5 days in Full Year 2020
- 84% of complaints are resolved at first point
- Addressing the top three complaint pain points, implementing 113 improvement initiatives
- Through driving our culture of encouraging complaints and improving logging behaviour, total number of complaints increased 33% over the year.

Resolving complaints faster is contributing to a better customer experience and is reinforcing a culture where employees own and act upon complaints faster.



### COMPLAINTS DRIVING CHANGE

Our new digital complaints management system allows employees to manage and own every complaint – improving the experience for customers. By analysing the system's data, we identified over 400 improvements to our products, services, and processes to reduce customer pain points and fix issues before they impact others.

For example, an out-of-service 1300 number was mistakenly included in a customer letter. After a customer called to complain about the error and it was logged, our complaints team fixed the issue before the same letter was sent to a further 13,000 customers.

One new system supports faster complaint resolution and ensures customer complaints do not fall through the cracks.



# Simplify



**Simplify** is about returning to our core business of banking in Australia and New Zealand, exiting non-core businesses and consolidating our international footprint. It also includes making banking easier for customers by rationalising our products and simplifying processes via digital.

---

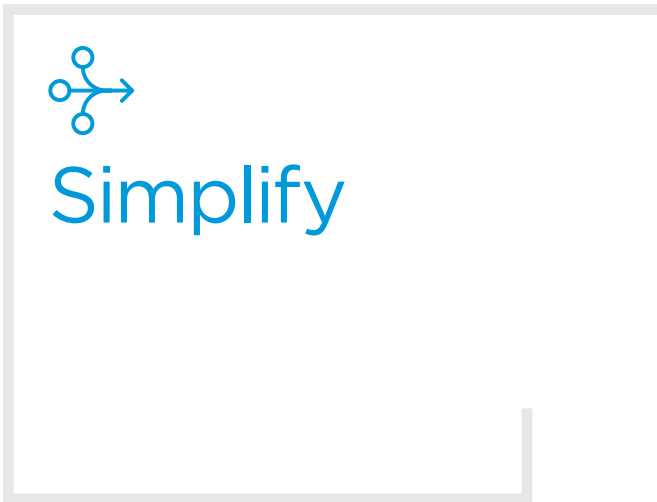
**284**  
PRODUCTS CLOSED

---

BROUGHT  
**>1,000**  
JOBS BACK TO AUSTRALIA







**TRANSFORMING TECHNOLOGY UNDERPINNED BY FOUR PRINCIPLES:**

<b>Digital to the core</b>	End-to-end, insight-led digital experiences – designed for both customers and employees.
<b>Automation</b>	Simplified and digitised processes designed to be instant.
<b>Built to change</b>	Modular technology – designed to easily evolve.
<b>Evergreen technology</b>	Systems built with embedded continuous currency. Designed to be secure, enduring and available.

**Harnessing digital to make things simpler**




COVID-19 has accelerated society’s move to digital and customer trends over the year reflect this. From online shopping to banking, since September 2020 the number of digitally active customers rose to 5.24 million and digital transactions increased to 316 million, up 3% and 14% respectively.

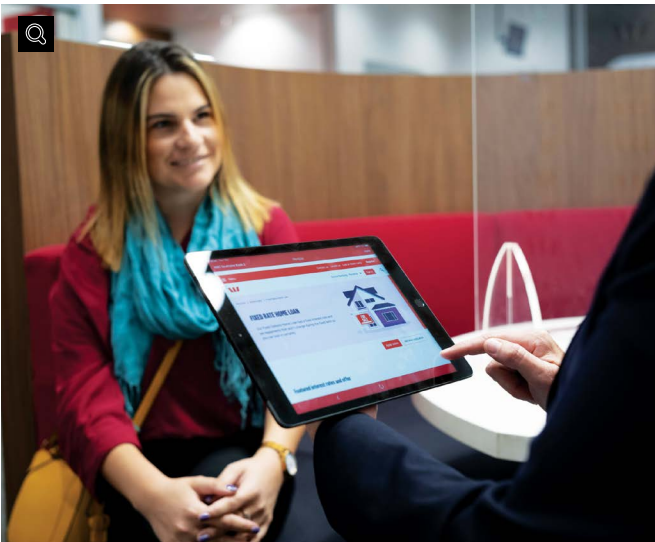
Given more banking can be completed online – and due to lockdowns – we are seeing fewer physical transactions and services. Over the year, ATM transactions were down 15% and over-the-counter transactions in branches and call centre volumes fell 7% and 11% respectively. The use of cash and cheques has also declined.

Migrating more activity to digital means making it available to customers when they choose to bank. It’s a faster, easier, and more intuitive digital customer experience. It is also simpler for customers and the bank.

Our technology roadmap sets out our pathway to transform our technology to a modern single multi-brand environment, from the multiple systems we currently operate. Key steps in this change include reducing the number of products and services we offer and streamlining our processes. Fewer products and clearer processes help to optimise the change required.

**DIGITAL FOCUS AREAS AND 2021 PROGRESS**

 <b>Digital</b>	<b>Create leading digital experiences</b>	<ul style="list-style-type: none"> <li>– Completed roll-out of new Mobile Banking app for Westpac</li> <li>– New insights engine to provide right time and personalised insights to customers</li> </ul>
 <b>Data</b>	<b>Seeking to build world-class data platforms</b>	<ul style="list-style-type: none"> <li>– Moved our data platform to the latest cloud technology</li> <li>– Open banking enabled for our major brands</li> </ul>
 <b>Flexible bank platforms</b>	<b>Create flexible platforms focusing on:</b> <ol style="list-style-type: none"> <li>1. Mortgages</li> <li>2. Business lending</li> <li>3. Transaction services</li> <li>4. Payments</li> </ol>	<ul style="list-style-type: none"> <li>– Completed the roll-out of customer service hub - new mortgage origination platform for all major brands</li> <li>– New, simple, cloud-based Banking as a Service (BaaS) savings and transaction products based on the 10X platform</li> </ul>



## NEW DIGITAL HOME LOAN EXPERIENCE

Our end-to-end digital mortgage application process is making it easier and faster for customers to apply for a home loan and to track its progress along the way. Launched in December 2020, the new process is paperless, allowing documents to be uploaded and once approved, loan offers can be accepted online. Customers can also request help along the way with customers and bankers all having access to the same information. Moving to digital is freeing up our people to spend more valuable time with customers. Westpac Home Finance Manager, Rebecca, received a home loan application late one Friday afternoon. Instead of preparing paperwork in the branch, the customer completed the digital application over the weekend and met with Rebecca on the following Monday morning – the same day the loan was approved.

We continued to strengthen our technology, simplifying and increasing reliability. In 2021, developments included:

- Launched a state-of-the-art integrated command centre helping us to more quickly identify and respond to issues
- Upgraded branch network, improving bandwidth by ten-times, reducing operating costs by 50% and increasing transaction speed
- Decommissioned 116 applications to simplify our technology
- Two thirds of infrastructure services (networks, servers, workplace technology) have shifted to evergreen models.

Stability of our infrastructure has also improved with a reduction in major technology incidents from 51 to 31 over the year, while delivering and executing 19% more changes.

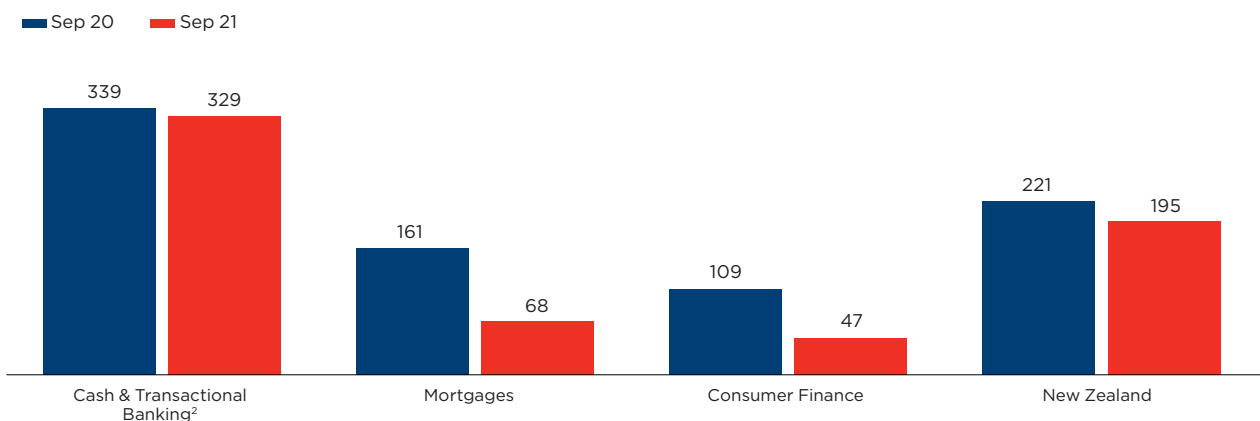
## Fewer, simpler products

Creating an easier and more streamlined experience for customers is a vital aspect of our simplification agenda. Over many years we became complex with too many products, too many manual process variations, and an excessive number of fees. This complexity added risk, increased cost, and made it difficult for both our employees and customers.

To better serve customers, we are working to simplify fees and processes. Over the year we removed 284 products and associated fees across consumer and business banking.

The chart below illustrates the reduction over the year in select products. In addition, in WIB we exited or restricted 286 correspondent banking group relationships. In our Specialist Businesses division, we migrated over \$56 billion in funds from the BT Wrap platform to BT Panorama and completed the migration of Advance Retirement Suite members to BT Super, which resulted in 3,070 accounts and \$209 million in funds management transferred.

## PRODUCT SIMPLIFICATION FOR SELECT PRODUCT LINES<sup>1</sup> - FY21 VS FY20



<sup>1</sup> Includes both products for sale and products not for sale.

<sup>2</sup> Includes cash management.



# Perform



**Perform** is growing our customer franchise through great service, sharpening our focus on returns, and resetting the cost base. A strong balance sheet and engaged workforce forms the foundations of our performance. We are also focused on responding to climate change and building the pathway to support a net zero emissions economy by 2050.

## Supporting customers<sup>1</sup>

**\$4.6bn**

HOME LOAN DEFERRALS WITH 10,500 CUSTOMERS SUPPORTED

**\$135m**

BUSINESS DEFERRALS WITH 2,600 BUSINESSES SUPPORTED

**327**

INTEREST FREE TEMPORARY OVERDRAFTS TO SMALL BUSINESS CUSTOMERS

**209**

BUSINESS COVID-19 GRANTS AT A TOTAL VALUE OF \$627,000

<sup>1</sup> During 2021 COVID-19 lock down, from July to September 2021.



Our people have worked hard to support customers through another challenging year.

**Committed to helping**

Our purpose – helping Australians and New Zealanders succeed – guides what we do. It was reaffirmed over the year as we continued to support customers through the challenges posed by the pandemic.

COVID-19 has impacted customers in a variety of ways. For individuals and businesses in difficulty, we provided targeted support. This included repayment deferrals, fee waivers and special loans or overdrafts for business.

Our people have remained resilient and dedicated in the face of uncertainty. They have overcome disruptions to their own working arrangements and remained focused on supporting customers. In addition, our people have also helped customers with contactless banking, to better manage their finances and protected them from scams.

Our people have embraced the changes underway across the Company, as reflected this quarter by the lift in our Organisational Health Index score (OHI) up 4 points to 74 from our September 2020 baseline of 70.

Strong employee commitment and engagement are the foundation for improved service and this improvement positions us well for the period ahead.

**Supporting employees**

**14**  
VACCINATION HUBS

**1,430**  
RAPID ANTIGEN TESTS ADMINISTERED

**3,140**  
PARTICIPANTS IN VACCINATION PROGRAM

**+20k**  
EMPLOYEES WORKED FROM HOME



**PROTECTING CUSTOMERS FROM SCAMS**

In the past year, the number of scams reported by customers doubled. From cons based on investments, buying and selling, and email compromise – scams are becoming more sophisticated and can be devastating for victims. Through our transaction monitoring, training and customer education, we’re helping to protect customers from scams.

In our Westpac Strathpine branch in Queensland, Branch Manager, Rachel, has seen first-hand the impact of scams. She recently helped a customer who was the victim of a telecommunications scam.

“Ray\*” came to the branch and was very distressed. We sat down and he explained what had happened. I contacted our Scams Assist team who had thankfully blocked his account after detecting unusual activity,” said Rachel.

The scammer claimed he was calling from Ray’s internet provider and gained access to his computer and online banking. Over \$3,500 was transferred from Ray’s account triggering several fees.

Rachel worked with our specialist Scams team to halt the transfers, recover his funds, and reverse the fees. She also took Ray through a checklist to help him spot future scammers.

“Recovering Ray’s funds was an incredible relief and as a token of his appreciation, he donated some of the money to the Westpac Foundation,” said Rachel.

“Helping customers through times like these is the most rewarding part of my job”.

*\*Customer’s name has been changed*



# Perform

Improving service is a priority.

## A better experience for customers

Our customer satisfaction rankings have been challenged by the need to address our shortcomings and the impacts of the pandemic.

Our primary measure of customer satisfaction is the Net Promoter Score<sup>1,2</sup> (NPS) and while our score improved over the year to -3.3 from -6.9, our rank for Westpac remains at the lower end of peers. Encouragingly, the trend has been improving and our St.George brand scores are ahead of the major banks but further improvement is required. Our scores partially reflect lower service levels, as we were not able to increase resourcing fast enough to meet increased COVID-19 related demands. They also reflect negative sentiment around branch closures and regulatory actions on historical matters.

To help improve service, we have boosted our front-line teams, and brought back over 1,000 roles to Australia in key contact and processing roles. As part of our Fix and Simplify agendas, we are addressing the root causes of service issues. This includes working to resolve customer complaints faster, simplify key processes and improve the customer experience through digital.



## SUPPORTING VULNERABLE CUSTOMERS

We have specialist teams that support customers through tough times – like divorce and losing a loved one – and through domestic and family violence, elder abuse and scams. Over the year, 33,400 cases were escalated through our specialist vulnerability teams. Over 81,000 applications for financial assistance packages were approved for customers experiencing financial hardship.

Some initiatives include:

- Piloting a savings buffer of at least \$100 a month to help mortgage customers who seek hardship support when they are in financial difficulty. Financial Counselling Australia welcomed the initiative, which has now been included in the Australian Banking Association’s financial difficulty guidelines.
- Stopping threatening and abusive messages attached to payments. A bank account is no place for abuse, and over 700 warnings and suspensions have been issued to customers who sent abuse via digital banking.
- Introducing in-app functionality for our customers to block gambling transactions on eligible credit and debit cards across all brands. The block has been applied to over 30,000 cards.

#3

Business Banking NPS ranking<sup>1,3</sup>

#5

New Zealand Consumer and Business Banking NPS rankings<sup>4,5</sup>

1 Net Promoter Score measures the net likelihood of recommendation to others of the customer’s main financial institution for retail or business banking. Net Promoter Score<sup>SM</sup> is a trademark of Bain & Co Inc., Satmetrix Systems, Inc., and Mr Frederick Reichheld. Using a 11 point numerical scale where 10 is ‘Extremely likely’ and 0 is ‘Extremely unlikely’, Net Promoter Score is calculated by subtracting the percentage of Detractors (0-6) from the percentage of Promoters (9-10).

2 Source: DBM Consultants Consumer Atlas, August 2020 and August 2021, 6MMA. MFI customers.

3 Source: DBM Consultants Business Atlas, 6 months to August 2021. MFI customers, all businesses.

4 Source: 3 month rolling Retail Market Monitor data (survey conducted by Camorra Research). Respondents are asked about likelihood to recommend their main bank to family and friends on a scale of 1 (extremely unlikely) to 10 (extremely likely). Net Promoter Score is represents % of Promoters (recommend score of 9 or 10) minus % of Detractors (recommend score of 1 to 6).

5 Source: 6 month rolling Business Finance Monitor data (survey conducted by Kantar TNS among businesses with an annual turnover of \$5 to \$150 million). Respondents are asked about likelihood to recommend their main business bank to business colleagues and associates on a scale of 1 (extremely unlikely) to 10 (extremely likely). Net Promoter Score is represents % of Promoters (recommend score of 9 or 10) minus % of Detractors (recommend score of 1 to 6).



### Restoring growth in our core businesses

Restoring mortgage and business lending growth was a major focus this year and we are building momentum in both areas.

We reached our target to grow mortgages in line with the major banks in the second half of the year. Through the year we employed more mortgage bankers, addressed key processing bottlenecks, and ensured our pricing was responsive to the competitive pressure in the market.

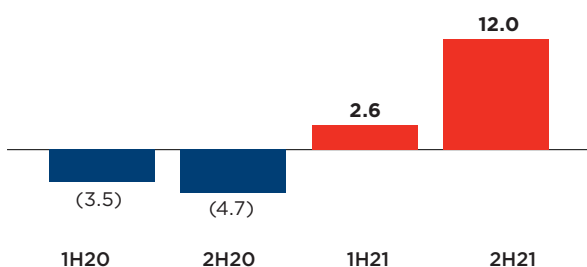
A key element of this turnaround has been the establishment of our Mortgage line of business. With clearer end-to-end accountability for key processes, this business has been able to make faster and more targeted decisions to support growth.

Growth in total Australian business lending across the industry was 4.6% for the year to September 2021 compared to 1.9% over the prior year.

We are making progress in business lending. In Australia, business and institutional lending was up 1% over the year and was 4% higher over the last six months.

While momentum has improved, additional opportunities remain. This includes further process improvements and directing more of our people from programs designed to resolve issues to front-line customer roles.

#### AUSTRALIAN GROSS MORTGAGE MOVEMENT (\$bn)



### Strong balance sheet and improved capital efficiency

In banking, strong financial foundations across capital, liquidity and funding are paramount. We ended this financial year with a common equity tier 1 capital ratio of 12.3%, which was comfortably above APRA's unquestionably strong benchmark of 10.5%. We had \$9 billion in capital above this benchmark. This strength has supported the determination of a 60 cent per share dividend and enabled us to announce an off-market buy-back of up to \$3.5 billion.

The buy-back will help us to optimise our capital base for the more focused business we are becoming, helping to improve per share metrics and future returns.

### Cost reset

Digitisation and low interest rates are changing the banking industry and its returns. To remain competitive, we need to reduce costs. In May 2021, we set a cost target of \$8 billion in expenses by 2024. This is an ambitious target given costs in 2021 were more than \$13 billion.

Part of the cost reduction will be putting behind us significant remediation expenses and business write-downs. Costs will also be lower as we exit businesses. The final gains to reach our target are expected to flow from simplifying our operations and reconfiguring our head office to reflect our more focused business.

### Elevating climate change action

Westpac has focused on climate change for many years. This year, we made a significant addition to our strategic priorities – elevating climate change as part of our Perform priority. Its importance to investors, customers and society more broadly has accelerated, and it was therefore appropriate to recognise in our major priorities. This includes explaining how we are supporting the transition to a net zero economy.

Climate forms part of our broader environmental, social and governance agenda, and we recognise that managing climate-related risks and opportunities is vital to the long-term sustainability of our Company. We were the first Australian bank to release a climate change position statement in 2008. In 2015 we supported the Paris Agreement and in 2017 we committed to managing our business in line with the Paris Agreement and the need to transition to a net zero emissions economy by 2050.



# Climate change

Climate change is one of the most significant issues that will impact the long-term prosperity of the global economy and our way of life.

We are committed to managing our business in alignment with the Paris Agreement and the need to transition to a net zero emissions economy by 2050.

As a major financial institution, we recognise that we have an important role to play in supporting customers and communities in transition, through providing products and services.

This year, we continued to deliver on our [Climate Change Position Statement and 2023 Action Plan \(Climate Action Plan\)](#) while recognising the significant increase in the importance of climate change to our business and stakeholders. This includes:

- Helping customers and communities respond to climate change
- \$15 billion target in new lending to climate change solutions by 2030<sup>1</sup>
- Aiming to reduce our exposure to thermal coal mining to zero by 2030
- Financing of electricity generation sector to support Paris-aligned transition pathways to a net zero emissions economy by 2050
- Sourcing equivalent of 100% of Westpac’s electricity consumption through renewable energy sources by 2025.

Below is a summary of major developments this year, and further detail can be found in the Climate Change section of our 2021 Sustainability Supplement.

## Developments on governance and oversight of sustainability matters

- Established a CEO-led Group ESG and Reputation Committee that will oversee our Climate Action Plan and wider ESG agenda. The Committee meets at least four times a year
- During the year the Board:
  - attended a workshop led by industry experts on climate change risks, and related Directors’ responsibilities
  - reviewed our Climate Action Plan progress as part of its six-monthly sustainability strategy update
  - endorsed extra resources to support our Climate Action Plan.



## Strategy

Progress on our Climate Action Plan and how we are helping our customers transition, included:

**\$1.9bn** IN NEW LENDING TO CLIMATE CHANGE SOLUTIONS



LARGEST BANK LENDER TO GREENFIELD RENEWABLE ENERGY PROJECTS IN AUSTRALIA FOR PAST FIVE YEARS<sup>2</sup>



ELEVATED CLIMATE CHANGE RESPONSE TO A COMPANY-WIDE STRATEGIC PRIORITY



CONTINUED TO DEVELOP PARIS-ALIGNED FINANCING STRATEGIES AND PORTFOLIO TARGETS FOR SECTORS REPRESENTING THE MAJORITY OF OUR FINANCED EMISSIONS, WITH A FOCUS DURING THE YEAR ON OIL AND GAS, METALS AND MINING SECTORS



ADVANCED WORK TO UNDERSTAND HOW BEST TO SUPPORT AGRIBUSINESS CUSTOMERS TO MANAGE CLIMATE RISK



REDUCED SCOPE 1 & 2 EMISSIONS<sup>3</sup> BY 58% AGAINST A 2016 BASE YEAR AND 43% AGAINST 2020



PARTICIPATED IN A RANGE OF INDUSTRY FORUMS INCLUDING THE UNITED NATIONS ENVIRONMENT PROGRAMME FINANCE INITIATIVE PRINCIPLES FOR RESPONSIBLE BANKING AND THE AUSTRALIAN SUSTAINABLE FINANCE INITIATIVE

1 Over time period 2020 to 2030.

2 IJGlobal and Westpac Research data.

3 Includes Westpac Group operations in Australia, New Zealand, United Kingdom and Pacific. 2021 is the first year Westpac is reporting market based emissions to account for renewable energy investment. The base year of our Scope 1 & 2 and Scope 3 Supply Chain GHG reduction targets is calculated applying the location-based accounting method. Historic location-based data is used as a proxy for a market-based method, as electricity supplier emission factors or residual emission factors for some international operations are not available.



## BUILDING OUR UNDERSTANDING OF TRANSITION CLIMATE RISKS

We seek to engage customers, particularly those in the most emissions intensive and climate-vulnerable sectors, to develop financing strategies to support their response to climate change impacts. We seek to provide our business customers<sup>1</sup> with a range of innovative sustainable finance structures including green deposits, green bonds and sustainability-linked loans.

This year, we undertook further analysis to understand our Scope 3 financed emissions, which estimates that:

- manufacturing, utilities and mining are the sectors<sup>2</sup> with the highest emissions intensity per dollar lent
- the majority of our lending is to relatively low-emissions intensity sectors such as property and residential mortgages.

### Developments on Risk Management

- Continued to embed sustainability and climate risk management in the Group’s Risk Management Framework, and aligned with the Three Lines of Defence model
- Worked to manage transition and physical risks across key loan portfolios – overseen by the Climate Change Financial Risk Committee
- Continued to support our existing thermal coal mining customers, managing our portfolio in line with a commitment to reduce our exposure to zero by 2030
- Continued to participate in APRA’s Climate Vulnerability Assessment
- Continued to build our understanding of physical risk in agribusiness and residential mortgage portfolios.

### Metrics and targets

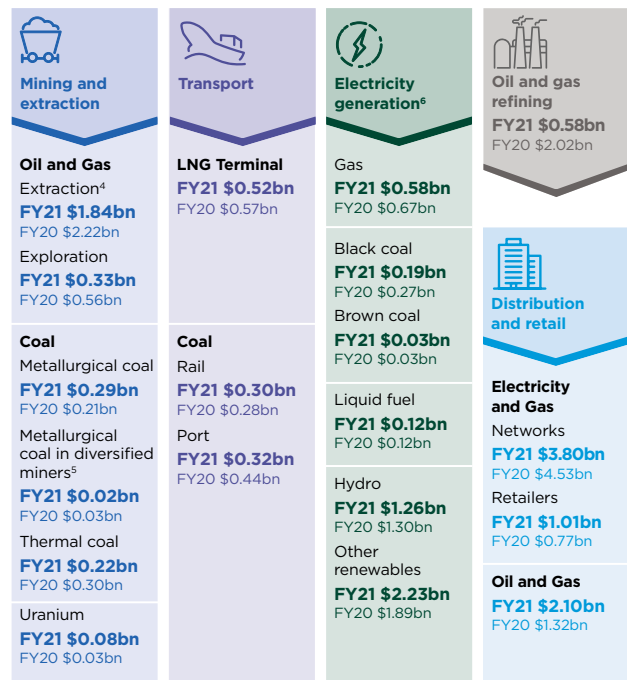
Further detail on climate metrics and targets is in our [Sustainability Supplement](#).

### Looking ahead

In 2022, we will continue developing Paris-aligned financing strategies and portfolio targets, particularly for sectors representing the majority of our financed emissions. We will work with customers and industry experts. The analysis will consider a range of factors, including the IPCC Sixth Assessment Report, the IEA’s Net Zero by 2050, A Roadmap for the Global Energy Sector Report, as well as the impact on the bank and customers, including in hard-to-abate sectors.

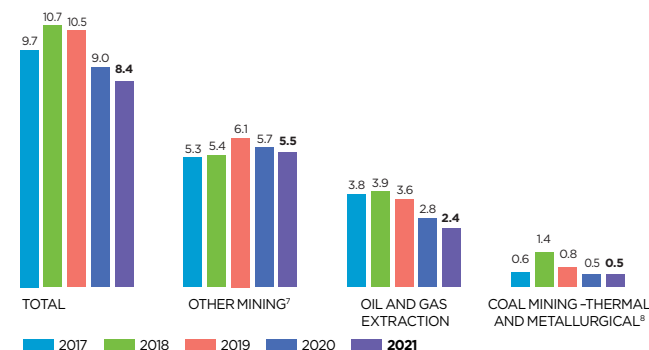
### ENERGY SECTOR VALUE CHAIN

Lending to the energy sector value chain<sup>3</sup> can be described in the categories below. Overall, we saw a decrease in exposures to non-renewable energy sectors and an increase in exposures to renewable energy over the year.



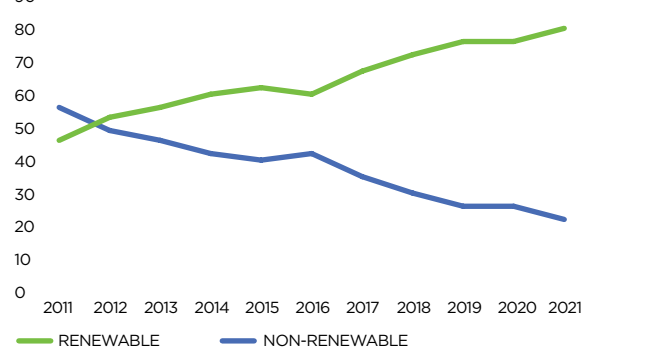
### MINING EXPOSURE (\$bn)

Total mining is 0.75% of Group TCE, lending to coal mining is 0.05% and lending to oil and gas extraction is 0.21% of Group TCE.



### LENDING TO ELECTRICITY GENERATION AUS & NZ (%)

The share of renewables in our lending to the electricity sector has increased to 79%.



1 Customers from our Institutional, Corporate and Commercial segments.  
 2 Manufacturing includes primary metal production and petroleum refining. Utilities includes electricity generation. Mining includes coal, oil and gas extraction.  
 3 All figures are Total Committed Exposures (TCE) at 30 September 2021 for WIB only.  
 4 For oil and gas extraction customers with LNG terminal operations, the exposures to LNG terminals is reported in the Transport category.  
 5 Coal exposures within diversified miners are apportioned by the percentage EBITDA contribution of coal in their latest annual financial statements. Thermal coal exposures in diversified miners is immaterial.  
 6 Australia and New Zealand only. Customers with operations across several sectors are attributed across those activities based on business segment contribution.  
 7 Other mining includes iron ore, metal ore, construction material, exploration and services.  
 8 Thermal coal mining is 43% of coal mining exposure (WIB only).



## Human rights

We are committed to respecting human rights through our business and activities, including as a financial services provider, purchaser of goods and services, employer, and supporter of communities.

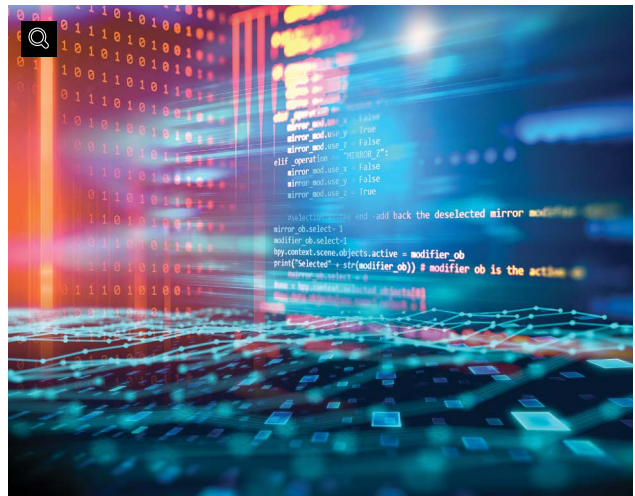
Our third Human Rights Position Statement and 2023 Action Plan (Human Rights Action Plan) sets out the principles that guide our approach.

Our Human Rights Action Plan commits to 19 actions that are underpinned by a commitment to respect human rights as set out in the UN Guiding Principles on Business and Human Rights. Under these actions we review our salient human rights issues annually to help prevent, mitigate and account for any adverse human rights impacts, and to inform our areas of focus.

This year's review highlighted the need to continue supporting customers and employees through the impacts of COVID-19, as well as focusing on rights of Aboriginal and Torres Strait Islander peoples, privacy, workplace diversity and discrimination, human rights grievance mechanisms, and modern slavery. Actions included:

- Improved our management of privacy risks by enhancing our policies, processes and systems, and through updated training to lift the understanding of our employees of the requirements and risks
- Launched our Access and Inclusion Plan 2021-2024 to set out our actions for enhancing inclusion and accessibility practices
- Expanded our mental health support for employees in responding to the pandemic with a new mental health plan
- Updated our Responsible Sourcing Program to strengthen management and monitoring processes, to address ESG risks in our supply chain and take action to raise awareness in our supply chain of Speaking Up channels
- Conducted training with natural resources teams on Indigenous consent
- Published our fifth Modern Slavery Statement, and the first under the requirements of the *Modern Slavery Act 2018* (Cth).

For further information on our salient human rights issues and specific management actions, please see our [Sustainability Supplement](#).



### TAKING ACTION ON MODERN SLAVERY

We published our first statement under the *Modern Slavery Act 2018* (Cth) in March 2021. This statement was also in accordance with the *Modern Slavery Act 2015* (UK). This was recognised by the Monash University Centre for Financial Studies as among the strongest for disclosure quality amongst the S&P/ASX 100.

Modern slavery is a challenge that no one organisation can solve alone. Cross industry collaboration through sharing of information and resources can help to drive effective change and reduce instances of modern slavery across industries.

As part of our Safer Children, Safer Communities program, this year we partnered with the International Centre for Missing and Exploited Children (ICMEC). ICMEC's work focuses on the development of capability and technology tools across and within jurisdictions, working with diverse stakeholders across the area of child protection law enforcement and regulatory partners, private industry, the education community, primary healthcare and the medical profession and civil society partners.

Our partnership, which builds on scoping and discovery work conducted in FY20, aims to drive cross-industry data and knowledge sharing to better detect, monitor, report and prevent the use of the Australian payments platforms being used to process payments that relate to Child Sexual Exploitation (CSE). Modern slavery includes the worst forms of child labour, including the commercial sexual exploitation of children. The three-year \$25 million data-sharing and innovation grant, managed by ICMEC, will be used to design, build, deploy and maintain a platform and analytic tools to aggregate insights and data from multiple industry participants to help identify perpetrators of Online Sexual Exploitation of Children (OSEC).

This is one way that we may provide for or cooperate in remedy. Access to 'remedy' is one of the key principles guiding our approach and commitment to respecting human rights. Our Human Rights Action Plan notes that remedy may take many forms, depending on how we identify our role in causing or contributing to human rights harm.



## Supporting local communities

As one of the region's largest companies and providers of capital, we believe it is important we use our scale and reach to create positive impact across Australia and New Zealand.

This includes providing support in times of emergency and natural disasters and positively contributing to complex social and economic issues where we can have an impact.

### Backing diverse business and social enterprise

Through our supplier inclusion and diversity program we support a variety of suppliers including Aboriginal and Torres Strait Islander businesses, social enterprises, Australian Disability Enterprises, women-led businesses and businesses with a B-corps certification. Despite some large contracts coming to an end and COVID-19 restrictions impacting some activities, in FY21 we spent \$11.6 million with diverse suppliers.

### Backing communities through our foundations

Westpac supports a number of foundations to support local communities. This includes:

- Westpac Foundation<sup>1</sup>: supporting social enterprises and community organisations that create jobs, training and education pathways for Australia's most under-represented
- St. George Foundation<sup>2</sup>: providing grants to eligible Australian charities and community organisations to help improve the lives of children experiencing disadvantage



Su from Green Connect, a social and environmental enterprise in Illawarra region, NSW

- BankSA Foundation<sup>3</sup>: supporting small, local charities helping to create a brighter future for South Australians and Northern Territorians experiencing disadvantage
- Bank of Melbourne Foundation<sup>4</sup>: supporting local charities and programs that deliver sustainable benefits to Victorians experiencing disadvantage.

### Tomorrow's leaders

Established to mark Westpac's 200th anniversary in 2017, this year Westpac Scholars Trust<sup>5</sup> awarded its 500th scholarship. The Trust, together with some of the nation's leading universities, has now provided \$31 million in scholarships to invest in individuals with leadership potential in areas important to Australia's growth and prosperity – technology and innovation, Australia-Asia ties, and positive social change.

# 500+

WESTPAC SCHOLARS AWARDED IN FIRST FIVE YEARS

Westpac Foundation<sup>1</sup> awarded \$1.95 million in job creation grants to social enterprises and \$1 million in grants to 100 local organisations helping Australians become job-ready through education, training and employment opportunities.

1 Westpac Foundation is administered by Westpac Community Limited (ABN 34 086 862 795) as trustee for Westpac Community Trust (ABN 53 265 036 982). The Westpac Community Trust is a Public Ancillary Fund, endorsed by the ATO as a Deductible Gift Recipient. None of Westpac Foundation, Westpac Community Trust Limited nor the Westpac Community Trust are part of Westpac Group. Westpac provides administrative support, skilled volunteering, donations and funding for operational costs of Westpac Foundation.

2 St. George Foundation is administered by St. George Foundation Limited (ABN 46 003 790 761) as trustee for St. George Foundation Trust (ABN 44 661 638 970), a Public Ancillary Fund, endorsed by the ATO as a Deductible Gift Recipient. While St. George Foundation Limited is a related body corporate of Westpac Group, neither St. George Foundation nor St. George Foundation Trust are part of Westpac Group. Westpac provides administrative support, donations and funding for operational costs of the Foundation.

3 BankSA Foundation is part of St. George Foundation and is administered by St. George Foundation Limited (ABN 46 003 790 761) as trustee for St. George Foundation Trust (ABN 44 661 638 970), a Public Ancillary Fund, endorsed by the ATO as a Deductible Gift Recipient. While St. George Foundation Limited is a related body corporate of Westpac Group, neither BankSA Foundation, St. George Foundation nor St. George Foundation Trust are part of Westpac Group. Westpac provides administrative support, donations and funding for operational costs of the Foundation.

4 Bank of Melbourne Foundation is part of St. George Foundation and is administered by St. George Foundation Limited (ABN 46 003 790 761) as trustee for St. George Foundation Trust (ABN 44 661 638 970), a Public Ancillary Fund, endorsed by the ATO as a Deductible Gift Recipient. While St. George Foundation Limited is a related body corporate of Westpac Group, neither Bank of Melbourne Foundation, St. George Foundation nor St. George Foundation Trust are part of Westpac Group. Westpac provides administrative support, donations and funding for operational costs of the Foundation.

5 Westpac Scholars Trust (ABN 35 600 251 071) is administered by Westpac Scholars Limited (ABN 72 168 847 041) as trustee for the Westpac Scholars Trust. Westpac Scholars Trust is a private charitable trust and neither the Trust nor the Trustee are part of Westpac Group. Westpac provides administrative support, skilled volunteering, and funding for operational costs of Westpac Scholars Trust.

## Supporting local communities

### Safer Children, Safer Communities

The Safer Children, Safer Communities program involves a series of actions and investments in Australia and across Asia-Pacific over three years to help make a meaningful impact on child safety and protection. The program was a commitment in our Response Plan to the AUSTRAC proceedings.

Now in its second year, progress includes:

- \$12.1 million invested in the overall work program, of which \$9.2 million was committed over three years to 26 organisations in Australia through our grants program
- Finalised a \$25 million grant for cross-industry data sharing projects with the International Centre for Missing and Exploited Children (ICMEC)
- Continued our partnership with International Justice Mission (IJM) who supported 33 police operations, 141 victim rescues and 36 suspect arrests in the Philippines
- Supported Save the Children’s ‘Protect Children – Philippines’ project to deliver training sessions to 687 young people and parents on issues relating to online exploitation in the first six months of 2021.

### Skilled volunteering and employee giving

Volunteering and supporting charities is an important part of our company culture, and an opportunity for our people to contribute to creating positive social impact. More than 530 employees participated in our volunteering programs to share their skills and time on causes important to them.

**\$144m**

IN COMMUNITY INVESTMENT

**96%**

EMPLOYEE VOLUNTEERS FOUND THE EXPERIENCE REWARDING

**\$2.1m**

DONATED TO MORE THAN 770 CHARITIES THROUGH OUR MATCHING GIFTS PROGRAM

**950+**

WESTPAC EMPLOYEES HAVE COMPLETED A JAWUN SKILLED VOLUNTEERING SECONDMENT WITH AN INDIGENOUS COMMUNITY ORGANISATION SINCE 2001

### Sustainability Supplement

In December 2020, we updated our Sustainability Strategy outlining our sustainability priorities for the next three years. These priorities are centred around how we can best serve our customers, communities and nation, and contribute to solving global challenges.

### More on our sustainability approach

Our Annual Report covers our most material sustainability topics in our strategic update. Our [2021 Sustainability Supplement](#) provides additional detail on our sustainability approach, sustainability materiality assessment, progress against our 2023 Sustainability Strategy priorities, and additional climate change and human rights disclosures.

Sustainability metrics and glossary can be found in our [2021 Sustainability Datasheet](#), and our mapping to sustainability benchmarks and indices as well as performance scorecards can be found in our [2021 Sustainability Appendix](#).



Helping when it matters most



Backing a stronger Australia



Collaborating for impact



## Our approach to governance

Corporate governance is the framework of systems, policies and processes by which we operate, make decisions and hold people to account. The framework establishes the roles and responsibilities of Westpac's Board, management team, employees and suppliers. It also establishes the systems, policies and processes for monitoring and evaluating Board and management performance, and the practices for corporate reporting, disclosure, remuneration, risk management and engagement of security holders.

Our approach to corporate governance is based on a set of values and behaviours that underpin our day-to-day activities, and are designed to promote transparency, fair dealing, and the protection of stakeholder interests, including our customers, our shareholders, our employees and our community. It includes aspiring to the highest standards of corporate governance; which Westpac sees as fundamental to the sustainability of our business and our performance.

In 2021 Westpac has continued working to strengthen and improve its approach to corporate governance. These activities include a focus on delivering a sustained uplift in our governance of risk, improving the Group's culture and creating a simpler and safer organisation with clearer accountability.

Much of the work to improve risk governance and culture is being delivered through the CORE (Customer Outcomes and Risk Excellence) program, an integrated program of work designed to fulfil the requirements of the Court Enforceable Undertaking Westpac entered into with APRA earlier this year. The CORE program includes 19 workstreams, each with an accountable Group Executive, and includes areas such as Board risk governance, risk culture, Executive culture and capability, organisational design, risk management frameworks and compliance management. Westpac has made good progress delivering key CORE activities, with the program scheduled to complete in financial year 2024.

While our frameworks and policies are critical elements of corporate governance, the outcomes achieved are also directly influenced by decisions made by our people. Providing context and guidance to assist our people with their decisions has been a significant focus for Westpac in 2021. We have continued to embed our purpose - 'Helping Australians and New Zealanders succeed' - as well as our supporting values and behaviours.

We have continued to simplify Westpac by divesting non-core businesses, implementing the Lines of Business operating model and consolidating our international locations.

Further information about our CORE program and our Fix, Simplify and Perform strategic priorities is in the Strategic Review..

### Board areas of focus in FY21

This year the Board (including with assistance from its Board Committees) has focused on overseeing:

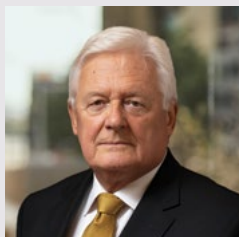
- the delivery of key priorities under our Fix, Simplify and Perform strategic priorities;
- Westpac's response to the COVID-19 pandemic, including measures taken to support our customers and our people;
- the development and implementation of the expanded CORE program to uplift outcomes for customers and our governance of financial and non-financial risk;
- ongoing work to improve Westpac's management of financial crime risk following the AUSTRAC proceedings;
- the implementation and performance of the Lines of Business operating model, which was introduced in 2020 to clarify responsibilities and accountability for end-to-end performance;
- the simplification of our business and operations through the exit of non-core businesses and the consolidation of our international locations;
- the program of work to reset the bank's cost base, targeting \$8 billion by FY24;
- the renewal of the Board and Executive team, with three Directors and three members of the Executive Team commencing this year; and
- approving the Group's 2023 Sustainability Strategy.

## The Board

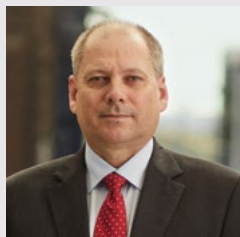
### Board of Directors

The Board is comprised of 10 independent Non-executive Directors and the Managing Director and Chief Executive Officer (CEO).

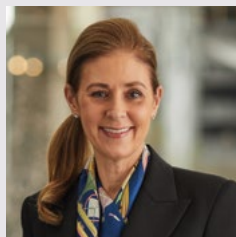
A profile of each Director can be found on our website at: <https://www.westpac.com.au/about-westpac/westpac-group/board-of-directors/>



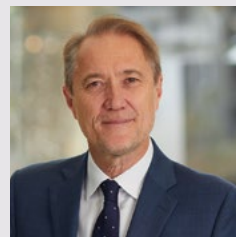
**JOHN MCFARLANE**  
Chairman and Independent  
Non-executive Director



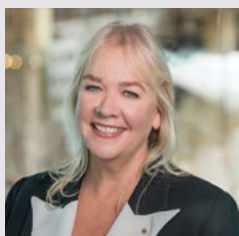
**PETER KING**  
Managing Director and  
Chief Executive Officer



**NERIDA CAESAR**  
Independent  
Non-executive Director



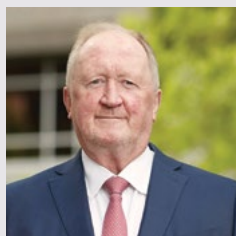
**CRAIG DUNN**  
Independent  
Non-executive Director



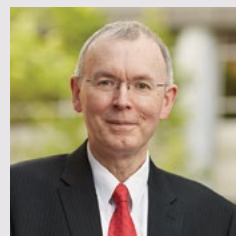
**AUDETTE EXEL AO**  
Independent  
Non-executive Director



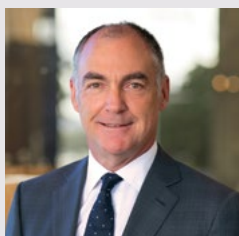
**MICHAEL HAWKER AM**  
Independent  
Non-executive Director



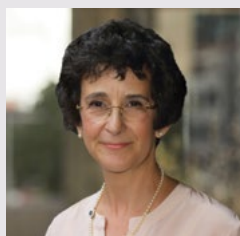
**CHRIS LYNCH**  
Independent  
Non-executive Director



**PETER MARRIOTT**  
Independent  
Non-executive Director



**PETER NASH**  
Independent  
Non-executive Director



**NORA SCHEINKESTEL**  
Independent  
Non-executive Director



**MARGARET (MARGIE) SEALE**  
Independent  
Non-executive Director

# Roles and responsibilities

## The Board

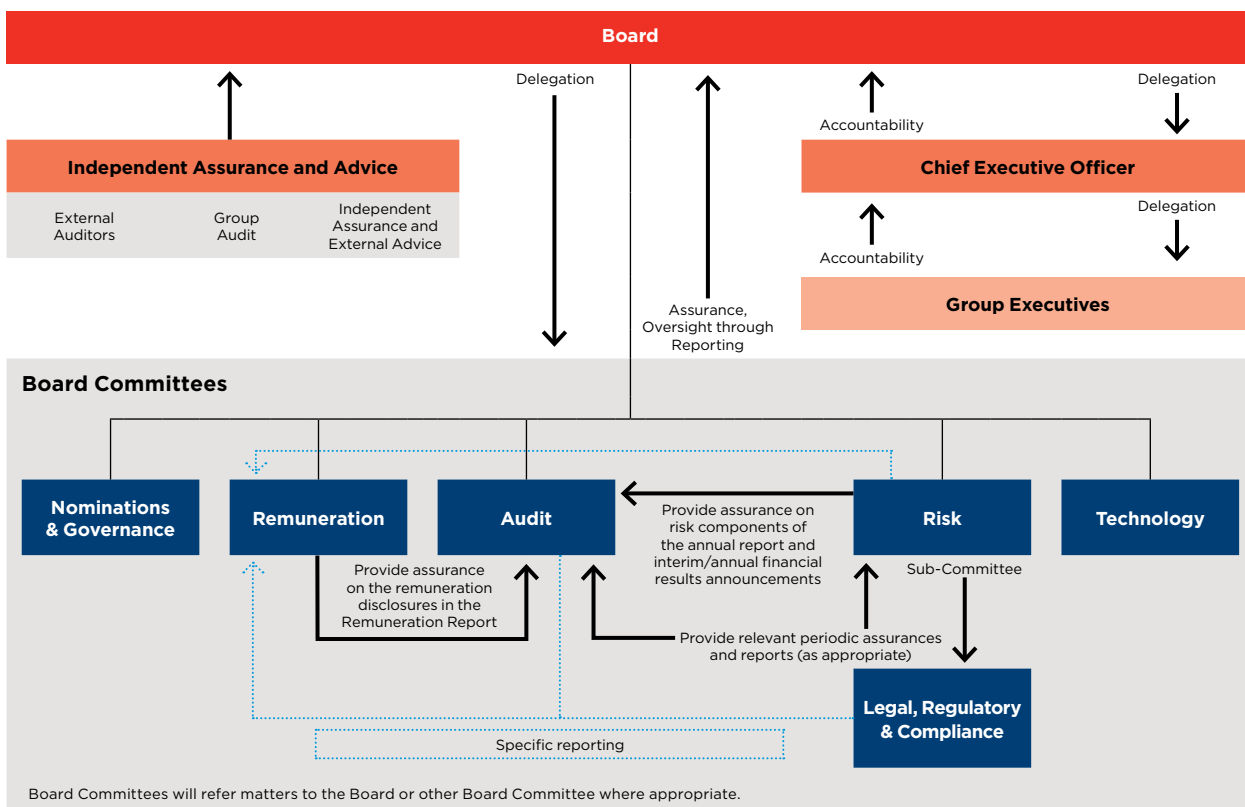
The role of the Board is to provide leadership and strategic guidance for Westpac and its related bodies corporate, in addition to overseeing the sound and prudent management of the Westpac Group. The Board Charter outlines the roles and responsibilities of the Board. Key responsibilities are:

- approving and overseeing management’s implementation of the strategic direction of the Westpac Group, its business plan and significant corporate strategic initiatives;
- approving the appointment of the CEO, Chief Financial Officer (CFO), Group Executives, the General Manager, Group Audit and any other person the Board determines;
- assessing and reviewing the performance of the Board, its Board Committees, the CEO and the Group Executives;
- approving the Westpac Board Renewal Policy and determining Board size and composition;
- approving the Westpac Group Remuneration Policy and individual remuneration levels and adjustments (including forfeiture and clawback) to variable remuneration where appropriate for Group Executives, other executives who report to the CEO, other accountable persons under the Banking Executive Accountability Regime (BEAR) and any other person the Board determines;
- approving the annual targets and financial statements and monitoring financial performance against forecast and prior periods;

- determining our dividend policy and the amount, nature and timing of dividends to be paid;
- considering and approving our overall risk management framework for managing financial and non-financial risk;
- approving the Group Risk Management Framework, the Group Risk Management Strategy and the Board Risk Appetite Statement and monitoring the effectiveness of risk management by the Group;
- forming a view of our risk culture and overseeing the identification of, and steps taken to address any desirable changes to risk culture;
- considering the social, ethical and environmental impact of our activities including the effects of climate change, and setting standards and monitoring compliance with our policies and practices;
- overseeing and monitoring workplace health and safety (WHS) issues in the Group and considering appropriate WHS reports and information;
- meeting with representatives from our principal regulators on a regular basis; and
- maintaining an ongoing dialogue with Westpac’s external auditor.

The Board Charter is available on our website at: <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/constitution-board/>.

## Westpac’s Board and Board Committee structure



### Roles and responsibilities (continued)

The Board has delegated to the CEO, and through the CEO to the Executive Team, responsibility for the day-to-day management of Westpac's business. These delegations are subject to the limitations and restrictions contained in the delegation instruments.

The Board is assisted in meeting its roles and responsibilities by its six standing Board Committees. Further information about each of the Board Committees is set out in the section titled 'Role of the Board Committees'.

### Chairman

The Board elects one of the independent Non-executive Directors as Chairman. Our Chairman is John McFarlane. His role includes:

- providing effective leadership to the Board in relation to all Board matters;
- guiding the agenda and conducting all Board meetings to facilitate discussions, challenge and decision-making;
- in conjunction with the Company Secretary, arranging regular Board meetings throughout the year and confirming that minutes of meetings accurately record decisions taken and, as required, the views of individual Directors;
- overseeing the process for appraising Directors and the Board as a whole;
- overseeing Board succession;
- acting as a conduit between management and the Board, and being the primary point of communication between the Board and CEO;
- representing the views of the Board to the public; and
- taking a leading role in creating and maintaining an effective corporate governance system.

### CEO

Our Managing Director and CEO is Peter King; his role includes:









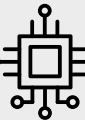













- leadership of the management team and, with the Board, overseeing succession planning for the management team;
- developing strategic objectives for the business and achievement of the planned results; and
- the day-to-day management of the Westpac Group's operations, subject to the specified delegations of authority approved by the Board.



## Board skills, experience and attributes

Westpac seeks to maintain a Board of Directors with a broad range of relevant financial and other skills, knowledge, and experience necessary to guide the business of the Group. The Board uses a skills matrix to illustrate the key skills and experience the Westpac Board is seeking to achieve in its membership collectively and the number of Directors with each skill and experience. The skills matrix is set out in Figure 1.

Figure 1 - Board skills, experience and attributes as at 30 September 2021<sup>1</sup>

SKILLS AND EXPERIENCE		DESCRIPTION	NUMBER OF DIRECTORS
	<b>Strategic and commercial acumen</b>	An ability to define strategic objectives, constructively question business plans and implement strategy using commercial judgement	12/12 
	<b>Financial services experience</b>	Experience working in, or advising, the banking and financial services industry (including wealth management), with strong knowledge of its economic drivers and global business perspectives	10/12 
	<b>Financial acumen</b>	Highly proficient in accounting or related financial management and reporting for businesses of significant size	10/12 
	<b>Risk</b>	Experience in anticipating, recognising and managing risks, including regulatory, financial and non-financial risks, and monitoring risk management frameworks and controls	11/12 
	<b>Technology</b>	Experience in developing or overseeing the application of technology in large complex businesses, with particular reference to innovation and the Group's digital transformation strategic priority	9/12 
	<b>Governance</b>	Commitment to, and knowledge of, governance, environmental and social issues, with particular reference to the legal, compliance, regulatory and voluntary frameworks applicable to listed entities and highly regulated industries	12/12 
	<b>People, culture and conduct</b>	Experience in people matters including workplace cultures, morale, management development, succession and remuneration, with particular reference to the Group's talent retention and development initiatives and the ability to consider and respond to matters relating to inclusion and diversity	11/12 
	<b>Executive leadership</b>	Being appointed as CEO or a similar senior leadership role in a large complex organisation, and having experience in that position in managing the business through periods of significant change	10/12 
	<b>Listed company experience</b>	Held two or more Non-executive Directorships on Australian or international listed companies	9/12 
	<b>International</b>	Senior leadership experience involving responsibility for operations across borders, and exposure to a range of political, cultural, regulatory and business environments in that position	9/12 
	<b>Customer focus</b>	Experience in developing and overseeing the embedding of a strong customer-focused culture in large complex organisations, and a demonstrable commitment to achieving customer outcomes	9/12 

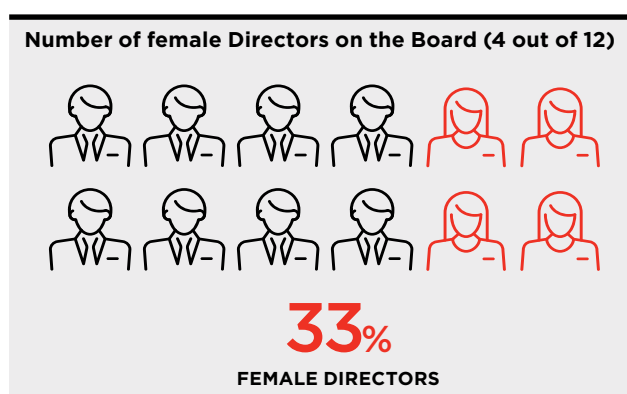
<sup>1</sup> Certain information in this Corporate Governance Statement is presented as at 30 September 2021, at which point Mr Steven Harker was a Director of Westpac. Mr Harker retired as a Director on 26 October 2021.

## Board diversity

A diverse group of skilled Directors make us a stronger organisation that makes better decisions. In relation to gender diversity, for 2021, the Board Nominations & Governance Committee has approved an objective of at least 40% women on the Westpac Board. For future reporting periods, this objective has been reformulated to be 40% women, 40% men and 20% any gender for the composition of the Westpac Board.

Westpac is working towards meeting this objective, and our performance against it will vary at any given time depending on the timing of Board renewal and Board composition changes.

The Board gender diversity as at 30 September 2021 is set out below.



The percentage of female directors on the Board has increased following the retirement of Steven Harker in October 2021, and is likely to change further following the retirement of Craig Dunn as a Director at Westpac's 2021 Annual General Meeting (AGM).

## Independence

All of our Non-executive Directors satisfy our criteria for independence, which aligns with the guidance provided in the ASXCGC Recommendations and the criteria applied by the New York Stock Exchange (NYSE).

The Board assesses the independence of our Non-executive Directors on appointment and annually. Each Non-executive Director provides an annual attestation of their interests and independence. Directors are considered to be independent if they are independent of management and free from any business or other relationship that could materially interfere with, or could reasonably be perceived to materially interfere with:

- the exercise of their unfettered and independent judgement; and
- their ability to act in the best interests of Westpac as a whole rather than the interests of another party.

Materiality is assessed on a case-by-case basis by reference to each Non-executive Director's individual circumstances rather than by applying general materiality thresholds.

Each Non-executive Director is required to disclose any business or other relationship that he or she has directly, or as a partner, shareholder or officer of a company or other entity that has an interest or a business or other relationship with Westpac or a Group entity. The Board considers information about any such interests or relationships, including any related financial or other details, when it assesses the Non-executive Director's independence.

## Appointment of Directors

The Board Nominations & Governance Committee considers and makes recommendations to the Board on candidates for appointment as Directors. Such recommendations pay particular attention to:

- the mix of skills, experience, expertise, diversity, independence, and other qualities of existing Directors; and
- how the candidate's attributes will balance and complement those skills and qualities and address any potential skills gaps in relation to the current and future composition of the Board.

The Board may appoint a Director, either to fill a casual vacancy or as an addition to the existing Directors, provided the total number of Directors does not exceed 15 Non-executive Directors and three Executive Directors. Except for the CEO, a Director appointed by the Board holds office only until the close of the next AGM but is eligible for election by shareholders at that meeting.

Our Constitution states that at each AGM, one-third of eligible Directors, and any other Director who has held office for three or more years since their last election, must retire. In determining the number of Directors to retire by rotation, no account is to be taken of Directors holding casual vacancy positions or of the CEO. The Directors to retire by rotation are those who have been in office the longest. A retiring Director holds office until the conclusion of the meeting at which he or she retires but is eligible for re-election at that meeting.

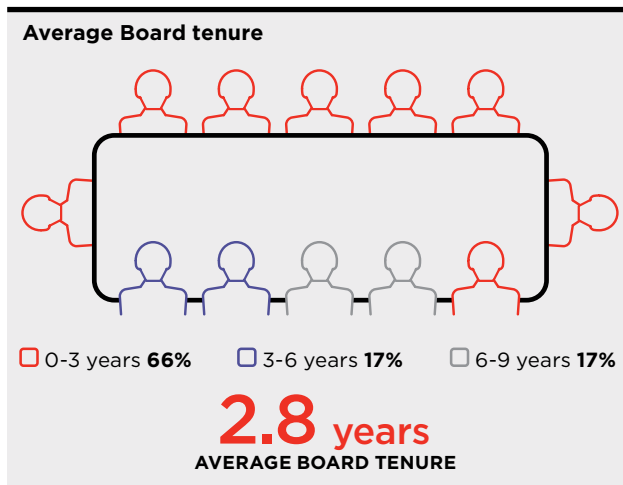
Prior to a Director's appointment or consideration for election or re-election by shareholders, the Board conducts due diligence and considers the results of the Board performance evaluation conducted during the year. Where a Director is seeking election or re-election, Westpac provides shareholders with all material information relevant to a decision on whether or not to elect or re-elect a Director.

New Directors receive an induction pack and letter of appointment setting out the expectations of the role, conditions of appointment including the expected term of appointment, and remuneration. This letter aligns to the ASXCGC Recommendations. All new Directors participate in an induction program to familiarise themselves with our business and strategy, culture and values and any current issues before the Board. The induction program includes substantial review of key documents and meetings with a range of representatives from the organisation, and includes meetings with the Chairman, the CEO, the Board Committee Chairs and each Group Executive.

The Westpac Board Renewal Policy limits the tenure of office that any Non-executive Directors other than the Chairman may serve to nine years, from the date of first election by shareholders. The maximum tenure for the Chairman is 12 years (which includes any term served as a Director prior to being elected as Chairman), from the date of first election by shareholders. The Board, on an exceptional basis, may extend the maximum terms specified above by one year where it considers it would benefit the Group.

## Appointment of Directors (continued)

The average Board tenure as at 30 September 2021 is set out below. The length of service of each Director is set out in Section 1 of the Directors' report.



## Conflicts of interest

All Directors are required to disclose to the Board any actual, potential or apparent conflicts of interest upon appointment and are required to keep these disclosures up to date.

Any Director with a material personal interest in a matter being considered by the Board must declare their interest and may not be present during any related boardroom discussions nor vote on the matter unless the Board resolves otherwise.

## Continuing education

Directors undertake continuing education and training to develop and maintain the skills and knowledge needed to perform their role effectively, including by participating in workshops held throughout the year, attending relevant site visits, and undertaking relevant external education.

These activities are planned each year and are included in the Board's/Board Committees' calendars. In addition, the Board and Board Committees consider whether additional education and professional development opportunities should be offered as part of the annual Board Effectiveness Review.

## Access to information

All Directors have unrestricted access to company records and information required to perform their duties, and receive regular detailed financial and operational reports from senior management. Each Director also enters into an access and indemnity agreement, which among other things, provides for access to documents for up to seven years after their retirement as a Director.

The Chairman and other Non-executive Directors regularly consult with the CEO, CFO and other senior executives, and may consult with, and request additional information from, any of our employees.

## Access to advice

All Directors have access to advice from senior internal legal advisors including the Group General Counsel.

The Board collectively, and all Directors individually, can also seek independent professional advice, at our expense, to help them carry out their responsibilities. While the Chairman's prior approval is needed, it may not be unreasonably withheld.

## Remuneration framework

Information about our remuneration framework, including policies and practices regarding the remuneration of Non-executive Directors, the CEO and other senior executives, is included in the Remuneration Report in the Directors' report. The Remuneration Report also includes details of Westpac's hedging policy, which prohibits participants in equity plans from entering into transactions that mitigate the risk associated with the equity award.

## Performance reviews

### Board, Board Committees and Directors

The Board undertakes ongoing self-assessment as well as commissioning an annual performance review by an independent consultant.

The review process includes an assessment of the performance of the Board, the Board Committees and each Director, with outputs collected, analysed and presented to the Board. The Board will discuss the results and agree follow-up actions. Actions from the previous review related to matters regarding Board composition, process, priorities and continuing education. The Chairman also discusses the results with individual Directors and Board Committee Chairs.

The full Board (excluding the Chairman) reviews the results of the performance review of the Chairman and results are then privately discussed by the Chairman of the Board Risk Committee with the Chairman.

At the time of this Corporate Governance Statement, the 2021 financial year evaluation of the full Board is being finalised and will be completed prior to the end of the 2021 calendar year.

### Board assessment of management performance

The Board, in conjunction with its Board Remuneration Committee, is responsible for:

- selecting, appointing, and determining terms of appointment of, the CEO;
- determining the CEO's goals and objectives, and evaluating the CEO's performance in light of these objectives;
- approving the appointment of Group Executives, the General Manager Group Audit, and any other person the Board determines; and
- approving individual remuneration levels, and adjustments to variable remuneration where appropriate (including forfeiture and clawback) for Group Executives and other senior executives, including in light of relevant matters brought to the attention of the Board Remuneration Committee from the CEO, Chief Risk Officer, Group Executive, Human Resources, General Manager Group Audit, Group General Counsel, and Chairs of the Board Risk Committee, Board Legal Regulatory & Compliance Committee and Board Audit Committee.

All new senior executives receive an employment contract setting out the terms and conditions of their employment, together with an Accountability Statement for their respective role. Briefing sessions are scheduled to discuss our strategies and operations, and the respective roles and responsibilities of the Board and senior management.

Under Westpac's executive remuneration framework, the performance of senior executives is assessed annually. Management performance evaluations for the financial year ended 30 September 2021 were conducted following the end of the financial year.

The process for reviewing the performance of senior executives, as well as a further discussion on Westpac's executive remuneration framework, FY21 performance objectives and performance achieved is contained in the Remuneration Report in the Directors' report.

## Role of the Board Committees

The Board is assisted by its six standing Board Committees and the key roles, responsibilities, and membership of each of the Board Committees are outlined in their respective Charter and are summarised in the table below.

The Board Committee Charters are available on our website at <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/constitution-board/>. All of the Board Committees are currently comprised of independent Non-executive Directors.

Board Committee members are chosen for the skills and experience they can contribute to the respective Board Committees and their qualifications are set out in Section 1 of the Directors' report.

COMMITTEE	KEY RESPONSIBILITIES	COMPOSITION REQUIREMENTS	MEMBERSHIP
<b>Board Nominations &amp; Governance Committee (BNGC)</b>	To assist the Board, including by: <ul style="list-style-type: none"> <li>– recommending candidates for appointment as Non-executive Directors to the Board and the Boards of significant subsidiaries (including Westpac New Zealand Limited and our insurance and superannuation subsidiaries);</li> <li>– reviewing the process for inducting and the continuing education of Directors;</li> <li>– considering succession planning for Non-executive Directors, the CEO, Group Executives, the General Manager, Group Audit, and other senior executives;</li> <li>– reviewing annually diversity generally within the Group, including approving measurable objectives for achieving diversity and the Group's progress in achieving such objectives; and</li> <li>– reviewing and, where required, approving the Group's corporate governance policies, including as they relate to tenure, independence and Board renewal/composition.</li> </ul>	Each Board Committee Chairman and the Board Chairman, all of whom must be independent.	<ul style="list-style-type: none"> <li>– John McFarlane (Chairman)</li> <li>– Peter Nash</li> <li>– Mike Hawker</li> <li>– Craig Dunn</li> <li>– Peter Marriott</li> <li>– Margaret Seale</li> </ul>
<b>Board Remuneration Committee (BRemC)</b>	To assist the Board by reviewing and making recommendations in relation to: <ul style="list-style-type: none"> <li>– the Group Remuneration Policy, as well as assessing its effectiveness;</li> <li>– individual remuneration levels of the Non-executive Directors, CEO, Group Executives and other senior executives;</li> <li>– remuneration structures for each category of persons covered by the Group Remuneration Policy;</li> <li>– the CEO's goals and objectives and evaluating the CEO's performance in light of these objectives;</li> <li>– short and long-term variable reward plans and outcomes and adjustments to variable remuneration for Group Executives and other senior executives; and</li> <li>– the approval of all equity-based plans.</li> </ul>	At least three Non-executive Directors. Majority of Committee members must be independent. An independent Non-executive Director must be the Committee Chairman.	<ul style="list-style-type: none"> <li>– Craig Dunn (Chairman)</li> <li>– Nora Scheinkestel</li> <li>– Margaret Seale</li> </ul>
<b>Board Audit Committee (BAC)</b>	To assist the Board by overseeing the: <ul style="list-style-type: none"> <li>– integrity of financial statements and financial reporting systems of Westpac and its related bodies corporate;</li> <li>– external audit engagement, including the external auditor's appointment, removal and rotation of the lead audit engagement partner, and the external auditor's qualifications, performance, independence and fees;</li> <li>– performance of the internal audit function; and</li> <li>– integrity of the Group's corporate reporting including the Group's financial reporting.</li> </ul>	At least three Non-executive Directors. Majority of Committee members must be independent. An Independent Non-executive Director must be the Committee Chairman, who is not the Board Chairman.	<ul style="list-style-type: none"> <li>– Peter Nash (Chairman)</li> <li>– Chris Lynch</li> <li>– Peter Marriott</li> </ul>

### Role of the Board Committees (continued)

COMMITTEE	KEY RESPONSIBILITIES	COMPOSITION REQUIREMENTS	MEMBERSHIP
<b>Board Risk Committee (BRiskC)</b>	<p>To assist the Board to:</p> <ul style="list-style-type: none"> <li>– consider and approve the Group’s overall risk management framework for managing financial and non-financial risks;</li> <li>– oversee the risk culture across the Group;</li> <li>– review and approve other risk management frameworks and/or monitor performance under those frameworks (as appropriate);</li> <li>– approve the Group Risk Management Framework, the Group Risk Management Strategy, and the Board Risk Appetite Statement; and</li> <li>– make its annual declaration to APRA on risk management under APRA prudential standard CPS 220 Risk Management.</li> </ul> <p>The Committee is also responsible for:</p> <ul style="list-style-type: none"> <li>– reviewing and monitoring the risk profile and controls of the Group for consistency with the Board Risk Appetite Statement;</li> <li>– reviewing and approving the limits and conditions that apply to the delegated credit risk and market risk approval authorities;</li> <li>– reviewing, overseeing and as applicable approving stress testing, including the material scenarios adopted and monitor material stress testing results and management responses; and</li> <li>– reviewing reports on policies and safeguards for assuring information security, including systems to detect and respond to data breaches, cybersecurity incidents, and information security testing results.</li> </ul>	<p>At least three Non-executive Directors.</p> <p>Majority of Committee members must be independent.</p> <p>An Independent Non-executive Director must be the Committee Chairman, who is not the Board Chairman.</p> <p>The Chairman of the Board, Legal, Regulatory and Compliance Committee must be a member.</p> <p>At least one member of the Board Audit Committee and at least one member of the Board Remuneration Committee must be members.</p>	<ul style="list-style-type: none"> <li>– Peter Marriott (Chairman)</li> <li>– Craig Dunn</li> <li>– Chris Lynch</li> <li>– Peter Nash</li> <li>– Nora Scheinkestel</li> <li>– Margaret Seale</li> <li>– Audette Exel</li> </ul>
<b>Board Legal, Regulatory &amp; Compliance Committee (BLRCC)</b>	<p>To assist the BRiskC as it oversees:</p> <ul style="list-style-type: none"> <li>– material legal and regulatory change relevant to the Group; and</li> <li>– the Group’s management of certain non-financial risks, such as: <ul style="list-style-type: none"> <li>• material litigation (including class actions) and regulatory investigations;</li> <li>• compliance;</li> <li>• conduct risk;</li> <li>• financial crime risk;</li> <li>• customer remediation activities and customer complaints; and</li> <li>• such other risk activities as are delegated to the BLRCC by the BRiskC.</li> </ul> </li> </ul>	<p>At least three Non-executive Directors.</p> <p>Majority of Committee members must be independent.</p> <p>An Independent Non-executive Director must be the Committee Chairman, who is not the Board Chairman.</p> <p>The Chairman of the BRiskC must be a member.</p>	<ul style="list-style-type: none"> <li>– Margaret Seale (Chairman)</li> <li>– Nerida Caesar</li> <li>– Mike Hawker</li> <li>– Peter Marriott</li> <li>– Peter Nash</li> </ul>
<b>Board Technology Committee (BTC)</b>	<p>To assist the Board by overseeing:</p> <ul style="list-style-type: none"> <li>– the implementation of the Group’s technology and data strategy; and</li> <li>– the delivery of major technology transformation programs.</li> </ul>	<p>At least three Directors, not more than one of whom shall be an Executive Director.</p> <p>Each Non-executive Director must be independent.</p>	<ul style="list-style-type: none"> <li>– Mike Hawker (Chairman)</li> <li>– Nerida Caesar</li> <li>– Peter Marriott</li> <li>– Audette Exel</li> </ul>

The Board Committee composition changes which have occurred in FY21 are set out in Section 9 of the Directors’ report.



From time to time, the Board may form other Committees or request Directors to undertake specific extra duties. In addition, the Board may participate (either directly or through representatives) in due diligence committees in relation to strategic decisions and capital and funding activities.

Each Board Committee:

- will refer to the Board or other Board Committee any matter that comes to their attention that is relevant for the Board or respective Board Committee; and
- is entitled to the resources and information it requires and has direct access to our employees and advisers.

### **Board Audit Committee financial knowledge**

All BAC members have appropriate financial experience, an understanding of the financial services industry and satisfy the independence requirements under the ASXCGC Recommendations, Securities Exchange Act of 1934 (US) (as amended) and its related rules, and the NYSE Listing Rules.

The Board has determined that Mr Nash is an ‘audit committee financial expert’ and independent in accordance with US securities law.

The designation of Mr Nash as an audit committee financial expert does not impose duties, obligations or liability on him that are greater than those imposed on him as a Board Audit Committee member, and does not affect the duties, obligations or liability of any other BAC member or Board member. Audit committee financial experts are not deemed as an ‘expert’ for any other purpose.

### **Board and Board Committee meetings**

The number of meetings of the Board and Board Committees for the financial year ended 30 September 2021, and each Director’s attendance is reported in Section 9 of the Directors’ report.

Scheduled meetings of the Board Committees occur at least quarterly, with the Board Risk Committee and Board Legal, Regulatory & Compliance Committee both meeting at least six times annually. All Board Committees are able to meet more frequently as necessary.

Non-executive Directors regularly meet without management present, so they can discuss issues appropriate to such a forum. Senior executives and other selected employees are invited, where considered appropriate, to participate in Board and Board Committee meetings. They are also available to be contacted by Directors between meetings.

All Directors can receive all Board Committee papers and can attend any Board Committee meeting, provided there is no conflict of interest.

The CEO attends all Board Committee meetings, except where he has a material personal interest in a matter being considered.

### **Meeting with Regulators**

The Directors also met with representatives from the Australian Securities and Investments Commission, Australian Prudential Regulation Authority, Australian Transaction Reports and Analysis Centre, Office of the Australian Information Commissioner and the Australian Financial Complaints Authority during the course of the year.

### **Role of the Company Secretary**

Westpac’s Company Secretary attends Board and Board Committee meetings and is responsible for the operation of the Secretariat function, including advising the Board on governance and, in conjunction with management, giving practical effect to the Board’s decisions. The Company Secretary is accountable to the Board, through the Chairman, on all matters to do with the proper functioning of the Board.

A profile for the Company Secretary can be found in the Directors’ report.

## Diversity

At Westpac we recognise when unique people work together they can deliver extraordinary results. We're focused on building an inclusive workplace by fostering a diverse workforce which feels respected, connected, supported and valued.

Our purpose is to help all Australians and New Zealanders succeed, and this is regardless of those things that are part of our identity like age, cultural background, disability, ethnicity, sex, gender identity, marital or family status, religious belief, sexual orientation or socio-economic background.

Our Inclusion and Diversity Strategy and Policy sets out our commitments to making Westpac an inclusive place for our employees and customers. We are committed to attracting, recruiting, developing and retaining our people in a culture that embraces individual differences across our business practices.

### Our Inclusion and Diversity priorities for 2021-23

Our Executive team oversees the Group-wide Inclusion and Diversity Plan and reviews progress twice a year. Our 2021-23 Inclusion and Diversity plan has three priority areas:

- gender aspiration of 50% in senior roles;
- improved understanding of cultural diversity; and
- build engaging career opportunities for our Indigenous workforce.

### Making Inclusion happen

We expect all employees to work to foster a culture which values diversity and includes everybody.

The Board Nominations & Governance Committee reviews annually diversity within the Westpac Group, including approving diversity and inclusion objectives and overseeing progress in achieving these objectives.

The Board Nominations & Governance Committee approved the Group's measurable objectives (which were in place for this reporting period) for achieving gender diversity in the composition of the Board, Senior Executives<sup>1</sup>, and workforce generally as follows:

- at least 40% women on the Westpac Board;
- at least 40% women in our Senior Executive population;
- maintain 50% women in leadership positions<sup>2</sup>; and
- maintain no less than 50% women in our workforce generally.

Westpac has recently become a signatory to the 40:40 vision, and the Board Nominations & Governance Committee has approved, for future reporting periods, measurable objectives of 40% women, 40% men and 20% any gender for the composition of the Board, Executive Team and General Managers. The existing measurable objectives of 50% women in leadership and 50% women in the total workforce are unchanged.

At 30 September 2021, the proportion of women employed by the Group was as follows:

- Board of Directors: 33%;
- Senior Executive population: 40%;
- leadership roles: 50%; and
- total Westpac workforce: 55%.

We are committed to achieving gender pay equity, affirming that equal pay must be given for equal work. We undertake a remuneration gap analysis annually to identify issues and take steps to investigate and address any pay gaps.

Our ten employee action groups help us strengthen an inclusive culture across a broad range of topics including – gender, LGBTIQ+, young and mature-age employees, cultural diversity in leadership, accessibility, Indigenous employees, veterans, skilled volunteering and supporting victims of domestic and family violence.

Westpac offers a variety of leave options that support flexibility, such as parental leave (including support for those who experience pregnancy loss), carers leave, wellbeing and lifestyle leave, career breaks, purchased leave, uncapped domestic and family violence support leave, gender transition leave, Sorry Business leave, volunteer leave and emergency services leave.

We are committed to ensuring that our workplaces are free from sexual harassment and that we treat each other with dignity, courtesy, and respect. This year we elevated our Sexual Harassment Policy to be a standalone policy that was aligned to the Respect@ Work Report, a national inquiry into sexual harassment in Australian workplaces.

1 For the purpose of our measurable objectives, 'Senior Executives' is defined as our Group Executives and General Managers.

2 Women in Leadership refers to the proportion of women (permanent and maximum term) in leadership roles across the Group. It includes the CEO, Group Executives, General Managers, senior leaders with significant influence on business outcomes (direct reports to General Managers and their direct reports), large (3+) team people leaders three levels below General Manager, and Bank Managers and Assistant Bank Managers.



## Ethical decision making

Ethical and responsible decision making is critical to decision making at Westpac. Our purpose, values and behaviours, together with our Code of Conduct and related policies and frameworks, are focused on instilling and reinforcing an ethical and responsible decision-making culture across the Group.

### Purpose, values and behaviors

Westpac's purpose – 'Helping Australians and New Zealanders succeed' – and our values and behaviours set the direction for our culture by providing clarity about what is valued most and what our people need to do. Our purpose, values and behaviours were derived from four key cultural shifts that we identified as being essential to drive the right performance, risk and customer culture.

**Digitised, simplified, clear and quick** – Empowered people, with courage to act and simplified systems and processes.

**Clarity on roles, clear accountability, empowered** – A high performing team with everyone knowing their role in delivering on agreed outcomes, with true end-to-end accountability.

**Objective assessment of current status, able to constructively challenge** – Honest about areas for improvement and the ability to constructively challenge, whilst feeling safe to raise issues early.

**Safe to speak up – owning the risks** – A culture where mistakes are used as a learning opportunity to support growth and development.

In working to fulfil our purpose, we are guided by our 'HELPS' values:

Our values		
<b>HELPFUL</b>		Passionate about providing a great customer experience
<b>ETHICAL</b>		Trusted to do the right thing
<b>LEADING CHANGE</b>		Determined to make it better and be better
<b>PERFORMING</b>		Accountable to get it done
<b>SIMPLE</b>		Inspired to keep it simple and easy

Underpinning our values are 16 behaviours. We are currently focusing on the following six key behaviours:

- I act, 'If I say it, I do it'
- I always ask 'Should We?' as well as 'Can We?'
- I constructively challenge when something doesn't feel right
- I am clear on my role and the decisions I can make
- I am accountable for managing risk
- I always ask, 'Can this be simpler?'

### Ethical decision making (continued)

Westpac’s purpose, values and behaviours were launched in August 2020. Since then, significant initiatives have been undertaken (with some ongoing) to embed the new purpose, values and behaviours, including a comprehensive communications agenda, leader-led initiatives and alignment of systems, processes and policies, which impacts on our day-to-day activities.

### Code of Conduct

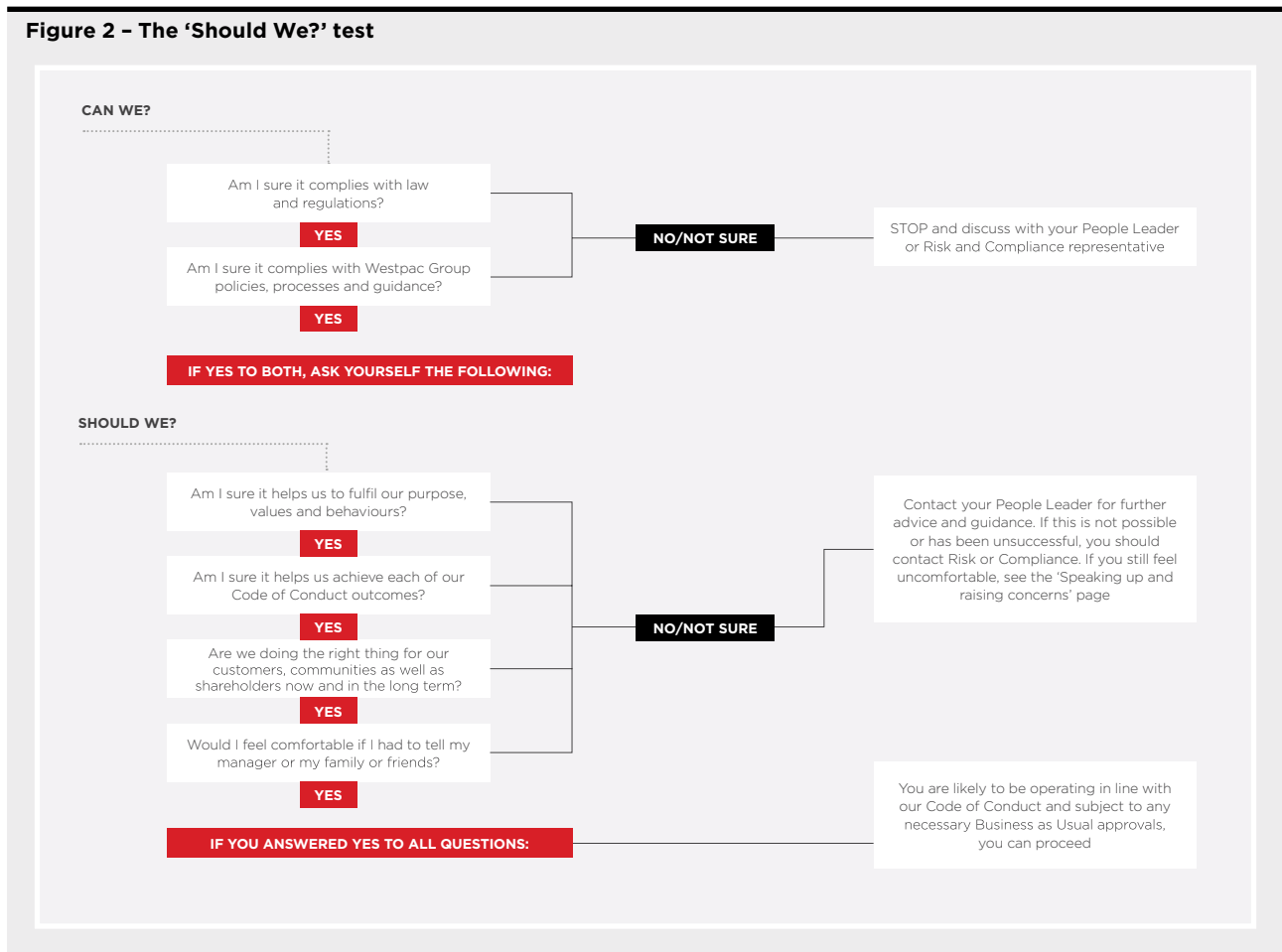
The Group Code of Conduct (Code) establishes the expectations of our people to do what is right. The Code goes beyond an obligation to comply with laws and is a key aspect of improving conduct to seek to ensure fair outcomes for customers, communities and each other.

The Code requires us to apply the ‘Should We?’ test (see Figure 2 below) when making decisions, and encourages our people to speak up when our standards are not being met.

We take non-compliance with the Code very seriously. Material breaches of the Code are reported to the Board Legal, Regulatory & Compliance Committee.

Supporting the Code are numerous frameworks and policies outlining our commitment to sustainable business practices and behaviours. These include external codes, operating principles, policies, and position statements addressing sustainability themes such as human rights, climate change and other environmental and social impacts.

The Code is available on our website at: <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/principles-policies/>.



## Key policies

We have a number of key policies to manage our regulatory compliance and human resource requirements. We also subscribe to a range of external industry codes, such as the Banking Code of Practice and the ePayments Code.

### **Code of Ethics for Senior Finance Officers**

The Code of Accounting Practice and Financial Reporting (COAPFR) complements our own Code. It is designed to assist our CEO, CFO and other principal financial officers to apply the highest ethical standards to their duties and responsibilities with respect to accounting and financial reporting. The COAPFR requires those officers to:

- act honestly and ethically, particularly with respect to conflicts of interest;
- provide full, fair, accurate and timely disclosure in reporting and other communications;
- comply with applicable laws, rules and regulations;
- promptly report violations of the COAPFR; and
- be accountable for adherence to the COAPFR.

The COAPFR is available on our website at <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/principles-policies/>.

### **Delegated authority**

The Delegated Authority Policy Framework outlines the principles Westpac has adopted to govern decision making within the Westpac Group, including channels of escalation and reporting to the Board. The scope of, and limitations to, authority delegated by the Board to the CEO and through the CEO to other Group Executives, is articulated in formal delegation instruments and covers areas such as expenditure, funding and securitisation, and lending. These delegations have been implemented with a view to balancing effective oversight with appropriate empowerment and accountability of management. Any matters or transactions outside the delegations of authority given to management are required to be referred to the Board or relevant Board Committee for approval.

### **Securities trading**

Westpac's Group Securities Trading Policy prohibits Directors, employees, secondees and contractors from dealing in any securities and other financial products if they possess inside information. They are also prohibited from passing on inside information to others who may use that information to trade in securities. In addition, Directors and any employees, secondees or contractors (and their 'associates') who, because of their seniority or the nature of their position, may have access to material non-public information about Westpac (known as Prescribed Employees) are subject to further restrictions, including prohibitions on trading prior to and immediately following annual and half year results announcements.

The Westpac Group Securities Trading Policy is available in the Corporate Governance section of our website at: <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/principles-policies/>

### **Concern reporting and whistleblower protection**

The Westpac Group Speaking Up Policy encourages our employees, contractors, secondees, former employees, brokers, service providers and suppliers to raise any concerns about our activities or behaviours that may be unlawful or unethical. Our senior management are committed to supporting anyone reporting wrongdoing, and protecting their dignity, wellbeing, career and reputation. Westpac does not tolerate retaliation or adverse conduct related to a Speaking Up report.

A person can raise a concern using our whistleblowing channels, including our reporting system 'Concern Online' and our Whistleblower Hotline. Both channels enable anonymous reporting.

Westpac's Whistleblower Protection Officers are responsible for protecting whistleblowers against personal disadvantage as a result of making a report. They also engage with whistleblowers to address risks of reprisal. Whistleblowers may also raise a concern directly with a Whistleblower Protection Officer.

The Speaking Up Policy requires that we investigate concerns in a confidential, fair and objective manner. If the investigation shows that wrongdoing occurred, we are committed to taking action, such as changing our processes and imposing consequences on those involved in wrongdoing. Outcomes may also involve reporting the matter to relevant authorities and regulators.

The Board Audit Committee, in conjunction with the Board Legal, Regulatory & Compliance Committee oversees Westpac's Whistleblower Program and receives quarterly reporting on whistleblowing (which includes key metrics and measures that provide insights into the performance of the Whistleblower Program).

Material whistleblower matters reported under the Westpac Group Speaking Up Policy are reported to the Board Legal, Regulatory & Compliance Committee.

Westpac's Speaking Up Policy is available on our website at <https://www.westpac.com.au/content/dam/public/wbc/documents/pdf/aw/WBC-speaking-up-policy.pdf>.

## Key policies (continued)

### **Anti-Bribery and Corruption**

The Westpac Group has an Anti-Bribery and Corruption (ABC) Policy, an ABC Standard, and bribery prevention procedures and systems. Together, they comprise the Westpac ABC Framework. Material breaches of the ABC Policy are reported to the Board Legal, Regulatory & Compliance Committee. The ABC Policy is available on our website at <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/anti-bribery-corruption-policy-procedures/>.

Westpac has no tolerance for any form of bribery or corruption. This includes a ban on facilitation payments and offering or soliciting secret commissions.

Westpac is committed to preventing, detecting and deterring bribery and corruption by managing its bribery and corruption risk and complying with relevant ABC legislation in all jurisdictions in which it operates. This includes compliance with the Australian *Criminal Code Act 1995* (Cth), the *Bribery Act 2010* (UK) and the *Foreign Corrupt Practices Act 1977* (US).

Under the ABC Policy, Westpac expects that its officers, Directors, employees, agents, contractors, service providers and subsidiaries and third parties acting for or on behalf of Westpac will comply with all applicable ABC laws and will not offer, provide, authorise, request or receive a bribe or anything which may be viewed as a bribe.

Westpac is required to design a system of internal controls, maintain accurate books and records and keep accurate records under the *Foreign Corrupt Practices Act 1977* (US).

Westpac must also put in place adequate procedures as a defence to bribery under legislation including the *Bribery Act 2010* (UK). Adequate procedures must be proportionate to the bribery and corruption risks that Westpac may reasonably face.

### **Fit and Proper Person assessments**

Westpac's Board approved Group Fit and Proper Policy (F&P Policy) outlines how we assess the fitness and propriety of our Directors, Accountable Persons under BEAR, and other individuals in key positions of responsibility.

The F&P Policy supports Westpac in complying with APRA Prudential Standards CPS 520 and SPS 520, the Banking Act (including BEAR), relevant ASIC licensing requirements (Australian Financial Services Licence and Australian Credit Licence) and equivalent offshore regulations.

The Chairman of the Board (and in the case of the Chairman, the Board as a collective) is responsible for assessing the fitness and propriety of our CEO and Non-executive Directors. A Fit and Proper Committee is responsible under delegated authority from the Board for undertaking a fit and proper assessment of all other individuals in key positions of responsibility. In all cases, a fit and proper assessment will be undertaken prior to their initial appointment and be re-assessed annually. This involves the relevant individual providing a declaration and background checks being undertaken as appropriate.

### **Conflicts of interest**

Westpac's conflicts of interest framework is designed to identify and manage conflicts of interest. The conflicts of interest framework includes the Group Conflicts of Interest Policy, along with supporting policies, standards and procedures.

Under our conflicts of interest framework, any person who acts on behalf of the Westpac Group must:

- promptly identify, declare, assess, manage and record conflicts of interest appropriately;
- discharge their duties concerning conflicts of interest with integrity, fairness, honesty and due skill, care and diligence;
- avoid a conflict of interest where it cannot be effectively managed; and
- not solicit, accept or offer money, gifts, favours or entertainment that might influence, or might be seen to influence, their professional judgement.

### **Modern Slavery**

Westpac is required to report under both the *Modern Slavery Act 2015* (UK) and the *Modern Slavery Act 2018* (Cth). The Group publishes a joint statement on behalf of its controlled reporting entities. The statement is required to describe the actions we are taking to address the risk of modern slavery in our operations and supply chains.

The Westpac Group's 2020 Modern Slavery Statement was published in March 2021.

### **Customer Advocate**

Westpac's Customer Advocate recommends changes to bank policies, procedures and processes, arising from the complaints made by customers, and in particular focuses on how we can best support our vulnerable customers. In addition, the Customer Advocate advises and guides our complaints team regarding some complaints raised by customers in relation to personal banking, small business and wealth and insurance matters.

## Sustainability

We view sustainable and responsible business practices as important for our business, our customers, our community and shareholder value. Sustainability is about managing risks and opportunities in a way that seeks to balance the long-term needs of all our stakeholders – our customers, employees, suppliers, investors and community partners – as well as the wider community and the environment at large.

We aim to address the matters that we believe are the most material for our business and stakeholders, now and in the future. We also understand that this is an evolving area so we seek to progressively embed the management of sustainability matters into business practice, while also anticipating and shaping emerging social and environmental issues where we believe we have the skills and experience to make a meaningful difference and drive business value.

### Reporting

We report on the most material sustainability matters (including environmental and social risks) to Westpac and our stakeholders. Details of how we manage the associated risks and opportunities and our performance against our sustainability strategy are contained in our half and full year reporting suite, available on our website.

Our sustainability reporting is subject to independent limited assurance, performed in accordance with the Australian Standard on Assurance Engagements 3000 Assurance Engagements Other Than Audits or Reviews of Historical Financial Information (Revised) ('ASAE 3000'). The assurance provider also assesses whether our sustainability reporting is prepared in accordance with the GRI (Global Reporting Initiative) Standards.

### Material exposure to sustainability risks

Westpac is exposed to environmental and social risks such as climate change risk. Westpac seeks to manage its material exposures to these risks in accordance with its risk management strategy and frameworks.

Further details about these risks and other risks Westpac faces, and how Westpac seeks to manage them, are referred to in Sections 1 and 2.

## Risk Management

Our Risk Management Framework describes our approach for managing the material risks we face, and comprises nine components underpinned by a strong risk culture and Three Lines of Defence model, as set out in the diagram on the following page. Effective risk management requires all the elements of the framework to operate independently and as part of a holistic approach. At the centre of the framework is the need for a strong risk culture, that binds the elements, and for all parts of the Group to be clear on their responsibilities for identifying and managing risks through the Three Lines of Defence model.

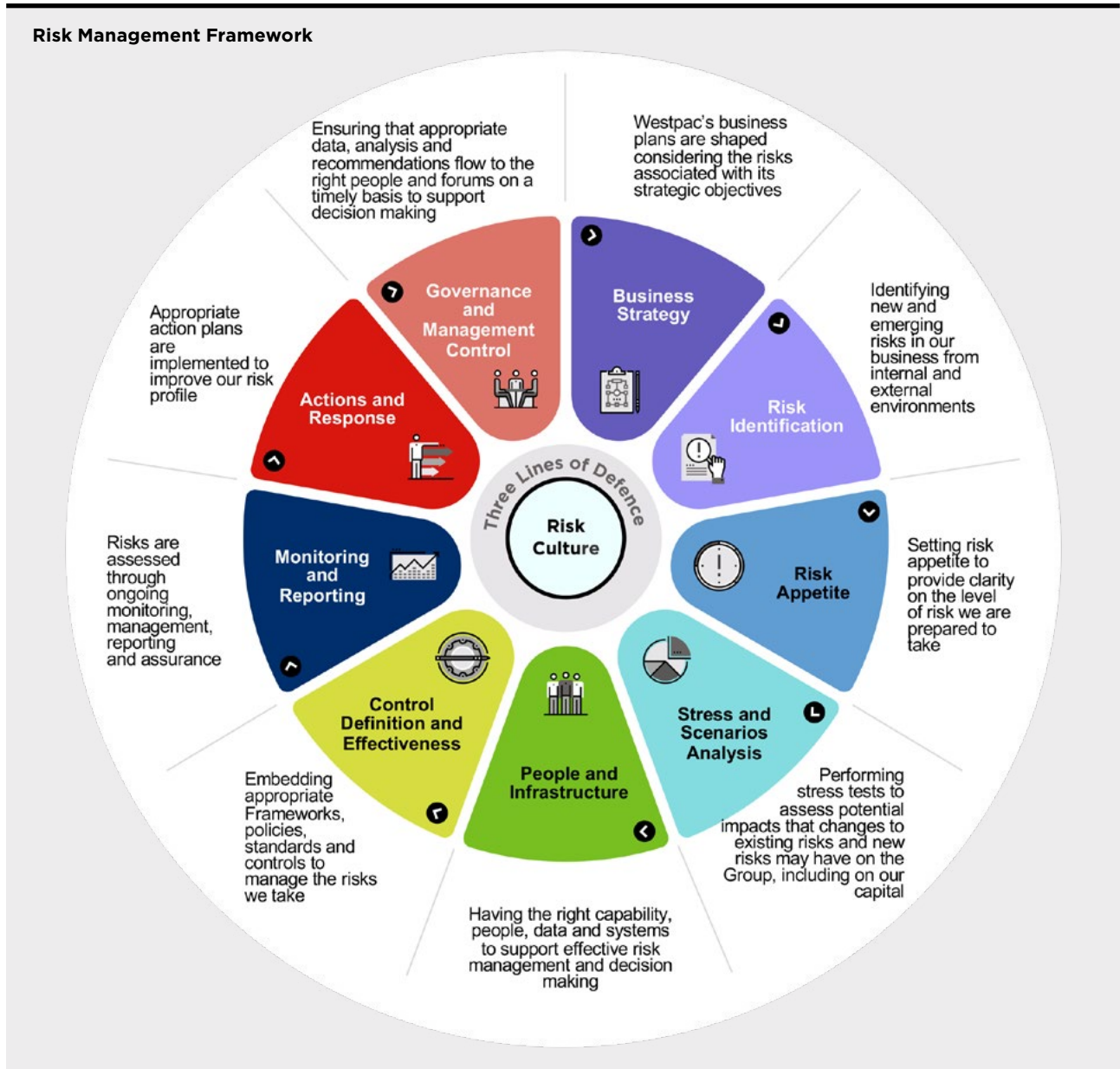
Westpac is currently focused on implementing its integrated CORE program, which is designed to deliver a sustained uplift in outcomes for customers and how we manage risk. Key elements of the CORE program involve embedding our Risk Management Framework and strengthening our risk culture.

The Group Risk Management Framework, Group Risk Management Strategy and Board Risk Appetite Statement are reviewed annually by the Board Risk Committee. The review of the Risk Management Framework includes consideration of whether the framework continues to be sound and that Westpac is operating with due regard to risk appetite. The Group Risk Management Framework, Group Risk Management Strategy and Board Risk Appetite Statement were approved by the Board, on the recommendation of the Board Risk Committee, during the financial year ended 30 September 2021.

The CEO and Executive Team are responsible for implementing our Risk Management Framework and Risk Management Strategy, and for developing frameworks, policies, controls, processes and procedures for identifying and managing risk in Westpac's activities.

To support our management of risk, Westpac has an Executive Risk Committee (RISKCO) that assists in the management and oversight of material risks across the Westpac Group within the context of the risk appetite approved by the Board. RISKCO also oversees the effectiveness of the Risk Management Framework and execution of the Risk Management Strategy. RISKCO is supported by a number of management risk committees (refer to the table on the following page). RISKCO and these committees provide an important channel for senior management to communicate and report on risk matters.

**Risk Management (continued)**



**Westpac Group Executive Risk Committee (RISKCO)**

**KEY MANAGEMENT RISK COMMITTEES**

Credit Risk Committee	Market Risk Committee	Operational Risk and Compliance Committee	Financial Crime Risk and Compliance Committee	Prudential Reporting and Compliance Committee	Divisional Risk Committees
-----------------------	-----------------------	---	---	---	----------------------------

**OTHER RELEVANT COMMITTEES**

Asset and Liability Committee



## Risk Culture

Westpac considers that a strong risk culture is essential for the Group's Risk Management Framework to operate effectively. Building and maintaining a strong risk culture is a continuing focus of the Board and will help us create a simpler, stronger bank.

A key element of the CORE program submitted to APRA under the Court enforceable undertaking involves strengthening Westpac's risk culture, which APRA identified as being immature and reactive.

To assist in addressing these shortcomings, and deliver the outcomes required under the integrated plan, the CORE program includes a workstream that supports the active management and oversight of risk culture. As part of this work to improve risk culture, and track progress towards our goal of a risk culture that proactively identifies, manages and mitigates risks, learns from risk events and continuously anticipates new risks and opportunities, we have developed:

- tools and processes to help us better measure, monitor and manage our risk culture; and
- a Group-wide learning program which provides an opportunity for employees to spend time on the specifics of risk management.

## Three Lines of Defence

We have adopted and continue to embed a Three Lines of Defence model to aid in managing risk, within which all employees play an active role.

Westpac is continuing to upgrade its end-to-end risk management capabilities as part of an ongoing program of work that spans both financial and non-financial risk. A key component of the CORE program is embedding the Three Lines of Defence model to establish clearer risk management accountabilities. For further information about the CORE program, refer to the Strategic Review.

### ***The 1st Line of Defence - Business and Support: manages the risk they originate***

The 1st Line proactively identifies, evaluates, owns and manages the risks in their business. It also seeks to ensure that business activities are within approved risk appetite and policies.

In managing the risks they originate, the 1st Line is required to establish and maintain appropriate structures, controls, resources and self-assessment processes, including issue identification recording and escalation procedures. This accountability cannot be abrogated. The 1st Line is accountable for 'self-certification'.

### ***The 2nd Line of Defence - provides oversight, insight and control of 1st Line activities***

The 2nd Line sets frameworks, controls (including policies and limits) and standards for use across the Group. The 2nd Line can require remediation or cessation of activity where these are not adhered to. The approach of the 2nd Line is designed to be risk-based and proportionate to 1st Line activities.

The 2nd Line's role is to review and challenge 1st Line activities and decisions that may materially affect Westpac's risk position, and independently evaluates the effectiveness of the 1st Line's controls, monitoring, compliance, and progress towards mitigating risks. In addition, the 2nd Line's role is to provide insight to the 1st Line, assisting in developing, maintaining and enhancing the business' approach to risk management.

The 2nd Line considers and reports the aggregated risk profile of the Group to facilitate end-to-end oversight of risk.

### ***The 3rd Line of Defence - Provides Independent audit***

Group Audit is Westpac's internal 3rd Line assurance function that provides the Board and Senior Executive with independent and objective evaluation of the adequacy and effectiveness of the Group's governance, risk management and internal controls.

## Financial reporting and audit

### Approach to financial reporting

Our approach to financial reporting reflects three core principles:

- that our financial reports present a true and fair view of our financial position and performance;
- that our accounting methods comply with applicable accounting standards and policies; and
- that our external auditor is independent and serves security holders' interests.

The Board, through the Board Audit Committee, has regard to Australian and international developments relevant to these principles when reviewing our practices.

The Board delegates oversight responsibility for the integrity of financial statements and financial reporting systems to the Board Audit Committee. The Board Risk Committee provides relevant periodic assurances and reports (as appropriate, and as supported by the Board Legal, Regulatory and Compliance Committee) to the Board Audit Committee. Similarly, the Board delegates oversight responsibility for the preparation of remuneration reports and disclosures to the Board Remuneration Committee, which recommends remuneration reports and related disclosures, and provides relevant assurances, through the Board Audit Committee to the Board for approval.

### CEO and CFO assurance

The Board receives regular reports from management about our financial condition and operational results, as well as that of our controlled entities. Before the Board approves the half year and full year financial statements, the CEO and the CFO declare to the Board that in all material respects:

- Westpac's financial records:
  - correctly record and explain its transactions, and financial position and performance;
  - enable true and fair financial statements to be prepared and audited; and
  - are retained for seven years after the transactions covered by the records are completed;
- the financial statements and notes comply with applicable accounting standards;
- the financial statements and notes give a true and fair view of Westpac's and its consolidated entities' financial position and of their performance;
- any other matters that are prescribed by the *Corporations Act 2001* (Cth) and regulations as they relate to the financial statements and notes are satisfied; and

- the declarations above have been formed on the basis of a sound system of risk management and internal control, and that the system is operating effectively in all material respects in relation to financial reporting risks.

The CEO and CFO have provided such statements for the financial year ended 30 September 2021.

### External auditor

Our external auditor is PricewaterhouseCoopers (PwC), appointed by shareholders at the 2002 AGM. Prior to 2002, individuals who were partners of PwC or its antecedent Firms were our external auditors from 1968. Our PwC lead audit partner is Lona Mathis and the quality review partner is Ewan Barron. Ms Mathis and Mr Barron assumed responsibility for these roles in June 2017 and December 2019, respectively.

The external auditor receives all Board Audit Committee, Board Risk Committee, Board Legal, Regulatory & Compliance Committee and Board Technology Committee papers, attends all meetings of these committees and is available to Committee members at any time. The external auditor also attends the AGM to answer questions from shareholders regarding the conduct of its audit, the audit report and financial statements and its independence.

PwC is required to confirm its independence and compliance with specified independence standards at our half and full financial year, however in practice it confirms its independence on a quarterly basis.

We strictly govern our relationship with the external auditor, including restrictions on employment, business relationships, financial interests and use of our financial products by the external auditor.

Periodically, the Board Audit Committee consults with the external auditor without the presence of management about internal controls over financial information, reporting and disclosure and the fullness and accuracy of the Group's financial statements. The Board Audit Committee also meets with the General Manager, Group Audit without other members of management being present.

### Engagement of the external auditor

To avoid possible independence or conflict issues, our 'Pre-approval of engagement of PwC for audit and non-audit services' policy (NAS Policy) prohibits the external auditor from carrying out certain types of non-audit services for Westpac. The NAS policy also limits the extent to which PwC can perform other non-audit services. Use of PwC for any non-audit services must be assessed and approved in accordance with the pre-approval process set out in the NAS Policy.



### Group Audit (internal audit)

Group Audit is Westpac's internal 3rd line assurance function that provides the Board and Senior Executives with independent and objective evaluation of the adequacy and effectiveness of the Group's governance, risk management and internal controls.

Group Audit is governed by a charter approved by the Board Audit Committee that sets out the purpose, role, scope and high-level standards for the function. The General Manager, Group Audit has a direct reporting line to the Chairman of the Board Audit Committee and an administrative line to the CFO.

Group Audit also has the right to unrestricted and private access to the CEO. Group Audit's responsibilities include regularly reporting to the relevant Board Committees.

### Board Audit Committee dialogue with management, external audit and Group audit

The Board Audit Committee maintains an ongoing dialogue with management, the external auditor and Group Audit, including regarding those matters that are likely to be designated as Key Audit Matters in the external auditor's report. Key Audit Matters are those matters which, in the opinion of the external auditor, are of the most significance in their audit of the financial report.

As part of its oversight responsibilities, the Board Audit Committee also conducts discussions with a wide range of internal and external stakeholders including:

- the external auditor, about our major financial reporting risk exposures and the steps management has taken to monitor and control such exposures;
- Group Audit and the external auditor concerning their reports regarding significant findings in the conduct of their audits, and oversee that any issues identified are rectified by management in an appropriate and timely way or reported to the Board Risk Committee or Board Legal, Regulatory & Compliance Committee as appropriate (with those committees overseeing management's response to rectifying those issues);
- management and the external auditor concerning the half year and full year financial statements;
- management and the external auditor regarding any correspondence with regulators or government agencies, and any published reports which raise material issues or could impact on matters regarding the Westpac Group's financial statements or accounting policies; and
- the Group General Counsel regarding any legal matters that may have a material impact on, or require disclosure in, the financial statements.

## Market disclosure and shareholder communication

### Verification of periodic corporate reports

For periodic corporate reports released to the market which are not required to be audited or reviewed by our external auditor, Westpac has an internal verification and approval process to support the integrity of the information that is being disclosed. The specific process for each periodic corporate report will vary depending on the particular release but may generally involve the individuals with responsibility for the information confirming to the best of their knowledge and belief that the information is considered to be accurate and not misleading; the review of the report or document by relevant internal subject matter experts (and as appropriate, our external advisers); and the review by and confirmation from the individual responsible for the corporate report that it is appropriate for release. Periodic corporate reports released to the market may also, depending upon the report, be required to be approved by the Disclosure Committee or the Board under Westpac's Market Disclosure Policy. Further details regarding Westpac's Market Disclosure Policy are set out in the paragraph below.

### Market disclosure

We seek to provide all investors with equal, timely, accurate, balanced and meaningful information. Consistent with these standards, the Group maintains a Board-approved Market Disclosure Policy, which governs how we communicate with our shareholders and the investment community. The Market Disclosure Policy is available on our website at <https://www.westpac.com.au/about-westpac/westpac-group/corporate-governance/principles-policies/>.

The policy provides a framework for how we manage our disclosure obligations and satisfy the disclosure requirements of the ASX, NZX, and other relevant offshore securities exchanges, as well as relevant securities and corporations legislation. Under our policy, and in accordance with our obligations, information that a reasonable person would expect to have a material effect on the price or value of our securities must first be disclosed via the ASX unless an exception applies under regulatory requirements.

## Market disclosure (continued)

Our Disclosure Committee is responsible for (among other things) determining whether matters within management's authority should be disclosed publicly under the policy, and for assisting employees in understanding what information may require disclosure to the market on the basis that it is market sensitive. Certain disclosure decisions (for example, relating to matters of fundamental importance to the Group including announcements concerning financial results or material equity raisings, transactions or changes in strategic direction) are the responsibility of the Board.

The Disclosure Committee is comprised of the Disclosure Officer (who is the CFO), the Group General Counsel and any one of the following: the CEO, the Chief Risk Officer, the Group Executive, Customer and Corporate Relations and the Head of Investor Relations.

The Disclosure Officer is ultimately responsible for all disclosure related communication with relevant securities exchanges. The Company Secretary or their delegate is authorised to give any documents to the ASX once they have been approved pursuant to the Market Disclosure Policy or by the Board. A copy of announcements on material issues will also be provided to the Board promptly after release to the ASX, unless previously provided.

Before Westpac gives a new and substantive investor or analyst presentation, we will release a copy of that presentation to the market. Once relevant information is disclosed to the market and available to investors, it may also be published on our website. This includes investor discussion packs, and presentations on, and explanations about, our financial results.

Our website also contains Annual Reports, results announcements, speeches and support material given at investor conferences or presentations, notices of meetings and key media releases.

## Shareholder communication and participation

We are committed to keeping shareholders fully informed about Westpac - from our strategy, operations and performance, to our governance and sustainability approach. As part of our investor relations program - and consistent with our Market Disclosure Policy - we carry out a range of activities to facilitate two-way communication with shareholders, including:

- providing relevant company information online via our Investor Centre on our website;
- giving shareholders the option to receive information and communications electronically or via hardcopy;
- responding to shareholder queries directly via phone, email and mail; and
- enabling shareholders to view major market briefings and maintaining that information in our Investor Centre.

Our financial calendar in our Investor Centre lists all major market briefings and shareholder meetings. Announcements on these events may also be made on the ASX.

Westpac seeks to facilitate shareholder participation at general meetings. We aim to choose a time and venue for meetings that is convenient to shareholders, and we typically move our AGM across capital cities. We also include explanatory notes in the notice of meeting which is sent to shareholders. For shareholders physically unable to attend a general meeting, the meeting is made available via webcast and is archived for later viewing in our Investor Centre.

Ahead of a meeting, Westpac typically engages with shareholders and shareholder groups to gather feedback and questions, and then seeks to respond to their needs and queries in our reporting and/or at our meeting.

Given the ongoing restrictions and uncertainty of COVID-19, we will hold a 'virtual' AGM again this year. At our 2021 AGM, shareholders (and their proxies, corporate representatives, and attorneys) will be able to ask questions and make comments via the AGM Online Platform or via the teleconference. The AGM Online Platform will also enable shareholders to vote on the resolutions. In addition, shareholders can lodge a direct vote before the AGM. Consistent with our practice for voting at meetings of shareholders, and in accordance with the current legislative requirements for holding a virtual AGM, voting on all resolutions will be conducted by a poll.

## NZX and NYSE listing rules – additional information

### New Zealand

In addition to Westpac's principal listing on the ASX, Westpac's ordinary shares are also quoted on the NZX, which is the main board equity security market operated by NZX Limited.

As a foreign exempt issuer in New Zealand, we are deemed to satisfy and comply with the NZX Listing Rules, provided that we remain listed on the ASX and comply with the ASX Listing Rules.

The ASX, through the ASXCGC Recommendations and the NZX, through the NZX Corporate Governance Code, has adopted similar 'comply or explain' approaches to corporate governance. The ASXCGC Recommendations may, however, materially differ from the corporate governance rules and the principles of NZX's Corporate Governance Code.

### United States

Westpac has American Depositary Shares (ADS) representing its ordinary shares quoted on the NYSE, trading under the symbol 'WBK'. The Board has decided to discontinue the ADS listing on NYSE and Westpac's ADS program is expected to be terminated during the first half of 2022.

Under the NYSE Listing Rules, foreign private issuers (like Westpac) are permitted to follow home country practice in respect of corporate governance in lieu of the NYSE Listing Rules. However, we are still required to comply with certain audit committee and additional notification requirements.

We comply in all material respects with all NYSE Listing Rules applicable to us.

Under the NYSE Listing Rules, foreign private issuers are required to disclose any significant ways in which their corporate governance practices differ from those followed by domestic US companies. We have compared our corporate governance practices to the corporate governance requirements of the NYSE Listing Rules and note the significant differences below.

The NYSE Listing Rules require that, subject to limited exceptions, shareholders be given the opportunity to vote on equity compensation plans and material revisions to those plans. In Australia, except in certain circumstances, there are no laws or ASX Listing Rules that require shareholder approval of equity-based incentive plans or individual grants under those plans (other than for Directors, including the Managing Director and CEO).

Westpac's employee equity plans have been disclosed in the Remuneration Report in the Directors' report, which is subject to a non-binding shareholder vote at the AGM and grants to our CEO are approved by shareholders. The details of grants under our equity-based incentive plans have been disclosed in Note 32 of our financial statements for the year ended 30 September 2021.

The NYSE Listing Rules set out specific requirements for determining whether a director will be regarded as independent. While these requirements are broadly consistent with Westpac's criteria for independence, under Australian independence requirements, the Board is able to apply discretion in its determination of a director's independence that differs from the NYSE Listing Rules.

The NYSE Listing Rules also provide that the Board Nominations & Governance Committee's responsibilities should include selecting, or recommending that the Board select, the Director nominees for the next annual meeting of shareholders and overseeing the evaluation of the Board. The Board, rather than the Board Nominations & Governance Committee, reviews and recommends the Director nominees for election at the AGM and undertakes an annual review of its performance.





# Directors' report

**Includes Board and Executive Team biographies, report on the business, Directors' interests, environmental and human rights disclosures, political engagement, Directors' meetings and Remuneration Report.**

Our Directors present their report together with the financial statements of the Group for the financial year ended 30 September 2021.

## Directors

The names of the persons who have been Directors, or appointed as Directors, during the period since 1 October 2020 and up to the date of this report are: John McFarlane, Peter King, Nerida Caesar, Catriona Alison Deans (Alison Deans) (appointed as a Director on 1 April 2014 and retired as a Director on 11 December 2020), Craig Dunn, Audette Exel AO (Director from 1 September 2021), Steven Harker (appointed as a Director on 1 March 2019 and retired as a Director on 26 October 2021), Michael Hawker AM (Director from 1 December 2020), Christopher Lynch, Peter Marriott, Peter Nash, Nora Scheinkestel (Director from 1 March 2021), and Margaret Seale.

Particulars of the skills, experience, expertise and responsibilities of the Directors at the date of this report, including all directorships of other listed companies held by a Director at any time in the three years immediately before 30 September 2021, and the period for which each directorship has been held, are set out in the following pages.

## Board Committee Member Key

Chairman of each committee is noted with a red icon.

-  Board Nominations & Governance
-  Board Risk
-  Board Technology
-  Board Legal, Regulatory and Compliance
-  Board Remuneration
-  Board Audit

## Board of Directors



### John McFarlane

MA, MBA  
Age: 74

#### Chairman and Independent Non-Executive Director

**Appointed:** Director since February 2020 and Chairman since April 2020.

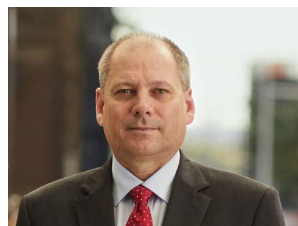
**Experience:** John is a senior figure in global banking and financial services and has 46 years of experience in the sector. He was formerly Chairman of Barclays plc, Aviva plc and FirstGroup plc, and Chairman of The City UK. He was also a Non-Executive Director of Westfield Group/Westfield Corporation, The Royal Bank of Scotland Group, Capital Radio plc and was a council member of The London Stock Exchange.

John served as Chief Executive Officer of Australia and New Zealand Banking Group Limited from 1997 to 2007, and as Group Executive Director at Standard Chartered. He also held senior positions at Citicorp including as Managing Director of Citicorp Investment Bank Ltd and Head of Citicorp and Citibank in the UK and Ireland. He began his career at Ford Motor Co.

**Directorships of listed entities over the past three years:** Unibail-Rodamco-Westfield SE (since June 2018) and Barclays plc (January 2015 to May 2019).

**Other principal directorships and interests:** Director of Old Oak Holdings Ltd.

#### Board Committees:



### Peter King

BEc, FCA  
Age: 51

#### Managing Director and Chief Executive Officer

**Appointed:** Director since December 2019.

**Experience:** Peter was appointed Westpac Group Chief Executive Officer in April 2020. Peter previously held this role on an acting basis between December 2019 and March 2020. Since joining the Westpac Group in 1994, Peter also held senior finance roles including Chief Financial Officer with responsibility for Westpac's Finance, Tax, Treasury and Investor Relations functions. Prior to this, he was Deputy Chief Financial Officer for three years. He has also held senior positions across the Group including in Group Finance, Business and Consumer Banking, Business and Technology Services, Treasury and Financial Markets. Peter commenced his career at Deloitte Touche Tohmatsu. He has a Bachelor of Economics from Sydney University and completed the Advanced Management Programme at INSEAD. He is a Fellow of the Institute of Chartered Accountants.

**Directorships of listed entities over the past three years:** Nil.

**Other principal directorships and interests:** Director of the Australian Banking Association Incorporated, Institute of International Finance and The Financial Markets Foundation for Children.

**Board Committees:** Nil.



### Nerida Caesar

BCom, MBA, GAICD  
Age: 57

#### Independent Non-Executive Director

**Appointed:** Director since September 2017.

**Experience:** Nerida has over 34 years of broad ranging commercial and business management experience, with particular depth in technology-led businesses. Nerida was Group Managing Director and Chief Executive Officer, Australia and New Zealand, of Equifax (formerly the ASX-listed Veda Group Limited) and was also a former director of Genome. One Pty Ltd and Stone and Chalk Limited. Before joining Equifax, Nerida held several senior management roles at Telstra, including Group Managing Director, Enterprise and Government and Group Managing Director, Wholesale. Nerida also held several Executive and senior management positions with IBM within Australia and internationally, including as Vice President of IBM's Intel Server Division for the Asia Pacific region.

**Directorships of listed entities over the past three years:** Nil.

**Other principal directorships and interests:** Chair of Workplace Giving Australia Limited, Director of CreditorWatch and Spark Investment Holdco Pty Ltd. Advisor to startups in the technology sector.

#### Board Committees:



### Craig Dunn

BCom, FCA  
Age: 58

#### Independent Non-Executive Director

**Appointed:** Director since June 2015.

**Experience:** Craig has more than 20 years' experience in financial services, including as CEO of AMP Limited. He was formerly a director of Financial Literacy Australia Limited, and a Board member of the Australian Japanese Business Cooperation Committee, Jobs for New South Wales, and the New South Wales Government's Financial Services Knowledge Hub. Craig was Chairman of Stone and Chalk Limited and of the Investment and Financial Services Association (now the Financial Services Council). He was also a member of the Financial Services Advisory Committee, the Australian Financial Centre Forum, the Consumer and Financial Literacy Taskforce and a Panel member of the Australian Government's Financial System Inquiry.

**Directorships of listed entities over the past three years:** Telstra Corporation Limited (since April 2016).

**Other principal directorships and interests:** Director of Lion Pty Limited and Lion Global Craft Beverages Pty Limited. Chairman of The Australian Ballet, Chairman of the International Standards Technical Committee on Blockchain and Distributed Ledger Technologies (ISO/TC 307), and consultant to King & Wood Mallesons.

#### Board Committees:





## Board of Directors



### Audette Exel AO

BA, LLB (Hons)  
Age: 58

#### Independent Non-Executive Director

**Appointed:** Director since September 2021.

**Experience:** Audette has more than 35 years' experience in the global financial services markets as a senior executive, a non-executive director and as a social entrepreneur. Audette was formerly the Managing Director of BSX-listed Bermuda Commercial Bank (1993-1996), Chair of the Bermuda Stock Exchange (1995-1996) and a Director and Chair of the Investment Committee of the Bermuda Monetary Authority (1999-2005). She was a Director and Chair of the Investment Committee of Steamship Mutual (1999-2017). She began her career as a lawyer specialising in international finance. Audette is the founder and Chair of the Adara Group, a pioneering social enterprise which exists to support people living in extreme poverty, and is the Chief Executive Officer of its corporate advice businesses. She is the recipient of numerous awards, including an honorary Order of Australia for service to humanity.

**Directorships of listed entities over the past three years:** Suncorp Group Limited (June 2012 to September 2020).

**Other principal directorships and interests:** Founder and Chair of Adara Development Australia, Adara Development USA, Adara Development Bermuda, Adara Development UK and Adara Development Uganda. CEO and Director of Adara Advisors Pty Limited and Adara Partners (Australia) Pty Limited.

#### Board Committees:



### Michael Hawker AM

BSc, FAICD, SF Fin, FAIM, FIOD  
Age: 62

#### Independent Non-Executive Director

**Appointed:** Director since December 2020.

**Experience:** Michael has substantial experience, with over 35 years' in the financial services industry, including as Chief Executive Officer and Managing Director of Insurance Australia Group from 2001 to 2008. Prior to this, he held senior positions at Westpac, and with Citibank in Australia and Europe. Michael was a Director of Macquarie Bank Limited and Macquarie Group Limited, and a Director of Aviva plc. Michael was also President of the Insurance Council of Australia, Chairman of the Australian Financial Markets Association, a Board member of the Geneva Association and a member of the Financial Sector Advisory Council.

**Directorships of listed entities over the past three years:** Washington H. Soul Pattinson and Company Ltd (since October 2012), Macquarie Group Limited (March 2010 - September 2020), Macquarie Bank Limited (March 2010 - September 2020), Aviva plc (January 2010 - March 2019).

**Other principal directorships and interests:** Director of BUPA Global Board UK, Deputy Chairman of BUPA ANZ Group, and a Non-Executive Director of the Museum of Contemporary Art Australia.

#### Board Committees:



### Chris Lynch

BCom, MBA, FCPA  
Age: 68

#### Independent Non-Executive Director

**Appointed:** Director since September 2020.

**Experience:** Chris has significant experience in mineral resources and infrastructure, having spent over 30 years working in these fields globally. Chris was formerly the Global Chief Financial Officer of Rio Tinto Group, based in London, and an Executive Director. Prior to this, he was a Non-Executive Director of Rio Tinto Group. Chris was the Chief Executive Officer of Transurban Group, an international toll road developer and manager with interests in Australia and North America from 2008 to 2012. His executive career also included seven years at BHP Billiton where he was Chief Financial Officer and then Executive Director and Group President - Carbon Steel Materials. Chris spent 20 years with Alcoa Inc. where he held a number of executive positions, including Vice-President and Chief Information Officer based in Pittsburgh, USA and Chief Financial Officer of Alcoa Europe in Switzerland. He was also managing director of KAAL Australia Limited, a joint venture company formed by Alcoa and Kobe Steel. Chris was formerly a Commissioner of the Australian Football League from 2008 until 2014.

**Directorships of listed entities over the past three years:** Nil.

**Other principal directorships and interests:** Director of Business for Millennium Development Ltd, Chairman of the National Water Grid Authority Advisory Board.

#### Board Committees:



### Peter Marriott

BEc (Hons.), FCA  
Age: 64

#### Independent Non-Executive Director

**Appointed:** Director since June 2013.

**Experience:** Peter has over 40 years' experience in senior management roles in the finance industry, encompassing international banking, finance and auditing. He joined Australia and New Zealand Banking Group Limited (ANZ) in 1993 and was Chief Financial Officer from July 1997 to May 2012. Prior to his career at ANZ, Peter was a banking and finance, audit and consulting partner at KPMG Peat Marwick. Peter was formerly a Director of ANZ National Bank Limited in New Zealand and various ANZ subsidiaries.

**Directorships of listed entities over the past three years:** ASX Limited (since July 2009).

**Other principal directorships and interests:** Director of ASX Clearing Corporation Limited, ASX Settlement Corporation Limited and Austraclear Limited. Member of Monash University Council and Chairman of the Monash University Council's Resources and Finance Committee.

#### Board Committees:





### Peter Nash

BCom, FCA, F Fin  
Age: 59

#### Independent Non-Executive Director

**Appointed:** Director since March 2018.

**Experience:** Peter was formerly a Senior Partner with KPMG, having been admitted to the Australian partnership in 1993. He served as the National Chairman of KPMG Australia and served on KPMG's Global and Regional Boards. His previous positions with KPMG included Regional Head of Audit for Asia Pacific, National Managing Partner for Audit in Australia and head of KPMG Financial Services. Peter has worked in geographically diverse and complex operating environments providing advice on a range of topics including business strategy, risk management, internal controls, business processes and regulatory change. He has also provided financial and commercial advice to many State and Federal Government businesses.

Peter is a former member of the Business Council of Australia and its Economic and Regulatory Committee.

**Directorships of listed entities over the past three years:** Johns Lyng Group Limited (Chairman since October 2017), Mirvac Group (since November 2018) and ASX Limited (since June 2019).

**Other principal directorships and interests:** Director of Golf Victoria Limited and General Sir John Monash Foundation. Board member of the Koorie Heritage Trust.

#### Board Committees:



### Nora Scheinkestel

LLB (Hons), PhD, FAICD  
Age: 61

#### Independent Non-Executive Director

**Appointed:** Director since March 2021.

**Experience:** Nora is an experienced company director with a background as a senior banking executive in international and project financing. Nora has served as Chair and Director in a range of companies across various industry sectors and in the public, private and government arena. Previously, Nora was a director of a number of other major ASX-listed companies, an Associate Professor at the Melbourne Business School at Melbourne University and was formerly a member of the Takeovers Panel. In 2003, Nora was awarded a centenary medal for services to Australian society in business leadership.

**Directorships of listed entities over the past three years:** Telstra Corporation Limited (since August 2010), AusNet Services Ltd (since November 2016), Brambles Limited (since June 2020), Atlas Arteria Limited (August 2014 to November 2020), Atlas Arteria International Limited (April 2015 to November 2020) and OceanaGold Corporation (April 2018 to December 2019).

**Other principal directorships and interests:** Nil.

#### Board Committees:



### Margaret (Margie) Seale

BA, FAICD  
Age: 61

#### Independent Non-Executive Director

**Appointed:** Director since March 2019.

**Experience:** Margie is an experienced company director and has served on the boards of companies across a range of industries. She previously worked in senior executive roles in Australia and overseas including in the consumer goods, health and global publishing sectors, and sales and marketing, and in the successful transition of traditional business models to digital environments. Immediately prior to her non-executive career, Margie was Managing Director of Random House ANZ and President, Asia Development for Random House Inc. She was a Director and then Chair of Penguin Random House Australia Pty Limited, and a Director of Ramsay Health Care Limited, Bank of Queensland Limited and the Australian Publishers' Association. She also served on the boards of Chief Executive Women, the Powerhouse Museum and the Sydney Writers Festival. She has been on the Advisory Board of J P Morgan ANZ, and the Advisory Board for the Australian Public Service Commission Centre for Learning and Leadership.

**Directorships of listed entities over the past three years:** Telstra Corporation Limited (May 2012 to October 2021) and Scentre Group Limited (since February 2016).

**Other principal directorships and interests:** Nil.

#### Board Committees:



## Executive team



### Peter King

BEC, FCA  
Age: 51

#### Managing Director and Chief Executive Officer, Westpac Group

Peter was appointed Westpac Group Chief Executive Officer in April 2020, after holding the role on an acting basis between December 2019 and March 2020.

In his 25 years at Westpac, Peter has held senior finance roles including Chief Financial Officer with responsibility for Westpac's Finance, Group Audit, Tax, Treasury and Investor Relations functions. Prior to this he was Deputy Chief Financial Officer for three years and worked in senior positions across the Group including in Group Finance, Business and Consumer Banking, Business and Technology Services, Treasury and Financial Markets.

Peter commenced his career at Deloitte Touche Tohmatsu. He has a Bachelor of Economics from Sydney University and completed the Advanced Management Programme at INSEAD.

He is a Fellow of the Institute of Chartered Accountants.



### Scott Collary

BA, Humanities  
Age: 57

#### Chief Operating Officer

Scott joined Westpac in November 2020 as Chief Operating Officer and leads our corporate services, operations and technology functions.

Scott has over 30 years' global banking experience, with a breadth of expertise across technology, operations, risk mitigation and commercial functions. Before joining Westpac, Scott was Chief Information & Operations Officer for North America Consumer Businesses at Bank of Montreal, Canada. Prior to that, Scott held senior executive positions at a number of multinational financial institutions including ANZ, Citibank, Fifth Third Bank and Bank of America. Scott holds a Bachelor's Degree from the University of Maryland in the United States.



### Chris de Bruin

MBA, B.Sc. (Hons)  
Age: 58

#### Chief Executive, Consumer & Business Banking

Chris de Bruin joined Westpac Group as Chief Executive, Consumer, in February 2021 and became Chief Executive, Consumer & Business Banking in March 2021.

With nearly 25 years in the financial services sector globally, Chris' experience spans retail banking, consumer product portfolios, fintech and digital banking.

He spent 13 years at Standard Chartered Bank, where he held a variety of roles across Asia and the Middle East, including as Global Head of Retail Products and Digital Banking. Before joining Westpac, Chris was Chief Executive Officer of Deem Finance, one of the largest non-bank financial institutions in the Middle East. Prior to that, Chris was President of Canadian fintech Zafin and had been an Associate Principal at McKinsey & Company. Chris was educated in South Africa and holds an MBA from the University of Cape Town, and a Bachelor of Science (Honours) from Stellenbosch University.



### Rebecca Lim

B Econ, LLB (Hons)  
Age: 49

#### Group General Counsel & Enterprise Executive

Rebecca is responsible for leading Westpac's legal function globally, as well as leading the CEO's office.

Rebecca joined Westpac in 2002 and has held a variety of other senior leadership roles including General Manager, Human Resources for St. George Bank and General Manager, St. George Private Clients.

Rebecca began her career at Blake Dawson Waldron (now Ashurst) before joining the US firm Skadden Arps where she worked in both New York and London. Rebecca then moved into an in-house role in investment banking at Goldman Sachs in London before returning to Australia and joining Westpac.

Rebecca is a member of Chief Executive Women.





### Carolyn McCann

BBus (Com), BA,  
GradDipAppFin, GAICD  
Age: 49

#### Group Executive, Customer & Corporate Relations

Carolyn was appointed as Westpac's Group Executive, Customer and Corporate Relations in 2018. The division brings together customer complaints, customer remediation and the customer advocate, alongside corporate affairs, government relations, communications, sustainability and community. Carolyn is also responsible for the Group's COVID-19 response.

Carolyn has more than 20 years' experience in corporate affairs, mainly in the financial services industry.

Carolyn joined Westpac in 2013, as General Manager, Corporate Affairs and Sustainability. Prior to joining Westpac, Carolyn spent 13 years at Insurance Australia Group in various positions, including Group General Manager, Corporate Affairs and Investor Relations. She began her career in consulting and has extensive in-house and consulting experience in financial services. Carolyn has a Bachelor of Arts from The University of Queensland, a Bachelor of Business from Queensland University of Technology, and a Graduate Diploma of Applied Finance and Investment from the Securities Institute of Australia.



### Anthony Miller

LLB (Hons), BA  
Age: 51

#### Chief Executive, Westpac Institutional Bank

Anthony joined Westpac Group as Chief Executive, Westpac Institutional Bank in October 2020. He has responsibility for Westpac's global relationships with corporate, institutional and government clients, as well as all products across financial and capital markets, transactional banking, structured finance and working capital payments.

In addition, Anthony has responsibility for Westpac's offices and branches in Asia, London and New York. Before joining Westpac Group, Anthony was CEO of Australia & New Zealand and Co-Head of Investment Bank, Asia Pacific at Deutsche Bank from 2017.

Prior to Deutsche Bank, Anthony was a partner at Goldman Sachs based in Hong Kong within the investment banking division and previously held a number of roles at Goldman Sachs in Australia and New Zealand having joined the organisation in 2001. Before joining Goldman Sachs, Anthony worked at Credit Suisse. Anthony holds a Bachelor of Law (Honours) from Queensland University of Technology, and Bachelor of Arts (Japanese Language, Modern Asian Studies) from Griffith University.



### Christine Parker

BGDipBus (HRM)  
Age: 61

#### Group Executive, Human Resources

Christine was appointed to Westpac Group's Executive Team in October 2011. As Group Executive, Human Resources, Christine leads the HR function for the Group, responsible for strengthening our service oriented and inclusive culture, attracting and retaining the best talent, developing and helping our workforce to grow skills for the future, rewarding and recognising our people and ensuring their health and wellbeing. Christine has responsibility for the office of the Banking Executive Accountability Regime (BEAR) and also supports the CEO and Board on culture and conduct. Since joining Westpac in 2007, Christine has held a variety of senior leadership roles including Group General Manager, Human Resources and General Manager, Human Resources for Westpac New Zealand Limited. Before joining Westpac, Christine held senior HR roles in a number of high-profile organisations and across a range of industries, including Carter Holt Harvey and Restaurant Brands New Zealand. Christine initially trained as an Accountant and continued her professional development with a range of post graduate qualifications in HR Management, Leadership and Quality Management. Christine is currently Chair of the St. George Foundation, Director of Orygen Youth Mental Health Foundation, and was previously a Director of Women's Community Shelters and member of the Veterans' Employment Industry Advisory Committee.



### Simon Power

BA, LLB, MA (Dist.)  
Age: 51

#### Acting Chief Executive Officer, Westpac New Zealand Limited

Simon has been Acting Chief Executive Officer of Westpac New Zealand since June 2021. Prior to his appointment as Acting CEO he was General Manager of Institutional & Business Banking, and he has also held the positions of General Manager of Consumer Banking & Wealth, and General Manager of Business Bank, Private Bank, Wealth & Insurance.

Prior to his banking career, Simon spent 12 years as a New Zealand Member of Parliament. Between 2008-2011 he served as Minister of Justice, Minister of Commerce and Minister of State-Owned Enterprises. Simon attended Wellington's Victoria University where he obtained degrees in both Law and Politics. He has completed the Advanced Management Programme at Harvard Business School, as well as programmes at the Australian Graduate School of Management and Melbourne Business School.

## Executive team



### Michael Rowland

B.Comm, FCA  
Age: 60

#### Chief Financial Officer

Michael joined Westpac Group as Chief Financial Officer in September 2020. He is responsible for Westpac's Finance, Investor Relations, Tax and Treasury functions.

Before joining Westpac, Michael was a Partner in Management Consulting at KPMG. Before that he held a number of senior executive positions at ANZ from 1999 to 2013. This included CFO Institutional Banking, CFO Wealth, CFO New Zealand, CFO Personal Financial Services, and business leadership roles as CEO Pacific, Managing Director Mortgages and General Manager, Transformation. Michael commenced his career at KPMG, where he was promoted to become a Tax Partner in 1993.

Michael holds a Bachelor of Commerce, University of Melbourne and a Graduate Diploma of Taxation Law, Monash University. He is a Fellow of the Institute of Chartered Accountants in Australia and New Zealand.



### David Stephen

BBus  
Age: 57

#### Chief Risk Officer

David was appointed Chief Risk Officer in October 2018, with responsibility for risk management across the Group.

Prior to this, David was the Chief Risk Officer for Royal Bank of Scotland (RBS) from 2013, having joined in 2010 as the Deputy Chief Risk Officer. David has also previously held other senior roles at both retail and investment banks in the UK, USA, Hong Kong and Australia, including serving as Chief Risk Officer at ANZ and Chief Credit Officer at Credit Suisse Financial Products. David has a Bachelor of Business in Banking and Finance from Monash University and is a Board member of the International Financial Risk Institute.



### Les Vance

BCom, LLB (Hons)  
Age: 51

#### Group Executive, Financial Crime, Compliance & Conduct

Les was appointed Group Executive, Financial Crime, Compliance and Conduct in June 2020. In this role, Les is responsible for overseeing and strengthening the governance and management of these risks.

Les has over 25 years' executive experience across transformation and program delivery, risk and governance, operations and line management. Joining Westpac in 2008, Les has held a variety of senior roles including Chief Operating Officer, Consumer Division and Chief Risk Officer, BT Financial Group. Prior to Westpac, Les was Group Executive for External Funds at Investa Property Group and Chief Executive for Gaming at TAB Limited. Les commenced his career as a solicitor at the legal firm Freehills.

Les holds a Bachelor of Commerce and a Bachelor of Laws with Honours, both from University of Queensland.



### Jason Yetton

B.Comm (Finance & Mktg),  
GradDipAppFin  
Age: 50

#### Chief Executive, Specialist Businesses & Group Strategy

Jason was appointed Chief Executive, Specialist Businesses in May 2020.

He is responsible for Group Strategy, Corporate & Business Development and the Strategic Reviews and potential divestments of the Group's Specialist Businesses. Specialist Businesses support customers with health needs including Insurance, Superannuation and Platforms and Investments, as well as Auto Finance and Pacific banking.

Most recently, Jason was Chief Executive Officer NewCo, CBA, where he was appointed to lead the demerger of its wealth management and mortgage broking businesses. Prior to that, he was Chief Executive Officer & Managing Director, SocietyOne, an early financial services disrupter and consumer finance marketplace lender.

Jason was previously with the Westpac Group for more than 20 years, holding a number of senior positions including Group Executive, Westpac Retail & Business Banking, and a range of senior executive positions in BT Financial Group. Jason holds a Bachelor of Commerce (Marketing & Finance) from the University of New South Wales and Graduate Diploma in Applied Finance and Investment from the Securities Institute of Australia.

## Company Secretary



### Tim Hartin

LLB (Hons.)  
Age: 46

#### Company Secretary

Tim was appointed Company Secretary in November 2011. Before that appointment, Tim was Head of Legal - Risk Management & Workouts, Counsel & Secretariat and prior to that, he was Counsel, Corporate Core.

Before joining Westpac in 2006, Tim was a Consultant with Gilbert + Tobin, where he provided corporate advisory services to ASX-listed companies. Tim was previously a lawyer at Henderson Boyd Jackson W.S. in Scotland and in London in Herbert Smith's corporate and corporate finance division.

#### EXECUTIVE TEAM

As at 30 September 2021 our Executive Team was:

NAME	POSITION	YEAR JOINED GROUP	YEAR APPOINTED TO POSITION
<b>Peter King</b>	Managing Director & Chief Executive Officer	1994	2020
<b>Scott Collary</b>	Chief Operating Officer	2020	2020
<b>Chris de Bruin</b>	Chief Executive, Consumer & Business Banking	2021	2021
<b>Rebecca Lim</b>	Group General Counsel & Enterprise Executive	2002	2020
<b>Carolyn McCann</b>	Group Executive, Customer & Corporate Relations	2013	2018
<b>Anthony Miller</b>	Chief Executive, Westpac Institutional Bank	2020	2020
<b>Christine Parker</b>	Group Executive, Human Resources	2007	2011
<b>Simon Power</b>	Acting Chief Executive Officer, Westpac New Zealand Limited	2012	2021
<b>Michael Rowland</b>	Chief Financial Officer	2020	2020
<b>David Stephen</b>	Chief Risk Officer	2018	2018
<b>Les Vance</b>	Group Executive, Financial Crime, Compliance & Conduct	2008	2020
<b>Jason Yetton</b>	Chief Executive, Specialist Businesses & Group Strategy	2020	2020

There are no family relationships between or among any of our Directors or Executive Team.

## Directors' report

### 3. Operating and financial review

#### a) Principal activities

The principal activities of the Group during the financial year ended 30 September 2021 were the provision of financial services including lending, deposit taking, payments services, investment platforms, superannuation and funds management, insurance services, leasing finance, general finance, interest rate risk management and foreign exchange services.

During the period Westpac sold its general insurance and lenders mortgage insurance businesses and ceased to provide these services once the transactions completed. Other than these changes, there have been no significant changes in the nature of the principal activities of the Group during 2021.

#### b) Operations and financial performance

Net profit attributable to owners of Westpac Banking Corporation for 2021 was \$5,458 million, an increase of \$3,168 million or 138% compared to 2020.

The increase in net profit was predominantly due to a credit impairment benefit of \$590 million in 2021 compared to a charge of \$3,178 million in 2020. Over recent years, Westpac has incurred certain items that have been called "notable items". The net after tax impact of these items was lower in 2021 (\$1,601 million) compared to 2020 (\$2,619 million). 2021 items included:

- The write-down of assets (goodwill, capitalised software and certain other assets);
- Additional provisions for estimated customer refunds, payments, associated costs and litigation; and
- Separation and transaction costs related to divestment of the Group's Specialist Businesses; partly offset by
- Gains on sale of assets and non-core businesses.

The following is a summary of the movements in the major line items in net profit for 2021 compared to 2020.

- Net interest income increased \$162 million compared to 2020 reflecting a 3 basis point increase in reported net interest margin (to 2.06%) partly offset by a small decline in average interest earning assets of \$2.3 billion (down less than 1%). The decline in average interest earning assets was mostly from lower business lending early in the year and from a decline in other overseas assets as we consolidated our operations in Asia. The rise in net interest income was predominantly due to:
  - A \$667 million change in unrealised gains on fair value economic hedges, from a charge of \$477 million in 2020 to a benefit of \$190 million in 2021; and
  - Lower wholesale funding and deposit costs; partly offset by
  - Lower spreads on mortgages and business lending from intense competition, and a shift in the mix of the portfolio to lower spread fixed rate lending; and
  - Reduced returns on hedged capital and liquid assets from lower interest rates.

- Non-interest income increased \$877 million compared to 2020. The rise was mainly due to:
  - Gains on sale of assets and non-core businesses; and
  - Higher net wealth and insurance income due to favourable life policyholder liability revaluation and lower general insurance severe weather claims; partly offset by
  - Lower financial markets trading income from lower volatility and the exit from energy trading; and
  - Lower net fee income from fee simplification initiatives.
- Operating expenses increased \$572 million or 4% compared to 2020. The rise was mainly due to:
  - Asset impairments (including goodwill and capitalised software);
  - An increase in full time equivalent (FTE) employees and associated costs, principally to improve risk management as part of our Fix priority and increased mortgage volumes; partly offset by
  - Costs of the AUSTRAC proceedings including a penalty in 2020.

The Group recognised a credit impairment benefit of \$590 million in 2021 compared to a charge of \$3,178 million in 2020. In 2020, the Group materially increased provisions in response to the expected economic impact of COVID-19, including forecasts of prolonged deterioration in economic activity, a rise in unemployment and a decline in property prices. The improvement in credit quality along with a better economic outlook has meant that some of the provisions booked in 2020 are no longer required. The Group also fully provided for a large equipment finance fraud in 2021.

The effective tax rate of 35.7% was lower than the 2020 effective tax rate of 46.3% predominantly due to the non-deductible items in 2020.

A review of the operations of the Group and its divisions and their results for the financial year ended 30 September 2021 is set out in Section 2 of the Annual Report under the sections 'Review of Group operations' (see pages 246 to 260), 'Divisional performance' (see pages 261 to 281) and 'Risk and risk management' (see pages 282 to 303), which form part of this report.

Further information about our financial position and financial results is included in the financial statements in Section 3 of this Annual Report (see pages 1 to 135), which form part of this report.

#### c) Dividends

Since 30 September 2021, Westpac has announced a final ordinary dividend of 60 cents per Westpac ordinary share, totaling approximately \$2,201 million for the year ended 30 September 2021. The dividend will be fully franked and will be paid on 21 December 2021.

An interim ordinary dividend for the current financial year of 58 cents per Westpac ordinary share for the half year ended 31 March 2021 was paid as a fully franked dividend on 25 June 2021 (no interim ordinary dividend was paid in 2020).



## Directors' report

Further, in respect of the year ended 30 September 2020, a fully franked final dividend of 31 cents per ordinary share totaling \$1,120 million was paid on 18 December 2020. The payment comprised direct cash disbursements of \$719 million with \$401 million, being reinvested by participants through the DRP.

New shares were issued under the DRP for the 2020 final ordinary dividend.

### d) Significant changes in state of affairs and events during and since the end of the 2021 financial year

Throughout the financial year ended 30 September 2021, the Group has operated in a challenging environment, including as a result of the continued social and economic effects of COVID-19 over this year as well as historical regulatory matters.

In this environment, significant changes in the state of affairs of the Group were:

- commencing a program of work to reduce the bank's cost base, targeting an \$8 billion cost base by Full Year 2024;
- Westpac's entry into an enforceable undertaking with APRA in relation to Westpac's risk governance remediation (EU), following APRA announcing the findings of its risk governance review into Westpac and expanding the existing Customer Outcomes and Risk Excellence (CORE) program to deliver the Integrated Plan and support the strengthening of Westpac's risk governance, accountability and culture;
- implementing a number of multi-year programs (in addition to the CORE program) that seek to address identified shortcomings and significantly improve Westpac's management of risks;
- two BT MySuper products (AESA MySuper and BT Super MySuper) failing the annual MySuper performance test for the year ended 30 June 2021; if these BT products also fail the next annual performance test, the BT Trustee will be precluded from accepting new MySuper members;
- APRA releasing further guidance on capital buffers and the calculation of RWA including for specific asset classes. As part of the proposal, APRA intends to increase the capital conservation buffer from 2.5% to 4.0% and introduce a base level for the countercyclical capital buffer of 1.0%. As a result, the CET1 requirement (comprising the minimum requirement and buffers) for the major banks is proposed to increase from 8% to 10.5% from 1 January 2023;
- making changes to the Westpac Board and Executive Team, as outlined in the Remuneration Report (see pages 212 to 233);
- following a strategic review of the specialist businesses in 2020:
  - completing the sale of: Westpac General Insurance Limited and Westpac General Insurance Services Limited to Allianz, Westpac's Vendor Finance business to Angle Finance and Westpac Lenders Mortgage Insurance Limited to Arch Capital Group; and

- announcing the following transactions, which have not yet completed: sale of Westpac's motor vehicle dealer finance and novated leasing businesses to Angle Finance, sale of Westpac Life-NZ-Limited to Fidelity Life Assurance Company Limited; and sale of Westpac Life Insurance Services Limited to TAL Dai-ichi Life Australia Pty Limited; and
- ongoing regulatory changes and developments, which have included changes relating to financial services, superannuation, lending, remuneration, cyber resilience, capital and liquidity, and other regulatory requirements.

For a discussion of these matters, please refer to 'Significant developments' in Section 1 of the Annual Report, which forms part of this report (see pages 235 to 241).

On 1 November 2021, Westpac announced an off-market buy back of up to \$3.5 billion. Westpac's operating performance and progress on our strategic priorities, including the completion of a number of divestments, have contributed to a strong capital position, allowing us to return capital to shareholders. Shareholder participation in the buy-back is voluntary. Westpac reserves the right to vary, suspend or terminate the buy-back at any time.

Other than as set out above, the Directors are not aware of any other matter or circumstance that has occurred since 30 September 2021 that has significantly affected or may significantly affect the operations of the Group, the results of these operations or the state of affairs of the Group in subsequent financial years.

### e) Business strategies, developments and expected results

Our business strategies, prospects and likely major developments in the Group's operations in future financial years and the expected results of those operations are discussed in the Strategic report (see pages 148 to 174 and in 'Significant developments' in Section 1 of the Annual Report (see pages 235 to 241), which forms part of this report.

Further information on our business strategies and prospects for the future financial years and likely developments in our operations and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to us.

### f) Risks to our financial performance, position and our operations

Our financial position, our future financial results, our operations and the success of our strategy are subject to a range of risks. These risks are set out and discussed in Section 2 of this Annual Report under the section 'Risk and risk management', which forms part of this report (see pages 282 to 303).

## Directors' report

### 4. Directors' interests

#### a) Directors' interests in securities

The following particulars for each Director are set out in the Remuneration Report in Section 10 of the Directors' report for the year ended 30 September 2021 and in the table below:

- their relevant interests in our shares or the shares of any of our related bodies corporate;
- their relevant interests in debentures of, or interests in, a registered scheme made available by us or any of our related bodies corporate;
- their rights or options over shares in, debentures of, or interests in, any registered scheme made available by us or any of our related bodies corporate; and
- any contracts:
  - to which the Director is a party or under which they are entitled to a benefit; and
  - that confer a right to call for or deliver shares in, debentures of, or interests in, a registered scheme made available by us or any of our related bodies corporate.

#### Directors' interests in Westpac and related bodies corporate as at 31 October 2021

	Number of Relevant Interests in Westpac Ordinary Shares	Number of Westpac Share Rights
Westpac Banking Corporation		
<b>Current Directors</b>		
John McFarlane	40,000	-
Peter King	131,886	380,568 <sup>1</sup>
Nerida Caesar	13,583 <sup>2</sup>	-
Craig Dunn	15,009	-
Audette Exel AO	4,000	-
Michael Hawker AM	19,252	-
Chris Lynch	13,090 <sup>3</sup>	-
Peter Marriott	22,110	-
Peter Nash	15,260	-
Nora Scheinkestel	5,172	-
Margaret Seale	10,438 <sup>4</sup>	-
<b>Former Directors</b>		
Steven Harker	11,605 <sup>5</sup>	-
Alison Deans	15,632 <sup>6</sup>	- <sup>6</sup>

1. Share rights issued under the Long Term Variable Reward Plan.

2. As at 30 September 2021, Nerida Caesar's related parties also hold the following interests in registered schemes made available by certain related bodies corporate of Westpac in their capacity as the responsible entity of the registered scheme: (a) 364,032.0377 units in Ironbark Karara Wholesale Plus Aust Small Companies Fund; (b) 255,025.9616 units in PIMCO Wholesale Plus Global Bond Fund; (c) 7,794.8400 units in Fidelity Wholesale Plus Australian Equities Fund; and (d) 97,602.0228 units in Walter Scott Wholesale Plus Global Equity Fund.

3. Chris Lynch and his related bodies corporate also hold relevant interests in 1,137 Westpac Capital Notes 5.

4. Margaret Seale and her related bodies corporate also hold relevant interests in 100 Westpac Capital Notes 7 (WBCPJ).

5. Figure displayed is as at Steven Harker's retirement date of 26 October 2021.

6. Figure displayed is as at Alison Dean's retirement date of 11 December 2020.

Note: Certain subsidiaries of Westpac offer a range of registered schemes. The Directors from time to time invest in these schemes and are required to provide a statement to the ASX when any of their interests in these schemes change. ASIC has exempted each Director from the obligation to notify the ASX of a relevant interest in a security that is an interest in BT Cash Management Trust (ARSN 087 531 539), BT Premium Cash Fund (ARSN 089 299 730), Westpac Cash Management Trust (ARSN 088 187 928) or Advance Cash Multi-Blend Fund (ARSN 094 113 050).

## Directors' report

### b) Indemnities and insurance

Under the Westpac Constitution, unless it is forbidden or would be made void by statute, we indemnify any person who is or has been a Director or Company Secretary of Westpac and of each of our related bodies corporate (except related bodies corporate listed on a recognised stock exchange), any person who is or has been an employee of Westpac or our subsidiaries (except subsidiaries listed on a recognised stock exchange), and any person who is or has been acting as a responsible manager under the terms of an Australian Financial Services Licence of any of Westpac's wholly-owned subsidiaries against every liability (other than a liability for legal costs) incurred by each such person in their capacity as director, company secretary, employee or responsible manager, as the case may be; and all legal costs incurred in defending or resisting (or otherwise in connection with) proceedings, whether civil or criminal or of an administrative or investigatory nature, in which the person becomes involved because of that capacity.

Each of the Directors named in this Directors' report and the Company Secretary of Westpac has the benefit of this indemnity.

Consistent with shareholder approval at the 2000 Annual General Meeting, Westpac has entered into a Deed of Access and Indemnity with each of the Directors, which includes indemnification in identical terms to that provided in the Westpac Constitution.

Westpac also executed a deed poll in September 2009 providing indemnification equivalent to that provided under the Westpac Constitution to individuals who are or have been acting as:

- statutory officers (other than as a director) of Westpac;
- directors and other statutory officers of wholly-owned subsidiaries of Westpac; and
- directors and statutory officers of other nominated companies as approved by Westpac in accordance with the terms of the deed poll and Westpac's Contractual Indemnity Policy.

Some employees of Westpac's related bodies corporate and responsible managers of Westpac and its related bodies corporate are also currently covered by a deed poll that was executed in November 2004, which is on similar terms to the September 2009 deed poll.

The Westpac Constitution also permits us, to the extent permitted by law, to pay or agree to pay premiums for contracts insuring any person who is or has been a Director or Company Secretary of Westpac or any of its related bodies corporate against liability incurred by that person in that capacity, including a liability for legal costs, unless:

- we are forbidden by statute to pay or agree to pay the premium; or
- the contract would, if we paid the premium, be made void by statute.

Under the September 2009 deed poll, Westpac also agrees to provide directors' and officers' liability insurance to Directors of Westpac and Directors of Westpac's wholly-owned subsidiaries (except wholly-owned subsidiaries listed on a recognised stock exchange).

For the year ended 30 September 2021, the Group has insurance cover which, in certain circumstances, will provide reimbursement for amounts which we have to pay under the indemnities set out above. That cover is subject to the terms and conditions of the relevant insurance, including but not limited to the limit of indemnity provided by the insurance. The insurance policies prohibit disclosure of the premium payable and the nature of the liabilities covered.

### c) Share rights outstanding

As at the date of this report there are 3,624,609 share rights outstanding in relation to Westpac ordinary shares. The latest dates for exercise of the share rights range between 1 October 2022 and 1 October 2035.

Holders of outstanding share rights in relation to Westpac ordinary shares do not have any rights under the share rights to participate in any share issue or interest of Westpac or any other body corporate.

### d) Proceedings on behalf of Westpac

No application has been made and no proceedings have been brought or intervened in, on behalf of Westpac under section 237 of the *Corporations Act*.

## Directors' report

### 5. Environmental disclosure

The Westpac Group's environmental framework is made up of:

- our Sustainability Strategy;
- our Westpac Group Environment Policy and targets;
- our Sustainability Risk Management Framework;
- our Climate Change Position Statement and 2023 Action Plan;
- our positions on certain sensitive sectors;
- our Responsible Sourcing Code of Conduct and Responsible Sourcing Program; and
- public reporting of our environmental performance.

We participate in a number of voluntary initiatives including the Dow Jones Sustainability Index, CDP (formerly known as the Climate Disclosure Project), the Equator Principles, the Principles for Responsible Banking, the Principles for Responsible Investment, the United Nations Global Compact, the RE100 and the Australian Government Climate Active Carbon Neutral Standard. We also review our performance against a number of Environmental, Social and Governance (ESG) benchmarks, including Sustainalytics, MSCI ESG and ISS. We report in line with the recommendations of the Taskforce on Climate-related Financial Disclosures (TCFD).

The National Greenhouse and Energy Reporting Act 2007 (NGER) came into effect in September 2007. The Group reports on greenhouse gas emissions, energy consumption and production under the NGER for the period 1 July through 30 June each year.

Our operations are not subject to any other significant environmental regulation under any law of the Commonwealth of Australia or of any state or territory of Australia. We may, however, become subject to environmental regulation as a result of our lending activities in the ordinary course of business and we have policies in place to ensure that this potential risk is addressed as part of our normal processes.

We are not aware of the Group incurring any material liability (including for rectification costs) under any environmental legislation.

Westpac has reported its performance against its 2021 Sustainability Strategy and provides an update in the section titled 'climate change' in Section 1 of this Annual Report. Our Sustainability Supplement provides disclosures aligned to the recommendations of the TCFD (see pages 170 to 171).

Additional information about our environmental performance, including information on our climate change approach, details of our greenhouse gas emissions profile and environmental footprint, and progress against our environmental targets and carbon neutral program are available on our website at <https://www.westpac.com.au/about-westpac/sustainability/>.

### 6. Human rights disclosure

Westpac's overall approach to human rights is set out in our Human Rights Position Statement and 2023 Action Plan. This lays out the principles and actions that guide our approach and commitment to respecting human rights in our role as a financial services provider, lender, purchaser of goods and services, employer, and supporter of communities.

For example, our Responsible Sourcing Program, including the Responsible Sourcing Code of Conduct and risk assessment methodology is the primary framework for identifying and addressing human rights in our supply chain.

The Group is subject to the Commonwealth of Australia's Modern Slavery Act 2018 (Cth) and the United Kingdom's Transparency in Supply Chains provisions under the Modern Slavery Act 2015.

As required under the Australian and UK legislation, Westpac publishes an annual statement to disclose the steps taken during the year to help prevent modern slavery from occurring within the Group's operations and supply chain. Westpac published its statement for the 2020 financial year in March 2021.

### 7. Rounding of amounts

Westpac is an entity to which ASIC Corporations Instrument 2016/191 dated 24 March 2016, relating to the rounding of amounts in directors' reports and financial reports, applies. Pursuant to this Instrument, amounts in this Directors' report and the accompanying financial report have been rounded to the nearest million dollars, unless indicated to the contrary.

### 8. Political engagement

In line with Westpac policy, no cash donations were made to political parties during the financial year ended 30 September 2021.

In Australia, political expenditure for the financial year ended 30 September 2021 was \$137,151. This relates to payment for participation in legitimate political engagement activities where they were assessed to be of direct business relevance to Westpac. Such activities include business observer programs attached to annual party conferences, policy dialogue forums and other political engagement activities, such as speeches and events with industry participants.

In New Zealand, political expenditure for the financial year ended 30 September 2021 was NZD\$10,321.



## Directors' report

### 9. Directors' meetings

The Westpac Banking Corporation Board met 12 times during the year ended 30 September 2021. In addition, Directors attended Board strategy sessions and special purpose committee meetings during the year.

The following table includes:

- Names of the Directors that held office at any time during, or since the end of the financial year.
- The number of scheduled and unscheduled Board and Board Committee meetings held during the financial year that each Director, as a member of the Board or Board Committee was eligible to attend, and the number of meetings attended by each Director.

The table excludes the attendance of those Directors who attended the Board Committee meetings of which they are not a member.

Director	Scheduled meetings		Unscheduled meetings <sup>3</sup>		Risk		Legal, Regulatory & Compliance		Audit		Remuneration		Nominations & Governance		Technology	
	Held <sup>1</sup>	At-tend-ed <sup>2</sup>	Held <sup>1</sup>	At-tend-ed <sup>2</sup>	Held <sup>1</sup>	At-tend-ed <sup>2</sup>	Held <sup>1</sup>	At-tend-ed <sup>2</sup>	Held <sup>1</sup>	At-tend-ed <sup>2</sup>	Held <sup>1</sup>	At-tend-ed <sup>2</sup>	Held <sup>1</sup>	At-tend-ed <sup>2</sup>	Held <sup>1</sup>	At-tend-ed <sup>2</sup>
John McFarlane <sup>4</sup>	9	9	3	3	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	4	n/a	n/a
Peter King <sup>5</sup>	9	9	3	3	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	4
Nerida Caesar <sup>6</sup>	9	9	3	3	n/a	n/a	10	10	n/a	n/a	n/a	n/a	n/a	n/a	4	4
Craig Dunn <sup>7</sup>	9	9	3	3	10	10	n/a	n/a	n/a	n/a	8	8	4	4	n/a	n/a
Audette Exel AO <sup>8</sup>	1	1	n/a	n/a	1	1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0
Steven Harker <sup>9</sup>	9	9	3	3	n/a	n/a	10	10	5	5	6	6	n/a	n/a	n/a	n/a
Michael Hawker AM <sup>10</sup>	8	8	2	2	n/a	n/a	8	7	n/a	n/a	n/a	n/a	3	3	3	3
Chris Lynch <sup>11</sup>	9	9	3	3	10	10	n/a	n/a	5	5	n/a	n/a	n/a	n/a	n/a	n/a
Peter Marriott <sup>12</sup>	9	9	3	3	10	10	10	10	5	5	n/a	n/a	4	4	4	4
Peter Nash <sup>13</sup>	9	9	3	3	10	10	10	10	5	5	n/a	n/a	4	4	n/a	n/a
Nora Scheinkestel <sup>14</sup>	6	6	n/a	n/a	6	6	n/a	n/a	n/a	n/a	5	5	n/a	n/a	n/a	n/a
Margaret Seale <sup>15</sup>	9	9	3	3	5	5	10	10	n/a	n/a	8	8	2	2	n/a	n/a
<b>Former Director</b>																
Alison Deans <sup>16</sup>	2	2	2	2	2	2	n/a	n/a	n/a	n/a	3	2	1	1	1	1

- The number of scheduled meetings held during the time the Director was a member of the Board or Board Committee.
- The number of scheduled Board or Committee meetings that the Director attended as a member.
- Out of cycle meetings normally called for a special purpose that do not form part of the Board's forward agenda.
- Chairman of the Board and Chairman of the Board Nominations & Governance Committee.
- Retired as a member of the Board Technology Committee on 1 September 2021.
- Member of the Board Legal, Regulatory & Compliance Committee and the Board Technology Committee.
- Chairman of the Board Remuneration Committee. Member of the Board Risk Committee and Board Nominations & Governance Committee.
- Appointed as a Director and member of the Board Risk Committee and the Board Technology Committee on 1 September 2021.
- Appointed as a member of the Board Remuneration Committee on 1 December 2020. Member of the Board Audit Committee and Board Legal, Regulatory & Compliance Committee. Retired as a Director on 26 October 2021.
- Appointed as a Director and member of the Board Legal, Regulatory & Compliance Committee and Board Technology Committee on 1 December 2020. Appointed as Chairman of the Board Technology Committee and as a member of the Board Nominations & Governance Committee on 11 December 2020.
- Member of the Board Audit Committee and Board Risk Committee.
- Chairman of the Board Risk Committee and member of the Board Legal, Regulatory & Compliance Committee, Board Audit Committee, Board Nominations & Governance Committee and Board Technology Committee.
- Chairman of the Board Audit Committee and member of the Board Risk Committee, Board Legal, Regulatory & Compliance Committee and Board Nominations & Governance Committee. Ceased to be the Chairman of the Board Legal, Regulatory & Compliance Committee on 1 April 2021.
- Appointed as a Director and member of the Board Risk Committee and Board Remuneration Committee on 1 March 2021.
- Appointed as Chairman of the Board Legal, Regulatory & Compliance Committee and as a member of the Board Risk Committee and Board Nominations & Governance Committee on 1 April 2021. Member of the Board Remuneration Committee.
- Retired as a Director following the completion of the 2020 Annual General Meeting.

## Directors' report

### 10. Remuneration Report

#### Letter from the Chairman of the Board Remuneration Committee



2021 was a year of renewal focused on **Fix, Simplify and Perform.**

Dear shareholders,

On behalf of the Board, I am pleased to present Westpac's 2021 Remuneration Report.

#### Group performance and strategic priorities

2021 was a year of renewal focused on our strategy to Fix, Simplify and Perform. This Annual Report outlines our progress on these strategic priorities, which have been central to how we have measured and rewarded performance this year.

The COVID-19 pandemic has continued to have a profound impact on all areas of society. Westpac has been proud to deliver a range of measures for our customers to help provide a level of support and certainty, including repayment deferrals, certain fee waivers and low interest loans.

Westpac's result this year, with reported net profit up 138% and cash earnings up 105%, has been mostly due to two factors: a reduction in notable items (large infrequent items that do not reflect ongoing operations) and a \$3.8 billion turnaround in impairment charges.

On a cash earnings basis, our underlying operating performance (earnings before impairment charges and notable items) was down on 2020, and finished 5% below the target agreed with the Board at the beginning of the year.

Pleasingly, we restored mortgage growth through the year, though margins were down from very low interest rates and strong competition and, as a result, net interest income was lower. To drive improved earnings, we have established a cost reset program targeting a cost base of \$8 billion by 2024, although operating costs (excluding notable items) were higher this year, up 8% given the Fix agenda and higher volumes, including COVID-19 assistance. Variable reward payments were also higher recognising the remuneration decisions made by the Board in 2020 to reflect collective accountability for the AUSTRAC matter.

Although we have made good progress on implementing our strategic priorities, particularly simplifying our business, more issues have emerged as we have worked to improve our management of risk and delved deeper into our processes. These have included additional regulatory actions and investigations, weaknesses in our calculation of liquidity ratios and further remediation provisions. This has been disappointing – clearly, we have more to do.

Our remuneration framework will continue to play a key role in supporting the strategic priorities and driving performance and outcomes for all of our stakeholders.

#### 2021 remuneration outcomes

In making this year's remuneration decisions, the Board has sought to reflect and balance performance, risk and shareholder outcomes.

In doing so, the Board has taken into account the impact of historical issues, including further remediation provisions, asset write-downs and litigation. It has balanced these disappointing outcomes, with the good progress made on Westpac's strategic priorities by the renewed Executive team. It is critical that we measure and reward the organisation's progress in transforming the company and addressing past issues – as this will ultimately drive shareholder value.

Unfortunately, as we work through the Fix and Simplify priorities, some new unknown issues from the past have surfaced, and costs of other historical issues have increased or become clearer. The culture we are building encourages the identification and effective rectification of issues along with establishing controls to stop them happening again – and this should be recognised. It is also important, where possible, that we hold relevant executives accountable for such issues, when they bear accountability, as we do through the application of consequences including individual remuneration adjustments.

In summary, key remuneration outcomes for 2021 include:

- The CEO's 2021 Short Term Variable Reward (STVR) outcome was 47% of the maximum opportunity;
- The average 2021 STVR outcome for Group Executives was 48% of the maximum opportunity, with outcomes ranging from 0% to 70%;
- The 2018 Long Term Variable Reward (LTVR) lapsed in full for the sixth consecutive year;
- Remuneration adjustments were applied to two former Group Executives for risk and compliance outcomes resulting in reductions to 2021 STVR;

## Directors' report

- A range of remuneration and other consequences were applied to other current and former employees in relation to the potential fraud by Forum Finance;
- Two Group Executives received total target remuneration increases reflecting increased scope and accountability in their expanded roles; and
- Total realised remuneration by the CEO and Group Executives was higher year on year given the cancellation of 2020 STVR to demonstrate collective accountability for the outcomes that led to the AUSTRAC proceedings.

A summary of remuneration decisions and outcomes for 2021 is set out following this letter, along with a summary of executive appointments and exit arrangements.

In addition, the Board reviewed the CEO's target remuneration package for 2022 and determined an increase of 3% to align with market. Further details will be included in the Notice of the 2021 Annual General Meeting.

The Board also determined that one other Group Executive will receive an increase of 4% to their 2022 target remuneration package to align with market.

### Future direction

#### *Executive remuneration structure review*

Amidst the changing environment, the Group continued its review of the executive remuneration structure.

The key objective of the review is to ensure that our remuneration structure continues to support Westpac's strategy, as well as our remuneration strategy and principles, while meeting the requirements of APRA's Prudential Standard CPS 511 (Remuneration).

A key focus is to support further alignment to the long term interests of shareholders and provide market competitive remuneration. The minimum shareholding requirement will also be updated as part of the review.

In the interim, any shares that may be delivered to the CEO and Group Executives through LTVR grants from 2022 onwards are only able to be sold to meet tax obligations, until their minimum shareholding requirement is met.

In addition, the CEO has made a commitment to not sell any Westpac shareholdings while he is below his minimum shareholding requirement, except for the purpose of meeting tax obligations.

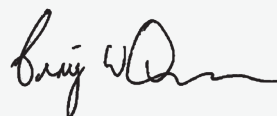
We look forward to continuing to engage with shareholders on the review.

#### *Environmental, social and governance focus*

Westpac recognises the importance of integrating how we address environmental, social and governance (ESG) issues in the remuneration framework and ensuring that it supports and enables progress in these areas.

This is currently achieved through the inclusion of certain measures in the Group STVR scorecard which are aligned to the ESG related priorities integrated in our strategy. The modifier also includes reference to aspects of our ESG priorities and for 2022, the modifier will include an explicit component for climate related priorities.

On behalf of the Board, I invite you to read our Remuneration Report and welcome your feedback. I hope you find the summaries on the following page to be a useful reference when reading the broader Report.



**Craig Dunn, Chairman  
Board Remuneration Committee**

### In this Report

1. Key Management Personnel	215
2. Summary of the 2021 executive remuneration framework	216
3. 2021 remuneration outcomes and alignment to performance	218
4. Further detail on the executive variable reward structure	222
5. Remuneration governance	224
6. Non-executive Director remuneration	226
7. Statutory remuneration details	227

## Directors' report

### Summary of remuneration decisions and actions

<b>Chief Executive Officer</b>	<ul style="list-style-type: none"> <li>The CEO's target remuneration package remained in line with the prior year comprising fixed remuneration of \$2,400,000<sup>1</sup>, target STVR of \$2,400,000 (which may be awarded at between 0% and 150% of target depending on performance) and LTVR of \$3,200,000. This represents a 10.7% reduction relative to the former CEO.</li> <li>In 2021, the CEO received \$2.40 million in fixed remuneration, \$0.84 million in cash STVR and \$0.17 million in deferred STVR awarded in prior years that vested during the year, equalling \$3.41 million in total realised remuneration (i.e. take home pay).</li> <li>The CEO's 2021 STVR outcome is 47% of maximum opportunity.</li> <li>The 2018 LTVR outcome is zero. The LTVR lapsed in full because the relative TSR and cash ROE hurdles were not achieved.</li> </ul>
<b>Group Executives</b>	<ul style="list-style-type: none"> <li>The average 2021 STVR outcome for Group Executives was 48% of maximum opportunity, with outcomes ranging from 0% to 70%.</li> <li>A total target remuneration increase of 11% was approved for Chris de Bruin in line with the increased scope and accountability associated with his new role in merging and leading the Consumer &amp; Business Bank.</li> <li>A total target remuneration increase of 11% was approved for Les Vance in line with the increased scope and accountability including Financial Crime Operations, the integrated plan under the Enforceable Undertaking and the Customer Outcomes and Risk Excellence (CORE) program.</li> </ul>
<b>Non-executive Directors</b>	<ul style="list-style-type: none"> <li>There was no change to Non-executive Director base fees, which have not increased since 1 October 2014.</li> </ul>
<b>All employees</b>	<ul style="list-style-type: none"> <li>Remuneration arrangements continued to be refined including the removal of short term variable reward for certain employee groups. Over 14,000 employees will progressively transition to fixed remuneration arrangements without any variable reward by the end of 2022.</li> <li>The Group managed 1,306 employee conduct matters in Australia in 2021, of which 95 employees exited the business and 828 employees were subject to formal disciplinary outcomes.</li> </ul>

### Summary of appointment and exit arrangements

New Executives	Appointment arrangements
<b>Scott Collary</b> Chief Operating Officer	<ul style="list-style-type: none"> <li>Total target remuneration of \$4,700,000<sup>1</sup> comprised of 26% fixed remuneration, 26% STVR and 48% LTVR.</li> <li>Pro rata 2021 LTVR grant.</li> <li>Buy out award<sup>2</sup> comprising cash and equity components totalling \$2,153,360.</li> <li>Relocation benefits.</li> </ul>
<b>Chris de Bruin</b> Chief Executive, Consumer & Business Banking	<ul style="list-style-type: none"> <li>Total target remuneration of \$4,500,000<sup>1</sup> comprised of 26% fixed remuneration, 26% STVR and 48% LTVR. Total target remuneration was subsequently increased by 11% reflecting his new role in merging and leading the Consumer &amp; Business Bank.</li> <li>Pro rata 2021 LTVR grant.</li> <li>Buy out award<sup>2</sup> comprising cash and equity components totalling \$1,845,570.</li> <li>Relocation benefits.</li> </ul>
<b>Anthony Miller</b> Chief Executive, Westpac Institutional Bank	<ul style="list-style-type: none"> <li>Total target remuneration of \$4,500,000<sup>1</sup> comprised of 26% fixed remuneration, 26% STVR and 48% LTVR.</li> <li>Pro rata 2021 LTVR grant.</li> <li>Buy out award<sup>2</sup> comprising cash and equity components totalling \$5,717,540.</li> </ul>

Former Executives	Exit arrangements <sup>3</sup>
<b>Guil Lima</b> Chief Executive, Business	<ul style="list-style-type: none"> <li>Received contractual requirements in line with retrenchment.</li> <li>Unvested equity remains on foot.</li> <li>Eligible for 2021 STVR on a pro rata basis.</li> </ul>
<b>David McLean</b> Chief Executive Officer, Westpac New Zealand	<ul style="list-style-type: none"> <li>Received contractual requirements in line with retirement.</li> <li>Unvested equity remains on foot.</li> <li>Eligible for 2021 STVR on a pro rata basis.</li> </ul>
<b>Gary Thursby</b> Acting Chief Information Officer	<ul style="list-style-type: none"> <li>Received contractual requirements in line with retrenchment.</li> <li>Unvested equity remains on foot.</li> <li>Not eligible for 2021 STVR.</li> </ul>

- Excludes the increase to the superannuation guarantee rate from 9.5% to 10% effective 1 July 2021.
- Provided in exceptional circumstances to compensate external hires for remuneration foregone from their previous employer on resignation to join Westpac. Awards reflect the vesting profile at the previous employer and are subject to continued service and adjustment.
- Refer to Section 5.4 for an overview of employment agreements including termination provisions.

## Directors' report

### 1. Key Management Personnel

The remuneration of KMP is disclosed in the Report. In 2021, KMP comprised the CEO, Group Executives and Non-executive Directors as set out in the table below. Disclosures related to former KMP that ceased in 2020 are included in the 2020 Annual Report.

KMP is defined as those persons having authority and responsibility for planning, directing and controlling the activities of an entity, directly or indirectly, including any director (whether executive or otherwise) of that entity.

Name	Position	Term as KMP
<b>Managing Director &amp; Chief Executive Officer</b>		
Peter King	Managing Director & Chief Executive Officer	Full Year
<b>Group Executives</b>		
Scott Collary <sup>1</sup>	Chief Operating Officer	Commenced in KMP role on 2 November 2020
Chris de Bruin <sup>2</sup>	Chief Executive, Consumer & Business Banking	Commenced in KMP role on 4 January 2021
Carolyn McCann	Group Executive, Customer & Corporate Relations	Full Year
Anthony Miller	Chief Executive, Westpac Institutional Bank	Commenced in KMP role on 19 October 2020
Christine Parker	Group Executive, Human Resources	Full Year
Simon Power	Acting Chief Executive Officer, Westpac New Zealand	Commenced in KMP role on 26 June 2021
Michael Rowland	Chief Financial Officer	Full Year
David Stephen	Chief Risk Officer	Full Year
Les Vance	Group Executive, Financial Crime, Compliance & Conduct	Full Year
Jason Yetton <sup>3</sup>	Chief Executive, Specialist Businesses & Group Strategy	Full Year
<b>Former Group Executives</b>		
Richard Burton	Acting Chief Executive, Consumer	Ceased in KMP role on 31 January 2021
Guil Lima	Chief Executive, Business	Ceased in KMP role on 22 March 2021
David McLean	Chief Executive Officer, Westpac New Zealand	Ceased in KMP role on 25 June 2021
Gary Thursby	Acting Chief Information Officer	Ceased in KMP role on 23 November 2020
Alastair Welsh	Acting Group Executive, Enterprise Services	Ceased in KMP role on 23 November 2020
Curt Zuber	Acting Chief Executive, Westpac Institutional Bank	Ceased in KMP role on 19 October 2020
<b>Current Non-executive Directors</b>		
John McFarlane	Chairman	Full Year
Nerida Caesar	Director	Full Year
Craig Dunn <sup>4</sup>	Director	Full Year
Audette Exel AO <sup>5</sup>	Director	Commenced in KMP role on 1 September 2021
Steven Harker <sup>6</sup>	Director	Full Year
Michael Hawker AM <sup>7</sup>	Director	Commenced in KMP role on 1 December 2020
Chris Lynch	Director	Full Year
Peter Marriott	Director	Full Year
Peter Nash	Director	Full Year
Nora Scheinkestel <sup>8</sup>	Director	Commenced in KMP role on 1 March 2021
Margaret Seale	Director	Full Year
<b>Former Non-executive Director</b>		
Alison Deans	Director	Retired on 11 December 2020 following completion of the 2020 Annual General Meeting

1. Scott Collary commenced as a Group Executive on 2 November 2020 and assumed responsibility for the Chief Operating Office on 23 November 2020. Alastair Welsh and Gary Thursby continued in their respective Acting Group Executive roles until 23 November 2020.
2. Chris de Bruin commenced as Group Executive on 4 January 2021 and assumed responsibility for the Consumer division on 1 February 2021. Chris de Bruin was appointed Chief Executive, Consumer & Business Banking on 22 March 2021. Richard Burton continued in the Acting Chief Executive, Consumer role until 31 January 2021.
3. Jason Yetton's title was changed from Chief Executive, Specialist Businesses, Strategy & Transformation to Chief Executive, Specialist Businesses & Group Strategy on 14 December 2020. Jason's total target remuneration was not changed.
4. Craig Dunn will retire from the Board following the 2021 Annual General Meeting.
5. Audette Exel was appointed as a Non-executive Director on 1 September 2021.
6. Steven Harker retired from the Board on 26 October 2021.
7. Michael Hawker was appointed as a Non-executive Director on 1 December 2020.
8. Nora Scheinkestel was appointed as a Non-executive Director on 1 March 2021.

## Directors' report

### 2. Summary of the 2021 executive remuneration framework

Our purpose and strategy are supported by our remuneration strategy, principles and frameworks.

#### Westpac's purpose and strategy

Westpac's purpose is to help Australians and New Zealanders succeed. Our strategy seeks to deliver on our purpose by building deep and enduring customer relationships, being a leader in the community, being a place where the best people want to work and, in so doing, delivering sustainable returns for shareholders.

In delivering our strategy, we have three priorities that help guide our activities:

- Fix;
- Simplify; and
- Perform.

#### Remuneration strategy

Westpac's remuneration strategy is designed to attract and retain talented employees by rewarding them for achieving high performance and delivering superior long-term results for our customers and shareholders, while adhering to sound risk management and governance principles.

#### Remuneration principles

The remuneration strategy is underpinned by the following principles:

- align remuneration with customer and shareholder interests;
- support an appropriate risk culture and employee conduct;
- differentiate pay for behaviour and performance in line with our vision and strategy;
- provide market competitive and fair remuneration;
- enable recruitment and retention of talented employees;
- provide the ability to risk-adjust remuneration; and
- be simple, flexible and transparent.

### Executive remuneration framework

Fixed remuneration	STVR	LTVR
<b>Purpose</b>		
Attract and retain high quality executives through market competitive and fair remuneration.	Ensure a portion of remuneration is variable, at-risk and linked to the delivery of agreed plan targets for financial and non-financial measures that support Westpac's strategic priorities. The STVR outcome can range from 0% to 100% of target depending on performance relative to targets agreed at the beginning of the year, or exceed 100% (up to a maximum of 150% of target) when exceptional performance is achieved.	Align executive accountability and remuneration with the long-term interests of shareholders by rewarding the delivery of sustained Group performance over the long term.
<b>Delivery</b>		
Comprises cash salary, salary sacrificed items and superannuation contributions.	Awarded in cash (50%) and restricted shares <sup>1</sup> (50%) based on an assessment of performance over the preceding year. Restricted shares vest in equal portions after one and two years following grant subject to continued service and adjustment.	Awarded in performance share rights which vest after four years subject to the achievement of a relative Total Shareholder Return (TSR) performance hurdle, continued service and adjustment.
<b>Alignment to performance</b>		
Set with reference to market benchmarks in the financial services industry in Australia and globally as well as the size, responsibilities and complexity of the role, and the skills and experience of the executive. Individual performance impacts fixed remuneration adjustments.	Performance is assessed using a scorecard comprising: <ul style="list-style-type: none"> <li>• a values and behaviours assessment against Westpac's values;</li> <li>• financial and non-financial measures linked to Westpac's key strategic priorities; and</li> <li>• a modifier to support the adjustment of the outcome, upwards or downwards (including to zero), for risk and reputation matters, people management matters and any other matters as determined by the Board.</li> </ul>	Performance is assessed against relative TSR which is a comparative measure of Westpac's performance relative to that of peers (measured over four years).
<b>Alignment to shareholders</b>		
Minimum shareholding requirements equivalent to five times annual fixed remuneration excluding superannuation for the CEO and \$1.2 million for Group Executives. These requirements must be satisfied within five years of appointment.	Half of the STVR award is deferred into equity for a period of up to two years to support alignment with shareholders over the medium term.	The LTVR is delivered in equity and the relative TSR performance hurdle is aligned to long-term shareholder returns and value creation.

1. The Group Executives outside of Australia receive deferred STVR as unhurdled share rights.

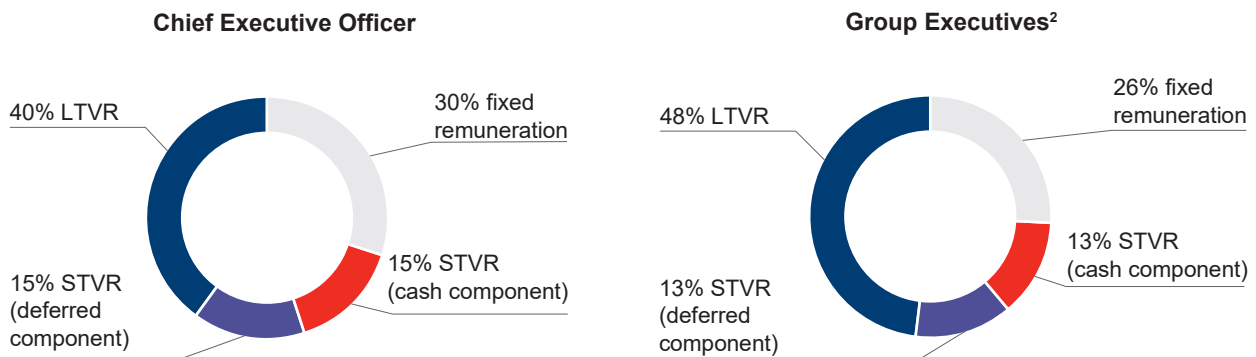
## Directors' report

### 2.1. Risk

Westpac's remuneration arrangements are designed and managed to support effective risk management, the generation of appropriate risk-based returns and the risk profile associated with our businesses which incorporate products with varying complexity and maturity profiles.

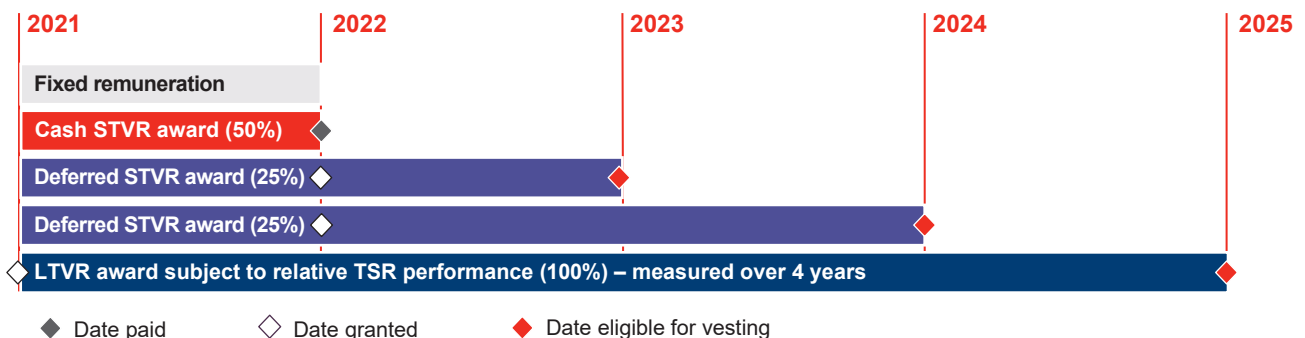
- Remuneration outcomes:** The performance of the Group and each division is reviewed and measured with reference to how risk is managed in line with Westpac's Risk Appetite Statement and the results influence remuneration outcomes. The key risks that are considered include strategic risk, risk culture, operational risk, compliance and conduct, financial crime, cyber risk, reputational and sustainability risk, capital adequacy, funding and liquidity risk, credit risk and market risk. In addition, STVR outcomes are influenced by relevant risk-related matters through the Board's application of the scorecard modifier, which is informed by risk and compliance input independent of the business or functional area.
- Variable reward pool:** The Board determines the size of the variable reward pool each year. This is based on the Group's performance for the year and an assessment of how profit should be shared between shareholders and employees while retaining sufficient capital for growth. A broad range of non-financial measures including customer outcomes, talent retention and market competitiveness are considered when determining the pool.
- Mandatory risk and compliance requirements:** Individuals are only eligible to receive a fixed remuneration adjustment, STVR and LTVR where an individual has satisfied minimum requirement gates which require that behaviours are in line with Westpac's Values and Code of Conduct and that the individual has met the risk and compliance requirements for their role and business.
- Remuneration adjustments for prior period matters:** The Board may adjust all forms of unvested deferred variable reward downward, including to zero, for matters arising from a prior period if circumstances or information come to light which mean that in the Board's view all or part of the award was not appropriate. Having decided that a downward adjustment is appropriate and determined the amount of any adjustment, typically the Board will first apply that adjustment against the STVR for the current performance period. In instances where an adjustment to current year STVR is insufficient or unavailable, the Board may apply the adjustment to unvested deferred variable reward. Clawback provides an additional mechanism to recover vested deferred variable reward in certain limited circumstances for awards made in respect of performance periods commencing on or after 1 October 2019. It is the Board's current intention that clawback will only be considered for relevant conduct that occurred on or after 1 October 2019.

### 2.2. 2021 target remuneration mix<sup>1</sup>



- Based on target STVR and LTVR (face value). Variation in the target remuneration mix by individual may apply.
- Excludes Control Function Group Executives with a target remuneration mix comprised of 32% fixed remuneration, 24% STVR and 44% LTVR. This applies to the Group Executive, Customer & Corporate Relations, the Group Executive, Financial Crime, Compliance & Conduct, the Chief Financial Officer, the Group Executive, Human Resources and the Chief Risk Officer.

### 2.3. Timeline of potential remuneration





## Directors' report

### 3. 2021 remuneration outcomes and alignment to performance

#### 3.1. Snapshot of 2021 remuneration outcomes

##### 2021 STVR

The CEO's 2021 STVR outcome was 47% of the maximum opportunity.

The average 2021 STVR outcome for Group Executives was 48% of the maximum opportunity, with outcomes ranging from 0% to 70%.

Further detail on performance and individual outcomes is set out in Section 3.5 (2021 STVR and Group Scorecard) and Section 3.6 (Variable reward awarded for 2021).

##### 2018 LTVR

There is a zero vesting outcome under Westpac's LTVR plan for the CEO and Group Executives in 2021. The performance hurdles, comprising relative TSR and cash ROE<sup>1</sup>, were not achieved and the 2018 LTVR award lapsed in full.

The table below shows the vesting outcome for the 2018 LTVR award to the CEO and Group Executives that reached the end of its performance period in 2021.

Performance hurdle	Performance start date	Test date	Performance range		Outcome	% Vested	% Lapsed
			Threshold	Maximum			
TSR (50% of award)	1 October 2017	1 October 2021	Equal to composite TSR index	Exceeds composite TSR index by 21.55 (i.e. 5% CAGR <sup>2</sup> )	Westpac: (1.939%) Index: 13.895%	0%	100%
ROE (50% of award)	1 October 2017	1 October 2021 <sup>3</sup>	13.25%	14.25%	9.05%	0%	100%

1. Cash ROE is return on equity on a cash earnings basis. Cash earnings is not prepared in accordance with accounting standards and has not been subject to audit. Refer to Note 2 to the Financial Statements for a description of cash earnings.

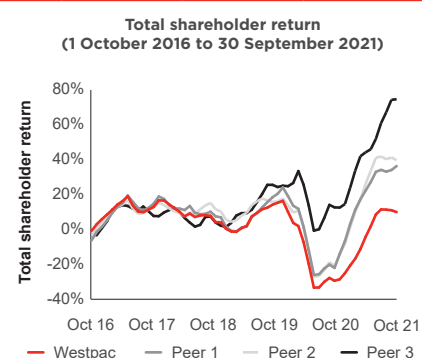
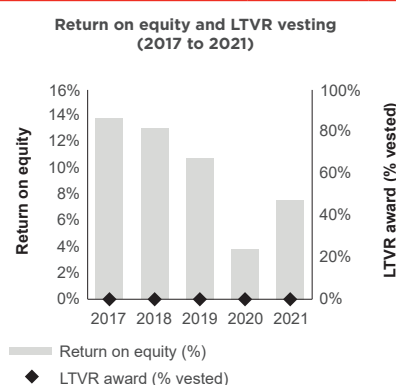
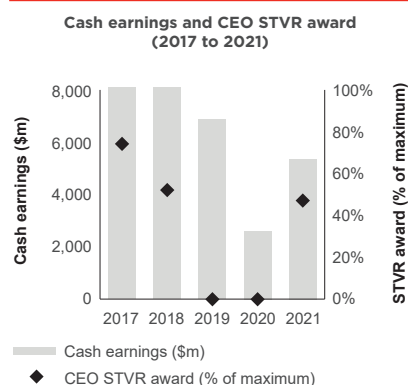
2. Compound annual growth rate.

3. The cash ROE hurdled performance share rights reached the end of their performance period on 30 September 2020 and were subject to an additional one year holding lock through to 30 September 2021.

#### 3.2. Group performance

The table below summarises Group key performance indicators and variable reward outcomes over the last 5 years.

	Years ended 30 September				
	2021	2020	2019	2018	2017
CEO STVR award (% of maximum)	47%	0%	0%	52%	74%
Average Group Executive STVR (% of maximum)	48%	0%	37%	58%	73%
LTVR award (% vested)	0%	0%	0%	0%	0%
Cash earnings <sup>1</sup> (\$m)	5,352	2,608	6,849	8,065	8,062
Statutory earnings (\$m)	5,458	2,290	6,784	8,095	7,990
Economic profit <sup>2</sup> (\$m)	768	(3,579)	1,619	3,444	3,774
Cash ROE <sup>2</sup>	7.55%	3.83%	10.75%	13.00%	13.77%
TSR - three years	1.18%	(35.43%)	15.33%	8.27%	11.79%
TSR - five years	10.34%	(27.87%)	14.58%	25.67%	81.32%
Dividends per Westpac share (cents)	60	31	174	188	188
Cash earnings per Westpac share <sup>1</sup>	\$1.46	\$0.73	\$1.98	\$2.36	\$2.40
Share price - high	\$27.12	\$29.81	\$30.05	\$33.68	\$35.39
Share price - low	\$16.51	\$13.47	\$23.30	\$27.24	\$28.92
Share price - close	\$26.00	\$16.84	\$29.64	\$27.93	\$31.92



1. Cash earnings is not prepared in accordance with AAS and has not been subject to audit. Refer to Note 2 to the Financial Statements for a description of cash earnings.

2. Economic profit and cash ROE is derived from cash earnings.



## Directors' report

### 3.3. Total realised remuneration – Chief Executive Officer and Group Executives (000) (unaudited)

The table below details the actual remuneration paid<sup>1</sup> and equity that vested<sup>2</sup> in 2021 and 2020.

Name	Fixed remuneration \$	Cash STVR payments \$	Vesting of prior year deferred STVR awards \$	Vesting of prior year LTVR awards \$	Total realised remuneration \$	Prior year LTVR lapsed \$
<b>Managing Director &amp; Chief Executive Officer</b>						
Peter King, Managing Director & Chief Executive Officer						
2021	2,403,149	840,000	169,680	-	3,412,829	2,043,148
2020	2,120,582	-	294,003	-	2,414,585	1,478,000
<b>Group Executives</b>						
Scott Collary, Chief Operating Officer <sup>3</sup>						
2021	1,123,350	444,500	-	-	1,567,850	-
2020	----- Not a KMP in 2020 -----					
Chris de Bruin, Chief Executive, Consumer & Business Banking <sup>3</sup>						
2021	941,648	467,500	-	-	1,409,148	-
2020	----- Not a KMP in 2020 -----					
Carolyn McCann, Group Executive, Customer & Corporate Relations						
2021	901,181	285,000	101,083	-	1,287,264	318,535
2020	809,655	-	152,968	-	962,623	-
Anthony Miller, Chief Executive, Westpac Institutional Bank <sup>3</sup>						
2021	1,122,518	392,000	-	-	1,514,518	-
2020	----- Not a KMP in 2020 -----					
Christine Parker, Group Executive, Human Resources						
2021	1,001,312	320,000	163,708	-	1,485,020	1,628,097
2020	945,609	-	258,908	-	1,204,517	1,082,000
Simon Power, Acting Chief Executive Officer, Westpac New Zealand <sup>3</sup>						
2021	200,897	82,066	-	-	282,963	-
2020	----- Not a KMP in 2020 -----					
Michael Rowland, Chief Financial Officer						
2021	1,201,574	405,000	-	-	1,606,574	-
2020	101,149	-	-	-	101,149	-
David Stephen, Chief Risk Officer <sup>4</sup>						
2021	1,802,362	439,000	242,181	-	2,483,543	4,788,645
2020	1,806,897	-	163,678	-	1,970,575	-
Les Vance, Group Executive, Financial Crime, Compliance & Conduct						
2021	959,331	278,500	-	-	1,237,831	-
2020	263,115	-	-	-	263,115	-
Jason Yetton, Chief Executive, Specialist Businesses & Group Strategy						
2021	1,177,574	617,000	-	-	1,794,574	-
2020	463,391	-	-	-	463,391	-
<b>Former Group Executives</b>						
Richard Burton, Acting Chief Executive, Consumer <sup>3</sup>						
2021	281,085	127,500	-	-	408,585	-
2020	249,922	-	-	-	249,922	-
Guil Lima, Chief Executive, Business <sup>3</sup>						
2021	546,666	68,726	-	-	615,392	-
2020	968,888	-	-	-	968,888	-
David McLean, Chief Executive Officer, Westpac New Zealand <sup>3</sup>						
2021	747,731	-	246,825	-	994,556	1,740,843
2020	1,025,640	-	354,552	-	1,380,192	1,157,000
Gary Thursby, Acting Chief Information Officer <sup>3,5</sup>						
2021	179,081	-	252,615	-	431,696	1,396,686
2020	1,179,081	120,000	247,802	-	1,546,883	1,010,000
Alastair Welsh, Acting Group Executive, Enterprise Services <sup>3</sup>						
2021	121,402	42,000	70,153	-	233,555	-
2020	834,050	-	75,794	-	909,844	-
Curt Zuber, Acting Chief Executive, Westpac Institutional Bank <sup>3</sup>						
2021	66,955	-	-	-	66,955	-
2020	295,609	-	-	-	295,609	-

1. Excluding contractual provisions relating to termination.

2. Equity that vested in October 2021 is included in the 2021 figures. Equity that vested in October 2020 is included in the 2020 figures. The value of deferred STVR and LTVR is based on the number of restricted shares or share rights multiplied by the five day VWAP up to and including the scheduled date of vesting, forfeiture or lapse (as relevant). The value of equity differs from the disclosure in Section 7.

3. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.

4. David Stephen's prior year LTVR lapsed represents a portion of his buy out award which was subject to the 2018 LTVR performance hurdles and vesting criteria.

5. In 2020, Gary Thursby received a cash payment relating to the divestment of part of the BT Financial Group and the Wealth Reset.

### 3.4. Buy out awards paid or vested during 2021

In addition, the following buy out awards were paid or vested under the Restricted Share Plan during the year: Scott Collary received a cash buy out of \$780,000, Chris de Bruin received a cash buy out of \$649,660, Anthony Miller received a cash buy out of \$920,050, David Stephen had 32,581 restricted shares vest in March 2021 and Guil Lima had 10,963 and 8,729 restricted shares vest in October 2020 and March 2021 respectively.

## Directors' report

### 3.5. 2021 short term variable reward and Group scorecard

The Group's priorities are set out in the Group scorecard, which forms part of the CEO's scorecard and is cascaded to Group Executive scorecards in combination with other divisional measures. The Board's preference is to make any discretionary adjustments within each focus area of the scorecard where the initial score is not considered to appropriately reflect performance. The discretion applied by the Board reflects performance and risk outcomes for the year along with the outcomes experienced by our key stakeholders.

Performance measures and targets were not adjusted to reflect the continuing impacts of COVID-19. The measures and weightings of the Fix focus area were agreed with APRA as part of the Enforceable Undertaking. A summary of the performance assessment is provided below. Further detail is set out throughout this Annual Report.

#### Group scorecard - short term variable reward

▲ Focus area outcome

##### Fix (30%)

*Performance measurement is based on delivery of the Customer Outcomes and Risk Excellence (CORE) Integrated Plan and measured by committed activities and associated outcomes.*

- Established the CORE Program and the Integrated Plan was approved by APRA. The foundation for a successful program is in place and currently tracking to plan.
- The Group's cultural transformation, through our Culture Reset program, delivered good progress. The Organisational Health Index score exceeded targets (74 vs. 72).
- Further improved the stability of our technology environment, notwithstanding the Panorama outage.
- Certain Group risks returned within appetite and key non-financial risk metrics demonstrated progress, including a considerable reduction in outstanding High Risk Issues and improved financial crime capability.
- Significant risk incidents arose: APRA's Prudential Standards on liquidity, potential fraud by Forum Finance, ASIC proceedings in relation to the 2016 Ausgrid transaction and the Reserve Bank of New Zealand requiring reviews into risk governance practices.



**40% of maximum outcome contributing 12% to maximum STVR**

##### Simplify (20%)

*Performance measurement is based on the exit of non-core businesses and consolidating international operations, embedding the Lines of Business operating model, using data and technology to transform the customer experience and reducing systems and technology complexity.*

- Completed the sale of four businesses, with three further businesses under sale agreements. The proposed sale of Westpac Pacific was not supported by PNG regulators.
- Closed two international offices with a further three currently in the process of winding down by the end of 2022.
- Closed over 284 products and launched an end-to-end digital mortgage experience to speed up the application process for customers.
- Completed the migration of BT Wrap to Panorama taking total funds under administration on Panorama to over \$100 billion.
- Continued to embed the Lines of Business operating model which is operating well with improved accountability and decision making.



**57% of maximum outcome contributing 12% to maximum STVR**

##### Perform (50%)

*Performance measurement is based on enhancing financial returns and optimising capital, growth in key markets, resetting the cost base and providing market leading customer service.*

- Cash earnings up by 105% (above \$5.2bn target). Core earnings (excluding notable items) down on 2020 and below target by 5%. Cash return on equity of 7.55%, up from 3.83%.
- Established our cost reset program targeting a cost base of \$8 billion by 2024, though operating costs (excluding notable items) exceeded target by 8%.
- Net growth in Australian mortgages was \$14.7bn (2020: -\$8.3bn). 2H21 Australian mortgage settlements were in line with major bank system growth.
- Provided support to customers throughout COVID, including over 200,000 deferral packages. Targets for Net Promoter Scores were not met and Consumer bank scores lagged major bank peers for the year.
- Further developed our ESG plan with a particular focus on developing our approach to climate change and plans to reach net zero.



**47% of maximum outcome contributing 23% to maximum STVR**

## Directors' report

### 3.6. Variable reward awarded for 2021 (unaudited)

The table below shows the variable reward awarded to the CEO and Group Executives for 2021, including:

- STVR outcomes for 2021 (including the cash and deferred equity components); and
- equity granted under the 2021 LTVR plan<sup>1</sup>.

The final value of equity received will depend on the share price at the time of vesting and the number of restricted shares or share rights that vest subject to performance hurdles (where applicable), continued service and remuneration adjustments. The value of equity differs from the disclosure in Section 7 which provides the annualised accounting value for unvested equity awards prepared in accordance with accounting standards.

Name	Maximum STVR opportunity (pro rata) (\$)	STVR award (% of maximum)	STVR outcome (\$)	Maximum STVR foregone (\$)	2021 LTVR award
					Face value <sup>1</sup> (pro rata) (\$)
<b>Managing Director &amp; Chief Executive Officer</b>					
Peter King	3,600,000	47%	1,680,000	1,920,000	3,200,000
<b>Group Executives</b>					
<b>Scott Collary<sup>2</sup></b>					
Chief Operating Officer	1,676,404	53%	889,000	787,404	2,062,500
<b>Chris de Bruin<sup>2</sup></b>					
Chief Executive, Consumer & Business Banking	1,402,911	67%	935,000	467,911	1,721,575
<b>Carolyn McCann</b>					
Group Executive, Customer & Corporate Relations	1,005,000	57%	570,000	435,000	1,230,000
<b>Anthony Miller<sup>2</sup></b>					
Chief Executive, Westpac Institutional Bank	1,675,582	47%	784,000	891,582	2,060,417
<b>Christine Parker</b>					
Group Executive, Human Resources	1,200,000	53%	640,000	560,000	1,562,000
<b>Simon Power<sup>2</sup></b>					
Acting Chief Executive Officer, Westpac New Zealand	307,850	53%	164,133	143,717	67,298
<b>Michael Rowland</b>					
Chief Financial Officer	1,350,000	60%	810,000	540,000	1,700,000
<b>David Stephen</b>					
Chief Risk Officer	2,025,000	43%	878,000	1,147,000	2,559,375
<b>Les Vance</b>					
Group Executive, Financial Crime, Compliance & Conduct	1,070,959	52%	557,000	513,959	1,303,288
<b>Jason Yetton</b>					
Chief Executive, Specialist Businesses & Group Strategy	1,762,500	70%	1,234,000	528,500	2,150,000
<b>Former Group Executives</b>					
<b>Richard Burton<sup>2</sup></b>					
Acting Chief Executive, Consumer	424,603	60%	255,000	169,603	141,534
<b>Guil Lima<sup>2</sup></b>					
Chief Executive, Business	824,712	17%	137,452	687,260	2,072,500
<b>David McLean<sup>2</sup></b>					
Chief Executive Officer, Westpac New Zealand	1,123,879	0%	0	1,123,879	1,845,791
<b>Gary Thursby<sup>2</sup></b>					
Acting Chief Information Officer	518,116	-	-	-	-
<b>Alastair Welsh<sup>2</sup></b>					
Acting Group Executive, Enterprise Services	182,959	46%	84,000	98,959	60,986
<b>Curt Zuber<sup>2</sup></b>					
Acting Chief Executive, Westpac Institutional Bank	110,959	-	-	-	-
<b>Average Group Executive STVR award (% of maximum)</b>		<b>48%</b>			

1. Calculated by multiplying the number of rights by the five day VWAP up to the commencement of the performance period. The five day VWAP was \$17.10 for awards made in December 2020 and April 2021. For Richard Burton and Alastair Welsh, given their Acting capacity, the five day VWAP was \$20.02 for awards made in December 2020 which were allocated under the Restricted Share plan with a deferral period of four years subject to continued service and adjustment.

2. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.

## Directors' report

### 4. Further detail on the executive variable reward structure

This section provides further details of the 2021 STVR and LTVR plans.

#### 4.1. Short term variable reward

The table below sets out the key design features of the 2021 STVR plan.

<b>Short term variable reward plan</b>										
<b>Plan structure</b>	<p>50% of STVR is awarded in cash and 50% is deferred into equity in the form of restricted shares (or unhurdled share rights for the Group Executive based outside Australia).</p> <p>One restricted share provides the holder with one ordinary share at no cost subject to trading restrictions until the time of vesting.</p> <p>One unhurdled share right entitles the holder to one ordinary share at the time of vesting with no exercise cost.</p> <p>Dividends are paid on restricted shares from the grant date.</p>									
<b>Target and maximum opportunity</b>	<p>The target opportunity for the CEO and Group Executives is expressed as a percentage of fixed remuneration. The target opportunity is set by the Board following recommendation from the Board Remuneration Committee which considers a range of factors including market competitiveness and the nature of the role.</p> <table style="width: 100%; text-align: center;"> <tr> <td style="width: 33%;"></td> <td style="width: 33%; background-color: #2c4e64; color: white;"><b>Target STVR</b></td> <td style="width: 33%; background-color: #c00000; color: white;"><b>Maximum STVR</b></td> </tr> <tr> <td></td> <td>(100% of fixed remuneration for the CEO and between 74% and 100% of fixed remuneration for Group Executives)</td> <td>(150% of target STVR)</td> </tr> <tr> <td>0%</td> <td>100%</td> <td>150%</td> </tr> </table> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><b>Remuneration at-risk</b></p> <p>Westpac's STVR is designed to award the target opportunity on delivery of agreed plan targets for financial and non-financial measures that support Westpac's strategic priorities. It is possible for the outcome to fall below the target amount depending on performance relative to targets agreed at the beginning of the year.</p> </div> <div style="width: 45%;"> <p><b>Reward for exceptional performance</b></p> <p>There is the possibility to award up to a maximum of 150% of the STVR target in circumstances where exceptional outcomes are achieved that are also in line with the Group's risk appetite and where an individual has acted in a manner that exemplifies the encouraged behaviours.</p> </div> </div>		<b>Target STVR</b>	<b>Maximum STVR</b>		(100% of fixed remuneration for the CEO and between 74% and 100% of fixed remuneration for Group Executives)	(150% of target STVR)	0%	100%	150%
	<b>Target STVR</b>	<b>Maximum STVR</b>								
	(100% of fixed remuneration for the CEO and between 74% and 100% of fixed remuneration for Group Executives)	(150% of target STVR)								
0%	100%	150%								
<b>Performance measures</b>	<p>STVR awards are determined based on performance against a scorecard which is designed to align with shareholder interests by setting stretching measures and seeks to ensure that our customers' and employees' needs are met and appropriate risk settings are maintained.</p> <p>The scorecard is split into three sections:</p> <ul style="list-style-type: none"> <li>• <b>Values and behaviours assessment:</b> Consideration of the degree to which individuals have demonstrated Westpac's values of 'Helpful, Ethical, Leading change, Performing and Simple';</li> <li>• <b>Focus areas:</b> Performance is assessed against a balance of financial and non-financial measures that are imperative to supporting the effective execution of Westpac's strategy; and</li> <li>• <b>Modifier:</b> The Board and Board Remuneration Committee recognise that performance measures may not always appropriately reflect overall performance of the Group. The modifier supports adjustment of the outcome, upwards or downwards (including to zero), for risk and reputation matters, people management matters and any other matters that the Board feels are not fully reflected in the focus areas.</li> </ul> <p>Further information on the 2021 Group scorecard is provided in Section 3.5.</p> <p>Deferred STVR awards recognise past performance and are subject to continued service and adjustment.</p>									
<b>Deferral period</b>	<p>50% of STVR is deferred into equity for a period of up to two years, which aligns executive remuneration with shareholder interests and acts as a retention mechanism. The deferral period also allows the Board to apply discretion to reduce deferred components where necessary.</p> <p>Deferred STVR vests in equal portions one and two years after the grant date, subject to continued service and adjustment.</p>									
<b>Delayed vesting</b>	<p>The Board has discretion (subject to law) to delay vesting of equity-based awards if the individual is under investigation for misconduct, the subject of, or implicated in legal or regulatory proceedings, if the Board is considering an adjustment or if otherwise required by law.</p>									
<b>Remuneration adjustments for prior period matters</b>	<p>The Board has discretion to adjust current year STVR.</p> <p>The Board may also adjust unvested deferred STVR downwards, including to zero, if circumstances or information come to light which mean that in the Board's view all or part of the award was not appropriate. The Board will typically apply the adjustment to unvested STVR where an adjustment to current year STVR is considered insufficient or unavailable.</p> <p>Clawback applies, to the extent legally permissible and practicable, to deferred STVR awarded in respect of performance periods commencing on or after 1 October 2019 for up to seven years from the date of grant. Clawback may occur in circumstances of serious or gross misconduct, fraud, bribery, severe reputational damage, and any other deliberate, reckless or unlawful conduct that may have a serious adverse impact on Westpac, its customers or its people which has resulted in dismissal or the Board considers at its discretion would have justified the dismissal of the relevant executive or where otherwise required by law. It is the Board's current intention that clawback will only be considered for relevant conduct that occurred on or after 1 October 2019.</p>									
<b>Changes for 2022</b>	<p>There are no changes to the 2022 STVR plan.</p>									

## Directors' report

### 4.2. Long term variable reward

The table below sets out the key design features of the 2021 LTVR Plan awarded in December 2020.

Long term variable reward plan											
<b>Plan structure</b>	LTVR is awarded in performance share rights which vest after four years subject to the achievement of performance hurdles, continued service and adjustment. One performance share right entitles the holder to one ordinary share at the time of vesting with no exercise cost. Dividends are not accumulated on performance share rights.										
<b>Award opportunity</b>	<p>The value of LTVR awarded to the CEO and Group Executives is expressed as a percentage of fixed remuneration. The value of LTVR is set by the Board following recommendation from the Board Remuneration Committee which considers a range of factors including market competitiveness and the nature of the role.</p> <p>The face value of the LTVR opportunity for the CEO for 2021 is 133% of fixed remuneration, and the face value of LTVR opportunities for the Group Executives (excluding Acting Group Executives) range between 135% and 183% of fixed remuneration.</p>										
<b>Allocation methodology</b>	The number of performance share rights each executive receives will be determined by dividing the dollar value of the LTVR award by the face value of performance share rights. The face value is the five day VWAP up to the commencement of the performance period (which is 1 October 2020 for the 2021 LTVR grant).										
<b>Performance hurdles</b>	<p>LTVR is subject to a relative TSR performance hurdle that aims to achieve long-term growth in shareholders' value and support alignment between executive reward and shareholder interests. Relative TSR is a measure of the total return delivered to shareholders over the performance period assuming dividends are reinvested, relative to that of peers.</p> <p>The performance hurdle measures Westpac's TSR performance against eight Australian financial services companies using a percentile ranking vesting schedule as outlined below.</p> <table border="1"> <thead> <tr> <th>Westpac's TSR performance</th> <th>Indicative vesting percentage</th> </tr> </thead> <tbody> <tr> <td>At the 75th percentile or higher</td> <td>100%</td> </tr> <tr> <td>Between the median and the 75th percentile</td> <td>Pro-rata vesting between 50% and 100%</td> </tr> <tr> <td>At the median</td> <td>50%</td> </tr> <tr> <td>Below the median</td> <td>0%</td> </tr> </tbody> </table> <p>The comparator group of companies comprise: AMP, ANZ Banking Group, Bank of Queensland, Bendigo and Adelaide Bank, Commonwealth Bank of Australia, Macquarie Group, National Australia Bank and Suncorp Group.</p>	Westpac's TSR performance	Indicative vesting percentage	At the 75th percentile or higher	100%	Between the median and the 75th percentile	Pro-rata vesting between 50% and 100%	At the median	50%	Below the median	0%
Westpac's TSR performance	Indicative vesting percentage										
At the 75th percentile or higher	100%										
Between the median and the 75th percentile	Pro-rata vesting between 50% and 100%										
At the median	50%										
Below the median	0%										
<b>Assessment of performance outcomes</b>	<p>The relative TSR result is calculated independently to ensure external objectivity before being provided to the Board to determine the vesting outcome. The Board may exercise discretion in determining the final vesting outcome, for example where relative TSR performance hurdles have been met but the absolute TSR outcome is negative.</p> <p>Performance share rights subject to relative TSR performance will be tested against the performance hurdle on 30 September 2024.</p>										
<b>No re-testing</b>	There is no re-testing. Awards that have not vested after the measurement period lapse immediately.										
<b>Early vesting</b>	Unvested awards may vest before a test date if the executive is no longer employed by the Group due to death or disability (subject to law). In these cases, vesting is generally not subject to the performance hurdles being met.										
<b>Delayed vesting</b>	The Board has discretion (subject to law) to delay vesting of equity-based awards if the individual is under investigation for misconduct, or the subject of or implicated in legal or regulatory proceedings, if the Board is considering an adjustment or if otherwise required by law.										
<b>Treatment of awards on cessation of employment</b>	<p>The Board has the discretion to determine the treatment of unvested performance share rights where the CEO or a Group Executive resigns, retires or otherwise leaves the Group before vesting occurs.</p> <p>The Board may choose to accelerate the vesting of performance share rights or leave the awards on foot for the remainder of the performance period. In exercising its discretion, the Board will consider relevant circumstances including those relating to the departure.</p> <p>The Board also has the ability to adjust the number of performance share rights downwards (including to zero) in the event of misconduct resulting in significant financial and/or reputational impact to the Group and in other circumstances considered appropriate. Where an executive acts fraudulently or dishonestly, or is in material breach of their obligations under the relevant equity plan, unexercised performance share rights (whether vested or unvested) will be forfeited unless the Board determines otherwise.</p>										
<b>Remuneration adjustments for prior period matters</b>	<p>The Board has discretion to adjust LTVR which is awarded on a prospective basis. The Board may adjust unvested LTVR downwards, including to zero, if circumstances or information come to light which mean that in the Board's view all or part of the award was not appropriate. The Board will typically apply the adjustment to unvested LTVR where an adjustment to current and deferred STVR is considered insufficient or unavailable.</p> <p>The Board may also determine to apply clawback to LTVR which has previously vested. Clawback applies, to the extent legally permissible and practicable, to deferred LTVR awarded in respect of performance periods commencing on or after 1 October 2019 for up to seven years from the date of grant. Clawback may occur in circumstances of serious or gross misconduct, fraud, bribery, severe reputational damage, and any other deliberate, reckless or unlawful conduct that may have a serious adverse impact on Westpac, its customers or its people which has resulted in dismissal or the Board considers at its discretion would have justified the dismissal of the relevant executive or where otherwise required by law. It is the Board's current intention that clawback will only be considered for relevant conduct that occurred on or after 1 October 2019.</p>										
<b>Changes for 2022</b>	There are no changes to the 2022 LTVR plan, noting that any shares that may be delivered from 2022 onwards are only able to be sold to meet tax obligations until the minimum shareholding requirement is met. Refer to Section 5.2 for further detail.										

Other LTVR awards currently on foot	Vesting date	Performance hurdles	Further detail
2019 LTVR award	30 September 2022	Relative TSR performance against a weighted composite index of comparator companies (50%) and average cash ROE performance (50%)	Refer to the 2019 Annual Report
2020 LTVR award	30 September 2023	Relative TSR performance against an index of comparator companies (100%)	Refer to the 2020 Annual Report

## Directors' report

### 5. Remuneration governance

#### 5.1. Group Remuneration Policy and governance

The Group Remuneration Policy sets out the mandatory requirements to be reflected in the design and management of remuneration arrangements across Westpac.

The policy supports Westpac's vision by requiring the design and management of remuneration to align with stakeholder interests, support long-term financial soundness and encourage prudent risk management. The policy is supported by an established governance structure, plans and frameworks.

#### Board

The Board provides strategic guidance for the Group and has oversight of management's implementation of Westpac's strategic initiatives. The Board has accountability for reviewing and approving remuneration for select groups of employees.

Without limiting its role, the Board approves (following recommendation from the Board Remuneration Committee where applicable):

- corporate goals and objectives relevant to the remuneration of the CEO;
- the size of the variable reward pool;
- adjustments to variable reward (including forfeiture and clawback) in accordance with the Group Remuneration Policy; and
- remuneration (including variable reward targets and performance outcomes) for the CEO, Group Executives, other executives who report directly to the CEO, any other accountable persons under the Banking Executive Accountability Regime, other persons whose activities in the Board's opinion affect the financial soundness of the Group, any other person specified by APRA and any other person the Board determines.

The Board has the discretion to defer, adjust or withdraw aggregate and individual variable reward.

Further detail is contained in the Board and Committee Charters which are available on Westpac's website.

#### Board Remuneration Committee

The Board Remuneration Committee assists the Board to discharge its responsibility by overseeing remuneration policies and practices of Westpac and its related bodies corporate in the context that these policies and practices fairly and responsibly reward individuals having regard to performance, and reflect Westpac's risk management framework, the law and the highest standard of governance.

The Board Remuneration Committee reviews and makes recommendations to the Board in relation to:

- the Group Remuneration Policy;
- remuneration arrangements for the individuals and groups outlined above;
- the remuneration structures for each category of persons covered by the Group Remuneration Policy;
- corporate goals and objectives relevant to the remuneration of the CEO;
- STVR and LTVR plans and outcomes and adjustments (including forfeiture and clawback) for the Group Executives, any other accountable persons under the Banking Executive Accountability Regime and any other person the Board determines; and
- approving any equity-based plans.

In carrying out its duties, the Board Remuneration Committee accesses internal personnel (including risk and financial control personnel) and engages external advisers who are independent of management. Members of the Board Remuneration Committee are independent Non-executive Directors.

Further detail is contained in the Board Remuneration Committee Charter which is available on Westpac's website.

#### Interaction with other Board Committees

Members of the Board Remuneration Committee are members of either the Board Risk Committee or the Board Legal, Regulatory & Compliance Committee.

The cross membership of those Committees supports alignment between risk and reward.

The Board Remuneration Committee seeks feedback from and considers matters raised by other Board Committees with respect to remuneration outcomes, adjustments to remuneration in light of relevant matters and alignment of remuneration with the risk management framework.

#### Management remuneration oversight committees

Divisional remuneration oversight committees consider areas of risk and consider potential implications for remuneration. These committees report to the Group Remuneration Oversight Committee which in turn considers consistency of remuneration across the Group and provides information to the Board Remuneration Committee and Board for review and decision making as appropriate.

During the financial year, remuneration governance arrangements were reviewed and minor changes were made to enhance the Terms of Reference for the Group Remuneration Oversight Committee.

#### Remuneration consultants

In 2021, the Board retained an independent adviser to provide specialist information on executive remuneration and other remuneration matters. The services were provided directly to the Board Remuneration Committee independent of management. The Chairman of the Board Remuneration Committee oversees the engagement and associated costs. Work undertaken by the independent adviser included the provision of information relating to the benchmarking of Non-executive Director, CEO and Group Executive remuneration.

In 2021, no remuneration recommendations, as prescribed under the *Corporations Act 2001* (Cth) (Corporations Act), were made by Board advisers.

## Directors' report

### 5.2. Executive minimum shareholding requirements and current compliance

The CEO and Group Executives are required to build and maintain a significant Westpac shareholding within five years of their appointment to strengthen alignment with shareholder interests.

At 30 September 2021, the CEO and Group Executives comply with the requirement. The table below sets out the minimum shareholding requirement for the CEO and Group Executives.

	Minimum shareholding requirement
<b>Chief Executive Officer</b>	Five times annual fixed remuneration excluding superannuation, equivalent to \$10.96 million
<b>Group Executives</b>	Equivalent to \$1.2 million

The multiple for the CEO's shareholding requirement is higher than that of his peers and reflects Westpac's approach to calculating the minimum shareholding requirement. Since 2006, this has included:

- shares held outright in the individual's name either solely or jointly with another person;
- shares held in an employee share plan (including deferred STVR); and
- 50% of any unvested performance share rights (including LTVR).

The assessment approach has included shares held in a family trust or a self-managed superannuation fund since 2012.

Any shares that may be delivered to the CEO and Group Executives through LTVR grants from 2022 onwards are only able to be sold to meet tax obligations, until their minimum shareholding requirement is met.

### 5.3. Hedging policy

Participants in Westpac's equity plans are prohibited from entering, either directly or indirectly, into hedging arrangements for unvested awards in the STVR and LTVR plans. No financial products may be used to mitigate the risk associated with these awards. Any attempt to hedge awards will result in forfeiture and the Board may consider other disciplinary action. These restrictions satisfy the requirements of the Corporations Act which prohibits hedging of unvested awards.

### 5.4. Employment agreements

The remuneration and other terms of employment for the CEO and Group Executives are formalised in their employment agreements. Each agreement provides for the payment of fixed and variable reward, employer superannuation contributions and other benefits such as death and disablement insurance cover.

The table below details the key terms including termination provisions of the employment agreements for the CEO and Group Executives.

Term	Who	Conditions
Duration of agreement	CEO and Group Executives	• Ongoing until notice given by either party
Notice (by the executive or the Group) to terminate employment	CEO and Group Executives	• Twelve months <sup>1</sup>
Termination payments on termination without cause <sup>2</sup>	CEO and Group Executives	• Deferred STVR and LTVR awards vest according to the applicable equity plan rules
Termination for cause	CEO and Group Executives	• Immediately for misconduct • Three months' notice for poor performance
Post-employment restraints	CEO and Group Executives	• Twelve month non-solicitation restraint

1. Payment in lieu of notice may in certain circumstances be approved by the Board for some or all of the notice period.

2. The maximum liability for termination benefits for the CEO and Group Executives at 30 September 2021 was \$14.5 million (2020: \$14.9 million).



## Directors' report

### 6. Non-executive Director remuneration

#### 6.1. Structure and policy

Westpac's Non-executive Director remuneration strategy is designed to attract and retain experienced, qualified Board members and provide appropriate remuneration for their time and expertise.

Non-executive Director fees are not related to Westpac's results. Fees are paid in cash and no discretionary payments are made for performance. Non-executive Directors are required to build and maintain a minimum shareholding to align their interests with those of shareholders (refer to Section 6.3 for further details).

The table below sets out the components of Non-executive Director remuneration.

Non-executive Director remuneration	
<b>Base fees</b>	Relate to service on the Westpac Banking Corporation Board. The base fee for the Chairman covers all responsibilities, including for Board Committees.
<b>Committee fees</b>	Additional fees are paid to Non-executive Directors (other than the Board Chairman) for chairing or participating in Board Committees other than the Board Nominations & Governance Committee.
<b>Employer superannuation contributions</b>	Reflects statutory superannuation contributions which are capped at the superannuation maximum contributions base as prescribed under the Superannuation Guarantee legislation.
<b>Subsidiary Board and Advisory Board fees</b>	Relates to service on Subsidiary Boards and Advisory Boards and are paid by the relevant subsidiary.

#### 6.2. Non-executive Director remuneration in 2021

The table below sets out the annual Board and standing Committee fees (exclusive of superannuation). Changes in Board and Committee composition during the year are set out in the overview of Directors' meetings in Section 9 of the Directors' report.

Non-executive Director base fees have not increased since 1 October 2014 and the Non-executive Director fee pool of \$4.5 million per annum was approved by shareholders at the 2008 Annual General Meeting. For 2021, \$3.92 million (87%) of the fee pool was used. The fee pool includes employer superannuation contributions.

Base and Committee fees	Annual fee \$
Chairman	890,000
Other Non-executive Directors	225,000
<b>Committee Chairman fees</b>	
Board Audit Committee	70,400
Board Risk Committee	90,000
Board Remuneration Committee	63,800
Board Technology Committee	35,200
Board Legal, Regulatory & Compliance Committee	67,500
<b>Committee membership fees</b>	
Board Audit Committee	32,000
Board Risk Committee	32,000
Board Remuneration Committee	29,000
Board Technology Committee	20,000
Board Legal, Regulatory & Compliance Committee	30,000

#### Subsidiary Board and Advisory Board fees

During the reporting period, there were no additional fees paid to Non-executive Directors.

#### 6.3. Non-executive Director minimum shareholding requirement

Non-executive Directors are required to build and maintain a holding in Westpac ordinary shares to align their interests with those of shareholders. Each Non-executive Director is required to hold an interest in shares in Westpac with a value not less than the Board base fee, within five years of appointment to the Board.

At 30 September 2021, all Non-executive Directors comply with the requirement.



## Directors' report

### 7. Statutory remuneration details

#### 7.1. Details of Non-executive Director remuneration

The table below details Non-executive Director remuneration.

Name	Short-term benefits		Non-monetary benefits <sup>2</sup>	Post-employment benefits	Total
	Westpac Banking Corporation Board fees <sup>1</sup>	Subsidiary and Advisory Board fees		Superannuation	
	\$	\$	\$	\$	\$
<b>Current Non-executive Directors</b>					
John McFarlane, Chairman					
2021	893,423	-	8,355	22,573	924,351
2020	480,054	-	8,335	14,698	503,087
Nerida Caesar					
2021	276,058	-	-	22,290	298,348
2020	294,454	-	-	21,012	315,466
Craig Dunn					
2021	322,034	-	-	22,311	344,345
2020	323,268	-	-	21,079	344,347
Audette Exel AO <sup>3</sup>					
2021	23,438	-	-	2,344	25,782
2020	----- Not a KMP in 2020 -----				
Steven Harker					
2021	312,419	-	-	22,351	334,770
2020	306,349	-	-	21,029	327,378
Michael Hawker AM <sup>3</sup>					
2021	242,854	-	-	19,692	262,546
2020	----- Not a KMP in 2020 -----				
Chris Lynch					
2021	290,111	-	-	22,296	312,407
2020	24,454	-	-	2,323	26,777
Peter Marriott					
2021	398,527	-	-	22,346	420,873
2020	376,057	-	-	21,190	397,247
Peter Nash					
2021	377,525	-	-	22,273	399,798
2020	377,085	-	-	21,187	398,272
Nora Scheinkestel <sup>3</sup>					
2021	169,400	-	-	13,851	183,251
2020	----- Not a KMP in 2020 -----				
Margaret Seale					
2021	320,110	-	-	22,427	342,537
2020	303,523	-	-	21,025	324,548
<b>Former Non-executive Director</b>					
Alison Deans <sup>3</sup>					
2021	64,240	-	-	4,954	69,194
2020	323,671	-	-	10,578	334,249
<b>Total fees</b>					
2021	3,690,139	-	8,355	219,708	3,918,202
2020 <sup>4</sup>	3,423,165	42,610	15,803	180,454	3,662,032

1. Includes fees paid to the Chairman and members of Board Committees.

2. Non-monetary benefits are determined on the basis of the cost to the Group including associated fringe benefits tax (FBT) where applicable and includes bank funded car parking.

3. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.

4. Total fees for 2020 shown as reported in the 2020 Annual Report.

## Directors' report

### 7.2. Remuneration details – Chief Executive Officer and Group Executives

The table below details remuneration for the CEO and Group Executives calculated in accordance with AAS.

	Fixed remuneration <sup>1</sup>	Cash STVR award <sup>2</sup>	Short term benefits		Post-employment benefits	Other long term benefits	Share based payments		Total <sup>9</sup>
			Non-monetary benefits <sup>3</sup>	Other short term benefits <sup>4</sup>	Superannuation benefits <sup>5</sup>	Long service leave	Restricted shares <sup>6</sup>	Share rights <sup>7,8</sup>	
	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Managing Director &amp; Chief Executive Officer</b>									
Peter King, Managing Director & Chief Executive Officer									
2021	2,402,786	840,000	30,548	-	46,332	36,851	404,355	441,581	4,202,453
2020	2,286,027	-	20,822	-	41,310	463,100	222,967	369,597	3,403,823
<b>Group Executives</b>									
Scott Collary, Chief Operating Officer <sup>10</sup>									
2021	1,138,524	444,500	266,054	711,616	30,432	16,796	657,896	176,063	3,441,881
2020	----- Not a KMP in 2020 -----								
Chris de Bruin, Chief Executive, Consumer & Business Banking <sup>10</sup>									
2021	966,699	467,500	172,286	480,570	22,032	14,331	548,716	163,171	2,835,305
2020	----- Not a KMP in 2020 -----								
Carolyn McCann, Group Executive, Customer & Corporate Relations									
2021	941,852	285,000	4,053	-	26,921	13,669	190,488	133,353	1,595,336
2020	884,663	-	3,497	-	23,424	29,421	254,038	156,583	1,351,626
Anthony Miller, Chief Executive, Westpac Institutional Bank <sup>10</sup>									
2021	1,121,762	392,000	1,881	2,004,445	31,561	16,010	1,203,527	181,539	4,952,725
2020	----- Not a KMP in 2020 -----								
Christine Parker, Group Executive, Human Resources									
2021	971,685	320,000	2,908	-	28,115	15,161	185,986	222,280	1,746,135
2020	950,258	-	3,497	-	28,181	17,869	203,130	248,910	1,451,845
Simon Power, Acting Chief Executive Officer, Westpac New Zealand <sup>10</sup>									
2021	214,774	82,066	404	-	12,852	-	-	64,180	374,276
2020	----- Not a KMP in 2020 -----								
Michael Rowland, Chief Financial Officer									
2021	1,241,835	405,000	64,765	-	27,909	18,193	168,550	155,652	2,081,904
2020	94,695	-	17,955	-	7,019	122	-	-	119,791
David Stephen, Chief Risk Officer									
2021	1,848,612	439,000	8,804	-	37,564	27,356	543,067	544,692	3,449,095
2020	1,828,781	(135,000)	125,922	-	38,991	27,273	1,245,961	412,950	3,544,878
Les Vance, Group Executive, Financial Crime, Compliance & Conduct									
2021	985,785	278,500	4,070	-	34,341	33,102	575,260	150,010	2,061,068
2020	278,702	-	774	-	9,062	38,817	155,403	6,678	489,436
Jason Yetton, Chief Executive, Specialist Businesses & Group Strategy									
2021	1,175,416	617,000	2,908	-	33,095	17,803	256,778	283,224	2,386,224
2020	505,257	-	717	-	12,445	48	-	35,487	553,954
<b>Former Group Executives</b>									
Richard Burton, Acting Chief Executive, Consumer <sup>10</sup>									
2021	315,029	127,500	490	-	13,075	32,573	135,974	-	624,641
2020	255,558	-	1,661	-	9,162	21,802	136,628	-	424,811
Guil Lima, Chief Executive, Business <sup>10,11,13</sup>									
2021	1,173,881	68,726	64,277	929,966	4,823	16,732	564,646	1,152,275	3,975,326
2020	990,070	-	279,315	442,860	3,748	14,548	595,314	82,975	2,408,830
David McLean, Chief Executive Officer, Westpac New Zealand <sup>10,11,12,13</sup>									
2021	1,061,610	-	2,135	679,739	110,345	-	-	1,136,627	2,990,456
2020	989,209	-	3,497	-	94,548	-	-	506,626	1,593,880
Gary Thursby, Acting Chief Information Officer <sup>10,11,13</sup>									
2021	329,881	-	171	1,581,621	24,260	(208,232)	123,618	372,342	2,223,661
2020	1,206,783	-	3,497	120,000	29,394	76,758	247,071	278,529	1,962,032
Alastair Welsh, Acting Group Executive, Enterprise Services <sup>10</sup>									
2021	114,293	42,000	215	-	5,518	17,221	62,810	-	242,057
2020	832,473	-	2,894	-	28,036	20,756	585,938	73	1,470,170
Curt Zuber, Acting Chief Executive, Westpac Institutional Bank <sup>10</sup>									
2021	43,314	-	1,221	-	21,817	(96,569)	33,924	-	3,707
2020	299,950	-	440	-	68,876	15,170	188,476	-	572,912

## Directors' report

1. Fixed remuneration is the total cost of salary, salary sacrificed benefits (including motor vehicles, parking and associated FBT where applicable) and an accrual for annual leave entitlements.
2. The cash STVR award is typically paid in December following the end of the financial year.
3. Non-monetary benefits are determined on the basis of the cost to the Group (including associated FBT, where applicable) and include annual health checks, provision of taxation advice, bank funded car parking, relocation costs, living away from home expenses and allowances. The approach to recognising cash relocation allowances in 2021 has been amended to recognise the expense from the commencement date as a KMP to the end of a clawback period. 2020 values for relevant individuals have been restated for alignment given cash relocation allowances were previously recognised evenly over two years.
4. Includes payments on cessation of employment or other contracted amounts. The approach to recognising the cash portion of buyout arrangements has been amended to recognise the expense from commencement date as a KMP to the end of a clawback period. 2020 values for relevant individuals have been restated for alignment given cash portions of buyouts were previously recognised in full in the year in which they were paid.
5. The CEO and Group Executives are provided with life insurance cover under the Westpac Group Plan at no cost. Superannuation benefits have been calculated consistent with AASB 119 Employee Benefits.
6. The amortisation approach for restricted shares has been amended to include the service period when the award was earned. This typically results in amortisation over an additional year. In prior years, the amortisation approach only used the vesting period. This means the 2021 amortisation value now includes a portion of the 2021 STVR outcome. In prior years, the current year STVR outcome was not included in the current reporting period. The 2020 values have been restated to align with the current year presentation. The 2020 values for Peter King and Les Vance reflect amortisation from prior year awards while in previous roles with lower total target remuneration. The restricted shares held by Scott Collary, Chris de Bruin, Anthony Miller, Guil Lima and a portion of shares held by David Stephen represent an allocation made to compensate them for remuneration foregone from their previous employer on resignation to join Westpac. The restricted shares replicate the vesting periods of the equity foregone.
7. Equity-settled remuneration is based on the amortisation over the performance and vesting period (normally two to four years). It is calculated using the fair value at the grant date of hurdled and unhurdled share rights granted during the four years ending 30 September 2021. The methodology applied to calculate fair value at grant date has been updated with a consistent external valuation using the invitation opt out date. The 2020 values have been restated to align with the current year presentation. Details of prior year grants are disclosed in previous Annual Reports. The 2021 value for David McLean includes 5% attributed to deferred STVR awards. The 2021 value for Simon Power includes 31% attributed to deferred STVR awards. The 2020 comparison has been restated to include the allocation for Peter King awarded following approval at the 2020 Annual General Meeting.
8. The expensed value of the 2019 LTVR cash ROE hurdled performance share rights has been reduced to zero. This reflects the current assessment of the probability of vesting.
9. The percentage of total remuneration which is performance related (i.e. cash STVR awards plus share-based payments) was: Peter King 40%, Scott Collary 37%, Chris De Bruin 42%, Carolyn McCann 38%, Anthony Miller 36%, Christine Parker 42%, Simon Power 39%, Michael Rowland 35%, David Stephen 44%, Les Vance 49%, Jason Yetton 48%, Richard Burton 42%, Guil Lima 45%, David McLean 38%, Gary Thursby 22%, Alastair Welsh 43%, Curt Zuber n/a. The percentage of total remuneration delivered in the form of options or share rights was: Peter King 11%, Scott Collary 5%, Chris De Bruin 6%, Carolyn McCann 8%, Anthony Miller 4%, Christine Parker 13%, Simon Power 17%, Michael Rowland 7%, David Stephen 16%, Les Vance 7%, Jason Yetton 12%, Richard Burton n/a, Guil Lima 29%, David McLean 38%, Gary Thursby 17%, Alastair Welsh n/a, Curt Zuber n/a.
10. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.
11. Fixed remuneration for Guil Lima, David McLean and Gary Thursby includes payments made or to be made during their notice period where, in line with contractual requirements, they continue to receive cash salary and superannuation.
12. From 26 June 2021 to 31 July 2021, David acted as an advisor to the Group and received fixed remuneration of \$97,249 (including superannuation), which has been excluded from the table on the basis that it does not relate to his KMP role.
13. The share based payment values for Guil Lima, David McLean and Gary Thursby reflect the accruals for unvested equity up to the end of each performance period. While the full value is being accrued for all unvested equity, the awards may or may not vest subject to the relevant performance hurdles.

## Directors' report

### 7.3. Movement in equity-settled instruments during the year

The table below shows the movements in the number and value of equity instruments for the CEO and Group Executives under the relevant plan during 2021.

Name	Type of equity-based instrument	Number granted <sup>1</sup>	Number vested <sup>2</sup>	Number exercised <sup>3</sup>	Value granted <sup>4</sup> \$	Value exercised <sup>5</sup> \$	Value forfeited or lapsed <sup>5</sup> \$
<b>Managing Director and Chief Executive Officer</b>							
Peter King	Performance share rights	199,525	-	-	1,239,724	-	1,567,392
	Shares under Restricted Share Plan	-	17,048	-	-	-	-
<b>Group Executives</b>							
Scott Collary <sup>6</sup>	Performance share rights	120,614	-	-	771,930	-	-
	Shares under Restricted Share Plan	75,088	-	-	1,646,334	-	-
Chris de Bruin <sup>6</sup>	Performance share rights	100,676	-	-	874,201	-	-
	Shares under Restricted Share Plan	61,046	-	-	1,468,343	-	-
Carolyn McCann	Performance share rights	71,929	-	-	460,346	-	-
	Shares under Restricted Share Plan	-	18,220	-	-	-	-
Anthony Miller <sup>6</sup>	Performance share rights	120,492	-	-	771,149	-	-
	Shares under Restricted Share Plan	123,295	-	-	2,813,233	-	-
Christine Parker	Performance share rights	91,345	-	-	584,608	-	1,147,969
	Shares under Restricted Share Plan	-	15,013	-	-	-	-
Simon Power <sup>6</sup>	Performance share rights	-	-	-	-	-	-
	Unhurdled share rights	1,295	-	-	27,066	-	-
Michael Rowland	Performance share rights	99,415	-	-	636,256	-	-
	Shares under Restricted Share Plan	-	-	-	-	-	-
David Stephen	Performance share rights	149,671	-	-	957,894	-	-
	Shares under Restricted Share Plan	-	42,072	-	-	-	-
Les Vance	Performance share rights	76,214	-	-	512,794	-	-
	Shares under Restricted Share Plan	14,985	20,694	-	301,134	-	-
Jason Yetton	Performance share rights	125,988	-	-	805,753	-	-
	Shares under Restricted Share Plan	-	-	-	-	-	-
<b>Former Group Executives</b>							
Richard Burton <sup>6</sup>	Performance share rights	-	-	-	-	-	-
	Shares under Restricted Share Plan	16,508	15,188	-	331,740	-	-
Guil Lima <sup>6</sup>	Performance share rights	121,198	-	-	775,667	-	-
	Shares under Restricted Share Plan	-	19,692	-	-	-	-
David McLean <sup>6</sup>	Performance share rights	106,919	-	-	684,282	-	1,227,244
	Unhurdled share rights	-	20,559	-	-	-	-
Gary Thursby <sup>6</sup>	Performance share rights	-	-	-	-	-	1,071,438
	Shares under Restricted Share Plan	-	14,369	-	-	-	-
Alastair Welsh <sup>6</sup>	Performance share rights	-	-	-	-	-	-
	Shares under Restricted Share Plan	-	20,137	-	-	-	-
Curt Zuber <sup>6</sup>	Performance share rights	-	-	-	-	-	-
	Shares under Restricted Share Plan	-	39,066	-	-	-	-

- Performance share rights granted to the CEO were approved by shareholders at the 2020 Annual General Meeting under ASX Listing Rule 10.14. No performance options were granted in 2021. Any deferred STVR awards in the form of restricted shares (or unhurdled share rights for KMP in New Zealand) are awarded in December each year. Shares allocated under the Restricted Share Plan for Scott Collary, Chris de Bruin and Anthony Miller relate to buy out awards. For Scott Collary, the restricted shares were allocated in February 2021 and vest between December 2022 and December 2023. For Chris de Bruin, the restricted shares were allocated in March 2021 and vest between April 2022 and December 2023. For Anthony Miller, the restricted shares were allocated in February and April 2021 and vest between February 2022 and March 2025.
- No hurdled share rights granted in 2016 vested in October 2020 when assessed against the relative TSR and cash ROE performance hurdles. For David Stephen, 32,581 of the restricted shares that vested were in relation to a buy out award which represents 24% of the total number of shares allocated for that award. For Guil Lima, all of the restricted shares that vested were in relation to a buy out award which represents 43% of the total number of shares allocated for that award.
- Vested share rights granted after July 2015 may be exercised up to a maximum of 15 years from their commencement date. For each vested share right exercised during the year, the relevant executive received one fully paid Westpac ordinary share. The exercise price for share rights is zero.
- For performance share rights, the value granted represents the number of securities granted multiplied by the fair value per instrument as set out in the table in the sub-section titled 'Fair value of LTVR awards made during the year' below. For restricted shares, the value granted represents the number of ordinary shares granted multiplied by the five day VWAP of a Westpac ordinary share on the date the shares were granted. These values, which represent the full value of the equity-based awards made to the CEO and Group Executives in 2021, do not reconcile with the amount shown in the table in Section 7.2 which shows the amount amortised in the current year of equity awards over the performance year the award was earned and the applicable vesting period. The minimum total value of the grants for future financial years is zero and an estimate of the maximum possible total value in future financial years is the fair value, as shown above.
- The value of each share right exercised, forfeited or lapsed is calculated based on the five day VWAP of a Westpac ordinary share on the date of exercise (or forfeiture or lapse), less the relevant exercise price (if any). Where the exercise price is greater than the five day VWAP of a Westpac ordinary share, the value has been calculated as zero. The overall values reflect forfeitures or lapses as a result of a failure to meet performance conditions or resignation.
- The information relates to the period the individual was a KMP. Refer to Section 1 for further details.

## Directors' report

### Fair value of LTVR awards made during the year

In accordance with AASB 2 Share-based Payment, the table below provides a summary of the fair value of LTVR awards granted to the CEO and Group Executives in December 2020<sup>1</sup>. LTVR awards will only vest if performance hurdles are achieved and service conditions are met in future years.

Plan name	Granted to	Performance hurdle	Grant date	Commencement date	Test date	Expiry	Fair value per instrument <sup>2</sup>
Westpac LTVR Plan	CEO and Group Executives	Relative TSR	17 December 2020	1 October 2020	1 October 2024	1 October 2035	\$6.35 for the CEO \$6.40 for the Group Executives

The allocation methodology differs from the fair value used for accounting purposes. The allocation is determined by dividing the dollar value of the LTVR award by the face value of performance share rights. The face value is the five day VWAP up to the commencement of the performance period. Refer to Section 4.2 for further detail.

### 7.4. Details of Westpac equity holdings of Non-executive Directors

The table below sets out details of relevant interests in Westpac ordinary shares held by Non-executive Directors (including their related parties) during the year ended 30 September 2021<sup>3</sup>.

	Number held at start of the year	Changes during the year	Number held at end of the year
<b>Current Non-executive Directors</b>			
John McFarlane	10,000	30,000	40,000
Nerida Caesar	13,583	-	13,583
Craig Dunn	15,009	-	15,009
Audette Exel AO <sup>4</sup>	n/a	-	4,000
Steven Harker	13,170	-	13,170
Michael Hawker AM <sup>4</sup>	n/a	4,558	20,854
Chris Lynch <sup>5</sup>	13,090	-	13,090
Peter Marriott <sup>6</sup>	40,311	-	40,311
Peter Nash	15,260	100	15,360
Nora Scheinkestel <sup>4</sup>	n/a	112	5,172
Margaret Seale <sup>7,8</sup>	38,680	(12,522)	26,158
<b>Former Non-executive Director</b>			
Alison Deans <sup>4</sup>	15,632	-	n/a

- LTVR awards were also granted to Chris de Bruin on 8 February 2021 with a fair value of \$8.39, Chris de Bruin and Les Vance on 8 April 2021 with a fair value of \$12.24. These grants have a commencement date of 1 October 2020, a test date of 1 October 2024 and an expiry date of 1 October 2035. In addition, Peter King and Jason Yetton were also granted LTVR awards on 17 December 2020 with a fair value per instrument of \$4.15 and \$4.19 respectively. The commencement date of these awards is 2 April 2020, the test date is 1 April 2024 and the expiry date is 2 April 2035.
- The fair values of performance share rights granted during the year have been independently calculated at their respective grant dates based on the requirements of AASB 2 Share-based Payment. The fair value of performance share rights with hurdles based on TSR performance relative to a group of comparator companies takes into account the average TSR outcome determined using a Monte Carlo simulation pricing model. The grant date used for accounting purposes was 16 December 2020 for the CEO and 11 December 2020 for the Group Executives.
- Other than as disclosed below, no share interests include non-beneficially held shares.
- The information relates to the period the individual was a KMP. Refer to Section 1 for further details.
- In addition to holding ordinary shares, Chris Lynch and his related parties held interests in 1,137 Capital Notes 5 at year end.
- In addition to holding ordinary shares, Peter Marriott and his related parties held interests in 563 Westpac Capital Notes 2 at year end.
- In addition to holding ordinary shares, Margaret Seale and her related parties held interests in 100 Capital Notes 7 at year end.
- The disposal of 12,522 ordinary shares related to the finalisation of an estate.

## Directors' report

### 7.5. Details of Westpac equity holdings of Executive Key Management Personnel

The table below details Westpac equity held (and movement in that equity) by the CEO and Group Executives (including their related parties) for the year ended 30 September 2021.

Name	Type of equity-based instrument	Number held at start of the year	Number granted during the year as remuneration	Received on exercise and/or exercised during the year	Number forfeited or lapsed during the year <sup>2</sup>	Other changes during the year	Number held at end of the year	Number vested and exercisable at end of the year
<b>Managing Director &amp; Chief Executive Officer</b>								
Peter King	Ordinary shares	131,886	-	-	-	-	131,886	-
	Performance share rights	346,795	199,525	-	(85,690)	-	460,630	-
<b>Group Executives</b>								
Scott Collary <sup>3</sup>	Ordinary shares	n/a	75,088	-	-	-	75,088	-
	Performance share rights	n/a	120,614	-	-	-	120,614	-
Chris de Bruin <sup>3</sup>	Ordinary shares	n/a	61,046	-	-	-	61,046	-
	Performance share rights	n/a	100,676	-	-	-	100,676	-
Carolyn McCann	Ordinary shares	67,175	-	-	-	-	67,175	-
	Performance share rights	102,207	71,929	-	-	-	174,136	-
Anthony Miller <sup>3</sup>	Ordinary shares	n/a	123,295	-	-	-	123,295	-
	Performance share rights	n/a	120,492	-	-	-	120,492	-
Christine Parker	Ordinary shares	32,457	-	-	-	(3,000)	29,457	-
	Performance share rights	252,231	91,345	-	(62,760)	-	280,816	-
Simon Power <sup>3</sup>	Ordinary shares	n/a	-	-	-	-	236	-
	Unhurdled share rights	n/a	1,295	-	-	-	38,122	-
Michael Rowland	Ordinary shares	-	-	-	-	-	-	-
	Performance share rights	-	99,415	-	-	-	99,415	-
David Stephen	Ordinary shares	154,910	-	-	-	-	154,910	-
	Performance share rights	364,381	149,671	-	-	-	514,052	-
Les Vance	Ordinary shares	78,767	14,985	-	-	(12,000)	81,752	-
	Performance share rights	22,227	76,214	-	-	-	98,441	-
Jason Yetton	Ordinary shares	-	-	-	-	-	-	-
	Performance share rights	54,213	125,988	-	-	-	180,201	-
<b>Former Group Executives</b>								
Richard Burton <sup>3</sup>	Ordinary shares	71,749	16,508	-	-	-	n/a	n/a
	Performance share rights	-	-	-	-	-	n/a	n/a
Guil Lima <sup>3</sup>	Ordinary shares	46,085	-	-	-	-	n/a	n/a
	Performance share rights	57,819	121,198	-	-	-	n/a	n/a
David McLean <sup>3</sup>	Ordinary shares	9,613	-	-	-	-	n/a	n/a
	Performance share rights	284,473	106,919	-	(67,094)	-	n/a	n/a
	Unhurdled share rights	98,115	-	-	-	-	n/a	n/a
Gary Thursby <sup>3</sup>	Ordinary shares	128,573	-	-	-	-	n/a	n/a
	Performance share rights	250,336	-	-	(58,576)	-	n/a	n/a
Alastair Welsh <sup>3</sup>	Ordinary shares	73,200	-	-	-	-	n/a	n/a
	Performance share rights	-	-	-	-	-	n/a	n/a
Curt Zuber <sup>3</sup>	Ordinary shares	202,934	-	-	-	-	n/a	n/a
	Performance share rights	-	-	-	-	-	n/a	n/a

1. The highest number of shares held by an individual in the table is 0.0055% of total Westpac ordinary shares outstanding as at 30 September 2021.

2. Forfeitures or lapses during the year are as a result of a failure to meet performance conditions or resignation.

3. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.

## Directors' report

### 7.6. Loans to Non-executive Directors and Executive Key Management Personnel disclosures

Financial instrument transactions that occurred during the financial year between Non-executive Directors, the CEO or Group Executives and the Group are in the ordinary course of business on terms and conditions (including interest and collateral) as they apply to other employees and certain customers. These transactions are provided at arms-length and at normal commercial rates and consist principally of normal personal banking and financial investment services.

The table below details loans to Non-executive Directors, the CEO and Group Executives (including their related parties) of the Group.

	Balance at start of the year \$	Interest paid and payable for the year \$	Interest not charged during the year \$	Balance at end of the year \$	Number in Group at end of the year
Non-executive Directors	350,184	92,490	-	9,894,987	4
CEO and Group Executives	14,561,628	311,403	-	19,029,937	8
Total	14,911,812	403,893	-	28,924,924	12

The table below details KMP (including their related parties) with loans above \$100,000 during 2021.

	Balance at start of the year \$	Interest paid and payable for the year \$	Interest not charged during the year \$	Balance at end of the year \$	Highest indebtedness during the year \$
<b>Non-executive Directors</b>					
Steven Harker	-	39,871	-	4,999,400	7,004,409
Chris Lynch	-	26,996	-	3,931,965	6,000,000
Peter Nash	350,184	13,397	-	367,702	462,880
Margaret Seale	-	12,226	-	595,920	1,720,795
<b>CEO and Group Executives</b>					
Peter King	-	10,547	-	1,158,000	1,162,094
Scott Collary <sup>1</sup>	n/a	35,553	-	2,465,126	2,505,053
Carolyn McCann	261,373	11,698	-	605,601	672,898
Anthony Miller <sup>1</sup>	n/a	21,120	-	2,637,914	2,803,258
Christine Parker	5,535,827	124,127	-	5,505,875	5,556,015
Simon Power <sup>1</sup>	n/a	9,736	-	1,162,611	1,162,611
Les Vance	2,531,885	53,506	-	2,644,810	2,765,595
Jason Yetton	-	21,702	-	2,850,000	3,007,289
<b>Former Group Executives</b>					
David McLean <sup>1</sup>	681,206	19,890	-	n/a	1,457,242
Alastair Welsh <sup>1</sup>	651,337	3,524	-	n/a	699,789
Curt Zuber <sup>1</sup>	4,900,000	-	-	n/a	4,900,000

1. The information relates to the period the individual was a KMP. Refer to Section 1 for further details.

## Directors' report

### 11. Auditor

#### a) Non-audit services

We may decide to engage PwC on assignments additional to their statutory audit duties where their expertise or experience with Westpac or a controlled entity is important.

Details of the non-audit service amounts paid or payable to PwC for non-audit services provided during the 2020 and 2021 financial years are set out in Note 34 to the financial statements.

PwC also provides audit and non-audit services to non-consolidated entities, non-consolidated trusts of which a Westpac Group entity is trustee, manager or responsible entity and non-consolidated superannuation funds or pension funds. The fees in respect of these services were approximately \$9.6 million in total (2020: \$6.1 million). PwC may also provide audit and non-audit services to other entities in which Westpac holds a minority interest and which are not consolidated. Westpac is not aware of the amount of any fees paid to PwC by those entities.

Westpac has a policy on engaging PwC, details of which are set out in its Corporate Governance Statement in the section "Engagement of the external auditor".

The Board has considered the position and, in accordance with the advice received from the Board Audit Committee, is satisfied that the provision of the non-audit services during 2021 by PwC is compatible with the general standard of independence for auditors imposed by the Corporations Act. The Directors are satisfied, in accordance with advice received from the Board Audit Committee, that the provision of non-audit services by PwC, as set out above, did not compromise the auditor independence requirements of the Corporations Act for the following reasons:

- all non-audit services provided by PwC for the year have been reviewed by the Board Audit Committee, which is of the view that they do not impact the impartiality and objectivity of PwC; and
- based on Board quarterly independence declarations made by PwC to the Board Audit Committee during the year, none of the services undermine the general principles relating to auditor independence including reviewing or auditing PwC's own work, acting in a management or a decision-making capacity for the company, acting as advocate for the company or jointly sharing economic risk and rewards.

Signed in accordance with a resolution of the Board.



John McFarlane

Chairman

31 October 2021



Peter King

Managing Director & Chief Executive Officer

31 October 2021



## Information on Westpac

### Significant developments

#### COVID-19 impacts

The continued social and economic effects of COVID-19 over this year have been impacted by the emergence and spread of new variants, the rollout of vaccines, and the evolution of local and global responses, including lockdowns and social restrictions, and prudential, industry and economic measures taken by governments and regulators world-wide.

Westpac has continued to support customers impacted by the COVID-19 pandemic, including via repayment deferrals, fee waivers, special interest rates and special loans, although the current levels of support are down on the 2020 peaks.

Further information on the impacts of COVID-19 is set out in the 'Strategic review' and 'Risk factors' sections.

#### Westpac significant developments - Australia

##### Off-market buy-back

Westpac has announced an off-market buy-back of up to \$3.5 billion worth of Westpac shares. Westpac's operating performance and progress on our strategic priorities, including the completion of a number of divestments, have contributed to a strong capital position, allowing us to return capital to shareholders.

##### Exit of specialist businesses

Following a strategic review of the specialist businesses in 2020, Westpac determined it would look to exit these businesses over time. During 2021, the following transactions have been announced and/or completed.

Completed transactions:

- Sale of Westpac General Insurance Limited and Westpac General Insurance Services Limited to Allianz;
- Sale of Westpac's Vendor Finance business to Angle Finance; and
- Sale of Westpac Lenders Mortgage Insurance Limited to Arch Capital Group.

Announced transactions that have not yet completed:

- Sale of Westpac's motor vehicle dealer finance and novated leasing businesses to Angle Finance;
- Sale of Westpac Life-NZ-Limited to Fidelity Life Assurance Company Limited; and
- Sale of Westpac Life Insurance Services Limited to TAL Dai-ichi Life Australia Pty Limited.

Approvals may be required from shareholders, regulators or other stakeholders in order to divest businesses and assets, and there is a risk that these approvals may not be received or that the purchaser does not complete these transactions for other reasons. In addition, some of these transactions have involved the giving of warranties and indemnities in favour of the buyer for certain pre-completion matters. Further information is set out in the 'Risk factors' section and Note 26.

In December 2020, Westpac announced the proposed sale of its Pacific businesses (comprised of Westpac Fiji and the Group's 89.9% stake in Westpac Bank PNG

Limited) to Kina Securities Limited (Kina). Following the decision by Papua New Guinea's Independent Consumer and Competition Commission to deny authorisation for the proposed acquisition, on 22 September 2021 Westpac announced the parties had agreed to terminate the sale agreements.

Westpac will continue to operate the Pacific businesses and support its customers while assessing other options.

Further detail in relation to these transactions and in relation to the terminated sale of Westpac's Pacific businesses is available in Note 37 to the financial statements.

#### Westpac significant developments - New Zealand

##### WNZL leadership changes

On 24 September 2021, Westpac announced the appointment of Catherine McGrath as CEO of Westpac New Zealand Ltd (WNZL) subject to regulatory approvals, following the retirement of David McLean. Simon Power has been acting CEO since the end of June 2021 and will continue to do so until Catherine commences as CEO on 15 November 2021.

On 1 October 2021, Pip Greenwood was appointed Chair of the Board of WNZL following the retirement of Jan Dawson CNZM.

##### Reviews required under section 95 of the Reserve Bank of New Zealand Act 1989

On 23 March 2021, the RBNZ issued two notices to WNZL under section 95 of the Reserve Bank of New Zealand Act 1989 requiring WNZL to supply two external reviews to the RBNZ. The reviews are required to address prudential concerns raised by the RBNZ around WNZL's risk governance practices and policies following various compliance issues reported over recent years. Those issues include non-compliance with the RBNZ's liquidity, capital adequacy and outsourcing requirements and IT outages.

The first review (Liquidity Review), being undertaken by Deloitte Touche Tohmatsu, relates to the effectiveness of WNZL's actions to improve liquidity risk management and the associated risk culture, following previously identified breaches of the RBNZ's Liquidity Policy (BS13) and non-compliance identified through the RBNZ's liquidity thematic review. The second review (Board Governance Review), being undertaken by Oliver Wyman Limited, requires an assessment of the effectiveness of WNZL's risk governance, with a focus on the role played by the Board.

Separate to the section 95 reviews, WNZL has also committed to the RBNZ and FMA to address its technology issues, and to engage Deloitte to monitor progress. While work has been underway to address these areas for some time, more work is required to meet WNZL's expectations and those of the regulator.

In addition, WNZL has identified various weaknesses in its risk management, for example control gaps in its compliance environment as well as shortcomings in its risk governance practices. WNZL is taking steps

## Information on Westpac

to address these matters and further issues requiring attention may be identified.

From 31 March 2021, the RBNZ amended WNZL's conditions of registration, requiring WNZL to discount the value of its liquid assets by approximately 14% which at 30 September 2021 was NZ\$2.5 billion. This overlay will apply until the RBNZ is satisfied that:

- the RBNZ's concerns regarding liquidity risk controls have been resolved; and
- sufficient progress has been made to address risk culture issues in WNZL's Treasury and Market and Liquidity Risk functions.

The Liquidity Review and Board Governance Review only apply to WNZL and not to Westpac in Australia or its New Zealand branch.

### RBNZ capital review

On 5 December 2019, the RBNZ announced changes to the capital adequacy framework in New Zealand. The new framework includes the following components:

- Increasing total capital requirements from 10.5% of risk weighted assets (RWA) to 18% for systemically important banks (including WNZL) and 16% for all other banks;
- Setting a Tier 1 capital requirement of 16% of RWA for systemically important banks (including WNZL) and 14% for all other banks;
- Additional Tier 1 capital (AT1) can comprise no more than 2.5% of the 16% Tier 1 capital requirement;
- Eligible Tier 1 capital will comprise common equity and redeemable perpetual preference shares. Existing AT1 instruments will be phased out over a seven-year period;
- Maintaining the existing Tier 2 capital requirement of 2% of RWA; and
- Recalibrating RWA for internal rating based banks, such as WNZL, such that aggregate RWA will increase to 90% of standardised RWA.

Given current market conditions, the RBNZ delayed the start date of increases in capital until 1 July 2022, but the new definitions of eligible capital came into effect on 1 October 2021. Banks will be given up to seven years to comply with the new requirements.

The new processes for issuing Tier 2 instruments in the RBNZ's final Banking Prudential Requirements documents apply from 1 July 2021. Several further changes to WNZL's Conditions of Registration apply from 1 October 2021.

### RBNZ review of overseas bank branches

On 20 October 2021, the RBNZ announced it is reviewing its policy for branches of overseas banks (including Westpac Banking Corporation's New Zealand branch). The RBNZ has indicated the objective of the review is to create a simple, coherent and transparent policy framework for branches of overseas banks. The RBNZ has issued its first consultation paper on the review, and has indicated it intends to publish a second consultation paper in mid-2022, setting out its proposed approach.

### Review of New Zealand business

Following a review of the Westpac New Zealand business this year, Westpac determined that a demerger was not in the best interests of shareholders and that it would retain its 100 per cent ownership of that business.

The review identified opportunities to improve service for customers and value across the Westpac New Zealand business which will be progressed with the WNZL Board and management team.

### Regulatory and risk developments

#### Enforceable undertaking on risk governance remediation, Integrated Plan and CORE program

On 1 December 2020, APRA announced the findings from its risk governance review into Westpac, including that Westpac has an immature and reactive risk culture, unclear accountabilities, capability shortfalls and inadequate oversight relating to the management of risk. On 3 December 2020 Westpac confirmed it had entered into an enforceable undertaking with APRA in relation to Westpac's risk governance remediation (EU). The key terms of the EU include:

- **Integrated Plan:** Developing a plan which outlines all major risk governance remediation activities in relation to both financial and non-financial risk, sets a clear timeline for implementation, and specifies accountability for delivery. APRA has approved Westpac's Integrated Plan. Westpac's Customer Outcomes and Risk Excellence (CORE) Program is delivering the Integrated Plan and supporting the strengthening of Westpac's risk governance, accountability, and culture. Further information in relation to progress of the CORE program is set out in the 'Strategic review' section.
- **Governance and independent oversight:** Providing sufficient funding and resources to implement the Integrated Plan and establishing appropriate governance arrangements. Independent assurance over implementation of the Integrated Plan is also required. Promontory Australia has been appointed as the Independent Reviewer.
- **Regular reporting:** The Independent Reviewer is to provide regular updates to APRA on Westpac's compliance with the EU and the Integrated Plan. Westpac is also required to provide regular progress reports to APRA. Promontory Australia has provided three reports to APRA so far.
- **Clarity on accountability:** Incorporating accountability for the delivery of the Integrated Plan into relevant Banking Executive Accountability Regime statements and remuneration scorecards, which has occurred.

### Risk management

Westpac is continuing to upgrade its end-to-end management of risk. A range of significant shortcomings and areas for improvement in Westpac's risk governance have been highlighted in recent reviews, including embedding of its risk management framework, policies and systems, regulatory reporting, data quality and management, product governance and its risk capabilities. The Group has a number of risks currently considered outside of risk appetite or that do not meet the expectations of regulators.

## Information on Westpac

The CORE program, discussed above, is designed to deliver improvements in many of these areas, including embedding a more proactive risk culture, embedding the three lines of defence model to establish clearer risk management accountabilities, improving the control environment, and improving risk awareness, capability and capacity through organisation-wide training and additional risk resources in the business.

Other areas of improvement are being addressed through significant investment in risk management expertise in areas such as operational risk, compliance, financial crime, stress testing, modelling, regulatory reporting and data quality and management.

Further information about risk management is set out in the 'Risk and risk management' section.

### APRA action against Westpac for breaches of liquidity requirements

On 1 December 2020, APRA announced it was taking action for breaches by Westpac of APRA's prudential standards on liquidity. A program of work is underway to address APRA's requirements, including the commencement of APRA mandated reviews and remediation of shortcomings identified as part of these reviews. From 1 January 2021, APRA has required the Group to increase the value of its net cash outflows by 10% for the purpose of calculating liquidity coverage ratio (LCR). The impact of this overlay on the Group LCR as at 30 September 2021 was 13 percentage points. This overlay will be in place until the shortcomings have been rectified.

### APRA phasing out reliance on Committed Liquidity Facility

On 10 September 2021, APRA announced it expects ADIs to reduce their Committed Liquidity Facility (CLF) usage to zero by 31 December 2022, and that no ADI should rely on the CLF to meet its minimum 100% LCR requirement from the beginning of 2022. Westpac's current CLF allocation is \$37 billion. Westpac expects to reduce its allocation in line with APRA's announcement, and to meet its liquidity requirements by increasing its holdings of High Quality Liquid Assets. This is also expected to increase the capital required for Interest Rate Risk in the Banking Book to be held by the Group.

### Financial crime

Westpac has continued to improve its financial crime risk management program. This involves a significant multi-year program of work to improve financial crime risk management (including AML/CTF, Sanctions, Anti-Bribery and Corruption, Foreign Account Tax Compliance Act (FATCA) and Common Reporting Standards (CRS)).

Through this work, Westpac is undertaking activities to remediate and improve controls in multiple areas including initial, enhanced and ongoing customer due diligence and associated record keeping, upgrading customer and payment screening and transaction monitoring solutions, establishing data reconciliations and checks to ensure the completeness of data feeding into its financial crime systems, and improving regulatory reporting including in relation to IFTIs,

Threshold Transaction Reports and Suspicious Matter Reports (including 'tipping off' controls).

With increased focus on financial crime, further issues requiring attention may be identified.

Details about the consequences of failing to comply with financial crime obligations are set out in the 'Risk factors' section.

### Life insurance premium review

On 12 October 2021, Westpac noted it was reviewing premium increases on certain life insurance products issued by Westpac Life Insurance Services Limited. The review is ongoing and relates to life insurance products sold under Product Disclosure Statements issued in the years 2010 to 2017. See Note 26 for further information.

### APRA capital requirements

#### Operational risk capital overlays

The following additional capital overlays are currently applied by APRA to Westpac's operational risk capital requirement:

- \$500 million in response to Westpac's Culture, Governance and Accountability self-assessment. The overlay has applied from 30 September 2019.
- \$500 million in response to the magnitude and nature of issues that were the subject of the AUSTRAC proceedings. The overlay has applied from 31 December 2019.

Both overlays have been applied through an increase in RWA. The impact on Westpac's Level 2 common equity Tier 1 (CET1) capital ratio at 30 September 2021 was a reduction of 36 basis points.

### APRA announcements affecting capital

As part of its response to the current environment, APRA made the following announcements on capital:

- Regulatory support for banks offering temporary financial assistance to borrowers impacted by COVID-19, which allowed for payment deferrals up to three months before 30 September 2021;
- On 15 December 2020, APRA issued revised capital management guidance to all ADIs and insurers that from 1 January 2021, APRA will no longer hold ADIs to a minimum level of earnings retention (previously 50% of net profit after tax in 2020). However, APRA has stated it expects banks to moderate dividend payout ratios, consider the use of dividend reinvestment plans and/or other capital management initiatives to offset the impact from dividends and conduct regular stress testing;
- Deferral of APRA's implementation of the Basel III capital reforms by a year to January 2023; and
- Deferral of changes to APS 222 Associations with Related Entities by a year to 1 January 2022.

APRA is proposing changes to embed the 'unquestionably strong' level of capital in the capital framework, including implementation of Basel III reforms. On 21 July 2021 APRA released further guidance on capital buffers and the calculation of RWA including for specific asset classes. As part of the proposal, APRA intends to increase the capital

## Information on Westpac

conservation buffer from 2.5% to 4.0% and introduce a base level for the countercyclical capital buffer of 1.0%. As a result, the CET1 capital ratio requirement for D-SIBS is proposed to increase from 8% to 10.5% from 1 January 2023. We expect further clarity on the changes ahead of 1 January 2023.

As referenced above, on 10 September 2021 APRA announced it expects ADIs to reduce their CLF usage to zero over the 2022 calendar year. This will result in the Group increasing its holdings of High Quality Liquid Assets.

### APRA's proposed revisions to subsidiary capital investment treatment

On 5 August 2021 APRA released the final revised standard for APS 111 Capital Adequacy: Measurement of Capital which is effective from 1 January 2022. The final standard includes changes to the parent ADI's (Level 1) treatment of equity investments in banking and insurance subsidiaries including:

- equity investments in subsidiaries (including any Additional Tier 1 and Tier 2 capital investments in subsidiaries) will be risk weighted at 250%, up to a limit of 10% of Level 1 CET1 capital per investment; and
- any equity investments in excess of the 10% limit will be fully deducted from Level 1 CET1 capital in determining Level 1 capital ratios.

The impact to the Group's Level 1 ratio on a pro-forma basis at 30 September 2021 is an approximate reduction of 18 basis points. There is no impact from this proposal on the calculation of the Group's reported regulatory capital ratios on a Level 2 basis.

### Additional loss absorbing capacity

On 9 July 2019, APRA announced a requirement for the Australian major banks (including Westpac) to increase their total capital requirements by three percentage points of RWA as measured under the current capital adequacy framework. This increase in total capital will take full effect from 1 January 2024.

The additional capital is expected to be raised through Tier 2 Capital and is likely to be offset by a decrease in other forms of long-term wholesale funding. Westpac is continuing to make progress towards the new requirements. As at 30 September 2021, Westpac's Tier 2 ratio was 4.21%. This compares to a target minimum Tier 2 Capital Ratio requirement of 5.0%.

APRA is still targeting an additional four to five percentage points of loss-absorbing capacity. APRA has stated that it will, over the next three years, consider feasible alternative methods for raising the remaining 1-2 percentage points.

### General regulatory changes affecting our businesses

#### Cyber resilience

APRA, ASIC, and the Australian government have intensified their focus on cyber resilience, given the increasing number of cyber-related incidents. APRA is seeking to ensure that regulated entities improve their cyber resilience practices and has been focussing on the effective implementation of its Prudential Standard

CPS 234 on Information Security. Westpac continues to enhance its systems and processes to mitigate cybersecurity risks, including in relation to third parties.

### APRA prudential standard CPS 511: remuneration

On 27 August 2021, APRA released its final revised Prudential Standard CPS 511 Remuneration. The new standard has an effective date of 1 January 2023 for significant financial institutions that are authorised deposit-taking institutions (which includes Westpac). The objective of the Standard is to ensure that APRA-regulated entities maintain remuneration arrangements which appropriately incentivise individuals to prudently manage the risks they are responsible for, and that there are appropriate consequences for poor risk outcomes. Westpac is reviewing its remuneration arrangements in line with the new requirements.

### Proposed changes to lending laws and regulatory requirements

In October 2021 APRA released a letter to ADIs regarding strengthening residential mortgage lending assessments and increased the minimum interest rate buffer that it expects ADI's to use when assessing home loan serviceability, to at least 3.0 percentage points above the loan product rate. The letter also outlines APRA's intention to keep the level of the buffer under review and to review risk appetites for lending at high debt-to-income ratios. It also indicated it expects to release an Information Paper outlining its framework for macroprudential policy by the end of this year.

On 25 September 2020, the government announced a proposed simplification of Australia's consumer credit regulatory regime. The proposed legislation has not yet passed the Senate, and if it does, we will make changes as appropriate.

In addition to responsible lending, consumer credit is subject to regulatory oversight through a range of mechanisms, including APRA standards and guidance on credit assessments by ADIs. Accordingly, without changes to these regulatory requirements, removal of responsible lending obligations (if this occurs) may not have a significant impact on our overall consumer credit processes.

### Focus on superannuation

On 1 July 2021, the 'Your Future, Your Super' reforms came into effect. The key reforms involve:

- linking a person to their superannuation fund throughout their working life (unless a person chooses otherwise) to reduce people having unintended multiple superannuation accounts;
- requiring APRA to conduct an annual, objective test for MySuper products from 1 July 2021 (and for other prescribed products from 1 July 2022). Trustees that fail the test will have to notify members of the underperformance. Where a product has failed the performance test in two consecutive years, the trustee is prohibited from accepting new beneficiaries into that product. An online ATO 'YourSuper' comparison tool was also introduced to enable members to compare the annual performance test outcomes of all MySuper products; and



## Information on Westpac

- the trustee's duty to act in the best interests of beneficiaries becoming an obligation to perform their duties and exercise their powers in the best financial interests of the beneficiaries, and reversing the burden of proof for the best financial interests duty, so the trustee has the onus of demonstrating they have met this obligation.

Two BT MySuper products (AESAs MySuper and BT Super MySuper) failed the annual MySuper performance test for the year ended 30 June 2021 and the BT trustee has notified relevant members of this outcome. The annual performance assessment is based on a combined seven-year performance of the products. If those BT products also fail the next annual performance test, the BT trustee will be precluded from accepting new My Super members. Consistent with its obligations and APRA's expectations the BT trustee is assessing the potential implications of these circumstances and exploring options for the products that are in the best financial interests of members.

ASIC and APRA are increasing their supervisory focus on superannuation providers, including BT, with an emphasis on member outcomes. Westpac's BT superannuation entity trustee has been responding to requests for information from APRA in relation to the comparative underperformance of certain of its MySuper products, having regard to APRA's MySuper 'Heat Maps'. BT's superannuation trustee is also continuing with a program of work on enhancement of member outcomes and accelerating its remediation programs.

With increased regulatory focus on superannuation, including a number of inquiries and investigations into BT's superannuation business, further issues requiring attention may be identified.

### Royal commission into the banking, superannuation and financial services industry

Implementation of the 76 express recommendations in the Final Report of the Royal Commission into Misconduct in the Banking, Superannuation and Financial Services Industry continues to be a focus of Australia's banking and financial services entities and their regulators.

Presently, 46 recommendations apply to Westpac. The Group continues with programs of work in relation to all applicable recommendations that have been the subject of legislative activity and/or regulatory activity and, to date, has implemented 20 recommendations.

Other impacts arising from the Royal Commission include claims being brought against financial institutions in relation to matters considered during the Royal Commission, and the referral of several cases of misconduct to the financial regulators by Commissioner Hayne.

### Litigation and regulatory proceedings

Our entities are defendants from time to time in legal proceedings arising from the conduct of our business. Material legal proceedings are described below and in Note 26 to the financial statements.

### Fraud

#### Westpac's proceedings against Forum Finance Pty Ltd

On 28 June 2021 Westpac commenced proceedings in the Federal Court of Australia against Forum Finance Pty Ltd (Forum Finance) and has since amended its claim to join WNZL and add more respondents. This followed the discovery of a significant fraud relating to a portfolio of equipment leases with Westpac customers, arranged by Forum Finance, which were referred to Westpac's Institutional Bank. The NSW Police, ASIC and APRA have been notified. It appears no Westpac customer has suffered a financial loss. Westpac has obtained asset freezing and search orders to preserve available assets and relevant information and has supported the appointment of external administrators to companies associated with directors of Forum Finance. Westpac is also investigating how this occurred.

### Completed matters

During 2021, a number of litigation matters have been finalised, including:

#### ASIC's outbound scaled advice division proceedings

On 22 December 2016, ASIC commenced Federal Court proceedings against BT Funds Management Limited (BTFM) and Westpac Securities Administration Limited (WSAL) in relation to a number of superannuation account consolidation campaigns conducted between 2013 and 2016. On 23 August 2021, the Federal Court of Australia imposed civil penalties totalling \$10.5 million against BTFM (\$3 million) and WSAL (\$7.5 million) in relation to findings that those entities had provided personal advice in calls to 14 customers in contravention of the Corporations Act 2001 (Cth).

#### ASIC's proceedings against BT Funds Management and Asgard Capital Management

On 20 August 2020, ASIC commenced proceedings in the Federal Court of Australia against BTFM and Asgard Capital Management Limited (ACML), in relation to allegations concerning the inadvertent charging of financial advisor fees to 404 clients totalling \$130,006 after a request had been made to remove the financial advisor from the customers' accounts. On 23 July 2021, the Federal Court imposed civil penalties totalling \$3 million against BTFM (\$1.5 million) and ACML (\$1.5 million).

#### Class action against Westpac Banking Corporation and Westpac Life Insurance Services Limited

On 12 October 2017, a class action was filed in the Federal Court of Australia on behalf of customers who, since February 2011, obtained insurance issued by Westpac Life Insurance Services Limited on the recommendation of financial advisers employed within the Westpac Group. On 9 August 2021, the Federal Court approved the settlement of this matter, pursuant to which Westpac will pay up to \$30 million to settle the claims made in the class action without any admission of liability.

## Information on Westpac

### U.S. AUSTRAC related class action

In January 2020, a U.S. class action was brought on behalf of certain investors in Westpac securities between 11 November 2015 and 19 November 2019. The claim related to market disclosure issues connected to Westpac's monitoring of financial crime over the relevant period and matters which were the subject of the AUSTRAC proceedings. The parties agreed to settle these proceedings and Westpac agreed to pay an amount of US\$3.1 million. On 12 May 2021, the District Court of Oregon made orders approving the settlement.

### Class action in the U.S. relating to bank bill swap rate

In August 2016, a class action was filed in the United States District Court for the Southern District of New York against Westpac and several other Australian and international banks and brokers alleging misconduct in relation to the bank bill swap reference rate. In 2020, Westpac reached agreement with the Plaintiffs to settle this class action, agreeing to pay a settlement sum of US\$25 million and to certain ongoing co-operation obligations. The settlement remains subject to Court approval.

### *Regulatory proceedings*

#### ASIC's consumer credit insurance proceedings

On 7 April 2021, ASIC commenced proceedings in the Federal Court against Westpac in relation to the sale of consumer credit insurance (CCI) products to certain customers who ASIC alleges had not requested this product. ASIC is seeking, among other things, declarations of contraventions of certain civil penalty provisions and unspecified monetary penalties relating to approximately 335 customers in the period 7 April 2015 to 27 July 2015. Westpac has filed its Response to ASIC's Concise Statement. Westpac ceased selling CCI products in 2019.

#### ASIC's civil proceedings relating to interest rate hedging activity

On 5 May 2021, ASIC filed civil proceedings against Westpac alleging that it had engaged in insider trading and unconscionable conduct and failed to comply with its Australian Financial Services Licence obligations. The allegations relate to interest rate hedging activity during Westpac's involvement in the 2016 Ausgrid privatisation transaction. Westpac has filed its Response to ASIC's Concise Statement.

#### Outstanding regulatory matters

Westpac is working with ASIC to accelerate the closure of certain investigations described in Note 26 to the financial statements under the heading 'Compliance, regulation and remediation provisions', which is expected to involve Court proceedings.

### *Class actions*

#### Class action relating to cash in superannuation

On 5 September 2019, a class action against BTFM and WLIS was commenced in the Federal Court of Australia in relation to aspects of BTFM's BT Super for Life cash investment option. The claim follows other industry class actions. It is alleged that BTFM failed to adhere to a number of obligations under the general

law, the relevant trust deed and the Superannuation Industry (Supervision) Act 1993 (Cth), and that WLIS was knowingly concerned with BTFM's alleged contraventions. The amount of damages claimed on behalf of group members has not yet been specified. BTFM and WLIS are defending the proceedings.

#### Class action relating to consumer credit insurance

On 28 February 2020, a class action was commenced against Westpac Banking Corporation, Westpac General Insurance Limited and WLIS in the Federal Court of Australia in relation to Westpac's sale of consumer credit insurance products to customers. The claim follows other industry class actions. It is alleged the three entities failed to adhere to a number of obligations in selling CCI in conjunction with credit cards, personal loans and flexi loans. The damages sought by the claim are unspecified. The three entities are defending the proceedings.

#### Class action relating to payment of flex commissions to auto dealers

On 16 July 2020, a class action was commenced against Westpac Banking Corporation and St. George Finance Limited (SGF) in the Supreme Court of Victoria in relation to flex commissions paid to auto dealers from 1 March 2013 to 31 October 2018. This proceeding is one of two class actions commenced against a number of lenders in the auto finance industry.

It is alleged Westpac and SGF are liable for the unfair conduct of dealers acting as credit representatives and engaged in misleading or deceptive conduct. The damages sought are unspecified. Westpac and SGF are defending the proceedings. Another law firm publicly announced in July 2020 that it is preparing to commence a class action against Westpac entities in relation to flex commissions paid to auto dealers. Westpac has not been served with a claim from that law firm on flex commissions. Westpac has not paid flex commissions since 1 November 2018 following an industry-wide ban issued by ASIC.

#### Australian AUSTRAC related class action

Westpac is defending a class action proceeding which was commenced in December 2019 in the Federal Court of Australia on behalf of certain investors who acquired an interest in Westpac securities between 16 December 2013 and 19 November 2019. The proceeding involves allegations relating to market disclosure issues connected to Westpac's monitoring of financial crime over the relevant period, and matters which were the subject of the AUSTRAC civil proceedings. The damages sought are unspecified. However, given the time period in question and the nature of the claims, it is likely any alleged damages will be significant.

#### Potential class actions

Westpac is aware from media reports and other publicly available material that other class actions against Westpac entities are being investigated. In July 2020, a law firm publicly stated that it intends to commence a class action against BTFM alleging that since 2014, BTFM did not act in the best interests of members of certain superannuation funds when

## Information on Westpac

obtaining group insurance policies. In August 2020, another law firm announced it was investigating claims on behalf of persons who in the past 6 years acquired, renewed or continued to hold a financial product (including life insurance) on the advice or recommendation of a financial adviser from Magnitude Group, Securitor Financial Group or Westpac Banking Corporation. Westpac has not been served with a claim in relation to either of these matters and has no information about the proposed claims beyond the public statements issued by the law firms involved.

### Supervision and regulation

#### Australia

Within Australia, we are subject to supervision and regulation by seven principal agencies and bodies: the Australian Prudential Regulation Authority (APRA); the Reserve Bank of Australia (RBA); the Australian Securities and Investments Commission (ASIC); the Australian Securities Exchange (ASX); the Australian Competition and Consumer Commission (ACCC); the Australian Transaction Reports and Analysis Centre (AUSTRAC) and the Office of the Australian Information Commissioner (OAIC).

APRA is the prudential regulator of the Australian financial services industry.

As an ADI, we report prudential information to APRA, including information in relation to capital adequacy, large exposures, credit quality and liquidity.

The RBA is responsible for monetary policy, maintaining financial system stability and promoting the safety and efficiency of the payments system. The RBA is an active participant in the financial markets, manages Australia's foreign reserves, issues Australian currency notes and serves as banker to the Australian Government.

ASIC is the national regulator of Australian companies and consumer protection within the financial sector.

The ASX operates Australia's primary national market for trading of securities issued by listed companies. Some of our securities (including our ordinary shares) are listed on the ASX and we therefore have obligations to comply with the ASX Listing Rules, which have statutory backing under the *Corporations Act 2001* (Cth).

The ACCC is the regulator responsible for the regulation and prohibition of anti-competitive and unfair market practices and mergers and acquisitions in Australia. Its broad objective is to administer the *Competition and Consumer Act 2010* (Cth) and related legislation to bring greater competitiveness, fair trading, consumer protection and product safety to the Australian economy.

AUSTRAC oversees the compliance of Australian reporting entities (including Westpac) with the requirements under the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006* (Cth) and the *Financial Transaction Reports Act 1988* (Cth). These requirements include:

- implementing programs for identifying and monitoring customers, and for managing the risks of money laundering and terrorism financing;
- reporting suspicious matters, threshold transactions and international funds transfer instructions; and
- submitting an annual compliance report.

The OAIC is responsible for the regulation of privacy and information rights, including under the *Privacy Act 1988* (Cth) (*Privacy Act*). Its functions include handling complaints about the handling of personal information and conducting investigations into potential breaches of the *Privacy Act*.

#### New Zealand

The Reserve Bank of New Zealand (RBNZ) is responsible for supervising New Zealand registered banks and protects the financial stability of New Zealand through the application of minimum prudential obligations. The New Zealand prudential supervision regime requires that registered banks publish disclosure statements, which contain information on financial performance and risk positions as well as attestations by the directors about the bank's compliance with its conditions of registration and certain other matters.

The Financial Markets Authority (FMA) and the New Zealand Commerce Commission (NZCC) are the two primary conduct and enforcement regulators. The FMA and NZCC are responsible for ensuring that markets are fair and transparent and are supported by confident and informed investors and consumers. Regulation of markets and their participants is undertaken through a combination of market supervision, corporate governance and licensing approvals.

In New Zealand, other relevant regulator mandates include those relating to taxation, privacy and foreign affairs and trade.

Banks in New Zealand are also subject to a number of self-regulatory regimes. Examples include Payments NZ, the New Zealand Bankers' Association and the Financial Services Council (FSC). Examples of industry agreed codes include the New Zealand Bankers' Association's Code of Banking Practice and FSC's Code of Conduct.

## Information on Westpac

### United States

Our New York branch is a US federally licensed branch and therefore is subject to supervision, examination and regulation by the US Office of the Comptroller of the Currency and the Board of Governors of the Federal Reserve System (the US Federal Reserve) under the US International Banking Act of 1978 (IBA) and related regulations.

A US federal branch must maintain, with a US Federal Reserve member bank, a capital equivalency deposit as prescribed by the US Comptroller of the Currency, which is at least equal to 5% of its total liabilities (including acceptances, but excluding accrued expenses, and amounts due and other liabilities to other branches, agencies and subsidiaries of the foreign bank).

In addition, a US federal branch is subject to periodic on-site examination by the US Comptroller of the Currency. Such examination may address risk management, operations, asset quality, compliance with the record-keeping and reporting, and any additional requirements prescribed by the US Comptroller of the Currency from time to time.

A US federal branch of a foreign bank is, by virtue of the IBA, subject to the receivership powers exercisable by the US Comptroller of the Currency.

As of 22 June 2016, we elected to be treated as a financial holding company in the US pursuant to the Bank Holding Company Act of 1956 and Federal Reserve Board Regulation Y. Our election will remain effective so long as we meet certain capital and management standards prescribed by the US Federal Reserve.

Westpac and some of its affiliates are engaged in various activities that are subject to regulation by other US federal regulatory agencies, including the US Securities and Exchange Commission, US Financial Industry Regulatory Authority, the US Commodity Futures Trading Commission and the National Futures Association.

### Anti-money laundering regulation and related requirements

#### Australia

Westpac has a Group-wide program to manage its obligations under the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (Cth)*. We continue to actively engage with the regulator, AUSTRAC, on our activities.

Our Anti-Money Laundering and Counter-Terrorism Financing Policy (AML/CTF Policy) sets out how the Westpac Group complies with its legislative obligations.

The AML/CTF Policy applies to all business divisions and employees (permanent, temporary and third party providers) working in Australia, New Zealand and overseas.

### United States

The USA PATRIOT Act of 2001 requires US financial institutions, including the US branches of foreign banks, to take certain steps to prevent, detect and report individuals and entities involved in international money laundering and the financing of terrorism. The required actions include verifying the identity of financial institutions and other customers and counterparties, terminating correspondent accounts for foreign 'shell banks' and obtaining information about the owners of foreign bank clients and the identity of the foreign bank's agent for service of process in the US. The anti-money laundering compliance requirements of the USA PATRIOT Act include requirements to appoint a qualified BSA Officer, adopt and implement an effective anti-money laundering program, report suspicious transactions or activities, and implement due diligence procedures for correspondent and other customer accounts in line with the CDD rule. Westpac's New York Branch and Westpac Capital Markets LLC maintain an anti-money laundering compliance program designed to address US legal requirements.

US economic and trade sanctions, as administered by the Office of Foreign Assets Control (OFAC), prohibit or significantly restrict US financial institutions, including the US branches and operations of foreign banks, and other US persons from doing business with certain persons, entities and jurisdictions. Westpac's New York Branch and Westpac Capital Markets LLC maintain compliance programs designed to comply with OFAC sanctions programs, and Westpac has a Group-wide program to ensure adequate compliance.

### Legal proceedings

Our entities are defendants from time to time in legal proceedings arising from the conduct of our business. Material legal proceedings, if any, are described in Note 26 to the financial statements and under 'Significant developments' above. Where appropriate as required by the accounting standards, a provision has been raised in respect of these proceedings and disclosed in the financial statements.



# Group performance

---

## SECTION 2

### **Reading this report**

#### **Review of Group operations**

Income statement review  
Balance sheet review  
Capital resources

#### **Divisional performance**

Consumer  
Business  
Westpac Institutional Bank  
Westpac New Zealand  
Specialist Businesses  
Group Businesses

#### **Risk and risk management**

Risk management  
Risk factors

#### **Other Westpac business information**

## Reading this report

### Disclosure regarding forward-looking statements

This Annual Report contains statements that constitute 'forward-looking statements' within the meaning of Section 21E of the US Securities Exchange Act of 1934.

Forward-looking statements are statements about matters that are not historical facts. Forward-looking statements appear in a number of places in this Annual Report and include statements regarding Westpac's intent, belief or current expectations with respect to its business and operations, market conditions, results of operations and financial condition, including, without limitation, future loan loss provisions and financial support to certain borrowers. Words such as 'will', 'may', 'expect', 'intend', 'seek', 'would', 'should', 'could', 'continue', 'plan', 'estimate', 'anticipate', 'believe', 'probability', 'risk', 'aim', 'outlook', 'forecast' or other similar words are used to identify forward-looking statements. These forward-looking statements reflect Westpac's current views with respect to future events and are subject to change, certain risks, uncertainties and assumptions which are, in many instances, beyond Westpac's control, and have been made based upon management's expectations and beliefs concerning future developments and their potential effect upon Westpac. There can be no assurance that future developments will be in accordance with Westpac's expectations or that the effect of future developments on Westpac will be those anticipated. Actual results could differ materially from those expected, depending on the outcome of various factors, including, but not limited to:

- information security breaches, including cyberattacks;
- the effect of the global COVID-19 pandemic, which has had, and may continue to have, a negative impact on our business and global economic conditions, adversely affect a wide-range of Westpac's key suppliers, third-party contractors and customers, create increased volatility in financial markets and result in increased impairments, defaults and write-offs;
- the effect of, and changes in, laws, regulations, taxation or accounting standards or practices and government policy, particularly changes to liquidity, leverage and capital requirements;
- regulatory investigations, reviews and other actions, inquiries, litigation, fines, penalties, restrictions or other regulator imposed conditions, including as a result of our actual or alleged failure to comply with laws (such as financial crime laws), regulations or regulatory policy;
- the effectiveness of Westpac's risk management policies, including internal processes, systems and employees, and operational risks resulting from ineffective processes and controls, as well as breakdowns in processes and procedures requiring remediation activity;
- the failure to comply with financial crime obligations, which has had, and could further have, adverse effects on our business and reputation;
- the occurrence of environmental change (including as a result of climate change) or external events in countries in which Westpac or its customers or counterparties conduct their operations;
- internal and external events which may adversely impact Westpac's reputation;
- litigation and other legal proceedings and regulator investigations and enforcement actions;
- reliability and security of Westpac's technology and risks associated with changes to technology systems;
- the stability of Australian and international financial systems and disruptions to financial markets and any losses or business impacts Westpac or its customers or counterparties may experience as a result;
- market volatility, including uncertain conditions in funding, equity and asset markets;
- the incidence of inadequate capital levels under stressed conditions;
- the risk that governments will default on their debt obligations or will be unable to refinance their debts as they fall due;
- changes to Westpac's credit ratings or the methodology used by credit rating agencies;
- changes in political, social or economic conditions in any of the major markets in which Westpac or its customers or counterparties operate;
- changes in economic conditions, consumer spending, saving and borrowing habits in Australia, New Zealand and other countries (including as a result of tariffs and other protectionist trade measures) in which Westpac or its customers or counterparties conduct their operations and Westpac's ability to maintain or to increase market share, margins and fees, and control expenses;
- adverse asset, credit or capital market conditions;
- an increase in defaults in credit exposures because of a deterioration in economic conditions;
- an increase in defaults, write-offs and provisions for credit impairments;
- the effects of competition, including from established providers of financial services and from non-financial services entities, in the geographic and business areas in which Westpac conducts its operations;
- levels of inflation, interest rates (including low or negative interest rates), exchange rates and market and monetary fluctuations and volatility;

## Reading this report

- poor data quality or poor data retention;
- strategic decisions including diversification, innovation, divestment, acquisitions or business expansion activity, including the integration of new businesses;
- changes to Westpac's critical accounting estimates and judgements and changes to the value of Westpac's intangible assets;
- the incidence or severity of Westpac-insured events;
- the inability to syndicate or sell down underwritten securities, particularly during times of heightened market volatility; and
- various other factors beyond Westpac's control.

The above list is not exhaustive. For certain other factors that may impact on forward-looking statements made by Westpac, refer to 'Risk factors' in this Annual Report. When relying on forward-looking statements to make decisions with respect to Westpac, investors and others should carefully consider the foregoing factors and other uncertainties and events.

Westpac is under no obligation to update any forward-looking statements contained in this Annual Report, whether as a result of new information, future events or otherwise, after the date of this Annual Report.

### Currency of presentation, exchange rates and certain definitions

In this Annual Report, 'financial statements' means our audited consolidated balance sheets as at 30 September 2021 and 30 September 2020 and income statements, statements of comprehensive income, changes in equity and cash flows for each of the years ended 30 September 2021, 2020 and 2019 together with accompanying notes which are included in this Annual Report.

Our financial year ends on 30 September. As used throughout this Annual Report, the financial year ended 30 September 2021 is referred to as 2021 and other financial years are referred to in a corresponding manner.

We publish our consolidated financial statements in Australian dollars. In this Annual Report, unless otherwise stated or the context otherwise requires, references to 'dollars', 'dollar amounts', '\$', 'AUD' or 'A\$' are to Australian dollars and references to 'NZ\$', 'NZD' or 'NZ dollars' are to New Zealand dollars. The Australian dollar equivalent of New Zealand dollars at 30 September 2021 was A\$1.00 = NZ\$1.0477, being the closing spot exchange rate on that date.

Any discrepancies between totals and sums of components in tables contained in this Annual Report are due to rounding.

## Review of Group operations

### Selected consolidated financial and operating data

We have derived the following selected financial information, as of, and for the financial years ended, 30 September 2021, 2020 and 2019 from our consolidated financial statements and related notes.

This information should be read together with our audited consolidated financial statements and the accompanying notes included elsewhere in this Annual Report.

### Accounting standards

The financial statements and other financial information included elsewhere in this Annual Report, unless otherwise indicated, have been prepared and presented in accordance with Australian Accounting Standards (AAS). Compliance with AAS ensures that the financial statements also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

The financial statements have been prepared in accordance with the accounting policies described in the Notes to the financial statements.

### Recent accounting developments

For a discussion of recent accounting developments refer to Note 1 to the financial statements.

### Critical accounting assumptions and estimates

Applying the Group's accounting policies requires the use of judgment, assumptions and estimates which impact the financial information. Note 1 (b) includes details of the areas of our critical accounting assumptions and estimates and a reference to the relevant note in the financial statements providing further information. Each of the assumptions and estimates have been discussed at our Board Audit Committee (BAC). The following is a summary of the areas involving our most critical accounting estimates.

- Note 7           Income taxes.
- Note 13        Provisions for ECL on loans and credit commitments.
- Note 15        Life insurance contract liabilities.
- Note 22        Fair value of financial instruments.
- Note 25        Goodwill.
- Note 26        Provisions (other than Provisions for ECL on loans and credit commitments).
- Note 33        Superannuation obligations.

### Intangible assets – computer software

Effective from 1 October 2020, the Group made a prospective change to computer software capitalisation by increasing the threshold for capitalisation for software development costs from a total project spend of \$1 million to a total project spend of \$20 million. This does not have a material effect on the Group's financial statements. The change increased operating expenses and reduced profit before income tax in the year by \$191 million.

### Impact of COVID-19

The COVID-19 pandemic and the measures put in place domestically and globally to control the spread of the virus continue to impact global economies and financial markets. As a result, this remains a source of uncertainty and judgement is required in relation to our critical accounting assumptions and estimates, primarily relating to:

- expected credit losses (ECL); and
- recoverable amount assessments of intangible assets.

As there is a higher than usual degree of uncertainty associated with these assumptions and estimates, the actual outcomes may differ significantly which may impact accounting estimates included in these financial statements.

# Review of Group operations

## Income statement review

### Consolidated income statement and key financial information<sup>1</sup>

(In \$m unless otherwise indicated) Income statements for the years ended 30 September	2021	2020	2019
Net interest income	16,858	16,696	16,907
Net fee income	1,482	1,592	1,655
Net wealth management and insurance income	1,211	751	1,029
Trading income	719	895	929
Other income	952	249	129
<b>Net operating income before operating expenses and impairment charges</b>	<b>21,222</b>	<b>20,183</b>	<b>20,649</b>
Operating expenses	(13,311)	(12,739)	(10,106)
Impairment charges	590	(3,178)	(794)
<b>Profit before income tax</b>	<b>8,501</b>	<b>4,266</b>	<b>9,749</b>
Income tax expense	(3,038)	(1,974)	(2,959)
Profit attributable to non-controlling interests (NCI)	(5)	(2)	(6)
<b>Net profit attributable to owners of Westpac Banking Corporation (WBC)</b>	<b>5,458</b>	<b>2,290</b>	<b>6,784</b>
<b>Key financial ratios</b>			
<b>Shareholder value</b>			
Fully franked dividends per ordinary share (cents)	118	31	174
Dividend payout ratio (%) <sup>2</sup>	79.25	48.87	88.83
Basic earnings per share (cents) <sup>3</sup>	149.4	63.7	196.5
Diluted earnings per share (cents) <sup>4</sup>	137.8	63.7	189.5
Weighted average number of ordinary shares (millions)	3,653	3,590	3,450
Net tangible assets per ordinary share (\$) <sup>5</sup>	16.90	15.67	15.36
Return on average ordinary equity (%) <sup>6</sup>	7.70	3.37	10.65
Return on average total equity (%) <sup>7</sup>	7.70	3.36	10.64
Share price (\$):			
High	27.12	29.81	30.05
Low	16.51	13.47	23.30
Close	26.00	16.84	29.64
<b>Business performance</b>			
Net interest margin (%) <sup>8</sup>	2.06	2.03	2.12
Operating expenses to operating income ratio (%)	62.72	63.12	48.94
Return on average assets (%) <sup>9</sup>	0.60	0.25	0.76
<b>Capital adequacy</b>			
Total equity to total assets (%)	7.70	7.50	7.20
Average total equity to total average assets (%)	7.83	7.40	7.13
APRA Basel III:			
Common equity Tier 1 (%)	12.32	11.13	10.67
Tier 1 ratio (%)	14.65	13.23	12.84
Total capital ratio (%)	18.86	16.38	15.63
<b>Credit quality<sup>10</sup></b>			
Loans written off (net of recoveries)	594	977	982
Loans written off (net of recoveries) to average loans (basis points)	8	14	14
Net impaired assets to equity and collectively assessed provisions (%)	1.28	2.21	1.41
Total provisions for expected credit losses (ECL) to total loans (basis points)	70	88	54

- Where accounting classifications have changed or where changes in accounting policy are adopted retrospectively, comparatives have been restated and may differ from results previously reported.
- Adjusted for Treasury shares.
- Based on weighted average number of fully paid ordinary shares.
- Basic earnings per share adjusted for the impact of dilutive potential ordinary shares.
- Total equity attributable to owners of Westpac Banking Corporation, after deducting intangible assets divided by the number of ordinary shares outstanding, less Treasury shares.

- Calculated by dividing net profit attributable to owners of Westpac Banking Corporation by average ordinary equity.
- Calculated by dividing net profit attributable to owners of Westpac Banking Corporation by average ordinary equity and non-controlling interests.
- Calculated by dividing net interest income by average interest earning assets.
- Calculated by dividing net profit attributable to owners of Westpac Banking Corporation by average total assets.
- Includes balances classified as held for sale.

## Review of Group operations

### Overview of performance – 2021 v 2020

Net profit attributable to owners of WBC for 2021 was \$5,458 million, an increase of \$3,168 million or 138% compared to 2020.

The increase in net profit was predominantly due to a credit impairment benefit of \$590 million in 2021 compared to a charge of \$3,178 million in 2020. Over recent years, Westpac has incurred certain items that have been called "notable items". The net after tax impact of these items was lower in 2021 (\$1,601 million) compared to 2020 (\$2,619 million). 2021 items included:

- the write-down of assets (goodwill, capitalised software and certain other assets);
- additional provisions for estimated customer refunds, payments, associated costs and litigation; and
- separation and transaction costs related to divestment of the Group's Specialist Businesses; partly offset by
- gains on sale of assets and non-core businesses.

The following is a summary of the movements in the major line items in net profit for 2021 compared to 2020.

Net interest income increased \$162 million compared to 2020 reflecting a 3 basis point increase in net interest margin (to 2.06%) partly offset by a small decline in average interest earning assets of \$2.3 billion (down less than 1%). The decline in average interest earning assets was mostly from lower business lending early in the year and from a decline in other overseas assets as we consolidated our operations in Asia. The rise in net interest income was predominantly due to:

- a \$667 million change in unrealised gains on fair value economic hedges, from a charge of \$477 million in 2020 to a benefit of \$190 million in 2021; and
- lower wholesale funding and deposit costs; partly offset by
- lower spreads on mortgages and business lending from intense competition, and a shift in the mix of the portfolio to lower spread fixed rate lending; and
- reduced returns on hedged capital and liquid assets from lower interest rates.

Non-interest income increased \$877 million compared to 2020. The rise was mainly due to:

- gains on sale of assets and non-core businesses; and
- higher net wealth and insurance income due to favourable life policyholder liability revaluation and lower general insurance severe weather claims; partly offset by
- lower financial markets trading income from lower volatility and the exit from energy trading; and
- lower net fee income from fee simplification initiatives.

Operating expenses increased \$572 million or 4% compared to 2020. The rise was mainly due to:

- asset impairments (including goodwill and capitalised software);
- an increase in full time equivalent (FTE) employees and associated costs, principally to improve risk management as part of our Fix priority and increased mortgage volumes; partly offset by
- costs of the AUSTRAC proceedings, including a penalty, in 2020.

The Group recognised a credit impairment benefit of \$590 million in 2021 compared to a charge of \$3,178 million in 2020. In 2020, the Group materially increased provisions in response to the expected economic impact of COVID-19, including forecasts of prolonged deterioration in economic activity, a rise in unemployment and a decline in property prices. The improvement in asset quality along with a better economic outlook has meant that some of the provisions booked in 2020 are no longer required. The Group also fully provided for a large equipment finance fraud in 2021.

The effective tax rate of 35.7% was lower than the 2020 effective tax rate of 46.3% predominantly due to the non-deductible items in 2020.

The Board has determined a final dividend of 60 cents per ordinary share. The full year ordinary dividends of \$1.18 is higher than the ordinary dividends declared in 2020 and represents a payout ratio of 79.25%. The full year ordinary dividend is fully franked.

## Review of Group operations

### Income statement review – 2021 v 2020

#### Net interest income – 2021 v 2020

\$m	2021	2020	2019
Interest Income	22,278	27,047	33,222
Interest expense	(5,420)	(10,351)	(16,315)
<b>Net interest income</b>	<b>16,858</b>	<b>16,696</b>	<b>16,907</b>
<b>Increase/(decrease) in net interest income</b>			
Due to change in volume	31	496	397
Due to change in rate	131	(707)	5
<b>Change in net interest income</b>	<b>162</b>	<b>(211)</b>	<b>402</b>

Net interest income increased \$162 million or 1% compared to 2020. Key features include:

- decrease in average interest earning assets with reductions in institutional, business, and personal lending balances, partly offset by higher mortgage lending balances and increased holdings of third party liquid assets. Other interest earning assets decreased mainly in collateral balances; and
- Group net interest margin increased 3 basis points to 2.06%. Refer to Interest spread and margin – 2021 v 2020 for primary drivers of margin movement.

Total loans (including held for sale loans) increased \$17.7 billion or 3% compared to 30 September 2020. Excluding foreign currency translation impacts, total loans increased \$15.1 billion or 2%.

Key features of total loan movements were:

- Australian housing loans increased \$14.7 billion, with growth improving through the year, supported by market growth, improvements in credit decisioning and processing times. The growth was in owner occupied lending, up \$23.8 billion, partly offset by a reduction in investor lending of \$7.5 billion;
- Australian personal lending decreased \$2.3 billion with auto finance declining \$1.1 billion and a decrease in credit cards and personal loans as customers reduced this form of debt;
- Australian business lending grew \$0.9 billion from increased institutional activity, leading to higher drawdowns on existing facilities. This was partly offset by a reduction in exposures to the SME and commercial portfolios from reduced new lending and accelerated repayments;
- New Zealand lending increased in \$NZ terms with higher housing lending, supported by continued market strength, partly offset by lower business lending; and
- Other overseas lending decreased as the Group continued to consolidate its operations in Asia.

Deposits and other borrowings excluding certificates of deposit increased \$24.9 billion or 4% compared to 30 September 2020, fully funding loan growth for the year. Excluding foreign currency translation impacts, deposits and other borrowings excluding certificates of deposit increased \$22.8 billion or 4%.

Key features of deposits and other borrowings excluding certificates of deposit growth were:

- Australian deposits and other borrowings excluding certificates of deposit increased reflecting the impact of extended lockdowns and government stimulus, with all the growth recorded in the second half of the year. The mix of deposits continued to shift from term deposits to at call products. Non-interest bearing deposits were higher reflecting mortgage offset balances up \$4.8 billion;
- New Zealand deposits and other borrowings excluding certificates of deposit increased across both households and business with term deposits declining and at call products increasing; and
- Other overseas deposits and other borrowings excluding certificates of deposit decreased primarily in Asia as we continued to consolidate our operations.

Certificates of deposit increased \$11.0 billion or 31% reflecting higher short-term wholesale funding issuance in this form.

## Review of Group operations

### Interest spread and margin - 2021 v 2020

\$m	2021	2020	2019
<b>Group</b>			
Net interest income	16,858	16,696	16,907
Average interest earning assets	819,456	821,718	798,924
Average interest bearing liabilities	736,336	745,641	734,282
Average net non-interest bearing assets, liabilities and equity	83,120	76,077	64,642
Interest spread <sup>1</sup>	1.98%	1.90%	1.94%
Benefit of net non-interest bearing assets, liabilities and equity <sup>2</sup>	0.08%	0.13%	0.18%
<b>Net interest margin<sup>3</sup></b>	<b>2.06%</b>	<b>2.03%</b>	<b>2.12%</b>

Group net interest margin of 2.06% increased 3 basis points from 2020. Key features include:

- reduced estimated customer refunds and payments contributed to an increase in margin of 4 basis points; and
- excluding the impact of estimated customer refunds and payments, net interest margin decreased 1 basis point driven by:
  - 7 basis point decrease from loans primarily due to lower spreads on new lending, shifts in the mortgage portfolio composition to lower spread fixed rate loans, mortgage retention pricing, contraction in business lending spreads, and a change in portfolio mix with reductions in higher spread personal and business lending average balances, partly offset by lower funding costs;
  - 6 basis point decrease from capital and other primarily due to reduced earnings on hedged capital;
  - 3 basis point decrease from higher holdings of third party liquid assets; partly offset by
  - 6 basis point increase from higher Treasury and Markets contribution primarily driven by unrealised gains on fair value economic hedges and hedge ineffectiveness;
  - 5 basis point increase from lower wholesale funding costs reflecting low interest rates and the Term Funding Facility; and
  - 4 basis point increase from deposits primarily due to favourable shifts in portfolio composition as customers preferred at call products and repricing, partly offset by lower earnings on hedged deposits.

### Non-interest income - 2021 v 2020

\$m	2021	2020	2019
Net fee income	1,482	1,592	1,655
Net wealth management and insurance income	1,211	751	1,029
Trading income	719	895	929
Other income	952	249	129
<b>Non-interest income</b>	<b>4,364</b>	<b>3,487</b>	<b>3,742</b>

Non-interest income of \$4,364 million increased \$877 million or 25% compared to 2020.

Net fee income decreased \$110 million or 7% primarily resulting from:

- estimated customer refunds and payments were \$137 million in 2021 compared to \$88 million in 2020;
- the removal of certain account and transaction fees as part of our simplification initiatives;
- the impacts of COVID-19 including a decline in international card volumes and lower customer activity;
- lower payments revenue from a reduction in correspondent banking relationships; and
- lower net contribution from ATM usage (\$25 million) following the sale of our offsite ATMs to a third party in 2020; partly offset by
- higher corporate and institutional fee income (\$37 million) from lower utilisation of credit facilities.

1. Interest spread is the difference between the average yield on all interest earning assets and the average yield on all interest bearing liabilities.

2. The benefit of net non-interest bearing assets, liabilities and equity is determined by applying the average yield paid on all interest bearing liabilities to the average level of net non-interest bearing funds as a percentage of average interest earning assets.

3. Net interest margin is calculated by dividing net interest income by average interest earning assets.



## Review of Group operations

Net wealth management and insurance income increased \$460 million or 61% primarily due to:

- higher life insurance income (\$413 million) with the prior period impacted by asset impairment and deferred acquisition cost write-offs combined with a favourable movement in the valuation of life policy liabilities;
- higher Lenders Mortgage Insurance income (\$81 million) reflecting increased volumes and first home buyer activity prior to the sale of the business in August 2021; and
- higher General Insurance income (\$41 million) due to lower weather-related claims prior to the sale of the business in July 2021; partly offset by
- lower wealth income (\$39 million) mostly from platform and superannuation pricing changes and migration of customers from legacy platforms to BT Panorama; and
- full period impact from the exit of the Advice business in 2020 (\$30 million).

Trading income decreased \$176 million or 20% primarily due to:

- lower non-customer income primarily due to lower fixed income and foreign exchange trading due to low market volatility and reduced commodities income following the exit of the energy desk in 2020 (\$64 million); and
- losses on derivatives (\$79 million) that hedge certain customer products which is mostly offset by a corresponding gain in Other income; partly offset by
- a positive movement in derivative valuation adjustments (\$169 million) with 2020 impacted by wider credit spreads due to the higher potential risks that were expected to emerge from COVID-19; and
- a positive movement in offshore earnings hedges (\$36 million).

Other income increased \$703 million primarily due to:

- a gain on the revaluation of Coinbase (\$545 million);
- a gain on the sale of Westpac General Insurance (\$160 million);
- fair value gains (\$78 million) on markets related customer products, with the risk associated with these instruments hedged and losses reported in trading income;
- non-recurring foreign currency translation losses incurred in the prior year following the closure of the Mumbai branch (\$55 million); and
- gains on the revaluation of fintech investments (\$43 million); partly offset by
- the revaluation of Zip Co Limited in the prior year (\$303 million).

### Operating expenses – 2021 v 2020

\$m	2021	2020	2019
Staff expenses	6,034	5,015	5,038
Occupancy expenses	1,226	1,016	1,023
Technology expenses	3,128	2,643	2,319
Other expenses	2,923	4,065	1,726
<b>Total operating expenses</b>	<b>13,311</b>	<b>12,739</b>	<b>10,106</b>
<b>Total operating expenses to net operating income ratio (%)</b>	<b>62.72%</b>	<b>63.12%</b>	<b>48.94%</b>

Operating expenses were \$572 million or 4% higher compared to 2020. Key items include:

- write-down of intangible assets (\$737 million higher);
- asset sales and revaluations (\$352 million higher);
- costs associated with estimated customer refunds, payments, costs and litigation (\$197 million higher);
- partly offset by non-repeat of costs associated with AUSTRAC proceedings (\$1,478 million lower).

Except for these items, operating expenses increased \$764 million or 7%. The following discussion excludes the impact of these key items.

Through the year, we added 3,294 FTE mainly in response to additional resources to support our Fix strategic priority, responding to higher mortgage volumes, providing COVID-19 support, and bringing more than 1,000 previously outsourced roles back to Australia. Additionally, increased expenses from the changes to our software capitalisation policy and increased short-term incentives were partly offset by savings from organisational streamlining and reductions in our branch network.

## Review of Group operations

Staff expenses increased \$854 million or 17% from:

- higher personnel expenses mainly driven by:
  - additional resources to improve risk management and compliance;
  - responding to higher mortgage volumes, providing COVID-19 support, and bringing roles back to Australia;
  - increased short-term incentives as 2020 had a reduced bonus pool given risk issues; and
- changes to our software capitalisation policy resulted in a higher proportion of activity being directly expensed in the period, rather than amortised over future periods;
- partly offset by higher utilisation of leave provisions.

Occupancy expenses were \$65 million or 6% lower mostly from lower distribution network costs including branch closures, partly offset by costs associated with corporate sites rationalisation.

Technology expenses were \$4 million higher from impacts of changes to our software capitalisation policy partly offset by lower amortisation.

Other expenses decreased \$29 million or 2% from lower third-party spend and travel and entertainment partly offset by higher costs relating to the Customer Outcomes and Risk Excellence (CORE) program.

### Impairment charges – 2021 v 2020

\$m	2021	2020	2019
Total impairment (benefit)/charges	(590)	3,178	794
Impairment charges to average gross loans (basis points)	(8)	45	11

In 2021, Westpac reported an impairment benefit of \$590 million, compared to the 2020 impairment charge of \$3,178 million, a \$3,768 million improvement.

Total new collectively assessed provisions (CAP) in 2021 was a benefit of \$803 million compared to a charge of \$2,861 million in 2020. The benefit was due to:

- more positive forward-looking economic inputs in the provision calculations through 2021;
- improved asset quality metrics, including a 55 basis point reduction in the Group's stressed exposures to TCE and lower delinquencies across the consumer portfolios; and
- lower write-offs, predominately from lower delinquencies and a reduction in our consumer unsecured portfolios.

Total individually assessed provisions (IAPs), write-backs and recoveries were \$104 million lower than 2020 principally due to:

- higher recoveries and write-backs in 2021 predominately in the Consumer and Business divisions; and
- lower new IAPs. 2021 included a small number of large customers migrating to impaired while one fully provided equipment finance fraud was recorded in 2021.

### Income tax expense – 2021 v 2020

\$m	2021	2020	2019
Income tax expense	3,038	1,974	2,959
Tax as a percentage of profit before income tax expense (effective income tax rate)	35.74%	46.27%	30.35%

The effective tax rate of 35.74% in 2021 was significantly lower than the 2020 effective tax rate of 46.27%. The key driver for the decline in the rate is the non-deductible provisions for the penalty, and associated costs, relating to the AUSTRAC civil proceedings, being recognised in 2020 and not repeated in 2021. These have been offset by additional tax expense arising from our Insurance divestments in 2021.

The effective tax rate of 35.74% in 2021 is above the Australian corporate tax rate of 30%, with the key drivers for the increase in the rate being the non-deductible goodwill impairments and additional tax expense arising from our Insurance divestments.

## Review of Group operations

### Overview of performance – 2020 v 2019

Net profit attributable to owners of WBC for 2020 was \$2,290 million, a decrease of \$4,494 million or 66% compared to 2019. 2020 net profit included a significant increase in impairment charges due to the economic impact of the COVID-19 pandemic, costs associated with the AUSTRAC proceedings, asset impairments and revaluations, and estimated customer refunds, payments, associated costs and litigation.

Net interest income decreased \$211 million compared to 2019 predominantly due to a decrease in net interest margin of 9 basis points to 2.03%. The movement in net interest income is attributable to the impact of:

- lower rates on average interest earning assets exceeding benefits from the decrease in the Group's funding costs, which includes movements in economic hedges; and
- lower charges for estimated customer refunds and payments than in 2019.

In aggregate, non-interest income decreased \$255 million compared to 2019 mainly due to:

- a decrease in net wealth and insurance income due to lower rates, asset impairment, and severe weather events resulting in higher claims; and
- a decrease in net fee income from lower customer activities and fee waivers, partially offset by
- a lower charge for estimated customer refunds and payments compared to 2019; and
- the realisation of a gain upon the de-recognition of an associate.

Operating expenses increased \$2,633 million or 26% compared to 2019. The rise was mainly due to:

- costs associated with AUSTRAC proceedings including a provision for penalty;
- customer service costs associated with responding to COVID-19; and
- asset impairments, and an increase in amortisation and impairment of capitalised software; partially offset by provisions for Wealth restructuring in 2019.

Impairment charges were \$2,384 million higher compared to 2019 mostly reflecting the deterioration in the economy as a result of the COVID-19 pandemic which has led to a significant increase in the expected credit losses. Asset quality deteriorated, with stressed exposures<sup>1</sup> as a percentage of total committed exposures at 1.91%, up 71 basis points compared to 2019.

The effective tax rate of 46.3% was higher than the 2019 effective tax rate of 30.4% predominantly due to both the provision for the AUSTRAC penalty and goodwill impairment being non-deductible.

The Board has determined a final dividend of 31 cents per ordinary share. The full year ordinary dividends of 31 cents is lower than the ordinary dividend declared in 2019 and represents a payout ratio of 48.87%. The full year ordinary dividend is fully franked.

### Income statement review – 2020 v 2019

#### Net interest income – 2020 v 2019

Net interest income decreased \$211 million or 1% compared to 2019. Key features include:

- 3% growth in average interest earning assets from increased holdings of third party liquid assets, from a higher liquidity position driven by strong deposit inflow partly offset by Australian based lending;
- other interest earning assets increased due the deployment of excess liquidity to assets under reverse repurchase agreements, and higher collateral balances; and
- Group net interest margin decreased 9 basis points to 2.03%. Refer to Interest spread and margin – 2020 v 2019 for primary drivers of margin movement.

Total loans decreased \$21.7 billion or 3% compared to 2019. Excluding foreign currency translation impacts, total loans decreased \$20.8 billion or 3%.

Key features of loan movements were:

- Australian housing loans declined mostly from accelerated payments. The decline was in investor property lending down \$10.6 billion or 6% with owner occupied lending up \$5.3 billion or 2%;
- Australian personal lending decreased across credit cards, personal loans and auto lending. This was consistent with the overall market trends in unsecured lending and auto finance with customers reducing debt and adopting other forms of finance;
- Australian business lending contracted from lower demand for investment and working capital requirements along with higher institutional repayments;
- most of the increase in New Zealand lending was in housing, with the property market continuing to grow with business lending also a little higher. This was partly offset by lower personal loans due to customer deleveraging and increased competition;

1. Stressed exposures do not include exposures which are on an active COVID 19 deferral package as of September 2020.

## Review of Group operations

- Overseas lending decreased due to lower trade finance in Asia; and
- provision balances increased from changes in the economic scenarios and weightings used in AASB 9 provision models.

Deposits and other borrowings excluding certificates of deposit increased \$30.9 billion or 6% compared to 2019. Excluding foreign currency translation impacts, deposits and other borrowings excluding certificates of deposit increased \$32.0 billion or 6%.

Key features of deposits and other borrowings excluding certificates of deposit growth were:

- Australian deposits and other borrowings excluding certificates of deposit grew and the mix shifted from term deposits to at call products. Non-interest bearing deposits grew mainly due to \$4.9 billion of higher mortgage offset balances;
- New Zealand deposits and other borrowings excluding certificates of deposit increased across both households and businesses. The trends in deposit growth were similar to Australia with term deposits declining and at call increasing; and
- Overseas deposits and other borrowings excluding certificates of deposit decreased with all of the decline in the second half of the year as we continued to reduce our exposure to international regions.

### Interest spread and margin – 2020 v 2019

Group net interest margin of 2.03% decreased 9 basis points from 2019. Key features include:

- estimated customer refunds and payments contributed to an increase in margin of 2 basis points; and
- except for these items, net interest margin decreased 11 basis points driven by:
  - 11 basis point decrease from lower deposit spreads and hedges due to the low interest rate environment. This was partially offset by changes in the mix of the portfolio with customers moving to at call accounts from term deposits;
  - 7 basis point decrease from higher holdings of third party liquid assets due to our deployment of excess liquidity generated by strong deposit inflows and lower lending; and
  - 4 basis point decrease from capital and other primarily due to lower income earned on hedged balances, this was partially offset by:
    - 6 basis point increase from lower short term funding costs;
    - 5 basis point increase from loan spreads with pricing changes to Australian mortgages and business loans partially offset by increased competition driving lower rates on new lending and retention pricing, and the impact of customers switching to lower spread fixed rate loans; and
    - Treasury and Markets contribution was flat on 2019 with interest rate risk management offset by fair value adjustments.

### Non-interest income – 2020 v 2019

Non-interest income of \$3,487 million decreased \$255 million or 7% compared to 2019.

Net fee income decreased \$63 million or 4% primarily resulting from:

- the impacts of COVID-19 including fee waivers for customer support packages, lower interchange fees, and a decline in international card volumes;
- a decline in institutional customer activity impacting syndication, arrangement and structured finance fee income (down \$79 million), partially offset by:
- estimated customer refunds and payments which were \$88 million in 2020 compared to \$283 million in 2019.

Net wealth management and insurance income decreased \$278 million or 27% primarily due to:

- lower life insurance income (down \$355 million) due to asset impairment and deferred acquisition cost write-offs;
- lower general insurance income (down \$105 million) due to elevated claims for bush fires and severe weather events;
- lower platform income (down \$93 million) as customers migrated to lower margin products, a decline of funds under administration in line with lower markets and the impact of lower interest rates on managed cash balances; and
- lower superannuation income (down \$78 million) from pricing changes, customer migration to lower margin products, the impact of Protecting Your Super legislation, and the early release of superannuation.

Trading income decreased \$34 million or 4% primarily due to:

- offshore earnings hedges;
- lower client demand impacting sales performance; partially offset by
- higher non-customer income across fixed income and foreign exchange products benefiting from volatile markets.

## Review of Group operations

Other income increased \$120 million primarily due to a higher gain relating to the revaluation of an investment in Zip Co Limited (\$303 million) partially offset by the realisation of a foreign currency loss related to the closure of the Mumbai branch in 2020 and the non-repeat of prior year asset sales and revaluations related to Paymark, Coinbase and 316 George Street.

### Operating expenses – 2020 v 2019

Operating expenses increased \$2,633 million or 26% compared to 2019. Key features include:

- provisions and costs for the AUSTRAC proceedings (\$1,478 million higher);
- write-down of intangible items (\$668 million higher);
- asset sales and revaluations (\$119 million higher); and
- costs associated with estimated customer refunds, payments, costs and litigation (\$54 million higher);
- partly offset by non-repeat of costs associated with the exit of personal advice businesses (\$241 million lower).

Except for these items, operating expenses increased \$555 million or 6%. The following discussion excludes the impact of these key items.

Staff expenses increased \$119 million or 2% from:

- additional FTE (up 3,561) over the year as we responded to the operational requirements of higher volumes associated with COVID-19 activities, and additional resources for risk and compliance (including financial crime);
- salary costs were higher as staff took less leave over the year; and
- lower short-term incentives and productivity benefits partly offset these increases.

Occupancy expenses decreased \$7 million or 1% from:

- savings from onshore retail branch closures; and
- lower depreciation on operating leases;
- partly offset by exit costs associated with reducing our branch footprint.

Technology expenses increased \$190 million or 8% mainly due to:

- higher amortisation, including the full-year impact of the Customer Service Hub; and
- higher telecommunication and software licensing costs mainly due to increased capacity and capability to support our staff working from home.

Other expenses increased \$253 million or 16% due to:

- increased spending on risk and compliance; and
- costs associated with supporting COVID-19 activities, including the on-shoring of certain activities.

### Impairment charges – 2020 v 2019

Impairment charges significantly increased to \$3,178 million in 2020 (equivalent to 45 basis points of gross loans), up \$2,384 million compared to 2019.

Total new collectively assessed provisions (CAP) charges were \$2,090 million higher due to a \$2,167 million increase in CAPs partially offset by a \$77 million decrease in write-offs.

The increase in other changes in CAP was driven by the following:

- changes in forward-looking economic inputs, increased weighting of a downside economic scenario and increased overlay provisions from estimated impacts of the COVID-19 pandemic, predominately within the First Half 2020; and
- a rise in 90+ day delinquencies in the mortgage portfolio; and the downgrade of certain customers in the Business division.

Total new individually assessed provisions (IAPs), write-backs and recoveries were \$294 million higher than 2019. This was predominately due to higher new IAPs for five large exposures (three WIB Asia, one Business and one New Zealand). The higher IAPs were partially offset by higher recoveries in the unsecured portfolio.

### Income tax expense – 2020 v 2019

The effective tax rate of 46.27% in 2020 was significantly higher than the 2019 effective tax rate of 30.35%. The effective tax rate is above the Australian corporate tax rate of 30% with the key drivers being the non-deductible provision and associated costs for the penalty relating to AUSTRAC civil proceedings, and non-deductible goodwill impairments.

## Review of Group operations

### Balance sheet review

#### Selected consolidated balance sheet data<sup>1</sup>

The detailed components of the balance sheet are set out in the notes to the financial statements.

As at 30 September	2021 \$m	2020 \$m
Cash and balances with central banks	71,353	30,129
Collateral paid	4,232	4,778
Trading securities and financial assets measured at fair value through income statement and investment securities	104,518	132,206
Derivative financial instruments	19,353	23,367
Loans	709,784	693,059
Life insurance assets	-	3,593
Assets held for sale	4,188	-
All other assets	22,449	24,814
<b>Total assets</b>	<b>935,877</b>	<b>911,946</b>
Collateral received	2,368	2,250
Deposits and other borrowings	626,955	591,131
Other financial liabilities	50,309	40,925
Derivative financial instruments	18,059	23,054
Debt issues	128,779	150,325
Life insurance liabilities	-	1,396
Liabilities held for sale	837	-
All other liabilities	7,411	10,842
<b>Total liabilities excluding loan capital</b>	<b>834,718</b>	<b>819,923</b>
Total loan capital	29,067	23,949
<b>Total liabilities</b>	<b>863,785</b>	<b>843,872</b>
<b>Net assets</b>	<b>72,092</b>	<b>68,074</b>
<b>Total equity attributable to owners of WBC</b>	<b>72,035</b>	<b>68,023</b>
NCI	57	51
<b>Total shareholders' equity and NCI</b>	<b>72,092</b>	<b>68,074</b>

1. Where accounting classifications have changed or where changes in accounting policy are adopted retrospectively, comparatives have been restated and may differ from results previously reported.

## Review of Group operations

### Balance sheet review

During 2021, the level of liquid assets was higher due to inflows from deposits outpacing loan growth, further utilisation of the Term Funding Facility (TFF), partly offset by net maturities of debt issues.

### Assets – 2021 v 2020

Total assets as at 30 September 2021 were \$935.9 billion, an increase of \$23.9 billion or 3% compared to 30 September 2020. Significant movements during the year included:

- cash and balances with central banks increased \$41.2 billion or 137% reflecting higher liquid assets held in this form;
- trading securities and financial assets measured at FVIS and investment securities decreased \$27.7 billion or 21% reflecting lower balances held in this form;
- derivative assets decreased \$4.0 billion or 17% mainly driven by movements in interest rate swaps;
- loans increased \$16.7 billion or 2%. Refer to loan discussion in Net interest income – 2021 v 2020 for further information;
- life insurance assets decreased \$3.6 billion or 100% due to the reclassification to assets held for sale;
- assets held for sale as at 30 September 2021 comprised of businesses announced to be sold in 2021 (refer to Note 37 to the financial statements). There were no businesses classified as assets held for sale as at 30 September 2020;
- all other assets decreased \$2.4 billion or 10% mainly due to impairment of intangible assets, and depreciation and impairment of property and equipment.

### Liabilities and equity – 2021 v 2020

Total liabilities as at 30 September 2021 were \$863.8 billion, an increase of \$19.9 billion or 2% compared to 30 September 2020. Significant movements during the year included:

- deposits and other borrowings increased \$35.8 billion or 6%. Refer to deposits and other borrowings discussion in Net interest income - 2021 v 2020 for further information;
- other financial liabilities increased \$9.4 billion or 23% mainly driven by higher securities sold under agreements to repurchase as the Group accessed the TFF;
- derivative liabilities decreased \$5.0 billion or 22% driven by movements in interest rate and cross currency swaps;
- debt issues decreased \$21.5 billion or 14%. Excluding foreign currency and other non-cash impacts, debt issues decreased \$18.5 billion or 12%, representing net maturities;
- life insurance liabilities decreased \$1.4 billion or 100% due to the reclassification to liabilities held for sale;
- loan capital increased \$5.1 billion or 21% mainly due to \$1.0 billion net issuance of Additional Tier 1 instruments, and \$5.1 billion net issuance of Tier 2 instruments, partly offset by \$1.0 billion foreign currency translation and fair value hedging impacts;
- liabilities held for sale as at 30 September 2021 comprised of businesses announced to be sold in 2021 (refer to Note 37 to the financial statements). There were no businesses classified as liabilities held for sale as at 30 September 2020; and
- all other liabilities decreased \$3.4 billion or 32% due to reduction in provisions to settle the AUSTRAC civil proceedings and lower insurance related liabilities which formed part of businesses disposed and settled in second half of 2021.

Equity attributable to owners of Westpac Banking Corporation increased \$4.0 billion or 6% reflecting retained profits in 2021.

### Loan quality - 2021 v 2020

Housing and personal loans that were past due can be disaggregated based on days overdue as follows:

Consolidated \$m	2021			2020		
	30-89 days	90+ days	Total	30-89 days	90+ days	Total
<b>Loans</b>						
Loans - housing	5,373	5,081	10,454	2,682	7,399	10,081
Loans - personal	214	247	461	260	347	607
<b>Total</b>	<b>5,587</b>	<b>5,328</b>	<b>10,915</b>	<b>2,942</b>	<b>7,746</b>	<b>10,688</b>



## Review of Group operations

### Capital resources

APRA measures an ADI's regulatory capital using three measures:

- Common Equity Tier 1 Capital (CET1) comprises the highest quality components of capital that consists of paid-up share capital, retained profits and certain reserves, less certain intangible assets, capitalised expenses and software, and investments and retained profits in insurance and funds management subsidiaries that are not consolidated for capital adequacy purposes;
- Tier 1 Capital being the sum of CET1 and Additional Tier 1 Capital. Additional Tier 1 Capital comprises high quality components of capital that consist of certain securities not included in CET1, but which include loss absorbing characteristics; and
- Total Regulatory Capital being the sum of Tier 1 Capital and Tier 2 Capital. Tier 2 Capital includes subordinated instruments and other components of capital that, to varying degrees, do not meet the criteria for Tier 1 Capital, but nonetheless contribute to the overall strength of an ADI and its capacity to absorb losses.

Under APRA's Prudential Standards, Australian ADIs, including Westpac, are required to maintain a minimum CET 1 ratio of at least 4.5%, Tier 1 Capital ratio of at least 6.0% and Total Regulatory Capital ratio of at least 8.0%. APRA may also require ADIs, including Westpac, to meet Prudential Capital Requirements (PCRs) above the industry PCRs. APRA does not allow the PCRs for individual ADIs to be disclosed.

APRA also requires ADIs to hold additional CET1 buffers comprising of:

- a capital conservation buffer (CCB) of 3.5% for ADIs designated by APRA as domestic systemically important banks (D-SIBs) unless otherwise determined by APRA, which includes a 1.0% surcharge for D-SIBs. APRA has determined that Westpac is a D-SIB; and
- a countercyclical capital buffer. The countercyclical buffer is set on a jurisdictional basis and APRA is responsible for setting the requirement in Australia. The countercyclical buffer requirement is currently set to zero for Australia and New Zealand.

Collectively, the above buffers are referred to as the Capital Buffer (CB). Should the CET1 capital ratio fall within the capital buffer range restrictions on the distributions of earnings will apply. This includes restrictions on the amount of earnings that can be distributed through dividends, Additional Tier 1 Capital distributions and discretionary staff bonuses.

### APRA announcements on capital

In Second Half 2021 APRA made the following announcements relevant to their capital framework:

- On 19 July 2021 APRA announced regulatory support for banks offering temporary financial assistance to borrowers impacted by COVID-19<sup>1</sup>. APRA has outlined that for eligible borrowers, ADIs do not need to treat the period of deferral as a period of arrears or loan restructuring. This applied to loans granted a repayment deferral of up to three months before the end of September 2021<sup>2</sup>. ADIs must continue to provision for these loans under accounting standards.
- APRA has released the final revised standard for APS 111 Capital Adequacy: Measurement of Capital, effective from 1 January 2022<sup>3</sup>. The final standard includes changes to the parent ADI's (Level 1) treatment of equity investments in banking and insurance subsidiaries including:
  - Equity investments in subsidiaries (including any Additional Tier 1 and Tier 2 capital investments in subsidiaries) will be risk weighted at 250%, up to a limit of 10% of Level 1 CET1 capital per investment; and
  - Any equity investments in excess of the 10% limit will be fully deducted from Level 1 CET1 capital in determining Level 1 capital ratios.

The impact to the Group's Level 1 ratio on a pro forma basis at 30 September 2021 is an approximate reduction of 18 basis points. There is no impact from this proposal on the calculation of the Group's reported regulatory capital ratios on a Level 2 basis.

- APRA is proposing changes to embed the 'unquestionably strong' level of capital in the capital framework, including implementation of Basel III reforms<sup>4</sup>. On 21 July 2021 APRA released further guidance on capital buffers and the calculation of RWA including for specific asset classes. As part of the proposal, APRA intend to increase the capital conservation buffer from 2.5% to 4.0% and introduce a base level for the countercyclical capital buffer of 1.0%. As a result, the CET1 capital ratio requirement for D-SIBs is proposed to increase from 8% to 10.5% from 1 January 2023. We expect further clarity on the changes ahead of 1 January 2023.

1. APRA announcement – "APRA announces further regulatory support for loans impacted by COVID-19" dated 19 July 2021.  
 2. Letter to all authorised deposit taking institutions – "Regulatory support for loans impacted by COVID-19" dated 25 August 2021.  
 3. Letter to all authorised deposit taking institutions – "Final revised Prudential Standard: APS 111 Capital Adequacy - Measurement of Capital" dated 5 August 2021.  
 4. Letter to all authorised deposit taking institutions – "Bank Capital Reforms: Update" dated 21 July 2021.



## Review of Group operations

- On 10 September 2021, APRA announced it expects ADIs to reduce their Committed Liquidity Facility (CLF) usage to zero by 31 December 2022<sup>1</sup>. Westpac's current CLF allocation is \$37 billion. Westpac expects to reduce its allocation in line with APRA's announcement, and to meet its liquidity requirements by increasing its holdings of High Quality Liquid Assets.

Further details of regulatory changes are in the Significant Developments in Section 1.

### Capital management strategy

Westpac's approach to capital management seeks to ensure that it is adequately capitalised as an ADI. Westpac evaluates its approach to capital management through an Internal Capital Adequacy Assessment Process (ICAAP), the key features of which include:

- the development of a capital management strategy, including consideration of regulatory minimums, capital buffers and contingency plans. The current regulatory capital minimums together with the capital conservation buffer (CCB) are the Total CET1 Requirement. The Total CET1 Requirement for Westpac is at least 8.0%, based on an industry minimum CET1 requirement of 4.5% plus a capital buffer of at least 3.5% applicable to D-SIBs<sup>2,3</sup>;
- consideration of both regulatory and economic capital requirements;
- a stress testing framework that challenges the capital measures, coverage and requirements including the impact of adverse economic scenarios; and
- consideration of the perspectives of external stakeholders including rating agencies as well as equity and debt investors.

Given the above and in light of proposed changes to APRA's capital management framework under which the CET1 capital ratio requirement for D-SIBs is to increase from 8% to 10.5% (including the capital conservation buffer and the countercyclical capital buffer), Westpac will seek to operate with a CET1 capital ratio above 10.5% as measured under the existing capital framework<sup>4</sup>. Capital settings may be reviewed if more challenging or uncertain conditions emerge, or if APRA's proposals change significantly.

- Letter to locally incorporated LCR authorised deposit taking institutions – Committed Liquidity Facility update dated 10 September 2021.
- Noting that APRA may apply higher CET1 requirements for an individual ADI.
- If an ADI's CET1 ratio falls below the Total CET1 Requirement (at least 8%), they face restrictions on the distribution of earnings, such as dividends, distribution payments on AT1 capital instruments and discretionary staff bonuses.
- Allowing for quarterly volatility of capital ratios due to the half yearly cycle of ordinary dividend payments.

## Review of Group operations

### Basel Capital Accord

APRA's Prudential Standards are generally consistent with the International Regulatory Framework for Banks, also known as Basel III, issued by the Basel Committee on Banking Supervision (BCBS), except where APRA has exercised certain discretions. On balance, the application of these discretions acts to reduce capital ratios reported under APRA's Prudential Standards relative to the BCBS approach and to those reported in some other jurisdictions.

Westpac is accredited by APRA to apply advanced models permitted by the Basel III global capital adequacy regime to the measurement of its regulatory capital requirements. Westpac uses the Advanced Internal Ratings Based approach for credit risk, the Advanced Measurement Approach (AMA) for operational risk and the internal model approach for Interest Rate Risk in the Banking Book (IRRBB).

Westpac's Level 2 regulatory capital ratios as at 30 September are summarised in the table below. As the table summarises Westpac's Level 2 regulatory capital structure, the capital amounts shown are not the same as the Westpac Group's consolidated financial statements. Westpac's Pillar 3 Report provides further details regarding Westpac's capital structure.

\$m	2021	2020
Common equity	70,817	67,039
Deductions from common equity	(17,009)	(18,306)
<b>Total common equity after deductions</b>	<b>53,808</b>	<b>48,733</b>
Additional Tier 1 capital	10,180	9,206
Deductions from Additional Tier 1 capital	(25)	-
<b>Net Tier 1 regulatory capital</b>	<b>63,963</b>	<b>57,939</b>
Tier 2 capital	18,766	14,052
Deductions from Tier 2 capital	(361)	(261)
<b>Total Tier 2 capital after deductions</b>	<b>18,405</b>	<b>13,791</b>
<b>Total regulatory capital</b>	<b>82,368</b>	<b>71,730</b>
Credit risk	357,295	359,389
Market risk	6,662	8,761
Operational risk	55,875	54,090
Interest rate risk in the banking book	11,446	9,124
Other assets	5,372	6,541
<b>Total risk weighted assets</b>	<b>436,650</b>	<b>437,905</b>
<b>Common Equity Tier 1 capital ratio</b>	<b>12.32%</b>	<b>11.13%</b>
Additional Tier 1 capital ratio	2.33%	2.10%
<b>Tier 1 capital ratio</b>	<b>14.65%</b>	<b>13.23%</b>
Tier 2 capital ratio	4.21%	3.15%
<b>Total regulatory capital ratio</b>	<b>18.86%</b>	<b>16.38%</b>

## Divisional performance

### Divisional performance – 2021 v 2020

The accounting standard AASB 8 *Operating Segments* requires segment results to be presented on a basis that is consistent with information provided internally to Westpac's key decision makers. In assessing financial performance, including divisional results, Westpac Group uses a measure of performance referred to as 'cash earnings'. Cash earnings is viewed as a measure of the level of profit that is generated by ongoing operations and is therefore typically considered in assessing distributions, including dividends. Cash earnings is neither a measure of cash flow nor net profit determined on a cash accounting basis, as it includes both cash and non-cash adjustments to net profit attributable to owners of Westpac Banking Corporation.

Management believes this allows the Group to more effectively assess performance for the current year against prior years and to compare performance across business divisions and across peer companies.

A reconciliation of cash earnings to net profit attributable to owners of Westpac Banking Corporation for each business division is set out in Note 2 to the Financial Statements.

To determine cash earnings, three categories of adjustments are made to statutory results:

- material items that key decision makers at the Westpac Group believe do not reflect the Group's ongoing operations;
- items that are not typically considered when dividends are recommended, mainly economic hedging impacts; and
- accounting reclassifications between individual line items that do not impact statutory results.

The discussion of our divisional performance in this section is presented on a cash earnings basis unless otherwise stated. Cash earnings is not directly comparable to statutory results presented in other parts of this Annual Report.

On 17 March 2021, Westpac announced that it was bringing together the leadership of its Consumer and Business divisions into a new Consumer and Business Banking division. No change has been made for the 2021 Annual Report as these changes are not yet reflected in the internal reporting to Westpac's key decision makers.

Outlined below are the cash earnings adjustments to the reported result:

- fair value (gain)/loss on economic hedges (which do not qualify for hedge accounting under AAS) comprise:
  - the unrealised fair value (gain)/loss on hedges of accrual accounted term funding transactions are reversed in deriving cash earnings as they may create a material timing difference on reported results but do not affect the Group's earnings over the life of the hedge; and
  - the unrealised fair value (gain)/loss on foreign exchange hedges of future New Zealand earnings impacting non-interest income is reversed in deriving cash earnings as they may create a material timing difference on reported results but do not affect the Group's earnings over the life of the hedge;
- ineffective hedges: The unrealised (gain)/loss on ineffective hedges is reversed in deriving cash earnings because the gain or loss arising from the fair value movement in these hedges reverses over time and does not affect the Group's profits over time;
- adjustment related to Pandal: Westpac disposed of its holdings in 2020. As a result, no further adjustments will be recognised in future years. In prior years this item was treated as a cash earnings adjustment given its size and that it did not reflect ongoing operations;
- Treasury shares: Treasury shares held by the Group in managed funds and life businesses were disposed of in 2020; and
- accounting reclassifications between individual line items that do not impact reported results comprise:
  - operating leases: Under AAS rental income on operating leases is presented gross of the depreciation of the assets subject to the lease. These amounts are offset in deriving non-interest income and operating expenses on a cash earnings basis; and
  - policyholder tax recoveries: Income and tax amounts that are grossed up to comply with the AAS covering Life Insurance Business (policyholder tax recoveries) are reversed in deriving income and taxation expense on a cash earnings basis.

The guidance provided in Australian Securities and Investments Commission (ASIC) Regulatory Guide 230 has been followed when presenting this information.

## Divisional performance

### Cash earnings by division

The following table presents, for each of the key divisions of our business, the cash earnings at the end of the financial years ended 30 September 2021, 2020 and 2019. Refer to Note 2 to the financial statements for the disclosure of our geographic and business segments and the reconciliation to net profit attributable to owners of Westpac Banking Corporation.

\$m	2021	2020	2019
Consumer	3,081	2,746	3,116
Business	1,789	734	1,946
Westpac Institutional Bank	(670)	332	925
Westpac New Zealand	950	612	985
Specialist Businesses	193	(506)	712
Group Businesses	9	(1,310)	(835)
<b>Total cash earnings</b>	<b>5,352</b>	<b>2,608</b>	<b>6,849</b>

In presenting divisional results on a management reporting basis, internal charges and transfer pricing adjustments are included in the performance of each division reflecting the management structure rather than the legal entity (these results cannot be compared to results for individual legal entities). Where management reporting structures or accounting classifications have changed, financial results for comparative years have been revised and may differ from results previously reported.

Our internal transfer pricing frameworks facilitate risk transfer, profitability measurement, capital allocation and business unit alignment, tailored to the jurisdictions in which we operate. Transfer pricing allows us to measure the relative contribution of our products and divisions to the Group's interest margin and other dimensions of performance. Key components of our transfer pricing frameworks are funds transfer pricing for interest rate and liquidity risk and allocation of basis and contingent liquidity costs, including capital allocation.

## Divisional performance

Over recent years, a number of large items have impacted results. These items do not include COVID-19 impacts despite the significant effect on our results this year. These can be divided into four categories:

Category	Cash earnings impact FY21 \$m	Detail
1. Provisions and costs related to the AUSTRAC proceedings	-	<ul style="list-style-type: none"> <li>There were no costs or provisions associated with the AUSTRAC proceedings in 2021, these proceedings were settled in 2020.</li> </ul>
2. Provisions for estimated customer refunds and repayments, associated costs and litigation costs	\$448 million reduction	<ul style="list-style-type: none"> <li>Additional provisions for estimated customer refunds in 2021 included:               <ul style="list-style-type: none"> <li>fees paid to aligned and salaried advisors;</li> <li>customer remediation in Westpac New Zealand;</li> <li>some customers on our platforms who were not advised of certain corporate actions; partly offset by</li> <li>release of provisions for business customers provided with a business loan instead of a consumer loan regulated by the National Consumer Credit Protection Act and National Credit Code.</li> </ul> </li> <li>Additional costs for our remediation program.</li> <li>Costs of litigation matters, including to resolve outstanding investigations should a regulator decide to bring civil penalty proceeding.</li> <li>Costs associated with ending the Group's service agreement with IOOF.</li> </ul>
3. The write-down of assets, including goodwill and capitalised software	\$1,164 million reduction	<ul style="list-style-type: none"> <li>Write-down of assets in WIB following an annual impairment test as the value of WIB's forward cash flows no longer supported the carrying value of these assets. This was partly due to reducing risk in the division through the exit of energy trading, consolidating our Asian operations and reducing our correspondent banking relationships which have all impacted earnings. At the same time, medium term expectations of prolonged low interest rates, subdued financial markets income and elevated compliance expenses have impacted WIB's earnings outlook. The pre-tax impact of assets written down included goodwill (\$487 million), capitalised software (\$344 million) and other assets, mostly property leases (\$325 million).</li> <li>Write-down and impairment of capitalised software balances.</li> <li>Write-down of goodwill in the Group's Lenders Mortgage Insurance business as part of its sale.</li> </ul>
4. The impact of asset sales and revaluations	\$11 million benefit	<ul style="list-style-type: none"> <li>Gain on the divestment of the Group's stake in Coinbase Inc. (Coinbase) held in the Reinventure fund 1 of \$283 million (after tax), along with an additional gain on the sale of our holding in Zip Co Limited.</li> <li>Gain on sale of Westpac General Insurance.</li> <li>Post-sale adjustments from earn out payments associated with the sale of the Group's Vendor Finance business.</li> <li>Separation and transaction costs along with a deferred tax asset write-off related to the agreed sale of Westpac Life Insurance Services Limited (WLIS).</li> <li>Write-down of assets associated with Westpac Pacific as the division was held for sale during First Half 2021.</li> <li>Other costs associated with the divestment of the Group's Specialist Businesses.</li> </ul>

## Divisional performance

\$m	AUSTRAC proceedings	Refunds, payments, costs, and litigation	Write- downs of intangibles	Asset sales and revaluations	Total
<b>2021</b>					
<b>Net interest income</b>	-	131	-	(4)	127
Net fee income	-	(137)	-	-	(137)
Net wealth management and insurance income	-	(106)	-	-	(106)
Trading income	-	-	-	-	-
Other income	-	(4)	-	764	760
<b>Non-interest income</b>	-	(247)	-	764	517
Staff expenses	-	(116)	-	(175)	(291)
Occupancy expenses	-	-	(232)	(43)	(275)
Technology expenses	-	(3)	(579)	(68)	(650)
Other expenses	-	(352)	(594)	(185)	(1,131)
<b>Operating expenses</b>	-	(471)	(1,405)	(471)	(2,347)
<b>Profit before impairment charges and income tax expense</b>	-	(587)	(1,405)	289	(1,703)
Tax and NCI	-	139	241	(278)	102
<b>Cash earnings</b>	-	(448)	(1,164)	11	(1,601)
<b>2020</b>					
<b>Net interest income</b>	-	(143)	-	-	(143)
Net fee income	-	(88)	-	-	(88)
Net wealth management and insurance income	-	(121)	-	(357)	(478)
Trading income	-	-	-	-	-
Other income	-	-	-	303	303
<b>Non-interest income</b>	-	(209)	-	(54)	(263)
Staff expenses	-	(123)	-	(3)	(126)
Occupancy expenses	-	-	-	-	-
Technology expenses	-	(4)	(161)	(4)	(169)
Other expenses	(1,478)	(147)	(507)	(112)	(2,244)
<b>Operating expenses</b>	(1,478)	(274)	(668)	(119)	(2,539)
<b>Profit before impairment charges and income tax expense</b>	(1,478)	(626)	(668)	(173)	(2,945)
Tax and NCI	36	186	54	50	326
<b>Cash earnings</b>	(1,442)	(440)	(614)	(123)	(2,619)
<b>2019</b>					
<b>Net interest income</b>	-	(344)	-	-	(344)
Net fee income	-	(283)	-	-	(283)
Net wealth management and insurance income	-	(537)	-	-	(537)
Trading income	-	-	-	-	-
Other income	-	-	-	83	83
<b>Non-interest income</b>	-	(820)	-	83	(737)
Staff expenses	-	(99)	-	(169)	(268)
Occupancy expenses	-	-	-	-	-
Technology expenses	-	(11)	-	(24)	(35)
Other expenses	-	(110)	-	(48)	(158)
<b>Operating expenses</b>	-	(220)	-	(241)	(461)
<b>Profit before impairment charges and income tax expense</b>	-	(1,384)	-	(158)	(1,542)
Tax and NCI	-	426	-	69	495
<b>Cash earnings</b>	-	(958)	-	(89)	(1,047)

## Divisional performance

A number of large items impacted 2021, 2020 and 2019 results. The impact to net interest income, non-interest income and operating expenses is summarised below.

### 2021

Net interest income increased by \$127 million as some customer remediation provisions were no longer required for business customers that were not provided regulated consumer loans. These provision releases were partly offset by additional provisions for customer remediation in Westpac New Zealand.

Non-interest income increased by \$517 million and comprised:

- a \$760 million benefit to other income from a gain on our stake in Coinbase, the gain on sale of Westpac General Insurance, post-sale earn out payments from the sale of Vendor Finance and a small gain from finalising the sale of our holding in Zip Co Limited; partly offset by
- a \$137 million reduction to net fee income for additional provisions related to salaried advice remediation and for some customers on our platforms who were not advised of certain corporate actions; and
- a \$106 million reduction to net wealth management and insurance income for additional provisions for aligned dealer group advice remediation.

Operating expenses increased by \$2,347 million in 2021 and comprised:

- staff expenses of \$291 million for implementation of our remediation program, and separation costs related to the sale of WLIS;
- occupancy expenses of \$275 million related to the write-down of WIB property leases and from the write-down of assets in Westpac Pacific;
- technology expenses of \$650 million mainly from the write-down and impairment of capitalised software, the majority of which was associated with WIB, and costs related to the sale of WLIS; and
- other expenses of \$1,131 million including:
  - the write-down of goodwill in WIB following annual impairment testing along with goodwill in Westpac Lenders Mortgage Insurance and other assets in Westpac Pacific;
  - Reinventure performance fees paid that were linked to the divestment of Coinbase; and
  - other costs linked to completing our remediation programs and litigation matters.

Income tax expense and NCI reduced by \$102 million. This was mainly from the tax benefit from certain large items discussed above recognised in operating expenses, partly offset by higher tax from the divestment of Coinbase, the sale of Westpac General Insurance and the write-off of a deferred tax asset in WLIS.

### 2020

Net interest income reduced by \$143 million from an increase in provisions for Business customers that were provided business loans but should have been provided regulated consumer loans, partly offset by the release of provisions no longer required for interest only loans that did not automatically switch, when required, to principal and interest loans.

Non-interest income reduced by \$263 million from:

- a reduction to net fee income of \$88 million for provisions for some customers on our platforms who were not advised of certain corporate actions;
- A \$478 million reduction of net wealth management and insurance income from the write-off of intangibles including insurance liabilities and deferred acquisition costs associated with WLIS and provisions for aligned dealer group advice remediation; partly offset by
- A \$303 million benefit to other income from a revaluation gain related to the divestment of the Group's stake in Zip Co Limited.

Operating expenses increased by \$2,539 million in 2020 and comprised:

- staff expenses of \$126 million for implementation of our remediation program;
- technology expenses of \$169 million from the write-down of capitalised software; and
- other expenses of \$2,244 million including costs associated with the AUSTRAC matter (including a \$1.3 billion penalty), the write-down of goodwill for WLIS and the Group's Auto business, an accounting loss on sale of our Vendor Finance business, and costs linked to our remediation programs and litigation.

Income tax expense and NCI reduced by \$326 million from the tax benefit of the above items (excluding penalties and goodwill write-downs that were non-deductible), partly offset by tax on the revaluation gain associated with the divestment of Zip Co Limited.

## Divisional performance

### 2019

Net interest income reduced by \$344 million, mainly from an increase in provisions for customer interest only loans that did not automatically switch, when required, to principal and interest loans along with provisions for Business customers that were provided business loans but should have been provided regulated consumer loans.

Non-interest income reduced by \$737 million from:

- a reduction to net fee income of \$283 million from provisions related to salaried advice remediation;
- a \$537 million reduction of net wealth management and insurance income as we raised provisions for aligned dealer group advice remediation; partly offset by
- an \$83 million benefit to other income from gains on sale associated with the divestment of the Group's holding in Paymark and the sale of a Sydney CBD property.

Operating expenses increased by \$461 million in 2019 and comprised:

- staff expenses of \$268 million, mainly related to the Group's decision to exit Financial Advice along with costs associated with advice remediation programs;
- technology expenses of \$35 million also related to the exit of Financial advice and advice remediation programs; and
- other expenses of \$158 million related to the exit of Financial advice along with costs for completing our remediation programs and litigation matters.

Income tax expense was reduced by \$495 million reflecting the tax benefit of the above items.



## Divisional performance

\$m	Consumer	Business	Westpac Institutional Bank	Westpac New Zealand (\$A)	Specialist Businesses	Group Businesses	Group
<b>2021</b>							
<b>Net interest income</b>	<b>3</b>	<b>177</b>	<b>-</b>	<b>(35)</b>	<b>(18)</b>	<b>-</b>	<b>127</b>
Net fee income	(3)	1	-	(12)	8	(131)	(137)
Net wealth management and insurance income	-	-	-	-	(4)	(102)	(106)
Trading income	-	-	-	-	-	-	-
Other income	-	-	-	1	195	564	760
<b>Non-interest income</b>	<b>(3)</b>	<b>1</b>	<b>-</b>	<b>(11)</b>	<b>199</b>	<b>331</b>	<b>517</b>
<b>Operating expenses</b>	<b>(136)</b>	<b>(59)</b>	<b>(1,193)</b>	<b>(23)</b>	<b>(640)</b>	<b>(296)</b>	<b>(2,347)</b>
<b>Profit before impairment charges and income tax expense</b>	<b>(136)</b>	<b>119</b>	<b>(1,193)</b>	<b>(69)</b>	<b>(459)</b>	<b>35</b>	<b>(1,703)</b>
Tax and NCI	36	(39)	202	17	(81)	(33)	102
<b>Cash earnings</b>	<b>(100)</b>	<b>80</b>	<b>(991)</b>	<b>(52)</b>	<b>(540)</b>	<b>2</b>	<b>(1,601)</b>
<b>2020</b>							
<b>Net interest income</b>	<b>5</b>	<b>(141)</b>	<b>-</b>	<b>(7)</b>	<b>-</b>	<b>-</b>	<b>(143)</b>
Net fee income	4	2	-	(7)	(7)	(80)	(88)
Net wealth management and insurance income	-	-	-	-	(402)	(76)	(478)
Trading income	-	-	-	-	-	-	-
Other income	-	-	-	-	-	303	303
<b>Non-interest income</b>	<b>4</b>	<b>2</b>	<b>-</b>	<b>(7)</b>	<b>(409)</b>	<b>147</b>	<b>(263)</b>
<b>Operating expenses</b>	<b>(64)</b>	<b>(130)</b>	<b>-</b>	<b>1</b>	<b>(694)</b>	<b>(1,652)</b>	<b>(2,539)</b>
<b>Profit before impairment charges and income tax expense</b>	<b>(55)</b>	<b>(269)</b>	<b>-</b>	<b>(13)</b>	<b>(1,103)</b>	<b>(1,505)</b>	<b>(2,945)</b>
Tax and NCI	16	81	-	4	181	44	326
<b>Cash earnings</b>	<b>(39)</b>	<b>(188)</b>	<b>-</b>	<b>(9)</b>	<b>(922)</b>	<b>(1,461)</b>	<b>(2,619)</b>
<b>2019</b>							
<b>Net interest income</b>	<b>(85)</b>	<b>(246)</b>	<b>-</b>	<b>(13)</b>	<b>-</b>	<b>-</b>	<b>(344)</b>
Net fee income	(2)	(12)	-	(4)	(43)	(222)	(283)
Net wealth management and insurance income	-	-	-	-	-	(537)	(537)
Trading income	-	-	-	-	-	-	-
Other income	-	-	-	38	3	42	83
<b>Non-interest income</b>	<b>(2)</b>	<b>(12)</b>	<b>-</b>	<b>34</b>	<b>(40)</b>	<b>(717)</b>	<b>(737)</b>
<b>Operating expenses</b>	<b>25</b>	<b>(57)</b>	<b>-</b>	<b>(15)</b>	<b>(30)</b>	<b>(384)</b>	<b>(461)</b>
<b>Profit before impairment charges and income tax expense</b>	<b>(62)</b>	<b>(315)</b>	<b>-</b>	<b>6</b>	<b>(70)</b>	<b>(1,101)</b>	<b>(1,542)</b>
Tax and NCI	29	95	-	9	23	339	495
<b>Cash earnings</b>	<b>(33)</b>	<b>(220)</b>	<b>-</b>	<b>15</b>	<b>(47)</b>	<b>(762)</b>	<b>(1,047)</b>

## Divisional performance

### Consumer

Consumer provides banking products, including mortgages, credit cards, personal loans, and savings and deposit products to consumers in Australia. Products are provided under the Westpac, St.George, BankSA, Bank of Melbourne, and RAMS brands. Consumer works with the other operating divisions in Australia in the sales, service, and referral of certain specialist financial services such as auto lending and foreign exchange.

### Financial performance

\$m	2021	2020	2019
Net interest income	8,405	8,547	8,130
Non-interest income	488	573	695
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>8,893</b>	<b>9,120</b>	<b>8,825</b>
Operating expenses	(4,622)	(4,176)	(3,794)
Impairment (charges)/benefits	125	(1,015)	(582)
<b>Profit before income tax expense</b>	<b>4,396</b>	<b>3,929</b>	<b>4,449</b>
Income tax expense	(1,315)	(1,183)	(1,333)
<b>Cash earnings</b>	<b>3,081</b>	<b>2,746</b>	<b>3,116</b>
Net cash earnings adjustments	-	-	-
<b>Net profit attributable to owners of WBC</b>	<b>3,081</b>	<b>2,746</b>	<b>3,116</b>
<b>\$bn</b>			
Deposits and other borrowings	235.6	219.3	207.6
Net loans	407.8	389.8	399.3
Total assets	415.7	398.3	407.0
Total operating expenses to net operating income ratio	51.97%	45.79%	42.99%

### 2021 v 2020

Cash earnings of \$3,081 million were \$335 million or 12% higher than 2020 mostly due to an impairment benefit in Full Year 2021 compared to an impairment charge in Full Year 2020, partly offset by lower operating income and higher expenses.

<p>Net interest income down \$142 million, 2%</p>	<ul style="list-style-type: none"> <li>• Net loans were 5% (or \$18.0 billion) higher over the year, with a 5% (or \$19.1 billion) increase in mortgages partly offset by a \$1.4 billion decline in other personal lending;</li> <li>• Deposits increased 7% (or \$16.3 billion), with growth in at call and offset accounts; and</li> <li>• Net interest margin was 3 basis points lower from competitive pricing to attract and retain customers, portfolio mix effects in mortgages, as well as lower other personal lending. These declines were partly offset by mix benefits in deposits (switching from term deposits to at call) and repricing.</li> </ul>
<p>Non-interest income down \$85 million, 15%</p>	<ul style="list-style-type: none"> <li>• Removal of certain fees as part of our simplification strategy; and</li> <li>• COVID-19 restrictions have reduced activity contributing to lower foreign currency transaction fees and lower net ATM fees.</li> </ul>
<p>Operating expenses up \$446 million, 11%</p>	<ul style="list-style-type: none"> <li>• The increase in expenses was mostly due to higher spend on risk and compliance programs, including financial crime, fraud prevention and the CORE program. Additional resources to support customers in particular those experiencing hardship and increased mortgage processing costs from higher volumes as well as from bringing jobs onshore also contributed to the increase; and</li> <li>• Rationalisation of a further 80 branches and 129 ATMs, and the increased use of digital channels partly offset the increase in expenses. FTE was 3% lower over the year.</li> </ul>
<p>Impairment benefit of \$125 million versus impairment charge of \$1,015 million</p>	<ul style="list-style-type: none"> <li>• Impairment benefit was due to large collectively assessed provisions booked in 2020 that were no longer required, including from better credit quality metrics and an improved economic outlook; and</li> <li>• Mortgage 90+ day delinquencies were down 54 basis points to 1.06%, predominantly from lower hardship. Other consumer 90+ day delinquencies were relatively flat (down 1 basis point) with improving credit quality metrics partly offset by a decline in other personal lending.</li> </ul>

## Divisional performance

### Business

Business provides banking products for Australian SME and Commercial businesses (including Agribusiness) generally up to \$200 million in exposure. The division also includes Private Wealth, meeting the personal banking needs of high net worth individuals. The division offers a wide range of banking products and services to support customers' borrowing, savings and transaction needs. Specialist services including cash flow finance, trade finance, equipment finance and property finance are also provided. Business operates under the Westpac, St.George, BankSA, and Bank of Melbourne brands. Business works with the other operating divisions for select products and services including financial risk management products, corporate superannuation and mortgages.

### Financial performance

\$m	2021	2020	2019
Net interest income	4,065	4,163	4,456
Non-interest income	549	560	594
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>4,614</b>	<b>4,723</b>	<b>5,050</b>
Operating expenses	(2,530)	(2,298)	(2,094)
Impairment (charges)/benefits	484	(1,371)	(172)
<b>Profit before income tax expense</b>	<b>2,568</b>	<b>1,054</b>	<b>2,784</b>
Income tax expense	(779)	(320)	(838)
<b>Cash earnings</b>	<b>1,789</b>	<b>734</b>	<b>1,946</b>
Net cash earnings adjustments	-	-	-
<b>Net profit attributable to owners of WBC</b>	<b>1,789</b>	<b>734</b>	<b>1,946</b>
\$bn			
Deposits and other borrowings	158.7	151.9	142.6
Net loans	134.0	140.7	146.9
Total assets	138.5	145.8	151.6
Total operating expenses to net operating income ratio	54.83%	48.66%	41.47%

### 2021 v 2020

Cash earnings of \$1,789 million were \$1,055 million higher than 2020. Most of the improvement was due to a turnaround in impairment charges with a benefit of \$484 million compared to an impairment charge of \$1,371 million in 2020. This was partly offset by lower operating income and an increase in expenses mostly to support an uplift in the division's risk capability.

<p>Net interest income down \$98 million, 2%</p>	<ul style="list-style-type: none"> <li>• Net interest income benefited from the write-back of provisions related to customer refunds and payments (\$177 million), while in Full Year 2020 this was a charge of \$141 million. Excluding this impact, net interest income was down \$416 million (or 10%);</li> <li>• Net loans declined by 5% (or \$6.7 billion) due mostly to lower mortgages and a 4% decline in business lending. Business lending was lower across most sectors with the largest decline in professional services;</li> <li>• Deposits were up 4% (or \$6.8 billion) over the year with a 19% (or \$19.2 billion) rise in call balances supported by government stimulus packages while term deposit balances declined by 24% (or \$12.4 billion) reflecting a shift in customer preference; and</li> <li>• Net interest margin improved 13 basis points. Excluding the benefit from the provision write-back noted above, the net interest margin was 11 basis points lower. This was mostly from lower loan spreads due to competitive pricing and special low interest rates on certain products as part of our COVID-19 support. This was partly offset by higher deposit spreads from repricing and portfolio mix benefit.</li> </ul>
<p>Non-interest income down \$11 million, 2%</p>	<ul style="list-style-type: none"> <li>• Most of the decline reflected lower activity due to COVID-19 restrictions. Lending fees were also down from lower new lending.</li> </ul>
<p>Operating expenses up \$232 million, 10%</p>	<ul style="list-style-type: none"> <li>• The increase was due to higher spend on risk and compliance programs including financial crime, fraud prevention, and our CORE program. Costs were also higher from an increase in front line risk capability including additional bankers; and</li> <li>• Partly offset by a decline in costs associated with customer remediation and payments.</li> </ul>
<p>Impairment benefit of \$484 million compared to an impairment charge of \$1,371 million</p>	<ul style="list-style-type: none"> <li>• Impairment benefit was due to additional collectively assessed provisions booked in 2020 that were no longer required, including from better credit quality metrics and an improved economic outlook; and</li> <li>• Stressed exposures to TCE decreased 78 basis points to 3.92% mostly from lower watchlist exposures.</li> </ul>

## Divisional performance

### Westpac Institutional Bank

Westpac Institutional Bank (WIB) delivers a broad range of financial products and services to corporate, institutional and government customers operating in, or with connections to, Australia and New Zealand. WIB operates through dedicated industry relationship and specialist product teams, with expert knowledge in financing, transactional banking, and financial and debt capital markets. Customers are supported throughout Australia and via branches and subsidiaries located in New Zealand, the US, the UK and Asia. WIB works with all the Group's operating divisions in the provision of markets' related financial needs including foreign exchange and fixed interest solutions.

### Financial performance

<b>\$m</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
Net interest income	919	1,111	1,337
Non-interest income	1,102	1,182	1,195
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>2,021</b>	<b>2,293</b>	<b>2,532</b>
Operating expenses	(2,574)	(1,316)	(1,220)
Impairment (charges)/benefits	(162)	(404)	(31)
<b>Profit before income tax expense</b>	<b>(715)</b>	<b>573</b>	<b>1,281</b>
Income tax expense	45	(241)	(356)
<b>Cash earnings</b>	<b>(670)</b>	<b>332</b>	<b>925</b>
Net cash earnings adjustments	-	-	-
<b>Net profit attributable to owners of WBC</b>	<b>(670)</b>	<b>332</b>	<b>925</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings	97.8	102.9	99.0
Net loans	67.0	66.2	73.6
Total assets	82.1	75.5	95.0
Total operating expenses to net operating income ratio	127.36%	57.39%	48.18%

## Divisional performance

### 2021 v 2020

Cash earnings were a loss of \$670 million for 2021 compared to a profit of \$332 million in 2020. This was mostly due to write-down of assets (goodwill, capitalised software and other assets) following their annual impairment test, which reduced cash earnings by \$991 million. Excluding this impact, cash earnings for 2021 were \$321 million, 3% or \$11 million lower than 2020. A 9 basis point decline in net interest margin, lower income from exiting certain businesses and fee and product simplification were largely offset by a reduction in impairment charges.

Net interest income down \$192 million, 17%	<ul style="list-style-type: none"> <li>• Net loans increased \$0.8 billion, or 1%. Higher onshore balances (up \$4.8 billion) from an increase in new lending and higher utilisation of structured finance facilities, were partly offset by a \$4.0 billion decrease in offshore lending, primarily in Asia, as the division began consolidating its operations;</li> <li>• Deposits reduced \$5.1 billion, or 5%. Offshore deposits were \$3.9 billion lower, mostly from the decision to consolidate our operations in Asia. Disciplined pricing and customers seeking higher yield in the low interest rate environment contributed to the decline in onshore deposits; and</li> <li>• Net interest margin declined 9 basis points to 1.26% with lower interest rates reducing deposit spreads and earnings on capital. This was partly offset by more disciplined lending and deposit pricing, and benefits from changes in the lending and deposit mix.</li> </ul>
Non-interest income down \$80 million, 7%	<ul style="list-style-type: none"> <li>• Excluding the impact of derivative valuation adjustments (a \$174 million positive movement), non-interest income was down \$254 million over the year;</li> <li>• Lower non-customer Markets income (\$219 million) across foreign exchange and commodities including from the closure of the energy desk along with lower customer Markets income (\$64 million) from reduced foreign exchange sales and a decline in income in Asia; and</li> <li>• Payments revenue declined from the impact of exiting certain correspondent banking relationships. This was partly offset by higher loan fees from an increase in undrawn balances.</li> </ul>
Operating expenses up \$1,258 million, 96%	<ul style="list-style-type: none"> <li>• The write-down of assets following their annual impairment test increased expenses \$1,156 million. Excluding this impact, expenses were increased \$65 million (or 5%) with most of the increase due to higher risk and compliance costs, and higher software amortisation expenses; and</li> <li>• Partly offset by productivity benefits from the consolidation of international operations, product and process simplification, and operating model changes. FTE was 6% lower over the year.</li> </ul>
Impairment charges down \$242 million, 60%	<ul style="list-style-type: none"> <li>• Lower impairment charge was due to a higher collectively assessed provision benefit from better credit quality metrics and the improved economic outlook partly offset by a large individually assessed provision related to a fraud; and</li> <li>• Stressed exposures to TCE of 0.64%, down 39 basis points compared to September 2020, mainly due to upgrades in watchlist facilities.</li> </ul>

---

## Divisional performance

### Westpac New Zealand

Westpac New Zealand provides banking, wealth and insurance products and services for consumer, business and institutional customers in New Zealand. Westpac New Zealand operates through a network of branches and ATMs. Business and institutional customers are also served through relationship and specialist product teams. Banking products and services are provided under the Westpac brand while insurance and wealth products are provided under Westpac Life and BT brands, respectively.

All figures are in NZ\$ unless noted otherwise.

#### Financial performance

NZ\$m	2021	2020	2019
Net interest income	2,118	1,943	1,967
Non-interest income	345	339	448
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>2,463</b>	<b>2,282</b>	<b>2,415</b>
Operating expenses	(1,132)	(1,059)	(993)
Impairment (charges)/benefits	84	(320)	10
<b>Profit before income tax expense</b>	<b>1,415</b>	<b>903</b>	<b>1,432</b>
Income tax expense	(402)	(254)	(390)
<b>Cash earnings</b>	<b>1,013</b>	<b>649</b>	<b>1,042</b>
Net cash earnings adjustments	(3)	7	(1)
<b>Net profit attributable to owners of WBC</b>	<b>1,010</b>	<b>656</b>	<b>1,041</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings <sup>1</sup>	75.9	71.0	64.5
Net loans	92.6	88.0	84.2
Total assets	112.4	104.2	97.1
Total funds	12.0	12.2	11.5
Total operating expenses to net operating income ratio	45.96%	46.41%	41.12%
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
	<b>2021</b>	<b>2020</b>	<b>2019</b>
Net interest income	1,987	1,832	1,860
Non-interest income	323	319	423
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>2,310</b>	<b>2,151</b>	<b>2,283</b>
Operating expenses	(1,062)	(998)	(939)
Impairment (charges)/benefits	79	(302)	10
<b>Profit before income tax expense</b>	<b>1,327</b>	<b>851</b>	<b>1,354</b>
Income tax expense	(377)	(239)	(369)
<b>Cash earnings</b>	<b>950</b>	<b>612</b>	<b>985</b>
Net cash earnings adjustments	(2)	7	(1)
<b>Net profit attributable to owners of WBC</b>	<b>948</b>	<b>619</b>	<b>984</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings	72.5	65.7	59.7
Net loans	88.4	81.4	78.0
Total assets	107.1	96.4	90.0
Total funds	11.5	11.3	10.7
Total operating expenses to net operating income ratio <sup>2</sup>	45.96%	46.41%	41.12%

1. Refers to total customer deposits in this table.

2. Ratio calculated using NZ\$.

## Divisional performance

### 2021 v 2020

Cash earnings of NZ\$1,013 million increased NZ\$364 million or 56% compared to 2020, primarily driven by a \$404 million turnaround in impairment charges. Net operating income before impairment (charges)/benefits was also higher from a 3 basis point increase in net interest margin and balance sheet growth partly offset by higher expenses.

Net interest income up NZ\$175 million, 9%	<ul style="list-style-type: none"> <li>Provisions for customer refunds and payments reduced net interest income by NZ\$29 million, excluding this, net interest income increased NZ\$204 million or 10%;</li> <li>Net loans increased 5%, or NZ\$4.6 billion, with NZ\$5.7 billion of mortgage growth partly offset by NZ\$0.9 billion decrease in business loans as institutional customers reduced their gearing;</li> <li>Deposits increased 7% or NZ\$4.9 billion, fully funding loan growth and lifting the deposit to loan ratio to 82%. Growth was in at call accounts across businesses and households. Term deposits were lower as retail customers preferred to retain funds in at call accounts; and</li> <li>Net interest margin increased 3 basis points (5 basis points higher excluding customer refunds and payments) mostly from higher deposit spreads due to repricing and portfolio mix (more funds in at call) and lower funding costs. This was partly offset by lower mortgage spreads and the impact of changes in the portfolio mix (decline in personal lending). Higher holdings of liquid assets also reduced margin.</li> </ul>
Non-interest income up NZ\$6 million, 2%	<ul style="list-style-type: none"> <li>Non-interest income increased NZ\$12 million mostly from a gain on sale of the Wealth Advisory business (NZ\$8 million). This was partly offset by an increase in provisions for customer refunds and payments.</li> </ul>
Operating expenses up NZ\$73 million, 7%	<ul style="list-style-type: none"> <li>Costs related to the announced sale of Westpac-NZ-Life, write down of intangible asset and costs associated with managing customer remediation programs increased expenses NZ\$24 million; and</li> <li>Excluding this impact, expenses increased NZ\$49 million primarily due to increased spend on technology, risk, regulatory and compliance projects (including compliance with RBNZ's BS11 Outsourcing Policy and Section 95 requirements on liquidity and risk governance). The number of FTE increased by 476 during the year.</li> </ul>
Impairment benefit of NZ\$84 million compared to an impairment charge of NZ\$320 million	<ul style="list-style-type: none"> <li>Impairment benefit of \$84 million was mostly due to a collectively assessed provision benefit as provisions booked in 2020 were no longer required consistent with better credit quality metrics and the improved economic outlook; and</li> <li>Stressed exposures to TCE of 1.19% were down 40 basis points. The decline was due to a reduction in lower rated business facilities and lower mortgage 90+ day delinquencies which were down 22 basis points.</li> </ul>

## Divisional performance

### Specialist Businesses

Specialist Businesses comprises the businesses that Westpac ultimately plans to exit with agreements in place for the sale of Westpac Life Insurance and motor vehicle dealer finance and novated leasing businesses. These sales are expected to finalise in 2022, subject to regulatory approvals. During the year, Westpac finalised the sales of Westpac General Insurance, Vendor Finance and Westpac Lenders Mortgage Insurance. Other operations include investment product and services (including margin lending and equities broking), superannuation and retirement products as well as wealth administration platforms. The division also manages Westpac Pacific which provides a full range of banking services in Fiji and Papua New Guinea. The division operates under the Westpac, St.George, BankSA, Bank of Melbourne, and BT brands. Specialist Businesses works with Consumer, Business and WIB in the provision of select financial services and products. Businesses where an agreement is in place for sale are treated as held for sale assets and the contribution of those businesses are included in Specialist Businesses results. Details of the cash earnings contribution of these businesses are shown within this section.

<b>\$m</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
Net interest income	503	534	555
Non-interest income	1,490	762	1,412
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>1,993</b>	<b>1,296</b>	<b>1,967</b>
Operating expenses	(1,477)	(1,548)	(847)
Impairment (charges)/benefits	66	(255)	(111)
<b>Profit before income tax expense</b>	<b>582</b>	<b>(507)</b>	<b>1,009</b>
Income tax expense	(387)	3	(292)
Profit attributable to NCI	(2)	(2)	(5)
<b>Cash earnings</b>	<b>193</b>	<b>(506)</b>	<b>712</b>
Net cash earnings adjustments	-	(31)	(45)
<b>Net profit attributable to owners of WBC</b>	<b>193</b>	<b>(537)</b>	<b>667</b>
	<b>\$bn</b>	<b>\$bn</b>	<b>\$bn</b>
Deposits and other borrowings	11.0	9.3	9.3
Net loans <sup>1</sup>	13.6	14.9	17.2
Total assets	15.5	22.8	31.1
Total funds	227.4	193.0	207.2
Total operating expenses to net operating income ratio	74.11%	119.44%	43.06%

1. Include loans classified as asset held for sale.



## Divisional performance

### 2021 vs 2020

Cash earnings for 2021 were \$193 million compared to a loss of \$506 million in 2020. The division's cash earnings in 2021 and 2020 have been impacted by expenses associated with the sales and revaluations of businesses either sold or held for sale, and customer refunds, payments, litigation and associated costs. These have been partly offset by gains on sales. In 2021 these items reduced cash earnings by \$540 million and in 2020 by \$922 million. Excluding the impact of these significant items cash earnings increased \$317 million over the year, with higher insurance income, and an impairment benefit of \$66 million compared to an impairment charge of \$255 million in 2020 the key drivers of the improved underlying performance.

Earnings were also impacted by the sale of Westpac General Insurance (July 2021), Vendor Finance (July 2021) and Westpac Lenders Mortgage Insurance (August 2021).

<p>Net interest income down \$31 million, 6%</p>	<ul style="list-style-type: none"> <li>• Provisions for customer refunds and payments reduced net interest income \$18 million. Excluding this impact, net interest income decreased \$13 million or 2%;</li> <li>• Net loans decreased 9% (or \$1.3 billion) with \$0.3 billion due the sale of Vendor Finance in July 2021. Auto Finance and Westpac Pacific lending were also lower reflecting reduced demand;</li> <li>• Deposits increased 18% (or \$1.7 billion) mostly from the migration of funds from legacy platforms to Panorama; and</li> <li>• Net interest margin was up 14 basis points mostly from the roll off of interest rate reductions related to COVID-19 support. Net interest margin also increased following a reversal of provisions that were no longer required.</li> </ul>
<p>Non-interest income up \$728 million, 96%</p>	<ul style="list-style-type: none"> <li>• Non-interest income benefited from a gain on the sale of Westpac General Insurance and from a reduction in customer refunds and payments and the non-repeat of losses associated with revaluations of insurance liabilities. Excluding these items, non-interest income increased \$120 million or 10%;</li> <li>• Insurance income was up \$180 million or 61% from:             <ul style="list-style-type: none"> <li>- LMI contribution was higher from growth in mortgages and lower claims;</li> <li>- GI revenue was higher from a reduction in severe weather event claims; and</li> <li>- Life Insurance revenue was higher with favourable valuation movements in life insurance policyholder liabilities from changes in the discount rate partly offset by exiting Group Life, higher claims, and higher reinsurance costs.</li> </ul> </li> <li>• Superannuation, Platforms and Investments contribution was down \$19 million or 3% mostly from platform and superannuation pricing changes and the migration of customers from legacy platforms to Panorama. Revenue from managed cash balances was also lower; and</li> <li>• Banking income was down \$41 million or 29% mostly from lower activity, including lower revenue in Westpac Pacific from the impact of COVID-19 restrictions on tourism and associated merchant fees and foreign exchange income.</li> </ul>
<p>Operating expenses down \$71 million, 5%</p>	<ul style="list-style-type: none"> <li>• Expenses associated with the write-down of goodwill and other intangible assets in 2021 were \$54 million lower than 2020. Excluding these items, expenses were \$17 million or 2% lower; and</li> <li>• The decrease was due to lower project spend and benefits from organisational redesign.</li> </ul>
<p>Impairment benefit of \$66 million compared to an impairment charge of \$255 million</p>	<ul style="list-style-type: none"> <li>• Impairment benefit from lower collectively assessed provisions driven by improving credit quality metrics and the better economic outlook; and</li> <li>• Auto 90+ day delinquencies were 1.97%, down 83 basis points, from lower hardship volumes and a focus on reducing long-overdue accounts.</li> </ul>

---

## Divisional performance

### Group Businesses

This segment comprises:

- Treasury which is responsible for the management of the Group's balance sheet including wholesale funding, capital and management of liquidity. Treasury also manages the interest rate risk and foreign exchange risks inherent in the balance sheet, including managing the mismatch between Group assets and liabilities. Treasury's earnings are primarily sourced from managing the Group's balance sheet and interest rate risk (excluding Westpac New Zealand), within set risk limits;
- Chief Operating Office<sup>1</sup>, which includes Group Technology function and Australian banking operations and property services. Group Technology is responsible for technology strategy and architecture, infrastructure and operations, applications development and business integration in Australia;
- Core Support<sup>2</sup>, which comprises functions performed centrally, including strategy, finance, risk, financial crime, legal, human resources, customer and corporate relations, and Group head office costs;
- Following the Group's decision in March 2019 to restructure its wealth operations and exit its Advice business, the residual Advice operations (including associated remediation) and certain support functions of the former BTFG division have been transferred to Group Businesses; and
- Group Businesses also includes earnings on capital not allocated to divisions, accounting entries for certain intra-group transactions that facilitate presentation of performance of the Group's operating segments, earnings from non-core asset sales, earnings and costs associated with the Group's Fintech investments, and certain other head office items such as centrally raised provisions.

### Financial performance

\$m	2021	2020	2019
Net interest income	835	899	615
Non-interest income	372	144	(617)
<b>Net operating income before operating expenses and impairment (charges)/benefits</b>	<b>1,207</b>	<b>1,043</b>	<b>(2)</b>
Operating expenses	(1,018)	(2,364)	(1,137)
Impairment (charges)/benefits	(2)	169	92
<b>Profit before income tax expense</b>	<b>187</b>	<b>(1,152)</b>	<b>(1,047)</b>
Income tax expense	(175)	(158)	213
Profit attributable to NCI	(3)	-	(1)
<b>Cash earnings</b>	<b>9</b>	<b>(1,310)</b>	<b>(835)</b>
Net cash earnings adjustments	108	(294)	(19)
<b>Net profit attributable to owners of WBC</b>	<b>117</b>	<b>(1,604)</b>	<b>(854)</b>

### 2021 v 2020

Cash earnings were a \$9 million profit for 2021, compared with a loss of \$1,310 million for 2020.

Net operating income up \$164 million, 16%	<ul style="list-style-type: none"> <li>• Gains in 2021 from our investment in Coinbase Inc. and Zip Co Limited (\$537 million; \$25 million respectively) were higher than gains in 2020 from our investments in Zip Co Limited (\$303 million); partly offset by</li> <li>• Higher provisions for estimated customer refunds and repayments (\$231 million in 2021, \$156 million in 2020); and</li> <li>• Lower Treasury income.</li> </ul>
Operating expenses down \$1,346 million, 57%	<ul style="list-style-type: none"> <li>• Expenses were lower than 2020, due to the non-repeat of a penalty from AUSTRAC and the associated costs (\$1,478 million); partly offset by</li> <li>• Performance fee related to gains on our investment in Coinbase Inc. (\$120 million); and</li> <li>• Higher CORE program costs, and higher provisions for estimated customer refunds and payments (\$176 million in 2021, \$168 million in 2020).</li> </ul>
Impairment charges up \$171 million, large	<ul style="list-style-type: none"> <li>• 2020 impairment benefit was mainly due to centrally held overlays no longer required.</li> </ul>

1. Group Technology and Operations costs are fully allocated to other divisions in the Group.

2. Core Support costs are partially allocated to other divisions, while Group Head Office costs are retained in Group Businesses.

## Divisional performance

### Divisional performance – 2020 v 2019

#### Consumer

##### 2020 v 2019

Cash earnings of \$2,746 million were \$370 million or 12% lower than 2019 from higher impairment charges, higher expenses and lower non-interest income. This was partly offset by a 15 basis point increase in net interest margin.

Net interest income up \$417 million, 5%	<ul style="list-style-type: none"> <li>• Net loans were 2% lower (or \$9.5 billion) over the year. Mortgages decreased \$6.2 billion (or 2%) with the decline mostly from accelerated pay down. Other personal lending was \$2.8 billion (or 23%) lower as customers paid down debt and reduced spending;</li> <li>• Deposits increased 6% (or \$11.7 billion), with most of the growth in the second half of the year from higher mortgage offset balances and increased at call deposits partly offset by a reduction in term deposits; and</li> <li>• Net interest margin was 15 basis points higher from mortgage repricing and lower funding costs (this benefit was partly offset by elevated retention pricing and lower spreads on new mortgages). Deposit spreads declined due to low interest rates.</li> </ul>
Non-interest income down \$122 million, 18%	<ul style="list-style-type: none"> <li>• Non-interest income was lower mostly from COVID-19 restrictions leading to reduced activity, lower credit and debit card revenue, while lower international travel contributed to reduced foreign currency conversion and foreign ATM fees.</li> </ul>
Operating expenses up \$382 million, 10%	<ul style="list-style-type: none"> <li>• Costs associated with the write-down of certain intangibles, and the benefit from a write-back of a provision for litigation expenses in 2019, increased expenses by \$89 million. Excluding the impact of these items, expenses were \$293 million higher, up 8% from:               <ul style="list-style-type: none"> <li>– Costs associated with our COVID-19 and bushfire response;</li> <li>– Increased restructuring costs;</li> <li>– Higher spend on risk and compliance programs; and</li> <li>– Increased costs associated with mortgage processing and bringing jobs onshore;</li> </ul> </li> <li>• Increases from annual salary reviews, inflation, and the roll-out of the customer service hub, were offset by productivity benefits from organisational redesign, rationalisation of a further 24 branches in 2020 (on top of 57 branches closed in 2019), and further use of digital channels.</li> </ul>
Impairment charges up \$433 million, 74%	<ul style="list-style-type: none"> <li>• Mortgage 90+ day delinquencies of 1.60% were up 70 basis points since September 2019 (0.90%) predominately due to an increase in hardship, particularly for those customers who were not eligible for the COVID-19 deferral package. Other consumer 90+ day delinquencies of 1.69% were down 6 bps over the year; and</li> <li>• Impairment charges were higher, with collectively assessed provisions increasing significantly reflecting the rise in delinquencies and changes to the economic forecasts. Increased overlay provisions also contributed to the rise.</li> </ul>

## Divisional performance

### Business

#### 2020 v 2019

Cash earnings of \$734 million were \$1,212 million (or 62%) lower than 2019. Excluding estimated customer refunds, payments, costs and litigation, cash earnings were \$1,244 million (or 57%) lower mostly from an increase in impairment charges and a decline in net interest margin.

Net interest income down \$293 million, 7%	<ul style="list-style-type: none"> <li>• Net loans were 4% (or \$6.2 billion) lower over the year, driven by a 4% (or \$2.3 billion) reduction in mortgages and a 3% (or \$2.7 billion) reduction in business lending, with growth in agriculture more than offset by declines across other industries;</li> <li>• Deposits were 7% (or \$9.3 billion) higher over the year with a 33% rise in transaction balances and 20% increase in savings and online balances supported by government stimulus packages. This was partially offset by an 18% decline in term deposits given a customer preference to retain funds in at call accounts; and</li> <li>• Net interest margin was 17 basis points lower than 2019 (down 25 basis points excluding estimated customer refunds and payments). The lower margin was mostly from reduced deposit spreads from low interest rates and interest rate reductions on business lending products as part of COVID-19 support measures. These reductions were partly offset by repricing and changes in deposit mix.</li> </ul>
Non-interest income down \$34 million, 6%	<ul style="list-style-type: none"> <li>• Estimated customer refunds and payments in 2020 were \$14 million lower than 2019. Excluding this, non-interest income was down \$48 million (or 8%) mostly due to lower markets income, lower business lending fees, and the impact of COVID-19 fee waivers. These impacts were partly offset by higher merchant fee income.</li> </ul>
Operating expenses up \$204 million, 10%	<ul style="list-style-type: none"> <li>• Costs associated with customer refunds, payments and litigation and write-down of intangible assets were \$73 million higher than 2019. Excluding these items, expenses were up \$131 million (or 6%), due to higher spend relating to COVID-19 activities, increased spending on risk and compliance programs, and investment in bankers.</li> </ul>
Impairment charges up \$1,199 million, large	<ul style="list-style-type: none"> <li>• The level of stressed exposures increased 182 basis points to 4.70% mostly from an increase in watchlist and substandard within the Commercial portfolio;</li> <li>• Impairment charges were higher mostly from an increase in collectively assessed provisions due to COVID-19 impacts reflecting:               <ul style="list-style-type: none"> <li>- Changes to the base case economics forecasts and increasing the weight applied to the downside economic scenario;</li> <li>- an increased overlay provision; and</li> <li>- an increase in stressed exposures;</li> </ul> </li> <li>• Individually assessed provisions also increased \$58 million, from a small number of large exposures.</li> </ul>

## Divisional performance

### Westpac Institutional Bank

#### 2020 v 2019

Cash earnings of \$332 million were \$593 million or 64% lower than 2019, primarily driven by higher impairment charges (up \$373 million) and a 26% decline in net operating income before impairment charges. Income was 9% lower mostly from the 24 basis points decrease in net interest margin. Expenses were higher from a rise in risk and compliance costs.

Net interest income down \$226 million, 17%	<ul style="list-style-type: none"> <li>• Net loans decreased 10% (or \$7.4 billion) primarily from a reduction in offshore lending, including lower trade finance in Asia;</li> <li>• Deposits increased 4% (or \$3.9 billion) reflecting higher at call balances as customers increased liquidity in response to COVID-19 and from higher government balances. This was partly offset by lower term deposits and offshore deposits; and</li> <li>• Net interest margin was down 24 basis points, with lower interest rates reducing deposit spreads and earnings on capital. This was partly offset by more disciplined loan pricing and benefits from the change in deposit mix.</li> </ul>
Non-interest income down \$13 million, 1%	<ul style="list-style-type: none"> <li>• Higher charge on derivative valuation adjustments (\$77 million charge in 2020 compared to \$64 million charge in 2019);</li> <li>• Reduced syndication fees with 2019 including several large transactions;</li> <li>• A reduction in customer Markets income from lower fixed income and FX sales; partly offset by</li> <li>• Higher non-customer Markets income across fixed income and FX.</li> </ul>
Operating expenses up \$96 million, 8%	<ul style="list-style-type: none"> <li>• Higher risk and compliance related costs, including financial crime;</li> <li>• Increase in restructuring costs; and</li> <li>• Productivity savings of \$36 million and lower variable remuneration more than offset increases from annual salary reviews and higher technology costs.</li> </ul>
Impairment charges up \$373 million, large	<ul style="list-style-type: none"> <li>• Stressed exposures to TCE of 1.03%, up 44 basis points compared to 30 September 2019 due to the downgrade of a number of facilities to stressed or impaired; and</li> <li>• Impairment charges were higher, reflecting COVID-19 impacts. These resulted from changes to the base case economics forecasts and increasing the weight applied to the downside economic scenario. Individually assessed provisions were also higher following the downgrade of a small number of facilities to impaired.</li> </ul>

## Divisional performance

### Westpac New Zealand

#### 2020 v 2019

Cash earnings of NZ\$649 million were NZ\$393 million or 38% lower than 2019, primarily driven by higher impairment charges (up NZ\$330 million). Net operating income before impairment charges was 14% lower from a 24% decline in non-interest income and a 7% increase in expenses.

Net interest income down NZ\$24 million, 1%	<ul style="list-style-type: none"> <li>• Net loans increased 5%, or NZ\$3.8 billion, primarily from mortgages which increased NZ\$3.7 billion, mostly in fixed rate loans. Business lending increased NZ\$0.8 billion (up 3%). These gains were partly offset by a NZ\$0.4 billion decline in other personal lending, and higher impairment provision balance (up NZ\$0.3 billion);</li> <li>• Deposits were up NZ\$6.5 billion with growth across both consumer and business deposits. Term deposits were lower from customer preference to retain funds in at call accounts; and</li> <li>• Net interest margin was down 19 basis points, with the low interest rate environment reducing deposit spreads. This was partly offset by improved lending spreads from repricing and some mix impacts.</li> </ul>
Non-interest income down NZ\$109 million, 24%	<ul style="list-style-type: none"> <li>• Non-interest income declined from:               <ul style="list-style-type: none"> <li>– Gain on sale of PayMark in 2019;</li> <li>– Full period impact of fee simplification initiatives implemented in 2019, and lower income from card products;</li> <li>– COVID-19 restrictions which contributed to lower activity based fees, and fee waivers from customer support measures; and</li> <li>– Lower insurance income also contributed to the decline.</li> </ul> </li> </ul>
Operating expenses up NZ\$66 million, 7%	<ul style="list-style-type: none"> <li>• Excluding costs associated with customer refunds, payments and litigation (NZ\$17 million lower in 2020), expenses increased NZ\$83 million (or 8%) mostly from:               <ul style="list-style-type: none"> <li>– increased spending on risk and compliance programs (including BS11 outsourcing) and increased restructuring expenses; and</li> <li>– Costs to support COVID-19 activities, salary increases and other inflationary rises were offset by productivity benefits.</li> </ul> </li> </ul>
Impairment charge of NZ\$320 million compared to an impairment benefit of NZ\$10 million	<ul style="list-style-type: none"> <li>• Stressed exposures to TCE decreased 7 basis points to 1.59% compared to September 2019;</li> <li>• During 2019, the methodology for reporting hardship was aligned to APRA's definition which has impacted delinquencies. These changes increased other consumer 90+ day delinquencies by 127 basis points and mortgage 90+ day delinquencies by 39 basis points. Excluding the impact of these changes, other consumer 90+ day delinquencies increased 42 basis points and mortgage 90+ day delinquencies increased 2 basis points; and</li> <li>• Impairment charges were higher, reflecting expected COVID-19 impacts. These included changes to the base case economics forecasts and increasing the weight applied to the downside economic scenario used in provision models. New individually assessed provisions for two large exposures also contributed to the increase.</li> </ul>

## Divisional performance

### Specialist Businesses

#### 2020 vs 2019

Cash earnings were a loss of \$506 million compared to a profit of \$712 million in 2019. During 2020 the business incurred \$922 million (after tax) of costs associated with write-down of intangible assets, revaluation of assets, and provisions for estimated customer refunds, payments and associated costs, compared to \$47 million (after tax) in 2019. Excluding these items, cash earnings for 2020 was \$416 million, \$343 million lower than 2019.

Net interest income down \$21 million, 4%	<ul style="list-style-type: none"> <li>• Net loans decreased 13% (or \$2.3 billion) over the year, mostly in Auto Loans, reflecting subdued activity and lower new car sales;</li> <li>• Deposits were unchanged with the decline in term deposits offset by an increase in at call accounts; and</li> <li>• Net interest margin was up 11 basis points with the benefit of lower funding costs partly offset by reduced deposit spreads and lower earnings on capital from low interest rates, and interest rate reductions from customer support measures.</li> </ul>
Non-interest income down \$650 million, 46%	<ul style="list-style-type: none"> <li>• Increase in estimated customer refunds and payments and a write-down of intangible assets reduced non-interest income \$369 million during the year. Excluding these, non-interest income decreased \$281 million (or 19%);</li> <li>• Superannuation, Platforms and Investments (SPI) contribution was down \$143 million from:               <ul style="list-style-type: none"> <li>– Margin compression from platform and superannuation pricing changes, product migrations to lower margin super products and impacts of regulation (including Protecting Your Super); and</li> <li>– Lower platform revenue from lower interest rates on cash duration managed balances.</li> </ul> </li> <li>• Insurance contribution was down \$140 million mostly from:               <ul style="list-style-type: none"> <li>– General insurance claims increased \$108 million primarily due to bushfires and major weather events (including NSW/QLD storms and floods), partly offset by an increase in premiums;</li> <li>– Life insurance income was \$10 million lower mostly from COVID-19 customer policy support measures. Lower premiums were largely offset by lower claims; and</li> <li>– LMI income was also lower, mostly from higher claims.</li> </ul> </li> </ul>
Operating expenses up \$701 million, 83%	<ul style="list-style-type: none"> <li>• Write-down of intangible assets, asset revaluations, and costs associated with customer refunds, payments and litigation in 2020 were \$664 million higher than 2019. Excluding these items, expenses were \$37 million higher. Most of the increase related to supporting COVID-19 activities, continued spend on risk and compliance, and CPI increases.</li> </ul>
Impairment charges up \$144 million, 130%	<ul style="list-style-type: none"> <li>• The level of stressed exposures to TCE increased 508 bps to 8.56%, mostly from an increase in watchlist exposures in Westpac Pacific;</li> <li>• Impairment charges were higher, mostly reflecting COVID-19 impacts. These were from changes to the base case economics forecasts and increasing the weight applied to the downside economic scenario. Higher stress and delinquencies also led to increased overlay provisions. Lower recoveries in Full Year 2020 also contributed to the increase.</li> </ul>

### Group Businesses

#### 2020 v 2019

Group Businesses 2020 cash earnings loss of \$1,310 million was \$475 million worse than 2019.

Net operating income up \$1,045 million, large	<ul style="list-style-type: none"> <li>• Provisions for estimated customer refunds and payments which were \$156 million in 2020, compared to \$759 million in 2019;</li> <li>• Revaluation gains from our investment in Zip Co Limited (\$303 million); and</li> <li>• Higher Treasury revenue due to management of interest rate risk (\$384 million).</li> </ul>
Operating expenses up \$1,227 million, 108%	<ul style="list-style-type: none"> <li>• Higher costs due to a provision for a penalty from AUSTRAC and the associated costs (\$1,478 million), partly offset by;</li> <li>• Lower costs from the exit of the Advice business (\$241 million).</li> </ul>
Impairments charges down \$77 million, 84%	<ul style="list-style-type: none"> <li>• The movement of \$77 million was mainly due to centrally held overlays relating to drought and bushfires no longer required.</li> </ul>



# Risk and risk management

## Risk management

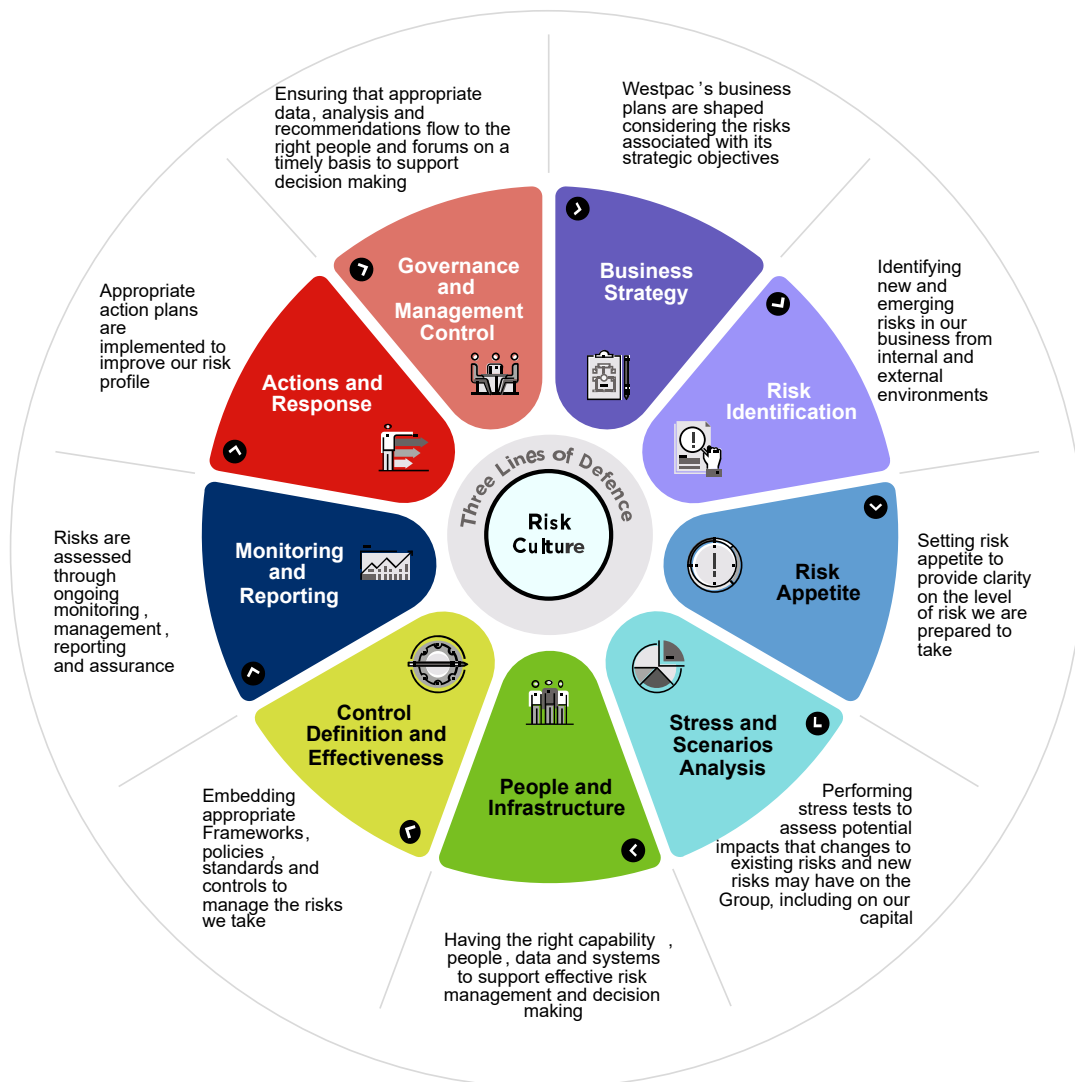
As a Bank we face many different risks, and the management of risk is integral to achieving our purpose of helping Australians and New Zealanders succeed and our strategy. The key risks we face and manage across Westpac are detailed below.

The issues identified by our own analysis of Culture, Governance and Accountability and APRA’s subsequent risk governance review, which resulted in Westpac entering into an Enforceable Undertaking with APRA in December 2020, have highlighted that we must improve the management of our risk, particularly non-financial risk. We continue to work through a significant program to address our shortcomings in management of risk, to strengthen accountability for end-to-end risk management and to mature our risk culture, as we become a simpler and stronger bank.

## How we manage risk

Our Risk Management Framework outlines our activities to manage our risks, as set out in the diagram below. This Framework provides structure and discipline for our risk management activities. Effective risk management requires all the elements of the framework to operate holistically and independently. Critical to effective risk management is a strong risk culture, including clear accountability for identifying and managing risks through the three lines of defence.

### RISK MANAGEMENT FRAMEWORK



The Risk Management Framework has nine components starting with our ‘Business Strategy’, which defines the markets and businesses the Group operates in. We are an Australian and New Zealand bank, with a predominant focus on retail, business and targeted institutional segments. We also operate wealth, insurance and ancillary banking operations; these are managed in our Specialist Businesses division.



## Risk and risk management

The activities in our Risk Management Framework include identification of risks, setting appropriate risk appetite and managing risks within appetite.

Some of our risks are stress tested and/or subject to scenario analysis to assess how major events and changing operating conditions could impact on our operations, financial performance, balance sheet or reputation. Stress tests are particularly relevant in the loan portfolios where we assess the impact of changing economic scenarios on customers' and our financial position.

The current environment demonstrates the importance of stress testing given the potential impacts from the COVID-19 pandemic.

We need to have capable people and sound systems to manage risk, and underpin this with our frameworks, policies, procedures and standards. For example, our Risk Culture Framework sets out how we define, measure, monitor and manage risk culture.

Risk frameworks, policies, procedures and standards may operate at the Group level, across major risk categories as well as for individual regulated entities or divisions.

We also have processes in place to monitor and report risks, incidents, issues and actions. These include reporting limit breaches. We are focused on resolving long-standing issues, taking action to bring risks back within appetite, and assessing the effectiveness of controls to manage risks.

We have a formal risk governance structure to support our risk management framework by providing appropriate data, analysis and recommendations to the right people and forums on a timely basis to support decision making. Risk activities are overseen by established committees (including at Board level, Executive Management, major risk type Committees, Divisional and Specialist Committees).

### Risk Culture

A strong risk culture is essential for the Group's Risk Management Framework to operate effectively. We have a Group-wide transformation program to strengthen the management of risk across the entire bank. The Program supports the delivery of activities that will uplift and reinforce our understanding and capability when it comes to managing risk and is inclusive of risk culture.

Westpac aspires to a mature risk culture that pro-actively identifies, manages and mitigates risks, learns from risk events and continuously anticipates new risks and opportunities. To track progress towards our aspiration, we utilise several risk culture tools and processes designed to assist management better measure, monitor and manage our risk culture:

- Risk Culture Framework – embedded a framework, articulating the roles and responsibilities for moving our risk culture maturity towards Westpac's aspiration, through the use of the tools and processes;
- Risk Culture Maturity Self-Assessment – deployment of an online tool allowing Divisions to annually assess their current risk culture maturity relative to Westpac's aspiration, helping to identify and prioritise areas for improvement;
- Risk Culture Insights Program – undertake a second line deep-dive program of each Division's risk culture, identifying the factors that positively and negatively influence the Division's approach to risk management; and
- Risk Culture Dashboard – provision of a comprehensive database of risk culture metrics, to support an online automated Risk Culture Dashboard rolled out to Divisions, enabling risk culture to be measured, monitored and reported in a consistent way across the Group.

## Risk and risk management

### Three Lines of Defence

The three lines of defence model outlines the active roles that all employees play in the end-to-end management of risk. The first line is responsible for identifying and owning the risks arising from all aspects of their activity. The second line provides expertise, advice and oversight in how risks are managed. The third line is Internal Audit who provide independent testing and assurance.

#### THREE LINES OF DEFENCE

<b>First Line</b>	<b>Risk owner</b>
 <b>Identify, control and manage risk</b>	<ul style="list-style-type: none"> <li>- Own the current and emerging risks of the business/division by identifying, managing, and monitoring</li> <li>- Ensure business activities are within approved risk appetite and policies</li> <li>- Design, implement and maintain controls</li> <li>- Comply with laws and regulation</li> <li>- Identify and escalate risk issues</li> <li>- Responsible for promoting a strong risk culture.</li> </ul>
<b>Second Line</b>	<b>Risk oversight</b>
 <b>Set the risk standards, provide challenge and advise the first line</b>	<ul style="list-style-type: none"> <li>- Establish and communicate risk frameworks, appetite, and strategies</li> <li>- Provide oversight and independent challenge to first line</li> <li>- Measure, monitor and report risks against appetite</li> <li>- Includes roles in Risk and Financial Crime, Compliance and Conduct divisions.</li> </ul>
<b>Third Line</b>	<b>Internal audit</b>
 <b>Independent audit</b>	<ul style="list-style-type: none"> <li>- Provides independent assurance to the Board and Senior Executive on the adequacy and effectiveness of the Group's governance, risk management and internal controls, and tracks remediation progress.</li> </ul>

### Risk Identification: Major Risk Categories

The Group has identified a number of risk types and classified these under 11 major risk categories. It is important to note that the major risk categories do not represent every risk the Group may face but rather the most material risks to the Group.

#### MAJOR RISK CATEGORIES



We place boundaries on these risks by establishing a risk appetite. Risk appetite is articulated in the Board Risk Appetite Statement which lists the Group's major risks and the measures and tolerances used to monitor these risks. Most of these measures are monitored by "amber" and "red" tolerances which indicate when risks are close to or over our risk appetite.

The Group has a number of risks which sit outside of our risk appetite or do not meet the expectations of regulators. Westpac is underway with a comprehensive action plan to address risk management and other culture, governance and accountability issues including through its CORE program and other activities, as outlined in 'Significant Developments' in Section 1.

Here is an explanation of each of our major risk categories, how we consider risk appetite and some examples of areas of focus in 2021 to illustrate how our Risk Management Framework operates.

## Risk and risk management

MAJOR RISK CATEGORIES		
<b>1</b> <b>Strategic risk</b>	<p>The risk that the Group makes inappropriate strategic choices, does not implement its strategies successfully, or does not respond effectively to changes in the operating environment.</p> <p><b>Risk Appetite and Mitigation</b></p> <p>We seek to grow our business through a strategy aligned with the Group's risk appetite.</p> <p>We seek to manage the impact of threats, driven by changes in the operating environment, which could have a significant impact on our ability to implement our strategy.</p> <p>We must continually evaluate our performance against our plans and in light of changes in internal and external factors, and we must respond in a timely manner.</p>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- Exit of specialist businesses, including transactions that do not complete.</li> <li>- The impact of COVID-19.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Actual ROE versus target ROE.</li> </ul>
<b>2</b> <b>Risk culture</b>	<p>The risk that our culture does not promote and reinforce behavioural expectations and structures to identify, understand, discuss and act on risks.</p> <p><b>Risk Appetite and Mitigation</b></p> <p>We promote a risk culture which supports our purpose, vision and values and our ability to manage risk effectively.</p> <p>We only have appetite for a risk culture which is regularly assessed and is supported by initiatives that seek to reinforce behavioural expectations and structures to ensure our people identify, understand, discuss and act on risks.</p>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- Board approved Risk Culture Framework.</li> <li>- Deployment of Risk Fundamentals training.</li> <li>- Year-on-year Risk Culture Maturity self-assessments.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Internal survey results - % of respondents who feel safe calling out risks and/or concerns.</li> </ul>
<b>3</b> <b>Operational Risk</b>	<p>The risk of loss resulting from inadequate or failed internal processes, people and systems or from external events.</p> <p><b>Risk Appetite and Mitigation</b></p> <p>We recognise that operational risk is a necessary part of doing business. We seek to be resilient to operational risk, and minimise the impact of inadequate processes, people and systems and of external events through robust processes and controls.</p> <p>While we recognise that breakdowns in processes and controls will occur, material issues and incidents arising from these breakdowns must be quickly and effectively remediated.</p>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- Managing risks in line with value chain process management.</li> <li>- Strengthening the control environment, including rationalisation and automation of controls.</li> <li>- Strengthening focus on fraud prevention and the management of key risks such as Data Risk and Third-Parties risk (including suppliers and COVID-19 impacts).</li> <li>- Use of AI and analytics to provide real-time actionable insights to proactively manage risks.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Timely recording and ownership of incidents identified.</li> <li>- Effective and adequate management of the quality of critical data.</li> </ul>

## Risk and risk management

### MAJOR RISK CATEGORIES

<p><b>4</b></p> <p><b>Conduct and compliance</b></p>	<p><b>The risk of failing to abide by compliance obligations required of us or otherwise failing to have behaviours and practices that deliver suitable, fair and clear outcomes for our customers and that support market integrity.</b></p> <p><b>Risk Appetite and Mitigation</b></p> <p>We comply with relevant laws and regulations, and conduct our business in a way that delivers suitable, fair and clear outcomes for our customers and supports the integrity of the markets in which we operate. To achieve this, we establish robust controls and systems to manage conduct and compliance risk. In doing so, we have no appetite for:</p> <ul style="list-style-type: none"> <li>- Deliberate or reckless breaches of regulatory requirements</li> <li>- Conduct that deliberately or recklessly causes unsuitable, unfair or unclear customer outcomes or adversely impacts the integrity of financial markets; or</li> <li>- Systems or processes that lead to systemic or material breaches of regulatory requirements.</li> </ul> <p>Non-compliance will occur from time to time and we have no appetite for the failure to promptly own, investigate and remediate incidents of non-compliance.</p>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- The CORE program which is designed to embed a strong and proactive risk management culture. Key compliance and conduct workstreams include obligations management, breach reporting, regulatory commitments and conduct risk.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Prevalence of customer remediations with inaccurate estimates of end dates.</li> </ul>
<p><b>5</b></p> <p><b>Financial crime</b></p>	<p><b>The risk that the Group fails to prevent financial crime and comply with applicable financial crime obligations.</b></p> <p><b>Financial Crime includes Anti-Money Laundering, Counter Terrorism Finance, Sanctions, Anti-bribery and corruption, Foreign Account Tax Compliance Act and the Common Reporting Standard.</b></p> <p><b>Risk Appetite and Mitigation</b></p> <p>We help prevent financial crime by proactively identifying, assessing, mitigating and reporting financial crime risks and complying with all applicable global and local financial crime obligations. This means that our financial crime risks must be managed through robust controls and systems, and that we promptly own, investigate and remediate financial crime incidents where they do occur.</p> <p>This means managing our financial crime risks through robust controls and systems, and promptly owning, investigating and remediating financial crime incidents where they occur.</p>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- Continuing our program to strengthen areas of control weaknesses and to enhance our management of financial crime risk.</li> <li>- Strengthening our financial crime team's capability, including through additional training</li> <li>- Embedding new and enhanced systems and controls to identify, mitigate and manage financial crime risk.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Number of AML/CTF &amp; Sanctions exemptions granted related to risk appetite or policies and standards.</li> </ul>

## Risk and risk management

### MAJOR RISK CATEGORIES

<p><b>6</b></p> <p><b>Cyber risk</b></p>	<p>The risk that the Group's or its third parties' data or technology are inappropriately accessed, manipulated or damaged from cybersecurity threats or vulnerabilities.</p> <p><b>Risk Appetite and Mitigation</b></p> <p>We proactively manage cyber risk to limit the likelihood of inappropriate access, manipulation or damage to our and our third parties' data and technology, to protect stakeholders and customers data and to ensure that we are resilient to cybersecurity threats and vulnerabilities.</p> <p>In managing our cyber risk, we seek to ensure that:</p> <ul style="list-style-type: none"> <li>- We manage our risks within the appropriate regulatory frameworks</li> <li>- We do not undermine our strategic, financial, reputational or regulatory standing, and</li> <li>- We implement cyber controls commensurate to the cyber threats we respond to.</li> </ul>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- Accelerating delivery of a program to enhance cybersecurity capability including data protection controls, and identity and access management.</li> <li>- Developing a cyber risk management framework to provide a consistent approach to the management of cyber risk across the Group.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Control effectiveness against external cyber threats.</li> <li>- Number of employees who acted appropriately during simulated malicious email attacks.</li> </ul>
<p><b>7</b></p> <p><b>Reputational and sustainability risk</b></p>	<p><i>Reputation Risk</i></p> <p>Reputation Risk is the risk of key stakeholders forming negative perceptions, beliefs or unrealistic expectations of the Group.</p> <p><i>Sustainability Risk</i></p> <p>Sustainability (or ESG) risk is the risk of loss or negative impact from the failure to recognise or address environmental, social or governance (ESG) issues.</p> <p><b>Risk Appetite and Mitigation</b></p> <p><i>Reputation and Sustainability Risk</i></p> <p>We seek to maintain the confidence of all stakeholders, including to cultivate trust in our integrity and competence.</p> <p>We have little appetite for actions, inactions, transactions, investments and events which may affect the Group's integrity or competence.</p> <p>The principles that govern our approach include:</p> <ul style="list-style-type: none"> <li>- Acting with integrity</li> <li>- Doing the right thing by our customers</li> <li>- Balancing needs and expectations of stakeholders and the potential impacts on people or the environment.</li> </ul>	<p><b>Some areas of focus include:</b></p> <p>Lift the consideration or Reputation and Sustainability Risk across the Group.</p> <p><i>Reputation Risk</i></p> <ul style="list-style-type: none"> <li>- Culture reset program.</li> </ul> <p><i>Sustainability Risk</i></p> <ul style="list-style-type: none"> <li>- Advancing our Paris-aligned financing strategies and portfolio targets, particularly for sectors representing the majority of our financed emissions. This includes working to reduce our Thermal Coal Mining exposure to zero by 2030.</li> <li>- APRA Climate Vulnerability Assessment stress testing and scenario analysis.</li> <li>- Provide business customers with a range of innovative sustainable finance solutions including green deposits, green bonds and sustainability-linked loans targeting improved ESG performance.</li> <li>- Capability uplift to support better identification and management of ESG risk, covering climate change and human rights, including modern slavery.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <p><i>Reputation Risk</i></p> <ul style="list-style-type: none"> <li>- Employee engagement</li> <li>- RepTrak Standing - RepTrak is an external benchmark used by corporations such as Westpac to measure their reputation, based on consumer surveys and media coverage</li> </ul> <p><i>Sustainability Risk</i></p> <ul style="list-style-type: none"> <li>- Sustanalytics ESG Rating</li> </ul>

## Risk and risk management

MAJOR RISK CATEGORIES		
<p><b>8</b></p> <p><b>Capital adequacy</b></p>	<p>The risk of an inadequate level or composition of capital to support our business and meet regulatory requirements under both normal or stressed conditions.</p> <p><b>Risk Appetite and Mitigation</b></p> <p>We seek to maintain a strong balance sheet, including in stress scenarios.</p> <p>We evaluate our approach to Capital management through an Internal Capital Adequacy Assessment Process, the key features of which include:</p> <ul style="list-style-type: none"> <li>- A capital management strategy</li> <li>- Considering economic and regulatory requirements</li> <li>- Stress testing</li> <li>- Considering the perspectives of external stakeholders.</li> </ul>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- \$3.5bn Additional Tier 1 capital and \$6.3bn Tier 2 capital instruments raised during FY21.</li> <li>- Applying a mortgage risk weight floor to 25% in June 2021 to reflect the anticipated unwind of temporary COVID-19 stimulus effects and our expectation that mortgage risk weights will rise from APRA's capital changes.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Common equity tier 1 (CET1) ratio – a measure which shows a bank's capacity to absorb losses.</li> </ul>
<p><b>9</b></p> <p><b>Funding and liquidity</b></p>	<p>The risk that the Group cannot meet its payment obligations or that it does not have the appropriate amount, tenor and composition of funding and liquidity to support our business.</p> <p><b>Risk Appetite and Mitigation</b></p> <p>We seek to manage our balance sheet such that we:</p> <ul style="list-style-type: none"> <li>- Maintained a diversified, stable and cost-effective funding base;</li> <li>- Can source funding as and when we need it;</li> <li>- Have sufficient securable assets to meet our funding and repo requirements; and</li> <li>- Fund new lending growth with stable funding sources.</li> </ul>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- Fully utilising our Term Funding Facility allowance of \$30 billion.</li> <li>- Respond to the removal of Committed Liquidity Facility by the end of 2022.</li> <li>- Further information on is contained in Note 21 to the financial statements.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Net Stable Funding Ratio (NSFR).</li> <li>- Liquidity coverage ratio (LCR).</li> </ul>
<p><b>10</b></p> <p><b>Credit risk</b></p>	<p>The risk of financial loss where a customer or counterparty fails to meet their financial obligations to Westpac.</p> <p><b>Risk Appetite and Mitigation</b></p> <p>We have appetite for credit risk where:</p> <ul style="list-style-type: none"> <li>- We have sufficient expertise to make appropriate credit decisions</li> <li>- We understand and are comfortable with possible downsides</li> <li>- No excessive exposure concentrations.</li> </ul> <p>We manage credit risk using Program- managed (high-volume homogeneous credit risk) and Transaction-managed (individual customer and transactions) approaches.</p> <p>Management of credit risk is also supported by a range of policies, processes, systems, risk delegated authorities and Board-approved credit risk limits.</p>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- Heightened credit risk from COVID-19 including provisions for expected credit losses</li> <li>- Climate change and sustainability</li> <li>- Further information is contained in Notes 13 and 21 to the financial statements, and in Westpac's Pillar 3 reports.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Top 10 exposures to Corporates and NBFIs as a % of Total Committed Exposure.</li> </ul>

## Risk and risk management

### MAJOR RISK CATEGORIES

<p><b>11</b></p> <p><b>Market risk</b></p>	<p>The risk of an adverse impact on earnings from changes in various market prices such as exchange rates, interest rates and credit spreads.</p> <p><b>Risk Appetite and Mitigation</b></p> <p>We have appetite for market risk in approved products within our limit framework. We seek to protect our positions from changes in financial market factors which may affect our activities.</p> <p>We manage market risk through the daily measurement and monitoring of Board approved metrics that capture the risk of adverse movements in financial markets. The Board has approved a risk appetite for traded and non-traded risks via the measurement of Value at Risk (VaR), Stressed VaR (SVaR), Net Income at Risk (NaR) and specific structural risk limits. The management of market risk is supported by the Market Risk Management Framework and associated policies, processes, systems and delegated authorities.</p>	<p><b>Some areas of focus include:</b></p> <ul style="list-style-type: none"> <li>- Comprehensive review of market risk governance to enhance the control environment.</li> <li>- Further information is contained in Note 21 to the financial statements.</li> </ul> <p><b>Example of a Risk Appetite measure</b></p> <ul style="list-style-type: none"> <li>- Value at Risk (VaR, \$m) measures across products and portfolios.</li> <li>- Net interest income at risk.</li> </ul>
--	---	--

For further information regarding the roles and responsibilities of the BRiskC and other Board committees in managing risk, refer to Westpac's Corporate Governance Statement in Section 1.

## Risk and risk management

### Risk factors

Our business is subject to risks that can adversely impact our financial performance, financial condition and future performance. If any of the following risks occur, our business, prospects, reputation, financial performance or financial condition could be materially adversely affected, with the result that the trading price of our securities could decline and as a security holder you could lose all, or part, of your investment. You should carefully consider the risks described and the other information in this Annual Report before investing in our securities. The risks and uncertainties described below are not the only ones we face. Additional risks and uncertainties that we are unaware of, or that we currently deem to be immaterial, may also become important factors that affect us.

### Risks relating to our business

#### ***We have suffered, and could in the future suffer, information security risks, including cyberattacks***

The Group (and its external service providers) is subject to information security risks. These risks are heightened by:

- new technologies and increased digital service options;
- increased use of the internet and telecommunications to conduct financial transactions;
- the growing sophistication of attackers, and the global increase in cyber crime;
- the COVID-19 pandemic, which has resulted in many Westpac employees (and staff of service providers) and customers working remotely or from other sites; and
- other external events such as biological hazards, climate change, natural disasters or acts of terrorism, which could interrupt the usual operations of the Group, its customer and suppliers, potentially providing increased opportunities for cyber threat actors to exploit.

These risks could result in information security risks such as cyberattacks, espionage and/or errors happening at an unprecedented pace, scale and reach. Cyberattacks have the potential to cause financial system instability and could result in serious disruption to customer banking services, or compromise customer data privacy. While Westpac has systems in place to protect against, detect and respond to cyberattacks, these systems have not always been, and may not always be, effective. Westpac and its customers could suffer losses from cyberattacks, information security breaches or ineffective cyber resilience. The Group may not be able to anticipate and prevent a cyberattack, effectively respond to a cyberattack and/or rectify or minimise damage resulting from a cyberattack. Our external service providers, and other parties that facilitate our activities, financial platforms and infrastructure (such as payment systems and exchanges) are also subject to the risk of cyberattacks, which could in turn impact Westpac.

Our operations rely on the secure processing, storage and transmission of information on our computer systems and networks, and the systems and networks of external suppliers. Although we implement measures to protect the confidentiality and integrity of our information, there is a risk that the computer systems, software and networks on which we, or our service providers, rely may be subject to security breaches, unauthorised access, malicious software, external attacks or internal breaches that could have an adverse impact on our confidential information or that of our customers and counterparties.

A range of potential consequences could arise from a successful cyberattack, such as:

- damage to technology infrastructure;
- disruptions or other adverse impacts to network access, operations or availability of services;
- loss of customers and market share or reputational damage;
- loss of data or information;
- customer remediation and/or claims for compensation;
- breach of applicable privacy laws or data protection regulations;
- litigation and adverse regulatory action including fines or penalties and increased regulatory scrutiny; and
- increased need for significant additional resources to modify or enhance our systems or to investigate and remediate any vulnerabilities or incidents.

All these potential consequences could negatively affect our business, prospects, reputation, financial performance or financial condition.

As cyber threats evolve, we may need to spend significant resources to modify or enhance our systems or investigate and remediate any vulnerabilities or incidents.



## Risk and risk management

### ***COVID-19 has had, and may continue to have (and a pandemic like COVID-19 could in the future have), an adverse effect on the Group***

The Group is vulnerable to the impacts of a communicable disease outbreak or a pandemic. The COVID-19 pandemic has had, and may continue to have, a negative impact on our customers, shareholders, employees, third party suppliers and financial performance, among other adverse effects. The COVID-19 pandemic also heightens other risks described in this 'Risk Factors' section.

The COVID-19 pandemic has disrupted, and will continue to disrupt, numerous industries and global supply chains, while important measures to mitigate its impact have had, and may continue to have, a negative effect on economic activity.

There continues to be uncertainty associated with the COVID-19 pandemic, including the ultimate course, duration and severity of the disease, emergence of new variants and the availability and effectiveness of vaccination programs or other medical treatments. There is also uncertainty in relation to future actions that may be taken by governments, regulators and businesses to attempt to contain the virus or mitigate its impact and the effectiveness of such actions, as well as the timing and speed of economic recovery. Such uncertainty has the potential for longer term impacts on Westpac's customers, business and operations.

Reduction in economic activity over the latter half of 2021 due to these COVID-19 induced factors has affected, and may in the future affect, demand for Westpac's products and services. The associated financial stress on Westpac's customers has, and is expected to, increase impairments, defaults and write-offs. Westpac has COVID-19 related overlays to allow for the potential emergence of losses once the effect of support and stimulus measures reduces in its business portfolios, however, further outlays may be required. For more information refer to Note 13 and Note 21 to the financial statements.

Westpac has supported customers by lowering interest rates on certain products, waiving certain fees and granting short term deferrals for certain mortgages, personal loans and small business loans. These initiatives have had and may continue to have a negative impact on the Group's financial performance and may see the Group assume greater risk than it would have normally. There is also the potential for further government or regulator intervention to support the economy which may require banks (including Westpac) to support those interventions.

When outbreaks or pandemics occur, Westpac has adjusted and may need to adjust its risk appetite, policies or controls to respond to outbreaks or pandemics (like the COVID-19 pandemic) and protect the well-being of staff and customers who visit our premises. These changes could have unforeseen consequences and expose the Group to increased regulatory focus, media scrutiny and an increased risk of litigation.

Further, to respond to the COVID-19 pandemic, Westpac has implemented (and may in the future implement) new measures in very short periods of time. Taking this type of action may increase the risk that an operational or compliance breakdown occurs, potentially leading to financial losses, impacts on customer service or regulatory and/or legal action.

The COVID-19 pandemic has impacted the Group's ability to pay dividends and the Group elected not to pay an interim dividend last financial year given the desire to retain a strong balance sheet and the ongoing uncertainty in the operating environment. It is possible that the COVID-19 pandemic, or another communicable disease outbreak or pandemic, will negatively impact the Group's ability to pay future dividends or make capital distributions. It could also impact the Group's ability to raise capital, and have an adverse impact on our financial condition.

### ***We could be adversely affected by legal or regulatory change***

The Group's business, prospects, reputation, financial performance and financial condition have been, and could in the future be, adversely affected by changes to law, regulation, policies, supervisory activities and the expectations of our regulators. The Group operates in an environment where there is increased regulation and scrutiny of financial services providers.

Regulatory change has directly and adversely affected the Group's financial performance and financial condition and could do so in the future. In recent years, laws and regulations have been introduced requiring Westpac to hold more liquidity and higher capital, and a Bank Levy (based on liabilities) has been imposed on Australia's largest banks.

Regulatory changes may also affect how we operate and has altered the way we provide our products and services, in some cases requiring us to change or discontinue our offerings. Regulation could also limit our flexibility, require us to incur substantial costs, impact the profitability of our businesses, result in the Group being unable to increase or maintain market share and/or create pressure on margins and fees.

Regulation impacting our business may not always be released in a timely manner before its date of implementation. Similarly, early announcements of regulatory change may not be specific and significantly differ from the final regulation. In those cases, the Group may not be able to effectively manage its compliance design in the timeframes available. Further, increases in the volume of regulatory change being managed simultaneously has and will continue to create risk through challenging our ability to access required subject matter expertise and the execution risks associated with implementing simultaneous change.

## Risk and risk management

Relevant governments or regulators could also revise their application of regulatory policies, thereby impacting our business (such as macro-prudential limits on lending, as indicated by APRA in its letter to ADIs released in October 2021 which sets out APRA's expectations for ADIs to use an interest rate that is at least 3.0 percentage points above the loan product rate to assess new borrowers' ability to meet their loan repayments).

It is critical the Group manages regulatory change effectively. The failure to do so has resulted, and could in the future result, in the Group not meeting its compliance obligations, the risks of which are set out below. We expect that we will continue to invest significantly in compliance and the management and implementation of regulatory change. Significant management attention and resources may be required to update existing, or implement new, processes to comply with such new regulations.

There is additional information on certain aspects of regulatory changes affecting the Group in 'Significant developments' and the sections 'Critical accounting assumptions and estimates' and 'Future developments in accounting standards' in Note 1 to the financial statements.

### ***We have been and could be adversely affected by failing to comply with laws, regulations or regulatory policy***

We are responsible for ensuring that we comply with all applicable legal and regulatory requirements and industry codes of practice in the jurisdictions in which we operate or obtain funding.

The Group is subject to conduct and compliance risk. These risks are exacerbated by the increasing complexity and volume of regulation, including where we interpret our obligations and rights differently to regulators or a Court, tribunal or other body. The potential for this is heightened when regulation is new, untested or is not accompanied by extensive regulatory guidance.

The Group's compliance management system is designed to identify, assess and manage compliance risk. However, this system has not always been, and may not always be, effective. Breakdowns have, and may in the future, occur due to flaws in the design or implementation of controls or processes. This has resulted in, and may in the future result in, potential breaches of compliance obligations as well as poor customer outcomes.

Conduct risk could occur through the provision of products and services to customers that do not meet their needs or do not meet the expectations of the market, as well as the poor conduct of our employees, contractors, agents, authorised representatives and external services providers. This could occur through a failure to meet professional obligations to specific clients (including fiduciary and suitability requirements), weakness in risk culture, corporate governance or organisational culture, poor product design and implementation, failure to adequately consider customer needs or selling products and services outside of customer target markets. This could include deliberate, reckless or negligent actions by such individuals that could result in the circumvention of Westpac's controls, processes and procedures. The Group depends on its people to 'do the right thing' to meet its compliance obligations and abide by its Code of Conduct. Inappropriate or poor conduct by these individuals such as not following a policy or engaging in misconduct has resulted, and could result, in poor customer outcomes and a failure by the Group to meet its compliance obligations.

While we have frameworks, policies, processes and controls that are designed to manage poor conduct outcomes, these frameworks, policies, processes and controls have been, and may be, ineffective. This could result in financial losses (including incurring substantial remediation costs and as a result of litigation by regulators and customers) and reputational damage, which could adversely affect our business, prospects, financial performance or financial condition.

The Group's failure, or suspected failure, to comply with a compliance obligation has in the past and could in the future lead to a regulator commencing surveillance or an investigation. ASIC's new breach reporting regime, which commenced on 1 October 2021, significantly expands our obligation to report certain breaches (or likely breaches) to ASIC, which could give rise to additional regulatory scrutiny. The Group is currently subject to a number of investigations and reviews by regulators, and is responding to a high volume of regulatory requests from APRA, ASIC and other regulators. The Group has devoted (and will need to continue to devote) significant resources and has incurred (and will continue to incur) costs for these reviews and investigations, which may adversely affect Westpac's business, operations, reputation and financial performance.

Depending on the circumstances, regulatory reviews and investigations have in the past and may in the future result in a regulator taking administrative or enforcement action against the Group and/or its representatives. Regulators have broad powers, and in certain circumstances, can issue directions to us (such as a direction to take remedial action). Regulators could also pursue civil or criminal proceedings, seeking substantial fines, civil penalties or other enforcement outcomes. In addition, regulatory investigations may lead to adverse findings against directors and management, including potential disqualification.

APRA can also require the Group to hold additional capital either through a capital overlay or higher risk weighted assets. APRA imposed a \$500 million overlay to our operational risk capital requirement following the completion of our self-assessment into our frameworks and practices in relation to culture, governance and accountability and a further \$500 million overlay following the commencement of civil penalty proceedings by AUSTRAC (both overlays were applied through an increase in risk weighted assets). If the Group incurs additional capital overlays, it may need to raise additional capital, which could have an adverse impact on our financial performance and financial condition.

## Risk and risk management

The political and regulatory environment that the Group operates in has seen (and may in the future see) our regulators (including any new regulator) receive new powers along with materially increased penalties for corporate and financial sector misconduct. For example, ASIC can commence civil penalty proceedings and seek civil penalties (currently up to \$555 million per offence) against an Australian Financial Services licensee (such as Westpac) for failing to do all things necessary to ensure that financial services provided under the licence are provided efficiently, honestly and fairly. The Group may also face significant civil or criminal penalties for failing to comply with other obligations, and a failure by the Group may result in multiple contraventions leading to large penalties.

Our regulators have adjusted and may in the future continue to adjust the way they approach oversight, potentially preferring their enforcement powers over a more consultative approach. For example, APRA has committed to a revised enforcement approach (including a new Supervision Risk and Intensity Model), indicating it will use enforcement where appropriate to prevent and address serious prudential risks and hold entities and individuals to account.

There may also be a shift in the type and focus of enforcement proceedings commenced by regulators in the future. Regulators may increasingly seek to refer investigations to the Commonwealth Department of Public Prosecutions or other prosecutorial bodies for potential criminal prosecution. This may result in an increase in criminal prosecutions against institutions and/or their employees or representatives. Given the size of Westpac, these investigations could result in findings of a significant number of breaches of obligations, which could lead to significant financial and other penalties. This could also result in reputational damage and impact the willingness of customers, investors and other stakeholders to deal with Westpac.

Regulatory action commenced against the Group has exposed and may in the future expose the Group to an increased risk of litigation brought by third parties (including through class action proceedings), which may require the Group to pay compensation to third parties and/or undertake further remediation activities.

Regulatory investigations, inquiries, litigation, fines, penalties, infringement notices, revocation, suspension or variation of conditions of regulatory licences or other enforcement or administrative action or agreements (such as enforceable undertakings) could, either individually or in aggregate with other regulatory action, adversely affect our business, prospects, reputation, financial performance or financial condition. There is additional information on certain aspects of regulatory matters that may affect the Group in 'Significant developments' and in Note 26 to the financial statements.

### ***We have suffered, and in the future could suffer, losses and be adversely affected by the failure to implement effective risk management***

Our risk management framework has not always been, or may not in the future prove to be, effective.

This could be because the design of the framework is inadequate or that key risk management policies, controls and processes may be ineffective, due to inadequacies in their design, technology failures or because of poor implementation or high execution risk. The potential for these types of failings is heightened if the Group does not have enough appropriately skilled, trained and qualified employees in key positions.

There are also inherent limitations with any risk management framework as risks may exist, or emerge in the future, that we have not anticipated or identified, and our controls may not be effective.

The risk management framework may also prove ineffective because of weaknesses in risk culture or risk governance practices and policies, which may result in risks and control weaknesses not being identified, escalated or acted upon.

Recent analysis and reviews, in addition to regulatory feedback, have highlighted that the framework is not operating satisfactorily in a number of respects and needs to be improved. The Group has a number of risks which sit outside our risk appetite or do not meet the expectations of regulators. Many of these areas requiring improvement relate to the enforceable undertaking entered into with APRA by Westpac in December 2020. Further, the design or operation of our remuneration structures may not always encourage prudent risk management as intended, potentially resulting in staff engaging in excessive risk-taking behaviours.

As part of the Group's risk management framework, the Group measures and monitors risks against its risk appetite. If a risk is out-of-appetite, the Group needs to take steps to bring this risk back into appetite in a timely way. However, the Group may not always be able to achieve this within proposed timeframes. This may occur because, for example, the Group experiences delays in enhancing its information technology systems or in recruiting sufficient numbers of appropriately trained staff for required activities. It is also possible that due to external factors beyond our control, certain risks may be inherently outside of appetite for periods of time. The Group is required to periodically review its risk management framework to determine if it remains appropriate.

If the Group is unable to bring risks back into appetite, or if it is determined that the Group's risk management framework or risk governance practices and policies are no longer appropriate, the Group may incur unexpected losses and be required to undertake considerable remedial work, including incurring substantial costs. The failure to remedy this situation could result in increased scrutiny from regulators, who could require (amongst other things) that the Group hold additional capital or direct the Group to spend money to enhance its risk management

## Risk and risk management

systems and controls. Weaknesses in risk management systems and controls led to APRA requiring Westpac to hold additional capital following the completion of its Culture, Governance and accountability self-assessment, and the payment of a civil penalty of \$1.3 billion as a result of the civil penalty proceedings brought by AUSTRAC against Westpac. In December 2020, APRA accepted an Enforceable Undertaking from Westpac, reflecting the crystallisation of many of the risks discussed above, and APRA has approved Westpac's integrated plan in relation to risk governance. In March 2021 the RBNZ raised concerns in relation to WNZL's risk governance practices and policies and as a result, external reviews are being conducted of WNZL's risk governance and liquidity management. The RBNZ also amended WNZL's conditions of registration in March 2021, requiring WNZL to discount the value of its liquid assets by approximately 14%. Inadequacies in addressing risks or in the Group's risk management framework could also result in the Group failing to meet a compliance obligation and/or financial losses.

If any of our governance or risk management processes and procedures prove ineffective or inadequate or are otherwise not appropriately implemented, as has occurred, we could be exposed to higher levels of risk than expected which may result in unexpected losses, imposition of capital requirements, breaches of compliance obligations and reputational damage which could adversely affect our business, prospects, financial performance or financial condition.

For a discussion of our risk management procedures, refer to the 'Risk management' section.

### ***The failure to comply with financial crime obligations has had and could have further adverse effects on our business and reputation***

The Group is subject to anti-money laundering and counter-terrorism financing (AML/CTF) laws, anti-bribery and corruption laws, economic and trade sanctions laws and tax transparency laws in the jurisdictions in which it operates. These laws can be complex and, in some circumstances, impose a diverse range of obligations. As a result, regulatory, operational and compliance risks are heightened.

AML/CTF laws also require Westpac to report certain matters and transactions to regulators (including international funds transfer instructions, threshold transaction reports and suspicious matter reports) and ensure that certain information is not disclosed to third parties in a way that would contravene the 'tipping off' provisions in AML/CTF legislation. The failure to comply with these laws has had, and in the future may have, adverse impacts for the Group.

In recent years there has been, and there continues to be, increased focus on compliance with financial crime obligations, with regulators globally commencing large-scale investigations and taking enforcement action for identified non-compliance (often seeking significant penalties). Further, due to the Group's large number of customers and transaction volumes, the undetected failure or the ineffective implementation, monitoring or remediation of a system, policy, process or control (including a regulatory reporting obligation) has resulted, and could in the future result, in a significant number of breaches of AML/CTF obligations. This in turn could lead to significant financial penalties and other adverse impacts for the Group, such as reputational damage.

While the Group has systems, policies, processes and controls in place designed to manage its financial crime obligations (including reporting obligations), these have not always been, and may not in the future always be, effective. This could be for a range of reasons, including, for example, a deficiency in the design of a control or a technology failure. Our analysis and reviews, in addition to regulator feedback, have highlighted that our systems, policies, processes and controls are not always operating satisfactorily in a number of respects and require improvement.

The Group is currently undertaking a significant multi-year program of work to strengthen areas of control weakness in its financial crime risk management program and to seek to rectify the management of this risk. In recent years, the Group has increased dedicated financial crime risk expertise and resources to deliver the financial crime program of work. With increased focus on financial crime, further issues requiring attention have been identified and may continue to be identified.

Although the Group provides updates to AUSTRAC, the ATO and other regulators on its remediation and other program activities, there is no assurance that AUSTRAC, the ATO or other regulators will agree that its remediation and program update activities will be adequate or effectively enhance the Group's compliance programs.

If we fail to comply with these financial crime obligations, we could face regulatory enforcement action such as litigation, significant fines, penalties and the revocation, suspension or variation of licence conditions. Previous enforcement action by AUSTRAC has resulted in a range of outcomes, depending on the nature and severity of the relevant conduct and its consequences, including substantial financial penalties (such as the \$1.3 billion civil penalty we paid as a result of civil proceedings brought by AUSTRAC in November 2019), restrictions and other regulator imposed conditions. There is additional information on financial crime matters in 'Significant developments'.

Non-compliance or alleged non-compliance with our financial crime related obligations has also resulted in, and could lead to regulatory investigations, reviews, inquiries, proceedings or other litigation commenced by third parties (including Australian, US or other class actions), and regulatory action in non-Australian jurisdictions where we operate. Any such litigation or proceedings could cause significant financial and reputational damage to us. Reputational damage could result in the loss of customers or restrict the Group's ability to efficiently access capital markets, which could have a material adverse effect on the Group's business, reputation, prospects, financial performance and financial condition. Furthermore, any such effect could harm the Group's credit ratings.

## Risk and risk management

### ***Climate change may have adverse effects on our business***

We, our customers, external suppliers and communities in which we operate, may be adversely affected by the physical risks of climate change, including increases in temperatures, rising sea levels, loss of biodiversity and ecosystem degradation and the frequency and severity of adverse climatic events including fires, storms, floods and droughts. These effects, whether acute or chronic in nature, may directly impact us and our customers through, for example, disruptions to business and economic activity or impacts on income and asset values. Adverse impacts on our customers may lead to human rights risk, and negatively impact loan serviceability and security values, as well as our profitability.

Westpac is exposed to risk arising from initiatives and trends associated with climate change mitigation (transition risks). Changes in supervisory expectations of banks, other regulatory changes and changes in investor appetite could directly impact Westpac, for example, by giving rise to higher compliance and/or funding costs and the contraction of revenue from sectors materially exposed to transition risk. Examples of regulatory change in this space include APRA's Climate Vulnerability Assessment involving major Australian banks including Westpac; APRA's draft Prudential Practice Guide on climate change financial risks; and the introduction of proposed legislation in New Zealand to require mandatory climate-risk reporting for the financial sector.

Westpac is also exposed to transition risk indirectly through its lending to higher risk sectors or regions. Technological developments, regulatory changes, stakeholder pressure and shifting customer preferences may place additional pressure on certain customer sectors to reduce greenhouse gas emissions, which could in turn result in additional credit risk, or loss of revenues due to changes in markets. Conversely, Westpac may not be able to reduce its lending to higher risk sectors or regions as a result of possible stakeholder requirements to continue to lend to certain customer sectors.

We may be subject, from time to time, to legal and business challenges due to actions instituted by activist shareholders or others. An example of areas which have attracted shareholder activism in Australia includes avoiding financing or interacting with businesses that are not perceived to demonstrate responsible management of environmental and social issues. Should the Group be required to respond to these challenges, this could give rise to increased costs, reputational risk and additional disclosures associated with such matters. In addition, there could be heightened litigation risk due to varying shareholder expectations or additional disclosures or commitments made by Westpac to shareholders. Perceived uncertainties as to our future direction as a result of shareholder activism may lead to the perception of a change in the direction of the business or other instability.

Further, any failure or perceived failure by Westpac to proactively manage and disclose climate change risks appropriately may in turn increase the risk of third party and shareholder litigation, or regulatory action against the Group (and/or its customers), with these types of climate-related actions becoming more common in Australia and globally. Further, we expect scrutiny from shareholders and regulators on the climate-related risk management practices and lending policies of banks and other financial institutions to remain high in Australia in coming years.

Westpac is also exposed to broader geopolitical and macro-economic impacts of climate change given its international portfolio. Climate change may remove stability from both domestic and international economic conditions and may impact customer confidence in these markets.

Failure to effectively manage and disclose direct and indirect climate-related risks including nature-related risks such as biodiversity loss and ecosystem degradation could adversely affect our business, prospects, reputation, financial performance or financial condition.

Please refer to our 2021 Sustainability Supplement for further details on the identification, assessment and management of risks relating to climate change.

### ***Reputational damage has harmed and could in the future harm our business and prospects***

Reputational risk arises where there are differences between stakeholders' current and emerging perceptions, beliefs and expectations and our past, current and planned activities, processes, performance and behaviours.

There are various potential sources of reputational damage. For example, where our actions cause, or are perceived to cause, a negative outcome for customers, shareholders, stakeholders or the community. Reputational damage could also arise from the failure to effectively manage risks, failure to comply with legal and regulatory requirements, enforcement or supervisory action by regulators, adverse findings from regulatory reviews, failure or perceived failure to adequately respond to community, environmental, social and ethical issues, and inadequate record keeping, which may prevent Westpac from demonstrating that or determining if a past decision was appropriate at the time it was made. The AUSTRAC proceedings illustrate a number of these risks.

Westpac also recognises the potential reputational consequences (together with other potential commercial and operational consequences) of failing to appropriately identify, assess and manage environmental, social and governance related risks such as climate change risk, human rights risk including customer vulnerability, modern slavery and child safety risk, or respond effectively to evolving standards and stakeholder expectations.

Our reputation could also be adversely affected by the actions of customers, suppliers, joint-venture partners, strategic partners, or other counterparties.



## Risk and risk management

Failure, or perceived failure, to address issues that could or do give rise to reputational risk, has created, and could in the future create additional legal risk, subject us to regulatory investigations, regulatory enforcement actions, fines and penalties or litigation or other actions brought by third parties (including class actions), and the requirement to remediate and compensate customers, including prospective customers, investors and the market. This could adversely affect our business, prospects, financial performance or financial condition.

### ***We have and could suffer losses due to litigation***

Westpac and its subsidiaries are, from time to time, involved in legal proceedings (including class actions), regulatory actions or arbitration. Such litigation has been and could in the future be commenced by a range of plaintiffs, such as customers, shareholders, suppliers, counterparties and regulators.

In recent years, there has been an increase in class action proceedings, many of which have resulted in significant monetary settlements. The risk of class actions has been heightened by a number of factors, including regulatory enforcement actions (such as the civil penalty proceedings brought by AUSTRAC), an increase in the number of regulatory investigations and inquiries (such as the Royal Commission), a greater willingness on the part of regulators to commence court proceedings, more intense media scrutiny and the growth of third-party litigation funding and other funding arrangements. Class actions commenced against a competitor could also lead to similar proceedings against Westpac.

Litigation (including class actions) may, either individually or in aggregate, adversely affect the Group's business, operations, prospects, reputation or financial condition. This risk is heightened by increases in the severity of penalties for certain breaches of the law. Such matters are subject to many uncertainties and the outcome may not be predicted accurately. Furthermore, the Group's ability to respond to and defend litigation may be adversely affected by inadequate record keeping.

Depending on the outcome of any litigation, the Group has been and may in the future be required to comply with broad court orders, including compliance orders, enforcement orders or otherwise pay significant damages, fines, penalties or legal costs.

In addition, the case studies considered by the Royal Commission, and the Royal Commission's findings, have led, and may in the future lead to, regulators commencing investigations and/or enforcement action against the Group.

There is a risk that the actual penalty or damages paid following a settlement or determination by a Court for any legal proceedings may be materially higher or lower than any relevant provision (where applicable) or that any contingent liability may be larger than anticipated. There is also a risk that additional litigation or contingent liabilities arise, all of which could adversely affect our business, prospects, reputation, financial performance or financial condition.

There is additional information on certain legal proceedings that may affect the Group in 'Significant developments' and in Note 26 to the financial statements.

### ***We could suffer losses due to technology failures***

Maintaining the reliability, integrity and security of our information and technology is crucial to our business.

While the Group has a number of processes in place to preserve and monitor the availability and recovery of our systems, there is a risk that our information and technology systems might fail to operate properly or result in outages, including from events wholly or partially beyond our control.

If we incur a technology failure, we may fail to meet a compliance obligation (such as retaining records and data for a certain period), or our customers may be adversely affected, including through the inability for them to access our products and services, privacy breaches or the loss of personal data. This could result in reputational damage, remediation costs and a regulator commencing an investigation and/or taking action against us. The use of legacy systems, as well as the work underway to uplift our technological capabilities, may heighten the risk of a technology failure.

We need to regularly renew and enhance our technology to deliver new products and services, comply with regulatory obligations and meet our customers' and regulators' expectations. Consequently, we are constantly managing new technology projects. Failure to effectively implement these projects could result in cost overruns, reduced productivity, outages, operational instability, compliance failures, reputational damage and/or the loss of market share. This could place us at a competitive disadvantage and adversely affect our business, prospects, financial performance or financial condition.

### ***We are exposed to adverse funding market conditions***

We rely on deposits, money markets and capital markets to fund our business and source liquidity. Our liquidity and costs of obtaining funding are related to funding market conditions.

## Risk and risk management

Funding markets can be unpredictable and experience extended periods of extreme volatility, disruption and decreased liquidity. The main risks we face are damage to market confidence, changes to the access and cost of funding, a slowing in global economic activity or other impacts on customers or counterparties.

A shift in investment preferences, or an unwind of the RBA's quantitative easing measures as the economy continues to improve, could result in deposit withdrawals which could increase our need for funding from other, potentially less stable, or more expensive sources. In addition, APRA's announcement on 10 September 2021 that ADIs should reduce their usage of the Committed Liquidity Facility to zero by the end of 2022 will increase our need for funding in the calendar year ending 31 December 2022.

If market conditions deteriorate due to economic, financial, political or other reasons, there may also be a loss of confidence in bank deposits leading to unexpected withdrawals. This could increase funding costs and our liquidity, funding and lending activities may be constrained and our financial solvency threatened.

If our current sources of funding prove to be insufficient, we may need to seek alternatives which will depend on factors such as market conditions, our credit ratings and market capacity. Even if available, these alternatives may be more expensive or on unfavourable terms, which could adversely affect our financial performance, liquidity, capital resources or financial condition.

If Westpac is unable to source appropriate funding, we may be forced to reduce lending or liquidity. This may adversely impact our business, prospects, liquidity, capital resources, financial performance or financial condition. If Westpac is unable to source appropriate funding for an extended period, or if it can no longer realise liquidity, Westpac may not be able to pay its debts as and when they fall due or meet other contractual obligations.

Westpac enters into collateralised derivative obligations, which may require Westpac to post additional collateral based on market movements, which has the potential to adversely affect Westpac's liquidity or ability to use derivative obligations to hedge its interest rate, currency and other financial instrument risks.

For a more detailed description of liquidity risk, refer to 'Funding and liquidity risk' in Note 21 to the financial statements.

### ***We could be adversely affected by the risk of inadequate capital levels under stressed conditions***

The risk of an inadequate level or composition of capital to support normal business activities and to meet regulatory capital requirements under normal operating environments or stressed conditions has been highlighted by the COVID-19 pandemic. Regulatory change has led banks to hold higher capital, specifically for the implementation of future capital and risk-weighted assets regulations coming into effect from 2023. APRA requires banks to maintain bank capital ratios at above the 10.5% "unquestionably strong" benchmark to prepare for this change although the impact on each bank will be different due to different balance sheet and portfolio mix. Capital distribution constraints apply when an ADI's Common Equity Tier 1 Capital ratio is within the capital buffer range (consisting of the Capital Conservation Buffer plus any Countercyclical Capital Buffer). Capital constraints could have an impact on Westpac's ability to pay future dividends or make capital distributions. Adverse conditions and/or adverse regulatory change could impact Westpac's capital adequacy, trigger capital distribution constraints, require us to make a highly dilutive capital raising or threaten our financial viability.

### ***Sovereign risk may destabilise financial markets adversely***

Sovereign risk is the risk that governments will default on their debt obligations or will be unable to refinance their debts as they fall due. Potential sovereign debt defaults and the risk that governments will nationalise parts of their economy including assets of financial institutions such as Westpac could negatively impact the value of our holdings of liquid assets. Such an event could destabilise global financial markets, adversely affecting our liquidity, financial performance or financial condition. There may also be a cascading effect to other markets and countries, the consequences of which, while difficult to predict, may be similar to or worse than those experienced during the Global Financial Crisis.

### ***We could be adversely affected by the failure to maintain our credit ratings***

Credit ratings are independent opinions on our creditworthiness. Our credit ratings can affect the cost and availability of our funding and may be important to certain customers or counterparties when evaluating our products and services.

Credit ratings assigned to us by rating agencies are based on an evaluation of several factors, including the structure of Australia's financial system, the economy and Australia's Sovereign credit rating, as well as our financial strength, the quality of our governance and risk appetite. A rating downgrade could be driven by a downgrade of Australia's Sovereign credit rating, or one or more of the risks identified in this section or by other events including changes to the methodologies rating agencies use to determine credit ratings.

A credit rating or rating outlook could be downgraded or revised, where credit rating agencies believe there is a very high level of uncertainty on the impact to key rating factors from a significant event (such as a pandemic).

A downgrade to our credit ratings could have an adverse effect on our cost of funds, collateral requirements, liquidity, competitive position, our access to capital markets and our financial stability. The extent and nature of these impacts would depend on various factors, including the extent of any rating change, differences across agencies (split ratings) and whether competitors or the sector are also impacted.

## Risk and risk management

### ***Our business is substantially dependent on the Australian and New Zealand economies, and could be adversely affected by a shock to these economies or other financial systems***

Our revenues and earnings are dependent on domestic and international economic activity, business conditions and the level of financial services our customers require. Most of our business is conducted in Australia and New Zealand so our performance is influenced by the level and cyclical nature of activity in these countries. The financial services industry and capital markets have been, and may continue to be, adversely affected by volatility, global economic conditions, external events, geopolitical instability, political developments or a major systemic shock.

Market and economic disruptions could cause consumer and business spending to decrease, unemployment to rise and demand for our products and services to decline, thereby reducing our earnings. These events could also undermine confidence in the financial system, reduce liquidity, impair access to funding and adversely affect our customers and counterparties. In addition, any significant decrease in housing and commercial property valuations could adversely impact lending activities, possibly leading to higher credit losses.

Due to the economic relationship between Australia/New Zealand and China, particularly in the mining, resources and agricultural sectors, a slowdown in China's economic growth and foreign government policies (including the adoption of protectionist trade measures) could negatively impact the Australian economy. Changes in commodity prices, Chinese government policies, China's economic conditions or China's real estate sector could reduce demand for our products and services and affect the level of economic activity and the ability of our borrowers to repay their loans.

Monetary policy can significantly impact the Group and the economic conditions of the jurisdictions we operate or obtain funding in. Interest rate settings (including low or negative rates) and other actions taken by central banks (such as quantitative easing) may adversely affect our cost of funds, the value of our lending and investments and our margins. These policies could affect demand for our products and services and/or have a negative impact on the Group's customers and counterparties, potentially increasing the risk that they will default.

All these factors could adversely affect our business, prospects, financial performance or financial condition. The nature and consequences of any such event are difficult to predict and there is a risk that our response may be ineffective.

### ***Declines in asset markets could adversely affect our operations or profitability***

Potential declines in Australian, New Zealand or other asset markets, including equity, residential and commercial property markets, have adversely affected, and could in the future adversely affect, our operations and profitability.

Declining asset prices could also impact customers and counterparties and the value of security (including residential and commercial property) we hold. This may impact our ability to recover amounts owing to us if customers or counterparties default. It may also affect our impairment charges and provisions, in turn impacting our financial performance and financial condition.

Declining asset prices also impact our wealth management business as its earnings partly depend on fees based on the value of securities and/or assets held or managed.

### ***An increase in defaults has adversely affected and could further adversely affect our financial performance or financial condition***

We establish provisions for credit impairment based on current information and our expectations. If economic conditions deteriorate beyond our expectations, some customers and/or counterparties could experience higher financial stress, leading to an increase in defaults and write-offs, and higher provisioning. Such events could adversely affect our liquidity, capital resources, financial performance or financial condition.

These risks have been heightened by the COVID-19 pandemic, which has negatively impacted economic activity and caused a range of customers to experience financial stress.

The long-term impact of the COVID-19 pandemic on customers and the magnitude of defaults or impairments is uncertain. For example, consumers may permanently decrease discretionary spending, which may increase the time it takes certain industries to recover.

Credit risk also arises from certain derivative, clearing and settlement contracts we enter into, and from our dealings in, and holdings of, debt securities issued by other institutions, the financial conditions of which may be affected to varying degrees by economic conditions in global financial markets.

For a discussion of our risk management, including the management of credit risk, refer to the 'Risk management' section and Note 21 to the financial statements.

### ***We face intense competition in all aspects of our business***

The financial services industry is highly competitive. We compete with a range of firms, including retail and commercial banks, investment banks, other financial service companies, fintech companies and businesses in other industries with financial services aspirations. This includes those competitors who are not subject to the same capital and regulatory requirements as us, which may allow those competitors to operate more flexibly.

Emerging competitors are increasingly altering the competitive environment by adopting new business models or seeking to use new technologies to disrupt existing business models.



## Risk and risk management

The competitive environment may also change as a result of increased scrutiny by regulators in the sector and legislative reforms such as 'Open Banking', which will stimulate competition, improve customer choice and likely give rise to increased competition from new and existing firms.

Competition in the various markets in which we operate has led, and may continue to lead, to a decline in our margins or market share.

Deposits fund a significant portion of our balance sheet and have been a relatively stable source of funding. If we are not able to successfully compete for deposits this could increase our cost of funding, lead us to seek access to other types of funding or result in us reducing our lending.

Our ability to compete depends on our ability to offer products and services that meet evolving customer preferences. Not responding to changes in customer preferences could see us lose customers. This could adversely affect our business, prospects, financial performance or financial condition.

There is additional information in 'Competition' in Section 1.

### ***We have and could suffer losses due to operational risks***

Operational risk includes, among other things, reputational risk, technology risk, model risk and outsourcing risk, as well as the risk of business disruption due to external events such as natural disasters, or outbreaks of communicable diseases, environmental hazards, damage to critical utilities and targeted activism and protest activity. While we have policies, processes and controls in place to manage these risks, these have not always been, or may not be, effective.

Ineffective processes and controls have resulted in, and could result in, adverse outcomes for Westpac's customers. For example, a process breakdown or a failure to have appropriate product governance and monitoring processes in place could result in a customer not receiving a product on the terms, conditions, or pricing they agreed to, potentially to the detriment of the customer. Failed processes could also result in Westpac incurring losses because we cannot enforce our expected contractual rights. These types of operational failures may also result in financial losses, customer remediation, regulatory scrutiny and intervention and, depending on the nature of the failure, result in class action proceedings.

We have and could in the future, incur losses from fraudulent applications for loans or from incorrect or fraudulent payments and settlements. Fraudulent conduct can also arise from external parties seeking to access the bank's systems or customer accounts. If systems, procedures and protocols for managing fraud fail, or are ineffective, they could lead to losses which could adversely affect our customers, business, prospects, reputation, financial performance or financial condition.

Westpac is also exposed to model risk, being the risk of loss arising from errors or inadequacies in data or a model, or in the control and use of a model.

Financial services entities have been increasingly sharing data with third parties, such as suppliers and regulators, to conduct their business and meet regulatory obligations. Each third party can give rise to a variety of risks, including financial crime compliance, information security, cyber, privacy, regulatory compliance, reputation, environmental and business continuity risks.

Westpac also relies on a number of suppliers, both in Australia and overseas, to provide services to it and its customers. Failures by these third-party contractors and suppliers to deliver services as required could disrupt Westpac's ability to provide its products and services and adversely impact our operations, financial performance or reputation.

Another possible source of disruption to the Group is central banks adopting negative interest rates. If this occurred, the technology systems used by the Group, its counterparties and/or financial infrastructure providers may not operate correctly and this may cause loss or damage to the Group and/or its counterparties.

For a discussion of our risk management procedures, including the management of operational risk, refer to the 'Risk management' section.

## Risk and risk management

### ***We could suffer losses due to market volatility***

We are exposed to market risk due to our financial markets businesses, our defined benefit plan and through asset and liability management (including through volatility in prices of equity securities we hold or are exposed to). Market risk is the risk of an adverse impact on earnings resulting from changes in market factors, such as foreign exchange rates, commodity prices, equity prices, and interest rates (including low or negative interest rates and any resulting pressure placed on the Group's interest margins). This includes interest rate risk in the banking book due to a mismatch between the duration of assets and liabilities arising from the normal course of business activities.

Changes in markets could be driven by numerous developments resulting in market volatility which could lead to substantial losses (including changes in the return on, value of or market for securities or other instruments). This may adversely affect our business, prospects, liquidity, capital resources, financial performance or financial condition.

The planned cessation of parts of the London Inter-bank Offered Rate ('LIBOR') regime from 1 January 2022, continuation of some U.S. Dollar LIBOR settings until 30 June 2023 and possible pre-cessation events will also continue to impact market pricing. Industry pressure to migrate to alternative reference rates is likely to occur earlier. Any future changes in the administration of LIBOR or other market benchmarks could have adverse consequences for the return on, value of and market for securities and other instruments linked to any such benchmark, including securities or other instruments issued by the Group. While we are monitoring our exposure to LIBOR, we remain dependent on market developments in relation to the LIBOR transition, which may have an impact on market pricing for, or valuations of, our LIBOR exposures and migrated alternative reference rate exposures. For further information on the Group's LIBOR exposure, refer to Note 21 to the financial statements.

For a discussion of our risk management procedures, including the management of market risk, refer to the 'Risk management' section.

### ***Poor data quality could adversely affect our business and operations***

Accurate, complete and reliable data, along with appropriate data control, retention and access frameworks and processes, is critical to Westpac's business. Data plays a key role in how we provide products and services to customers, our systems, our risk management framework and our decision-making and strategic planning.

In some areas of our business, we are affected by poor data quality. This has occurred and could arise in the future in a number of ways, including through inadequacies in systems, processes and policies, or the ineffective implementation of data management frameworks.

Poor data quality could lead to poor customer service, negative risk management outcomes, and deficiencies in credit systems and processes. Any deficiency in credit systems and processes could, in turn, have a negative impact on Westpac's decision making in the provision of credit and the terms on which it is provided. Westpac also needs accurate data for financial and other reporting.

Poor data or poor records management has affected, currently affects and may in the future continue to affect Westpac's ability to monitor our business, respond to regulatory notices and conduct remediation.

In addition, poor data or poor data retention has affected, currently affects and may in the future continue to affect Westpac's ability to meet its compliance obligations (including its regulatory reporting obligations) which could lead to a regulator taking action against us. For example, APRA has raised concerns regarding Westpac's data quality, including missing data and its increasing trend of resubmissions of regulatory reporting. The RBA and ABS also footnote that they exclude Westpac data from certain economic and financial statistics reports. Due to the importance of data, the Group has and will likely continue to incur substantial costs and devote significant effort to improving the quality of data and data frameworks and processes and remediating deficiencies where necessary.

The consequences and effects arising from poor data quality or poor data retention could have an adverse impact on the Group's business, operations, prospects, reputation, financial performance and/or financial condition.

### ***Breakdowns in processes and procedures have required, and could in the future require, us to undertake remediation activity***

Breakdowns in Westpac's processes and procedures have led to, and could in the future lead to, adverse outcomes for customers, employees or other third parties which Westpac is required to remediate.

The Group has, on a number of occasions, incurred significant remediation costs (including compensation payments and costs of correcting the issue), and there is a risk that similar or new issues will arise or be identified in the future requiring remediation. These may be identified as we implement the Group's Fix and Simplify strategic priorities.

There are significant challenges and risks involved in remediation activities. Westpac's ability to investigate the underlying issue could be impeded if the issue is old and occurred beyond our record retention period, or our records are inadequate. It may also be difficult and take significant time to properly quantify and scope a remediation activity.

## Risk and risk management

Determining how to compensate customers, employees or third parties properly and fairly can also be complicated, involving numerous stakeholders. The Group's proposed approach to a remediation may be affected by a number of events, such as affected customers commencing a class action, or a regulator requiring a remediation to be done in a specific way or within a specific timeframe. These factors could delay Westpac in completing the remediation and may lead to a regulator commencing enforcement action against the Group. In turn, this could result in increased reputational risk, and we could be challenged by regulators, affected customers, the media and other stakeholders.

If the Group cannot effectively scope, quantify, implement or complete a remediation activity in a timely way, there could be an adverse impact on our business, prospects, reputation, financial performance or financial condition and could lead to further regulatory action and/or oversight.

### ***Our failure to recruit and retain key executives, employees and Directors may have adverse effects on our business***

Key executives, employees and Directors play an integral role in the operation of Westpac's business and its pursuit of its strategic objectives. The unexpected departure of an individual in a key role, or the Group's failure to recruit and retain appropriately skilled and qualified persons into these roles, could each have an adverse effect on our business, prospects, reputation, financial performance or financial condition.

### ***We could suffer losses due to environmental factors or external events***

We and our customers operate businesses and hold assets in a diverse range of geographic locations. Any significant environmental change or external event (including climate change, biodiversity loss and ecosystem degradation, drought, fire, storm, flood, earthquake, outbreaks or pandemics of communicable diseases such as the COVID-19 pandemic, civil unrest, war, heightened tension or terrorism) in any of these locations has the potential to disrupt business activities, damage property, affect asset values and impact our ability to recover amounts owing to us. In addition, such an event could have an adverse impact on economic activity, consumer and investor confidence or the levels of volatility in financial markets, all of which could adversely affect our business, prospects, financial performance or financial condition.

The high dependency of the global economy on nature means loss of biodiversity and ecosystem degradation represent a risk to Westpac, primarily through its exposure to customers in sectors that are materially dependent on biodiversity and ecosystem services. Biodiversity loss and ecosystem degradation can also contribute to, and be accelerated by, climate change. Increasing recognition and market-based responses to this risk also create expectations on Westpac. We acknowledge the goal of the Taskforce of the Nature-related Financial Disclosures is to provide a framework for organisations to report on risks from biodiversity loss and ecosystem degradation.

### ***Certain strategic decisions may have adverse effects on our business***

The Group routinely evaluates and implements strategic decisions and objectives including diversification, innovation, divestment, acquisitions or business expansion initiatives.

Each of these activities can be complex and costly. For example, they may cause reputational damage, or we may experience difficulties in completing certain transactions, separating or integrating businesses, disruptions to operations, diversion of management resources or higher than expected transaction costs. Multiple divestments and/or acquisitions at the same time may intensify these risks.

Furthermore, approvals may be required from shareholders, regulators or other stakeholders in order to divest businesses and assets, and there is a risk that these approvals may not be received, as seen recently with the attempted sale of Westpac Pacific, or that the purchaser does not complete these transactions for other reasons. In addition, our failure to successfully divest businesses or assets could result in interested parties taking action against the Group. As a result, we may not receive the anticipated business benefits and the Group could otherwise be adversely affected.

In addition, as part of the Specialist Businesses transactions we have given a number of warranties and indemnities in favour of counterparties relating to certain pre-completion matters, and made certain other contractual commitments (including in relation to transitional services). Claims under these warranties, indemnities and other contractual commitments may result in Westpac being liable to make significant payments to these counterparties. Additional operating risk capital is expected to be required to be held against the risk pursuant to APRA's recently published guidance. The Group's contingent liabilities are described in Note 26 to the financial statements.

Westpac also acquires and invests in businesses. These transactions involve a number of risks and costs. A business Westpac invests in may not perform as anticipated or may ultimately prove to have been overvalued when the transaction was entered into. Operational, cultural, governance, compliance and risk appetite differences between Westpac and an acquired business may lead to lengthier and more costly integration exercises.

## Risk and risk management

There are also risks involved in failing to appropriately respond to changes in the business environment (including changes related to economic, geopolitical, regulatory, technological, environmental, social and competitive factors). This could have a range of adverse effects on Westpac, such as being unable to increase or maintain market share or resulting pressure on margins and fees.

Any of these risks could have a negative impact on the Group's business, prospects, reputation, engagement with regulators, financial performance or financial condition.

### ***We could suffer losses due to impairment of capitalised software, goodwill and other intangible assets that may adversely affect our business, operations or financial condition***

In certain circumstances Westpac may incur a reduction in the value of intangible assets.

Westpac is required to assess the recoverability of goodwill and other intangible asset balances at least annually or wherever an indicator of impairment exists. For this purpose, Westpac uses a discounted cash flow calculation. Changes in the methodology or assumptions in calculations together with changes in expected cash flows, could materially impact this assessment.

Estimates and assumptions used in assessing the useful life of an asset can also be affected by a range of factors including changes in strategy, changes in technology and regulatory requirements.

In the event that an asset is no longer in use, or its value has been reduced or that its estimated useful life has declined, an impairment will be recorded, adversely impacting the Group's financial performance.

### ***We could suffer losses due to insurance risk***

Insurance risk is the risk in our licensed life insurance businesses of lapses being greater than expected, or the costs of claims being greater than expected due to a failure in product design, underwriting or reinsurance arrangements. There is also a risk of policyholders or a Court interpreting policy wording differently to the way the Group or the industry has applied it, or policy wording not being sufficiently clear.

In life insurance, risk arises primarily through mortality and morbidity (illness and injury) risks, the costs of claims relating to those risks being greater than was anticipated and policy lapses. Due to the long term nature of the life insurance business, any future adverse variation in these risks or our capacity to adjust premiums on account of these variations would be reflected in the current period. Where the business does not have adequate future profitability to offset these variations then there is a risk that accounting losses could impact our financial position.

If our reinsurance arrangements are ineffective, this could lead to more retained losses than anticipated. The Group has been unable to, and may in the future be unable to, renew reinsurance arrangements on similar terms, including in relation to the cost, duration and amount of reinsurance cover provided. There is also a risk that we will not be able to obtain and have not obtained appropriate reinsurance or insurance coverage for the risks that the Group may be exposed to.

### ***Changes in critical accounting estimates and judgements could expose the Group to losses***

The Group is required to make estimates, assumptions and judgements when applying accounting policies and preparing its financial statements, particularly in connection with the calculation of provisions (including remediation and expected credit losses) and the determination of the fair value of financial instruments. A change in a critical accounting estimate, assumption and/or judgement resulting from new information or from changes in circumstances or experience could result in the Group incurring losses greater than those anticipated or provided for.

This could have an adverse effect on the Group's financial performance, financial condition and reputation. The Group's financial performance and financial condition may also be impacted by changes to accounting standards or to generally accepted accounting principles.

### ***We could suffer losses if we fail to syndicate or sell down underwritten securities***

As a financial intermediary, we underwrite listed and unlisted debt and equity securities. We could suffer losses if we fail to syndicate or sell down this risk to others. This risk is more pronounced in times of heightened market volatility.

## Risk and risk management

### Limitation on Independent Registered Public Accounting Firm's Liability

The liability of PricewaterhouseCoopers (an Australian partnership which we refer to as PwC Australia), with respect to claims arising out of its audit report included in this Annual Report, is subject to the limitations set forth in the Professional Standards Act 1994 of New South Wales, Australia, as amended (the Professional Standards Act) and Chartered Accountants Australia and New Zealand (NSW) scheme adopted by Chartered Accountants Australia and New Zealand and approved by the New South Wales Professional Standards Council pursuant to the Professional Standards Act (the NSW Accountants Scheme). For matters occurring on or prior to 8 October 2019, the liability of PwC Australia may be subject to the limitations set forth in predecessor schemes. The current NSW Accountants Scheme expires on 7 October 2024 unless further extended or replaced.

The Professional Standards Act and the NSW Accountants Scheme may limit the liability of PwC Australia for damages with respect to certain civil claims arising in, or governed by the laws of, New South Wales directly or vicariously from anything done or omitted to be done in the performance of its professional services for us, including, without limitation, its audits of our financial statements.

The extent of the limitation depends on the timing of the relevant matter and is:

- in relation to matters occurring on or after 8 October 2013, a maximum liability for audit work of A\$75 million; or
- in relation to matters occurring on or prior to 7 October 2013, the lesser of (in the case of audit services) ten times the reasonable charge for the service provided and a maximum liability for audit work of A\$75 million.

The limitations do not apply to claims for breach of trust, fraud or dishonesty.

In addition, there is equivalent professional standards legislation in place in other states and territories in Australia and amendments have been made to a number of Australian federal statutes to limit liability under those statutes to the same extent as liability is limited under state and territory laws by professional standards legislation. Accordingly, liability for acts or omissions by PwC Australia in Australian states or territories other than New South Wales may be limited in a manner similar to that in New South Wales.

These limitations of liability may limit recovery upon the enforcement in Australian courts of any judgment under US or other foreign laws rendered against PwC Australia based on or related to its audit report on our financial statements. Substantially all of PwC Australia's assets are located in Australia. However, the Professional Standards Act and the NSW Accountants Scheme have not been subject to extensive judicial consideration and therefore how the limitation might be applied by the courts and the effect of the limitation remain untested in a number of respects, including its effect in respect of the enforcement of foreign judgments.

## Other Westpac business information

### Non-financial summary<sup>1</sup>

Key trends across a range of non-financial areas of performance are provided in the following non-financial summary.

(in \$m unless otherwise indicated)	2021	2020	2019
<b>Customers</b>			
Total customers (millions) <sup>2</sup>	13.9	14.1	14.2
Digitally active customers (millions) <sup>3</sup>	6.1	5.9	5.8
Branches <sup>4</sup>	997	1,105	1,145
Branches with 24/7 capability (%) <sup>5</sup>	33	36	35
ATMs <sup>6</sup>	1,868	2,036	2,847
Smart ATMs (%) <sup>7</sup>	70	69	54
Change in consumer complaints (%) - Australia <sup>8</sup>	33	145	94
Change in consumer complaints (%) - New Zealand	(9)	6	2
Number of approved applications for financial assistance from customers experiencing financial hardship <sup>9</sup>	81,062	75,367	52,025
<b>Employees</b>			
Total employees (full-time equivalent) <sup>10</sup>	40,143	36,849	33,288
Voluntary attrition (%) <sup>11</sup>	11	8	11
New starter retention (%) <sup>12</sup>	83.3	85.8	84.5
Organisational Health Index (OHI) <sup>13</sup>	74	70	-
Lost Time Injury Frequency Rate (LTIFR) <sup>14</sup>	0.3	0.4	0.4
Whistleblower reporting - number of new concerns <sup>15</sup>	186	184	278
Women as percentage of the total workforce (%)	55	57	58
Women in leadership (%) <sup>16</sup>	50	50	50
<b>Environment</b>			
Total Scope 1 and 2 emissions - (tonnes CO <sub>2</sub> -e) <sup>17</sup>	61,832	107,634	121,168
Total Scope 3 supply chain emissions - (tonnes CO <sub>2</sub> -e) <sup>18</sup>	71,738	91,616	87,262
Carbon neutrality	Maintained	Maintained	Maintained
<b>Sustainable lending</b>			
Climate change solutions attributable financing - Aust and NZ (\$m)	10,862	10,059	9,263
Proportion of electricity generation financing in renewables including hydro - Aust and NZ (%) <sup>19</sup>	79	75	75
Electricity generation portfolio emissions intensity (tonnes CO <sub>2</sub> -e/MWh) <sup>20</sup>	0.26	0.25	0.26
Finance assessed under the Equator Principles - Group (\$m) <sup>21</sup>	816	126	454
<b>Social impact</b>			
Community investment excluding commercial sponsorships (\$m)	144	153	130
Community investment as a percentage of pre-tax profits - Group (%)	1.69	3.58	1.33
Community investment as a percentage of pre-tax operating profit (cash earnings basis)	1.72	3.21	1.32
Financial education (participants) <sup>22</sup>	1,246,198	1,009,232	619,995
<b>Supply chain</b>			
Spend with Indigenous Australian suppliers - Australia (\$m) <sup>23</sup>	1.6	4.9	3.6



## Other Westpac business information

1. All data represents Group performance as at 30 September unless otherwise stated.
2. All customers with an active relationship (exclude channel only and potential relationships). Decrease due to the sale of some businesses.
3. Westpac Group customers who, as at 30 September, have successfully authenticated at least once into the Bank's digital banking platforms (including Quick zone) within the last 90 days.
4. Includes all points of presence including Advisory, Community Banking Centres and Kiosks. Kiosks have been restated in comparatives.
5. Branches that allow customers to self-serve 24/7 via a range of devices that allow them to withdraw and deposit cash, coin exchange etc. (not all these services would be available at every 24/7 zone). Access determined by individual location (i.e. shopping centre opening hours may prevent 24/7 access).
6. Includes sale of 28 ATMs to Prosegur in Full Year 2021.
7. ATMs with deposit taking functionality. Excludes envelope deposit machines.
8. Total Australia complaints excluding WIB MyClient data. Full Year 2019 change trend reflects updates to our complaints policy and standard which now requires people to log all complaints, even if they are resolved within five days.
9. Number of approved applications for financial assistance from Westpac Group customers experiencing financial hardship. Financial hardship occurs when a person is willing but unable to meet their repayment obligations for a period of time due to an unexpected event or unforeseen change in circumstances, such as illness or injury, a relationship breakdown or a change in employment.
10. Full-time equivalent employees include permanent (full-time and pro-rata part-time staff) employees, and temporary (overtime, temporary and contract staff) employees.
11. Employee voluntary attrition refers to the total voluntary separation of permanent employees over the 12 months average total permanent headcount for the period (includes full time, part time and maximum term employees).
12. New starter retention over the 12 months rolling new starter headcount for the period (includes full time and part time permanent employees).
13. Organisational Health Index (OHI) is a measurement of organisational health, which is defined as the ability of an organisation to align its actions to a purpose, execute with excellence, and renew itself to achieve sustainable performance. It is measured through nine underlying outcomes, and 37 management practices, and benchmarked against a robust, global database.
14. Lost Time Injury Frequency Rate (LTIFR) measures the number of Lost Time Injuries, defined as injuries or illnesses (based on workers compensation claims accepted) resulting in an employee being unable to work for a full scheduled day (or shift) other than the day (or shift) on which the injury occurred where work was a significant contributing factor, per one million hours worked in the rolling 12 months reported.
15. Number of concerns entered into the whistleblower case management database that has come via: a direct entry by the whistleblower, the whistleblower external hotline, the Group's Whistleblower Protection Officer, or other Eligible Recipients.
16. Women in Leadership refers to the proportion of women (permanent and maximum term) in leadership roles across the Group. It includes the CEO, Group Executives, General Managers, senior leaders with significant influence on business outcomes (direct reports to General Managers and their direct reports) large (3+) team people leaders three levels below General Manager, and Bank and Assistant Bank Managers.
17. Scope 1 emissions are the release of greenhouse gases (GHG) into the atmosphere as a result of Westpac Group's direct operations for the period 1 July to 30 June. Australian data is prepared in accordance with the National Greenhouse and Energy Reporting Act 2007 (NGER Act). New Zealand data is prepared in accordance with the New Zealand Ministry for the Environment guidance for GHG reporting and Toitū carbonzero programme rules. Scope 2 emissions are indirect greenhouse gas emissions from consumption of purchased electricity from the Westpac's operations for the period 1 July to 30 June. Australian data is prepared in accordance with the NGER Act 2007. New Zealand data is prepared in accordance with the New Zealand Ministry for the Environment guidance for GHG reporting and Toitū carbonzero programme rules. 2021 is the first year Westpac is reporting market-based emissions to account for renewable energy investment. The base year of our Scope 1 & 2 and Scope 3 Supply Chain GHG reduction targets is calculated applying the location-based accounting method. Historic location-based data is used as a proxy for a market-based method as electricity supplier emission factors or residual emissions factors for some international operations are not available.
18. Scope 3 emissions are indirect greenhouse gases (GHG) emitted as a consequence of Westpac Group operations but occur at sources owned or controlled by another organisation for the period 1 July to 30 June. Australian data is prepared in accordance with the Climate Active Carbon Neutral Standard for Organisations. New Zealand data is prepared in accordance with the New Zealand Ministry for the Environment guidance on GHG reporting and Toitū carbonzero programme rules. 2019 figures restated to reflect methodology update in 2020.
19. Measured as the percentage that renewables represents of Westpac Group's indirect and direct financing (total committed exposure) to electricity generation assets in the Australian and New Zealand electricity markets.
20. Data is based on the reported exposures to electricity generation (AUD lending only). The average financed emissions intensity is calculated by weighting each loan (total committed exposures) by the emissions intensity of each company.
21. The Equator Principles is a voluntary set of standards for determining, assessing and managing social and environmental risk in project financing.
22. Total number of interactions by employees, customers and general public with financial education materials offered by the Westpac Group during the year, delivered through face to face and online platforms. Uplift from 2019 number of participants driven by the inclusion of our Life Moments and Help for your Business Education pages.
23. Annual spend with businesses that are at least 50% owned by individuals of Australian Indigenous descent and the business must be accredited by Supply Nation or listed with an Australian Indigenous Chamber of Commerce. Westpac relies on industry bodies for the verification of supplier diversity status. The 2019 and 2020 values have been adjusted due to an error identified with the accreditation process of diverse businesses, which resulted in two suppliers incorrectly flagged in the spend data. Westpac is working in collaboration with industry bodies to review and strengthen the verification processes of diverse organisations.

## Other Westpac business information

### Employees

The number of employees in each area of business as at 30 September:

	2021	2020	2019
Consumer	9,636	9,925	9,447
Business	4,678	3,827	3,537
Westpac Institutional Bank	1,539	1,629	1,481
Westpac New Zealand	4,830	4,354	4,140
Specialist Businesses	3,749	4,037	3,576
Group Businesses	15,711	13,077	11,107
<b>Total Group<sup>1</sup></b>	<b>40,143</b>	<b>36,849</b>	<b>33,288</b>

### 2021 v 2020

Through the year, we added 3,294 FTE mainly in response to additional resources to support our Fix strategic priority, responding to higher mortgage volumes, providing COVID-19 support, and bringing more than 1,000 previously outsourced roles back to Australia. Additionally, increased expenses from the changes to our software capitalisation policy and increased short-term incentives were partly offset by savings from organisational streamlining and reductions in our branch network.

### 2020 v 2019

FTE increased 3,561 or 11% compared to 2019. FTE increased as we responded to the operational requirements of higher volumes due to COVID-19. We further increased resourcing to address risk and financial crime matters. This was partly offset by productivity gains.

### Property

We occupy premises primarily in Australia and New Zealand including 997 branches (2020: 1,105) as at 30 September 2021. As at 30 September 2021, we owned approximately 1% (2020: 1%) of the retail premises we occupied in Australia and none (2019: none) in New Zealand. The remainder of premises are held under commercial lease with terms generally ranging between two to five years. As at 30 September 2021, the carrying value of our directly owned Corporate and Retail premises and sites was \$69 million (2020: \$72 million).

Westpac Place in the Sydney CBD is the Group's head office. Westpac has a lease over levels 1-23, allowing continued occupation until 2030 and a lease over levels 24-32 until 2024. A refurbishment of the building was completed in 2020. Westpac also has a lease over levels 1-28 of International Tower 2, Barangaroo, Sydney until 2030. Together these sites provide capacity for almost 20,000 staff in an agile environment.

In the Sydney metro area, we continue to maintain a corporate office at Kogarah, with a lease commitment to 2034 and options to extend thereafter. We have also entered into Agreements for Lease for 8 levels of 8, Parramatta Square, Parramatta. This will replace existing premises at Parramatta and Concord, providing capacity for over 3,000 staff in an agile environment.

In Melbourne, Westpac has a lease over the majority of 150 Collins Street until 2026, providing capacity for over 2,000 staff.

Westpac on Takutai Square is Westpac New Zealand's head office, located at the eastern end of Britomart Precinct near Customs Street in Auckland, contains 25,854 square metres of office space across three buildings. Lease commitment at this site extends to 2031, with two six-year options (for two buildings) and one six-year option to extend on the third building.

### Significant long-term agreements

Westpac has no individual contracts, other than contracts entered into in the ordinary course of business, that would constitute a material contract.

### Related party disclosures

Details of our related party disclosures are set out in Note 35 to the financial statements and details of Directors' interests in securities are set out in the Remuneration Report included in the Directors' Report.

Other than as disclosed in Note 35 to the financial statements and the Remuneration Report, if applicable, loans made to parties related to Directors and other key management personnel of Westpac are made in the ordinary course of business on normal terms and conditions (including interest rates and collateral). Loans are made on the same terms and conditions (including interest rates and collateral) as they apply to other employees and certain customers in accordance with established policy. These loans do not involve more than the normal risk of collectability or present any other unfavourable features.

1. Total employees include full-time, pro-rata part-time, overtime, temporary and contract staff.



## Other Westpac business information

### Auditor's remuneration

Auditor's remuneration, including goods and services tax, to the external auditor for the years ended 30 September 2021 and 2020 is provided in Note 34 to the financial statements.

### Audit related services

Westpac's Group Finance function monitors the application of the pre-approval process in respect of audit, audit-related and non-audit services provided by PricewaterhouseCoopers (PwC) under Westpac's Pre-Approval of Engagement of PricewaterhouseCoopers for Audit or Non-Audit Services Policy ('Pre-Approval Policy').

Group Finance promptly brings to the attention of the Board Audit Committee any exceptions that need to be approved pursuant to paragraph (c)(7)(i)(C) of Rule 2-01 of Regulation S-X.

The Pre-Approval Policy is communicated to Westpac's divisions through publication on the Westpac intranet.

During the year ended 30 September 2021, there were no fees paid by Westpac to PwC that required approval by the Board Audit Committee pursuant to paragraph (c)(7)(i)(C) of Rule 2-01 of Regulation S-X.

### Westpac debt programs and issuing shelves

Access in a timely and flexible manner to a diverse range of debt markets and investors is provided by the following programs and issuing shelves as at 30 September 2021:

Program Limit	Issuer(s)	Program/Issuing Shelf Type
<b>Australia</b>		
No limit	WBC	Debt Issuance Program
<b>New Zealand</b>		
No limit	WNZL	Medium Term Note Program
<b>Euro Market</b>		
USD 20 billion	WBC/WSNZL <sup>1</sup>	Euro Commercial Paper and Certificate of Deposit Program
USD 70 billion	WBC	Euro Medium Term Note Program
USD 10 billion	WSNZL <sup>1</sup>	Euro Medium Term Note Program
USD 40 billion	WBC <sup>2</sup>	Global Covered Bond Program
EUR 5 billion	WSNZL <sup>3</sup>	Global Covered Bond Program
<b>Japan</b>		
JPY 750 billion	WBC	Samurai shelf
JPY 750 billion	WBC	Uridashi shelf
<b>United States</b>		
USD 45 billion	WBC	US Commercial Paper Program
USD 10 billion	WSNZL <sup>1</sup>	US Commercial Paper Program
USD 35 billion	WBC	US Medium Term Note Program
No limit	WBC (NY Branch)	Certificate of Deposit Program
No limit	WBC	US Securities and Exchange Commission registered shelves

- Notes issued under this program by Westpac Securities NZ Limited, London branch are guaranteed by Westpac New Zealand Limited, its parent company.
- Notes issued under this program are guaranteed by BNY Trust Company of Australia Limited as trustee of the Westpac Covered Bond Trust.
- Notes issued under this program by Westpac Securities NZ Limited, London branch are guaranteed by Westpac New Zealand Limited, its parent company, and Westpac NZ Covered Bond Limited.

## Other Westpac business information

### Purchase of equity securities

The following table details share repurchase activity for the year ended 30 September 2021:

Month	Total Number of Ordinary Shares Purchased	Average Price Paid per Ordinary Share \$	Total Number of Ordinary Shares Purchased as Part of a Publicly Announced Program	Maximum Number (or Approximate \$ Value) of Ordinary Shares that May Yet be Purchased Under the Plans or Programs
October (2020)	79,997	18.08	-	n/a
November (2020)	1,212,936	19.05	-	n/a
December (2020)	1,444,099	20.05	-	n/a
January (2021)	4,245	21.71	-	n/a
February (2021)	192,263	21.55	-	n/a
March (2021)	96,033	24.04	-	n/a
April (2021)	156,129	24.38	-	n/a
May (2021)	58,410	25.17	-	n/a
June (2021)	12,161	26.11	-	n/a
July (2021)	153,169	25.02	-	n/a
August (2021)	25,195	25.70	-	n/a
September (2021)	28,628	25.83	-	n/a
<b>Total</b>	<b>3,463,265</b>	<b>20.46</b>	<b>-</b>	<b>n/a</b>

Purchases of ordinary shares during the year were made on market and relate to the following:

- to deliver to eligible employees under the Employee Share Plan (ESP): 1,178,527 ordinary shares;
- to deliver to employees upon the exercise of performance share rights: 231,913 ordinary shares; and
- to allocate to eligible employees under the Restricted Share Plan (RSP): 2,052,825 ordinary shares.

### Commitments

#### Contractual obligations and commitments

In connection with our operating activities we enter into certain contractual obligations and commitments. The following table shows our significant contractual obligations as at 30 September 2021:

\$m	Up to 1 year	Over 1 year to 3 years	Over 3 years to 5 years	Over 5 years	Total
On balance sheet long-term debt <sup>1</sup>	23,760	44,299	19,427	21,698	109,184
Lease liabilities	483	742	516	924	2,665
<b>Total contractual cash obligations</b>	<b>24,243</b>	<b>45,041</b>	<b>19,943</b>	<b>22,622</b>	<b>111,849</b>

The above table excludes deposits and other liabilities taken in the normal course of banking business and short-term and undated liabilities.

#### Commercial commitments<sup>2</sup>

The following table shows our significant commercial commitments as at 30 September 2021:

\$m	Up to 1 year	Over 1 year to 3 years	Over 3 years to 5 years	Over 5 years	Total
Letters of credit and guarantees	4,972	3,458	450	2,443	11,323
Commitments to extend credit	69,016	35,182	12,932	71,638	188,768
Other	-	-	-	-	-
<b>Total undrawn credit commitments</b>	<b>73,988</b>	<b>38,640</b>	<b>13,382</b>	<b>74,081</b>	<b>200,091</b>

1. Refer to Note 18 to the financial statements for details of on balance sheet long-term debt.

2. The numbers in this table are notional amounts (refer to Note 26 to the financial statements).

## Other Westpac business information

### Financial reporting

#### Internal control over financial reporting

The US Congress passed the Public Company Accounting Reform and Investor Protection Act in July 2002, which is commonly known as the Sarbanes-Oxley Act of 2002 (SOx). SOx is a wide ranging piece of US legislation concerned largely with financial reporting and corporate governance. We are obligated to comply with SOx by virtue of being a foreign registrant with the SEC and we have established procedures designed to comply with all applicable requirements of SOx.

#### Disclosure controls and procedures

Our management, with the participation of our CEO and CFO, evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the US Securities Exchange Act of 1934) as of 30 September 2021.

Based upon this evaluation, our CEO and CFO have concluded that the design and operation of our disclosure controls and procedures were effective as of 30 September 2021.

#### Management's report on internal control over financial reporting

Rule 13a-15(a) under the US Securities Exchange Act of 1934 requires us to maintain an effective system of internal control over financial reporting. Refer to the sections headed 'Management's report on internal control over financial reporting' and 'Report of independent registered public accounting firm' in Section 3 for those reports.

#### Changes in our internal control over financial reporting

There has been no change in our internal control over financial reporting (as defined in Rule 13a-15(f) of the US Securities Exchange Act of 1934) for the year ended 30 September 2021 that has been identified and that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

This page has been intentionally left blank.

# Financial statements



## **SECTION 3**

The financial statements section is presented on page 1 to 135.

This page has been intentionally left blank.

# Shareholder information

---

## SECTION 4

**Shareholding information**

**Additional information**

**Information for shareholders**

**Glossary of abbreviations and defined terms**

**Contact us**

## Shareholding information

### Westpac ordinary shares

#### Top 20 ordinary shareholders as at 1 October 2021

	Number of Fully Paid Ordinary Shares	% Held
HSBC Custody Nominees (Australia) Limited	832,515,440	22.69
J P Morgan Nominees Australia Pty Limited	535,476,465	14.60
Citicorp Nominees Pty Limited	243,347,363	6.63
National Nominees Limited	111,965,892	3.05
BNP Paribas Nominees Pty Ltd <Agency Lending DRP A/C>	65,358,435	1.78
BNP Paribas NOMS Pty Ltd <DRP>	41,347,287	1.13
Citicorp Nominees Pty Limited <Colonial First State Inv A/C>	34,261,232	0.93
HSBC Custody Nominees (Australia) Limited <NT-Comnwlth Super Corp A/C>	25,962,499	0.71
Australian Foundation Investment Company Limited	15,545,000	0.42
Pacific Custodians Pty Limited <WBC Plans Ctrl A/C>	15,031,955	0.41
Netwealth Investments Limited <Wrap Services A/C>	10,171,510	0.28
Milton Corporation Limited	9,994,212	0.27
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	8,740,693	0.24
Argo Investments Limited	8,407,648	0.23
BNP Paribas Nominees Pty Ltd Six Sis Ltd <DRP A/C>	7,571,617	0.21
AMP Life Limited	5,060,127	0.14
BNP Paribas NOMS (NZ) Ltd <DRP>	4,410,749	0.12
BNP Paribas NOMS Pty Ltd BP2S Proplend Assets <DRP A/C>	4,379,913	0.12
Navigator Australia Ltd <MLC Investment Sett A/C>	4,303,947	0.12
National Nominees Limited <N A/C>	4,275,020	0.11
<b>Total of Top 20 registered shareholders<sup>1</sup></b>	<b>1,988,127,004</b>	<b>54.19</b>

As at 1 October 2021 there were 657,581 holders of our ordinary shares compared to 671,057 holders in 2020 and 610,334 holders in 2019. Ordinary shareholders with a registered address in Australia held approximately 98% of our fully paid share capital at 1 October 2021 (approximately 98% in 2020 and 96% in 2019).

#### Substantial shareholders as at 1 October 2021

As at 1 October 2021 BlackRock Group (comprised of BlackRock Inc. and its subsidiaries) and The Vanguard Group, Inc. (including its subsidiary Vanguard Investments Australia Ltd.) had a 'substantial holding' of our shares within the meaning of the Corporations Act. A person has a substantial holding of our shares if the total votes attached to our voting shares in which they or their associates have relevant interests is 5% or more of the total number of votes attached to all our voting shares. The above table of the Top 20 ordinary shareholders includes shareholders that may hold shares for the benefit of third parties.

BlackRock Group has been a substantial shareholder since 4 April 2017 (221,964,794 equity securities as at 24 March 2020) and The Vanguard Group, Inc. has been a substantial shareholder since 17 July 2018 (216,778,699 equity securities as at 17 November 2020).

#### Control of registrant

We are not directly or indirectly owned or controlled by any other corporation(s) or by any foreign government. Refer to the section 'Exchange controls and other limitations affecting security holders', which provides information on the Foreign Acquisitions and Takeovers Act 1975, Corporations Act 2001 and Financial Sector (Shareholdings) Act 1998, which impose limits on equity holdings.

At 30 September 2021, our Directors and Executive Officers owned beneficially, directly or indirectly, an aggregate of 894,364 (0.0244%) of the fully paid ordinary shares outstanding.

1. As recorded on the share register by holder reference number.



## Shareholding information

### Analysis by range of holdings of ordinary shares as at 1 October 2021

Number of Shares	Number of Holders of Fully Paid Ordinary Shares	%	Number of Fully Paid Ordinary Shares	%	Number of Holders of Share Options and Rights
1 - 1,000	369,840	56.24	134,889,346	3.68	24,344
1,001 - 5,000	218,678	33.26	511,990,925	13.96	232
5,001 - 10,000	41,232	6.27	288,518,652	7.86	82
10,001 - 100,000	27,165	4.13	571,777,085	15.58	106
100,001 and over	666	0.10	2,161,415,800	58.92	19
<b>Totals</b>	<b>657,581</b>	<b>100</b>	<b>3,668,591,808</b>	<b>100</b>	<b>24,783</b>

There were 14,014 shareholders holding less than a marketable parcel (\$500) based on a market price of \$25.41 at the close of trading on 1 October 2021.

### Voting rights of ordinary shares

Holders of our fully paid ordinary shares have, at general meetings (including special general meetings), one vote on a show of hands and, upon a poll, one vote for each fully paid ordinary share held by them.

### Westpac Capital Notes 2

#### Top 20 holders of Westpac Capital Notes 2 as at 1 October 2021

	Number of Westpac Capital Notes 2	% Held
HSBC Custody Nominees (Australia) Limited	1,002,716	7.65
Citicorp Nominees Pty Limited	584,847	4.46
J P Morgan Nominees Australia Pty Limited	276,790	2.11
Bond Street Custodians Limited <BENQLD - D79696 A/C>	250,000	1.91
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	236,493	1.81
Netwealth Investments Limited <Wrap Services A/C>	223,471	1.71
Netwealth Investments Limited <Super Services A/C>	205,779	1.57
HSBC Custody Nominees (Australia) Limited - A/C 2	165,509	1.26
BNP Paribas Nominees Pty Ltd <Agency Lending DRP A/C>	131,573	1.00
Navigator Australia Ltd <MLC Investment Sett A/C>	124,781	0.95
Nulis Nominees (Australia) Limited <Navigator Mast Plan Sett A/C>	118,785	0.91
BNP Paribas NOMS Pty Ltd <DRP>	93,414	0.71
BNP Paribas Nominees Pty Ltd <Pitcher Partners DRP>	72,158	0.55
Australian Executor Trustees Limited <IPS Super A/C>	63,116	0.48
Mutual Trust Pty Ltd	57,808	0.44
Dimbulu Pty Ltd	51,000	0.39
Royal Freemasons Benevolent Institution	50,000	0.38
Marrosan Investments Pty Ltd	50,000	0.38
Alsop Pty Ltd	45,000	0.35
BNP Paribas Nominees Pty Ltd <IB AU NOMS Retail Client DRP>	31,483	0.24
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>3,834,723</b>	<b>29.26</b>

### Analysis by range of holdings of Westpac Capital Notes 2 as at 1 October 2021

Number of Securities	Number of Holders of Westpac Capital Notes 2	%	Number of Westpac Capital Notes 2	%
1 - 1,000	13,084	89.00	4,485,249	34.22
1,001 - 5,000	1,423	9.68	2,958,928	22.58
5,001 - 10,000	119	0.81	861,463	6.57
10,001 - 100,000	65	0.44	1,479,321	11.29
100,001 and over	11	0.07	3,320,744	25.34
<b>Totals</b>	<b>14,702</b>	<b>100</b>	<b>13,105,705</b>	<b>100</b>

There were eight security holders holding less than a marketable parcel (\$500) of Westpac Capital Notes 2 based on a market price of \$101.70 at the close of trading on 1 October 2021.

1. As recorded on the holder register by holder reference number.

## Shareholding information

### Westpac Capital Notes 4

#### Top 20 holders of Westpac Capital Notes 4 as at 1 October 2021

	Number of Westpac Capital Notes 4	% Held
HSBC Custody Nominees (Australia) Limited	434,337	7.90
J P Morgan Nominees Australia Pty Limited	405,553	7.38
Citicorp Nominees Pty Limited	160,349	2.92
Berne No 132 Nominees Pty Ltd <684168 A/C>	119,524	2.17
Netwealth Investments Limited <Wrap Services A/C>	65,726	1.20
Willimbury Pty Ltd	60,000	1.09
Mutual Trust Pty Ltd	50,200	0.91
New Regency Pty Ltd	50,000	0.91
Nulis Nominees (Australia) Limited <Navigator Mast Plan Sett A/C>	44,428	0.81
Navigator Australia Ltd <JB Were List Fix Int Sma A/C>	43,013	0.78
Fulton Holdings Pty Ltd <Bunker Family A/C>	40,000	0.73
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	39,066	0.71
Navigator Australia Ltd <MLC Investment Sett A/C>	33,045	0.60
Est Mrs Fay Cleo Martin-Weber	30,000	0.55
Australian Executor Trustees Limited <No 1 Account>	28,895	0.53
Merchant Foundation Pty Ltd < Merchant Charitable Fnd A/C>	28,482	0.52
Australian Executor Trustees Limited <IPS Super A/C>	23,731	0.43
Bond Street Custodians Limited <P03V7 - D78636 A/C>	20,000	0.36
Bytenew Pty Limited <Tertini Fam Sett No 2 A/C>	20,000	0.36
Jemido Pty Ltd	20,000	0.36
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>1,716,349</b>	<b>31.22</b>

1. As recorded on the holder register by holder reference number.

#### Analysis by range of holdings of Westpac Capital Notes 4 as at 1 October 2021

Number of Securities	Number of Holders of Westpac Capital Notes 4	%	Number of Westpac Capital Notes 4	%
1 - 1,000	6416	90.39	1,885,573	34.3
1,001 - 5,000	595	8.38	1,292,589	23.52
5,001 - 10,000	51	0.72	389,412	7.08
10,001 - 100,000	32	0.45	809,462	14.73
100,001 and over	4	0.06	1,119,763	20.37
<b>Totals</b>	<b>7,098</b>	<b>100</b>	<b>5,496,799</b>	<b>100</b>

There were seven security holders holding less than a marketable parcel (\$500) of Westpac Capital Notes 4 based on a market price of \$100.151 at the close of trading on 1 October 2021.

## Shareholding information

### Westpac Capital Notes 5

#### Top 20 holders of Westpac Capital Notes 5 as at 1 October 2021

	Number of Westpac Capital Notes 5	% Held
HSBC Custody Nominees (Australia) Limited	1,277,699	7.56
Citicorp Nominees Pty Limited	838,459	4.96
J P Morgan Nominees Australia Pty Limited	555,504	3.29
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	273,787	1.62
Netwealth Investments Limited <Wrap Services A/C>	249,452	1.48
HSBC Custody Nominees (Australia) Limited - A/C 2	228,615	1.35
Diocese Development Fund - Catholic Diocese of Parramatta	226,241	1.34
Australian Executor Trustees Limited <IPS Super A/C>	211,301	1.25
National Nominees Limited	181,884	1.08
Navigator Australia Ltd <MLC Investment Sett A/C>	147,327	0.87
BNP Paribas Nominees Pty Ltd <Agency Lending DRP A/C>	146,055	0.86
BNP Paribas Nominees Pty Ltd <Pitcher Partners DRP>	133,622	0.79
Netwealth Investments Limited <Super Services A/C>	119,105	0.71
Nulis Nominees (Australia) Limited <Navigator Mast Plan Sett A/C>	102,771	0.61
Mutual Trust Pty Ltd	100,057	0.59
Dimbulu Pty Ltd	100,000	0.59
Marrosan Investments Pty Ltd	92,000	0.54
Australian Executor Trustees Limited <No 1 Account>	61,961	0.37
Royal Freemasons' Benevolent Institution	60,000	0.35
Mrs Linda Anne Van Lieshout	60,000	0.35
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>5,165,840</b>	<b>30.56</b>

1. As recorded on the holder register by holder reference number.

#### Analysis by range of holdings of Westpac Capital Notes 5 as at 1 October 2021

Number of Securities	Number of Holders of Westpac Capital Notes 5	%	Number of Westpac Capital Notes 5	%
1 - 1,000	14,608	87.68	5,213,514	30.84
1,001 - 5,000	1,806	10.84	3,751,486	22.19
5,001 - 10,000	140	0.84	1,016,938	6.02
10,001 - 100,000	91	0.55	2,129,566	12.60
100,001 and over	15	0.09	4,791,879	28.35
<b>Totals</b>	<b>16,660</b>	<b>100</b>	<b>16,903,383</b>	<b>100</b>

There were four security holders holding less than a marketable parcel (\$500) of Westpac Capital Notes 5 based on a market price of \$103.70 at the close of trading on 1 October 2021.

## Shareholding information

### Westpac Capital Notes 6

#### Top 20 holders of Westpac Capital Notes 6 as at 1 October 2021

	Number of Westpac Capital Notes 6	% Held
HSBC Custody Nominees (Australia) Limited	1,143,063	8.03
Citicorp Nominees Pty Limited	803,695	5.65
J P Morgan Nominees Australia Pty Limited	687,235	4.83
BNP Paribas NOMS Pty Ltd <DRP>	233,908	1.64
Bond Street Custodians Limited <BENQLD - D79696 A/C>	200,000	1.41
Netwealth Investments Limited <Wrap Services A/C>	172,858	1.21
BNP Paribas Nominees Pty Ltd <Agency Lending DRP A/C>	155,956	1.10
HSBC Custody Nominees (Australia) Limited - A/C 2	148,025	1.04
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	146,256	1.03
BNP Paribas Nominees Pty Ltd <Pitcher Partners DRP>	127,486	0.90
National Nominees Limited	109,585	0.77
Australian Executor Trustees Limited <IPS Super A/C>	104,614	0.74
Dimbulu Pty Ltd	100,000	0.70
G Harvey Investments Pty Ltd	100,000	0.70
V S Access Pty Ltd <V S Access A/C>	90,000	0.63
Navigator Australia Ltd <MLC Investment Sett A/C>	84,655	0.59
Mutual Trust Pty Ltd	67,087	0.47
Nulis Nominees (Australia) Limited <Navigator Mast Plan Sett A/C>	64,758	0.46
179 Hyde Investment Pty Ltd <179 Hyde Unit A/C>	60,000	0.42
Eastcote Pty Ltd <Van Lieshout Family A/C>	50,000	0.35
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>4,649,181</b>	<b>32.67</b>

1. As recorded on the holder register by holder reference number.

#### Analysis by range of holdings of Westpac Capital Notes 6 as at 1 October 2021

Number of Securities	Number of Holders of Westpac Capital Notes 6	%	Number of Westpac Capital Notes 6	%
1 - 1,000	11,903	87.8	4,193,054	29.47
1,001 - 5,000	1,441	10.63	3,071,365	21.58
5,001 - 10,000	138	1.02	1,056,108	7.42
10,001 - 100,000	62	0.46	1,877,372	13.19
100,001 and over	12	0.09	4,032,681	28.34
<b>Totals</b>	<b>13,556</b>	<b>100</b>	<b>14,230,580</b>	<b>100</b>

There were four security holders holding less than a marketable parcel (\$500) of Westpac Capital Notes 6 based on a market price of \$104.91 at the close of trading on 1 October 2021.

## Shareholding information

### Westpac Capital Notes 7

#### Top 20 holders of Westpac Capital Notes 7 as at 1 October 2021

	Number of Westpac Capital Notes 7	% Held
HSBC Custody Nominees (Australia) Limited	1,635,575	9.49
J P Morgan Nominees Australia Pty Limited	843,145	4.89
Citicorp Nominees Pty Limited	744,247	4.32
National Nominees Limited	302,972	1.76
Netwealth Investments Limited <Wrap Services A/C>	228,072	1.32
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	179,653	1.04
BNP Paribas Nominees Pty Ltd <Agency Lending DRP A/C>	163,813	0.95
BNP Paribas NOMS Pty Ltd <DRP>	151,990	0.88
Dimbulu Pty Ltd	150,000	0.87
Mutual Trust Pty Ltd	126,611	0.74
Marrosan Investments Pty Ltd	110,000	0.64
Bond Street Custodians Limited <BENQLD - D79772 A/C>	100,000	0.58
BNP Paribas Nominees Pty Ltd <Pitcher Partners DRP>	91,047	0.53
Netwealth Investments Limited <Super Services A/C>	86,580	0.50
Taverners No 11 Pty Ltd <Brencorp No 11 Unit A/C>	79,614	0.46
Valtellina Properties Pty Ltd	70,800	0.41
HSBC Custody Nominees (Australia) Limited - A/C 2	70,338	0.41
Navigator Australia Ltd <MLC Investment Sett A/C>	65,218	0.38
V S Access Pty Ltd <V S Access A/C>	64,624	0.38
Eastcote Pty Ltd <Van Lieshout Family A/C>	61,619	0.36
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>5,325,918</b>	<b>30.91</b>

1. As recorded on the holder register by holder reference number.

#### Analysis by range of holdings of Westpac Capital Notes 7 as at 1 October 2021

Number of Securities	Number of Holders of Westpac Capital Notes 7	%	Number of Westpac Capital Notes 7	%
1 - 1,000	17,045	89.71	5,519,783	32.04
1,001 - 5,000	1,720	9.05	3,744,685	21.73
5,001 - 10,000	149	0.78	1,150,505	6.68
10,001 - 100,000	75	0.40	2,178,312	12.64
100,001 and over	11	0.06	4,636,078	26.91
<b>Totals</b>	<b>19,000</b>	<b>100</b>	<b>17,229,363</b>	<b>100</b>

There was one security holder holding less than a marketable parcel (\$500) of Westpac Capital Notes 7 based on a market price of \$104.90 at the close of trading on 1 October 2021.

## Shareholding information

### Westpac Capital Notes 8

#### Top 20 holders of Westpac Capital Notes 8 as at 1 October 2021

	Number of Westpac Capital Notes 8	% Held
BNP Paribas Nominees Pty Ltd <Agency Lending DRP A/C>	3,692,331	21.10
HSBC Custody Nominees (Australia) Limited	1,190,279	6.80
Citicorp Nominees Pty Limited	757,462	4.33
J P Morgan Nominees Australia Pty Limited	570,535	3.26
National Nominees Limited	261,326	1.49
Mutual Trust Pty Ltd	209,661	1.20
Dimbulu Pty Ltd	200,000	1.14
BNP Paribas NOMS Pty Ltd <DRP>	197,674	1.13
Netwealth Investments Limited <Wrap Services A/C>	161,111	0.92
BNP Paribas Nominees Pty Ltd HUB24 Custodial Serv Ltd <DRP A/C>	153,738	0.88
Taverners No 11 Pty Ltd <Brencorp No 11 Unit A/C>	131,700	0.75
HSBC Custody Nominees (Australia) Limited - A/C 2	105,483	0.60
Netwealth Investments Limited <Super Services A/C>	63,742	0.36
V S Access Pty Ltd <V S Access A/C>	51,570	0.30
Invia Custodian Pty Limited <Income Pool A/C>	39,900	0.23
Nulis Nominees (Australia) Limited <Navigator Mast Plan Sett A/C>	39,733	0.23
BNP Paribas Nominees Pty Ltd <Pitcher Partners DRP>	37,110	0.21
Navigator Australia Ltd <MLC Investment Sett A/C>	34,813	0.20
Australian Executor Trustees Limited <No 1 Account>	33,954	0.19
Adirel Holdings Pty Ltd	33,000	0.19
<b>Total of Top 20 registered holders<sup>1</sup></b>	<b>7,965,122</b>	<b>45.51</b>

1. As recorded on the holder register by holder reference number.

#### Analysis by range of holdings of Westpac Capital Notes 8 as at 1 October 2021

Number of Securities	Number of Holders of Westpac Capital Notes 8	%	Number of Westpac Capital Notes 8	%
1 - 1,000	14,720	89.31	4,769,626	27.26
1,001 - 5,000	1,558	9.45	3,080,745	17.60
5,001 - 10,000	138	0.84	986,538	5.64
10,001 - 100,000	54	0.33	1,031,791	5.90
100,001 and over	12	0.07	7,631,300	43.61
<b>Totals</b>	<b>16,482</b>	<b>100</b>	<b>17,500,000</b>	<b>100</b>

There was one security holder holding less than a marketable parcel (\$500) of Westpac Capital Notes 8 based on a market price of \$100.95 at the close of trading on 1 October 2021.

#### Voting rights of Westpac Capital Notes 2, Westpac Capital Notes 4<sup>1</sup>, Westpac Capital Notes 5, Westpac Capital Notes 6, Westpac Capital Notes 7 and Westpac Capital Notes 8

In accordance with the terms of issue, holders of Westpac Capital Notes 2, Westpac Capital Notes 4, Westpac Capital Notes 5, Westpac Capital Notes 6, Westpac Capital Notes 7 and Westpac Capital Notes 8 have no right to vote at any general meeting of Westpac before conversion into Westpac ordinary shares.

If conversion occurs (in accordance with the applicable terms of the relevant AT1 instrument), holders of Westpac Capital Notes 2, Westpac Capital Notes 4, Westpac Capital Notes 5, Westpac Capital Notes 6, Westpac Capital Notes 7 or Westpac Capital Notes 8 (as applicable) will become holders of Westpac ordinary shares and have the voting rights that attach to Westpac ordinary shares.

#### Unquoted securities

Westpac also has the following unquoted securities on issue: USD 1.25 billion AT1 securities (comprised of 3 individual notes) which are all held by Cede & Co. as nominee for the Depository Trust Company. See Note 19 to the financial statements for further information.

<sup>1</sup> On 15 October 2021, Westpac issued a redemption notice notifying WCN4 holders that all outstanding WCN4 will be redeemed on the optional redemption date, being 20 December 2021.

## Shareholding information

### Domicile<sup>1</sup> of ordinary shareholders as at 1 October 2021

	Number of Holders	% of Holdings	Number of Issued Shares and Options	% of Issued Shares and Options
Australia	630,819	95.93	3,613,133,342	98.49
New Zealand	22,737	3.46	40,592,373	1.10
United Kingdom	1,489	0.23	2,830,306	0.08
United States	544	0.08	1,379,874	0.04
Other overseas	1,992	0.30	10,655,913	0.29
<b>Total</b>	<b>657,581</b>	<b>100.00</b>	<b>3,668,591,808</b>	<b>100.00</b>

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 2 as at 1 October 2021

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 2	% of Issued Westpac Capital Notes 2
Australia	14,681	99.86	13,062,842	99.67
New Zealand	2	0.01	24,776	0.19
United Kingdom	1	0.01	1,000	0.01
United States	3	0.02	1,040	0.01
Other overseas	15	0.10	16,047	0.12
<b>Total</b>	<b>14,702</b>	<b>100</b>	<b>13,105,705</b>	<b>100</b>

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 4 as at 1 October 2021

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 4	% of Issued Westpac Capital Notes 4
Australia	7,082	99.78	5,478,639	99.67
New Zealand	6	0.08	2,834	0.05
United Kingdom	0	0.00	0.00	0.00
United States	2	0.03	567	0.01
Other overseas	8	0.11	14,759	0.27
<b>Total</b>	<b>7,098</b>	<b>100</b>	<b>5,496,799</b>	<b>100</b>

1. Based on registered address of holder.

## Shareholding information

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 5 as at 1 October 2021

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 5	% of Issued Westpac Capital Notes 5
Australia	16,639	99.87	16,881,131	99.87
New Zealand	5	0.03	12,540	0.07
United Kingdom	3	0.02	1,300	0.01
United States	3	0.02	720	0.00
Other overseas	10	0.06	7,692	0.05
<b>Total</b>	<b>16,660</b>	<b>100</b>	<b>16,903,383</b>	<b>100</b>

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 6 as at 1 October 2021

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 6	% of Issued Westpac Capital Notes 6
Australia	13,547	99.93%	14,215,683	99.90
New Zealand	1	0.01%	4,870	0.03
United Kingdom	1	0.01%	739	0.01
United States	1	0.01%	300	0.00
Other overseas	6	0.04%	8,988	0.06
<b>Total</b>	<b>13,556</b>	<b>100</b>	<b>14,230,580</b>	<b>100</b>

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 7 as at 1 October 2021

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 7	% of Issued Westpac Capital Notes 7
Australia	18,991	99.95	17,222,695	99.96
New Zealand	1	0.01	500	0.00
United Kingdom	1	0.01	500	0.00
United States	2	0.01	968	0.01
Other overseas	5	0.02	4,700	0.03
<b>Total</b>	<b>19,000</b>	<b>100</b>	<b>17,229,363</b>	<b>100</b>

### Domicile<sup>1</sup> of holders of Westpac Capital Notes 8 as at 1 October 2021

	Number of Holders	% of Holdings	Number of Issued Westpac Capital Notes 8	% of Issued Westpac Capital Notes 8
Australia	16,474	99.95	17,485,847	99.92
New Zealand	2	0.01	6,690	0.04
United Kingdom	1	0.01	1,913	0.01
United States	1	0.01	500	0.00
Other overseas	4	0.02	5,050	0.03
<b>Total</b>	<b>16,482</b>	<b>100</b>	<b>17,500,000</b>	<b>100</b>

1. Based on registered address of holder.



## Shareholding information

### Market price information

The principal listing of our ordinary shares is on the ASX. American Depositary Shares (ADS), each representing one ordinary share, are listed on the NYSE<sup>2</sup>.

The tables below set forth, for the calendar periods indicated, the reported high and low market quotations for our ordinary shares on the ASX based on its daily official list and for our ADS on the NYSE.

Financial year ending	Per Ordinary Share in A\$ <sup>3</sup>		Per ADS in US\$ <sup>3</sup>	
	High	Low	High	Low
September 2021	27.12	16.51	20.79	12.02
September 2020	29.81	13.47	19.93	8.10
September 2019	30.05	23.30	20.51	16.48
September 2018	33.68	27.24	26.27	19.64
September 2017	35.39	28.92	27.05	21.23

Quarter ending	Per Ordinary Share in A\$ <sup>3</sup>		Per ADS in US\$ <sup>3</sup>	
	High	Low	High	Low
2021:				
September	26.22	24.13	19.39	17.80
June	27.12	24.26	20.79	18.73
March	25.30	19.23	19.39	14.90
2020:				
December	21.07	16.51	15.35	12.02
September	18.91	16.00	13.03	11.42
June	20.19	14.53	13.66	9.36
March	25.96	13.47	17.24	8.10
2019:				
December	29.81	23.86	19.93	16.40
September	30.05	27.21	20.51	18.53
June	28.84	25.39	19.93	17.35
March	27.47	24.05	19.22	17.39
2018:				
December	27.91	23.30	19.92	16.48
September	30.44	27.30	22.35	19.64
June	30.33	27.24	22.74	20.55
March	31.74	28.44	25.23	21.92

Month ending - 2021	Per Ordinary Share in A\$ <sup>3</sup>		Per ADS in US\$ <sup>3</sup>	
	High	Low	High	Low
September	26.22	24.90	19.39	18.04
August	26.19	24.63	19.20	18.21
July	25.94	24.13	19.32	17.80
June	27.12	25.56	20.79	19.32
May	26.55	25.04	20.66	19.53
April	25.52	24.26	19.83	18.73

- On 19 August 2013, the ratio changed from one ADS representing five Westpac fully paid ordinary shares to one ADS representing one Westpac fully paid ordinary share.
- Australian dollar (A\$) market price information is intraday high and low trading prices. US dollar (US\$) market price information is closing prices.

## Shareholding information

### Fees and charges payable by a holder of Westpac ADS

The depositary for Westpac's ADS program, The Bank of New York Mellon (the Depositary), collects fees for delivery and surrender of ADS directly from investors depositing ordinary shares or surrendering ADS for the purpose of withdrawal or from intermediaries acting for them. The Depositary may also collect fees for making distributions to investors by deducting those fees from the amounts distributed or by selling a portion of the distributable property to pay the fees.

The charges of the Depositary payable by investors are as follows:

Type of Service	Depositary Actions	Fee
Depositing or substituting the underlying shares.	Delivery of ADS against the deposit of ordinary shares, including deposits and issuances in respect of: <ul style="list-style-type: none"> <li>share distributions, stock splits, rights, mergers; and</li> <li>exchange of securities or other transactions or events or other distribution affecting the ADS or deposited securities.</li> </ul>	US\$5.00 or less per 100 ADS (or portion thereof) evidenced by the new ADS delivered.
Receiving or distributing cash dividends.	Distribution of cash dividends.	US\$0.05 or less per ADS.
Withdrawing an underlying ordinary share.	Acceptance of ADS surrendered for withdrawal of deposited ordinary shares.	US\$5.00 or less for each 100 ADS (or portion thereof) evidenced by the ADS surrendered.
General depositary services, particularly those charged on an annual basis.	Other services performed by the Depositary in administering the ADS program.	US\$0.05 or less per ADS.
Expenses of the Depositary.	Expenses incurred on behalf of holders in connection with: <ul style="list-style-type: none"> <li>taxes and other governmental charges;</li> <li>cable, telex and facsimile transmission/delivery;</li> <li>transfer or registration fees, if applicable, for the registration of transfers or underlying ordinary shares; and</li> <li>expenses of the Depositary in connection with the conversion of foreign currency into US dollars (which are paid out of such foreign currency).</li> </ul>	Expenses payable at the sole discretion of the Depositary by billing holders or by deducting charges from one or more cash dividends or other cash distributions.

### Fees and payments made by the Depositary to Westpac

The Depositary has agreed to reimburse certain Westpac expenses related to Westpac's ADS program and incurred by Westpac in connection with the program, subject to certain limits. The Depositary has also agreed to waive certain of its fees for standard costs associated with the maintenance and administration of the ADS program. The following table shows reimbursements made and fees waived during the year.

Category of Expense Reimbursed to Westpac or Fees Waived	Reimbursed or Waived for 2021
Investor relations	US\$228,291.66
Fees waived	US\$120,000.00
<b>Total</b>	<b>US\$348,291.66</b>

Under certain circumstances, including removal of the Depositary or termination of the ADS program by Westpac, Westpac is required to repay the Depositary certain amounts reimbursed and/or expenses paid to or on behalf of Westpac.

## Shareholding information

### Exchange controls and other limitations affecting security holders

#### Australian exchange controls

Australian laws control and regulate or permit the control and regulation of a broad range of payments and transactions involving non-residents of Australia. Pursuant to a number of exemptions, authorities and approvals, there are no general restrictions from transferring funds from Australia or placing funds to the credit of non-residents of Australia. However, Australian foreign exchange controls are implemented from time to time against prescribed countries, entities and persons. At the present time, these include:

- (a) withholding taxes in relation to remittances or dividends (to the extent they are unfranked) and interest payments;
- (b) the financial sanctions administered by the Department of Foreign Affairs and Trade (DFAT) in accordance with the *Autonomous Sanctions Act 2011* (Cth) and the *Autonomous Sanctions Regulations 2011*, specifically, in relation to transactions involving the transfer of funds or payments to, by the order of, or on behalf of individuals or entities including:
  - persons associated with the former Milosevic regime, and persons indicted or suspected of committing war crimes during the Balkan wars in the early 1990s;
  - persons or entities engaged in activities that seriously undermine democracy, respect for human rights and the rule of law in Zimbabwe;
  - certain persons or entities associated with the Democratic People's Republic of Korea's weapons of mass destruction program or missiles program;
  - certain persons or entities that have contributed to or are contributing to Iran's nuclear or missile program;
  - certain individuals and entities associated with the former Qadhafi regime in Libya;
  - certain individuals and entities responsible for human rights abuses of ethnic minorities in Myanmar
  - certain individuals and entities supporting the Syrian regime or that are responsible for human rights abuses in Syria; and
  - persons who have been instrumental or complicit in the threat to the sovereignty and territorial integrity of Ukraine,

without the prior approval of the Minister for Foreign Affairs;

- (c) the United Nations Security Council (UNSC) financial sanctions administered by DFAT, including:

- Terrorist Asset Freezing Regime  
In accordance with the *Charter of the United Nations Act 1945* (Cth) and the *Charter of the United Nations (Dealings with Assets) Regulations 2008*, a person is prohibited from using or dealing with funds, financial assets or economic resources of persons or entities listed as terrorists by the Minister for Foreign Affairs in the Commonwealth of Australia Gazette. It is also a criminal offence to make assets available to such persons or entities; and
- Country-based sanctions  
Under the Charter of the *United Nations Act 1945* and associated regulations, UNSC financial sanctions have been implemented. It is an offence to use or deal with funds, financial assets or economic resources of certain persons or entities associated with countries designated by the UNSC. It is also a criminal offence to make assets available to such persons or entities.

#### Limitations affecting security holders

The following Australian laws impose limitations on the right of non-residents or non-citizens of Australia to hold, own or vote Westpac shares. All these limitations apply to the holders of the American Depositary Receipts (ADRs) evidencing ADS, issued by our Depository in the United States.

#### *Foreign Acquisitions and Takeovers Act 1975*

Acquisitions of interests in shares in Australian companies by foreign persons that meet certain thresholds are required to be notified to the Treasurer of Australia (through the Foreign Investment Review Board) and to obtain a no objections notification under the *Foreign Acquisitions and Takeovers Act 1975* (Cth). That legislation applies to any acquisition by a foreign person, including a corporation or group of associated foreign persons, which results in ownership of 20% or more of the issued shares of an Australian company or the ability to control 20% or more of the total voting power. In addition, the legislation applies to any acquisition by a foreign government investor of 10% or more of the total voting power or ownership of an Australian company (or any interest if the foreign government investor acquires a control element - for example the right to appoint a director). The legislation requires any persons proposing to make any such acquisition to first notify the Treasurer of their intention to do so. Where such an acquisition has already occurred in the absence of a no objections notification, the Treasurer has the power to order divestment if he considers the acquisition to be contrary to Australia's national interest.

## Shareholding information

### *Financial Sector (Shareholdings) Act 1998*

The *Financial Sector (Shareholdings) Act 1998* (Cth) imposes restrictions on shareholdings in Australian financial sector companies (which includes Westpac). Under that legislation a person (including a corporation) may not hold more than a 20% 'stake' in a financial sector company without prior approval from the Treasurer of Australia. A person's stake in a financial sector company is equal to the aggregate of the person's voting power in the company and the voting power of the person's associates. The concept of voting power is broadly defined. The Treasurer may approve a higher percentage stake if the Treasurer is satisfied that it is in the national interest to do so.

In addition, even if a person's stake in a financial sector company does not exceed the 20% limit, the Treasurer has the power to declare that a person has 'practical control' of a financial sector company and require the person to relinquish that control or reduce their stake in that company.

### *Corporations Act 2001*

The *Corporations Act 2001* (Cth) prohibits any person (including a corporation) from acquiring a relevant interest in our voting shares if, after the acquisition, that person or any other person would be entitled to exercise more than 20% of the voting power in our shares. The prohibition is subject to certain limited exceptions. In addition, under the Corporations Act, a person is required to give a notice to us and to the ASX providing certain prescribed information, including their name, address and details of their relevant interests in our voting shares if they begin to have, or cease to have, a substantial holding in us, or if they already have a substantial holding and there is a movement of at least 1% in their holding. Such notice must, generally, be provided within two business days after the person becomes aware of that information.

A person will have a substantial holding if the total votes attached to our voting shares in which they or their associates have relevant interests is 5% or more of the total number of votes attached to all our voting shares. The concepts of 'associate' and 'relevant interest' are broadly defined in the Corporations Act and investors are advised to seek their own advice on their scope. In general terms, a person will have a relevant interest in a share if they:

- (a) are the holder of that share;
- (b) have power to exercise, or control the exercise of, a right to vote attached to that share; or
- (c) have power to dispose of, or control the exercise of a power to dispose of, that share.

It does not matter how remote the relevant interest is or how it arises. If two or more persons can jointly exercise any one of these powers, each of them is taken to have that power. Nor does it matter that the power or control is express or implied, formal or informal, exercisable either alone or jointly with someone else.

### *The American Depositary Shares (ADS) agreement*

There is a Deposit Agreement between The Bank of New York Mellon as Depositary, and Westpac, and the record holders from time to time of all ADS. Holders of our ADS are subject to the foregoing limitations on the rights of non-residents or non-citizens of Australia to own or vote Westpac shares. Record holders of ADS are required by the Deposit Agreement to comply with our requests for information as to the capacity in which such holders own ADS and related ordinary shares as well as to the identity of any other person interested in such ADS and related ordinary shares and the nature of such interest.

### *Enforceability of foreign judgments in Australia*

We are an Australian public corporation with limited liability. All of our Directors and Executive Officers reside outside the US. Substantially all or a substantial portion of the assets of all or many of such persons are located outside the US. As a result, it may not be possible for investors to effect service of process within the US upon such persons or to enforce against them judgments obtained in US courts predicated upon the civil liability provisions of the federal securities laws of the US. There may be doubt as to the enforceability in Australia, in original actions or in actions for enforcement of judgments of US courts, of civil liabilities predicated upon the federal securities laws of the US.

## Taxation

### Australian taxation

The following discussion is a summary of certain Australian taxation implications of the ownership and disposition of ordinary shares (including ADS) for shareholders holding their shares on capital account. This discussion is based on the laws in force at the date of the Annual Report and the Convention between the Government of Australia and the Government of the United States of America for the Avoidance of Double Taxation and The Prevention of Fiscal Evasion with Respect to Taxes on Income (the Tax Treaty), and is subject to any changes in Australian law and any change in the Tax Treaty occurring after that date.

This discussion is intended only as a descriptive summary and does not purport to be a complete analysis of all the potential Australian tax implications of owning and disposing of ordinary shares. The specific tax position of each investor will determine the applicable Australian income tax implications for that investor and we recommend that investors consult their own tax advisers concerning the implications of owning and disposing of ordinary shares.

## Shareholding information

### *Taxation of dividends*

Under the Australian dividend imputation system, Australian tax paid at the company level is imputed (or allocated) to shareholders by means of imputation credits (also called franking credits) which attach to dividends paid by the company to the shareholder. Such dividends are termed 'franked dividends'.

When an Australian resident individual shareholder receives a franked dividend, the shareholder receives a tax offset to the extent of the franking credits, which can be offset against the Australian income tax payable by the shareholder. An Australian resident shareholder may, in certain circumstances, be entitled to a refund of excess franking.

The extent to which a dividend is franked typically depends upon a company's available franking credits at the time of payment of the dividend. Accordingly, a dividend paid to a shareholder may be wholly or partly franked or wholly unfranked.

Fully franked dividends paid to non-resident shareholders are exempt from Australian dividend withholding tax.

Dividends paid to a non-resident shareholder which are not fully franked are subject to dividend withholding tax at the rate of 30% (unless reduced by a double tax treaty) to the extent they are unfranked. In the case of residents of the US who are entitled to the benefits of the Tax Treaty and are beneficially entitled to the dividends, the rate is reduced to 15% under the Tax Treaty, provided the shares are not effectively connected with a permanent establishment or a fixed base of the non-resident in Australia through which the non-resident carries on business in Australia or provides independent personal services. In the case of residents of the US that have a permanent establishment or fixed base in Australia where the shares in respect of which the dividends are paid are attributable to that permanent establishment or fixed base, there is no dividend withholding tax. Rather, such dividends will be taxed on a net assessment basis and, where the dividends are franked, entitlement to a tax offset may arise.

Fully franked dividends paid to non-resident shareholders and dividends that have been subject to dividend withholding tax should not be subject to any further Australian income tax.

There are circumstances where a shareholder may not be entitled to the benefit of franking credits. The application of these rules depends upon the shareholder's own circumstances, including the period during which the shares are held and the extent to which the shareholder is 'at risk' in relation to their shareholding.

### *Gain or loss on disposition of shares*

Generally, any profit made by a resident shareholder on disposal of shares will be subject to capital gains tax. However, if the shareholder is regarded as a trader or speculator, or carries on a business of investing for profit, any profits may be taxed as ordinary income.

A discount may be available on capital gains on shares held for 12 months or more by Australian resident individuals, trusts or complying superannuation entities.

The discount is one half for individuals and trusts, and one third for complying superannuation entities. Companies are not eligible for the capital gains tax discount. For shares acquired prior to 21 September 1999, an alternative basis of calculation of the capital gain may be available which allows the use of an indexation formula.

Normal rates of income tax would apply to capital gains so calculated. Any capital loss can only be offset against capital gains. Excess capital losses may be able to be carried forward for offset against future capital gains.

Generally, subject to two exceptions, a non-resident disposing of shares in an Australian public company who holds those shares on capital account will be free from income tax in Australia. The main exceptions are:

- shares held as part of a trade or business conducted through a permanent establishment in Australia. In such a case, any profit on disposal would be assessable to tax. Losses may give rise to capital losses or be otherwise deductible; and
- shares held in companies where the shareholder and its associates have held at the time of disposal (or at least 12 months in the 24 months prior to disposal) a holding of 10% or more in the company and more than 50% of the company's assets are represented by interests in Australian real property (which is unlikely to be the case for Westpac). In such a case, capital gains tax would apply.

### *United States taxation*

The following discussion is a summary of certain US federal income tax implications of the ownership and disposition of ordinary shares (including ADS) by US holders (as defined below) that hold the ordinary shares as capital assets. This discussion is based on the US Internal Revenue Code of 1986, as amended, its legislative history, existing and proposed regulations, published rulings and court decisions, and the Tax Treaty, all as currently in effect and all of which are subject to change, possibly on a retroactive basis.

This discussion is intended only as a descriptive summary. It does not purport to be a complete analysis of all the potential US federal income tax consequences of owning and disposing of ordinary shares and does not address US federal income tax considerations that may be relevant to US holders subject to special treatment under US federal income tax law (such as banks, insurance companies, real estate investment trusts, regulated investment companies, dealers in securities, brokers, tax-exempt entities, retirement plans, certain former citizens or residents of the US, persons holding ordinary shares as part of a straddle, hedge, conversion or other integrated transaction, persons that have a 'functional currency' other than the US dollar, persons that own 10% or more (by vote or value) of our stock, persons that generally mark their securities to market for US federal income tax purposes or persons that receive ordinary shares as compensation). As this is a complex area, we recommend investors consult their own tax advisers concerning the US federal, state and/or local implications of owning and disposing of ordinary shares.



## Shareholding information

For the purposes of this discussion you are a US holder if you are a beneficial owner of ordinary shares and you are for US federal income tax purposes:

- an individual who is a citizen or resident of the US;
- a corporation created or organised in or under the laws of the US or any state thereof or the District of Columbia;
- an estate, the income of which is subject to US federal income taxation regardless of its source; or
- a trust, if a US court can exercise primary supervision over the trust's administration and one or more US persons are authorised to control all substantial decisions of the trust, or certain electing trusts that were in existence on 19 August 1996 and were treated as domestic trusts on that date.

If an entity treated as a partnership for US federal income tax purposes owns the ordinary shares, the US federal income tax implications of the ownership and disposition of ordinary shares will generally depend upon the status and activities of such partnership and its partners. Such an entity should consult its own tax adviser concerning the US federal income tax implications to it and its partners of owning and disposing of ordinary shares.

### *Taxation of dividends*

If you are a US holder, you must include in your income as a dividend, the gross amount of any distributions paid by us out of our current or accumulated earnings and profits (as determined for US federal income tax purposes) without reduction for any Australian tax withheld from such distribution. We have not maintained and do not plan to maintain calculations of earnings and profits for US federal income tax purposes, and as a result, you may need to include the entire amount of any distribution in income as a dividend. If you are a non-corporate US holder, dividends paid to you that constitute qualified dividend income may be taxable to you at a preferential tax rate so long as certain holding period and other requirements are met. Dividends we pay with respect to the ordinary shares generally will be qualified dividend income so long as we are not a passive foreign investment company (PFIC) during the taxable year in which the dividend is paid or the preceding taxable year. Each non-corporate US holder should consult their own tax advisor regarding the possible applicability of the reduced tax rate and the related restrictions and special rules.

Dividends paid by us constitute ordinary income that must generally be included in income when actually or constructively received. Such dividends will not be eligible for the dividends-received deduction generally allowed to corporate shareholders with respect to dividends received from US corporations. The amount of the dividend that you must include in your income as a US holder will be the US dollar value of the Australian dollar payments made, determined at the spot Australian dollar/US dollar rate on the date the dividend distribution is included in your income, regardless of whether the payment is in fact converted into US dollars. Generally, any gain or loss resulting from currency exchange fluctuations during the period from the date you include the dividend payment in

income to the date you convert the payment into US dollars will be treated as ordinary income or loss and will not be eligible for the special tax rate applicable to qualified dividend income. This gain or loss generally will be income from sources within the US for foreign tax credit limitation purposes. Distributions on an ordinary share in excess of current and accumulated earnings and profits, as determined for US federal income tax purposes, will be treated as a non-taxable return of capital to the extent of your basis in such ordinary share and thereafter as capital gain.

Subject to certain limitations, Australian tax withheld in accordance with the Tax Treaty and paid over to Australia may be claimed as a foreign tax credit against your US federal income tax liability. Special rules apply in determining the foreign tax credit limitation with respect to dividends that are subject to a preferential tax rate. A US holder that does not elect to claim a US foreign tax credit for Australian income tax withheld may instead claim a deduction for such withheld tax, but only for a taxable year in which the US holder elects to do so with respect to all non-US income taxes paid or accrued in such taxable year.

Dividends paid by us generally will be income from sources outside the US for foreign tax credit limitation purposes. Under the foreign tax credit rules, dividends will, depending on your circumstances, be 'passive category' or 'general category' income for purposes of computing the foreign tax credit.

The rules relating to US foreign tax credits are very complex, and each US holder should consult its own tax adviser regarding the application of such rules.

### *Taxation of capital gains*

If you sell, exchange or otherwise dispose of your ordinary shares, you will generally recognise a capital gain or loss for US federal income tax purposes equal to the difference between the US dollar value of the amount that you realise and your tax basis, determined in US dollars, in your ordinary shares. A capital gain of a non-corporate US holder is generally taxed at a reduced rate if the holder has a holding period greater than one year. The deductibility of capital losses is subject to limitations. Such capital gain or loss generally will be income from sources within the US, for foreign tax credit limitation purposes.

### *Medicare tax*

In addition to regular US federal income tax, certain US holders that are individuals, estates or trusts are subject to a 3.8% tax on all or a portion of their 'net investment income', which may include all or a portion of their dividend income and net gain from the sale, exchange or other disposition of their ordinary shares.

## Shareholding information

### *Passive foreign investment company considerations*

We believe that we will not be treated as a passive foreign investment company (PFIC) for US federal income tax purposes, and this discussion assumes we are not a PFIC. However, the determination as to whether we are a PFIC is made annually at the end of each taxable year and therefore could change. If we were to be treated as a PFIC, a US holder of ordinary shares could be subject to certain adverse tax consequences.

### *Disclosure requirements for specified foreign financial assets*

Individual US holders (and certain US entities specified in US Internal Revenue Service (IRS) guidance) who, during any taxable year, hold any interest in any specified foreign financial asset, generally will be required to file with their US federal income tax returns certain information on IRS Form 8938 if the aggregate value of all such assets exceeds certain specified amounts. 'Specified foreign financial asset' generally includes any financial account maintained with a non-US financial institution and may also include the ordinary shares if they are not held in an account maintained with a financial institution. Substantial penalties may be imposed, and the period of limitations on assessment and collection of US federal income taxes may be extended, in the event of a failure to comply. US holders should consult their own tax advisers as to the possible application to them of this filing requirement.

### *Information reporting and backup withholding*

Under certain circumstances, information reporting and/or backup withholding may apply to US holders with respect to payments on or the proceeds from the sale, exchange or other disposition of the ordinary shares, unless an applicable exemption is satisfied.

Backup withholding is not an additional tax. Any amounts withheld under the backup withholding rules generally will be allowed as a refund or credit against a US holder's US federal income tax liability if the required information is furnished by the US holder on a timely basis to the IRS.

## Additional information

### Our constitution

#### Overview

We were incorporated in 1850 under the Bank of New South Wales Act, a special piece of legislation passed by the New South Wales Parliament at a time when there was no general companies' legislation in Australia. On 23 August 2002, Westpac became registered under the *Corporations Act 2001* (Cth) as a public company limited by shares.

As part of the process of becoming a company regulated under the Corporations Act, shareholders adopted a new constitution at the AGM on 15 December 2000, which came into operation on 23 August 2002. Our constitution has been subsequently amended by shareholders on 15 December 2005, 13 December 2007 and 13 December 2012.

#### Our objects and purposes

Our constitution does not contain a statement of our objects and purposes. As a company regulated by the Corporations Act, we have the legal capacity and powers of an individual both within and outside Australia, and all the powers of a body corporate, including the power to issue and cancel shares, to issue debentures, to distribute our property among our equity holders (either in kind or otherwise), to give security by charging our uncalled capital, to grant a floating charge over our property and to do any other act permitted by any law.

#### Directors' voting powers

Under clause 9.11(a) of our constitution, subject to complying with the Corporations Act regarding disclosure of and voting on matters involving material personal interests, our Directors may:

- (a) hold any office or place of profit in our company, except that of auditor;
- (b) hold any office or place of profit in any other company, body corporate, trust or entity promoted by our company or in which it has an interest of any kind;
- (c) enter into any contract or arrangement with our company;
- (d) participate in any association, institution, fund, trust or scheme for past or present employees or Directors of our company or persons dependent on or connected with them;
- (e) act in a professional capacity (or be a member of a firm that acts in a professional capacity) for our company, except as auditor; and
- (f) participate in, vote on and be counted in a quorum for any meeting, resolution or decision of the Directors and be present at any meeting where any matter is being considered by the Directors.

Under clause 9.11(b) of our constitution, a Director may do any of the above despite the fiduciary relationship of the Director's office:

- (a) without any liability to account to our company for any direct or indirect benefit accruing to the Director; and
- (b) without affecting the validity of any contract or arrangement.

Under the Corporations Act, however, a Director who has a material personal interest in any matter to be considered at any Board meeting must not be present while the matter is being considered or vote on the matter, unless the other Directors resolve to allow that Director to be present and vote or a declaration is made by ASIC permitting that Director to participate and vote. These restrictions do not apply to a limited range of matters set out in section 191(2) of the Corporations Act, where the Director's interest:

- (a) arises because the Director is a shareholder of the company and is held in common with other shareholders;
- (b) arises in relation to the Director's remuneration as a Director of the company;
- (c) relates to a contract the company is proposing to enter into that is subject to shareholder approval and will not impose obligations on the company if not approved by shareholders;
- (d) arises merely because the Director is a guarantor or has given an indemnity or security for all or part of a loan (or proposed loan) to the company;
- (e) arises merely because the Director has a right of subrogation in relation to a guarantee or indemnity referred to in (d);
- (f) relates to a contract that insures, or would insure, the Director against liabilities the Director incurs as an officer of the company (but only if the contract does not make the company or related body corporate the insurer);
- (g) relates to any payment by the company or a related body corporate in respect of certain indemnities permitted by the Corporations Act or any contract relating to such an indemnity; or
- (h) is in a contract or proposed contract with, or for the benefit of, or on behalf of, a related body corporate and arises merely because the Director is a Director of that related body corporate.

If there are not enough Directors to form a quorum for the Board meeting because of Directors' interests in a particular matter, a general meeting for shareholders may be called to consider the matter and interested Directors are entitled to vote on any proposal to requisition such a meeting.



## Additional information

Under clause 9.7 of our constitution, the maximum aggregate amount of annual remuneration to be paid to our Non-Executive Directors must be approved by our shareholders. This aggregate amount is paid to the Non-Executive Directors in such manner as the Board from time to time determines. Directors' remuneration is one of the exceptions under section 191 of the Corporations Act to the prohibitions against being present and voting on any matter in which a Director has a material personal interest.

### Directors' borrowing powers

Clause 10.2 of our constitution empowers our Directors, as a Board, to exercise all the powers of Westpac to borrow or raise money, to charge any property or business of Westpac or all or any of its uncalled capital and to issue debentures or give any other security for a debt, liability or obligation of Westpac or of any other person. Such powers may only be changed by amending the constitution, which requires a special resolution (that is, a resolution passed by at least 75% of the votes cast by members entitled to vote on the resolution and for which notice has been given in accordance with the Corporations Act).

### Minimum number of Directors

Our constitution requires that the minimum number of Directors is determined in accordance with the Corporations Act or other regulations. Currently the Corporations Act prescribes three as a minimum number of Directors and APRA governance standards specify five as the minimum number of Directors for APRA regulated entities. Westpac's current number of Directors is above these prescribed minimums.

### Share rights

The rights attaching to our ordinary shares are set out in the Corporations Act and in our constitution, and may be summarised as follows:

#### a) Profits and dividends

Holders of ordinary shares are entitled to receive such dividends on those shares as may be determined by our Directors from time to time. Dividends that are paid but not claimed may be invested by our Directors for the benefit of Westpac until claimed or required to be dealt with in accordance with any law relating to unclaimed monies.

Under the Corporations Act, Westpac must not pay a dividend unless our assets exceed our liabilities immediately before the dividend is declared and the excess is sufficient for payment of the dividend. In addition, the payment must be fair and reasonable to the company's shareholders and must not materially prejudice our ability to pay our creditors.

Subject to the Corporations Act, the constitution, the rights of persons (if any) entitled to shares with special rights to dividend and any contrary terms of issue of or applying to any shares, our Directors may determine that a dividend is payable, fix the amount and the time for payment and authorise the payment or crediting

by Westpac to, or at the direction of, each shareholder entitled to that dividend.

If any dividends are returned unclaimed, we are generally obliged, under the *Banking Act 1959* (Cth), to hold those amounts as unclaimed monies for a period of seven years. If at the end of that period the monies remain unclaimed by the shareholder concerned, we must submit an annual unclaimed money return to the Australian Securities and Investment Commission by 31 March each year containing the unclaimed money as at 31 December of the previous year. Upon such payment being made, we are discharged from further liability in respect of that amount.

Our Directors may, before paying any dividend, set aside out of our profits such sums as they think proper as reserves, to be applied, at the discretion of our Directors, for any purpose for which the profits may be properly applied. Our Directors may carry forward so much of the profits remaining as they consider ought not to be distributed as dividends without transferring those profits to a reserve.

The following restrictions apply to our ability to declare and/or pay dividends:

- (i) if the payment of the dividend would breach or cause a breach by us of applicable capital adequacy or other supervisory requirements of APRA, including where Westpac's Common Equity Tier 1 Capital Ratio falls within APRA's capital conservation buffer range (3.5% of risk-weighted assets). Currently, one such requirement is that a dividend should not be paid without APRA's prior consent if payment of that dividend, after taking into account all other dividends (if any) paid on our shares and payments on more senior capital instruments, in the preceding 12 consecutive months to which they relate, would cause the aggregate of such dividend payments to exceed our after tax earnings for the preceding 12 consecutive months, as reflected in our relevant audited consolidated financial statements; and
- (ii) if, under the *Banking Act 1959* (Cth), we are directed by APRA not to pay a dividend;
- (iii) if the declaration or payment of the dividend would result in us becoming insolvent; or
- (iv) if any interest payment, dividend or distribution on certain Additional Tier 1 securities issued by the Group is not paid in accordance with the terms of those securities, we may be restricted from declaring and/or paying dividends on ordinary shares. This restriction is subject to a number of exceptions.

#### b) Voting rights

Holders of our fully paid ordinary shares have, at general meetings, one vote on a show of hands and, upon a poll, one vote for each fully paid share held by them.

## Additional information

### c) Voting and re-election of Directors

Under our constitution, at each AGM one-third of eligible Directors (or if their number is not a multiple of three, the number nearest to one-third) and any other Director who has held office for three years or more since the Director's last election, must retire from office. In determining the number of Directors to retire, no account is to be taken of a Director who holds office in order to fill a casual vacancy or the Managing Director. A retiring Director holds office until the conclusion of the meeting at which that Director retires but is eligible for re-election at the meeting.

Under the ASX Listing Rules, no Director of a listed entity, apart from the Managing Director, may continue to hold office, without offering himself or herself for re-election, past the third AGM following their appointment or three years, whichever is the longer.

Under the Corporations Act, the election or re-election of each Director by shareholders at a general meeting of a public company must proceed as a separate item, unless the shareholders first resolve that the elections or re-elections may be voted on collectively. A resolution to allow collective voting in relation to elections or re-elections is effective only if no votes are cast against that resolution. Any resolution electing or re-electing two or more Directors in contravention of this requirement is void.

### d) Winding up

Subject to any preferential entitlement of holders of preference shares on issue at the relevant time, holders of our ordinary shares are entitled to share equally in any surplus assets if we are wound up.

### e) Sinking fund provisions

We do not have any class of shares on issue that is subject to any sinking fund provisions.

## Variation of rights attaching to our shares

Under the Corporations Act, unless otherwise provided by the terms of issue of a class of shares, the terms of issue of a class of shares in Westpac can only be varied or cancelled in any way by a special resolution of Westpac and with either the written consent of our shareholders holding at least three quarters of the votes in that class of shares or with the sanction of a special resolution passed at a separate meeting of the holders of that class of shares.

## Convening general meetings

Under our constitution, our Directors may convene and arrange to hold a general meeting of Westpac whenever they think fit and must do so if required to do so under the Corporations Act and ASX Listing Rules. Under the Corporations Act, our Directors must call and arrange to hold a general meeting of Westpac if requested to do so by our shareholders who hold at least 5% of the votes that may be cast at the general meeting. Shareholders who hold at least 5% of the votes that may be cast at a general meeting may also call and arrange to hold a general meeting of Westpac at their own expense.

At least 28 days notice must be given of a meeting of our shareholders. Written notice must be given to all shareholders entitled to attend and vote at the meeting. All ordinary shareholders are entitled to attend and, subject to the constitution and the Corporations Act, to vote at general meetings of Westpac.

## Limitations on securities ownership

A number of limitations apply in relation to the ownership of our shares, and these are more fully described in the section 'Limitations affecting security holders'.

## Change in control restrictions

Restrictions apply under the Corporations Act, the *Financial Sector (Shareholdings) Act 1998* (Cth) and the *Foreign Acquisitions and Takeovers Act 1975* (Cth).

For more detailed descriptions of these restrictions, refer to the sections 'Limitations affecting security holders', *Foreign Acquisitions and Takeovers Act 1975*, *Financial Sector (Shareholdings) Act 1998*, and *Corporations Act 2001*.

## Substantial shareholder disclosure

There is no provision in our constitution that requires a shareholder to disclose the extent of their ownership of our shares.

Under the Corporations Act, however, any person who begins or ceases to have a substantial holding of our shares must notify us within two business days after they become aware of that information. A further notice must be given to us if there is an increase or decrease of 1% in a person's substantial holding. Copies of these notices must also be given to the ASX. A person has a substantial holding of our shares if the total votes attached to our voting shares in which they or their associates have relevant interests is 5% or more of the total number of votes attached to all our voting shares. For more details, refer to the section 'Corporations Act 2001'.

We also have a statutory right under the Corporations Act to trace the beneficial ownership of our shares by giving a direction to a shareholder, or certain other persons, requiring disclosure to us of, among other things, their own relevant interest in our shares and the name and address of each other person who has a relevant interest in those shares, the nature and extent of that interest and the circumstances that gave rise to that other person's interest. Such disclosure must, except in certain limited circumstances, be provided within two business days after the direction is received.

## Additional information

### Australian Company and Business Numbers

All Australian companies have a unique nine-digit identifier, referred to as an Australian Company Number (ACN), which must be included on public documents, eligible negotiable instruments and the company's common seal. In addition, entities can apply for registration on the Australian Business Register and be allocated a unique eleven-digit identifier known as an Australian Business Number (ABN). For Australian companies, the last nine digits of their ABN are identical to their ACN. The ABN may be quoted on documents in lieu of the ACN.

Our ACN is 007 457 141 and our ABN is 33 007 457 141.

### Documents on display

We are subject to the disclosure requirements of the US Securities Exchange Act of 1934, as amended. In accordance with these requirements, we file Annual Reports with, and furnish other information to, the US Securities & Exchange Commission (SEC). The SEC also maintains a website at [www.sec.gov](http://www.sec.gov) that contains reports, proxy statements and other information regarding registrants that file electronically with the SEC. Since April 2002, we have filed our reports on Form 20-F and have furnished other information to the SEC in electronic format which may be accessed through this website.

### Exchange rates

For each of the years indicated, the high, low, average and year-end noon buying rates<sup>1</sup> for Australian dollars were:

(US\$ per A\$1.00)	Year Ended 30 September					
	2022 <sup>2</sup>	2021	2020	2019	2018	2017
High	0.7321	0.7953	0.7388	0.7360	0.8105	0.8071
Low	0.7258	0.7006	0.5755	0.6730	0.7107	0.7174
Average <sup>3</sup>	n/a	0.7490	0.6815	0.7023	0.7583	0.7624
Close (on 30 September) <sup>4</sup>	n/a	0.7228	0.7160	0.6746	0.7238	0.7840

For each of the months indicated, the high and low noon buying rates for Australian dollars were:

(US\$ per A\$1.00)	Month					
	October 2021 <sup>2</sup>	September 2021	August 2021	July 2021	June 2021	May 2021
High	0.7321	0.7442	0.7409	0.7499	0.7765	0.7876
Low	0.7258	0.7190	0.7133	0.7325	0.7496	0.7688

1. The noon buying rate in New York City for cable transfers in Australian dollars as certified for customs purposes by the Federal Reserve Bank of New York.
2. Through to 8 October 2021. On 8 October 2021, the noon buying rate was A\$1.00 = US\$0.7308
3. The average is calculated by using the average of the exchange rates on the last day of each month during the period.
4. The noon buying rate at such date may differ from the rate used in the preparation of our consolidated financial statements at such date. Refer to Note 1(a) to the financial statements.

## Additional information

### Useful information

#### Key sources of information for shareholders

We report our full year performance to shareholders, in late October or early November, in the following forms: an Annual Report; a Sustainability Performance Report; an Investor Discussion Pack and earnings releases.

#### Electronic communications

Shareholders can elect to receive the following communications electronically:

- Annual Report;
- Dividend statements when paid by direct credit or via Westpac's Dividend Reinvestment Plan (DRP);
- Notices of Meetings and proxy forms; and
- Major company announcements.

Opt for electronic communications by logging into Westpac's Share Registrar's Investor Centre at [www.linkmarketservices.com.au](http://www.linkmarketservices.com.au).

#### Online information

##### Australia

Westpac's website [www.westpac.com.au](http://www.westpac.com.au) provides information for shareholders and customers, including:

- access to internet banking and online investing services;
- details on Westpac's products and services;
- company history, results, market releases and news; and
- corporate responsibility and Westpac in the community activities.

Investors can access the Investor Centre at [www.westpac.com.au/investorcentre](http://www.westpac.com.au/investorcentre). The Investor Centre includes the current Westpac share price and links to the latest ASX announcements and Westpac's Share Registrars' websites.

##### New Zealand

Westpac's New Zealand website [www.westpac.co.nz](http://www.westpac.co.nz) provides:

- access to internet banking services;
- details on products and services;
- economic updates, news and information, key financial results; and
- sponsorships and other community activities.

#### Westpac Investor Relations

Information other than that relating to your shareholding can be obtained from:

- Westpac Investor Relations  
275 Kent Street  
Sydney NSW 2000 Australia  
Telephone: +61 2 8253 3143  
Facsimile: +61 2 8253 1207  
Email: [investorrelations@westpac.com.au](mailto:investorrelations@westpac.com.au)

#### Stock exchange listings

Westpac ordinary shares are listed on:

- Australian Securities Exchange (code WBC);
- New York Stock Exchange (NYSE), as American Depositary Shares (code WBK); and
- New Zealand Exchange Limited (code WBC).

### Share registrars

Shareholders can check and update their information in Westpac's Share Registrars' online Investor Centres, see details below. In Australia, broker sponsored holders must contact their broker to amend their address.

Australia – Ordinary shares on the main register, Westpac Capital Notes 2, Westpac Capital Notes 4, Westpac Capital Notes 5, Westpac Capital Notes 6, Westpac Capital Notes 7 and Westpac Capital Notes 8.

Link Market Services Limited  
Level 12, 680 George Street  
Sydney NSW 2000

Postal address:  
Locked Bag A6015,  
Sydney South NSW 1235, Australia

[www.linkmarketservices.com.au](http://www.linkmarketservices.com.au)

Shareholder enquiries:

Telephone: 1800 804 255 (toll free within Australia)

International: +61 1800 804 255

Facsimile: +61 2 9287 0303

Email: [westpac@linkmarketservices.com.au](mailto:westpac@linkmarketservices.com.au)

New Zealand – Ordinary shares on the New Zealand Branch register and Westpac NZD Subordinated Notes

Link Market Services Limited

Level 30 PwC Tower  
15 Customs Street West  
Auckland 1010, New Zealand

Postal address:  
P.O. Box 91976,  
Auckland 1142, New Zealand

[www.linkmarketservices.co.nz](http://www.linkmarketservices.co.nz)

Shareholder enquiries:

Telephone: 0800 002 727 (toll free within New Zealand)

International: +64 9 375 5998

Facsimile: +64 9 375 5990

Email: [enquiries@linkmarketservices.co.nz](mailto:enquiries@linkmarketservices.co.nz)

Depository in USA for American Depositary Shares<sup>1</sup>

Listed on New York Stock Exchange (CUSIP 961214301)

BNY Mellon Shareowner Services

PO Box 505000  
Louisville, KY 40233-5000, USA

<https://www-us.computershare.com/investor>

American Depositary Shares holder enquiries:

Telephone: 1-888-269-2377 (toll free in USA)

International: +1 201 680 6825

Email: [shrrelations@cpushareownerservices.com](mailto:shrrelations@cpushareownerservices.com)

1. Each ADS represents one fully paid ordinary share.

## Glossary of abbreviations and defined terms

AAS	Australian Accounting Standards	CET1	Common Equity Tier 1
AASB	Australian Accounting Standards Board	CFO	Chief Financial Officer
ABS	Asset-backed securities	CGU	Cash Generating Unit
ACCC	Australian Competition and Consumer Commission	CHF	Swiss franc
ADI	Authorised Deposit-taking Institution	CLF	Committed Liquidity Facility
ADRs	American Depositary Receipts	Corporations Act	<i>Corporations Act 2001</i> (Cth)
ADS	American Depositary Shares	COSO	Committee of Sponsoring Organizations of the Treadway Commission
Advanced IRB	Advanced Internal Ratings Based	CPM	Credit Portfolio Management
AGM	Annual General Meeting	CRG	Customer Risk Grade
ALCO	Westpac Asset and Liability Committee	CRO	Chief Risk Officer
ALM	Asset and Liability Management	CRS	Common Reporting Standard
AMA	Advanced Measurement Approach	CVA	Credit valuation adjustment
ANZSIC	Australian and New Zealand Standard Industrial Classification	DFAT	Department of Foreign Affairs and Trade
APRA	Australian Prudential Regulation Authority	D-SIB	Domestic Systemically Important Banks
ASIC	Australian Securities and Investments Commission	EAD	Exposure at default
ASX	Australian Securities Exchange	ECL	Expected credit loss
ASXCGC	ASX Corporate Governance Council	EPS	Earnings per share
AT1	Additional Tier 1	ESG	Environmental, social and governance
ATMs	Automatic teller machines	ESP	Employee Share Plan
ATO	Australian Taxation Office	FBT	Fringe benefits tax
AUSTRAC	Australian Transaction Reports and Analysis Centre	FCA	Financial Conduct Authority
BAC	Board Audit Committee	FCS	Financial Claims Scheme
BankSA	Bank of South Australia	FMA	Financial Markets Authority
BBSW	Bank Bill Swap Reference Rate	FTE	Full time equivalent employees
BCBS	Basel Committee on Banking Supervision	FVA	Funding Valuation Adjustment
bps	Basis points	FVIS	Fair value through income statement
BRCC	Board Risk and Compliance Committee	FX	Foreign Exchange
CAGR	Compound annual growth rate	GHG	Greenhouse gas
CAPs	Collectively assessed provisions	Hastings	Hastings Funds Management Limited
Cash EPS	Cash earnings per share	IAPs	Individually Assessed Provisions
CCB	Capital Conservation Buffer	IASB	International Accounting Standards Board
CDS	Credit default swap	ICAAP	Internal Capital Adequacy Assessment Process
CEO	Chief Executive Officer	IFRS	International Financial Reporting Standards

## Glossary of abbreviations and defined terms

IFTI	International Funds Transfer Instructions	RSP	Restricted Share Plan
IRRBB	Interest Rate Risk in the Banking Book	RWA	Risk-weighted assets
IRS	Internal Revenue Service	S&P	Standard & Poor's
ISDA	International Swaps and Derivatives Association	SaaS	Software-as-a-Service
KMP	Key Management Personnel	SEC	US Securities and Exchange Commission
LCR	Liquidity Coverage Ratio	SME	Small to medium enterprises
LGBTIQ+	Lesbian, gay, bisexual, transgender, intersex and queer	SOx	Sarbanes-Oxley Act of 2002
LGD	Loss given default	STVR	Short-Term Variable Reward
LIBOR	London InterBank Offer Rate	TCE	Total committed exposures
LMI	Lenders mortgage insurance	TLAC	Total Loss Absorbing Capacity
LTIFR	Lost Time Injury Frequency Rate	TSR	Total Shareholder Return
LTVR	Long Term Variable Reward	UK	United Kingdom
LVR	Loan to value ratio	UKSS	Westpac Banking Corporation UK Staff Superannuation Scheme
Moody's	Moody's Investors Service	UNSC	United Nations Security Council
NaR	Net interest income-at-risk	US	United States
NCI	Non-controlling interests	VaR	Value at Risk
NII	Net interest income	VWAP	Volume weighted average price
NYSE	New York Stock Exchange	Westpac CPS	Westpac Convertible Preference Shares
NSFR	Net Stable Funding Ratio	WGP	Westpac Group Plan
NZX	New Zealand Exchange Limited	WHS	Workplace Health and Safety
OCC	Office of the Comptroller of the Currency	WIB	Westpac Institutional Bank
OCI	Other comprehensive income	WNZL	Westpac New Zealand Limited
OFAC	Office of Foreign Assets Control	WNZS	Westpac New Zealand Superannuation Scheme
OTC	Over the counter	WPP	Westpac Performance Plan
PD	Probability of default	WSNZL	Westpac Securities NZ Limited
PFIC	Passive foreign investment company		
PNG	Papua New Guinea		
RAMS	RAMS Home Loans		
RBA	Reserve Bank of Australia		
RBNZ	Reserve Bank of New Zealand		
RISKCO	Westpac Group Executive Risk Committee		
RMBS	Residential Mortgage Backed Securities		
ROE	Return on equity		
Cash ROE	Return on equity on a cash earnings basis		